

Leslie



Knott



Community Action Council, Inc.

**Community Services Block Grant
Plan and Budget Proposal
2020-2021**

Ricky L. Baker, Executive Director

Albert Smith, CSBG Director

Community Service Block Grant (CSBG)
Plan and Budget Proposal SFY 2021 Cover Sheet

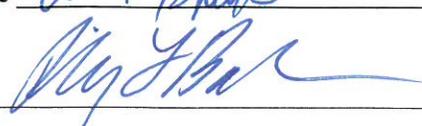
This cover sheet is to be completed and submitted with your agency's plan and budget proposal.

Please check the boxes to confirm that all narratives, assurances and attachments are completed and included with your submission.

- | | |
|--|-------------------------------------|
| 1. Introduction to the Agency-Included Narrative for items XIII. B. 1. (a-d) | <input checked="" type="checkbox"/> |
| 2. Community Needs Assessment-Included Narrative for items XIII. B. 2. (a-m) | <input checked="" type="checkbox"/> |
| 3. Written Assurances, Attachment A | <input checked="" type="checkbox"/> |
| 4. Strategic Plan (most current plan) | <input checked="" type="checkbox"/> |
| 5. Customer Satisfaction Survey | <input checked="" type="checkbox"/> |
| 6. Agency Budget – Included: | |
| a. Attachment B1 | <input checked="" type="checkbox"/> |
| b. Attachment B2 | <input checked="" type="checkbox"/> |
| c. Budget Narrative | <input checked="" type="checkbox"/> |
| d. Attachment B3 | <input checked="" type="checkbox"/> |
| 7. Board Members List, Attachment C | <input checked="" type="checkbox"/> |
| 8. Board Meeting Schedule | <input checked="" type="checkbox"/> |
| 9. Agency Tripartite Board's bylaws | <input checked="" type="checkbox"/> |
| 10. Logic Model (D1)– Included copies of agency's logic models | <input checked="" type="checkbox"/> |
| 11. Equal Opportunity Plan/Affirmative Action Plan | <input checked="" type="checkbox"/> |
| 12. Module 2, Expenditures, Capacity and Resources | <input checked="" type="checkbox"/> |
| 13. Module 3, Community Level | <input checked="" type="checkbox"/> |
| 14. Module 4, Individual and Family Services | <input checked="" type="checkbox"/> |
| 15. Partnership Listing | <input checked="" type="checkbox"/> |
| 16. Public Review Notice | <input checked="" type="checkbox"/> |
| 17. Indirect Cost Allocation Plan | <input checked="" type="checkbox"/> |

I affirm, the SFY 2021 CSBG Plan and Budget Proposal including Attachments follows the guidelines of the SFY 2021 CSBG Solicitation Packet and is an accurate reflection of our SFY 2021 projections.

CSBG Director Signature  DATE 4/28/2020

Executive Director  DATE 4/28/2020

1.

Introduction to Agency

XIII. B. REQUIREMENTS:

1. Introduction to the Agency a. Agency type, qualifications, mission, vision, values, community role and designation.

Leslie, Knott, Letcher, Perry (LKLP) Community Action Council, Inc. was incorporated in July 1966 and celebrated its 50-year anniversary as a community action agency in 2016. LKLP has been operating CSBG programs for over four decades and provides CSBG outreach services in Leslie, Knott, Letcher, and Perry Counties, serving individuals from infancy through aging.

LKLP Community Action Council is a private, non-profit organization, operating in compliance with the provisions of KRS 273.405-273.453, organized and operated in accordance with provisions of KRS 65.210 through 65.300, with funds allocated by the Kentucky Community Services Block Grant Program.

Mission: *LKLP's mission is to empower individuals and families, improve quality of life in our communities, and combat poverty by providing necessary knowledge, skills, and resources.*

Vision: *LKLP's vision is to help communities thrive, serve the whole community, provide comprehensive holistic programing, and be a knowledgeable resourceful, caring employer, and service provider.*

Values: *LKLP values compassion, respect, accountability, ethics, comprehensive services, and teamwork.*

The agency has become well known for its proactive role in identifying and meeting the needs of Kentucky's most vulnerable. The agency and its staff have gained respect for their joint ability to set realistic goals, identify outcomes, eliminate barriers, and address needs successfully, efficiently, and consistently. The agency is further respected for its willingness to tackle innovative and sometimes difficult programs, often with little financial gains in an effort to merely meet those most needful including children, the disabled, the frail and elderly, and those with substance abuse issues.

The governing body of LKLP is a 24-member Board of Directors, (attached), elected to four-year terms, updated annually, with the membership equally divided among the three major groups as required by Section 675 (c), subsection (3) of KRS 273.437, as follows:

- (a) one-third(8) elected public officials currently holding office, or their representative(s),
- (b) one-third(8) representatives of the poor, chosen in accordance with democratic election procedures,
- (c) and the remaining one-third (8) are from the private sector, representatives of business/industry, civic clubs, church ministries, school systems, medical community, etc.

Board meetings are bimonthly and occur on the second Monday of every other month, unless otherwise specified. The LKLP fiscal year begins July 1 of each year. Meetings are August, October, December, February, April, and June.

XIII. B. 1. b. Introduction to Agency Up-to-Date CSBG Contact Information

The central/administrative office is located in the state of the art LKLP Transit Facility Building at 398 Roy Campbell Drive, Hazard, KY 41701 and has been in residence here since September 2007.

The Executive Director is Ricky L. Baker, the Chief Financial Officer is Cena Whitaker, and the CSBG Director is Albert Smith.

The CSBG Outreach offices are located in each of the four counties in the CSBG service area.

Community Services Block Grant Contacts

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LETCHER COUNTY- Danielle Jones

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PERRY COUNTY- Christy Warfield

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Albert Smith-CSBG Director

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Cena Whitaker –Chief Financial Officer

cena.whitaker@lklp.net (financial contact)

Ricky L. Baker- Executive Director

r.baker@lklp.net (for all matters)

Robin Gabbard-Chief Operating Officer

r.gabbard@lklp.net (for all matters)

Address and Phone/ Fax for Above Staff

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Hazard, Kentucky 41701

Ph: (606) 436-8853

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XIII. B. 1. c. Introduction to the Agency Geographical Area

LKLP Community Action Council, Inc. has grown considerably in the last decade, using the Community Service Block Grant and its staff as the catalyst, for all strategic planning measures, program directives, and opportunities for growth. The agency, which during its early years served only the four counties of Leslie, Knott, Letcher and Perry Counties, has grown in many contiguous counties throughout the Commonwealth. The program has grown not only to include the eight counties of the Kentucky River Area District for programs like the LKLP Safe House. The agency also currently provides services to 32 counties across the Commonwealth through its Human Service Transportation Delivery Services, which includes Regions 5, 13, and 15.

LKLP Community Action Council, Inc., CSBG program, serves the southeastern Kentucky counties of Leslie, Knott, Letcher, and Perry. From end to end the rural counties span approximately 129 miles at their furthest points with winding, mountainous roads. Communities are often clustered together around small towns each with a few remaining dilapidated homes dating back to the mining company-supplied homes of the 1920s.

The largest town in the four counties is Hazard located in Perry County and known as the Queen City of the Mountains, where LKLP's administrative office and CSBG Perry County Outreach office is located. In the 1950's the population in Perry County was around 50,000 and has now fallen to approximately 27,000. "Today, there's no downtown business (in Hazard)," says Scott Shoupe, a fourth-generation coal miner who now works at the local economic development agency, Mountain Association for Community Economic Development (MACED). "The homes are falling down because they've been vacant for so long," he says. "There are no jobs here." Peter Hille, president of the MACED, says, "2012 was a tipping point, when many coal-mining jobs in Eastern Kentucky evaporated as natural gas prices fell below those of coal. Employment in the sector fell by half almost overnight." *A version of this article appears in the January 2019 issue of Fortune as part of the special report, "The Shrinking Middle Class" (<http://fortune.com/longform/the-shrinking-middle-class-coal/> Accessed April 2, 2019).*

Despite the lack of employment, residents are reticent to leave the area. Jeff Whitehead, the Director of the Eastern Kentucky Concentrated Employment Program (EKCEP), which helps retrain laid-off coal miners and find them new jobs, says, "There's just very limited opportunity for people who were working in the region." . . ."People are really connected to place here. For a lot of people, it's the last thing (leaving the area) they're doing. They're holding off until they have no other choice."

(<https://www.nytimes.com/2014/06/29/magazine/whats-the-matter-with-eastern-kentucky.html> Accessed April 2, 2019).

During 2019, the decline of the coal mining industry continued with national coverage of a protest of Black Jewel miners in Harlan County, Kentucky. The miners were laid off without official notice and their checks were removed from their accounts by the coal company that declared bankruptcy. The protest took place on the railroad tracks to block the company from profiting from coal sales of the coal the miners had produced but not received their pay.

(<https://www.cbsnews.com/news/blackjewel-miners-kentucky-protest-after-abrupt-bankruptcy-leaves-workers-without-pay-2019-08-01/> Accessed April 23, 2020).

The miners affected by this well-documented event included those from the four county LKLP service area. LKLP CSBG was involved with providing resources and assisting with benefit applications, emergency services, and fund raising.

By late March 2020, the Coronavirus had made itself known in the rural area of Kentucky and altered LKLP CSBG service delivery methodology for application processes that do not require in person contact and expanded the plethora of services and referrals. Now, during this unprecedented time, the LKLP CSBG program services continue to rapidly evolve to meet the needs of communities during the pandemic. Staff have continued to provide outreach services including taking applications for LIHEAP, Weatherization, and AHTF, as well as packing and distributing commodities to eligible seniors. The pandemic has also impacted certain services such as youth summer camps and other group activities. The protocol for service delivery has continued to change due to state and federal guidelines for social distancing and protective personal safety gear. However, in crisis, CSBG has become as a catalyst for community partner service. In our service communities, CSBG has shone brightly as beacon of hope to an area ravaged by poverty and populated by a high number of disabled and elderly citizens plagued with pre-existing health care problems desperately trying to stay safe while meeting basic needs.

Another emergent population seeking additional CSBG services has come to the forefront as a result of the Coronavirus pandemic. That is the population who have lost employment during the quarantine and shut-down of non-essential businesses. Suddenly, a new group of community residents need referrals for food and clothing first and then it is expected that this group will also need assistance with shelter.

The chart below details the LKLP CSBG service counties population demographics and is composed with data from the United States Census, American Community Survey data based on 2018 estimates. (<https://data.census.gov/cedsci/table?q=Living> Accessed February 20, 2020)

County	Population	Male (%)	Female (%)	Race	Population (%)
Leslie	10,472	5,067 (48.4%)	5,405 (51.6%)	White	10,229 (97.7%)
				Black or African American	6 (0.1%)
				Asian	44 (0.4%)
				Hispanic or Latino	73 (0.7%)
Knott	15,513	7,693 (49.6%)	7,820 (50.4%)	White	15,183 (97.9%)

				Black or African American	95 (0.6%)
				Asian	8 (0.1%)
				Hispanic or Latino	152 (1.0%)
Letcher	22,676	11,087 (48.9%)	11,589 (51.1%)	White	22,208 (97.9%)
				Black or African American	88 (0.4%)
				Asian	57 (0.3%)
				Hispanic or Latino	175 (0.8%)
Perry	26,917	13,273 (49.3%)	13,644 (50.7%)	White	25,840 (96.0%)
				Black or African American	306 (1.1%)
				Asian	323 (1.2%)
				Hispanic or Latino	271 (1.0%)

Additional updated poverty and demographic information from the Census, including but not limited to, gender, ethnicity, race, age and poverty status is located following this narrative. (<https://data.census.gov/cedsci/table?q=Poverty> Accessed March 28, 2020).

Nestled in the steep foothills of the Appalachian Mountains, the LKLP CSBG service counties’ rural poverty-stricken culture creates obstacles for basic needs. A lack of infrastructure is a continual problem in this region. Lack of adequate roads, homes without water sources or adequate sewer disposals systems and substandard housing characterize the region. “In many cases, a primary problem in poor rural areas is the very fact that they’re rural remote, miles from major highways and plagued by substandard infrastructure,” says article author Annie Lowery. (<https://www.nytimes.com/2014/06/29/magazine/whats-the-matter-with-eastern-kentucky.html> Accessed April 2, 2019).

Combining these infrastructure problems with the high level of low educational attainment, the lack of employment due to the coal economy decline, and a high level of substance abuse makes the region a poor contender for economic development projects. These factors help create a vicious cycle of poverty.

According to the most recent Anne E. Casey Kids Count statistics from 2018, the Child Poverty Rate for Leslie County was 36.0%, and the Median Household Income was \$31,921. The Child Poverty Rate for Knott County was 41.4%, and the Median Household Income was \$32,228. The Child Poverty Rate for Letcher County was 36.0%, and the Median Household Income was \$32,321. The Child Poverty Rate for Perry County was 37.0%, and the Median Household Income was \$33,108. In comparison, the Kentucky Median Household Income was \$50,189 and the Kentucky Child Poverty Rate was 22.3%. Again, these figures confirm the obstacles that face the residents of Leslie, Knott, Letcher, and Perry counties. (<https://datacenter.kidscount.org> Accessed February 21, 2020).

The chart below, shows the LKLP CSBG service counties with data detailing the estimated 2018 number and percentage of people living in poverty. It is composed from data from the United

States Census, American Community Survey. (<https://data.census.gov/cedsci/table?q=Living>)
 Accessed February 20, 2020).

		Living in Poverty					
		Under 5 yrs.		over 5 to 17 yrs.		Ages(%)	
County	Population	Total	%	Total	%	18 to 64	Over 65
Leslie	9,992	508	47.6%	1,584	40.3%	6,206 (35.9%)	1,694 (26.3%)
Knott	14,772	826	59.6%	2,277	46.0%	9,156 (33.6%)	2,513 (11.8%)
Letcher	22,409	1,262	60.3%	3,566	38.0%	13,603 (33.1%)	3,978 (16.5%)
Perry	26,070	1,684	31.9%	4,054	33.3%	16,368 (27.9%)	3,964 (15.2%)

The education attainment levels, from the 2018 American Community Survey Census estimates, for the counties’ population of 25 years and over, emphasize the lack of education and the need for a paradigm shift regarding the importance of education. Leslie County reported 12.9% of the population with less than a 9th grade education and only 8.7% of the entire population has a bachelor’s degree or higher. Knott County reported 12.7% of the population with less than a 9th grade education and only 10.0% of the entire population has a bachelor’s degree or higher. Letcher County reported 9.6% of the population with less than a 9th grade education and only 10.7% of the entire population has a bachelor’s degree or higher. Perry County reported 12.2% of the population with less than a 9th grade education and only 8.6% of the entire population has a bachelor’s degree or higher. These figures compare to Kentucky as a whole with 5.8% of the population having lower than a 9th grade education and 23.7% of the state having a bachelor’s degree or higher. (<https://data.census.gov/cedsci/table?q=education> Accessed February 20, 2020).

The CSBG service counties also rank higher for unemployment than Kentucky and the nation. The Kentucky Center for Statistics reported in December 2019, the unemployment rate for the United States was 3.4% and for the state of Kentucky, 3.9%. During the same time, in Leslie County the unemployment rate was 9.7%, in Knott County 6.6%, in Letcher County 8.1%, and in Perry County 6.5%. These figures emphasize that the residents of Leslie, Knott, Letcher, and Perry counties have a more difficult time obtaining and retaining employment than in the state and the nation. (<https://kystats.ky.gov> Accessed February 21, 2020).

According to the Historic Regional Supply data between the years of 2013-2017, there were 37,830 people with 60,771 credentials in the EKCEP Area. EKCEP is part of the East Region, which encompasses 103,894 Total Credentialed People. Between 2013 and 2017, Kentucky had a total of 645,829 Total Credentialed People. (https://kystats.ky.gov/Reports/TableauReport?url=https%3A%2F%2Fkcewsreports.ky.gov%2Ft%2FKCEWS%2Fviews%2FKentuckyFutureSkillsReport2019%2FSupplyEmployment%3FiframeSizedToWindow%3Dtrue%26%3Aembed%3Dy%26%3AshowAppBanner%3Dfalse%26%3Adisplay_count%3Dno%26%3AshowVizHome%3Dno Accessed February 24, 2020).

Poor health and unhealthy living conditions are conditions that coincide with poverty. These counties also have some of the highest instances of chronic medical conditions, including lung disease and diabetes in the Commonwealth.

According to the Centers for Disease Control, chronic illness is among the most common and costly health problems. They are also among the most preventable. So what is a chronic disease? Medical experts define it as a condition that lasts a year or longer, limits what a person can do, and won't go away on its own. If you live in the Appalachian counties of southeastern Kentucky, your chance of having a chronic health problem from poverty or occupation, such as coal mining, is generally far greater than if you live in other parts of the United States.

Poverty also affects lifestyle factors that play a role in chronic illness in the region. Patients may live in substandard housing that is cold, damp or dirty and their diet and nutrition may be compromised contributing to diabetes, obesity or heart disease. Simply getting to the doctor may be difficult without transportation or a flexible work or childcare schedule.

The death rate per 100,000 in Kentucky for chronic lung disease from the CDC documents that all four of the LKLP service area counties had a higher rate than Kentucky. The rate in Kentucky is 64.53, Leslie County 98.68, Knott County 73.89, Letcher County 80.29, and Perry County 102.76 <https://www.worldlifeexpectancy.com/usa/kentucky-chronic-lung-disease> Accessed February 24, 2020).

The 2017 Kentucky Diabetes report published by the Cabinet for Health and Family Services, Kentucky Personnel Cabinet states in 2016, Kentuckians had the 4th highest death rate due to diabetes this is an increase in ranking from 14th in 2014. The report also notes that in Kentucky's Appalachian counties, the Diabetes rate for adults is 17.0% (160,937) while the rate in non-Appalachian counties is 11.2% (281,544). The national rate is 10.5%. Data also, shows that in 2000 approximately 6.5 % of Kentucky adults had been diagnosed with diabetes and by 2017 that had increased to 12.9% approximately 442,500 adults. The counties of Leslie, Knott, Letcher, and Perry, located in the Kentucky River Area Development District, were documented in the highest reported incidence level. (<https://chfs.ky.gov/agencies/dph/dpqi/cdpb/dpcp/diabetesreport.pdf> Accessed February 21, 2020).

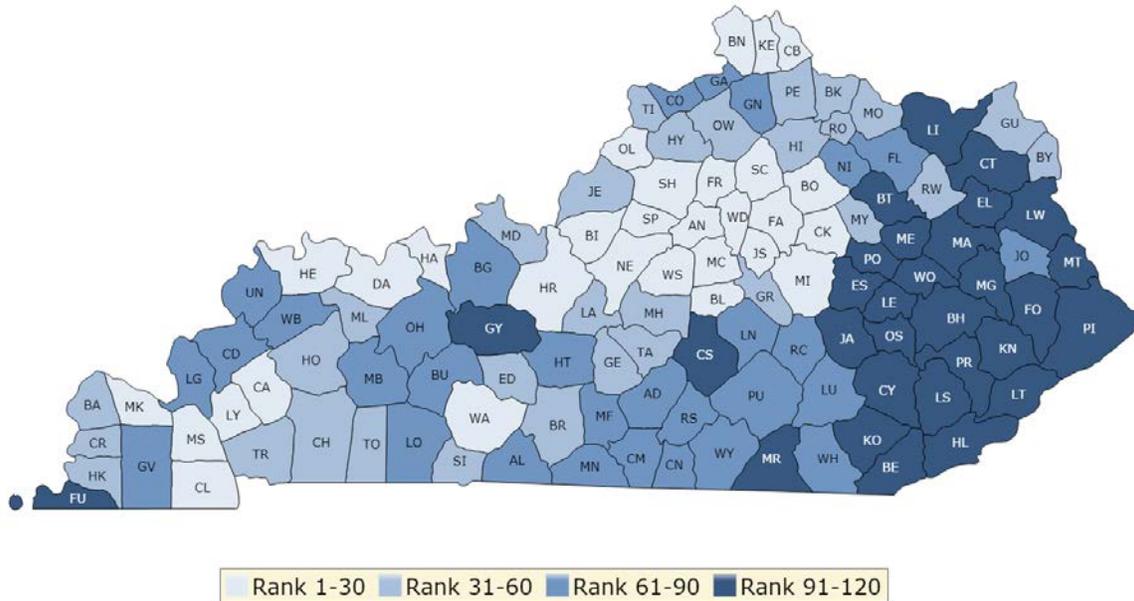
“Health care is not just medication and a prescription that you write the patient,” according to former Lt. Governor Daniel Mongiardo, an ear, nose and throat specialist in Hazard. “Health care is the quality of life inside the home, the lifestyle, the smoking, the eating habits and we as a health care system have not done a good job at attacking this outside the doctor's office or hospital. There's no aspect of health care that's not touched by our lifestyle. It causes problems from birth to death.”

The 2019 Robert Wood Johnson Foundation's rankings for Health Factors in Kentucky map on the following page for illustrates that the eight counties in Kentucky River Area Development District, which is home to the majority of the LKLP human service programs, rank between 91 and 120 with the most documented health factors, with 1 being the best ranking and 120 being the worst. The rankings show Leslie, Knott, Letcher and Perry counties rank among the highest in the state, which is the worst indicator, in Length of Life, Quality of Life, Health Behavior, Clinical Care, Social and Economic Factors, and Physical Environment. In health factors overall ratings, Perry ranks 119, Letcher 104, Knott 106, and Leslie 115. In the LKLP four county CSBG area,

three of the 4 counties are indicated with a 7.0% uninsured rate, which adds to the high percentages of negative health factors in the four county area.

(<http://www.countyhealthrankings.org/app/kentucky/2019/overview> Accessed February 24, 2020).

2019 Robert Wood Johnson Foundation County Health Factors Ratings



(Map from the Robert Wood Johnson Foundation County Health Ranking)

XIII. B. 1. d. Introduction to the Agency describe how your agency engages low income individuals to participate in activities in the community.

LKLP engages low income individuals in a variety of ways, including by recruiting and utilizing them as volunteers in the CSBG outreach offices, ensuring they participate in the yearly Community Needs Assessment, and by having one third of the LKLP Board of Directors comprised of low-income individuals.

Recruitment of low-income volunteers is instigated through staff contacts with clients, interagency meetings, and collaborative arrangements with agencies, such as the Kentucky River Area Development District, which places low-income seniors in volunteer positions, and pays them a stipend.

CSBG staff actively participate in and stay abreast of community activities and post event flyers in their offices and encourage clients to participate in community and civic events.

**LKLP Poverty
and
Demographic Data
from
Leslie, Knott, Letcher, and Perry Counties**



Note: This is a modified view of the original table produced by the U.S. Census Bureau.

Note: This download or printed version may have missing information from the original table.

POVERTY STATUS IN THE PAST 12 MONTHS

Survey/Program:

American Community Survey

Year:

2018

Estimates:

5-Year

Table ID:

S1701

Leslie County, Kentucky

	Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
∨ Population for whom poverty statu	9,992	+/-267	3,553	+/-653	35.6%	+/-6.2
∨ AGE						
∨ Under 18 years	2,092	+/-174	880	+/-280	42.1%	+/-12.7
Under 5 years	508	+/-95	242	+/-145	47.6%	+/-26.8
5 to 17 years	1,584	+/-94	638	+/-189	40.3%	+/-12.0
Related children of household	2,038	+/-196	826	+/-279	40.5%	+/-12.9
∨ 18 to 64 years	6,206	+/-126	2,228	+/-440	35.9%	+/-6.9
18 to 34 years	1,959	+/-87	789	+/-236	40.3%	+/-11.5
35 to 64 years	4,247	+/-55	1,439	+/-301	33.9%	+/-7.1
60 years and over	2,408	+/-152	677	+/-192	28.1%	+/-7.8
65 years and over	1,694	+/-82	445	+/-137	26.3%	+/-8.1

▼ SEX							
Male	4,831	+/-167	1,555	+/-309	32.2%	+/-6.0	
Female	5,161	+/-152	1,998	+/-400	38.7%	+/-7.5	
▼ RACE AND HISPANIC OR LATINO							
White alone	9,761	+/-266	3,442	+/-644	35.3%	+/-6.3	
Black or African American alone	0	+/-18	0	+/-18	-	**	
American Indian and Alaska Native alone	0	+/-18	0	+/-18	-	**	
Asian alone	44	+/-49	8	+/-17	18.2%	+/-39.1	
Native Hawaiian and Other Pacific Islander alone	0	+/-18	0	+/-18	-	**	
Some other race alone	72	+/-6	56	+/-50	77.8%	+/-77.3	
Two or more races	115	+/-50	47	+/-69	40.9%	+/-52.6	
Hispanic or Latino origin (of any race)	73	+/-2	56	+/-50	76.7%	+/-68.9	
White alone, not Hispanic or Latino	9,761	+/-266	3,442	+/-644	35.3%	+/-6.3	
▼ EDUCATIONAL ATTAINMENT							
▼ Population 25 years and over	7,165	+/-149	2,323	+/-396	32.4%	+/-5.4	
Less than high school graduate	2,095	+/-337	950	+/-246	45.3%	+/-8.9	
High school graduate (includes GED)	2,772	+/-356	907	+/-265	32.7%	+/-8.8	
Some college, associate's degree	1,586	+/-217	366	+/-147	23.1%	+/-8.1	
Bachelor's degree or higher	712	+/-184	100	+/-72	14.0%	+/-9.3	
▼ EMPLOYMENT STATUS							
▼ Civilian labor force 16 years and over	3,210	+/-266	609	+/-206	19.0%	+/-6.7	
▼ Employed	2,880	+/-303	338	+/-145	11.7%	+/-5.2	
Male	1,549	+/-211	197	+/-111	12.7%	+/-7.0	
Female	1,331	+/-224	141	+/-81	10.6%	+/-6.1	
▼ Unemployed	330	+/-152	271	+/-138	82.1%	+/-12.9	
Male	256	+/-128	197	+/-115	77.0%	+/-16.9	
Female	74	+/-70	74	+/-70	100.0%	+/-32.0	
▼ WORK EXPERIENCE							
▼ Population 16 years and over	8,116	+/-181	2,699	+/-481	33.3%	+/-5.8	

Population 10 years and over	5,118	+/-181	4,937	+/-181	33.9%	+/-3.8
Worked full-time, year-round in the past 12 months	2,233	+/-264	171	+/-113	7.7%	+/-5.2
Worked part-time or part-year in the past 12 months	832	+/-202	239	+/-108	28.7%	+/-11.6
Did not work	5,051	+/-320	2,289	+/-414	45.3%	+/-6.6



Note: This is a modified view of the original table produced by the U.S. Census Bureau.

Note: This download or printed version may have missing information from the original table.

POVERTY STATUS IN THE PAST 12 MONTHS

Survey/Program:

American Community Survey

Year:

2018

Estimates:

5-Year

Table ID:

S1701

Knott County, Kentucky

	Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	14,772	+/-155	4,910	+/-583	33.2%	+/-3.9
AGE						
Under 18 years	3,103	+/-75	1,539	+/-260	49.6%	+/-8.3
Under 5 years	826	+/-29	492	+/-114	59.6%	+/-13.5
5 to 17 years	2,277	+/-61	1,047	+/-199	46.0%	+/-8.6
Related children of householders	3,074	+/-81	1,510	+/-258	49.1%	+/-8.3
18 to 64 years	9,156	+/-163	3,075	+/-380	33.6%	+/-4.1
18 to 34 years	2,744	+/-140	1,090	+/-232	39.7%	+/-8.1
35 to 64 years	6,412	+/-79	1,985	+/-271	31.0%	+/-4.1
65 years and over	3,650	+/-143	557	+/-143	15.3%	+/-3.8
65 years and over	2,513	+/-58	296	+/-100	11.8%	+/-4.0

▼ SEX							
Male	7,367	+/-139	2,285	+/-328	31.0%	+/-4.5	
Female	7,405	+/-129	2,625	+/-317	35.4%	+/-4.2	
▼ RACE AND HISPANIC OR LATINO							
White alone	14,492	+/-163	4,781	+/-591	33.0%	+/-4.0	
Black or African American alone	70	+/-44	17	+/-16	24.3%	+/-29.0	
American Indian and Alaska Native alone	5	+/-8	2	+/-4	40.0%	+/-60.0	
Asian alone	3	+/-5	0	+/-18	0.0%	+/-100.0	
Native Hawaiian and Other Pacific Islander alone	13	+/-25	0	+/-18	0.0%	+/-79.0	
Some other race alone	17	+/-38	14	+/-38	82.4%	+/-40.1	
Two or more races	172	+/-63	96	+/-61	55.8%	+/-24.6	
Hispanic or Latino origin (of any race)	135	+/-15	135	+/-15	100.0%	+/-19.8	
White alone, not Hispanic or Latino	14,382	+/-155	4,671	+/-577	32.5%	+/-4.0	
▼ EDUCATIONAL ATTAINMENT							
▼ Population 25 years and over	10,539	+/-91	2,978	+/-349	28.3%	+/-3.3	
Less than high school graduate	2,815	+/-356	1,320	+/-286	46.9%	+/-7.1	
High school graduate (includes GED)	3,415	+/-302	917	+/-205	26.9%	+/-5.5	
Some college, associate's degree	2,940	+/-311	622	+/-160	21.2%	+/-4.9	
Bachelor's degree or higher	1,369	+/-228	119	+/-81	8.7%	+/-5.6	
▼ EMPLOYMENT STATUS							
▼ Civilian labor force 16 years and over	5,091	+/-335	822	+/-198	16.1%	+/-4.1	
▼ Employed	4,474	+/-317	531	+/-151	11.9%	+/-3.6	
Male	2,360	+/-205	351	+/-125	14.9%	+/-5.4	
Female	2,114	+/-210	180	+/-80	8.5%	+/-3.8	
▼ Unemployed	617	+/-144	291	+/-104	47.2%	+/-14.4	
Male	358	+/-109	141	+/-79	39.4%	+/-18.9	
Female	259	+/-89	150	+/-63	57.9%	+/-17.8	
▼ WORK EXPERIENCE							
▼ Population 16 years and over	11,985	+/-175	3,461	+/-419	28.9%	+/-3.4	

Work operation 10 years and over	11,200	+/- 170	9,701	+/- 112	20.2%	+/- 0.7
Worked full-time, year-round in	3,190	+/-367	179	+/-94	5.6%	+/-2.9
Worked part-time or part-year	2,045	+/-253	699	+/-167	34.2%	+/-7.2
Did not work	6,750	+/-354	2,583	+/-343	38.3%	+/-3.9



Note: This is a modified view of the original table produced by the U.S. Census Bureau.

Note: This download or printed version may have missing information from the original table.

POVERTY STATUS IN THE PAST 12 MONTHS

Survey/Program:

American Community Survey

Year:

2018

Estimates:

5-Year

Table ID:

S1701

Letcher County, Kentucky

	Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	22,409	+/-151	7,269	+/-746	32.4%	+/-3.4
AGE						
Under 18 years	4,828	+/-97	2,116	+/-322	43.8%	+/-6.7
Under 5 years	1,262	+/-75	761	+/-181	60.3%	+/-13.8
5 to 17 years	3,566	+/-48	1,355	+/-235	38.0%	+/-6.6
Related children of householders	4,798	+/-104	2,103	+/-329	43.8%	+/-6.8
18 to 64 years	13,603	+/-73	4,496	+/-516	33.1%	+/-3.8
18 to 34 years	4,254	+/-58	1,505	+/-243	35.4%	+/-5.7
35 to 64 years	9,349	+/-46	2,991	+/-396	32.0%	+/-4.2
65 years and over	5,669	+/-249	1,123	+/-269	19.8%	+/-4.4
65 years and over	3,978	+/-100	657	+/-193	16.5%	+/-4.8

▼ SEX							
Male	10,981	+/-64	3,399	+/-431	31.0%	+/-3.9	
Female	11,428	+/-124	3,870	+/-410	33.9%	+/-3.6	
▼ RACE AND HISPANIC OR LATINO							
White alone	21,961	+/-160	7,166	+/-749	32.6%	+/-3.5	
Black or African American alone	79	+/-68	9	+/-14	11.4%	+/-20.4	
American Indian and Alaska Native alone	47	+/-27	35	+/-30	74.5%	+/-35.0	
Asian alone	57	+/-7	0	+/-21	0.0%	+/-37.7	
Native Hawaiian and Other Pacific Islander alone	0	+/-21	0	+/-21	-	**	
Some other race alone	37	+/-32	0	+/-21	0.0%	+/-46.8	
Two or more races	228	+/-80	59	+/-43	25.9%	+/-17.4	
Hispanic or Latino origin (of any race)	175	+/-4	57	+/-35	32.6%	+/-20.1	
White alone, not Hispanic or Latino	21,869	+/-151	7,140	+/-748	32.6%	+/-3.5	
▼ EDUCATIONAL ATTAINMENT							
▼ Population 25 years and over	16,005	+/-128	4,450	+/-508	27.8%	+/-3.2	
Less than high school graduate	3,958	+/-457	1,549	+/-328	39.1%	+/-7.0	
High school graduate (includes diploma or certificate)	6,004	+/-459	1,646	+/-334	27.4%	+/-5.1	
Some college, associate's degree	4,185	+/-381	999	+/-197	23.9%	+/-4.5	
Bachelor's degree or higher	1,858	+/-285	256	+/-114	13.8%	+/-5.8	
▼ EMPLOYMENT STATUS							
▼ Civilian labor force 16 years and over	8,021	+/-542	1,554	+/-335	19.4%	+/-4.0	
▼ Employed	6,993	+/-614	855	+/-235	12.2%	+/-3.1	
Male	3,382	+/-416	281	+/-138	8.3%	+/-3.8	
Female	3,611	+/-340	574	+/-154	15.9%	+/-3.9	
▼ Unemployed	1,028	+/-301	699	+/-261	68.0%	+/-11.8	
Male	671	+/-222	429	+/-190	63.9%	+/-15.5	
Female	357	+/-135	270	+/-123	75.6%	+/-12.5	
▼ WORK EXPERIENCE							
▼ Population 16 years and over	18,159	+/-153	5,386	+/-507	29.7%	+/-3.3	

Census - Table Results

Operation 10 years and over	10,100	+/-100	0,000	+/-000	25.7%	+/-0.0
Worked full-time, year-round i	5,047	+/-504	244	+/-119	4.8%	+/-2.3
Worked part-time or part-year	3,008	+/-407	1,042	+/-237	34.6%	+/-5.9
Did not work	10,104	+/-633	4,100	+/-581	40.6%	+/-4.5



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POVERTY STATUS IN THE PAST 12 MONTHS

Survey/Program:

American Community Survey

Year:

2018

Estimates:

5-Year

Table ID:

S1701

	Total		Perry County, Kentucky		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	26,070	+/-279	7,059	+/-809	27.1%	+/-3.1
AGE						
Under 18 years	5,738	+/-150	1,885	+/-365	32.9%	+/-6.4
Under 5 years	1,684	+/-69	537	+/-176	31.9%	+/-10.3
5 to 17 years	4,054	+/-132	1,348	+/-264	33.3%	+/-6.5
Related children of householders	5,619	+/-222	1,766	+/-363	31.4%	+/-6.3
18 to 64 years	16,368	+/-127	4,570	+/-544	27.9%	+/-3.3
18 to 34 years	5,202	+/-77	1,608	+/-259	30.9%	+/-5.0
35 to 64 years	11,166	+/-133	2,962	+/-435	26.5%	+/-3.9
65 years and over	5,909	+/-324	1,142	+/-258	19.3%	+/-4.0
65 years and over	3,964	+/-161	604	+/-167	15.2%	+/-4.1

▼ SEX								
Male	12,706	+/-282	3,225	+/-407	25.4%	+/-3.1		
Female	13,364	+/-228	3,834	+/-483	28.7%	+/-3.5		
▼ RACE AND HISPANIC OR LATINO								
White alone	25,071	+/-275	6,872	+/-767	27.4%	+/-3.0		
Black or African American alone	271	+/-166	63	+/-70	23.2%	+/-22.1		
American Indian and Alaska Native alone	29	+/-38	11	+/-22	37.9%	+/-60.5		
Asian alone	323	+/-277	42	+/-78	13.0%	+/-36.9		
Native Hawaiian and Other Pacific Islander alone	69	+/-70	0	+/-21	0.0%	+/-33.6		
Some other race alone	46	+/-52	35	+/-50	76.1%	+/-48.0		
Two or more races	261	+/-165	36	+/-45	13.8%	+/-15.0		
Hispanic or Latino origin (of any race)	236	+/-41	36	+/-50	15.3%	+/-21.0		
White alone, not Hispanic or Latino	24,948	+/-263	6,871	+/-767	27.5%	+/-3.0		
▼ EDUCATIONAL ATTAINMENT								
▼ Population 25 years and over	18,360	+/-192	4,521	+/-532	24.6%	+/-2.8		
Less than high school graduate	4,173	+/-403	1,882	+/-287	45.1%	+/-5.4		
High school graduate (includes some college)	6,375	+/-459	1,702	+/-358	26.7%	+/-4.7		
Some college, associate's degree	5,527	+/-498	835	+/-217	15.1%	+/-3.8		
Bachelor's degree or higher	2,285	+/-395	102	+/-66	4.5%	+/-2.9		
▼ EMPLOYMENT STATUS								
▼ Civilian labor force 16 years and over	10,304	+/-463	1,556	+/-331	15.1%	+/-3.3		
▼ Employed	8,870	+/-494	980	+/-265	11.0%	+/-3.0		
Male	4,414	+/-363	457	+/-158	10.4%	+/-3.5		
Female	4,456	+/-329	523	+/-186	11.7%	+/-4.0		
▼ Unemployed	1,434	+/-242	576	+/-179	40.2%	+/-11.2		
Male	723	+/-162	260	+/-107	36.0%	+/-13.0		
Female	711	+/-178	316	+/-137	44.4%	+/-17.5		
▼ WORK EXPERIENCE								
▼ Population 16 years and over	21,033	+/-229	5,417	+/-588	25.8%	+/-2.8		

Census - Table Results

Operation 10 years and over	21,000	+/- 222	5,717	+/- 300	25.8%	+/- 2.0
Worked full-time, year-round i	6,851	+/-468	379	+/-119	5.5%	+/-1.7
Worked part-time or part-year	3,150	+/-398	910	+/-270	28.9%	+/-6.6
Did not work	11,032	+/-548	4,128	+/-491	37.4%	+/-3.8



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POVERTY STATUS IN THE PAST 12 MONTHS

Survey/Program:

American Community Survey

Year:

2018

Estimates:

1-Year

Table ID:

S1701

	Kentucky					
	Total		Below poverty level		Percent below poverty level	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
∨ Population for whom poverty statu	4,326,305	+/-3,844	730,408	+/-22,182	16.9%	+/-0.5
∨ AGE						
∨ Under 18 years	980,918	+/-4,421	225,710	+/-11,951	23.0%	+/-1.2
Under 5 years	265,736	+/-3,149	65,327	+/-4,816	24.6%	+/-1.7
5 to 17 years	715,182	+/-4,279	160,383	+/-9,380	22.4%	+/-1.3
Related children of household	976,217	+/-4,762	221,371	+/-11,904	22.7%	+/-1.2
∨ 18 to 64 years	2,635,871	+/-2,833	432,210	+/-12,813	16.4%	+/-0.5
18 to 34 years	934,405	+/-4,658	186,755	+/-7,896	20.0%	+/-0.8
35 to 64 years	1,701,466	+/-4,503	245,455	+/-8,593	14.4%	+/-0.5
60 years and over	1,001,253	+/-6,752	115,832	+/-6,540	11.6%	+/-0.7
65 years and over	709,516	+/-2,481	72,488	+/-4,614	10.2%	+/-0.7

▼ SEX							
Male	2,115,365	+/-5,996	324,947	+/-11,725		15.4%	+/-0.5
Female	2,210,940	+/-5,870	405,461	+/-14,141		18.3%	+/-0.6
▼ RACE AND HISPANIC OR LATINO							
White alone	3,765,168	+/-7,107	586,690	+/-19,865		15.6%	+/-0.5
Black or African American alone	333,084	+/-6,066	93,664	+/-8,908		28.1%	+/-2.7
American Indian and Alaska Native alone	8,007	+/-1,976	1,993	+/-1,029		24.9%	+/-11.5
Asian alone	63,749	+/-3,374	8,117	+/-2,748		12.7%	+/-4.1
Native Hawaiian and Other Pacific Islander alone	N	N	N	N		N	N
Some other race alone	49,995	+/-6,024	15,964	+/-4,183		31.9%	+/-7.0
Two or more races	101,540	+/-7,160	21,514	+/-3,666		21.2%	+/-3.3
Hispanic or Latino origin (of any race)	155,266	+/-2,728	38,568	+/-4,254		24.8%	+/-2.8
White alone, not Hispanic or Latino	3,669,966	+/-4,130	566,242	+/-18,633		15.4%	+/-0.5
▼ EDUCATIONAL ATTAINMENT							
▼ Population 25 years and over	2,974,275	+/-5,122	412,878	+/-13,059		13.9%	+/-0.4
Less than high school graduate	382,731	+/-10,186	120,952	+/-6,937		31.6%	+/-1.6
High school graduate (includes GED)	965,030	+/-13,151	156,368	+/-7,594		16.2%	+/-0.7
Some college, associate's degree	878,011	+/-13,815	103,986	+/-6,465		11.8%	+/-0.7
Bachelor's degree or higher	748,503	+/-12,712	31,572	+/-2,961		4.2%	+/-0.4
▼ EMPLOYMENT STATUS							
▼ Civilian labor force 16 years and over	2,082,911	+/-12,758	184,318	+/-7,697		8.8%	+/-0.4
▼ Employed	1,975,779	+/-14,263	146,404	+/-6,530		7.4%	+/-0.3
Male	1,036,083	+/-8,920	66,594	+/-5,190		6.4%	+/-0.5
Female	939,696	+/-10,752	79,810	+/-4,913		8.5%	+/-0.5
▼ Unemployed	107,132	+/-6,731	37,914	+/-4,243		35.4%	+/-3.1
Male	56,649	+/-4,654	18,050	+/-2,481		31.9%	+/-4.0
Female	50,483	+/-4,252	19,864	+/-3,036		39.3%	+/-4.9
▼ WORK EXPERIENCE							
▼ Population 16 years and over	3,454,848	+/-3,876	525,641	+/-14,642		15.2%	+/-0.4

Population 10 years and over	2019	2018	2017	2016	2015	%	Change
Worked full-time, year-round in the labor force	1,423,529	+/-14,848	44,179	+/-3,927	3.1%	+/-0.3	
Worked part-time or part-year in the labor force	749,176	+/-11,273	149,305	+/-6,427	19.9%	+/-0.8	
Did not work	1,282,143	+/-13,053	332,157	+/-11,009	25.9%	+/-0.8	

2.

**Community Needs
Assessment Narrative**

XIII. B. 2. a. Community Needs Assessment (Narrative) Describe in depth the agency’s CSBG community needs assessment process and procedures (e.g., who in the community is involved and how are they involved? Does this represent a cross-section of the community, agency and family? How often does your agency undergo the needs assessment process? What times/seasons of the year do you have input from stakeholders to complete you needs assessment tool?).

The annual Community Needs Assessment (CNA) process was conducted through group meetings in all four counties and through individual and other agency participation. The responsibility of the Community Needs Assessment meetings was that of the CSBG Director and CSBG staff. Staff begin taking surveys during LIHEAP in July 2019. This ensures that a large group of participants are from the low-income category. The LKLP CSBG hosted meeting process was advertised in local newspapers, offering an invitation to interested residents. The advertisement ran in the paper prior to the group meetings, which are generally held in late February or March.

To ensure a broad cross-section of the community, the agency invited community partners, stakeholders, and a variety of families and individuals representing diverse income levels to participate. The agency and its staff specifically invited a variety of populations for participation in the Community Needs Assessment process, including low-income individuals, faith-based groups, churches, civic groups, human service groups, special interest groups, community colleges, school districts, private businesses, and local and city governments. Community partners included, but were not limited to; Department for Community Based Services, Division for Protection and Permanency and Support Services, Home Place Clinic, and University of Kentucky Extension Services personnel, located in each county.

The CNA design collects both quantitative and qualitative data. The CNA questions deal with “real life” concerns for the community and individuals. The questions on the tool provide numerical indicators for priority rankings for services. The qualitative data is generated through open ended questions that produce feedback on services as well as ideas for program activities. A more detailed description of activities designed to assist low-income participants, including the elderly, is presented further in the priorities and planning sections of this proposal.

LKLP CSBG staffs work diligently each year to utilize funding sources thoughtfully and efficiently.

Though the CSBG program receives approximately \$500,000 annually, staffs provide millions of dollars’ worth of needed services to targeted populations throughout southeastern Kentucky, covering almost every conceivable facet of human need. The program consistently and effectively leverages additional funding resources and fund-raising events to provide the services and meet the needs revealed in the Community Needs Assessment process.

This year the Community Needs Assessment categories included: Employment, Education and Cognitive Development, Income, and Asset Building, Housing, Health and Social/Behavioral Development (includes Nutrition), Civic Engagement and Community Involvement, and Services Supporting Multiple Domains. After thoughtful review of the assessment findings, set the following percentages for budget allowances for services, being realistic, allowing for community voice, and drawing from past years services experience, LKLP CSBG has determined the following expenditures:

CSBG Expenditures Domains	
Services Supporting Multiple Domains	40%
Employment	5%
Education and Cognitive Development	5%
Income, Infrastructure, and Asset Building	5%
Health and Social /Behavioral Development (Nutrition)	15%
Housing	25%
Civic Engagement and Community Involvement	5%

XIII. B. 2. b. Describe the methodology utilized to assure information is gathered from key sectors of the community to include: community-based organizations, faith-based organizations, private sectors, public sectors and educational institutions. Please provide copies of surveys, survey summaries, minutes of the meetings, list of stakeholders organized by sector and other tools such as newspaper articles advertising these meetings that are utilized in obtaining input from the community and consumers.

CSBG staff send surveys and invitations to the meeting to a variety of community partners, including non-profit, faith-based, public sector, private sector, and educational institutions. Many of the non-profits have outreach offices in each of the four counties. The staff also give the survey specifically to LIHEAP clients, all of whom fall into the low-income private category.

Copies of the survey, survey summaries, meeting minutes, stakeholder/partnership list, organized by sector, and newspaper articles advertising the meetings are placed in Tab/Attachment 2. The partnership list is also attached in Tab/Attachment 15.

XIII. B. 2. c. Describe collaborative efforts with other community service organizations regarding the community needs assessment process.

LKLP incorporates planning into every meeting with staff, interagency groups, committees, faith-based groups, boards and neighborhood community centers. Planning is an on-going process and an

essential part of every meeting. CSBG staff contact community partners, including faith based, private for profit, other non-profits, educational entities, health care and mental health care organizations, and any other community partners explaining the needs assessment process and asking them to complete the survey.

Based on the participation of these groups and the low-income sector, the Community Needs Assessment documents the concerns and involvement of the target group and community partners. Minutes of inter-agency groups and county advisory committees show the same concerns. The forms show priorities given by target-group citizens, and the Planning Committee and, as approved by the Board of Directors, all very much in line with priorities set in previous years. Minutes of committees and boards from meetings throughout the year are on file in appropriate offices.

XIII. B. 2. d. Community strengths and needs including other service agencies that provide services meeting the community needs in each of the following areas (KRS 273.443):

Part of LKLP's methodology includes a review of current data on each county's particular strengths and needs and how those needs are addressed through collaborative partnerships, as well as identifying gaps. Each county was compared on the same variables to ensure a homogenous snapshot. The agency service area as a whole indicates that poverty is prevalent in each county, and that the population is approximately 98% white, non-Hispanic with a larger percentage of females to males. All of the LKLP CSBG service counties are considered to be rural and poverty-stricken. Each county/community has the same type of government, including a County Judge Executive, magistrates, mayor or mayors and city councils. Each county is represented on LKLP's Board by the duly elected County Judge Executive with the rest of the LKLP Board following the tripartite composition that provides for equal representation by county.

Shared strengths in each county/community:

- CSBG outreach office for services and referrals
- WIOA office/staff for employment and education assistance
- Head Start/early Head Start services
- Public transportation
- Medicaid transportation for those eligible
- Access to mental health services through collaborative partner, Kentucky River Community Care
- Access to primary care services through one of more collaborative partners, Primary Care Centers of East Kentucky, June Buchanan Clinic, Mountain Comprehensive Care Center
- Access to local and faith-based food pantries through a variety of community partners and/or the large-scale Salvation Army food, clothing, and emergency provisions
- Senior Commodities
- A skilled workforce growing every day though collaborative efforts with Eastern Kentucky Concentrated Employment Services

Shared needs:

- Need for better infrastructure in the outermost parts of each county (LKLP works collaboratively with county governments on grant initiatives.)
- Need for more living wage jobs
- Need for more substance abuse prevention and treatment (LKLP is partnering with UNITE and other community partners to address this service.)
- Need for higher level of educational attainment/skilled training (LKLP works with WIOA in each county to address these needs for older youth and adults.)
- Basic needs such as food, clothing, adequate shelter. (LKLP works with community partners, including the Salvation Army, Knott Vision 2000 Food Pantry, God's Pantry, and local faith-based groups, such as New Hope Food Pantry, to provide food boxes and senior commodities in each of the counties. Clothing is provided by the Salvation Army and Goodwill vouchers for each of the counties. Adequate shelter is addressed through LKLP Weatherization and other LKLP housing programs, such as the Housing Preservation Grant, and through collaborative partnerships with other agencies, such as the Housing Alliance, Homes, and AEP programs. Each county CSBG office also works with incoming church and civic groups who come during the summer to provide housing repair and ramps.

XIII. B. 2. d. i. Services and activities having a measurable and potentially major impact on causes of poverty in the community or those areas of the community where poverty is a particularly acute problem;

LKLP documents in measurable terms, the impact of services that it provides with CSBG funds, and the major impact of these services on the causes of poverty in the area. Documentation includes, but is not limited to, the number of LIHEAP services, Weatherization services, homes repaired or rehabilitated through housing programs, the number of clients served through WIOA, Community Collaboration for Children, Head Start, Early Head Start, Victim Services, Parent Self Help Education and all other agency services to eligible individuals and households impacted by the level of participation of CSBG through direct service and referrals. CSBG is also actively involved in collaborative community efforts designed to ameliorate poverty and assist in the transition of individuals and families toward self-sufficiency through referrals and participation with community partner services and events.

Most of the targeted communities indicate their inability to be self-sufficient includes their lack of family or individual capacity to take care of health care needs due to the lack of employment, few available job opportunities, and their limited educational backgrounds. These barriers have become exacerbated due to the economic down turn in the area. Consequently, as unemployment rates tend to grow staggeringly higher every year, families often find themselves in crisis, requiring basic emergency needs. Though families do agree that unemployment issues are barriers to productive lifestyles in the mountains, this need is addressed through other agency programs, such as WIOA Direct Workforce Services and collaborative referrals. Thus, largest portion of the CSBG budget each year has been spent in emergency service provision, which falls under Services Supporting Multiple Domains, as needs for self-sufficiency are varied among low-income recipients. A portion of the

emergency services is also included in the Housing Domain to meet immediate short-term housing crisis needs and the Health Domain to meet emergency food needs. Thus, the justification for the following prioritization (discussed later in the proposal) has occurred.

LKLP service communities continue to be among the most impoverished in the state. Familial and communities needs stretch across a plethora of issues including, but not limited to: high degrees of substandard housing; low quality housing stock; limited decent rental options for low-income; low educational attainments; limited recreational opportunities for youth; limited employment options; geographical isolation; poor health; legal and illegal drug abuse; domestic violence; and many other social crises directly and indirectly related to poverty.

Among the community strengths are deep familial and cultural identification. In Appalachia, community and family ties are strong. It is an area, where the aging family members are revered and families take care of each other, Families, who find themselves in homelessness, often move in with other family members, lending to strong familial networks, but substandard living conditions. An emergent trend toward homelessness in the urban definition of no home, but the streets, is now a reality for many in the CSBG service area.

LKLP offers housing programs that combat homelessness and assist in homelessness prevention, including First Time Homebuyer programs, rehabilitations, weatherization, rental assistance programs, counseling programs for budgeting, mortgage, and foreclosure. As housing funds are often limited, the agency's focus is to increase the availability of decent, affordable housing stock through rehabilitation. Staff were also the access points for the now-closed Unemployment Bridge Program (UBP), through Kentucky Housing Corporation, that helped eligible clients with mortgage payments. Over 600 clients received services through the UBP, also known as the Save My Kentucky Home program. This program has recently reopened due to the Coronavirus pandemic.

The agency takes an active role in the Continuum of Care meetings, including participating in the Point-in-Time Count, surveys, and questionnaires. The agency hosted the first rural Project Homeless Connect program in the Commonwealth, and has assisted another agency in planning a Stand Down homeless service event. In matters of crisis homelessness, LKLP CSBG assists through Emergency Services to provide short-term assistance for rent or a hotel stay. In continued real homelessness, the agency collaborates with several other housing organizations throughout the area to meet the needs of these families. These groups include Christian Appalachian Project, Kentucky Housing Corporation, and Housing Oriented Ministries Established for Service (HOMES), Inc. The groups offer wide varieties of housing assistance, including homeless shelters, transitional and temporary housing.

According to data, reports, discussions, and forums produced through groups like Kentucky Housing Corporation, the Federal Housing Assistance Council, and the Kentucky Coalition Against Domestic Violence Association, domestic violence is one of the leading causes of homelessness in the Commonwealth. Making a significant impact on families in crisis and homelessness, and in an effort to combat violence within the family unit, LKLP operates a domestic violence prevention and education program. The agency operates the LKLP Safe House, a temporary, emergency shelter for domestic violence victims and their dependent children. The shelter provides a full gamut of services to victims and children, including counseling, residential services, advocacy, transitional housing, rental assistance, security deposits, educational attainment, and employability support. LKLP

operates the only domestic violence shelter in the Kentucky River Area Development District, which serves an eight-county area of Letcher, Knott, Perry, Leslie, Breathitt, Lee, Owsley, and Wolfe.

LKLP is the largest nonprofit public transportation provider in the four-county service area—the only agency with the capacity to address transportation service barriers and the geographical limitations and isolation of low-income families. Many low-income families do not own cars, and few have the capacity to make longer trips outside the area for critical medical needs. The agency is the only transportation provider capable of meeting the basic, public transportation needs of special populations, including the disabled and elderly. LKLP trains drivers in passenger assistance, blood borne pathogens, and effective communication skills with the elderly and/or disabled persons. LKLP serves persons with disabilities, who are mentally, physically, mobility, hearing, seeing, speech, and cognitively impaired on a daily basis.

LKLP has close networking relationships with faith-based groups, local lending institutions, employers, manufacturers, the Eastern Kentucky Concentrated Employment Program (EKCEP), school districts, Family Resource and Youth Centers, family courts, local governments, United Way, the Salvation Army, the Christian Appalachian Project, child care providers, University of Kentucky Extension Agents, Operation UNITE, and a host of other service organizations too numerous to mention herein. LKLP participates in a variety of interagency meetings and coalitions to collaboratively address the amelioration of poverty in the four counties. The Coalition works collaboratively on large projects sharing information, resources, and referrals.

LKLP remains the largest and only multi-focused human service provider in the area with the capability of meeting the holistic needs of an individual from infancy through old age. LKLP has increased its service agenda over the decades to meet community-based needs, as other resources are limited. To further address many of the causes and effects of poverty, the agency operates nearly 23 human service programs, including but not limited to: Head Start, Parent Self-Help Education, Workforce Innovation and Opportunity Act, Victims of Crime Advocacy, the Safe House, Weatherization, Housing, Youth programming, Adult Day Care, Summer Youth and Educational Programs and Summer Camps, Commodities for low income elderly, and several transportation programs geared specifically to the working low-income, elderly and disabled.

XIII. B. 2. d. ii. Activities designed to assist low income participants including the elderly poor:

The services and activities listed in the previous section are designed to assist low-income participants including the elderly poor. Detailed information regarding each program and its services are included in this plan.

LKLP's case management protocol for eligible individuals and families ensures that all agency cases and new referrals from community partners receive holistic services designed to address their needs and assist in their transition to self-sufficiency. Each of the four CSBG Outreach offices carries approximately ten cases, closing and adding new cases regularly. The recipients of CSBG case management benefit from LKLP's varied program services and vast community partner resource network. CSBG also operates a Goodwill Voucher program and staff take applications to assist those in need.

LKLP Community Collaboration for Children (CCC) works closely with community partners to provide in home services for low risk families designed to strengthen the family and prevent the removal of children. With these services and the Parent Self-Help program, LKLP has become even more involved in activities for the prevention of Child Abuse. The agency continues to host the Regional Network and the annual CCC conference. CSBG staff also work with DCBS Family Support Services to assist eligible clients with Food Stamp applications and other support services.

CSBG staffs in all counties are working closely with the LKLP Head Starts and Early Head Starts, that serve Leslie, Knott, Letcher, and Perry counties. These organizations, through case management, home visits, referrals, and community awareness events target low-income and at risk families to help them obtain quality childcare, while emphasizing kindergarten or school readiness concepts.

Staffs are also working in each community to raise awareness of autism and assist families with referrals for services. Staffs also participate in community activities such as Autism Walks and Prevent Child Abuse walks.

In collaboration with the University of Kentucky County Extension Agents and the local Farmer's Markets, the agency will continue to provide health and nutrition information and other services and referrals, while the Extension agents present recipe samplings of the produce, information on how to grow your own garden, and how to can and dry foods.

CSBG continues to partner with the Fiscal Court in one county to utilize a greenhouse to start seed production to help eligible individuals and families learn to grow their own healthy fresh vegetables.

CSBG offices stocked and placed tiny food and library pantries in outlying sections of each of the four counties and are working with community partners to keep them stocked throughout the year.

For the elderly in the four counties, CSBG provided and delivered prepared Thanksgiving and Christmas meals to 307 low-income elderly in the four-county area. This fiscal year, CSBG anticipates delivering meals and useful gifts, such as throws, socks, and house coats, to eligible senior citizens in the four counties.

CSBG staff in each of the four service counties also provide commodities monthly to eligible low-income seniors in partnership with God's Pantry. In the past year, they have provided commodities to approximately 429 seniors each month.

As the newest county health rankings from the Robert Wood Johnson Foundation note, the LKLP CSBG Outreach counties, Leslie, Knott, Letcher and Perry are still in desperate need of healthy initiatives to address the existing health factors and outcomes. Staffs continue to work with wellness coalitions and groups in each county to identify action steps to assist with these issues. Staff work with University of Kentucky Extension offices to provide healthy recipes and nutrition information and attend local health fairs. All county staffs are emphasizing preventive health care measures and working with Health Departments, and other healthcare agencies in their communities to encourage healthier lifestyles.

Letcher County, CSBG previously placed and helps maintain tiny free libraries and free food pantries in three out-lying areas of the county. This process allowed CSBG to further grasp and address the enormous need of residents living in these areas. Whitesburg is approximately a 40-minute drive from several of these locations. Many of the low-income citizens have limited to nonexistent incomes and cannot afford the expense of traveling this far for food regularly.

The Leslie County CSBG staff partnered with Kentucky Home Place to provide a Diabetic Self-Management Workshop. Kentucky Home Place has a staff person that works closely with the Leslie CSBG office that can assist clients with medical information, hearing aids, dentures, eyeglasses, free or reduced medications, and sanitary products for the elderly. Staff work with Big Creek Mission for home repairs and the Food Pantry in Leslie County. They also participate with the Child Abuse Awareness walk with DCBS.

The Perry County CSBG Office will continue to assist the Salvation Army and God's Pantry with special food shipments at the LKLP Outreach Office at 412 Roy Campbell Drive Hazard, KY.

The Knott County CSBG office will continue its collaborative work with the Knott County Chamber of Commerce, Knott County Food Bank, local Christmas Toy Drive, and Vision 2000. Knott County also works closely with SWAP (Serving with Appalachian People), the LKLP Housing Department to obtain home repair by accepting applications for LKLP Weatherization and Housing grant funded programs and making referrals to other housing organizations. Additionally, the office distributed donations received through AEP programs and Winter care. The Knott office also offers a variety of events and workshops throughout the year, including some with the Extension Office offering nutritious recipes and food safety, and preserving techniques on commodity distribution days.

CSBG will continue to extend its collaborative partnership with the Salvation Army, the Christian Appalachian Project, and FEMA to provide food and clothes across the four counties. All CSBG staff participate in Cram the Vans to collect food and cleaning supplies for low-income residents.

Working with local economic development initiatives, CSBG staffs are currently involved with Hazard Main Street revitalization projects, entrepreneurial classes, and cultural enrichment projects. Staffs are a part of the community work group for a planning grant for community development that will provide community enhancements and tourism-related economic development opportunities. LKLP staff are also participating in the Shaping Our Appalachian Region (SOAR) meetings and Promise Zone and Empowerment Zone meetings, all designed to foster economic development through a diversified economy.

CSBG staffs have a renewed commitment to assisting eligible individuals and families with financial crises, making the best use of their limited income through budgeting and accessing available resources. This will continue to include workshops and providing financial literacy services to eligible individuals and families.

In summary, the proposed services for CSBG include helping low-income individuals, families and communities, maximize their limited incomes, and accessing all available resources as they transition toward self-sufficiency, while at the same time working collaboratively with all community partners to provide more resources and economic development opportunities.

1. **To secure and retain meaningful employment:** WIOA, JobSight, Housing, Weatherization, Head Start, CSBG outreach, case management and referrals, Safe House services, Parent Self Help Education, Community Collaboration for Children, Transportation, and Eastern Kentucky Concentrated Employment Program (EKCEP);
2. **To attain an adequate education:** CSBG Outreach, and referrals, Head Start and Early Head Start, Summer Educational Camps, Community Kentucky Adult Education, Memorandum of Agreement with on-site provisions, WIOA, Local Kentucky Community and Technical Colleges, Kentucky Valley Educational Authority (KVEC), EKCEP, Berea College, and local school districts and family resource youth centers.
3. **To make better use of available income:** CSBG outreach, case management and referrals, Credit Counseling, and Budgeting Workshops and Earned Income Tax Credit Free Tax Preparation Program;
4. **To obtain and maintain adequate housing and a suitable living environment (prevent homelessness):** LKLP Housing and Weatherization, LIHEAP, House Works, Housing Preservation Grant, Affordable Housing Trust Fund Grant, CSBG Outreach case management and referrals, Safe House housing advocacy and services, Community Collaboration for Children In-Home Services, Summer Repair services through local faith based groups for which CSBG takes applications and makes referrals;
5. **To obtain emergency services through one-time payments or short-term loans to meet immediate needs and urgent individual and family needs, including health services, nutritious food, housing, and employment related services:** CSBG Outreach, case management, and referrals from other LKLP service programs, such as Community Collaboration for Children, Parent Self Help Education program, and Victims of Crime Assistance and local faith-based organizations.
6. **To provide nutritious supplies or services that may be needed to counteract conditions of starvation and malnutrition:** Growing your own garden and nutrition information provided to seniors, partnering with Farmer's Market to provide vouchers to seniors, and provide food to seniors through the Commodity Supplemental Food Program and Pantry Shelf, Emergency Food boxes and also referrals to the Salvation Army and local faith-based organizations that host food pantries, holiday senior meals provided and delivered by LKLP;
7. **To achieve greater participation in the affairs of the community:** CSBG Outreach, case management, and referrals, Interagency participation and collaboration, and focus groups;
8. **To remove obstacles and solve problems by establishing comprehensive, long-term programs of family development, which will help achieve goals, solve problems, and maintain self-sufficiency:** CSBG case management, referrals, Parent Self-Help Classes, Community Collaboration for Children In-Home services, Community Collaboration for Children Regional Network meetings and annual conference, participation in Prevent Child Abuse Kentucky/DCBS outreach collaborative activities during April for Child Abuse Prevention Month, Head Start, Early Head Start, Safe House Shelter and Domestic Violence Program, and Adult Day Care and interagency meetings and community coalitions;

9. To provide on an emergency basis for the provision of goods or services, health care and related services, as may be needed to assure good health care: CSBG Outreach, case management, and referrals, Head Start, UNITE Coalition, Victims of Crime Services, and the Safe House Domestic Violence Shelter.

XIII. B. 2. d. iii. The coordination and established linkages between governmental & other social programs to assure the effective delivery of such services to low-income individuals; (Some examples: FRYSC, hospitals, fire department, sheriff's department, etc.)

LKLP has strong networking relationships with governmental and social service programs (listed above in detail), particularly with the Department for Community Based Services. Collaborative relationships ensure positive, on-going sharing of information and referrals. It is expected that a large number of referrals made to LKLP for service will be from the Department for Community Based Services (DCBS).

CSBG Outreach also works actively maintaining an on-going linkage with the Family Resource Youth Centers, providing services and assistance with projects. For example, receiving referrals for the agency summer camps and assisting with referrals for emergency services and case management.

The agency also maintains formalized linkages with the following list of agencies, which includes, but is not limited to, Hazard Community and Technical College (for human service student workers and Limited English Proficiency services and human service programs, Kentucky River Community Care, to serve families with substance abuse issues and their rape crisis line and referral services, Little Flower Clinic to provide supportive services for low-income patients, and Appalachian Research and Defense Fund for advocacy for domestic violence victims and their dependent children.

XIII. B. 2. d. iv. The involvement of entities in the private sector of the community in efforts to improve poverty in the community; (Some examples: Credit Unions, Banks, United Way and other private foundations)

Private sectors have become increasingly involved and supportive of LKLP and its efforts to ameliorate at least the causes and conditions of poverty. Through programs like Workforce Innovation and Opportunity Act (WIOA), JobSight, Dislocated Workers Program, Underemployed programming and Youth Work Programs, local businesses and manufacturers in the private sector have consistently been placement sites for program participants. The private sector continues to help the agency provide job shadowing, summer employment opportunities, job recruitment, and employment opportunities for those individuals seeking work. The private sector also contributes to programs such as the Safe House and the agency's Adult Day, through the United Way.

Further, local businesses such as Lowe's, Home Lumber Company, Breeding's Plumbing and Electric, Cato's, and Wal-Mart continue to make unprecedented financial and tangible donations for needy families each year in regarding special programming. They have donated and continue to donate matching funds, clothing, furniture, building supplies, food, toys, and other gifts to help families in need.

Most importantly, the private sector has a one-third representation on the LKLP Board of Directors. Thus, the low-income sector impacts, from a very fundamental and functional level, the strategic planning and goal orientation of the agency at large.

XIII. B. 2. d. v. The development, promotion, and ways to encourage economic development activities, which result in assisting low-income persons to become economically productive members of their community; (Advisory Boards, city governments, Child Care Centers, & Chamber of Commerce)

Economic development, in Appalachia, is one of the agency's greatest challenges. The agency and its Board of Directors continue to be committed to advancing the communities and people they serve. County Outreach staffs host monthly, bi-monthly and quarterly Inter-Agency Council meetings. Here, local groups, private citizens, and government officials come together to plan economic opportunities for the local communities. In recent years, LKLP has been very involved in local Tourism Commission activities and Empowerment Community initiatives that move toward outdoor adventure tourism.

The agency continues to work with the state's effort to promote the tourism industry through proposed hospitality training with JobSight and entrepreneurship trainings. The agency is actively involved on Tourism Advisory Boards and Recreational Trails Advisory boards, which promote events and educational materials directed toward economic development of the region.

LKLP hosts the area's JobSight and the first true one stop Kentucky Career Center, and the agency is committed to developing and offering employment opportunities and trainings for local workers. The agency through JobSight hosts employment fairs, bringing together the employers and potential employees through the region. Through the agency's Workforce Innovation and Opportunity Act (WIOA) program dislocated workers learn new career skills, find employment, and examine educational opportunities due to the economic downturn and the closure of several manufacturing plants and those seeking employment attend weekly Job Club meetings. Currently, the HOME (Hiring Our Miners Every Day) program has worked with many of the over 5,000 unemployed coal miners to provide re-training and new employment opportunities. Agency staff also completed applications for the Unemployment Bridge Program, which previously paid a portion of mortgages for qualified laid off or salary reduced clients.

CSBG Outreach provides many referrals for these employment services and assists in each community with economic development planning and events through stakeholder and interagency meetings and Chamber of Commerce and Tourism Councils. Currently, the CSBG Outreach Coordinator in Letcher County is a member on the Chamber of Commerce. In Knott County, the Coordinator serves as a co-chair of the Knott Vision Meeting and Food Bank group. The Perry

County Coordinator works closely with the Salvation Army Board of Directors and coordinates food and clothing give-a-ways. In Leslie County, the Coordinator is actively involved with the DCBS walk to prevent child abuse and attends all community partner meetings. All coordinators and staff are active participants with community partners to better serve our clients.

LKLP staffs are currently involved in the planning process for the state initiative, Shaping Our Appalachian Region (SOAR), and the Promise Zone, a national economic development initiative.

XIII. B. 2. d. vi. Provision of education, counseling, and technical assistance on compliance with equal opportunity legislation for individuals and community organizations, both public and private.

LKLP is intrinsically aware of and adheres to all Equal Opportunity Employment (EEO) Law, both organizationally in hiring practices and from the consumer service standpoint. The agency has designed formal Equal Opportunity Memorandums that are signed by consumers/recipients upon intake. Additionally, the agency and all vendors or subcontractors are educated in LKLP's requirements for Equal Opportunity Legislations and Law.

All vendors and subcontracts are provided with Memorandums stating LKLP requirements in this area. Information is available through LKLP Outreach Offices, and information can be downloaded from the agency Internet site.

LKLP Human Service Transportation Delivery staff is very assertive in educating, training, and counseling subcontractors regarding this legislation. Subcontractors are primarily trained through an interactive Intranet site. Additionally, technical assistance, training, and education are offered and provided to other local groups through various CSBG meetings. Documentation is provided by sign-in sheets and agendas, as well as specific memorandum.

XIII. B. 2. e. Describe the key findings identified in your community needs assessment based on the causes and conditions of poverty and the needs of the entire service area. The key findings should outline the prioritized needs, the level of need, as well as causes associated with the need.

The key findings identified in the LKLP Community Needs Assessment (CNA) are closely aligned with the economic conditions in the service area that have created and continue to create a climate of poverty as noted in the chart on the following page.

The following priority ranking narrative explanation is based on the CNA conducted by CSBG staff in the four counties. The priority percentage rankings are based on the number of respondents, 711, and their responses in each category of the 2020 CNA

Rank	Domain	Percentage/Level of Need	Designation of Need
1	Employment	31%	Family
2	Housing	25%	Family
3	Education	24%	Family
4	Health	10%	Family
5	Income and Asset Building	6%	Agency
6	Services Supporting Multiple Domains	3%	Community
7	Civic Engagement	1%	Community

Priority #1—EMPLOYMENT (Family Need)

The first prioritized need identified was **Employment** and it is categorized as a family need. Over the last five years, hundreds of miners, and those in closely related mining fields have lost their jobs, and the largest area economic sector has collapsed. In the last ten to twelve years, all of the manufacturing jobs, most which were closely aligned with mining services, have left the service area. Although a few mines have now reopened on a smaller scale, no new large-scale employment opportunities have filled the void.

Positions available in the area are most often for less than living wage positions, such as fast food, or at the opposite end of the spectrum, there are skilled positions such as RNs or doctors. The CNA overall response in this category was a need for more jobs with better pay. This is a family need, which requires individuals to work with LKLP and community partners to seek the opportunities that are available in employment and education for employment. This need is specifically addressed through a variety of services offered by WIOA working through and with community partner EKCEP. LKLP CSBG staff are also active partners with Chambers of Commerce working toward creating business/employment opportunities in the area. Following are a variety of services that address employment in the service area.

Services offered for Employment:

- A. **Employment Training:** LKLP Perry County Outreach office hosts the state’s first true one stop career center, known as Kentucky Works Career Center. Through this center, LKLP’s WIOA and Perry County JobSight, the Office of Employment and Training, Vocational Rehabilitation, Adult Education and others work together to meet the employment needs in the area. LKLP works with existing "jobs" programs by coordinating activities with such groups as Eastern Kentucky Comprehensive Employment Program, sitting on their boards and committees and using many of their personnel in job training situations, supervising and

providing help to both young people and adults, and helping them to find employment at the end of their training period when it is possible to do so.

B. Job Development: Most of the activity in this area of service is through referrals to WIOA, helping clients to fill out job applications, advising and informing them as to places and groups to watch for possibility of finding a job and occasionally providing transportation relating to job-hunting including Job Club. The On-the-Job Training Coordinator and an on-site computer lab job search center assist in obtaining jobs. From July 1, 2018 through June 30, 2019, through WIOA services, 1,467 jobseekers were provided with services and 99 employer contacts. During this time, the JobSight hosted 16 career fairs, approximately 150 workshops were held and 200 were provided job training. Additional services included career assessments, assistance with training, resume preparation, expert career advising, work experience opportunities, and follow up services. Additional services included career assessments, assistance with training, resume preparation, expert career advising, work experience opportunities, and follow up services. The service, located at LKLP Perry County Office Complex, provides an array of employment related service to jobseekers from the four-county area. The program is able to screen and test potential employees for area companies and employers, testing basic skill, work attitude, and work aptitude. Through WIOA services, the program is often able to offer financial assistance and training to eligible youth and adult jobseekers. Depending upon the program and eligibility requirements, the program can pay tuition, books, training resources, and training equipment. The WIOA component also provides all direct workforce services at this location and in each of the three other service counties.

C. Job Retention Services and Follow-up: WIOA staff work closely with employers and participants to monitor their progress after they have achieved job placement. The program offers follow up counseling and support as needed to former participants. Services like those offered by Job Fit ensure adequate placement of participants based on skills, interest and aptitude, ensuring the likelihood of long-term job retention and work satisfaction.

The agency recognizes the vital role that support-services play in job retention and the necessity of follow-up or aftercare to service recipients. Thus, CSBG Outreach continues to provide the broad spectrum of program and agency services and referrals to as many low-income working residents as possible.

Additionally, staff attend regional leadership and economic development conferences and take a participatory role in planning and analyzing the economic affairs of Eastern Kentucky.

D. Employment Transportation: LKLP Public Transportation Section 5311 Job Access Reverse Commute which offers low-income individuals transportation to and from work, five days a week for \$5 per round trip.

Priority # 2—HOUSING (Includes the Housing Aspect of Emergency Services) (Family Need)

The third need identified was **Housing**. In the LKLP service area, there is a lack of decent, affordable housing stock available for rent or purchase. The lack of employment in the area

contributes to the condition of the housing stock. Of the housing owned, the median value of owner-occupied housing units, per the U.S. Census for 2014-2018, is Leslie \$62,000 Knott \$51,200, Letcher \$58,500, and Perry \$73,800. These median values compare with Kentucky at \$135,300 and the United States at \$204,900. The lack of employment in the area contributes to the condition of the housing stock. (<https://www.census.gov/quickfacts> Accessed February 20, 2020).

The CNA identified the need for more rental assistance on a monthly basis as the number one priority/need. This need is identified as a family need. LKLP CSBG does provide immediate emergency services for rent on an occasional emergency basis; however, the agency works to address this need through other programs, such as employment or housing rehabilitation/repair services. LKLP also works collaboratively with Kentucky River Community Care and the Kentucky Coalition against Domestic Violence to provide referrals for housing vouchers through programs such as Tenant Based Rental Assistance. LKLP also works collaboratively with other housing-related community partners to increase the availability of quality low-income housing in the counties.

Services offered for Housing:

- A. **Housing Assistance:** LKLP has operated a Housing Program to ensure affordable, quality housing for low-income families since 1996. LKLP Housing has gained much support from local communities and other non-profit housing organizations. Hyden Citizen's Bank continues to pledge some financial support. Other large banks in the area have shown an interest as well. Kentucky Power Company has agreed to commit funds to each new home being constructed. LKLP has already applied for several grants through the Kentucky Housing Corporation, Rural Development Housing Preservation, and other private foundations. Other banks such as Whitaker Bank Corporation, Citizens National and First Federal Savings and Loan support LKLP housing related efforts through matching financial support and low-interest, long-term financing. LKLP CSBG staffs also work the Unemployment Bridge Program to help unemployed or reduced salaried individuals retain their homes through the Kentucky Housing Corporation.
- B. **Home Repair and Weatherization:** The County Outreach offices receive telephone calls and walk-in inquiries regarding the Home Repair and Weatherization Programs. They provide information, help with applications, get in touch with appropriate personnel, offer advice as to eligibility criteria, and in general help the person with his housing problems. Weatherization services were provided to 46 homes last year. CSBG continues to collaborate with faith-based and community-based groups to provide home repair to the elderly and disabled in the four-county service area.
- C. **Homeownership Counseling:** LKLP continues to offer homeowner counseling through local CSBG outreach offices and staff, including budgeting, crediting, predatory lending, and mortgage and foreclosure workshops. One-on-one client counseling is done on saving, home repair, energy conservation, consumer credit education, and home financing education. Such programs are offered in conjunction with local banks and Kentucky Housing Corporation. These workshops are usually appropriately entitled, for example, “**Yes You Can Own a Home.**” The majority of these workshops play a crucial role in homelessness prevention.

Other useful workshops that address community needs include home energy conservation education workshops, hosted in conjunction with local housing programs, LKLP and American Electric Power. This coming year the agency will collaborate with community partners to provide a daylong conference on all aspects of homeownership including the financial and maintenance aspects.

- D. Safe House Housing Advocacy:** LKLP Safe House Housing staff work with the homeless shelter residents to locate adequate, affordable housing. The Safe House housing staff also work with area landlords, and other area housing resources to find appropriate rental properties. Through grants, the Safe House is able to minimally assist with security deposits and rent in specific cases.
- E. Emergency Housing Assistance:** LKLP has and will offer homeless families with children assistance with rent, utility deposits, and rental deposits through CSBG to support families with immediate crisis housing needs.
- F. Emergency Services: Homelessness:** Each year of this program sees an increase in the number of homeless families. Homeless families in southeastern Kentucky look very different. With the high unemployment rates in the coal mining industry, there will continue to be an even greater number facing problems of making rent and mortgage payments and keeping their homes.

The agency continues to work diligently, cooperating with other local housing service providers, to access types of rental assistance funds to secure permanent, affordable housing for homeless victims of domestic violence and their children. Funds are often provided through Housing and Urban Development and the Kentucky Housing Corporation programs.

- G.** The **LIHEAP** funds are used for emergency energy needs—LKLP Outreach workers and the LIHEAP Coordinator devoted 60-100% of their times from-November through April with the subsidy and crisis components. In Fiscal Year 18-19, CSBG staff processed 3,924 approved subsidy applications and 6,501 for crisis assistance as of April 23, 2020.
- H. Additional Housing Assistance:** The Appalachian Service Project established in the area in 1989, continues to provide summer housing repairs in the four-county area. This church-sponsored group of young people has worked with LKLP for about four summers. Each summer they choose two of the four counties and repair homes, build porches, do electrical work and drilling wells supplying both materials and labor. They provide excellent work and take referrals from CSBG Outreach staff. LKLP understands that adequate affordable housing is a major problem, and will continue to look at every possibility for improving the lack of available, decent housing for the poor, elderly and disadvantaged families. There are faith-based groups in each county that work closely with CSBG staff for referrals. Many of the groups come annually, such as Synagogue from New Jersey that repairs homes in Letcher County and SWAP in Knott County.
- I. Waste Disposal:** LKLP works closely with both the Appalachian Regional Commission and P.R.I.D.E. to access waste/sewage disposal systems and potable drinking water for low-income families throughout the service area.

- J. Other community service groups serving housing needs, who work closely with LKLP** include HOMES, Inc., Hazard-Perry County Housing Alliance, and Kentucky River Community Care.

Priority #3 EDUCATION AND COGNITIVE DEVELOPMENT (Family Need)

The second prioritized need from the community needs assessment survey was **Education**. The response that CNA respondents noted most important under this category was having parents more involved in their children’s education. This need is categorized as a family need.

To address the need for parents to be more involved in their children’s education, LKLP CSBG offers information on the importance of parental or guardian involvement in education. This is also an important caveat of Head Start, which serves low-income families, in the four-county service area. As education is closely tied to employment and wage, the agency works with WIOA to provide training and education for positions such as the lineman training offered through WIOA and the local community college. Many underemployed and those who have lost employment through the economic downturn, are seeking assistance with education and or training to re-enter the job fields. In the LKLP service area, WIOA is specifically working with those in the healthcare, technology, and retail fields to increase employment and employment opportunities.

Services offered for Education:

- A. Adult Education:** LKLP Outreach has continues to refer, encourage, and assist low-income participants, including the elderly poor, to attain literacy skills and educational attainment. The County Outreach offices continue to take telephone and walk-in inquiries about the educational opportunities and make appointments for clients to meet with job and educational advisors throughout local communities. CSBG staffs stocked mini library pantries in outlying areas to provide information and help increase reading skills for adults and children.
- B. Youth Education/Head Start:** Staff activities make referrals to the Head Start or Early Head Start Program in each service county, which, in addition to preschool education for children from low-income families, also provides counseling for parents and other services to “enhance and supplement educational opportunities for low income youth.”
- C. Child Care Referral Services:** LKLP CSBG case managers make referrals to LKLP Head Start, Early Head Start, and other community childcare programs.
- D. LKLP Youth Summer Enrichment and Socialization:** Through programs offered by local Family Youth Resource Centers, Community Based Services, other private nonprofits, day care centers, churches, Head Start, and school districts, LKLP Community Action Council has access to over 1,000 children each year, who can participate in special programs geared toward cultural education, health education, nutritional education, socialization, and intergenerational activities. LKLP provided opportunities to distribute educational material, drug prevention material, play games, and provide links to elderly. The goal is to work with other local groups to introduce additional enrichment activities to children (primarily low-

income) who are currently participating in other summer programs throughout the area. The agency sees this as an excellent opportunity to reach children and work with area groups, particularly faith-based groups, with whom that agency needs to build relationships and share resources. Before the Coronavirus crisis, Head Start staff and their students and other LKLP staff visited nursing homes in the four-county area and the local veteran's center and engaged in a variety of productive and entertaining activities for both the children and the elderly.

- E. **Summer Camps**: LKLP offers summer camps to children 6-12 during the course of the summer. The Camp programs change periodically and provide a variety of other fun and enriching educational activities for young children. The main objective is to reduce juvenile delinquency and crime and educating children on a variety of opportunities for their future. The camps offer preventive education and recreational activities that intervene in children's lives at earlier ages. A new camp featuring water safety and recreation, began recently with students and CSBG staff visiting a water park. The newest addition is **Sailing Camp** taught by State Senator Brandon Smith at Buckhorn Lake in Perry County. It teaches children team work, water safety and skills, and practical mathematical skills.

Priority #4--- HEALTH AND SOCIAL BEHAVIORAL DEVELOPMENT (Family Need)

Health was the fourth category of need identified in the survey and was identified as a family need. The respondents chose the response of more payment assistance with adult dental, hearing, and vision. This is a family need aligned closely with employment and education, and is indicative of the level of poverty in the area that impacts health care and health conditions. The four LKLP CSBG counties all rank in the lowest percentile in health outcomes by the Robert Wood Johnson Foundation. Poverty and poor health often go hand-in-hand and substandard living conditions often lead to diseases, such as chronic lung conditions. Inexpensive food choices, which are usually high in sugar and fat content, may lead to Diabetes.

CSBG staff encourage clients to address health concerns and make referrals to local healthcare entities that have sliding pay scales. Staff work with the local University of Kentucky Extension Office to regularly provide healthy recipes and nutrition information.

Services offered for Health and Social Behavioral Development:

- A. **Health**: Activities in the area of health center around working with the Kentucky Prescription Assistance Program (KPAP), civic organizations to get eye glasses for school children, locating wheelchairs, assisting with ramp building, and working with the local Health Departments and Extension Agents to provide health and nutrition information. A special project with the Kentucky Division of the American Cancer Society may continue another year and focuses on education, information, and motivation for women in Eastern Kentucky to persuade them to go for mammograms or pap smears (whichever is age appropriate). Additionally, CSBG collaborates with health fairs and other community events to provide health and nutrition information.

- B. Medical Transportation Services:** In October 1998, the LKLP Community Action Council became a Human Service Transportation Delivery (HSTD) Broker. Currently LKLP HSTD provides brokerage service to 32 counties across the Commonwealth. Appointments are made through a 1-800 line, through the LKLP Call Center located in the Perry County Intermodal Transit Facility. Clients are referred by Community Based Services, Health Departments, physicians, hospital personnel, and often by the patients themselves or their families. Verification Clerks and Dispatchers log the necessary information, take the application, and give the client the time and place where he or she will board the medical van (or other mode of carry, public or private). This information is relayed to the drivers in each county (and private carriers) who keep daily appointment lists, with pick-up points, appointment times, and client names for the scheduled driver for that particular trip. The Human Service Transportation component and staff must work closely with all region providers to ensure adequate, safe, and cost-effective transportation to clients throughout the region. Human Service Transportation includes non-emergency medical transportation and provides services to Medicaid recipients, Kentucky Works participants, Vocational Rehabilitation clients, Veterans, and the Kentucky Department for the Blind.
- C. LKLP Compassionate Hearts Adult Day Health Program:** In 2005, LKLP assumed responsibility for the Horizon Adult Day Care program in Perry County. The local Kentucky River Area Development District selected LKLP to take over the responsibility for this program from Horizon Healthcare who was no longer able to provide the service for the community. The Compassionate Hearts Adult Day Health program provides health care, nutritional services, and enrichment well-being activities to approximately 24 mentally and physically disabled adults from the four counties. The facility is located in newly renovated facilities in the Lothair section of Hazard.
- D. Other CSBG Health related activities:** for 2019-2020, include, but are not limited to, working with the UNITE Community Coalition to provide education, prevention, and treatment for individuals and families with substance abuse issues. This summer LKLP will continue to provide more health and nutrition information and services at new sites, with the mini-health fairs at community centers and farmer's markets to reach new target segments of the population.

Agency staff participates annually in the **Relay for Life and March of Dimes** Walk-a-thon projects.

Staffs will continue participating in the **Wellness Coalitions** and health and wellness related groups and projects in each of the four counties.

- E. Food and Nutrition:** LKLP has expanded these services during the past four years with the Food Bank, stocked with food items received from GOD'S Pantry Food Bank in Lexington and the Christian Appalachian Project, Lancaster, Kentucky. Monthly food allotments are delivered to the agency, assembled and disseminated to each of the CSBG Outreach offices for pick up by eligible senior recipients. One hundred and seventeen eligible seniors receive the food items. The need continues to grow and the agency will soon begin the Pantry Shelf program to assist low-income families and individuals in underserved counties with additional food items.

CSBG Outreach offices continue to work with individuals, families and community groups to learn more about gardening to produce fresh vegetables. One Outreach Office has partnered with their county's fiscal court to utilize a greenhouse for starting seeds to provide plants, and nutrition advice to residents. CSBG staff provide emergency food as needed sometimes with assistance from the Salvation Army and other community partners.

Local food production and access to healthy foods has become a focus in the region. The LKLP Outreach office in Letcher County, which hosts a county-sponsored greenhouse, is beginning to work with Grow Appalachia to help further access to locally grown, healthy food. The Outreach staff is also expanding its greenhouse plants to provide more eligible seniors with tomato plants.

Additionally, the Letcher County CSBG office is planning to continue working with the Letcher County Farmer's Market and Grow Appalachia to help provide fresh vegetables to our seniors through the commodities program. Beginning in May, when the Farmer's Market opens, the CSBG staff usually work cooperatively to determine the eligibility of seniors for vouchers totaling \$52.00 to buy fresh, local produce and assist them with the application process. This service is subject to change due to the Coronavirus virus. The vouchers provide a subsidy to the food they will receive through commodities, but in this case, they will be able to pick the produce they like and also the quantity. This not only helps our seniors eat better, but also gives them a stake in our community by supporting local gardeners and farmers.

Knott County staffs plan to continue distributing garden seeds in conjunction, with SWAP (Sharing with Appalachian People) if this activity is permitted under Coronavirus guidelines. Knott County refers clients to a FEMA funded Food Bank in Hindman. Leslie County is also able to access food for families from FEMA. These food services allowed the agency to help feed over 800 hundred individuals.

- F. Nutrition and Nutrition Education:** LKLP will work through CSBG to identify needy elderly, including consumers over 60, homebound, isolated or otherwise. The program will make referrals to Senior Programs throughout the four-county area. Programs for senior nutrition, both home-delivered meals and congregate are offered at most senior programs. Agencies that support these efforts include local county governments and Fiscal Courts in Leslie, Knott, and Letcher County. Other aging service programs include CREEK of Leslie County and Hazard Perry County Senior Citizens, a program operated in conjunction with the City of Hazard. Mountain Outreach offers nutritional services to both elderly and children of low-income families in Letcher County.

In addition, the CSBG program continues to working collaboratively with the Family Support Division of the Department for Community Based Services Cabinet for Health and Family Services to increase access to the national food stamp program. The program will work to ensure that gaps are met in access to food stamp services that no families who are eligible miss the opportunity to participate in the program.

CSBG Outreach staff will continue to aid with planning and cultivating local community gardens. This direct connection with local nutritious food sources will allow staffs to provide information, referrals, seeds, and vegetables to eligible individuals and families. They will also continue to collaborate with University of Kentucky Extension Agents to provide nutrition seminars and information and demonstration of canning and dehydrating for food preservation.

Priority #5- INCOME and ASSET BUILDING (Agency Need)

The fifth identified need was **Income and Asset Building** and is identified as an agency need to assist with more information and education in this area. LKLP offers workshops on budgeting, credit repair, and predatory lending and plans to expand these efforts working collaboratively with local banks and local agencies promoting small scale entrepreneurship and loans. CSBG staff are certified or in the process of being certified to provide these workshops.

Services offered for Income:

- A. **Personal Budgeting:** Case Managers work intensively with consumers to teach effective management and budgeting of available income, including consumer credit education, managing debts, balancing check books, saving, and home ownership counseling, which prepares consumers for home ownership. CSBG staff in conjunction with LKLP Housing staff and Kentucky Housing Corporation offer “Yes You Can Own a Home” workshops. With the current economic trend, staff has also had training in Foreclosure Prevention and is working with consumers in this area to prevent homelessness. WIOA staff also work with clients to help them with financial literacy.

CSBG staff assist residents of the Safe House with budgeting, setting up a checking and savings account, etc., as needed.

- B. **Earned Income Tax Credit-** CSBG staff refer clients to LKLP for free tax preparation as part of the agencies EITC program. During last year’s tax season, LKLP completed approximately 600 returns.

Priority #6---- SERVICES SUPPORTING MULTIPLE DOMAINS (Community Need)

Support Services was the sixth identified need with the CNA respondents choosing Meal Programs as the number one need. Although it is identified as a community need, LKLP is a community catalyst and engaged provider in this category through provision of emergency services and referrals. The Salvation Army office located in Hazard is also an important collaborative partner and resource for food and other goods in the service area. This category includes other applications and referrals for LKLP programs and community resources. It also includes emergency services in a variety of areas, such as Goodwill Vouchers or emergency purchases of clothing, household or school items. In addition to emergency services in a variety of areas, this category includes support services necessary to transition to self-sufficiency.

Services offered for Services Supporting Multiple Domains:

- A. Child/Youth Services**- LKLP serves as a community partner agency for KIDS NOW for the Eastern Streams Community Early Childhood Council (ESCECC) which addresses the unique needs and strengths of local community members to support issues of importance to children and families. Through this program, Head Start serves as a catalyst to assist area agencies with early child development. LKLP CSBG staff also refer families to LKLP Head Start and Early Head Start for a holistic approach to school readiness and child care. CSBG provides youth camps for low-income at-risk youth annually.
- B. Parent Self-Help Education**- LKLP operates these classes with referrals from DCBS, the court system and self-referrals to help parents to learn or re-learn appropriate parenting skills in eight counties in the Kentucky River Area Development District. The classes utilize an evidence-based curriculum.
- C. Community Collaboration for Children**-LKLP offers in-home parenting, assessments, and supportive services for families and children. The program accepts several self-referrals, as well as referrals from community agencies, and DCBS. The program prevents child abuse and neglect and strengthens families. LKLP is also the administrator and host of the Community Collaboration for Children Regional Network for the Kentucky River region.
- D. Transportation**: LKLP Transportation provided services to riders, making approximately 28,000 public transit trips in the Fiscal Year 2018-2019. Human Service Transportation Delivery provided 678,578 trips during this time. Transportation was provided for special needs, education, and employment and employment training. Transportation to and from employment is also operated through Section 5311 Jobs and transportation for the elderly and disabled is operated through Section 5310.
- E. Personal Self Help**: The Outreach staff work closely with families, offering mentoring and basic socialization skills, including basic etiquette, hygiene and dress. The program staffs also help consumers find and retain employment, referring them to groups who provide job coaching, employment skills training, resume preparation, and other basic skills, training to help find permanent employment, as well as basic living skills education.
- F. Home Visitation**: The LKLP CSBG staffs conduct case home visits each year based on need and referrals. This service is impacted by Coronavirus guidelines. Staff are currently conducting welfare checks by phone. The home visitation component has been a crucial factor in the early identification of families who are in crisis. Through in-home visits and follow-up, families are typically more successful in their transition to self-sufficiency.
- G. Elderly Services**: The LKLP CSBG staffs distribute commodities to 117 eligible seniors in each of the counties, and maintain a waiting list. Staff also provide Thanksgiving and Christmas cooked meals and gifts to seniors. Staff participates in the Perry County Inter-generational Prom for seniors and high school students.

H. Substance Abuse Resources: LKLP belongs to a UNITE Coalition of community partners who are working through education awareness for prevention of substance abuse as well as making referrals for treatment vouchers.

I. Sexual/Emotional/Physical/Services: The LKLP Victim Services Program provides crisis counseling for victims of all types of crime. The LKLP Safe House provides safety and advocacy and referrals for counseling

Outreach staffs spend the largest percentage of time in answering emergency needs and delivering emergency services. They take calls for food, help with families whose homes have burned, help people who can't afford their medicine, help families with utility bills—some whose electricity is disconnected, some who are without coal or other fuel. Some need clothing, and other families, who are about to be evicted, may require a month's rent or a mortgage payment. LKLP has several programs that answer these needs, and the Outreach staffs stay abreast of current information on community resources available for such needs.

The United Way--FEMA grants are received by outreach service, primarily in Leslie and Knott County. FEMA funds, if available, will also support the Safe House program, which serves victims in all four counties of the service area. These funds are used to help families with rent and delinquent mortgage payments, food and utilities.

The LKLP Safe House provides a safe house or shelter, food, counseling and other emotional and physical aids for abused women and children. The program offers court advocacy and crisis intervention to victims. The program is instrumental in outreach efforts throughout the Kentucky River Area Development District—efforts to prevent domestic violence.

The LKLP Self-Help Parent Education Program, is a program to which CSBG may refer families near crisis with parenting needs. The program provides help to parents who want to avoid (or stop) abusing or neglecting their children through evidence-based education in a class room setting. Community Collaboration for Children is also another program that CSBG makes referrals to families having difficulty in parenting, and environmental issues. Many times, families are at imminent risk of losing children because of abuse and neglect. Some simply lack basic needs, which can be provided through outreach in CSBG. Parents must be willing to participate in class groups, under trained leadership that teaches them alternative ways to handle their aggressions and abusive tendencies. They learn to demonstrate non-abusive discipline and punishment techniques.

The LKLP Victims of Crime Assistance Program, funded by the Kentucky Justice Cabinet, is designed to benefit individual victims of crime by providing timely crisis intervention to reduce the negative impact of crime and tragedy on traumatized victims. Services include case management, advocacy, individual and group counseling, and providing information, referrals, and resources. During Fiscal grant year 2018-19, the program provided 3,776 direct services to victims of various crimes in the Kentucky River Area Development District. CSBG staff make referrals to VOCA for services.

Through LKLP's emergency service components, the agency is able to address the specific

groups, children, the elderly poor, pregnant adolescents, and the homeless—many with high level needs. Many are often left out of other sources of emergency care locally.

In addition to accounting for services to the specific client groups, named in previous paragraphs, LKLP Outreach staff and other component programs--Self-Help, Safe House and Domestic Violence Program, and VOCA are often asked to give attention to the people needing immediate assistance in areas of teenage pregnancy, illiteracy, suicide, and substance abuse. Referrals and immediate assistance are provided as appropriate.

Priority #7- CIVIC ENGAGEMENT AND COMMUNITY INVOLVEMENT (Community Need)

Services offered for Civic Engagement and Community Involvement:

The seventh need identified and ranked on the CNA survey was **Civic Engagement** and is noted as a community need based on the response that requires a community effort for increasing the community's skills and knowledge for leadership development. Historically, Community Action agencies were formed to help alleviate poverty and to give a voice to the low-income sector. To address this need, CSBG staff stay abreast of community events and encourage clients to become engaged, not just as someone who is receiving services and resources, but to participate as a valuable, engaged community member. Events, in each of the counties, range from free community Easter egg hunts to meetings to discuss high utility rates. Staff post information regarding these events in each of the Outreach offices and discuss them with clients.

- A. Outreach and Community Organization:** The County CSBG Offices are the focal point for all LKLP component programs for disseminating information, mobilizing resources for specific needs scheduling community meetings, etc. One of the finest mechanisms we have in place now is the Inter-Agency Meeting; it reaches into so many different areas of services and involves people who are active in delivery of these services and understand the problems and the needs.
- B. Community Planning:** The Executive Director, Chief Operating Officer, and other Program Directors and Coordinators serve on a number of boards and committees whose programs are providers of services to the poor, either in the area of planning, employment education, or other services. Staffs attend inter-agency meetings, energy programs, housing, health, children's service group meetings, etc. The Director and other staff also are careful to keep abreast of possible funding sources for areas of need, such as housing, jobs, emergency services, and other services to meet needs of clients.
- C. Affirmative Action/Equal Opportunity:** LKLP has a Board approved, up-to-date Affirmative Action Plan and Equal Opportunity statement. The staffs are knowledgeable about it and are able to advise and refer individuals properly. These subject areas addressed in the Outreach Handbook and the board "packet" prepared by the agency Human Resource Director are given to each member shortly after the annual meeting and formation of the new Board of Directors.

D. Advocacy: As noted in "Community Planning" the Director and other staff participate in meetings and serve on boards and committees of local agencies committed to providing services to the poor, to victims of physical abuse, to children, to elderly, and others involved in counseling services for drug abuse victims, pregnant teenagers, families of drug/alcohol abusers and a wide range of other service organizations advocating for the low-income and vulnerable.

The LKLP Board of Directors is made up of people from a wide range of interests and involvement and they bring to this Agency--and take back from the meetings--the kind of advocacy, representation, influence and support peculiar to the group(s) with which they are associated. This is true of the County Judges, members of Fiscal Courts, public schools, ministers and/or members of the Ministerial Associations, and persons from business, civic clubs, health organizations, from social service groups and from community organizations and representatives of the poor.

LKLP CSBG makes very effective use of other agency programs, serving as a virtual hub and link to all other program offered within the agency including child care, Head Start, Housing, WIOA, Transportation, Parent Self-Help Education, LKLP Safe House, Victims Services Program, and the Safe House. The agency utilizes all other programs in the area in an effort to address the holistic needs of CSBG consumers. Other programs who work cooperatively with LKLP include, but are not limited to: Office of Employment and Training, Welfare to Work, Kentucky Works, Vision 2000, United Way, WIC, Title III Aging Services, Department of Community Based Services, Eastern Kentucky Concentrated Employment Program (EKCEP)., Kentucky River Community Care, Appalachian Healthcare Services, UK Center for Rural Health, Hazard Community and Technical College, Southeast Community and Technical College, school districts, area vocational schools, county governments, city governments, and an array of other community and faith-based organizations that provide services in the LKLP communities.

LKLP serves as the Lead Agency for Section 5310 Elderly and Disabled Transportation Services for the four-county area. The agency provides technical assistance and capital grant assistance to area aging programs, helping area nonprofit, aging service providers seek dependable vehicles and affordable transportation for this senior population.

Summation of Community Needs

The LKLP service area is characterized by high levels of poverty, high unemployment rates, low educational attainment levels, substandard housing, a growing elderly population, high rates of illness and disease, and substance abuse as well as growing crimes among juveniles. Families too often find themselves in emergency crises because of poverty, lack of education, poor management skills. The greatest portion of staff time is spent resolving basic emergency needs.

Comments made by the target community on the CNA include:

“We don’t have enough jobs that pay enough.”

“Our people are just too uneducated.”

“Help people with job searches and emergency services.”

“I need help with my electric bill,”

“I need transportation to the doctor.”

LKLP believes that by addressing these needs, the community will continue to improve and as more individuals and families achieve self-sufficiency, economic development in the region is far more likely to occur. The agency has expanded several services this year to meet issues revealed in community planning and Community Needs Assessment.

Many cooperative linkages are developed through strong interagency planning, as a result, duplication of services is often ameliorated in the service area. Strong community networking ensures holistic services plans for the target population and great consumer satisfaction. Believing that quality services are not offered in vacuums, LKLP will continue to capitalize on the strengths of other programs within the community to offer services that extend beyond staff expertise.

Consumers make the following comments concerning services provided by LKLP and its CSBG program, “I think it is wonderful that LKLP is helping so many people.” “If it wasn’t for LKLP, I probably wouldn’t have the money to get back and forth to school.” “I don’t think my educational training would have been possible without LKLP.”

XIII. B. 2. f. Describe in detail the CSBG funded programs and activities to be performed in each, from the point of intake to termination of services when the service is client-oriented.

In the category of **Employment**, CSBG staff make referrals to WIOA. They attend local Chamber Meetings to stay abreast of economic development and job opportunities in their area. They also post job openings in their local offices.

In the category of **Education**, CSBG staff make referrals to WIOA and to Head Start. Working with Family Resource Centers at the schools, CSBG staff take applications from low-income students for participation in the educational summer camps.

In the **Housing** category, CSBG staff have applications in their office for whatever housing program, such as House Works or Affordable Housing Trust Fund that LKLP is offering. Staff assist clients filling out the applications and then collect them and deliver them to the Housing Director. CSBG staff take Weatherization applications year-round. The Housing Director then takes over all communication with the potential clients.

For LIHEAP, CSBG staff schedule appointments, assist clients with the application process and notify clients of the results.

Step-by-Step process for LIHEAP Applications

1. Local Media resources are contacted to solicit Vendors, list eligibility requirements, and dates of operation. Posters are displayed in prominent locations to inform clients of the available service and encourage appointments. Previous clients are also contacted to inform of program, especially pre-registration for elderly and disabled on a fixed income.
2. Appointments are scheduled – walk-ins are also seen when possible.

3. Clients register/sign in a log book as they enter the office for assistance and Eligibility documentation is copied – Social Security Cards, verification of income from the previous month, and metered utility bill.
4. Clients (authorized representatives are welcomed and encouraged) are then called to see a LIHEAP worker to complete an application.
5. Application is approved, denied, or entered in pending for 5 days (if all documentation is not available). Whatever the determination, the client is informed/given a copy of their benefits and appeal rights.
6. If approved, the voucher/transmittal is sent to the vendor the client selected to provide the service.
7. Upon return of verification the service has been provided/received, the vendor receives payment.

For **Services Supporting Multiple Domains**, CSBG staff also take applications for emergency assistance with heating, for shelter or food. The applicants must meet CSBG guidelines. The CSBG Supervisor must approve all emergency requests. Then CSBG staff notify clients of the results.

Staff also take applications for faith-based summer housing repairs programs, Goodwill Vouchers, food pantries, and the Salvation Army. For the repair applications, the CSBG staff take the applications and give them to the faith-based groups who then contact the clients. Staff take Goodwill applications and distribute vouchers. For the Knott County Food Pantry, CSBG staff also notify the clients of the application outcome. All CSBG clients are asked to complete customer service satisfaction surveys and provided with grievance procedure materials.

XIII. B. 2. g. Describe how your allocation will be targeted, based on your agency’s community needs assessment and logic models. Your allocation of funds annotated on the B1, B3, and the NPIs should align with the results of your community needs assessment.

The proposed LKLP CSBG budget does not align with the community assessment results due to the varied in-house services LKLP provides in the targeted areas of need. LKLP provides a wide scope of services in training and deliverables, as well as referrals, in all facets of employment, education, housing, and health related issues. An explanation is provided in the following question.

XIII. B. 2. h. Please give a detailed explanation if your allocation of funds does not align with your community needs assessment due to the leveraging of the other funding streams, or private donations, etc. For example, if you have other funding to supplement a category or if the services are provided by another organization, please be specific and explain why less or no funding is allocated to a particular category.

For the past ten years, LKLP has consistently requested the majority of funds for Emergency Services and often Self-Sufficiency regardless of the results of the Community Needs Assessment Survey, as many of the categories are funded through other federal and state grants.

Therefore, in order to make funding proportionate to community need, LKLP, after careful review of assessment results and thoughtful planning, set the following percentages for budget allowances for services, being realistic, allowing for community voice, and drawing from past years services experience:

CSBG Expenditures Domains as Determined by LKLP	
Services Supporting Multiple Domains (emergency services & self- sufficiency)	40%
Housing (includes emergency housing services)	25%
Health and Social/Behavioral Development (Nutrition)	15%
Income, Infrastructure, and Asset Building	5%
Education and Cognitive Development	5%
Employment	5%
Civic Engagement and Community Involvement	5%

Community Needs Assessment Ranking	
Employment	1
Housing	2
Education and Cognitive Development	3
Health and Social/Behavioral Development (Nutrition)	4
Income and Asset Building	5
Support Services (supporting multiple domains)	6
Civic Engagement	7

This budget line’s departure from the community assessment results is, and has been, due to the varied in-house services from other funding sources that LKLP provides in the targeted areas of need. LKLP provides a wide scope of services in training and deliverables in all facets of employment and health related issues that have funding from other sources and does not require as much CSBG funding. Each category is addressed in the order of the Need’s Assessment Ranking.

1. The Community Needs Assessment survey indicated **Employment** as the number one issue. LKLP directly addresses the four-county service area employment issues through the WIOA Program in each county. WIOA Direct Workforce Services provides more than a dozen State and Federal employment training programs through funds and services to assist both employers and job seekers, in a variety of employment services, such as, job postings, prescreened applicants, training for employment, on-the-job training, job fairs, and assistance with job readiness such as resume writing and interview skills. Through WIOA services, 1,467 jobseekers were provided with services and 99 employer contacts were made in fiscal year 2018-2019. During this time, the JobSight hosted 16 career fairs, approximately 150 workshops were held and 200 were provided job training. Additional services included career assessments, assistance with training, resume preparation, expert career advising, work experience opportunities, and follow up services.

Therefore, the communities' employment needs are being met and addressed primarily through JobSight and other WIOA funding resources. With this in-house resource providing the training and a majority of funds for employment, it relieves the LKLP CSBG budget from having to place the lion's share of funds in the employment category, while still allowing CSBG to provide the highest level of commitment to community employment-targeted services.

2. CSBG's second Need's Assessment priority was **Housing** and it is LKLP's second highest category for fund allocation. The current economic crisis will continue to result in more individuals and families losing ground in their transition to self-sufficiency; which includes housing services. LKLP has administered services for the Unemployment Bridge Program for the past few years to help those who have become unemployed or had a significant loss in their income with mortgage payments. CSBG staff make referrals and some are trained to process these applications. CSBG staff also provide Credit counseling and mortgage and foreclosure counseling for homelessness prevention are services that continue to be offered. Staff are also assisting in completing housing surveys for the region's Continuum of Care plan. Housing services such as Weatherization and LIHEAP have their own funding streams as do grants for House Works and Affordable Housing Trust. Emergency housing projects for eligible clients will be now included in this category, such as ramps and/or heat pumps, etc. Thus, LKLP is placing more funds in this category based on the emergency services that will come from this area.
3. The need's assessment indicated that **Education** was the third priority. Educational needs are addressed through the LKLP WIOA program, LKLP Head Start and Early Head Start, and referrals to the adult education centers, the Kentucky Community and Technical College local branches, the University of Kentucky Health Care educational programs Hazard campus and Alice Lloyd College in Knott County. With WIOA educational resources, scholarships, and Pell Grants administered at the college level, LKLP does not need to dedicate many resources to this category. LKLP CSBG also offers educational summer camps for low-income youth each year. Therefore, LKLP does not need to allocate a large sum for this category.
4. **Health**, which ranked as the fourth item on the Community Need's Assessment survey, and the third LKLP budget priority. LKLP CSBG chose Health as the next funding priority also

due to the service area's ranking in national health indices with high rates of cancer, heart disease, obesity and diabetes. CSBG provides services for the provision of services, including receiving health related assistance and/or monetary health costs, assistance with Medicaid, Medicare, and KCHIP. CSBG also aids with health-related heating/cooling equipment, utilizes donated health equipment and/or personal care items and health services follow-up. Last year, LKLP is committed to address the community's health care issues by placing health as the third CSBG funding priority. This year CSBG will be providing more direct services in regard to Health and actively participating in more health-related activities including, but not limited to, the KCHIP initiative. CSBG has and will continue to sponsor health fairs and provide offer health and nutrition services at Farmer's Markets and community festivals.

5. **Income Management**, was listed as the fifth prioritized category for funding on the Needs Assessment and is a low priority on the budget. LKLP Income Management is provided through other funded programs such as the Housing Program and LIHEAP. This category includes direct services by CSBG or Housing staff such as budgeting workshops.
6. CSBG's need's assessment's sixth priority request was for **Services Supporting Other Domains**, which includes the category of emergency services. This category reflects the area of community need which requires the highest degree of CSBG staffs' funding, time, and services and covers the gamut of client needs. Thus, is ranked first in LKLP's funding priorities. This category includes activities designed to assist participants to obtain emergency services through one-time payments or short-term loans to meet immediate and urgent individual and family needs, including food, clothing, including uniforms and professional clothing for work, school needs, and a variety of other immediate needs.

This category provides intervention services to the neediest and most vulnerable at their point of crisis; thus, these services are inevitably linked to the health and well-being of all service populations, particularly the elderly and disabled who face the most critical on-going issues.

7. **Civic Engagement**, ranked last on the Community Need's Assessment survey. This category falls within the scope of CSBG on-going communication with clients encouraging them to actively participate in their communities and working with community partners to engage clients and offer additional opportunities.

XIII. B. 2. i. Describe how CSBG staff are involved when your agency collaborates with other state funded programs or services such as WIOA, LIHEAP, Weatherization, etc.

All LKLP CSBG Outreach clients receive referral services as needed, including, but not limited to, WIOA programs, LIHEAP, Weatherization, Budget and Credit Repair Counseling, Homeownership Counseling, and Mortgage and Foreclosure Counseling as a part of homelessness prevention. CSBG staff take applications for Weatherization and LIHEAP and refer clients to WIOA and other agency programs. Staff work closely with clients ensuring they understand program eligibility and guidelines.

XIII. B. 2. j. Specify plans for ensuring the coordination of and non-duplication of the agency’s services and to support shared goals with other service providers. At minimum provide:

LKLP works closely with community partners to ensure that services are not duplicated and referrals between service providers flow seamlessly.

LKLP conducts and/or participates in quarterly inter-agency meetings with all local social service agencies in each county. Staff are actively involved in planning and participating in the inter-agency meetings in their respective county. These meetings have provided a mechanism for new grant ideas to be presented and participants for all social service organizations have been instrumental in developing and implementing new initiatives to address to alleviation of poverty in the four-county area. A partial list of social service organizations that are members of these inter-agency councils and attend these meetings are as follows (this is not a complete list): LKLP, Department for Community Based Services Division of Protection and Permanency and Family Support Services, Community and Technical Colleges, Christian Appalachian Project, Kentucky River Area Development District, Kentucky River District Health Department, nursing homes, ministerial associations, UK Extension offices, Rural Housing Development, Appalachian Service Project, Department for Employment Services, fiscal courts, family resource and youth service centers, comprehensive care centers, and numerous others.

XIII B. 2. j. i. Certification of the agency’s willingness to share necessary client information and records within legal limitations and willingness to provide the leadership in arranging for a meeting, not less than two (2) times a year, of all social service agencies in the agency’s geographic service area for the purpose of developing substantive interagency cooperation and assessing the social services currently being provided;

LKLP Community Action Council works closely with local organizations, especially the Department for Community Based Services to ensure that services are not duplicated between these two agencies, as well as among other similar organizations throughout the area. Primarily, it is imperative to note that LKLP Community Action Council and the Department for Community Based Services (throughout the four-county area) serve very different and distinct roles in the provision of services to the targeted communities. The Department for Community Based Services serves as its main function to identify and refer families in crisis. Locally, their primary role is that of accountability in legal and domestic affairs, ensuring that families are safe and well within the confines of the law and program statutes.

LKLP, on the other hand, serves as its primary function a number one resource for families in crisis and in need of basic human services. LKLP, though it does often identify needy families and those in crisis, its primary goal is to assist low-income families and individuals strong, productive members of society—meeting emergency and basic needs, educating, and tracking for accountability.

LKLP offers supportive services that include direct deliverables. The agency provides, plans, or has made applications for funding to provide services in the in-home crisis intervention and/or direct family intervention (in the prevention of maltreatment to children) in the upcoming program year, which included Community Collaboration for Children In-Home Based Services and the Regional Network, and Parent Self-Help (parent education, often court ordered, for at risk families). Other programs with direct impact on families in crisis include the Victim Services Program and the LKLP Safe House Domestic Violence Program.

LKLP conducts or participates in quarterly inter-agency meetings with local social service agencies in each county. CSBG Outreach office staff are actively involved in the planning and participant in the inter-agency meetings in their respective counties. Invitations are emailed out to all local social service and community organizations before each meeting and ample time is provided during every meeting for agencies to provide program updates and announcements..

These meetings provide a mechanism for new grant and service ideas to be presented and participants for all social service organizations have been instrumental in developing and implementing new initiatives to ameliorate poverty in the four-county area. A partial list of social service organizations that are members of these inter-agency meetings, in addition to LKLP, are: Department for Community Based Services, Kentucky River Community Care, University of Kentucky Targeted Assessment Placement program, Kentucky Community and Technical College Systems (Hazard and Southeast), Christian Appalachian Project, Kentucky River Area Development District Health Departments, University of Kentucky Extension offices, Fiscal courts, Family Resource Centers, Eastern Kentucky Primary Care Centers, University of Kentucky North Fork Valley Rural Health Care Center, Tourism Councils, Office of Employment and Training, Ministerial Associations, and numerous others.

XIII B. 2. j. ii. Identification of activities the agency jointly pursues or coordinates with faith-based organizations, fatherhood programs, healthy marriage programs, rural development, and/or One-Stop partnerships;

LKLP collaborates with faith-based organizations and other community partners to promote fatherhood programs and healthy family programs through the operation of the Community Collaboration for Children (CCC) Network, which LKLP hosts, and the CCC In-home parenting services program. These issues are also addressed through the Parent Self-Help Education program, which offers parenting classes in a neutral environment.

Both programs utilize the evidence-based curriculum, “Nurturing Parenting, by Stephen J. Bavolek, which emphasizes parental/relationship self-care, and involvement with children. Both program services work directly with fathers to increase bonding and attachment and improve communication and parenting skills.

Through LKLP Head Start, families in the four-county area currently receive fatherhood and healthy marriage services. LKLP Head Start has special programs that solicit the active participation of fathers in their child’s education and development.

LKLP works on a regular basis with many local faith-based organizations to provide services to low-income residents. Local ministerial associations and churches provide eligible names for emergency funds for food, clothing, shelter, utility payments, and other services and participate regularly with the agency Adult Day Care. The faith-based groups often assist with emergency funds for collaborative efforts. They also provide meals and other donated items to the Safe House. During this pandemic, LKLP CSBG has been actively involved with local faith-based food pantries for the growing need for food due to the quarantine

LKLP has been actively involved with rural development for many years. The Rural Development office provides funds to increase decent, affordable housing through grant programs. LKLP CSBG staff are trained and certified to complete the applications for services and provide homeownership counseling to potential families.

LKLP has been the original host agency for the JobSight Comprehensive and Access Points under the One Stop system of the Workforce Innovation and Opportunity Act since their creation. This one stop is known as the first Full-Service (one stop) Kentucky Works Career Center in the region. Local partners housed in LKLP offices include the following: The Perry County Office of Employment and Training Services, Community and Technical Colleges, Vocational Rehabilitation, Department for the Blind, Kentucky Cancer Program, and Adult Education. These partners provide services through LKLP offices. Services include: job search, resume preparation, unemployment insurance, vocational training, job training, skills training, basic education, G.E.D., child care, transportation, and many other services. LKLP operates the Direct Services component of the WIOA program. The One-Stop arrangement is very helpful to clients who need a plethora of services.

XIII B. 2. j. iii Identification in describing the effective delivery of services offered by the agency with the collaboration for the DCBS Service Regions, to help prevent child maltreatment, promote quality foster care/adoption services, and assist vulnerable adults or low-income families. Describe how the services are mutually beneficial to your agency's clients.

The DCBS Service Region Administrator (SRA) for the Eastern Mountain Regions, which includes the counties of Breathitt, Floyd, Johnson, Knott, Lee, Leslie, Letcher, Magoffin, Martin, Owsley, Perry, Pike, and Wolfe, is Mrs. Shauna Moore. LKLP provides program services in Letcher, Knott, Perry, Leslie, Breathitt, Lee, Owsley, and Wolfe counties. Mrs. Moore is also the SRA for the Family Support Division.

Mr. Albert Smith, CSBG Director, meets with DCBS staff, and community partners to ensure there is no duplication of services and discuss providing referrals and services to support shared goals. Additionally, to assure there is no duplication of services, LKLP conducts and/or participates in quarterly inter-agency meetings with all local social service agencies in each county. The DCBS Service Region Administrator attends or sends a representative to these meetings. These meetings have provided a mechanism for new grant ideas to be presented and developed and for shared services to be discussed. Participants from all social service organizations have been instrumental

in developing and implementing new initiatives to address the alleviation of poverty in the four-county area. A partial list of social service organizations that are members of these inter-agency councils and attend these meetings are as follows (this is not a complete list): LKLP, Department for Community Based Services Division of Protection and Permanency and Family Support Services, Community and Technical Colleges, Christian Appalachian Project, Kentucky River Area Development District, Kentucky River District Health Department, University of Kentucky Targeted Assessment Placement (TAP), nursing homes, ministerial associations, UK Extension offices, Rural Housing Development, Appalachian Service Project, Office of Employment and Training, fiscal courts, family resource and youth service centers, comprehensive care centers, and numerous others. LKLP has been the recipient of an Outstanding Partner Award from the DCBS Regional Coordinator.

These meetings assist in the lack of duplication of services and result in more effectively sharing referrals for client services. DCBS and LKLP have a strong referral and coordination of services relationship. The majority of LKLP clients have had or currently have a referral from or case with DCBS.

LKLP currently operates the Community Collaboration for Children program through a contract with the Cabinet for Health and Family Services. Referrals for cases not opened by DCBS come directly from DCBS to the CCC Supervisor to open as CCC cases. The CCC Regional Network Coordinator collaborates closely with DCBS to ensure that the LKLP program is working seamlessly with DCBS to serve the referred families and reach successful outcomes for preventing child abuse and neglect in the eight county Kentucky River Regional Area Development District.

LKLP also operates the Parent Self-Help Education program which receives referrals from DCBS cases and the court system. The Parent Self-Help Education Director also works closely with DCBS to ensure on-going communication regarding the parent's class attendance and progress.

The LKLP Safe House Domestic Violence Program and Shelter and the Victims of Crime Services Program both work closely with DCBS for client referrals and services.

LKLP CSBG also works directly with the Family Support Services and Protection and Permanency Divisions of DCBS to provide referrals and assist with supportive services for clients. Family Support and Protection and Permanency staff also participate in the CCC Regional Network to help prevent child abuse and neglect in the Kentucky River Regional District.

The agency provides a number of services that directly address the needs of vulnerable adults, low-income families, as well as prevent child maltreatment and promote quality foster care and adoption services. Parent Self-Help Education classes directly affect child maltreatment and foster healthy family relationships. Head Start offers information and classes in child development, nutrition and health care related issues. Compassionate Hearts Adult Day provides services to vulnerable adults and assists low-income families in caring for loved ones. The LKLP Safe House Domestic Violence program provides safety and advocacy for vulnerable adults and their dependent children. The Domestic Violence Program also provides information and safety training for children and adults.

XIII. B. 2. k. Outline the applicant agency’s efforts to focus attention on addressing the needs of youth in low-income communities through youth development programs that support the primary role of the family, giving priority to the prevention of youth problems and crime and promoting increased community coordination and collaboration in meeting the needs of low-income youth programs with a goal of preventing or reducing crime.

LKLP Community Action is committed to its programs to provide service to “hard to reach” youth populations, including offenders and high school dropouts. The agency has a long and meaningful history in the administration of youth programs that offer alternatives to crime and currently collaborates the local Department of Juvenile Justice, Faith Based Groups, District Court, Kentucky State Police and the Kentucky Department of Fish and Wildlife Resource to offer **Camp Hope**, a community collaborative camp for juvenile offenders. LKLP has had several years of experience in dealing with these populations. The agency previously operated a Department of Juvenile Justice Alternatives to Detention program. The program targeted youth offenders, ages 13-21. The program was designed to direct these youth back into school and/or help them complete high school equivalencies or G.E.D.s. The program provided intensive, in-home intervention for youth, regular daily phone conversations, monitoring, tutoring and friendly support and counsel.

CSBG Outreach operates the summer youth camps each year for low-income children in each of the four counties. Between 16 and 20 children are chosen from referrals from FRYSCs, other community organizations and case management to participate in educational and culturally stimulating summer camps. One such camp is the **Sailing Camp**, taught by State Senator Brandon Smith. Approximately 8 to 16 children are chosen from referrals from FRYSCs, other community organizations and case management to participate in the 3-day camp held on Buckhorn Lake at Buckhorn Lake State Resort Park in Perry County. Another annual camp for at risk youth is the Water based camp that promotes water safety and is conducted at a regional water park.

LKLP continues to successfully operate Workforce Innovation and Opportunity Act programs for in and out of school youth, which targets low-income youth requiring assistance to complete an education program and/or requires assistance to secure and hold employment. The program recognizes its purpose is to provide to eligible youth seeking assistance in achieving academic and employment success with effective and comprehensive activities, which include a variety of options for improving educational and skill competencies. This includes providing effective connections to employers and ensuring ongoing mentoring opportunities for eligible youth with adults committed to provide such opportunities. Opportunities for training and providing continue supportive services for youth are also available through the program. Incentives for recognition and achievement are provided for eligible youth who are also offered opportunities related to leadership development, decision making, citizenship, and community services.

XIII. B. 2. 1. All services directed toward coordination and linkages of other community services to impact the community (non-client specific services), rather than individual client service should be described in narrative, i.e., community participation and economic development which are directed toward amelioration of poverty in the community. Coordination with emergency energy crisis intervention programs under Title XXVI and the Low-Income Home Energy Assistance Program of the Omnibus Budget Reconciliation Act of 1981 should be described. Please indicate the staff member(s) who will be carrying out coordination and linkage functions and any limitations placed on the individual client services.

LKLP CAC, Inc. actively collaborates and coordinates with other community services that address the amelioration of poverty in the community. LKLP staff participates on many local organization boards and are actively involved in many fund-raising activities that provide needed funds to address poverty in our four-county area.

LKLP participates in the Kentucky River Regional Area Development District meetings and collaborates with them on specific projects.

LKLP is also active in several local organizations that help combat issues that are often related to poverty. LKLP staff usually participate in the local Relay for Life in each county and the March of Dimes Walk America. Staff helps these local organizations, including Prevent Child Abuse Kentucky and the local DCBS offices, with awareness raising campaigns.

LKLP staff, through WIOA, is actively involved in the promotion and creation of jobs in the four-county area. LKLP is a member of the local Chambers of Commerce and CSBG staff attends monthly meetings to address the issues relating the poverty and job creation. WIOA staff contacts local employers on a daily basis to aid the expansion and retention of jobs for the four-county area and to assist with services that promote these endeavors.

LKLP staff attends many local functions throughout the year to make presentation on agency services and to recruit volunteers that are vital to the operation of all LKLP programs. Due to the “neighbor helping neighbor” philosophy of the region, LKLP receives volunteer labor and donations of clothing, toys, and food each year. LKLP staff attends Chamber of Commerce meetings, interagency meetings, community forums, family resource centers, local schools, churches, and many other community-based organizations meetings to inform the public and other to make these community services go farther and ensure that services are not duplicated. When appropriate, LKLP enters into Memorandum of Agreement to specifically address coordination, collaboration, and elimination of duplication with these organizations.

LKLP staff actively involved in coordination and linkage functions include, but are not limited to the following: the LKLP Executive Director, Chief Operating Officer, LKLP Chief Finance Officer, Community Services Block Grant Director, CSBG County Coordinators, and all other

LKLP Program Directors. All LKLP program directors and supervisors are required to attend regular LKLP staff meetings to keep agency staff informed of services that are being provided by the agency and by other partner agencies. This approach ensures that all levels of management and all program staff are adequately informed of services that address the amelioration of poverty in the four-county area.

All CSBG client families are referred as appropriate to emergency energy crisis programs under Title XXVI and the Low-Income Home Energy Assistance Program of the Omnibus Reconciliation Act of 1991. All CSBG staffs carry out coordination and linkage functions.

XIII. B. 2. m. Describe how the agency analyzed SFY 2020 ROMA and Customer Satisfaction data to assist in developing the SFY 2021 plan to improve service delivery.

The LKLP CSBG Director has not had to adjust his plan of service delivery as the agency has met or been within 20% of the targeted goal for the ROMA data. The Director analyzes the data each quarter. For example, upon collection of each FY19 quarterly ROMA data, the CSBG Director first compares the numbers from the same of quarter of last year's ROMA data and then also compares it to the final ROMA report data in each category from the previous year. If the numbers are lower, the CSBG Director meets with staff and shares the data and asks for reasons and then works with the staff to devise plans to either to adjust the plan to improve the service delivery by implementing a new delivery methodology or increasing the staff time and efforts utilizing the current service delivery methodology. For example, if Weatherization applications are lower than usual, a public service announcement could be run in the newspapers, on the radio, on LKLP Facebook, LKLP website, and on public service television stations in the area for longer than usual. Staffs distribute flyers several times a year to prime community locations.

LKLP, as an agency, promotes continuous quality improvements, and encourages all program directors to utilize all collected data, satisfaction surveys, staff feedback, and partnering agency feedback to analyze ways to improve service delivery.



LKLP
Community
Action

Community Action Council, Inc.

C.S.B.G. Needs Assessment

2020-2021

Ricky L. Baker, Executive Director

Albert D. Smith, C.S.B.G. Director

Community Action is...

CARING-SHARING-HELPING EACH OTHER

INTRODUCTION

This study is an annual assessment of service needs and priorities for the residents of Leslie, Knott, Letcher and Perry Counties in southeastern Kentucky. Over the past several years, this region has seen a steep decline in employment opportunities. As a result, many people have lost their sources of income and those whom have never had to rely on governmental assistance now find it necessary for basic preservation. With the general consensus in Washington being to cut government spending at the local level for services, our agency felt it a necessity to pinpoint the needs of our service area.

This survey tool utilized was the one provided by Community Action Kentucky (CAK). It includes questions on the seven service categories and collects demographic data on the participants including age, race, gender, and education. The survey collects both quantitative and qualitative data from the participants.

Each LKLP County Outreach Office contacted their county residents, making sure to include low-income, community partners, faith-based, private businesses, and others asking them to complete the survey. LKLP had respondents in all the designated categories. Advertisements for meetings in each of the outreach offices were held to gather additional input.

After the surveys were completed, they were sent to CAK for analysis and the data was returned to LKLP. The findings were analyzed at the local level and both quantitative and qualitative data, were presented to management with recommendations for use in developing the CSBG Plan and budget and informing the LKLP Strategic Planning process.

The following data is the result of the Community Needs Assessment.

RECOMMENDATIONS

1. The agency should emphasize the development and enhancement of programs that promote living wage job creation and job retention.
2. The agency should emphasize the development and enhancement of programs that promote decent, affordable housing and emphasize homeownership.
3. The agency should emphasize the development of more financial literacy education.
4. The agency should emphasize the development and enhancement of programs that help educate, identify, and assist families with vision, dental, and health care.

Appendix X

Appendix XX

Community Needs Assessment Questionnaire

The following questionnaire will only take a few minutes to complete and it will assist in helping people, meeting the community needs, and providing hope. All information will be kept confidential and your name is not required on the questionnaire. **THANK YOU FOR YOUR TIME!**

EVERY QUESTION IS TO BE COMPLETED OR THIS QUESTIONNAIRE WILL BE REMOVED FROM THE RESULTING POOL. Please check the appropriate answer for each question.

Basic Demographic Information

1. What is your role in the community? (Please select the best choice which fits your role when completing this survey)
 - Community Action Client/Low-Income Resident
 - Faith Based Organization Representative (Church/Faith Based groups, clubs, councils, associations, etc.)
 - Private Sector Representative/Community Member (for profit, small business, private citizen, etc.)
 - Community Organization/Partner (local service provider and non-profits)
 - Educational Institution Faculty/Staff (local adult eds, schools, college and universities)
 - Health Care Agencies (clinics, health departments, etc.)
 - Board Member of Community Action Agency
 - Staff or Volunteer of Community Action Agency
 - Local Politician/Government/Public Sector Representative (non-profit, government regulated, funding sources, etc.)
2. In which county do you live or represent? Knott Leslie Letcher Perry
3. What is your gender? Male Female
4. What is your age? Under 18 18-24 25-44 45-54 55-59 60-64 65-74 75+
5. What is your race?
 - American Indian or Alaska Native
 - Asian
 - Black or African American
 - Native Hawaiian and Other Pacific Islander
 - White
 - Multi-race (two or more of the previous)
 - Other
6. What is your ethnicity? Hispanic, Latino or Spanish Origins Not Hispanic, Latino or Spanish Origins
7. What is your education level?
 - Grades 0-8
 - Grades 9-12/Non-Graduate
 - High School Graduate/Equivalency Diploma
 - 12th Grade + Some Post-Secondary
 - 2 or 4 years College Graduate
 - Graduate of Other Post-Secondary School
8. What is your Military Status? Veteran Active Military N/A

As part of the local Community Action Agency ongoing Community Needs Assessment, we are asking that you assist us by completing the following survey. The results of the survey assist in targeting funding toward the greatest community needs.

9. The following topic areas require that you mark the **three most important needs in each category**. Please take the time to review each carefully before making your decision. As always, we value your input and feedback.

EDUCATION – Mark the three most important needs.

- More parents involved in students' education
- Preschool activities for child(ren) to develop school readiness skills
- More assessable counseling to prepare students for tech or college
- More certificate/degree programs offered locally
- Affordable transportation options to and from school
- Affordable high-quality childcare options for parent who would like to further their education
- Increasing the community's knowledge of available education resources
- Other (please specify): _____

Please list other agencies/organizations you would be comfortable requesting services.

EMPLOYMENT – Mark the three most important needs.

- More jobs with better pay and benefits
- More training for the types of jobs available in the area
- Affordable transportation to and from job
- Affordable childcare during work hours
- Early reinforcement of the values of entering the workforce
- Increasing the community's knowledge of available employment resources
- Improve the workforce readiness skills of people who are able to work
- Affordable adult daycare during work hours
- Other (please specify): _____

Please list other agencies/organizations you would be comfortable requesting services.

HEALTH – Mark the three most important needs.

- More community focus on preventative healthcare
- Affordable transportation for health care services
- Provide more education on maintaining personal hygiene
- More payment assistance programs for adult dental, hearing and/or vision services
- More access to affordable comprehensive (or primary) health care services
- Increasing the community's knowledge of available health resources
- More emphasis on early childhood nutrition education
- More emphasis on reinforcing healthy eating habits
- More nutritional counseling (one on one and free)
- More knowledge of available food resources
- More assistance and resources for victims of domestic violence
- More assistance and resources for victims of Elder abuse
- Other (please specify): _____

Please list other agencies/organizations you would be comfortable requesting services.

HOUSING – Mark the three most important needs.

- More monthly rental assistance programs
- Increased availability of security/utility deposit programs
- More counseling resources for homeowners
- More grants to make home ownership and home rehab affordable
- More grants to provide services that reduce energy cost
- More programs to provide free home repair
- More income based rental housing for disabled and seniors
- More community supports for homeless families
- Other (please specify): _____

Please list other agencies/organizations you would be comfortable requesting services.

INCOME AND ASSET BUILDING – Mark the three most important needs.

- Anonymous and confidential budget counseling
- More education on how to build assets
- Information on how to access free credit counseling
- Anonymous and confidential savings counseling
- More access to low interest loans
- More information on how to access financial resources
- Increasing the community's knowledge of available mainstream financial resources
- Other (please specify): _____

Please list other agencies/organizations you would be comfortable requesting services.

CIVIC ENGAGEMENT – Mark the three most important needs.

- Increasing the community's skills and knowledge for leadership development
- More citizenship classes
- More education on how to join neighborhood associations, community boards, advisory groups or similar organizations
- More knowledge on civic activities
- Other (please specify): _____

Please list other agencies/organizations you would be comfortable requesting services.

Support Services – Mark the three most important needs.

- Child Support Legal Services Youth Services
- Meal Programs Life Skills Programs and Services
- Substance Abuse Resources Elderly Services
- Sexual/Emotional/Physical Abuse Services
- Transportation Services Disabled Services
- In-home Services - Seniors Senior Centers
- Other (please specify): _____

OVERALL – Based on the items you selected above, please mark the top three (3) Main Service Categories you feel your community/county needs the most.

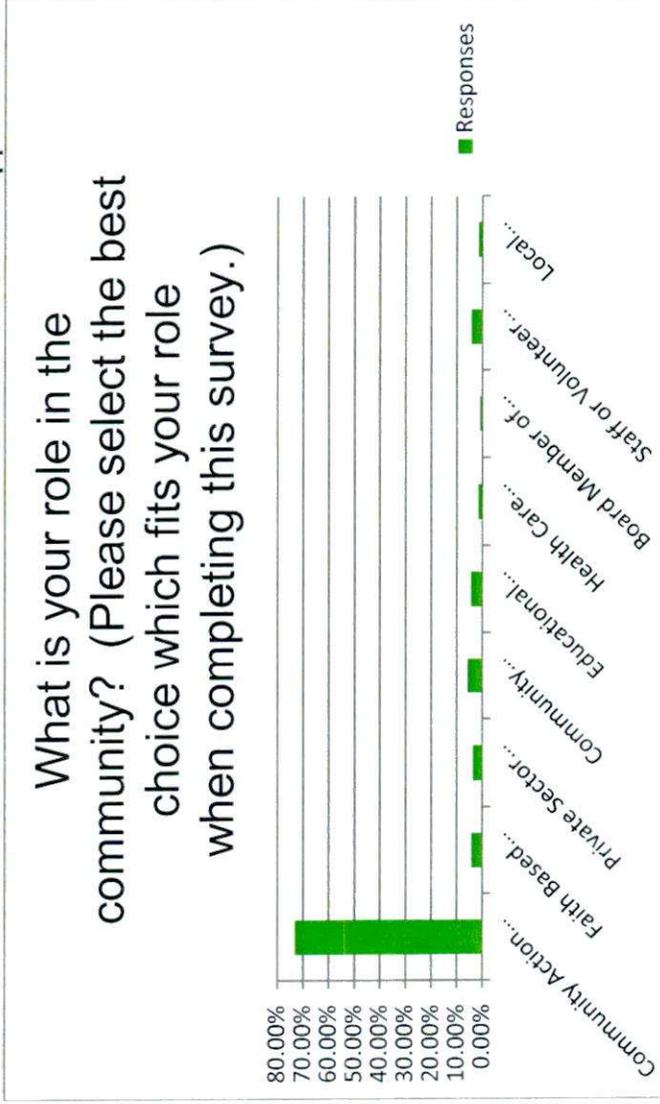
- Employment
- Education
- Income and Asset Building
- Housing
- Health
- Civic Engagement
- Support Services (supporting multiple domains)

10. What do you think is the most important reason you or your community needs Community Action?

Community Needs Assessment 2019-2020

What is your role in the community? (Please select the best choice which fits your role when completing this survey.)

Answer Choices	Responses
Community Action Client/Low-Income Resident	521 73.28%
Faith Based Organization Representative (Church/Faith Based group	31 4.36%
Private Sector Representative/Community Member (for profit, small b	26 3.66%
Community Organization/Partner (local service provider and non-prof	41 5.77%
Educational Institution Faculty/Staff (local adult eds, schools, college	32 4.50%
Health Care Agencies (clinics, health departments, etc.)	11 1.55%
Board Member of Community Action Agency	7 0.98%
Staff or Volunteer of Community Action Agency	31 4.36%
Local Politician/Government/Public Sector Representative (non-profit	11 1.55%
Answered	711
Skipped	0



Community Needs Assessment 2019-2020

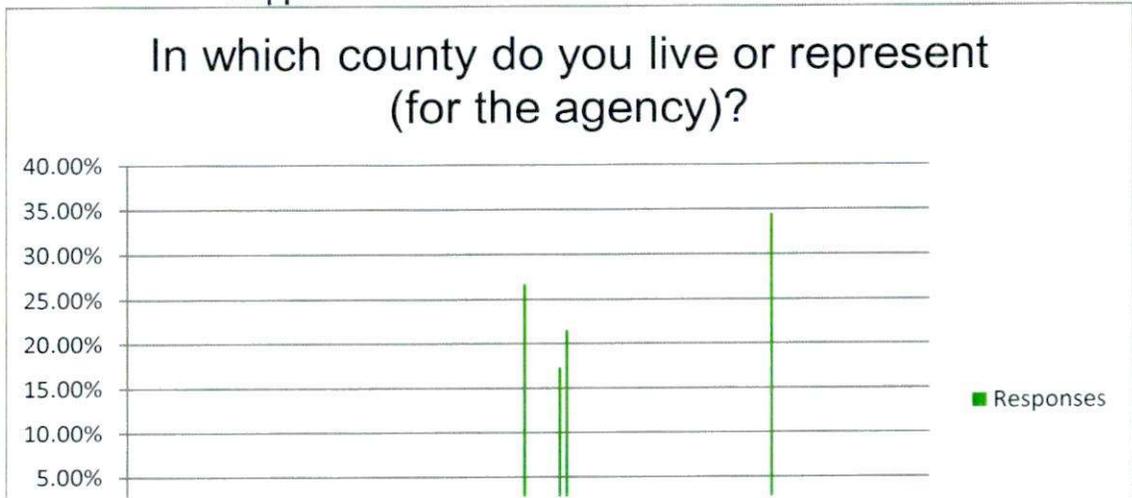
In which county do you live or represent (for the agency)?

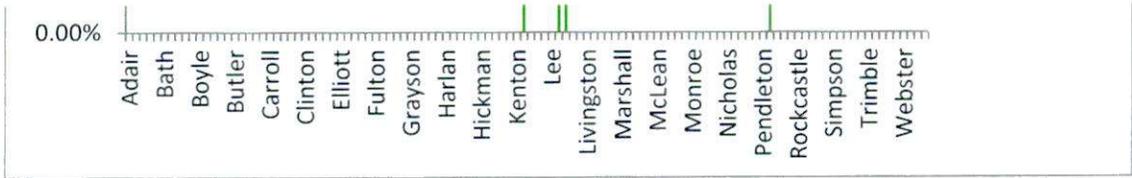
Answer Choices	Responses	
Adair	0.00%	0
Allen	0.00%	0
Anderson	0.00%	0
Ballard	0.00%	0
Barren	0.00%	0
Bath	0.00%	0
Bell	0.00%	0
Boone	0.00%	0
Bourbon	0.00%	0
Boyd	0.00%	0
Boyle	0.00%	0
Bracken	0.00%	0
Breathitt	0.00%	0
Breckinridge	0.00%	0
Bullitt	0.00%	0
Butler	0.00%	0
Caldwell	0.00%	0
Calloway	0.00%	0
Campbell	0.00%	0
Carlisle	0.00%	0
Carroll	0.00%	0
Carter	0.00%	0
Casey	0.00%	0
Christian	0.00%	0
Clay	0.00%	0
Clinton	0.00%	0
Crittenden	0.00%	0
Cumberland	0.00%	0
Daviess	0.00%	0
Edmonson	0.00%	0
Elliott	0.00%	0
Fayette	0.00%	0
Fleming	0.00%	0
Floyd	0.00%	0
Franklin	0.00%	0
Fulton	0.00%	0
Gallatin	0.00%	0
Garrard	0.00%	0
Grant	0.00%	0
Graves	0.00%	0
Grayson	0.00%	0

Green	0.00%	0
Greenup	0.00%	0
Hancock	0.00%	0
Hardin	0.00%	0
Harlan	0.00%	0
Harrison	0.00%	0
Hart	0.00%	0
Henderson	0.00%	0
Henry	0.00%	0
Hickman	0.00%	0
Hopkins	0.00%	0
Jackson	0.00%	0
Jessamine	0.00%	0
Johnson	0.00%	0
Kenton	0.00%	0
Knott	26.72%	190
Larue	0.00%	0
Laurel	0.00%	0
Lawrence	0.00%	0
Lee	0.00%	0
Leslie	17.30%	123
Letcher	21.52%	153
Lewis	0.00%	0
Lincoln	0.00%	0
Livingston	0.00%	0
Logan	0.00%	0
Lyon	0.00%	0
Magoffin	0.00%	0
Marion	0.00%	0
Marshall	0.00%	0
Mason	0.00%	0
Martin	0.00%	0
McCracken	0.00%	0
McCreary	0.00%	0
McLean	0.00%	0
Meade	0.00%	0
Menifee	0.00%	0
Mercer	0.00%	0
Metcalfe	0.00%	0
Monroe	0.00%	0
Montgomery	0.00%	0
Morgan	0.00%	0
Muhlenberg	0.00%	0
Nelson	0.00%	0

Nicholas	0.00%	0
Ohio	0.00%	0
Oldham	0.00%	0
Owen	0.00%	0
Owsley	0.00%	0
Pendleton	0.00%	0
Perry	34.46%	245
Pike	0.00%	0
Pulaski	0.00%	0
Robertson	0.00%	0
Rockcastle	0.00%	0
Rowan	0.00%	0
Russell	0.00%	0
Scott	0.00%	0
Shelby	0.00%	0
Simpson	0.00%	0
Spencer	0.00%	0
Taylor	0.00%	0
Todd	0.00%	0
Trigg	0.00%	0
Trimble	0.00%	0
Union	0.00%	0
Warren	0.00%	0
Washington	0.00%	0
Wayne	0.00%	0
Webster	0.00%	0
Whitley	0.00%	0
Wolfe	0.00%	0
Woodford	0.00%	0

Answered 711
Skipped 0

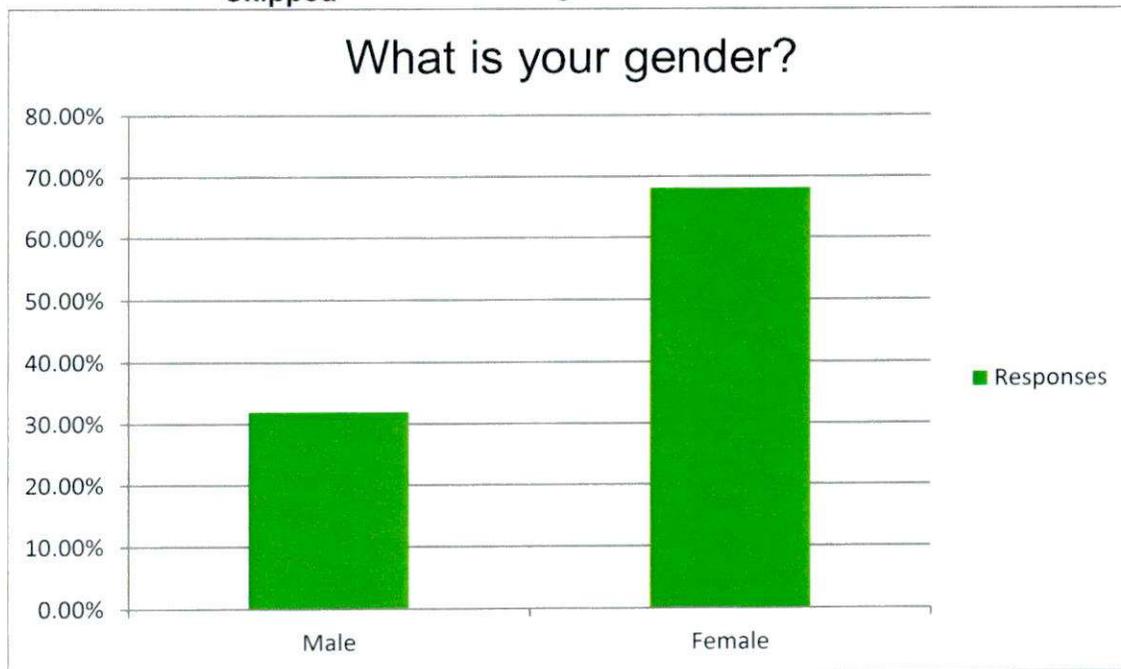




Community Needs Assessment 2019-2020

What is your gender?

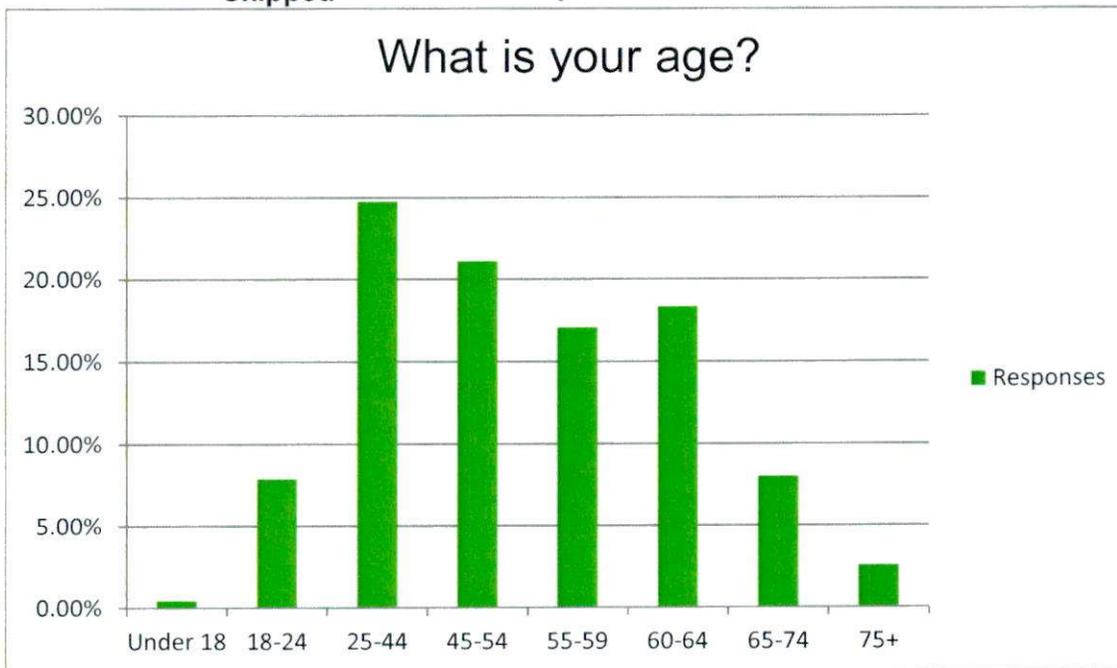
Answer Choices	Responses	
Male	31.93%	227
Female	68.07%	484
Answered		711
Skipped		0



Community Needs Assessment 2019-2020

What is your age?

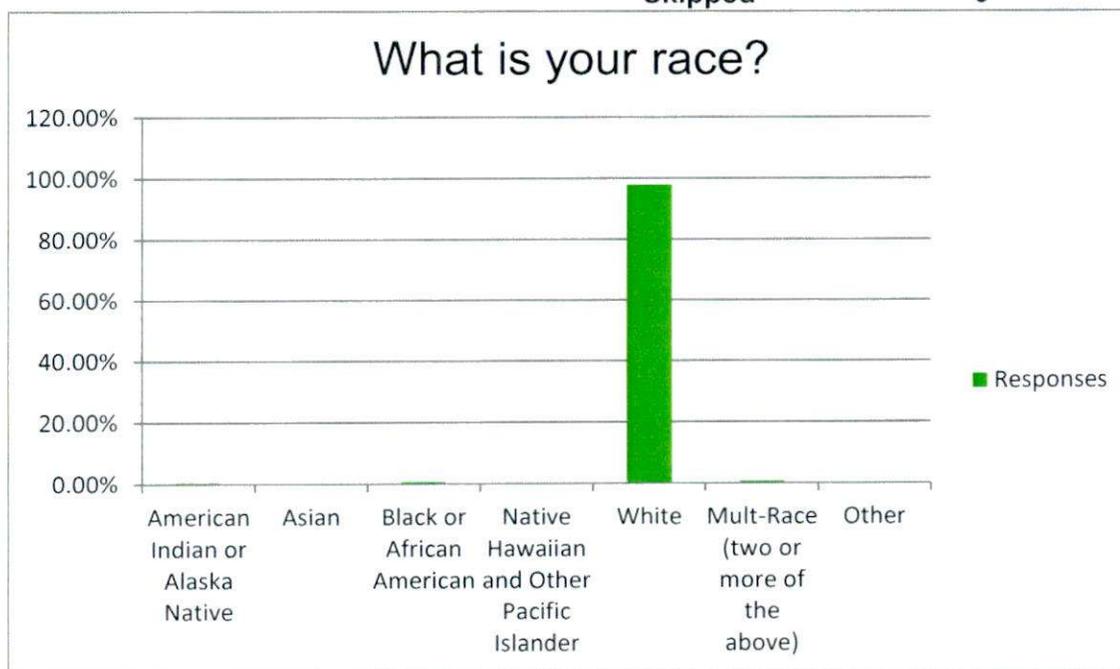
Answer Choices	Responses	
Under 18	0.42%	3
18-24	7.88%	56
25-44	24.75%	176
45-54	21.10%	150
55-59	17.02%	121
60-64	18.28%	130
65-74	8.02%	57
75+	2.53%	18
Answered		711
Skipped		0



Community Needs Assessment 2019-2020

What is your race?

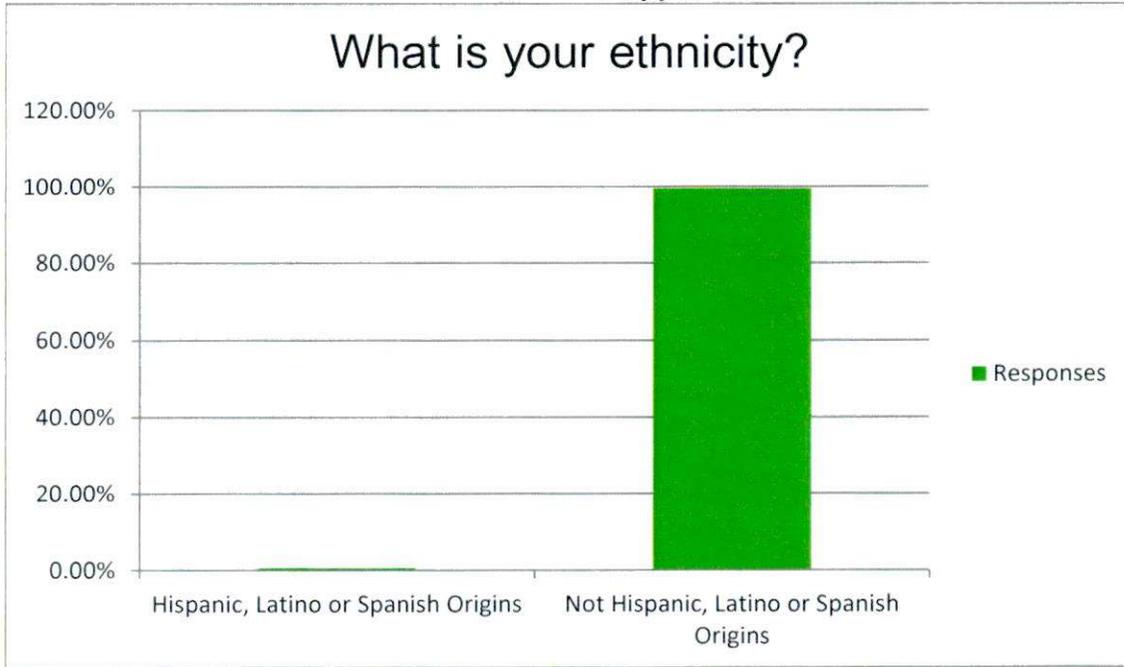
Answer Choices	Responses	
American Indian or Alaska Native	0.42%	3
Asian	0.00%	0
Black or African American	0.56%	4
Native Hawaiian and Other Pacific Islander	0.28%	2
White	97.89%	696
Mult-Race (two or more of the above)	0.70%	5
Other	0.14%	1
Answered		711
Skipped		0



Community Needs Assessment 2019-2020

What is your ethnicity?

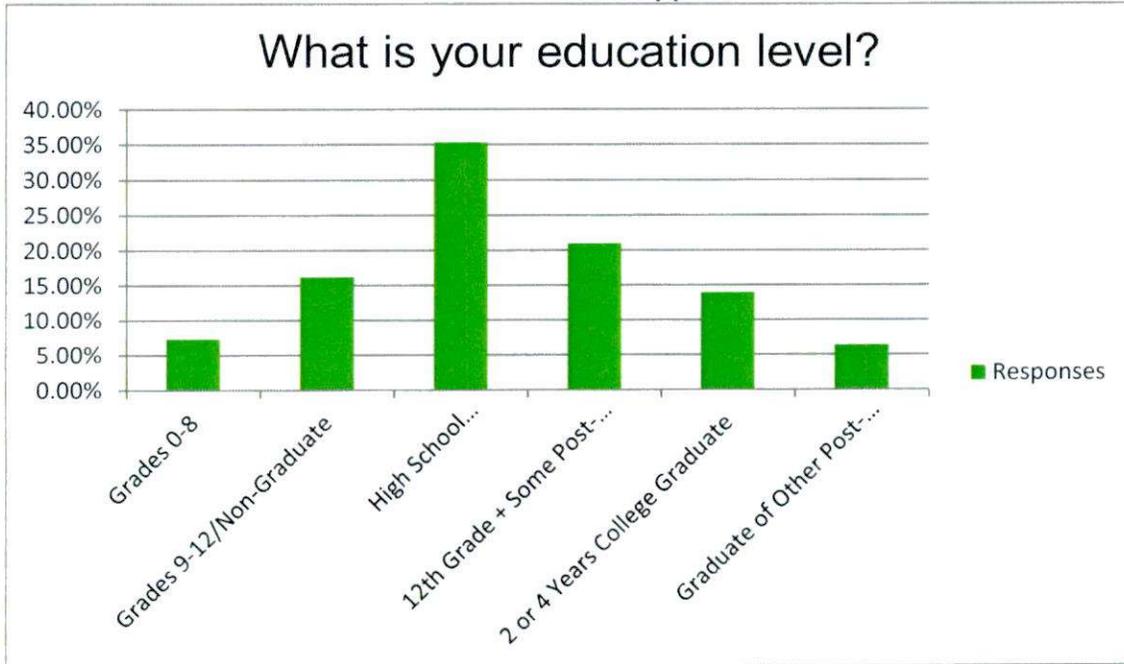
Answer Choices	Responses	
Hispanic, Latino or Spanish Origins	0.56%	4
Not Hispanic, Latino or Spanish Origins	99.44%	707
Answered		711
Skipped		0



Community Needs Assessment 2019-2020

What is your education level?

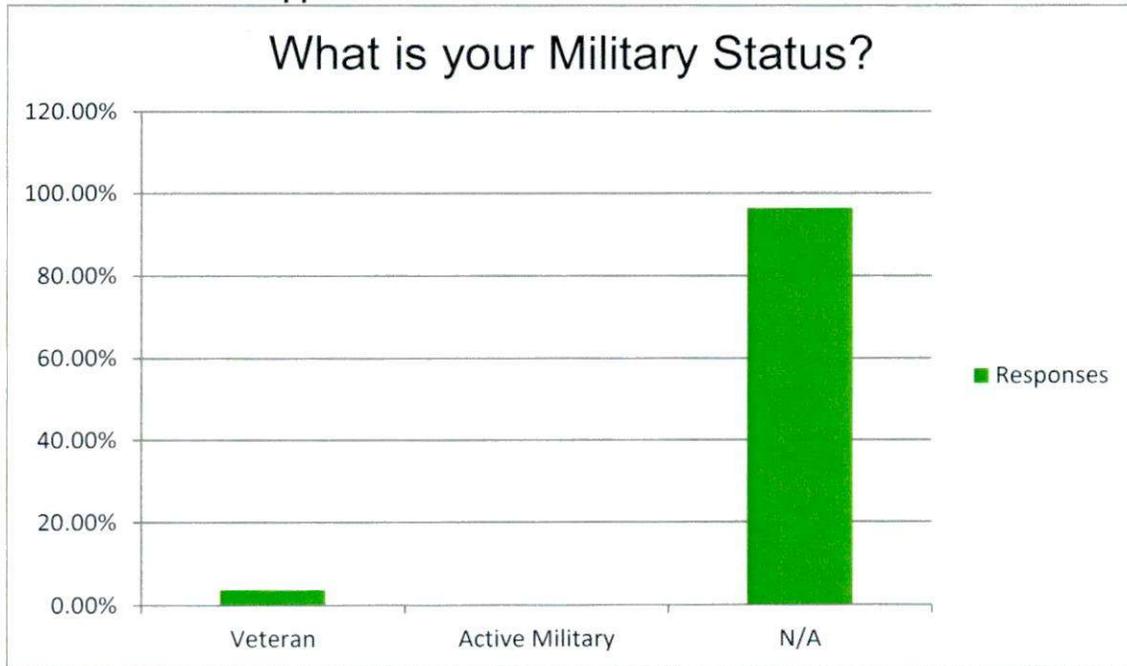
Answer Choices	Responses	
Grades 0-8	7.31%	52
Grades 9-12/Non-Graduate	16.17%	115
High School Graduate/Equivalency Diploma	35.30%	251
12th Grade + Some Post-Secondary	20.96%	149
2 or 4 Years College Graduate	13.92%	99
Graduate of Other Post-Secondary School	6.33%	45
Answered		711
Skipped		0



Community Needs Assessment 2019-2020

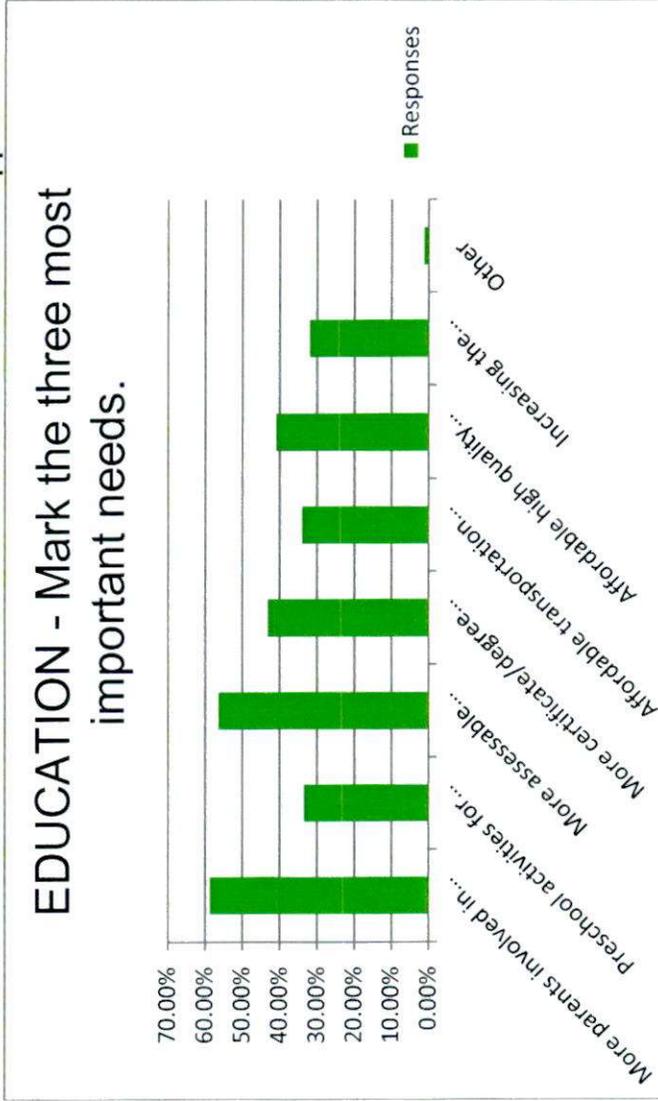
What is your Military Status?

Answer Choices	Responses	
Veteran	3.66%	26
Active Military	0.00%	0
N/A	96.34%	685
Answered		711
Skipped		0



Community Needs Assessment 2019-2020
EDUCATION - Mark the three most important needs.

Answer Choices	Responses
More parents involved in student's education	418
Preschool activities for child(ren) to develop school readiness skills	238
More assessable counseling to prepare students for tech or college	401
More certificate/degree programs offered locally	307
Affordable transportation options to and from school	242
Affordable high quality childcare options for parent who would like to	291
Increasing the community's knowledge of available education resourc	227
Other	9
Other (please specify)	13
Answered	711
Skipped	0



Respondents

Response Date Other (please specify) Tags

- 1 Feb 28 2020 11:33 AM tutoring
- 2 Feb 28 2020 11:11 AM tutoring
- 3 Feb 20 2020 09:47 AM Schools
- 4 Feb 18 2020 10:19 AM Income/employment.
- 5 Feb 06 2020 12:59 PM IkIp
- 6 Oct 30 2019 11:50 AM more aligned education goals to establish early career paths
- 7 Oct 29 2019 08:58 AM soft skills for high school students
- 8 Oct 29 2019 08:37 AM Some way to recruit jobs to our area.
- 9 Oct 28 2019 03:00 PM homeless shelters
- 10 Oct 28 2019 01:32 PM tutoring
- 11 Oct 01 2019 09:39 AM DRUG REHAB!!!
- 12 Sep 19 2019 10:59 PM more affordable
- 13 Sep 09 2019 02:16 PM MORE ACCESS TO POSITIONS FOR THESE WILLING TO WORK

Community Needs Assessment 2019-2020

Please list other agencies/organizations you would be comfortable requesting educational services.

Answered 365

Skipped 346

Respondents	Response Date	Responses	Tags
1	Feb 28 2020	1 REHAB PROGRAMS FOR FELONS	
2	Feb 28 2020	1 LKLP	
3	Feb 28 2020	1 KRCC	
4	Feb 28 2020	1 KRCC	
5	Feb 28 2020	1 SCHOOL	
6	Feb 28 2020	1 HCTC	
7	Feb 28 2020	1 HCTC	
8	Feb 28 2020	1 SCHOOL	
9	Feb 28 2020	1 SCHOOL	
10	Feb 28 2020	1 SCHOOL	
11	Feb 28 2020	1 HCTC	
12	Feb 28 2020	1 HCTC COLLEGE	
13	Feb 28 2020	1 SCHOOL	
14	Feb 28 2020	1 SCHOOL	
15	Feb 28 2020	1 HCTC COLLEGE	
16	Feb 28 2020	1 LKLP	
17	Feb 28 2020	1 Iklp	
18	Feb 28 2020	1 SCHOOL	
19	Feb 28 2020	1 SCHOOL	
20	Feb 28 2020	1 HCTC AND TECH COLLEGE	
21	Feb 28 2020	1 HCTC	
22	Feb 28 2020	1 HCTC	
23	Feb 26 2020	1 College.	
24	Feb 26 2020	1 H.C.T.C. College	

- 25 Feb 26 2020 1 College
- 26 Feb 26 2020 1 Vocational School
- 27 Feb 20 2020 1 H.C.T.C. College
- 28 Feb 20 2020 1 College
- 29 Feb 20 2020 1 H.C.T.C. College
- 30 Feb 20 2020 1 L.K.L.P.
- 31 Feb 20 2020 1 School. College
- 32 Feb 20 2020 1 K.R.A.D.D.
- 33 Feb 20 2020 1 L.K.L.P.
- 34 Feb 20 2020 1 L.K.L.P.
- 35 Feb 20 2020 1 K.R.C.C.
- 36 Feb 20 2020 1 L.K.L.P.
- 37 Feb 20 2020 1 Homeless
- 38 Feb 20 2020 1 K.R.C.C.
- 39 Feb 20 2020 1 L.K.L.P.
- 40 Feb 20 2020 1 K.R.C.C.
- 41 Feb 20 2020 1 L.K.L.P.
- 42 Feb 20 2020 0 College
- 43 Feb 20 2020 0 School or college.
- 44 Feb 20 2020 0 College
- 45 Feb 20 2020 0 K.R.A.D.D.
- 46 Feb 20 2020 0 H.C.T.C.
- 47 Feb 20 2020 0 College
- 48 Feb 19 2020 0 K.R.A.D.D.
- 49 Feb 19 2020 0 L.K.L.P.
- 50 Feb 19 2020 0 K.R.C.C.
- 51 Feb 19 2020 0 K.R.C.C.
- 52 Feb 19 2020 0 More college grants. College.
- 53 Feb 19 2020 0 K.R.A.D.D.
- 54 Feb 19 2020 0 K.R.C.C.
- 55 Feb 19 2020 0 College
- 56 Feb 19 2020 0 HCTC College

- 57 Feb 19 2020 0 College
- 58 Feb 19 2020 0 L.K.L.P.
- 59 Feb 19 2020 0 L.K.L.P.
- 60 Feb 19 2020 0 College
- 61 Feb 19 2020 0 Schools
- 62 Feb 19 2020 0 College
- 63 Feb 18 2020 0 College
- 64 Feb 18 2020 0 School or college.
- 65 Feb 18 2020 0 H.C.T.C. College
- 66 Feb 18 2020 0 College
- 67 Feb 18 2020 0 College
- 68 Feb 18 2020 0 L.K.L.P.
- 69 Feb 18 2020 0 H.C.T.C. College
- 70 Feb 18 2020 0 College
- 71 Feb 18 2020 0 Schools
- 72 Feb 18 2020 0 H.C.T.C. College
- 73 Feb 18 2020 0 H.C.T.C. College
- 74 Feb 18 2020 0 K.R.C.C.
- 75 Feb 18 2020 0 K.R.C.C.
- 76 Feb 18 2020 0 K.R.C.C.
- 77 Feb 18 2020 0 Adult Ed.
- 78 Feb 18 2020 0 H.C.T.C.
- 79 Feb 18 2020 0 College
- 80 Feb 18 2020 1 College
- 81 Feb 18 2020 1 College
- 82 Feb 18 2020 1 College
- 83 Feb 18 2020 1 College
- 84 Feb 18 2020 1 College
- 85 Feb 18 2020 1 Schools or College.
- 86 Feb 18 2020 1 College
- 87 Feb 18 2020 1 H.C.T.C. College
- 88 Feb 18 2020 1 Schools and College

- 89 Feb 18 2020 1 College
- 90 Feb 18 2020 1 College
- 91 Feb 18 2020 1 Vocational school
- 92 Feb 18 2020 0 College
- 93 Feb 18 2020 0 College or schools.
- 94 Feb 18 2020 0 Schools or college.
- 95 Feb 18 2020 0 Vocational schools.
- 96 Feb 18 2020 0 schools,college, vocational schools.
- 97 Feb 18 2020 0 College
- 98 Feb 18 2020 0 H.C.T.C. College
- 99 Feb 14 2020 0 hctc
- 100 Feb 14 2020 0 HCTC
- 101 Feb 14 2020 1 hctc
- 102 Feb 14 2020 1 HCTC
- 103 Feb 14 2020 1 adult ed
- 104 Feb 14 2020 1 DCBS
- 105 Feb 14 2020 1 hctc
- 106 Feb 14 2020 1 HCTC
- 107 Feb 14 2020 1 adult Ed
- 108 Feb 11 2020 0 College
- 109 Feb 11 2020 0 College
- 110 Feb 11 2020 0 College
- 111 Feb 11 2020 0 College
- 112 Feb 11 2020 0 H.C.T.C. College.
- 113 Feb 11 2020 0 Schools. College.
- 114 Feb 11 2020 0 More schools and colleges.
- 115 Feb 11 2020 0 College.
- 116 Feb 11 2020 0 Schools and college.
- 117 Feb 11 2020 0 Vocational school or college.
- 118 Feb 11 2020 0 H.C.T.C. College
- 119 Feb 11 2020 0 Schools and college.
- 120 Feb 11 2020 0 Schools. College.

- 121 Feb 11 2020 0 School and College.
- 122 Feb 11 2020 0 College
- 123 Feb 11 2020 0 College.
- 124 Feb 11 2020 0 College.
- 125 Feb 11 2020 0 College.
- 126 Feb 11 2020 0 Schools.
- 127 Feb 11 2020 0 Schools.
- 128 Feb 11 2020 0 College.
- 129 Feb 11 2020 0 College
- 130 Feb 11 2020 0 L.K.L.P.
- 131 Feb 11 2020 0 H.C.T.C. College
- 132 Feb 11 2020 0 Schools
- 133 Feb 11 2020 0 College
- 134 Feb 11 2020 1 H.C.T.C. College
- 135 Feb 11 2020 1 Schools
- 136 Feb 11 2020 1 College
- 137 Feb 11 2020 1 College
- 138 Feb 11 2020 1 H.C.T.C. College
- 139 Feb 11 2020 1 College
- 140 Feb 11 2020 1 L.K.L.P.
- 141 Feb 11 2020 1 L.K.L.P.
- 142 Feb 11 2020 1 L.K.L.P.
- 143 Feb 11 2020 1 College
- 144 Feb 11 2020 1 K.R.C.C.
- 145 Feb 11 2020 1 L.K.L.P.
- 146 Feb 11 2020 1 HCTC College
- 147 Feb 11 2020 1 HCTC College
- 148 Feb 11 2020 1 college
- 149 Feb 06 2020 0 college
- 150 Feb 06 2020 0 college
- 151 Feb 06 2020 0 Iklip
- 152 Feb 06 2020 1 KRAD

153 Feb 06 2020 1 KRAD
154 Feb 06 2020 1 kraD
155 Feb 06 2020 1 KRCC
156 Feb 06 2020 1 hctc
157 Feb 06 2020 1 hctc
158 Feb 06 2020 1 KCTC
159 Feb 06 2020 1 Krcc
160 Jan 23 2020 0 L.K.L.P.
161 Jan 23 2020 0 K.R.A.D.D.
162 Jan 23 2020 0 H.C.T.C. College
163 Jan 23 2020 0 H.C.T.C. College
164 Jan 23 2020 0 H.C.T.C College
165 Jan 23 2020 0 H.C.T.C.. College
166 Jan 23 2020 0 Ky. Housing Corp.
167 Jan 23 2020 0 H.U.D.
168 Jan 23 2020 0 Adult Ed.
169 Jan 23 2020 1 UK Royal Health
170 Jan 23 2020 1 HCTC College
171 Jan 23 2020 1 UK Royal Health
172 Jan 23 2020 1 L.K.L.P.
173 Jan 02 2020 0 Iklp community action
174 Jan 02 2020 0 Iklp community action
175 Jan 02 2020 1 Iklp community action
176 Jan 02 2020 1 Iklp community action
177 Dec 30 2019 1 Iklp community action
178 Dec 30 2019 0 Iklp community action
179 Dec 27 2019 0 Iklp community action
180 Dec 27 2019 1 Iklp community action
181 Dec 27 2019 1 Iklp community action
182 Dec 27 2019 0 Iklp
183 Dec 20 2019 0 Iklp
184 Dec 20 2019 0 Iklp

185 Dec 20 2019 0 lklp community action
186 Dec 20 2019 1 headstart
187 Nov 21 2019 0 I'm not very familiar with any of the resources
188 Nov 05 2019 0 Kentucky Homeplace/UK Rural HealthHazard Community and Technical College
189 Nov 05 2019 0 LKLP
190 Nov 05 2019 1 adult ed
191 Nov 05 2019 1 adult ed
192 Nov 05 2019 1 adult ed
193 Nov 05 2019 1 public schools
194 Nov 05 2019 1 public schools
195 Nov 05 2019 1 public schools
196 Nov 05 2019 0 adult ed
197 Nov 05 2019 0 adult ed
198 Nov 05 2019 0 public schools
199 Nov 05 2019 0 public schools
200 Nov 05 2019 0 adult ed
201 Oct 31 2019 0: school
202 Oct 31 2019 0: public school
203 Oct 31 2019 0: public school
204 Oct 31 2019 0: public schools
205 Oct 31 2019 0: adult ed
206 Oct 31 2019 0: public schools
207 Oct 31 2019 0: adult ed
208 Oct 31 2019 0: public schools
209 Oct 31 2019 0: adult ed
210 Oct 31 2019 0 public schools
211 Oct 31 2019 0 adult ed
212 Oct 31 2019 0 public schools
213 Oct 31 2019 0 public schools
214 Oct 31 2019 0 public schools
215 Oct 31 2019 0 adult education
216 Oct 31 2019 1: public schools

217 Oct 31 2019 1; adult ed
218 Oct 31 2019 1; public schools
219 Oct 31 2019 1; public schools
220 Oct 31 2019 1; adult ed
221 Oct 31 2019 1 N/a
222 Oct 31 2019 1 public schools
223 Oct 31 2019 1 public schools
224 Oct 31 2019 1 public schools
225 Oct 31 2019 1; public schools
226 Oct 30 2019 0; government
227 Oct 30 2019 1; training services
228 Oct 30 2019 1; adult ed
229 Oct 30 2019 1; adult ed
230 Oct 29 2019 0; adult ed
231 Oct 29 2019 0; adult ed
232 Oct 29 2019 0; adult ed
233 Oct 29 2019 0 high school
234 Oct 29 2019 0 adult ed
235 Oct 29 2019 0 colleges
236 Oct 29 2019 0 HCTC
237 Oct 29 2019 0 COLLEGE
238 Oct 29 2019 1; hctc
239 Oct 29 2019 1; GED
240 Oct 29 2019 1; adult ed
241 Oct 29 2019 1 adult ed
242 Oct 29 2019 1 HCTC
243 Oct 29 2019 1 GED
244 Oct 29 2019 1 HCTC
245 Oct 29 2019 1 HCTC
246 Oct 29 2019 1 none
247 Oct 29 2019 1 HCTC
248 Oct 29 2019 1 COLLEGE

249 Oct 29 2019 1|HCTC
250 Oct 29 2019 1|COLLEGE
251 Oct 29 2019 1|HCTC
252 Oct 29 2019 1|ONLINE SCHOOL
253 Oct 29 2019 1|HCTC
254 Oct 29 2019 1|HCTC
255 Oct 29 2019 1|COLLEGE
256 Oct 29 2019 1|HCTC
257 Oct 29 2019 1|COLLEGE
258 Oct 29 2019 1|UK RURAL HEALTH
259 Oct 29 2019 1|COLLEGE
260 Oct 29 2019 1|HCTC
261 Oct 29 2019 1|SCHOOL
262 Oct 29 2019 1|COLLEGE
263 Oct 29 2019 1|GED
264 Oct 29 2019 0|HCTC
265 Oct 29 2019 0|COLLEGE
266 Oct 29 2019 0|COLLEGE
267 Oct 29 2019 0|SCHOOL
268 Oct 29 2019 0|COLLEGE
269 Oct 29 2019 0|HCTC
270 Oct 29 2019 0|COLLEGE
271 Oct 29 2019 0|HEAD START
272 Oct 29 2019 0|COLLEGE
273 Oct 29 2019 0|HCTC
274 Oct 29 2019 0|COLLEGE
275 Oct 29 2019 0|HEAD START
276 Oct 29 2019 0|UK RURAL HEALTH
277 Oct 29 2019 0|HCTC
278 Oct 29 2019 0|UK RURAL HEALTH
279 Oct 29 2019 0|HEAD START
280 Oct 29 2019 0|college

281 Oct 29 2019 0: HAZARD VO-TECH
282 Oct 29 2019 0: COLLEGE
283 Oct 29 2019 0: ekcet, secc, upike, soar
284 Oct 29 2019 0: UNEMPLOYMENT OFFICE
285 Oct 29 2019 0: COLLEGE
286 Oct 29 2019 0: LOCAL COLLEGE
287 Oct 29 2019 0: college
288 Oct 29 2019 0: Community colleges. State department of social services.
289 Oct 29 2019 0: Public school system
290 Oct 28 2019 0: COLLEGE
291 Oct 28 2019 0: GED
292 Oct 28 2019 0: college
293 Oct 28 2019 0: COMMUNITY COLLEGE
294 Oct 28 2019 0 GED
295 Oct 28 2019 0 HCTC
296 Oct 24 2019 0: adult ed
297 Oct 24 2019 0: internet
298 Oct 24 2019 0: adult ed
299 Oct 24 2019 0: adult ed
300 Oct 23 2019 0: adult ed
301 Oct 23 2019 0: adult ed
302 Oct 23 2019 0: adult ed
303 Oct 22 2019 0: internet
304 Oct 22 2019 0: adult ed
305 Oct 22 2019 0: adult ed
306 Oct 22 2019 0: adult ed
307 Oct 22 2019 0: adult ed
308 Oct 22 2019 0: hazard community college
309 Oct 22 2019 0: adult ed
310 Oct 22 2019 0: online
311 Oct 21 2019 0: n/a
312 Oct 21 2019 0: n./a

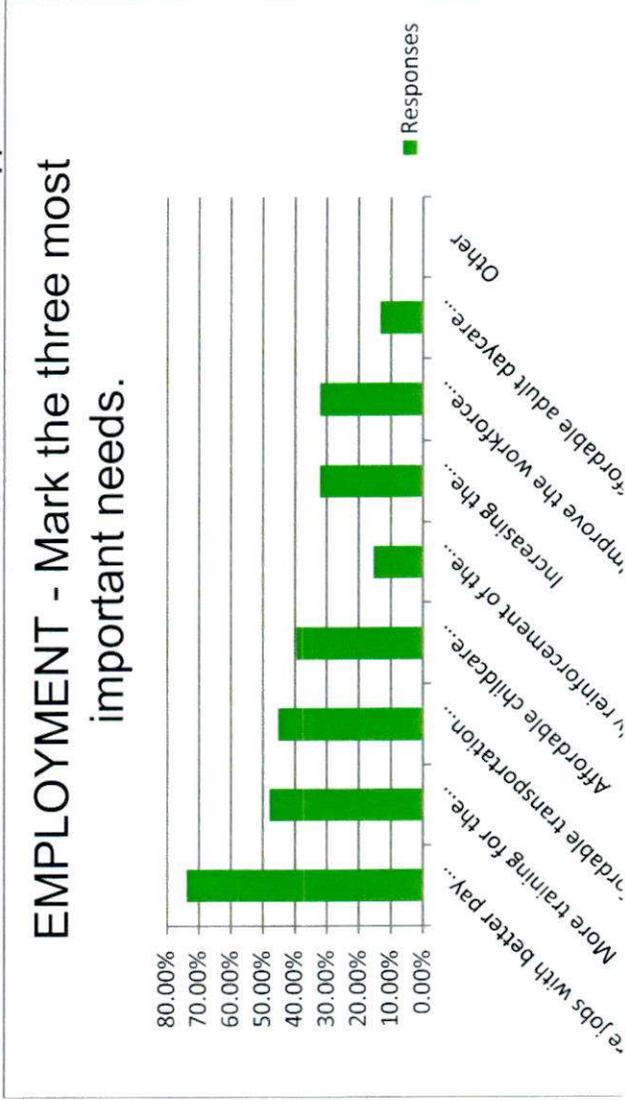
313 Oct 21 2019 0: n/a
314 Oct 21 2019 0: n/a
315 Oct 21 2019 0 n/a
316 Oct 21 2019 0 n/a
317 Oct 21 2019 0 n/a
318 Oct 21 2019 0 n/a
319 Oct 17 2019 0: online
320 Oct 17 2019 0: adult school
321 Oct 17 2019 0: hazard tech
322 Oct 16 2019 0: adult ed
323 Oct 16 2019 0: college
324 Oct 16 2019 0: adult ed
325 Oct 16 2019 0: adult ed
326 Oct 16 2019 0: hazard community college
327 Oct 15 2019 0: n/a
328 Oct 15 2019 0: n/a
329 Oct 15 2019 0: n/a
330 Oct 15 2019 0: n/a
331 Oct 15 2019 0: iklp
332 Oct 15 2019 0: none
333 Oct 15 2019 0: adult ed
334 Oct 15 2019 1 n/a
335 Oct 15 2019 1: adult education
336 Oct 15 2019 1 na
337 Oct 14 2019 0 iklp
338 Oct 14 2019 0 LKLP, Schools
339 Oct 14 2019 0 LKLP
340 Oct 14 2019 1 LKLP
341 Oct 14 2019 1 LKLP
342 Oct 14 2019 0: Schools
343 Oct 09 2019 1: adult ed
344 Oct 09 2019 0: adult ed

345 Oct 08 2019 0: do not know of any
346 Oct 08 2019 0: do not know of any
347 Oct 01 2019 0: UK Extension Office, June Buchanan Clinic (UK), Hazard ARH
348 Sep 30 2019 0 Hazard Community and Technical College
349 Sep 21 2019 0 Not sure
350 Sep 20 2019 0 Eku
351 Sep 20 2019 0 Eku
352 Sep 19 2019 0 not sure
353 Sep 09 2019 0 COLLEGE
354 Sep 09 2019 0 KY CAREER CENTER
355 Sep 09 2019 0 COLLEGE
356 Sep 09 2019 0 COLLEGE
357 Sep 09 2019 0 ADULT ED
358 Sep 09 2019 0 GED
359 Sep 09 2019 0 KY CAREER CENTER
360 Sep 09 2019 0 KY CAREER CENTER
361 Sep 09 2019 1 KY CAREER CENTER
362 Sep 09 2019 1 KY CAREER CENTER
363 Sep 09 2019 1 KRCC
364 Sep 06 2019 1 none
365 Jul 22 2019 04 na

Community Needs Assessment 2019-2020
EMPLOYMENT - Mark the three most important needs.

Answer Choices	Responses
More jobs with better pay and benefits	526
More training for the types of jobs available in the area	341
Affordable transportation to and from job	322
Affordable childcare during work hours	281
Early reinforcement of the values of entering the workforce	109
Increasing the community's knowledge of available employment reso	229
Improve the workforce readiness skills of people who are able to wor	229
Affordable adult daycare during work hours	94
Other	2
Other (please specify)	4
	711
	0

Answered
 Skipped



Mon. Aftc. Early. Aft.

Respondents

Response Date

Tags

- 1 Oct 30 2019 11:50 AM training programs aimed at rehabilitating recovery addicts by teaching them sc
- 2 Oct 28 2019 02:53 PM JOBS WITH BENEFITS
- 3 Oct 01 2019 09:39 AM DRUG REHAB!!!
- 4 Sep 19 2019 03:42 PM More programs for kids/ teenagers for the summer- like the ones they had back

fit skills, offering appropriate counselling, vocational training and job placement

in the 80's and 90's

Community Needs Assessment 2019-2020

Please list other agencies/organizations you would be comfortable requesting employment services.

Answered 368

Skipped 343

Respondents	Response Date	Responses	Tags
1	Feb 28 2020	1 WIOA	
2	Feb 28 2020	1 INDEED.COM	
3	Feb 28 2020	1 INDEED.COM	
4	Feb 28 2020	1 INTERNET	
5	Feb 28 2020	1 KRADD	
6	Feb 28 2020	1 ONLINE	
7	Feb 28 2020	1 LKLP	
8	Feb 28 2020	1 EMPLOYMENT OFFICE	
9	Feb 28 2020	1 KRADD	
10	Feb 28 2020	1 KY CAREER CENTER	
11	Feb 28 2020	1 EMPLOYMENT OFFICE	
12	Feb 28 2020	1 KRCC	
13	Feb 28 2020	1 EMPLOYMENT OFFICE	
14	Feb 28 2020	1 KRADD	
15	Feb 28 2020	1 KRADD	
16	Feb 28 2020	1 KRADD	
17	Feb 28 2020	1 adult ed	
18	Feb 28 2020	1 LKLP	
19	Feb 28 2020	1 KY CAREER CENTER	
20	Feb 28 2020	1 KRADD OR LKLP COMMUNITY ACTION	
21	Feb 28 2020	1 LKLP CAREER CENTER	
22	Feb 28 2020	1 KY CAREER CENTER	
23	Feb 26 2020	1 L.K.L.P. Career Center.	
24	Feb 26 2020	1 Ky. Career Center.	

- 25 Feb 26 2020 1 Employment Office.
- 26 Feb 26 2020 1 Employment Office
- 27 Feb 20 2020 1 Ky. Career Center
- 28 Feb 20 2020 1 Employment Office.
- 29 Feb 20 2020 1 Ky. Career Center.
- 30 Feb 20 2020 1 Employment Office
- 31 Feb 20 2020 1 Ky. Career Center
- 32 Feb 20 2020 1 Spouse abuse
- 33 Feb 20 2020 1 Employment office.
- 34 Feb 20 2020 1 Employment office.
- 35 Feb 20 2020 1 L.K.L.P.
- 36 Feb 20 2020 1 K.R.C.C.
- 37 Feb 20 2020 1 L.K.L.P.
- 38 Feb 20 2020 1 L.K.L.P.
- 39 Feb 20 2020 1 Ky. Career Center
- 40 Feb 20 2020 1 School Council
- 41 Feb 20 2020 1 K.R.A.D.D.
- 42 Feb 20 2020 0 K.R.A.D.D.
- 43 Feb 20 2020 0 Ky. Career Ky. Career Center Job Site.
- 44 Feb 20 2020 0 L.K.L.P. Career Center Job site.
- 45 Feb 20 2020 0 K.R.C.C.
- 46 Feb 20 2020 0 GED
- 47 Feb 20 2020 0 L.K.L.P.
- 48 Feb 19 2020 0 Adult Ed.
- 49 Feb 19 2020 0 H.C.T.C. College.
- 50 Feb 19 2020 0 L.K.L.P.
- 51 Feb 19 2020 0 L.K.L.P.
- 52 Feb 19 2020 0 L.K.L.P.
- 53 Feb 19 2020 0 K.R.C.C.
- 54 Feb 19 2020 0 L.K.L.P.
- 55 Feb 19 2020 0 college
- 56 Feb 19 2020 0 K.R.A.D.D.

- 57 Feb 19 2020 0 K.R.A.D.D.
- 58 Feb 19 2020 0 K.R.A.D.D.
- 59 Feb 19 2020 0 Employment office.
- 60 Feb 19 2020 0 K.R.A.D.D.
- 61 Feb 19 2020 0 Unemployment Office
- 62 Feb 19 2020 0 L.K.L.P.
- 63 Feb 18 2020 0 L.K.L.P.
- 64 Feb 18 2020 0 L.K.L.P.
- 65 Feb 18 2020 0 K.R.A.D.D.
- 66 Feb 18 2020 0 K.R.A.D.D.
- 67 Feb 18 2020 0 L.K.L.P.
- 68 Feb 18 2020 0 K.R.C.C.
- 69 Feb 18 2020 0 L.K.L.P. or W.I.O.A.
- 70 Feb 18 2020 0 L.K.L.P.
- 71 Feb 18 2020 0 L.K.L.P.
- 72 Feb 18 2020 0 L.K.L.P.
- 73 Feb 18 2020 0 L.K.L.P.
- 74 Feb 18 2020 0 Adult Ed.
- 75 Feb 18 2020 0 K.R.A.D.D.
- 76 Feb 18 2020 0 L.K.L.P.
- 77 Feb 18 2020 0 L.K.L.P.
- 78 Feb 18 2020 0 U.K. Rural Health
- 79 Feb 18 2020 0 L.K.L.P. Career Center.
- 80 Feb 18 2020 1 Ky. Career Center or employment office.
- 81 Feb 18 2020 1 K.R.A.D.D.
- 82 Feb 18 2020 1 K.R.C.C.
- 83 Feb 18 2020 1 L.K.L.P. Career Center.
- 84 Feb 18 2020 1 L.K.L.P. Career Center
- 85 Feb 18 2020 1 Employment Office.
- 86 Feb 18 2020 1 Ky. Career Center.
- 87 Feb 18 2020 1 Ky. Career Center Job-site.
- 88 Feb 18 2020 1 Employment Office.

- 89 Feb 18 2020 1 L.K.L.P.
- 90 Feb 18 2020 1 K.R.A.D.D.
- 91 Feb 18 2020 1 L.K.L.P. or Employment Office.
- 92 Feb 18 2020 0 K.R.A.D.D.
- 93 Feb 18 2020 0 L.K.L.P.
- 94 Feb 18 2020 0 K.R.A.D.D.
- 95 Feb 18 2020 0 L.K.L.P. On the job training.
- 96 Feb 18 2020 0 L.K.L.P.
- 97 Feb 18 2020 0 K.R.A.D.D.
- 98 Feb 18 2020 0 L.K.L.P. and W.I.O.A.
- 99 Feb 14 2020 0 Iklp
- 100 Feb 14 2020 0 LKLP
- 101 Feb 14 2020 1 Wioa
- 102 Feb 14 2020 1 internet
- 103 Feb 14 2020 1 Iklp
- 104 Feb 14 2020 1 Career center
- 105 Feb 14 2020 1 WIOA
- 106 Feb 14 2020 1 KRCC
- 107 Feb 14 2020 1 det
- 108 Feb 11 2020 0 L.K.L.P.
- 109 Feb 11 2020 0 K.R.A.D.D.
- 110 Feb 11 2020 0 K.R.A.D.D.
- 111 Feb 11 2020 0 K.R.A.D.D.
- 112 Feb 11 2020 0 L.K.L.P.
- 113 Feb 11 2020 0 K.R.A.D.D.
- 114 Feb 11 2020 0 L.K.L.P. Community Action.
- 115 Feb 11 2020 0 K.R.A.D.D.
- 116 Feb 11 2020 0 K.R.A.D.D.
- 117 Feb 11 2020 0 K.R.C.C.
- 118 Feb 11 2020 0 K.R.A.D.D.
- 119 Feb 11 2020 0 K.R.A.D.D.
- 120 Feb 11 2020 0 L.K.L.P.

- 121 Feb 11 2020 0 K.R.A.D.D.
- 122 Feb 11 2020 0 K.R.A.D.D.
- 123 Feb 11 2020 0 K.R.A.D.D.
- 124 Feb 11 2020 0 L.K.L.P.
- 125 Feb 11 2020 0 K.R.A.D.D.
- 126 Feb 11 2020 0 Coal Mines.
- 127 Feb 11 2020 0 L.K.L.P.
- 128 Feb 11 2020 0 K.R.A.D.D.
- 129 Feb 11 2020 0 L.K.L.P.
- 130 Feb 11 2020 0 K.R.A.D.D.
- 131 Feb 11 2020 0 L.K.L.P.
- 132 Feb 11 2020 0 L.K.L.P.
- 133 Feb 11 2020 0 K.R.A.D.D.
- 134 Feb 11 2020 1 L.K.L.P. workforce
- 135 Feb 11 2020 1 L.K.L.P.
- 136 Feb 11 2020 1 K.R.A.D.D.
- 137 Feb 11 2020 1 L.K.L.P.
- 138 Feb 11 2020 1 K.R.C.C.
- 139 Feb 11 2020 1 Vocational school
- 140 Feb 11 2020 1 H.C.T.C. College
- 141 Feb 11 2020 1 K.R.C.C.
- 142 Feb 11 2020 1 K.R.C.C.
- 143 Feb 11 2020 1 L.K.L.P.
- 144 Feb 11 2020 1 L.K.L.P.
- 145 Feb 11 2020 1 H.C.T.C. College
- 146 Feb 11 2020 1 K.R.A.D.D.
- 147 Feb 11 2020 1 KRADD
- 148 Feb 11 2020 1 L.K.L.P.
- 149 Feb 06 2020 0 iklp
- 150 Feb 06 2020 0 krcc
- 151 Feb 06 2020 0 college
- 152 Feb 06 2020 1 college

153 Feb 06 2020 1 KRCC
154 Feb 06 2020 1 KRCC
155 Feb 06 2020 1 KRCC
156 Feb 06 2020 1 krcc
157 Feb 06 2020 1 klp
158 Feb 06 2020 1 Jobsite
159 Feb 06 2020 1 klp
160 Feb 06 2020 1 LKLP
161 Feb 06 2020 1 LKLP
162 Jan 23 2020 0 K.R.C.C.
163 Jan 23 2020 0 L.K.L.P.
164 Jan 23 2020 0 L.K.L.P.
165 Jan 23 2020 0 L.K.L.P.
166 Jan 23 2020 0 L.K.L.P.
167 Jan 23 2020 0 L.K.L.P.
168 Jan 23 2020 0 L.K.L.P.
169 Jan 23 2020 0 H.C.T.C. College
170 Jan 23 2020 0 K.R.A.D.D.
171 Jan 23 2020 1 Adult Ed.
172 Jan 23 2020 1 Housing development
173 Jan 23 2020 1 KY. Housing Corp.
174 Jan 23 2020 1 Kradd
175 Jan 02 2020 0 klp community action
176 Jan 02 2020 0 klp community action
177 Jan 02 2020 1 klp community action
178 Jan 02 2020 1 klp community action
179 Dec 30 2019 1 klp community action
180 Dec 30 2019 0 klp community action
181 Dec 27 2019 0 klp community action
182 Dec 27 2019 1 klp community action
183 Dec 27 2019 1 klp community action
184 Dec 27 2019 0 klp

185 Dec 20 2019 0 lklp
186 Dec 20 2019 0 lklp
187 Dec 20 2019 0 lklp community action
188 Dec 20 2019 1 lklp
189 Nov 21 2019 0 I don't know
190 Nov 05 2019 0 LKLP Community Action
191 Nov 05 2019 0 LKLP
192 Nov 05 2019 1 staffing services
193 Nov 05 2019 1 staffing solutions
194 Nov 05 2019 1 staffing
195 Nov 05 2019 1 staffing
196 Nov 05 2019 1 staffing networks
197 Nov 05 2019 1 staffing companies
198 Nov 05 2019 0 internet
199 Nov 05 2019 0 staffing services
200 Nov 05 2019 0 internet
201 Nov 05 2019 0 staffing agencies
202 Nov 05 2019 0 staffing agencies
203 Oct 31 2019 0; indeed
204 Oct 31 2019 0; staffing agencies
205 Oct 31 2019 0; indeed.com
206 Oct 31 2019 0; staffing agency
207 Oct 31 2019 0; staffing agency
208 Oct 31 2019 0; indeed.com
209 Oct 31 2019 0; indeed.com
210 Oct 31 2019 0; indeed.com
211 Oct 31 2019 0; indeed.com
212 Oct 31 2019 0 staffing agencies
213 Oct 31 2019 0 indeed.com
214 Oct 31 2019 0 indeed
215 Oct 31 2019 0 indeed . com
216 Oct 31 2019 0 indeed.com

217 Oct 31 2019 0 web services
218 Oct 31 2019 1; web services
219 Oct 31 2019 1; staffing agency
220 Oct 31 2019 1; internet
221 Oct 31 2019 1; staffing agency
222 Oct 31 2019 1; staffing agency
223 Oct 31 2019 1 n/a
224 Oct 31 2019 1 staffing agency
225 Oct 31 2019 1 staffing agencies
226 Oct 31 2019 1 staffing agencies
227 Oct 31 2019 1; staffing agencies
228 Oct 30 2019 0; newspaper
229 Oct 30 2019 1; newspapers
230 Oct 30 2019 1; online
231 Oct 30 2019 1; internet
232 Oct 29 2019 0; teleworks
233 Oct 29 2019 0; teleworks
234 Oct 29 2019 0; internet
235 Oct 29 2019 0 internet
236 Oct 29 2019 0 unemployment offices
237 Oct 29 2019 0 teleworks
238 Oct 29 2019 0 OET
239 Oct 29 2019 0 OET
240 Oct 29 2019 1; oet
241 Oct 29 2019 1; LKLP
242 Oct 29 2019 1; internet
243 Oct 29 2019 1 online
244 Oct 29 2019 1 OET
245 Oct 29 2019 1 OET
246 Oct 29 2019 1 OET
247 Oct 29 2019 1 OET
248 Oct 29 2019 1 none

249 Oct 29 2019 1 OET
250 Oct 29 2019 1 JOB SEARCH

251 Oct 29 2019 1 OET
252 Oct 29 2019 1 OET
253 Oct 29 2019 1 OET

254 Oct 29 2019 1 INDEED

255 Oct 29 2019 1 OET
256 Oct 29 2019 1 OET
257 Oct 29 2019 1 OET

258 Oct 29 2019 1 OET
259 Oct 29 2019 1 OET
260 Oct 29 2019 1 OET

261 Oct 29 2019 1 OET
262 Oct 29 2019 1 OET
263 Oct 29 2019 1 UNEMPLOYMENT

264 Oct 29 2019 1 OET
265 Oct 29 2019 1 OET
266 Oct 29 2019 0 OET

267 Oct 29 2019 0 OET
268 Oct 29 2019 0 OET
269 Oct 29 2019 0 OET

270 Oct 29 2019 0 OET
271 Oct 29 2019 0 UNEMPLOYMENT

272 Oct 29 2019 0 OET
273 Oct 29 2019 0 OET
274 Oct 29 2019 0 OET

275 Oct 29 2019 0 DCBS
276 Oct 29 2019 0 OET
277 Oct 29 2019 0 OET

278 Oct 29 2019 0 OET
279 Oct 29 2019 0 UNEMPLOYMENT OFFICE
280 Oct 29 2019 0 OET

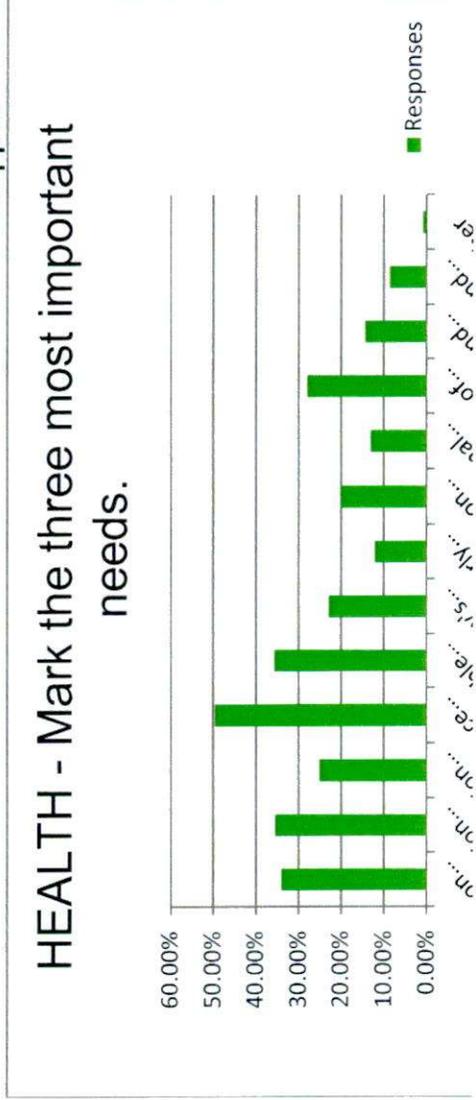
281 Oct 29 2019 0:OET
282 Oct 29 2019 0:OET
283 Oct 29 2019 0:LKLP
284 Oct 29 2019 0:OET
285 Oct 29 2019 0:ekcet,
286 Oct 29 2019 0:HCTC
287 Oct 29 2019 0:OET
288 Oct 29 2019 0:UNEMPLOYMENT OFFICE
289 Oct 29 2019 0:OET
290 Oct 29 2019 0:State unemployment office
291 Oct 29 2019 0:None
292 Oct 28 2019 0:OET
293 Oct 28 2019 0:OET
294 Oct 28 2019 0:OET
295 Oct 28 2019 0:OET
296 Oct 28 2019 0 OET
297 Oct 28 2019 0 OET
298 Oct 24 2019 0:internet
299 Oct 24 2019 0:online
300 Oct 24 2019 0:online
301 Oct 24 2019 0:online
302 Oct 23 2019 0:online
303 Oct 23 2019 0:online
304 Oct 23 2019 0:online
305 Oct 22 2019 0:internet
306 Oct 22 2019 0:internet
307 Oct 22 2019 0:internet
308 Oct 22 2019 0:internet
309 Oct 22 2019 0:internet
310 Oct 22 2019 0:computer/internet
311 Oct 22 2019 0:indeed.com
312 Oct 22 2019 0:unemployment office

313 Oct 21 2019 0: n/a
314 Oct 21 2019 0: n/a
315 Oct 21 2019 0: n/a
316 Oct 21 2019 0: n/a
317 Oct 21 2019 0 n/a
318 Oct 21 2019 0 n/a
319 Oct 21 2019 0 n/a
320 Oct 21 2019 0 n/a
321 Oct 17 2019 0: unemployment office
322 Oct 17 2019 0: internet
323 Oct 17 2019 0: online
324 Oct 16 2019 0: unemployment office
325 Oct 16 2019 0: internet
326 Oct 16 2019 0: internet
327 Oct 16 2019 0: unemployment office
328 Oct 15 2019 0: n/a
329 Oct 15 2019 0: n/a
330 Oct 15 2019 0: n/a
331 Oct 15 2019 0: n/a
332 Oct 15 2019 0: lkjp, unemployment office
333 Oct 15 2019 0: n/a
334 Oct 15 2019 0: unemployment office
335 Oct 15 2019 1 n/a
336 Oct 15 2019 1 teleworks
337 Oct 15 2019 1 n/a
338 Oct 14 2019 0 unemployment office, LKLP
339 Oct 14 2019 0 LKLP
340 Oct 14 2019 0 N/A
341 Oct 14 2019 1 none
342 Oct 14 2019 1 lkjp
343 Oct 14 2019 0: Lkjp
344 Oct 09 2019 1: indeed

345 Oct 09 2019 1|teleworks
346 Oct 09 2019 0|teleworks
347 Oct 08 2019 0: do not know of any
348 Oct 08 2019 0: do not know of any
349 Oct 07 2019 0.NA
350 Oct 01 2019 0:LKLP
351 Sep 30 2019 0 LKLP
352 Sep 20 2019 0 My Career Center
353 Sep 20 2019 0 Factories, coal mines, health care facilities
354 Sep 19 2019 0 not sure
355 Sep 19 2019 0 CAN'T THINK OF ANY
356 Sep 09 2019 0 OET
357 Sep 09 2019 0 KY CAREER CENTER
358 Sep 09 2019 0 KY CAREER CENTER
359 Sep 09 2019 0 UNEMPLOYMENT OFFICE
360 Sep 09 2019 0 OET
361 Sep 09 2019 0 KY CAREER CENTER
362 Sep 09 2019 0 KY CAREER CENTER
363 Sep 09 2019 0 KY CAREER CENTER
364 Sep 09 2019 1 KY CAREER CENTER
365 Sep 09 2019 1 KY CAREER CENTER
366 Sep 09 2019 1 KY CAREER CENTER
367 Sep 06 2019 1 health care services
368 Jul 22 2019 04 na

Community Needs Assessment 2019-2020
HEALTH - Mark the three most important needs.

Answer Choices	Responses	Percentage	Count
More community focus on preventative healthcare	34.04%	242	
Affordable transportation for health care services	35.58%	253	
Provide more education on maintaining personal hygiene	25.04%	178	
More payment assistance programs for adult dental, hearing and/or vision	49.65%	353	
More access to affordable comprehensive (or primary) health care services	35.72%	254	
Increasing the community's knowledge of available health resources	22.93%	163	
More emphasis on early childhood nutrition education	12.10%	86	
More emphasis on reinforcing healthy eating habits	20.11%	143	
More nutritional counseling (one on one and free)	13.08%	93	
More knowledge of available food resources	27.99%	199	
More assistance and resources for victims of domestic violence	14.35%	102	
More assistance and resources for victims of elderly abuse	8.58%	61	
Other	0.84%	6	
Other (please specify)		8	
		711	Answered
		0	Skipped



More community focus c
 Affordable transportati
 Provide more educati
 More payment assistan
 Increasing the communit
 More access to affordab
 More emphasis on communit
 More emphasis on ear
 More emphasis c
 More nutrition
 More knowledge c
 More assistance al
 More assistance al
 Other

Response	Date	Other (please specify)	Tags
1	Feb 20 2020	1 L.K.L.P. Transportation	
2	Feb 20 2020	1 Meals to low income.	
3	Feb 20 2020	0 Clinics	
4	Feb 19 2020	0 More drug treatments programs.	
5	Feb 18 2020	1 More Crohn's awareness.	
6	Feb 11 2020	0 Affordable weight loss.	
7	Oct 01 2019	0 DRUG REHAB!!!	
8	Sep 30 2019	1 local after hours emergency care	

Community Needs Assessment 2019-2020

Please list other agencies/organizations you would be comfortable requesting health services.

Answered 368

Skipped 343

Respondents	Response Date	Responses	Tags
1	Feb 28 2020	1 FREE CLINIC	
2	Feb 28 2020	1 ARH	
3	Feb 28 2020	1 KRADD	
4	Feb 28 2020	1 ARH	
5	Feb 28 2020	1 CLINICS	
6	Feb 28 2020	1 ARH	
7	Feb 28 2020	1 UK HEALTH	
8	Feb 28 2020	1 UK HEALTH	
9	Feb 28 2020	1 CLINIC	
10	Feb 28 2020	1 UK RURAL HEALTH	
11	Feb 28 2020	1 HEALTH DEPT.	
12	Feb 28 2020	1 CLINIC	
13	Feb 28 2020	1 UK HEALTH	
14	Feb 28 2020	1 FREE CLINICS	
15	Feb 28 2020	1 LITTLE FLOWERS CLINIC	
16	Feb 28 2020	1 LITTLE FLOWER CLINIC	
17	Feb 28 2020	1 krcc	
18	Feb 28 2020	1 UK RURAL HEALTH	
19	Feb 28 2020	1 UK HEALTH	
20	Feb 28 2020	1 UK RURAL HEALTH	
21	Feb 28 2020	1 FREE CLINIC	
22	Feb 28 2020	1 UK RURAL HEALTH	
23	Feb 26 2020	1 U.K. Health	
24	Feb 26 2020	1 Health Department.	

25 Feb 26 2020 1 Health Department
26 Feb 26 2020 1 Little Flower Clinic
27 Feb 20 2020 1 U.K. Rural Health
28 Feb 20 2020 1 U.K. Rural Health
29 Feb 20 2020 1 U.K. Rural Health
30 Feb 20 2020 1 K.R.C.C.
31 Feb 20 2020 1 Clinics
32 Feb 20 2020 1 H.U.D.
33 Feb 20 2020 1 K.R.A.D.D.
34 Feb 20 2020 1 K.R.A.C.C.
35 Feb 20 2020 1 K.R.A.D.D.
36 Feb 20 2020 1 L.K.L.P. and K.R.A.D.D.
37 Feb 20 2020 1 Child care
38 Feb 20 2020 1 Child care.
39 Feb 20 2020 1 K.R.A.D.D.
40 Feb 20 2020 1 K.R.A.D.D.
41 Feb 20 2020 1 Clinic or U.K. Health
42 Feb 20 2020 0 U.K. Health
43 Feb 20 2020 0 U.K. Rural Health
44 Feb 20 2020 0 L.K.L.P.
45 Feb 20 2020 0 K.R.C.C.
46 Feb 20 2020 0 U.K. Rural Health
47 Feb 20 2020 0 U.K. Health
48 Feb 19 2020 0 Spouse abuse.
49 Feb 19 2020 0 U.K. Rural Health.
50 Feb 19 2020 0 U.K. Rural Health
51 Feb 19 2020 0 Adult Ed.
52 Feb 19 2020 0 Clinics.
53 Feb 19 2020 0 Rural Health
54 Feb 19 2020 0 Adult Ed.
55 Feb 19 2020 0 U.K. Health
56 Feb 19 2020 0 U.K. Rural Health

- 57 Feb 19 2020 0 Rural Health
- 58 Feb 19 2020 0 H.C.T.C. College
- 59 Feb 19 2020 0 Rural Health
- 60 Feb 19 2020 0 Rural Health
- 61 Feb 19 2020 0 Little Flower Clinic
- 62 Feb 19 2020 0 U.K. Rural Health
- 63 Feb 18 2020 0 Rural Health
- 64 Feb 18 2020 0 Free clinics
- 65 Feb 18 2020 0 U.K. Rural Health
- 66 Feb 18 2020 0 U.K. Health
- 67 Feb 18 2020 0 Rural Health
- 68 Feb 18 2020 0 Rural Health
- 69 Feb 18 2020 0 U.K. Health
- 70 Feb 18 2020 0 Free clinics
- 71 Feb 18 2020 0 U.K.Health
- 72 Feb 18 2020 0 Little Flower Clinic
- 73 Feb 18 2020 0 U.K. Rural Health
- 74 Feb 18 2020 0 K.R.A.D.D.
- 75 Feb 18 2020 0 U.K. Rural Health
- 76 Feb 18 2020 0 U.K.Rural Health
- 77 Feb 18 2020 0 U.K. Rural Health
- 78 Feb 18 2020 0 Food Bank
- 79 Feb 18 2020 0 U.K. Health
- 80 Feb 18 2020 1 Clinics
- 81 Feb 18 2020 1 Rural Health
- 82 Feb 18 2020 1 Little Flower Clinic
- 83 Feb 18 2020 1 U.K. Health
- 84 Feb 18 2020 1 Little Flower Clinic.
- 85 Feb 18 2020 1 U.K. Health
- 86 Feb 18 2020 1 U.K. Rural Health
- 87 Feb 18 2020 1 Little Flower Clinic.
- 88 Feb 18 2020 1 Little Flower Clinic.

- 89 Feb 18 2020 1 Free Clinics.
- 90 Feb 18 2020 1 U.K. Health.
- 91 Feb 18 2020 1 U.K. Health
- 92 Feb 18 2020 0 U.K. Health
- 93 Feb 18 2020 0 Free Clinics.
- 94 Feb 18 2020 0 U.K. Health
- 95 Feb 18 2020 0 U.K. Rural Health
- 96 Feb 18 2020 0 Free clinics
- 97 Feb 18 2020 0 U.K. Health
- 98 Feb 18 2020 0 U.K. Health
- 99 Feb 14 2020 0 ARH
- 100 Feb 14 2020 0 UK Rural Health
- 101 Feb 14 2020 1 ARH
- 102 Feb 14 2020 1 doctor arh
- 103 Feb 14 2020 1 uk rural health
- 104 Feb 14 2020 1 DCBS
- 105 Feb 14 2020 1 uk rural health
- 106 Feb 14 2020 1 DCBS
- 107 Feb 14 2020 1 Wellcare
- 108 Feb 11 2020 0 U.K.Royal Health or Health department
- 109 Feb 11 2020 0 K.R.C.C.
- 110 Feb 11 2020 0 Royal Health
- 111 Feb 11 2020 0 U.K. Royal Health
- 112 Feb 11 2020 0 Royal Health
- 113 Feb 11 2020 0 Free clinics.
- 114 Feb 11 2020 0 K.R.C.C.
- 115 Feb 11 2020 0 U.K. Royal Health
- 116 Feb 11 2020 0 Free clinics and little flower clinic.
- 117 Feb 11 2020 0 Little flower clinic.
- 118 Feb 11 2020 0 U.K.Health
- 119 Feb 11 2020 0 Free clinics.
- 120 Feb 11 2020 0 U.K. Health

121 Feb 11 2020 0 Free clinics.
122 Feb 11 2020 0 Royal Health
123 Feb 11 2020 0 Royal Health.
124 Feb 11 2020 0 Royal Health.
125 Feb 11 2020 0 Social Security Office.
126 Feb 11 2020 0 K.R.C.C.
127 Feb 11 2020 0 Royal Health.
128 Feb 11 2020 0 Royal Health
129 Feb 11 2020 0 Royal Health
130 Feb 11 2020 0 K.R.C.C.
131 Feb 11 2020 0 U.K. Royal Health
132 Feb 11 2020 0 U.K. Health
133 Feb 11 2020 0 Clinics
134 Feb 11 2020 1 U.K. Health
135 Feb 11 2020 1 A.R.H. or clinics
136 Feb 11 2020 1 Health Department
137 Feb 11 2020 1 Clinics
138 Feb 11 2020 1 U.K. Health
139 Feb 11 2020 1 Clinics
140 Feb 11 2020 1 K.R.C.C.
141 Feb 11 2020 1 K.R.A.D.D.
142 Feb 11 2020 1 K.R.A.D.D.
143 Feb 11 2020 1 Royal Health
144 Feb 11 2020 1 Royal Health
145 Feb 11 2020 1 U.K. Royal Health
146 Feb 11 2020 1 Housing Projects
147 Feb 11 2020 1 KRCC
148 Feb 11 2020 1 UK Health
149 Feb 06 2020 0 royal health
150 Feb 06 2020 0 IkIp
151 Feb 06 2020 0 royal health
152 Feb 06 2020 1 UK HEALTH

153 Feb 06 2020 1 UK HEALTH
154 Feb 06 2020 1 UK HEALTH
155 Feb 06 2020 1 uk healthcare
156 Feb 06 2020 1 arh
157 Feb 06 2020 1 Arh
158 Feb 06 2020 1 arh
159 Feb 06 2020 1 UK health
160 Feb 06 2020 1 UK Rural Healthcare
161 Jan 23 2020 0 K.R.A.D.D.
162 Jan 23 2020 0 U.K. Royal Health
163 Jan 23 2020 0 U.K. Royal Health
164 Jan 23 2020 0 U.K. Royal Health
165 Jan 23 2020 0 UK Royal Health
166 Jan 23 2020 0 U.K. Royal Health
167 Jan 23 2020 0 U.K. Royal Health
168 Jan 23 2020 0 L.K.L.P.
169 Jan 23 2020 0 L.K.L.P.
170 Jan 23 2020 1 L.K.L.P.
171 Jan 23 2020 1 L.K.L.P.
172 Jan 23 2020 1 Adult ED.
173 Jan 23 2020 1 spouse abuse
174 Jan 02 2020 0 iklp community action
175 Jan 02 2020 0 iklp community action
176 Jan 02 2020 1 iklp community action
177 Jan 02 2020 1 iklp community action
178 Dec 30 2019 1 iklp community action
179 Dec 30 2019 0 iklp community action
180 Dec 27 2019 0 iklp community action
181 Dec 27 2019 1 iklp community action
182 Dec 27 2019 1 iklp community action
183 Dec 27 2019 0 iklp
184 Dec 20 2019 0 iklp

185 Dec 20 2019 0|k|p
186 Dec 20 2019 0|k|p community a ction
187 Dec 20 2019 1 arh
188 Nov 21 2019 0 I don't know
189 Nov 05 2019 0 Leslie County Health Department
190 Nov 05 2019 0 LKLP
191 Nov 05 2019 1 hospitals
192 Nov 05 2019 1 medical offices
193 Nov 05 2019 1 hospitals
194 Nov 05 2019 1 home health
195 Nov 05 2019 1 clinics
196 Nov 05 2019 1 hospitals
197 Nov 05 2019 0 home health
198 Nov 05 2019 0 clinics
199 Nov 05 2019 0 clinics
200 Nov 05 2019 0 medical offices
201 Nov 05 2019 0 hospitals
202 Oct 31 2019 0: home health
203 Oct 31 2019 0: hospital
204 Oct 31 2019 0: hospital
205 Oct 31 2019 0: home health
206 Oct 31 2019 0: medical offices
207 Oct 31 2019 0: hospitals
208 Oct 31 2019 0: home health
209 Oct 31 2019 0: medical offices
210 Oct 31 2019 0: medical office
211 Oct 31 2019 0 medical offices
212 Oct 31 2019 0 home health
213 Oct 31 2019 0 home health
214 Oct 31 2019 0 home health
215 Oct 31 2019 0 clinics
216 Oct 31 2019 0 home health

217 Oct 31 2019 1; hospitals
218 Oct 31 2019 1; medical offices
219 Oct 31 2019 1; hospitals
220 Oct 31 2019 1; hospitals
221 Oct 31 2019 1; clinics
222 Oct 31 2019 1 n/a
223 Oct 31 2019 1 hospitals
224 Oct 31 2019 1 home health care
225 Oct 31 2019 1 clinics
226 Oct 31 2019 1; medical offices
227 Oct 30 2019 0; hospitals
228 Oct 30 2019 1; hospitals
229 Oct 30 2019 1; home health
230 Oct 30 2019 1; hospital
231 Oct 29 2019 0; arh
232 Oct 29 2019 0; arh
233 Oct 29 2019 0; arh
234 Oct 29 2019 0 home health
235 Oct 29 2019 0 hospitals
236 Oct 29 2019 0 hospitals
237 Oct 29 2019 0 HEALTH DEPT
238 Oct 29 2019 0 ARH
239 Oct 29 2019 1; arh
240 Oct 29 2019 1; HCTC
241 Oct 29 2019 1; home health
242 Oct 29 2019 1 home health
243 Oct 29 2019 1 ARH
244 Oct 29 2019 1 HEALTH DEPT.
245 Oct 29 2019 1 ARH
246 Oct 29 2019 1 ARH
247 Oct 29 2019 1 none
248 Oct 29 2019 1 HOSPITAL

249 Oct 29 2019 1 ARH
250 Oct 29 2019 1 ARH
251 Oct 29 2019 1 ARH
252 Oct 29 2019 1 HEALTH DEPT.
253 Oct 29 2019 1 DR
254 Oct 29 2019 1 ARH
255 Oct 29 2019 1 ARH
256 Oct 29 2019 1 HEALTH DEPT.
257 Oct 29 2019 1 ARH
258 Oct 29 2019 1 DR
259 Oct 29 2019 1 ARH
260 Oct 29 2019 1 HOSPITAL
261 Oct 29 2019 1 ARH
262 Oct 29 2019 1 DR
263 Oct 29 2019 1 ARH
264 Oct 29 2019 1 ARH
265 Oct 29 2019 0 ARH
266 Oct 29 2019 0 ARH
267 Oct 29 2019 0 ARH
268 Oct 29 2019 0 DR
269 Oct 29 2019 0 ARH
270 Oct 29 2019 0 DR
271 Oct 29 2019 0 ARH
272 Oct 29 2019 0 ARH
273 Oct 29 2019 0 HEALTH DEPT.
274 Oct 29 2019 0 ARH
275 Oct 29 2019 0 ARH
276 Oct 29 2019 0 DR
277 Oct 29 2019 0 LOCAL HEALTH DEPT.
278 Oct 29 2019 0 DR OFFICE
279 Oct 29 2019 0 COUNTY EXTENTION OFFICE
280 Oct 29 2019 0 ARH

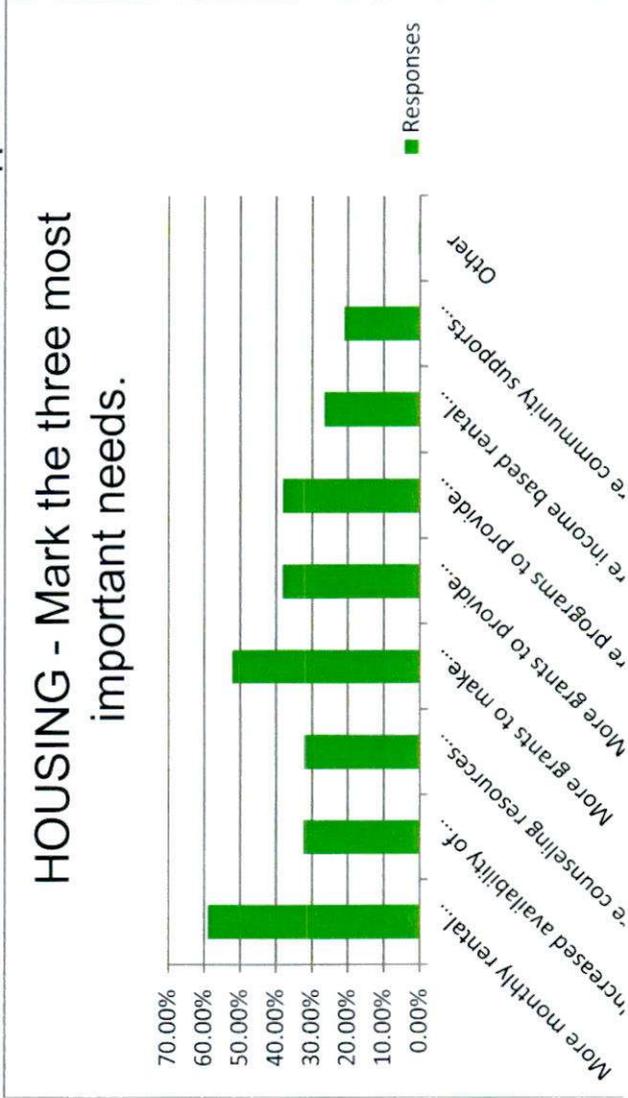
281 Oct 29 2019 0: HEALTH DEPARTMENT
282 Oct 29 2019 0: HAZARD ARH
283 Oct 29 2019 0: ARH
284 Oct 29 2019 0: DCBS
285 Oct 29 2019 0: KCC
286 Oct 29 2019 0: DR
287 Oct 29 2019 0: ARH
288 Oct 29 2019 0: Local health providers and local health department.
289 Oct 29 2019 0: Arh, MCHC, health department
290 Oct 28 2019 0: ARH
291 Oct 28 2019 0: HEALTH DEPARTMENT
292 Oct 28 2019 0: ARH
293 Oct 28 2019 0: HOSPITAL
294 Oct 28 2019 0 HEALTH DEPT.
295 Oct 28 2019 0 ARH
296 Oct 24 2019 0: home health
297 Oct 24 2019 0: health clinic
298 Oct 24 2019 0: arh
299 Oct 24 2019 0: home health
300 Oct 23 2019 0: home health
301 Oct 23 2019 0: arh
302 Oct 23 2019 0: home health
303 Oct 22 2019 0: arh
304 Oct 22 2019 0: arh
305 Oct 22 2019 0: home health
306 Oct 22 2019 0: home health
307 Oct 22 2019 0: home health
308 Oct 22 2019 0: arh
309 Oct 22 2019 0: arh
310 Oct 22 2019 0: health dept
311 Oct 21 2019 0: n/a
312 Oct 21 2019 0: n/a

313 Oct 21 2019 0: n/a
314 Oct 21 2019 0: n/a
315 Oct 21 2019 0 n/a
316 Oct 21 2019 0 n/a
317 Oct 21 2019 0 n/a
318 Oct 21 2019 0 n/a
319 Oct 17 2019 0: health dept
320 Oct 17 2019 0: kradd
321 Oct 17 2019 0: need better trained providers
322 Oct 16 2019 0: home health
323 Oct 16 2019 0: hospitals
324 Oct 16 2019 0: grace community
325 Oct 16 2019 0: arh
326 Oct 16 2019 0: health dept
327 Oct 15 2019 0: n/a
328 Oct 15 2019 0: n/a
329 Oct 15 2019 0: n/a
330 Oct 15 2019 0: n/a
331 Oct 15 2019 0: n/a
332 Oct 15 2019 0: n/a
333 Oct 15 2019 0: arh
334 Oct 15 2019 1 n/a
335 Oct 15 2019 1 grace community
336 Oct 15 2019 1 n/a
337 Oct 14 2019 0 n/a
338 Oct 14 2019 0 N/A
339 Oct 14 2019 1 none
340 Oct 14 2019 1 none
341 Oct 14 2019 0: Clinics
342 Oct 09 2019 1: health clinic
343 Oct 09 2019 1: grace community
344 Oct 09 2019 0: grace community

345 Oct 08 2019 0: do not know of any
346 Oct 08 2019 0: do not know of any
347 Oct 07 2019 0: NONE
348 Oct 01 2019 0: June Buchanan (UK), Hazard ARH, UK Extension
349 Sep 30 2019 0 na
350 Sep 30 2019 0 KY Homeplace
351 Sep 30 2019 0 ?
352 Sep 20 2019 0 UK Rural Health
353 Sep 20 2019 0 Arh, primary care,uk
354 Sep 19 2019 0 Primary physicians
355 Sep 19 2019 0 not sure
356 Sep 09 2019 0 ARH
357 Sep 09 2019 0 KRCC
358 Sep 09 2019 0 ARH
359 Sep 09 2019 0 ARH
360 Sep 09 2019 0 KRCC
361 Sep 09 2019 0 KRCC
362 Sep 09 2019 0 KRCC
363 Sep 09 2019 0 KRCC
364 Sep 09 2019 1 KRCC
365 Sep 09 2019 1 KRCC
366 Sep 09 2019 1 KRCC
367 Sep 06 2019 1 youth for change
368 Jul 22 2019 04 na

Community Needs Assessment 2019-2020
HOUSING - Mark the three most important needs.

Answer Choices	Responses
More monthly rental assistance programs	419
Increased availability of security/utility deposit programs	230
More counseling resources for homeowners	229
More grants to make home ownership and home rehab affordable	371
More grants to provide services that reduce energy cost	272
More programs to provide free home repair	271
More income based rental housing for disabled and seniors	189
More community supports for homeless families	149
Other	3
Other (please specify)	5
Answered	711
Skipped	0



Mo
Mo
Mo
Mo

Respondents

Response Date Other (please specify) Tags

- 1 Feb 20 2020 1 Housing Corp.
- 2 Feb 18 2020 0 to help families who have been laid off make it.
- 3 Oct 01 2019 0: DRUG REHAB!!!
- 4 Sep 19 2019 0 Teach people accountability
- 5 Sep 19 2019 0 more home repair for renters (when you have a c

:rappy landlord) Just because someone may be in a higher tax bracket doesn't mean they still can't use any help

Community Needs Assessment 2019-2020

Please list other agencies/organizations you would be comfortable requesting housing services.

Answered 369

Skipped 342

Respondents Response Date Responses Tags

- 1 Feb 28 2020 1 HDA
- 2 Feb 28 2020 1 HOUSING ALLIANCE
- 3 Feb 28 2020 1 HUD
- 4 Feb 28 2020 1 HUD
- 5 Feb 28 2020 1 HOUSING CORP
- 6 Feb 28 2020 1 HOUSING ALLIANCE
- 7 Feb 28 2020 1 HUD
- 8 Feb 28 2020 1 HOUSING ALLIANCE
- 9 Feb 28 2020 1 HOUSING ALLIANCE
- 10 Feb 28 2020 1 HOUSING CORP
- 11 Feb 28 2020 1 HOUSING ALLIANCE
- 12 Feb 28 2020 1 HOUSING CORP
- 13 Feb 28 2020 1 HOUSING ALLIANCE
- 14 Feb 28 2020 1 HOUSING PROJECT
- 15 Feb 28 2020 1 HOUSING CORP.
- 16 Feb 28 2020 1 HOUSING AUTHORITY
- 17 Feb 28 2020 1 hud
- 18 Feb 28 2020 1 HOUSING ALLIANCE
- 19 Feb 28 2020 1 HOUSING CORP.
- 20 Feb 28 2020 1 HOUSING PROJECT
- 21 Feb 28 2020 1 HOUSING PROJECT
- 22 Feb 28 2020 1 HOUSING ALLIANCE
- 23 Feb 26 2020 1 Housing Corporation
- 24 Feb 26 2020 1 Housing Corporation.

25 Feb 26 2020 1 Housing Corporation
26 Feb 26 2020 1 Housing Alliance
27 Feb 20 2020 1 H.U.D.
28 Feb 20 2020 1 Housing Alliance
29 Feb 20 2020 1 Housing Alliance.
30 Feb 20 2020 1 H.U.D.
31 Feb 20 2020 1 Housing Projects.
32 Feb 20 2020 1 Projects.
33 Feb 20 2020 1 Housing Projects.
34 Feb 20 2020 1 Housing Alliance.
35 Feb 20 2020 1 Housing Corp.
36 Feb 20 2020 1 H.U.D.
37 Feb 20 2020 1 Housing Projects
38 Feb 20 2020 1 Housing Alliance
39 Feb 20 2020 1 Housing Corp.
40 Feb 20 2020 1 Housing Corp.
41 Feb 20 2020 1 H.U.D.
42 Feb 20 2020 0 Housing Projects
43 Feb 20 2020 0 Housing Corp.
44 Feb 20 2020 0 Housing Alliance.
45 Feb 20 2020 0 H.U.D.
46 Feb 20 2020 0 L.K.L.P.
47 Feb 20 2020 0 Housing Corp.
48 Feb 19 2020 0 Housing Alliance
49 Feb 19 2020 0 Housing Alliance.
50 Feb 19 2020 0 Ky,. Housing Alliance
51 Feb 19 2020 0 Housing Projects.
52 Feb 19 2020 0 Housing Alliance.
53 Feb 19 2020 0 Housing projects
54 Feb 19 2020 0 Housing. H.U.D.
55 Feb 19 2020 0 H.U.D.
56 Feb 19 2020 0 Housing Alliance

- 57 Feb 19 2020 0 Housing Development
- 58 Feb 19 2020 0 Ky. Housing Corp.
- 59 Feb 19 2020 0 H.U.D.
- 60 Feb 19 2020 0 Housing Alliance
- 61 Feb 19 2020 0 H.U.D.
- 62 Feb 19 2020 0 H.U.D.
- 63 Feb 18 2020 0 Housing Alliance
- 64 Feb 18 2020 0 H.U.D.
- 65 Feb 18 2020 0 Housing Alliance
- 66 Feb 18 2020 0 Housing Projects
- 67 Feb 18 2020 0 Housing Projects.
- 68 Feb 18 2020 0 Housing Projects
- 69 Feb 18 2020 0 Housing Alliance.
- 70 Feb 18 2020 0 Housing Authority
- 71 Feb 18 2020 0 H.U.D.
- 72 Feb 18 2020 0 Housing projects.
- 73 Feb 18 2020 0 H.U.D.
- 74 Feb 18 2020 0 Ky. Housing Corp.
- 75 Feb 18 2020 0 L.K.L.P.
- 76 Feb 18 2020 0 Ky. Housing Corp.
- 77 Feb 18 2020 0 Ky. Housing Corp.
- 78 Feb 18 2020 0 Housing Alliance
- 79 Feb 18 2020 0 Housing Projects
- 80 Feb 18 2020 1 H.U.D.
- 81 Feb 18 2020 1 Housing Alliance
- 82 Feb 18 2020 1 Housing Projects
- 83 Feb 18 2020 1 Housing Alliance.
- 84 Feb 18 2020 1 Housing Alliance
- 85 Feb 18 2020 1 H.U.D.
- 86 Feb 18 2020 1 Housing Authority
- 87 Feb 18 2020 1 Housing Alliance.
- 88 Feb 18 2020 1 H.U.D.

- 89 Feb 18 2020 1 Housing Alliance.
- 90 Feb 18 2020 1 H.U.D.
- 91 Feb 18 2020 1 H.U.D.
- 92 Feb 18 2020 0 Housing Alliance.
- 93 Feb 18 2020 0 Housing Alliance.
- 94 Feb 18 2020 0 Housing Authority
- 95 Feb 18 2020 0 Housing Alliance
- 96 Feb 18 2020 0 Housing Projects.
- 97 Feb 18 2020 0 Housing Alliance
- 98 Feb 18 2020 0 H.U.D.
- 99 Feb 14 2020 0 LKLP
- 100 Feb 14 2020 0 Housing alliance
- 101 Feb 14 2020 1 HDA
- 102 Feb 14 2020 1 Section 8
- 103 Feb 14 2020 1 Iklp
- 104 Feb 14 2020 1 LKLP
- 105 Feb 14 2020 1 Housing weatherization
- 106 Feb 14 2020 1 LKLP
- 107 Feb 14 2020 1 hud
- 108 Feb 11 2020 0 Housing Alliance
- 109 Feb 11 2020 0 Housing Alliance.
- 110 Feb 11 2020 0 Housing Alliance.
- 111 Feb 11 2020 0 H.U.D.
- 112 Feb 11 2020 0 Housing Alliance.
- 113 Feb 11 2020 0 Housing developments.
- 114 Feb 11 2020 0 Housing Alliance.
- 115 Feb 11 2020 0 Housing development
- 116 Feb 11 2020 0 Housing projects.
- 117 Feb 11 2020 0 Housing projects.
- 118 Feb 11 2020 0 Projects
- 119 Feb 11 2020 0 H.U.D.
- 120 Feb 11 2020 0 H.U.D.

- 121 Feb 11 2020 0 Projects.
- 122 Feb 11 2020 0 Housing Alliance.
- 123 Feb 11 2020 0 Housing Projects.
- 124 Feb 11 2020 0 Housing Alliance.
- 125 Feb 11 2020 0 Housing Alliance.
- 126 Feb 11 2020 0 Housing Authority.
- 127 Feb 11 2020 0 Housing Projects.
- 128 Feb 11 2020 0 Housing Alliance.
- 129 Feb 11 2020 0 Housing Alliance.
- 130 Feb 11 2020 0 Housing Development.
- 131 Feb 11 2020 0 KY. Housing Corporation.
- 132 Feb 11 2020 0 Projects.
- 133 Feb 11 2020 0 H.U.D.
- 134 Feb 11 2020 1 Housing Alliance
- 135 Feb 11 2020 1 H.U.D.
- 136 Feb 11 2020 1 Projects
- 137 Feb 11 2020 1 H.U.D.
- 138 Feb 11 2020 1 Housing Alliance
- 139 Feb 11 2020 1 Projects
- 140 Feb 11 2020 1 H.U.D.
- 141 Feb 11 2020 1 Housing Alliance
- 142 Feb 11 2020 1 Projects.
- 143 Feb 11 2020 1 Ky. Housing Alliance
- 144 Feb 11 2020 1 Ky. Housing
- 145 Feb 11 2020 1 Housing Alliance
- 146 Feb 11 2020 1 Projects
- 147 Feb 11 2020 1 Housing Projects
- 148 Feb 11 2020 1 Housing Alliance
- 149 Feb 06 2020 0 housing alliance
- 150 Feb 06 2020 0 housing projects
- 151 Feb 06 2020 0 housing projects
- 152 Feb 06 2020 1 royal health

- 153 Feb 06 2020 1 LKLP
- 154 Feb 06 2020 1 LKLP
- 155 Feb 06 2020 1 LKLP
- 156 Feb 06 2020 1 krcc
- 157 Feb 06 2020 1 KRCC
- 158 Feb 06 2020 1 KRCC
- 159 Feb 06 2020 1 KRCC
- 160 Feb 06 2020 1 KRCC
- 161 Feb 06 2020 1 Krcc
- 162 Jan 23 2020 0 L.K.L.P.
- 163 Jan 23 2020 0 Ky. Housing Corp.
- 164 Jan 23 2020 0 H.U.D.
- 165 Jan 23 2020 0 H.U.D.
- 166 Jan 23 2020 0 Ky. Housing Corp.
- 167 Jan 23 2020 0 Ky. Housing Alliance
- 168 Jan 23 2020 0 K.R.A.D.D.
- 169 Jan 23 2020 0 K.R.A.D.D.
- 170 Jan 23 2020 0 Ky. Housing Alliance
- 171 Jan 23 2020 1.k K.R.C.C.
- 172 Jan 23 2020 1.KRCC
- 173 Jan 23 2020 1 L.K.L.P.
- 174 Jan 23 2020 1 Housing development alliance
- 175 Jan 02 2020 0 Iklp community action
- 176 Jan 02 2020 0 Iklp community action
- 177 Jan 02 2020 1 Iklp community action
- 178 Jan 02 2020 1 Iklp community action
- 179 Dec 30 2019 1 Iklp community action
- 180 Dec 30 2019 0 Iklp community action
- 181 Dec 27 2019 0 Iklp community action
- 182 Dec 27 2019 1 Iklp community action
- 183 Dec 27 2019 1 Iklp community action
- 184 Dec 27 2019 0 Iklp

- 185 Dec 20 2019 0 lklp
- 186 Dec 20 2019 0 lklp
- 187 Dec 20 2019 0 lklp community action
- 188 Dec 20 2019 1 hud
- 189 Nov 21 2019 0 ?
- 190 Nov 05 2019 0 Kentucky Department of HousingLKLP Community Action
- 191 Nov 05 2019 0 LKLP Weatherization
- 192 Nov 05 2019 1 ky housing
- 193 Nov 05 2019 1 ky housing
- 194 Nov 05 2019 1 ky housing
- 195 Nov 05 2019 1 ky housing
- 196 Nov 05 2019 1 hud
- 197 Nov 05 2019 1 hud
- 198 Nov 05 2019 0 hud
- 199 Nov 05 2019 0 hud
- 200 Nov 05 2019 0 hud
- 201 Nov 05 2019 0 hud
- 202 Nov 05 2019 0 local housing authority
- 203 Oct 31 2019 0: hud
- 204 Oct 31 2019 0: hud
- 205 Oct 31 2019 0: hud
- 206 Oct 31 2019 0: hud
- 207 Oct 31 2019 0: housing authority
- 208 Oct 31 2019 0: hud
- 209 Oct 31 2019 0: hud
- 210 Oct 31 2019 0: ky housing
- 211 Oct 31 2019 0: ky housing
- 212 Oct 31 2019 0 hud
- 213 Oct 31 2019 0 ky housing
- 214 Oct 31 2019 0 ky housing
- 215 Oct 31 2019 0 local housing authority
- 216 Oct 31 2019 0 hud

217 Oct 31 2019 0 hud
218 Oct 31 2019 1; habitat for humanity
219 Oct 31 2019 1; hud
220 Oct 31 2019 1; ky housing
221 Oct 31 2019 1; housing authorities
222 Oct 31 2019 1; local housing authority
223 Oct 31 2019 1 n/a
224 Oct 31 2019 1 housing authorities
225 Oct 31 2019 1 ky housing
226 Oct 31 2019 1 housing authorities
227 Oct 31 2019 1; local housing authorities
228 Oct 30 2019 0; hud
229 Oct 30 2019 1; hud
230 Oct 30 2019 1; ky housing
231 Oct 30 2019 1; hud
232 Oct 29 2019 0; hud
233 Oct 29 2019 0; hud
234 Oct 29 2019 0; hud
235 Oct 29 2019 0 habitat
236 Oct 29 2019 0 ky housing
237 Oct 29 2019 0 ky housing
238 Oct 29 2019 0 HUD
239 Oct 29 2019 0 HUD
240 Oct 29 2019 1; hud
241 Oct 29 2019 1; LKLP
242 Oct 29 2019 1; ky housing
243 Oct 29 2019 1 ky housing
244 Oct 29 2019 1 HOMES
245 Oct 29 2019 1 HUD
246 Oct 29 2019 1 HOMES
247 Oct 29 2019 1 HOMES
248 Oct 29 2019 1 none

249 Oct 29 2019 1 HUD
250 Oct 29 2019 1 HOMES
251 Oct 29 2019 1 HOMES
252 Oct 29 2019 1 HUD
253 Oct 29 2019 1 HOMES
254 Oct 29 2019 1 KY HOME PLACE
255 Oct 29 2019 1 HOMES
256 Oct 29 2019 1 HUD
257 Oct 29 2019 1 HOMES
258 Oct 29 2019 1 HOMES
259 Oct 29 2019 1 HUD
260 Oct 29 2019 1 HOMES
261 Oct 29 2019 1 HOMES
262 Oct 29 2019 1 HOMES
263 Oct 29 2019 1 HUD
264 Oct 29 2019 1 HOMES
265 Oct 29 2019 1 HOMES
266 Oct 29 2019 0 KY HOUSING
267 Oct 29 2019 0 HUD
268 Oct 29 2019 0 HOMES
269 Oct 29 2019 0 APARTMENTS
270 Oct 29 2019 0 HOMES
271 Oct 29 2019 0 SECTION 8
272 Oct 29 2019 0 HOMES
273 Oct 29 2019 0 HUD
274 Oct 29 2019 0 HUD
275 Oct 29 2019 0 KY HOUSING
276 Oct 29 2019 0 HOMES
277 Oct 29 2019 0 LOW INCOME HOUSING
278 Oct 29 2019 0 KRCC
279 Oct 29 2019 0 HUD
280 Oct 29 2019 0 KRCC

281 Oct 29 2019 0: KENTUCKY HOME PLACE
282 Oct 29 2019 0: HUD
283 Oct 29 2019 0: LKLP
284 Oct 29 2019 0: HOMES
285 Oct 29 2019 0: LOW INCOME HOUSING
286 Oct 29 2019 0: HOMES
287 Oct 29 2019 0: KENTUCKY HOUSING
288 Oct 29 2019 0: HOMES
289 Oct 29 2019 0: Homes, Inc.
290 Oct 29 2019 0: None
291 Oct 28 2019 0: HOMES
292 Oct 28 2019 0: HUD
293 Oct 28 2019 0: HOMES
294 Oct 28 2019 0: SECTION 8
295 Oct 28 2019 0 HOMES
296 Oct 28 2019 0 HUD
297 Oct 24 2019 0: ky housing
298 Oct 24 2019 0: ky housing
299 Oct 24 2019 0: ky housing
300 Oct 24 2019 0: ky housing
301 Oct 23 2019 0: hud
302 Oct 23 2019 0: hud
303 Oct 23 2019 0: hud
304 Oct 22 2019 0: hud
305 Oct 22 2019 0: hud
306 Oct 22 2019 0: ky housing
307 Oct 22 2019 0: ky housing
308 Oct 22 2019 0: ky housing
309 Oct 22 2019 0: ky housing
310 Oct 22 2019 0: hud
311 Oct 22 2019 0: hud
312 Oct 21 2019 0: n/a

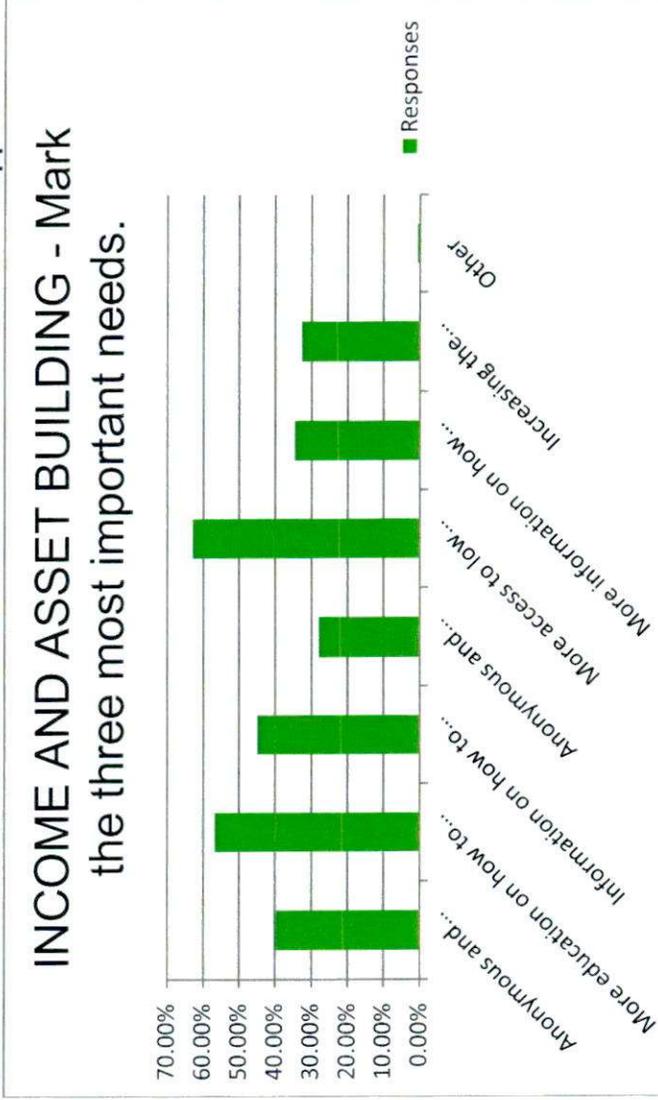
313 Oct 21 2019 0: n/a
314 Oct 21 2019 0: n/a
315 Oct 21 2019 0: n/a
316 Oct 21 2019 0 n/a
317 Oct 21 2019 0 n/a
318 Oct 21 2019 0 n/a
319 Oct 21 2019 0 n/a
320 Oct 17 2019 0: ky housing
321 Oct 17 2019 0: ky housing
322 Oct 17 2019 0: hud
323 Oct 16 2019 0: ky housing
324 Oct 16 2019 0: hud
325 Oct 16 2019 0: hud
326 Oct 16 2019 0: hud
327 Oct 15 2019 0: n/a
328 Oct 15 2019 0: n/a
329 Oct 15 2019 0: n/a
330 Oct 15 2019 0: n/a
331 Oct 15 2019 0: lklp
332 Oct 15 2019 0: n/a
333 Oct 15 2019 0: hud
334 Oct 15 2019 1 n/a
335 Oct 15 2019 1 habitat
336 Oct 15 2019 1 n/a
337 Oct 14 2019 0 lklp
338 Oct 14 2019 0 Lklp, Weatherization. Churches
339 Oct 14 2019 0 N/A
340 Oct 14 2019 1 LKLP, weatherization
341 Oct 14 2019 1 LKLP
342 Oct 14 2019 0: Hosing Authority, LKLP
343 Oct 09 2019 1 habitat
344 Oct 09 2019 0: habitat

345 Oct 08 2019 0: do not know of any
346 Oct 08 2019 0: do not know of any
347 Oct 07 2019 0: UNSURE
348 Oct 01 2019 0: Housing Alliance, LKLP
349 Sep 30 2019 0 na
350 Sep 30 2019 0 FAHE
351 Sep 30 2019 0 ?
352 Sep 20 2019 0 LKLP Community Action
353 Sep 20 2019 0 Lklp
354 Sep 19 2019 0 Realtor
355 Sep 19 2019 0 not sure
356 Sep 19 2019 0 i dont know of any I make to much for any help
357 Sep 09 2019 0 HOMES
358 Sep 09 2019 0 KY HOUSING CORP
359 Sep 09 2019 0 LKLP
360 Sep 09 2019 0 HOMES
361 Sep 09 2019 0 HOUSING DEV. ALLIANCE
362 Sep 09 2019 0 HOMES
363 Sep 09 2019 0 KY HOUSING CORP
364 Sep 09 2019 0 KY HOUSING CORP
365 Sep 09 2019 1 KY HOUSING CORP
366 Sep 09 2019 1 HOUSING DEV. ALLIANCE
367 Sep 09 2019 1 HOUSING DEV. ALLIANCE
368 Sep 06 2019 1 conesting
369 Jul 22 2019 04 na

Community Needs Assessment 2019-2020

INCOME AND ASSET BUILDING - Mark the three most important needs.

Answer Choices	Responses
Anonymous and confidential budget counseling	284
More education on how to build assets	403
Information on how to access free credit counseling	319
Anonymous and confidential savings counseling	198
More access to low interest loans	447
More information on how to access financial resources	246
Increasing the community's knowledge of available mainstream finan	232
Other	4
Other (please specify)	2
Answered	711
Skipped	0



Respondents

Response Date Other (please specify)

Tags

1 Feb 20 2020 1 Recovering Addicts.

2 Oct 29 2019 0: Affordable rent options

Community Needs Assessment 2019-2020

Please list other agencies/organizations you would be comfortable requesting income and asset building services

Answered 354

Skipped 357

Respondents	Response Date	Responses	Tags
1	Feb 28 2020	1 BANK	
2	Feb 28 2020	1 HCTC	
3	Feb 28 2020	1 BANK	
4	Feb 28 2020	1 BANK	
5	Feb 28 2020	1 FINANCE CO.	
6	Feb 28 2020	1 MOM AND DAD	
7	Feb 28 2020	1 JOBS OR SOCIAL SECURITY	
8	Feb 28 2020	1 ADULT ED	
9	Feb 28 2020	1 BANK	
10	Feb 28 2020	1 BANK	
11	Feb 28 2020	1 BANK OR FINANCE	
12	Feb 28 2020	1 BANK	
13	Feb 28 2020	1 FINANCE COMPANY	
14	Feb 28 2020	1 BANK	
15	Feb 28 2020	1 FINANCE COMPANY	
16	Feb 28 2020	1 BANKS	
17	Feb 28 2020	1 kradd	
18	Feb 28 2020	1 BANK	
19	Feb 28 2020	1 SCHOOL	
20	Feb 28 2020	1 BANK OF FINANCE	
21	Feb 28 2020	1 FOOD STAMP OFFICE	
22	Feb 28 2020	1 BANK	
23	Feb 26 2020	1 Bank	
24	Feb 26 2020	1 Bank	

25 Feb 26 2020 1 Finance Company
26 Feb 26 2020 1 Bank
27 Feb 20 2020 1 Bank
28 Feb 20 2020 1 Banks
29 Feb 20 2020 1 Bank or Schools.
30 Feb 20 2020 1 Schools.
31 Feb 20 2020 1 Social Security Office.
32 Feb 20 2020 1 L.K.L.P.
33 Feb 20 2020 1 College
34 Feb 20 2020 1 College
35 Feb 20 2020 1 Bank
36 Feb 20 2020 1 Schools
37 Feb 20 2020 1 K.R.C.C.
38 Feb 20 2020 1 School
39 Feb 20 2020 1 Banks
40 Feb 20 2020 1 Recovering Addicts.
41 Feb 20 2020 1 Bank
42 Feb 20 2020 0 Banks
43 Feb 20 2020 0 U.S.D.A. Rural Development
44 Feb 20 2020 0 G.E.D.
45 Feb 20 2020 0 G.E.D.
46 Feb 20 2020 0 U.S.D.A. Rural Development
47 Feb 20 2020 0 Bank
48 Feb 19 2020 0 H.C.T.C. College
49 Feb 19 2020 0 K.R.C.C.
50 Feb 19 2020 0 H.C.T.C. College.
51 Feb 19 2020 0 K.R.A.D.D.
52 Feb 19 2020 0 Food stamp office.
53 Feb 19 2020 0 L.K.L.P.
54 Feb 19 2020 0 K.R.C.C.
55 Feb 19 2020 0 Social Security Office
56 Feb 19 2020 0 College

57 Feb 19 2020 0 Social Security
58 Feb 19 2020 0 L.K.L.P.
59 Feb 19 2020 0 Social Security office
60 Feb 19 2020 0 Social Security
61 Feb 19 2020 0 Bank
62 Feb 19 2020 0 Bank
63 Feb 18 2020 0 Social security
64 Feb 18 2020 0 Finance co.
65 Feb 18 2020 0 Bank or finance
66 Feb 18 2020 0 Bank
67 Feb 18 2020 0 HCTC College
68 Feb 18 2020 0 K.R.A.D.D.
69 Feb 18 2020 0 Bank
70 Feb 18 2020 0 Bank or finance co.
71 Feb 18 2020 0 Bank
72 Feb 18 2020 0 Finance Co.
73 Feb 18 2020 0 Bank
74 Feb 18 2020 0 Bank
75 Feb 18 2020 0 H.C.T.C, College
76 Feb 18 2020 0 K.R.A.D.D.
77 Feb 18 2020 0 Bank
78 Feb 18 2020 0 H.C.T.C.
79 Feb 18 2020 0 Bank
80 Feb 18 2020 1 Bank
81 Feb 18 2020 1 Finance or Bank
82 Feb 18 2020 1 Bank
83 Feb 18 2020 1 Banks.
84 Feb 18 2020 1 Bank
85 Feb 18 2020 1 K.R.C.C.
86 Feb 18 2020 1 Bank
87 Feb 18 2020 1 Banks
88 Feb 18 2020 1 Bank

- 89 Feb 18 2020 1 Bank
- 90 Feb 18 2020 1 Housing Alliance, K.R.C.C.
- 91 Feb 18 2020 1 Bank
- 92 Feb 18 2020 0 Banks.
- 93 Feb 18 2020 0 Bank.
- 94 Feb 18 2020 0 Bank or Finance Co.
- 95 Feb 18 2020 0 Bank or finance co.
- 96 Feb 18 2020 0 Finance Co.
- 97 Feb 18 2020 0 Banks
- 98 Feb 18 2020 0 Bank
- 99 Feb 14 2020 0 bank for housing
- 100 Feb 14 2020 0 A bank or housing development alliance
- 101 Feb 14 2020 1 HDA
- 102 Feb 14 2020 1 Bank
- 103 Feb 14 2020 1 krcc
- 104 Feb 14 2020 1 Housing dev alliance
- 105 Feb 14 2020 1 Housing developement alliance
- 106 Feb 14 2020 1 Churches
- 107 Feb 14 2020 1 Housing alliance
- 108 Feb 11 2020 0 K.R.C.C.
- 109 Feb 11 2020 0 Social security
- 110 Feb 11 2020 0 Social Security.
- 111 Feb 11 2020 0 Bank
- 112 Feb 11 2020 0 Banks
- 113 Feb 11 2020 0 Job ,social security.
- 114 Feb 11 2020 0 Social Security
- 115 Feb 11 2020 0 K.R.C.C.
- 116 Feb 11 2020 0 Food stamp office.
- 117 Feb 11 2020 0 Food stamp office.
- 118 Feb 11 2020 0 L.K.L.P.
- 119 Feb 11 2020 0 L.K.L.P.
- 120 Feb 11 2020 0 K.R.C.C.

121 Feb 11 2020 0 Bank
122 Feb 11 2020 0 H.U.D.
123 Feb 11 2020 0 Social Security.
124 Feb 11 2020 0 K.R.C.C.
125 Feb 11 2020 0 Food Stamp Office.
126 Feb 11 2020 0 Adult ED.
127 Feb 11 2020 0 Social Security Office.
128 Feb 11 2020 0 Social Security Office.
129 Feb 11 2020 0 Adult Ed.
130 Feb 11 2020 0 Adult Ed.
131 Feb 11 2020 0 K.R.A.D.D.
132 Feb 11 2020 0 Banks
133 Feb 11 2020 0 Bank or finance
134 Feb 11 2020 1 Bank
135 Feb 11 2020 1 Banks
136 Feb 11 2020 1 Banks
137 Feb 11 2020 1 Bank
138 Feb 11 2020 1 Banks
139 Feb 11 2020 1 Finance Company
140 Feb 11 2020 1 K.R.A.D.D.
141 Feb 11 2020 1 Bank
142 Feb 11 2020 1 Adult Ed.
143 Feb 11 2020 1 K.R.C.C.
144 Feb 11 2020 1 Finance co.
145 Feb 11 2020 1 L.K.L.P.
146 Feb 11 2020 1 Banks
147 Feb 11 2020 1 Social Security
148 Feb 11 2020 1 Bank or finance co.
149 Feb 06 2020 0 hud
150 Feb 06 2020 0 kradd
151 Feb 06 2020 0 adult ed
152 Feb 06 2020 1 adult ed

153 Feb 06 2020 1 KRCC
154 Feb 06 2020 1 KRCC
155 Feb 06 2020 1 KRCC
156 Feb 06 2020 1 hctc
157 Feb 06 2020 1 HCTC
158 Feb 06 2020 1 HCTC
159 Feb 06 2020 1 kctc
160 Feb 06 2020 1 HCTC
161 Feb 06 2020 1 HCTC
162 Jan 23 2020 0 H.U.D.
163 Jan 23 2020 0 H.U.D.
164 Jan 23 2020 0 Housing Development Alliance.
165 Jan 23 2020 0 Ky. Housing Corp.
166 Jan 23 2020 0 H.U.D.
167 Jan 23 2020 0 H.U.D.
168 Jan 23 2020 0 Adult ED.
169 Jan 23 2020 0 K.R.C.C.
170 Jan 23 2020 0 K.R.C.C.
171 Jan 23 2020 1 H.U.D.
172 Jan 23 2020 1 KRADD
173 Jan 23 2020 1 HUD
174 Jan 23 2020 1 KRCC
175 Jan 02 2020 0 iklp community action
176 Jan 02 2020 0 iklp community action
177 Jan 02 2020 1 iklp community action
178 Jan 02 2020 1 iklp community action
179 Dec 30 2019 1 iklp community action
180 Dec 30 2019 0 iklp community action
181 Dec 27 2019 0 iklp community action
182 Dec 27 2019 1 iklp community action
183 Dec 27 2019 1 iklp community action
184 Dec 27 2019 0 iklp

185 Dec 20 2019 0|k|p
186 Dec 20 2019 0|k|p
187 Dec 20 2019 0|k|p
188 Dec 20 2019 1|k|p
189 Nov 21 2019 0?
190 Nov 05 2019 0|L|K|L|P Community Action Local Banking institutions/
191 Nov 05 2019 0|L|K|L|P Housing
192 Nov 05 2019 1 banks
193 Nov 05 2019 1 banks
194 Nov 05 2019 1 banks
195 Nov 05 2019 1 banks
196 Nov 05 2019 1 credit unions
197 Nov 05 2019 1 banks
198 Nov 05 2019 0 banks
199 Nov 05 2019 0 credit unions
200 Nov 05 2019 0 banks
201 Nov 05 2019 0 credit union
202 Nov 05 2019 0 credit union
203 Oct 31 2019 0; bank
204 Oct 31 2019 0; bank
205 Oct 31 2019 0; banks
206 Oct 31 2019 0; credit union
207 Oct 31 2019 0; credit union
208 Oct 31 2019 0; banks
209 Oct 31 2019 0; credit unions
210 Oct 31 2019 0; banks
211 Oct 31 2019 0; banks
212 Oct 31 2019 0 banks
213 Oct 31 2019 0 banks
214 Oct 31 2019 0 banks
215 Oct 31 2019 0 banks
216 Oct 31 2019 0 banks

217 Oct 31 2019 0 credit unions
218 Oct 31 2019 1; cred unions
219 Oct 31 2019 1; banks
220 Oct 31 2019 1; banks, savings accounts
221 Oct 31 2019 1; banks savings accounts
222 Oct 31 2019 1; credit unions
223 Oct 31 2019 1 n/a
224 Oct 31 2019 1 banks
225 Oct 31 2019 1 credit unions
226 Oct 31 2019 1 banks, savings accounts
227 Oct 31 2019 1; banks, savings accounts
228 Oct 30 2019 0; community services
229 Oct 30 2019 1; banks
230 Oct 30 2019 1; credit union
231 Oct 30 2019 1; ky housing
232 Oct 29 2019 0; credit union
233 Oct 29 2019 0; credit union
234 Oct 29 2019 0 banks
235 Oct 29 2019 0 credit unions
236 Oct 29 2019 0 HCTCS
237 Oct 29 2019 0 HCTCS
238 Oct 29 2019 1; hctcs
239 Oct 29 2019 1; LKLP
240 Oct 29 2019 1; credit unions
241 Oct 29 2019 1 KCC
242 Oct 29 2019 1 KCC
243 Oct 29 2019 1 KCC
244 Oct 29 2019 1 KCC
245 Oct 29 2019 1 none
246 Oct 29 2019 1 KCC
247 Oct 29 2019 1 BANK
248 Oct 29 2019 1; KCC

249 Oct 29 2019 1|BUDGET CLASS

250 Oct 29 2019 1|KCC

251 Oct 29 2019 1|HCTCS

252 Oct 29 2019 1|KCC

253 Oct 29 2019 1|BANK

254 Oct 29 2019 1|KCC

255 Oct 29 2019 1|KCC

256 Oct 29 2019 1|CREDIT CLASS

257 Oct 29 2019 1|KCC

258 Oct 29 2019 1|KCC

259 Oct 29 2019 1|KCC

260 Oct 29 2019 1|HCTC

261 Oct 29 2019 1|KCC

262 Oct 29 2019 1|KCC

263 Oct 29 2019 0|HCTC

264 Oct 29 2019 0|KCC

265 Oct 29 2019 0|KCC

266 Oct 29 2019 0|CREDIT CLASS

267 Oct 29 2019 0|KCC

268 Oct 29 2019 0|BANK

269 Oct 29 2019 0|NONE

270 Oct 29 2019 0|HCTC

271 Oct 29 2019 0|KCC

272 Oct 29 2019 0|BANK

273 Oct 29 2019 0|KCC

274 Oct 29 2019 0|CREDIT COUNSELING

275 Oct 29 2019 0|BANKS

276 Oct 29 2019 0|HCTC

277 Oct 29 2019 0|LOCAL BANKS

278 Oct 29 2019 0|HCTC

279 Oct 29 2019 0|KCC

280 Oct 29 2019 0|UNEMPLOYMENT OFFICE

281 Oct 29 2019 0: KCC
282 Oct 29 2019 0: KENTUCKY HOME PLACE
283 Oct 29 2019 0: KCC
284 Oct 29 2019 0: CREDIT COUNSELING AT A BANK
285 Oct 29 2019 0: KCC
286 Oct 29 2019 0: Banks
287 Oct 29 2019 0: None
288 Oct 28 2019 0: KCC
289 Oct 28 2019 0: KCC
290 Oct 28 2019 0: KCC
291 Oct 28 2019 0: KRCC
292 Oct 28 2019 0 KCC
293 Oct 28 2019 0 KY HOME PLACE
294 Oct 24 2019 0: banks
295 Oct 24 2019 0: credit union
296 Oct 24 2019 0: credit unions
297 Oct 24 2019 0: credit unions
298 Oct 23 2019 0: credit union
299 Oct 23 2019 0: banks
300 Oct 22 2019 0: credit union
301 Oct 22 2019 0: credit union
302 Oct 22 2019 0: banks
303 Oct 22 2019 0: banks
304 Oct 22 2019 0: county services
305 Oct 22 2019 0: bank
306 Oct 21 2019 0: n/a
307 Oct 21 2019 0: n/a
308 Oct 21 2019 0: n/a
309 Oct 21 2019 0: n/a
310 Oct 21 2019 0 n/a
311 Oct 21 2019 0 n/a
312 Oct 21 2019 0 n/a

313 Oct 21 2019 0 n/a
314 Oct 17 2019 0; bank
315 Oct 17 2019 0; credit unions
316 Oct 16 2019 0; banks
317 Oct 16 2019 0; bank
318 Oct 15 2019 0; n/a
319 Oct 15 2019 0; n/a
320 Oct 15 2019 0; n/a
321 Oct 15 2019 0; n/a
322 Oct 15 2019 0; n/a
323 Oct 15 2019 0; lklp
324 Oct 15 2019 1 n/a
325 Oct 15 2019 1 n/a
326 Oct 14 2019 0 lklp
327 Oct 14 2019 0 LKLP
328 Oct 14 2019 0 LKLP
329 Oct 14 2019 1 none
330 Oct 14 2019 1 lklp
331 Oct 14 2019 0; Lklp, Weatherization
332 Oct 08 2019 0; do not know of any
333 Oct 08 2019 0; do not know of any
334 Oct 07 2019 0; NONE
335 Sep 30 2019 0 na
336 Sep 30 2019 0 HDA
337 Sep 30 2019 0 ?
338 Sep 20 2019 0 HCTC
339 Sep 20 2019 0 Lklp
340 Sep 19 2019 0 Banks
341 Sep 19 2019 0 not sure
342 Sep 09 2019 0 KY CAREER CENTER
343 Sep 09 2019 0 KRCC
344 Sep 09 2019 0 LKLP

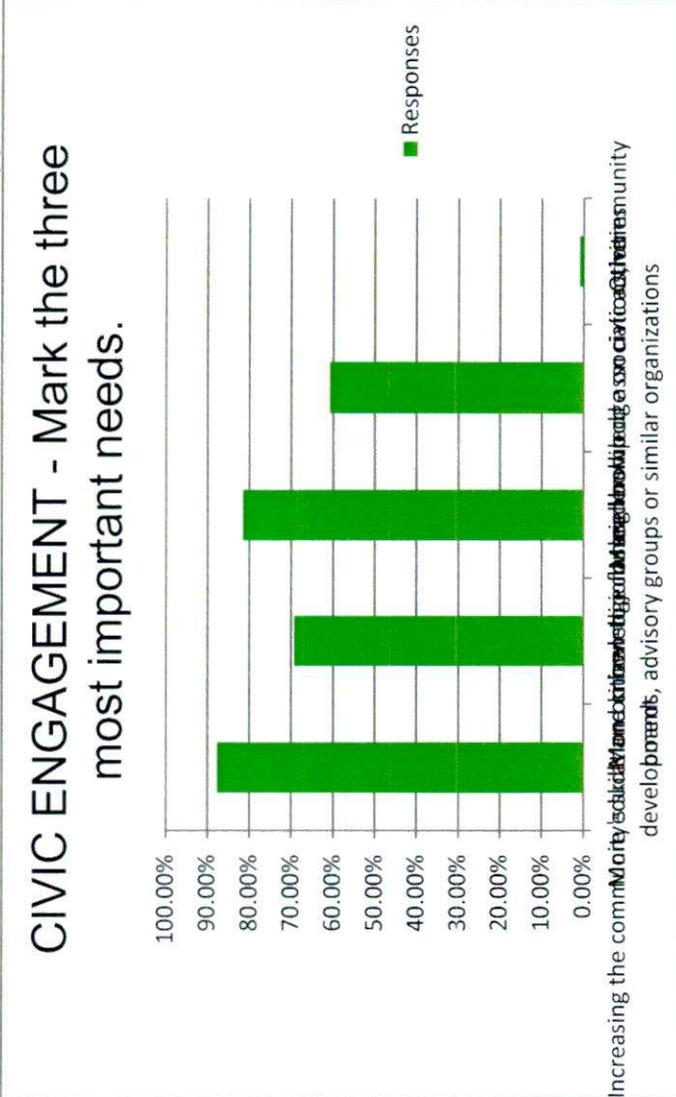
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346 Sep 09 2019 0 KRCC
347 Sep 09 2019 0 HOMES
348 Sep 09 2019 0 KY CAREER CENTER
349 Sep 09 2019 0 KY CAREER CENTER
350 Sep 09 2019 1 KRCC
351 Sep 09 2019 1 KRCC
352 Sep 09 2019 1 KRCC
353 Sep 06 2019 1 nissa
354 Jul 22 2019 04na

es.

Community Needs Assessment 2019-2020

CIVIC ENGAGEMENT - Mark the three most important needs.

Answer Choices	Responses
Increasing the community's skills and knowledge for leadership development	87.62%
More citizenship classes	69.20%
More education on how to join neighborhood associations, community boards, advisory groups or similar organizations	81.43%
More knowledge on civic activities	60.76%
Other	7
Other (please specify)	6
Answered	711
Skipped	0



Tags

Response Date Other (please specify)

1 Feb 20 2020 11:29 | Meals for old people.

2 Feb 19 2020 01:16 | More community leaders.

- 3 Feb 18 2020 11:03 / School
- 4 Feb 11 2020 11:20 / church
- 5 Oct 29 2019 08:37 / Promoting local and national political involvement
- 6 Sep 19 2019 06:20 | Begin civic engagement in high school like have jr rotarians

Community Needs Assessment 2019-2020

Please list other agencies/organizations you would be comfortable requesting civic engagement services.

Answered 353

Skipped 358

Respondents	Response Date	Responses	Tags
1	Feb 28 2020	1 CHURCH	
2	Feb 28 2020	1 LKLP	
3	Feb 28 2020	1 LKLP	
4	Feb 28 2020	1 CHURCH	
5	Feb 28 2020	1 ADULT ED	
6	Feb 28 2020	1 CHURCH	
7	Feb 28 2020	1 SCHOOL	
8	Feb 28 2020	1 CHURCH OR SCHOOL	
9	Feb 28 2020	1 SCHOOL	
10	Feb 28 2020	1 SCHOOL	
11	Feb 28 2020	1 CHURCH	
12	Feb 28 2020	1 CHURCH	
13	Feb 28 2020	1 SCHOOL	
14	Feb 28 2020	1 CHURCH	
15	Feb 28 2020	1 SCHOOL OR CHURCH	
16	Feb 28 2020	1 SCHOOL	
17	Feb 28 2020	1 lklp	
18	Feb 28 2020	1 SCHOOLS	
19	Feb 28 2020	1 SCHOOL	
20	Feb 28 2020	1 LOCAL CHURCHES	
21	Feb 28 2020	1 KRADD	
22	Feb 28 2020	1 CHURCH	
23	Feb 26 2020	1 Church	
24	Feb 26 2020	1 Church	

25 Feb 26 2020 1 Church
26 Feb 26 2020 1 Church
27 Feb 20 2020 1 Community Group
28 Feb 20 2020 1 Church
29 Feb 20 2020 1 Church
30 Feb 20 2020 1 Housing Alliance.
31 Feb 20 2020 1 Church
32 Feb 20 2020 1 Homeless shelter
33 Feb 20 2020 1 Transportation
34 Feb 20 2020 1 K.R.A.D.D.
35 Feb 20 2020 1 Housing Alliance
36 Feb 20 2020 1 L.K.L.P.
37 Feb 20 2020 1 L.K.L.P.
38 Feb 20 2020 1 K.R.A.D.D.
39 Feb 20 2020 1 Children care.
40 Feb 20 2020 1 Project Advance
41 Feb 20 2020 1 K.R.C.C.
42 Feb 20 2020 0 Church
43 Feb 20 2020 0 K.R.C.C.
44 Feb 20 2020 0 K.R.A.D.D.
45 Feb 20 2020 0 L.K.L.P.
46 Feb 20 2020 0 K.R.C.C.
47 Feb 20 2020 0 Church
48 Feb 19 2020 0 L.K.L.P.
49 Feb 19 2020 0 K.R.A.D.D.
50 Feb 19 2020 0 Adult Ed.
51 Feb 19 2020 0 Adult Ed.
52 Feb 19 2020 0 K.R.C.C.
53 Feb 19 2020 0 K.R.A.D.D.
54 Feb 19 2020 0 K.R.A.D.D.
55 Feb 19 2020 0 K.R.C.C.
56 Feb 19 2020 0 K.R.C.C.

- 57 Feb 19 2020 0 K.R.C.C.
- 58 Feb 19 2020 0 H.U.D.
- 59 Feb 19 2020 0 K.R.C.C.
- 60 Feb 19 2020 0 K.R.C.C.
- 61 Feb 19 2020 0 Church
- 62 Feb 19 2020 0 Church
- 63 Feb 18 2020 0 Adult Ed.
- 64 Feb 18 2020 0 Church
- 65 Feb 18 2020 0 church
- 66 Feb 18 2020 0 Church
- 67 Feb 18 2020 0 Adult Ed.
- 68 Feb 18 2020 0 Social Security
- 69 Feb 18 2020 0 Church
- 70 Feb 18 2020 0 Church
- 71 Feb 18 2020 0 Church
- 72 Feb 18 2020 0 Church
- 73 Feb 18 2020 0 K.R.C.C.
- 74 Feb 18 2020 0 H.C.T.C.
- 75 Feb 18 2020 0 Adult Ed.
- 76 Feb 18 2020 0 Adult Ed.
- 77 Feb 18 2020 0 H.C.T.C.
- 78 Feb 18 2020 0 H.C.T.C.
- 79 Feb 18 2020 0 School
- 80 Feb 18 2020 1 Church
- 81 Feb 18 2020 1 Schools
- 82 Feb 18 2020 1 Church
- 83 Feb 18 2020 1 Church.
- 84 Feb 18 2020 1 Church or community group
- 85 Feb 18 2020 1 Schools.
- 86 Feb 18 2020 1 Church
- 87 Feb 18 2020 1 Church or School.
- 88 Feb 18 2020 1 Church

- 89 Feb 18 2020 1 Church
- 90 Feb 18 2020 1 H.C.C.
- 91 Feb 18 2020 1 Community groups.
- 92 Feb 18 2020 0 Church
- 93 Feb 18 2020 0 Church.
- 94 Feb 18 2020 0 School.
- 95 Feb 18 2020 0 Church or schools.
- 96 Feb 18 2020 0 Church groups.
- 97 Feb 18 2020 0 Church groups
- 98 Feb 18 2020 0 Church
- 99 Feb 14 2020 0 KRCC
- 100 Feb 14 2020 0 church
- 101 Feb 14 2020 1 Chamber of commerce
- 102 Feb 14 2020 1 church
- 103 Feb 14 2020 1 krcc
- 104 Feb 14 2020 1 KRADD
- 105 Feb 14 2020 1 KRCC
- 106 Feb 14 2020 1 churches
- 107 Feb 14 2020 1 HCTC
- 108 Feb 11 2020 0 K.R.C.C.
- 109 Feb 11 2020 0 Adult Ed.
- 110 Feb 11 2020 0 H.U.D.
- 111 Feb 11 2020 0 Church
- 112 Feb 11 2020 0 Church
- 113 Feb 11 2020 0 Adult Ed.
- 114 Feb 11 2020 0 L.K.L.P.
- 115 Feb 11 2020 0 Adult Education.
- 116 Feb 11 2020 0 K.R.C.C.
- 117 Feb 11 2020 0 L.K.L.P.
- 118 Feb 11 2020 0 High Schools
- 119 Feb 11 2020 0 L.K.L.P.
- 120 Feb 11 2020 0 Schools.

121 Feb 11 2020 0 Church
122 Feb 11 2020 0 Food Stamp Office.
123 Feb 11 2020 0 School.
124 Feb 11 2020 0 Social Security.
125 Feb 11 2020 0 K.R.C.C.
126 Feb 11 2020 0 Social Security Office.
127 Feb 11 2020 0 Food Stamp Office.
128 Feb 11 2020 0 Adult ED.
129 Feb 11 2020 0 K.R.C.C.
130 Feb 11 2020 0 H.C.T.C. College
131 Feb 11 2020 0 Adult Ed.
132 Feb 11 2020 0 Church
133 Feb 11 2020 0 Church
134 Feb 11 2020 1 Church
135 Feb 11 2020 1 Church
136 Feb 11 2020 1 Church
137 Feb 11 2020 1 Church
138 Feb 11 2020 1 Church
139 Feb 11 2020 1 Church
140 Feb 11 2020 1 Finance Co.
141 Feb 11 2020 1 College
142 Feb 11 2020 1 College
143 Feb 11 2020 1 K.R.A.D.D.
144 Feb 11 2020 1 H.C.T.C. College
145 Feb 11 2020 1 K.R.A.D.D.
146 Feb 11 2020 1 K.R.C.C.
147 Feb 11 2020 1 Food Stamp Office
148 Feb 11 2020 1 Church
149 Feb 06 2020 0 krcc
150 Feb 06 2020 0 adult ed
151 Feb 06 2020 0 krcc
152 Feb 06 2020 1 krcc

153 Feb 06 2020 1 KRCC
154 Feb 06 2020 1 KRCC
155 Feb 06 2020 1 KRCC
156 Feb 06 2020 1 hctc
157 Feb 06 2020 1 HCTC
158 Feb 06 2020 1 KRCC
159 Feb 06 2020 1 krcc
160 Feb 06 2020 1 klp
161 Feb 06 2020 1 LKLP
162 Jan 23 2020 0 Adult Ed.
163 Jan 23 2020 0 Adult ED.
164 Jan 23 2020 0 K.R.C.C.
165 Jan 23 2020 0 K.R.C.C.
166 Jan 23 2020 0 K.R.C.C.
167 Jan 23 2020 0 K.R.A.D.D.
168 Jan 23 2020 0 H.U.D.
169 Jan 23 2020 0 Adult Ed.
170 Jan 23 2020 0 H.U.D.
171 Jan 23 2020 1 H.C.T.C.
172 Jan 23 2020 1 Adult Ed
173 Jan 23 2020 1 Spouse Abuse
174 Jan 23 2020 1 KRADD
175 Jan 02 2020 0 klp community action
176 Jan 02 2020 0 klp community action
177 Jan 02 2020 1 klp community action
178 Jan 02 2020 1 klp community action
179 Dec 30 2019 1 klp community action
180 Dec 30 2019 0 klp community action
181 Dec 27 2019 0 klp community action
182 Dec 27 2019 1 klp community action
183 Dec 27 2019 1 klp community action
184 Dec 27 2019 0 klp

185 Dec 20 2019 0 lklp
186 Dec 20 2019 0 lklp
187 Dec 20 2019 0 lklp
188 Dec 20 2019 1 lklp
189 Nov 21 2019 0 ?
190 Nov 05 2019 0 Leslie Chamber of Commerce
191 Nov 05 2019 0 Civic groups
192 Nov 05 2019 1 fire dept
193 Nov 05 2019 1 fire dept
194 Nov 05 2019 1 county services
195 Nov 05 2019 1 library
196 Nov 05 2019 1 community organizations
197 Nov 05 2019 1 county court house
198 Nov 05 2019 0 county court house
199 Nov 05 2019 0 fire dept
200 Nov 05 2019 0 law enforcement
201 Nov 05 2019 0 library
202 Nov 05 2019 0 fire dept
203 Oct 31 2019 0: fire dept
204 Oct 31 2019 0: library
205 Oct 31 2019 0: fire dept
206 Oct 31 2019 0: fire dept
207 Oct 31 2019 0: library
208 Oct 31 2019 0: libraries
209 Oct 31 2019 0: law enforcement
210 Oct 31 2019 0: fire depts
211 Oct 31 2019 0: law enforcement
212 Oct 31 2019 0 fire depts
213 Oct 31 2019 0 law enforcement
214 Oct 31 2019 0 fire dept
215 Oct 31 2019 0 library
216 Oct 31 2019 0 fire departments

217 Oct 31 2019 0 lions club
218 Oct 31 2019 1; law enforcement
219 Oct 31 2019 1; fire dept
220 Oct 31 2019 1; libraries
221 Oct 31 2019 1; fire depts
222 Oct 31 2019 1; law enforcement
223 Oct 31 2019 1 n/a
224 Oct 31 2019 1 fire depts
225 Oct 31 2019 1 libraries
226 Oct 31 2019 1 law enforcement
227 Oct 31 2019 1; Libraries
228 Oct 30 2019 0; lions club
229 Oct 30 2019 1; community service
230 Oct 30 2019 1; community service
231 Oct 30 2019 1; town hall
232 Oct 29 2019 0; town hall
233 Oct 29 2019 0; lions club
234 Oct 29 2019 0 court house
235 Oct 29 2019 0 CITY HALL
236 Oct 29 2019 0 CITY HALL
237 Oct 29 2019 1; city hall
238 Oct 29 2019 1; LKLP
239 Oct 29 2019 1; town hall
240 Oct 29 2019 1 KRCC
241 Oct 29 2019 1 KRCC
242 Oct 29 2019 1 KRCC
243 Oct 29 2019 1 KRCC
244 Oct 29 2019 1 none
245 Oct 29 2019 1 KRCC
246 Oct 29 2019 1 CHURCH
247 Oct 29 2019 1; KRCC
248 Oct 29 2019 1; CHURCH

- 249 Oct 29 2019 1|KRCC
- 250 Oct 29 2019 1|CHURCH
- 251 Oct 29 2019 1|KRCC
- 252 Oct 29 2019 1|CITY LEADER
- 253 Oct 29 2019 1|KRCC
- 254 Oct 29 2019 1|KRCC
- 255 Oct 29 2019 1|CHURCH
- 256 Oct 29 2019 1|KRCC
- 257 Oct 29 2019 1|KRCC
- 258 Oct 29 2019 1|KRCC
- 259 Oct 29 2019 1|CITY OFFICIALS
- 260 Oct 29 2019 1|KRCC
- 261 Oct 29 2019 1|KRCC
- 262 Oct 29 2019 0|SOCIAL GROUPS
- 263 Oct 29 2019 0|KRCC
- 264 Oct 29 2019 0|KRCC
- 265 Oct 29 2019 0|CITY HALL
- 266 Oct 29 2019 0|KRCC
- 267 Oct 29 2019 0|SOCIAL GROUP
- 268 Oct 29 2019 0|KRCC
- 269 Oct 29 2019 0|SOCIAL GROUPS
- 270 Oct 29 2019 0|KRCC
- 271 Oct 29 2019 0|CITY OFFICIALS
- 272 Oct 29 2019 0|KRCC
- 273 Oct 29 2019 0|FRIENDS
- 274 Oct 29 2019 0|KRCC
- 275 Oct 29 2019 0|CHURCH
- 276 Oct 29 2019 0|PERRY COUNTY CIVIC ORGANIZATION
- 277 Oct 29 2019 0|CHURCH
- 278 Oct 29 2019 0|KRCC
- 279 Oct 29 2019 0|CITY HALL
- 280 Oct 29 2019 0|KRCC

281 Oct 29 2019 0: SCHOOL SYSTEM
282 Oct 29 2019 0: KRCC
283 Oct 29 2019 0: CITY COUNCIL
284 Oct 29 2019 0: KRCC
285 Oct 29 2019 0: Chamber of commerce, local civic organizations
286 Oct 29 2019 0: None
287 Oct 28 2019 0: KRCC
288 Oct 28 2019 0: KRCC
289 Oct 28 2019 0: KRCC
290 Oct 28 2019 0: CITY HALL
291 Oct 28 2019 0 KRCC
292 Oct 28 2019 0 KRCC
293 Oct 24 2019 0: town hall
294 Oct 24 2019 0: town hall
295 Oct 24 2019 0: town hall
296 Oct 23 2019 0: town hall
297 Oct 22 2019 0: lions club
298 Oct 22 2019 0: county services
299 Oct 22 2019 0: county services
300 Oct 22 2019 0: county offices
301 Oct 22 2019 0: city hall
302 Oct 21 2019 0: n/a
303 Oct 21 2019 0: n/a
304 Oct 21 2019 0: n/a
305 Oct 21 2019 0: n/a
306 Oct 21 2019 0 n/a
307 Oct 21 2019 0 n/a
308 Oct 21 2019 0 n/a
309 Oct 21 2019 0 n/a
310 Oct 17 2019 0: lions club
311 Oct 17 2019 0: senior citizens
312 Oct 17 2019 0: city hall

313 Oct 16 2019 0: city hall
314 Oct 15 2019 0: n/a
315 Oct 15 2019 0: n/a
316 Oct 15 2019 0: n/a
317 Oct 15 2019 0: n/a
318 Oct 15 2019 0: n/a
319 Oct 15 2019 0: n/a
320 Oct 15 2019 1 n/a
321 Oct 15 2019 1 n/a
322 Oct 14 2019 0 n/a
323 Oct 14 2019 0 N/A
324 Oct 14 2019 0 N/A
325 Oct 14 2019 1 na
326 Oct 14 2019 1 lklp
327 Oct 14 2019 0: none
328 Oct 09 2019 1 city hall
329 Oct 09 2019 1 city hall
330 Oct 08 2019 0: do not know of any
331 Oct 08 2019 0: do not know of any
332 Oct 07 2019 0: ?
333 Oct 07 2019 0: Gingerbread Committee, LIONS Club, KDAC, Beta Sigma Phi
334 Sep 30 2019 0 na
335 Sep 30 2019 0 City Hall
336 Sep 30 2019 0 Ext offices
337 Sep 20 2019 0 LKLP Community Action
338 Sep 20 2019 0 Lklp
339 Sep 19 2019 0 Chamber of commerce
340 Sep 19 2019 0 not sure
341 Sep 09 2019 0 KRCC
342 Sep 09 2019 0 KRCC
343 Sep 09 2019 0 KRCC
344 Sep 09 2019 0 KRCC

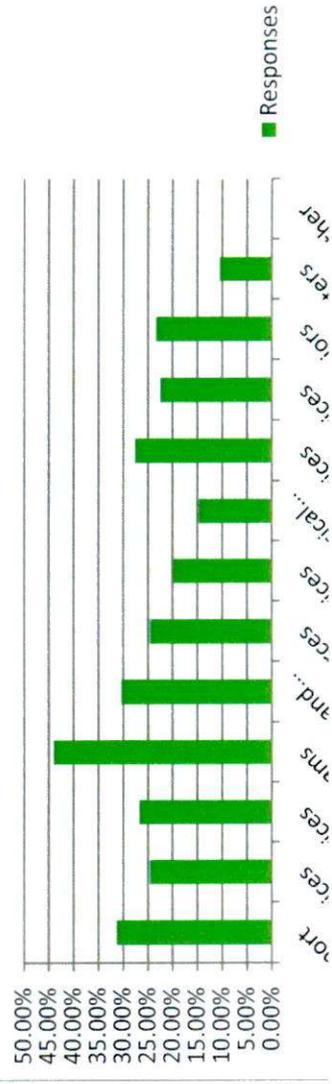
345 Sep 09 2019 0 KY CAREER CENTER
346 Sep 09 2019 0 KRCC
347 Sep 09 2019 0 KRCC
348 Sep 09 2019 0 KY CAREER CENTER
349 Sep 09 2019 1 KRCC
350 Sep 09 2019 1 KRCC
351 Sep 09 2019 1 KRCC
352 Sep 06 2019 1 youth a family
353 Jul 22 2019 04na

Community Needs Assessment 2019-2020

SUPPORT SERVICES - Mark the three most important needs.

Answer Choices	Responses
Child Support	223
Legal Services	175
Youth Services	190
Meal Programs	313
Life Skills Programs and Services	216
Substance Abuse Resources	175
Elderly Services	141
Sexual/Emotional/Physical Abuse Services	104
Transportation Services	196
Disabled Services	160
In-home services - Seniors	166
Senior Centers	74
Other	0
Other (please specify)	1
Answered	711
Skipped	0

SUPPORT SERVICES - Mark the three most important needs.



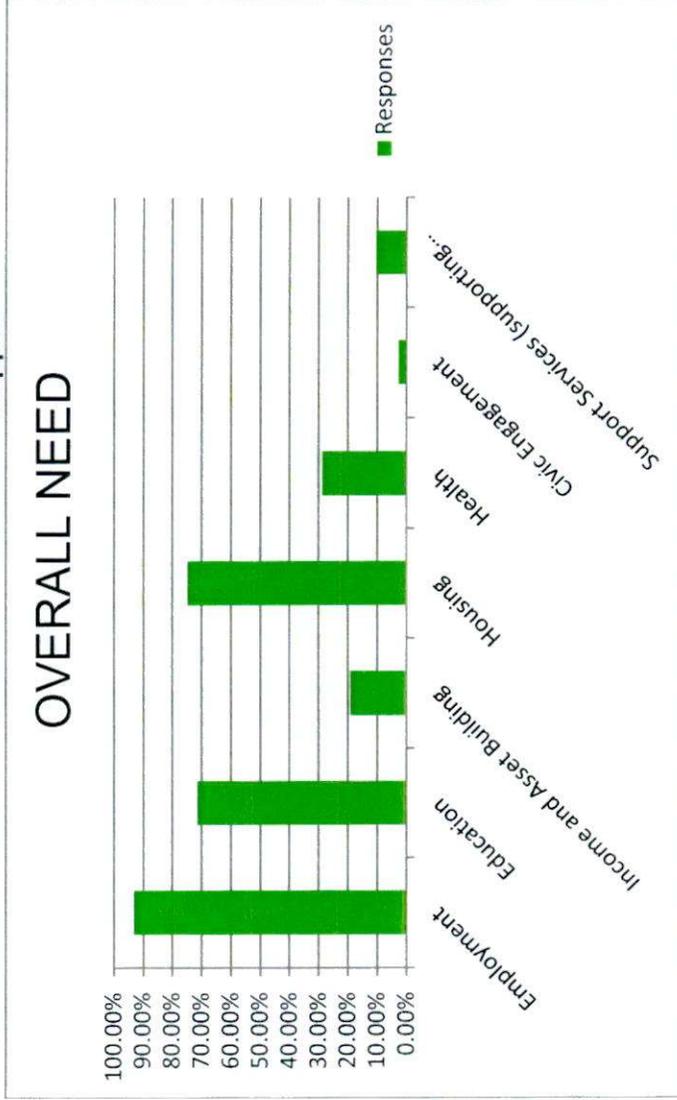
Child Supp
 Legal Serv
 Youth Serv
 Meal Progr
 Life Skills Programs
 Substance Abuse Resour
 Elderly Serv
 Sexual/Emotional/physi
 Transportation Serv
 Disabled Serv
 In-home services - Sen
 Senior Centr
 Ot

Respondents Response Date Other (please specify) Tags
 1 Sep 19 2019 0 more summer programs for kids to earn \$\$ for school

Community Needs Assessment 2019-2020

OVERALL NEED

Answer Choices	Responses	Responses
Employment	93.11%	662
Education	71.31%	507
Income and Asset Building	19.13%	136
Housing	74.68%	531
Health	28.69%	204
Civic Engagement	2.67%	19
Support Services (supporting multiple domains)	10.41%	74
Answered		711
Skipped		0
		31%
		24%
		6%
		25%
		10%
		1%
		3%
		100%



Community Needs Assessment 2019-2020

What do you think is the most important reason you or your community needs Community Action?

Answered 371

Skipped 340

Respondents	Response Date	Responses	Tags
	1 Feb 28 2020 11:34	, NEED ASSISTANCE FOR LOW INCOME FAMILIES SO THEY DONT FREEZE IN THE WINTER	
	2 Feb 28 2020 11:30	, HEAT FOOD CLOTHES	
	3 Feb 28 2020 11:27	, TO HELP OLD AND YOUNG PEOPLE WITH FOOD AND SHELTER	
	4 Feb 28 2020 11:23	, BECAUSE WE ARE A POOR COMMUNITY	
	5 Feb 28 2020 11:21	, WE NEED HELP ON OUR ELECTRIC IN SUMMERTIME TOO. PRAYING FOR IT.	
	6 Feb 28 2020 11:18	, TO ASSIST LOW INCOME FAMILIES	
	7 Feb 28 2020 11:15	, TO ASSIST WITH HEATING FOR LOW INCOME ASSIST WITH COMMUNITY NEEDS	
	8 Feb 28 2020 11:13	, IT HELPS LOW INCOME FAMILIES THAT CANT AFFORD HEATING AND COOLING COST. ALSO NEED SUMMER PROGRAMS FOR /	
	9 Feb 28 2020 11:12	, COUNSELING AND JOBS	
	10 Feb 28 2020 11:09	, WE NEED THIS HELP FOR OUR ELECTRIC BILLS. WE ALSO NEED HELP IN THE SUMMER MONTHS FOR ELECTRIC ALSO. WE AR	
	11 Feb 28 2020 11:03	, I AM THANKFUL FOR THIS HELP ON MY ELECTRIC BILL IT SURE HELPS OLD PEOPLE LIKE ME. JUST WISH WE GOT SOME HELP	
	12 Feb 28 2020 11:01	, THE HELP WITH ELECTRIC BILLS, I WISH THEY HELPED IN THE SUMMER TOO. MY HUSBAND HAS BLACK LUNG AND THE ELEC	
	13 Feb 28 2020 11:00	, WE NEED HELP IN THE WINTER AND SUMMER ON ELECTRIC BILLS. AIR CONDITIONING RAISES OUR BILL TOO. PLEASE START	
	14 Feb 28 2020 10:56	, VERY THANKFUL FOR THE HELP ON THE ELECTRIC HOPING THEY DO THIS IN SUMMER MONTHS TOO.	
	15 Feb 28 2020 10:55	, WE NEED MORE TRAINING FOR JOBS IN OUR AREA. WE NEED HELP ON ELECTRIC BILLS IN THE SUMMER FOR AIR CONDITIOI	
	16 Feb 28 2020 10:54	, SO THANKFUL FOR THE HELP WE GET ON OUR HEAT BILLS. WOULD SURELY HELP IF THEY DID THIS IN THE SUMMER FOR DIS	
	17 Feb 28 2020 10:52	, heat, coal, wood, education, and jobs	
	18 Feb 28 2020 10:52	, TO HELP PEOPLE IN NEED IN THE COMMUNITY	
	19 Feb 28 2020 10:49	, WE NEED HELP WITH ELECTRIC IN WINTER AND SUMMER. LIKEME. I'M TO OLD TO WORK ON A FIND INCOME . I DO WITHOUT	
	20 Feb 28 2020 10:48	, THEY HELP SO MUCH. THEY HELP PAY OUR ELECTRIC BILLS, THEY HELP WITH FOOD, JOB TRAINING FOR NEW JOBS. I WISH	
	21 Feb 28 2020 10:47	, PEOPLE AROUND HERE ARE MOSTLY LAID OFF OR RETIRED COAL MINERS LIKE ME. WE HAVE BLACK LUNGS AND NEED HELP	
	22 Feb 28 2020 10:43	, TO ASSIST COMMUNITY IN DAILY LIVING, EDUCATION FOOD , AND TRANSPORTATION	
	23 Feb 26 2020 11:54	, Very thankful for this help. Hope they do it in summer also.	
	24 Feb 26 2020 11:50	, We are on a fixed income. We are so thankful to have this help on our electric bills. So glad you all do this. Thank you.	
	25 Feb 26 2020 11:44	, For our laid off miners and disabled people on a fixed income. Please help on electric in summer. AC makes it high.	
	26 Feb 26 2020 11:34	, So thankful for the help I get on my electric. They fixed my house. Made it warmer. We need help in summer on electric also.	
	27 Feb 20 2020 11:57	, To help people who are low income with heat.	
	28 Feb 20 2020 11:45	, Rides to doctor visits and help with heat programs.	
	29 Feb 20 2020 11:39	, We have a lot of laid off people in this area. A lot of disabled people and a lot of drug addicts. We all need help. For heat,food,jobs.	
	30 Feb 20 2020 11:30	, For help with heat, food, and housing.	
	31 Feb 20 2020 11:22	, Help us poor people that aren't able to work. Disabled people. Like me.	
	32 Feb 20 2020 11:14	, Help with our heat bills. Help with home repairs.	
	33 Feb 20 2020 11:06	, Help the homeless and heat.	

- 34 Feb 20 2020 11:00 , Low income people need help with heat bills.
- 35 Feb 20 2020 10:53 , Low income people. Heat assistance. Child care.
- 36 Feb 20 2020 10:39 / To get help when we get in hard spots.
- 37 Feb 20 2020 10:33 / Low income and disabled.
- 38 Feb 20 2020 10:26 / Low income. Disabled people.
- 39 Feb 20 2020 10:18 , They help others in need.
- 40 Feb 20 2020 10:13 , Support to show the government cares, confidence to know others have some kind of help.
- 41 Feb 20 2020 10:04 / Help with heat, wood. Help with food.
- 42 Feb 20 2020 09:57 / Help with our heat bills. Help with jobs. Help for disabled people, like me.
- 43 Feb 20 2020 09:48 , Cold. Help with jobs. Food.
- 44 Feb 20 2020 09:37 , Better food programs.Help with fuel bills.
- 45 Feb 20 2020 09:28 , Help with fuel. Help for laid off miners. Help with food.
- 46 Feb 20 2020 09:13 , To help low income families.
- 47 Feb 20 2020 09:05 , In a low income community, such as this, people need help with multiple things in order to have a better quality of life and be able to live wit
- 48 Feb 19 2020 01:53 | Fuel oil.
- 49 Feb 19 2020 01:38 | Jobs, school, help with heat bills, fuel.
- 50 Feb 19 2020 01:33 | Help with heat bills and fuel. Help with jobs.
- 51 Feb 19 2020 01:24 | Fuel bills. Jobs. Schools.
- 52 Feb 19 2020 01:17 | Employment.
- 53 Feb 19 2020 01:09 | Heat bills.Jobs,food,home repairs.
- 54 Feb 19 2020 01:03 | Fuel, heat bills.
- 55 Feb 19 2020 09:24 , For poor people to pay heat bills.
- 56 Feb 19 2020 09:19 , Because all the coal mines are laying off miners. No work, no jobs. We need help with our heat bills and food and rent.
- 57 Feb 19 2020 09:13 , For help with heat bills. Help with jobs and food.
- 58 Feb 19 2020 08:54 , They help with so much. Heat, coal. Parenting and transportation. Child care. So thankful for klp and community action.
- 59 Feb 19 2020 08:48 , To help the people who really can't help themselves.
- 60 Feb 19 2020 08:42 , Help with heat bills and housing.
- 61 Feb 19 2020 08:36 / Help with heat bills. Help with food. Help with jobs.
- 62 Feb 19 2020 08:30 , There comes a time whether it's once a year, once a month that someone needs a little extra help and guidance. Single mothers (me), hom
- 63 Feb 18 2020 03:36 | Help with food, jobs and bills.
- 64 Feb 18 2020 03:30 | Jobs. Housing.
- 65 Feb 18 2020 03:25 | To assist low income families that struggle to pay bills.
- 66 Feb 18 2020 03:19 | To help with utilities,food,housing,etc, when people are in need.
- 67 Feb 18 2020 02:56 | Help with heat bills. Help with jobs. Help with food.
- 68 Feb 18 2020 02:50 | A lot of reasons. helpful to me and others. For low income people.
- 69 Feb 18 2020 02:46 | If they didn't help me with my electric bill I wouldn't be able to pay it. They help the people in this area with their needs, their great.
- 70 Feb 18 2020 02:39 | For low income people. People on a fixed income. People laid off.
- 71 Feb 18 2020 02:33 | Help for heat and oil bills. For elderly people on a fixed income.
- 72 Feb 18 2020 02:28 | For those in need, such as my husband has been laid off since December and every little bit helps.
- 73 Feb 18 2020 02:21 | Heat bills, food , jobs.
- 74 Feb 18 2020 02:16 | Jobs,heat bills,school.
- 75 Feb 18 2020 02:10 | More jobs. Help with heat bills. Help with food.
- 76 Feb 18 2020 01:31 | To help everyone. Jobs. Bills.

- 77 Feb 18 2020 01:26 | Help with low income people. Help with the drug problem.
- 78 Feb 18 2020 01:19 | We need the community action because the family's in counties are struggling to make it. Without community action many families would gr
- 79 Feb 18 2020 01:11 | We need them for help with heat bills. With jobs and new training for people that has been laid off. With abused people. Home repairs. Until
- 80 Feb 18 2020 01:01 | To help with our propane and electric bills. They help abused people, they help with jobs. And do repairs for low income family's homes.
- 81 Feb 18 2020 12:50 | Help with electric and jobs. Help for laid off coal miners.
- 82 Feb 18 2020 11:54 | Help with electric bills.
- 83 Feb 18 2020 11:48 | Help with gas bills. Help with jobs. Help with food and home repair.
- 84 Feb 18 2020 11:04 | They help with jobs. On the job training. They help abused people. They help with home repairs.
- 85 Feb 18 2020 10:55 | Help on wood for winter. Help low income people with no job. Help with food. Help on home repairs.
- 86 Feb 18 2020 10:46 | To help the elderly people that are not able to work and to help with heat bills. Help for repairs on my home.
- 87 Feb 18 2020 10:38 | Help to people that are in bad health and are not able to work anymore. Low income people.
- 88 Feb 18 2020 10:29 | For jobs. For job training. For help with heat bills and help with repairs on our homes. for low income people.
- 89 Feb 18 2020 10:19 | Employment.
- 90 Feb 18 2020 10:12 | Help on heat bills, on the job training for new jobs, help with food.
- 91 Feb 18 2020 10:04 | For heat bills. For older people that can't work anymore. For laid off coal miners.
- 92 Feb 18 2020 09:55 | They help with our heat bills. They help with jobs and new training for new jobs. We are so thankful to have these programs and this help.
- 93 Feb 18 2020 09:45 | They help so many people that are truly in need.
- 94 Feb 18 2020 09:39 | Help for low income family's on their heat bills. Help with jobs and for laid off coal miners.
- 95 Feb 18 2020 09:31 | To help the local community.
- 96 Feb 18 2020 09:24 | They help the coal miners that have been laid off work to be trained for new careers and jobs. They help with our heat bills.
- 97 Feb 18 2020 09:14 | To help low income family's with heat bills. They help find jobs and pay for training for new jobs and careers.
- 98 Feb 18 2020 09:05 | They help with heat bills. They help with on the job training.
- 99 Feb 14 2020 01:19 | To help all the people in the community
- 100 Feb 14 2020 01:08 | For assistance with heat bills employment clothes food shelter and low income families
- 101 Feb 14 2020 01:01 | So many low income families that need assistance and if they dont have these programs they cant make it. Many would freeze in the winter
- 102 Feb 14 2020 12:55 | We live in a disadvantaged community. Without these programs there is no hope
- 103 Feb 14 2020 12:48 | To help those that are low income help themselves
- 104 Feb 14 2020 11:46 | services not easily accessible due to transportation and childcare
- 105 Feb 14 2020 11:41 | To help families in our area become self sufficient and to help better the lives of people in our community
- 106 Feb 14 2020 11:35 | Free service that allows people to help themselves and each other Making community stronger and bettering our future
- 107 Feb 14 2020 11:29 | To help assist the people that do not have the means or funding to help themselves
- 108 Feb 11 2020 03:48 | Most people are low income in this area because of the coal going away. We need more help because of lay offs.
- 109 Feb 11 2020 03:42 | Help with heat bills. Help with food and shelter.
- 110 Feb 11 2020 03:37 | A lot of family's are struggling to pay bills, buy food, and heating.
- 111 Feb 11 2020 03:30 | Because of the people getting laid off work. Because of coal mines. Low income people need help with heat, food, and housing.
- 112 Feb 11 2020 03:23 | More help for heat bills. More often. Help with food and housing.
- 113 Feb 11 2020 03:15 | To help the low income family's that lost their jobs. Help with heat.
- 114 Feb 11 2020 03:07 | For people that can't afford housing and to pay their bills, heat, wood, coal.
- 115 Feb 11 2020 03:01 | For laid off coal miners.
- 116 Feb 11 2020 02:55 | For low income people. Thankful for the heat bill getting paid.
- 117 Feb 11 2020 02:47 | Help with coal, heat bill. Help with the drug problem.
- 118 Feb 11 2020 02:34 | To help with heat and coal bills. Help with the drugs. Help grandparents with grandchildren.
- 119 Feb 11 2020 02:28 | We love LKLP. They help us so much. They help with heat bills, coal, wood. They help with food and clothes.

- 120 Feb 11 2020 02:20 | Help with heat bills. Help with food.
- 121 Feb 11 2020 02:15 | Live in area without jobs. Lots of elderly and low income families. The community needs programs to help with this.
- 122 Feb 11 2020 02:08 | Help with heat bills. Help with food,clothes,and food.
- 123 Feb 11 2020 02:02 | We depend on the help we get with heat and food to make it through the winters.
- 124 Feb 11 2020 01:57 | Help with heat bills for people that don't draw enough money to pay them.
- 125 Feb 11 2020 01:50 | Heat bills,food stamps, schools. Help for old people that can't work anymore.
- 126 Feb 11 2020 01:44 | Food,clothes,help with heat bills.
- 127 Feb 11 2020 01:39 | Help with heat. Help with the drug problems.
- 128 Feb 11 2020 01:34 | To help with heat bills, food, and education.
- 129 Feb 11 2020 01:27 | Help with heat bills,food,school.
- 130 Feb 11 2020 01:21 | Help with heat bills. Help with housing and school.
- 131 Feb 11 2020 01:14 | Heat bills,jobs,food, and education.
- 132 Feb 11 2020 01:06 | Help with heat bills. Help with home improvements.
- 133 Feb 11 2020 01:01 | Help with home improvements. Help with heat bills and food.
- 134 Feb 11 2020 12:12 | Help the low income people with heat,food,jobs,and new training for work.
- 135 Feb 11 2020 12:06 | We need help with heat bills. Help with jobs. Thankful for L.K.L.P. helping us.
- 136 Feb 11 2020 12:00 | Help with new job training for laid off miners.
- 137 Feb 11 2020 11:55 | For help with low income family's. People that lost their jobs.
- 138 Feb 11 2020 11:49 | To pay our heat bills. Training for new jobs. To keep up our homes.
- 139 Feb 11 2020 11:44 | For jobs. For help with heat bills. For training.
- 140 Feb 11 2020 11:38 | Heat,fuel,jobs.
- 141 Feb 11 2020 11:32 | We need help with fuel bills,housing,food.
- 142 Feb 11 2020 11:26 | Fuel, coal,propane.
- 143 Feb 11 2020 11:20 | Fuel.
- 144 Feb 11 2020 11:13 | Fuel,heat,jobs,food.
- 145 Feb 11 2020 11:04 | Help with heat bills. Jobs.
- 146 Feb 11 2020 10:54 | Heat Assistance
- 147 Feb 11 2020 10:45 | Help older people. Help with heat bills. Help with food.
- 148 Feb 11 2020 10:36 | Help for grandparents taking care of their grandchildren. Help for elderly.
- 149 Feb 06 2020 01:40 | low income households
- 150 Feb 06 2020 01:35 | not enough jobs
- 151 Feb 06 2020 01:28 | A lot of low income people needs help
- 152 Feb 06 2020 12:29 | Help with heating bills, jobs, funding, and education
- 153 Feb 06 2020 12:18 | MORE JOBS AND RESOURCES
- 154 Feb 06 2020 12:12 | LACK OF JOBS
- 155 Feb 06 2020 12:08 | lack of jobs
- 156 Feb 06 2020 12:03 | To help individuals in areas that would otherwise render them homeless or dead
- 157 Feb 06 2020 11:37 | Cause if your poor it helps and every little thing helps
- 158 Feb 06 2020 11:32 | helps alot of ppl
- 159 Feb 06 2020 11:25 | Not enough programs
- 160 Feb 06 2020 11:19 | Very few people know about resources
- 161 Jan 23 2020 02:45 F To help us keep surviving and living a better life.
- 162 Jan 23 2020 02:35 F All of the programs | listed helps the people in this area one way or another. And we are so thankful to have them.

163 Jan 23 2020 02:22 F It offers the people in this area so much help and training for jobs. Everyone is low income in this area now.
164 Jan 23 2020 02:11 F For all the help we get. Like heat assistance,jobs. Child care,health care.
165 Jan 23 2020 01:58 F Because people in this area are so below the poverty level because of the coal mines are all or almost all shut down.
166 Jan 23 2020 01:44 F For jobs. For housing. For heat and food sources.
167 Jan 23 2020 01:34 F It helps with health,home,food,jobs.Heat.We really need the help.
168 Jan 23 2020 01:21 F It helps so many people. With heat, clothing,food, and jobs. Its very good for the community.
169 Jan 23 2020 01:10 F More work or work programs.More help for the elderly people.
170 Jan 23 2020 12:17 F It helps us in so many things like education, work,programs, heat and housing assistance. Very helpful.
171 Jan 23 2020 12:05 F For help with heat. For help with the drug problem. For help with food.
172 Jan 23 2020 11:45 / We need heat assistance and help with housing and food.
173 Jan 23 2020 11:30 / Cause we are poor and the county is falling apart! Drugs have TAKEN OVER!
174 Jan 02 2020 04:07 F Ikilp community action
175 Jan 02 2020 01:33 F Ikilp community action
176 Jan 02 2020 11:41 / Ikilp community action
177 Jan 02 2020 11:29 / Ikilp community action
178 Dec 30 2019 10:00 , Ikilp community action
179 Dec 30 2019 09:35 , Ikilp community action
180 Dec 27 2019 03:33 Ikilp community action
181 Dec 27 2019 10:16 , Ikilp community action
182 Dec 27 2019 10:02 , Ikilp community action
183 Dec 27 2019 08:34 , Ikilp
184 Dec 20 2019 02:30 Ikilp
185 Dec 20 2019 01:26 Ikilp
186 Dec 20 2019 01:04 Ikilp
187 Dec 20 2019 12:51 | jobs
188 Nov 21 2019 05:40 | To help others
189 Nov 05 2019 03:09 | Because we are a low income community and we need all the help we can get.
190 Nov 05 2019 02:54 | Jobs, housing, and education
191 Nov 05 2019 11:05 , jobs
192 Nov 05 2019 10:41 , jobs
193 Nov 05 2019 10:37 , jobs
194 Nov 05 2019 10:22 , jobs
195 Nov 05 2019 10:10 , jobs
196 Nov 05 2019 10:03 , jobs
197 Nov 05 2019 09:51 , jobs
198 Nov 05 2019 09:45 , education and jobs
199 Nov 05 2019 09:39 , jobs
200 Nov 05 2019 09:32 , jobs
201 Nov 05 2019 09:18 , jobs
202 Oct 31 2019 03:50 F jobs
203 Oct 31 2019 03:48 F jobs
204 Oct 31 2019 03:45 F jobs
205 Oct 31 2019 03:28 F jobs

206 Oct 31 2019 03:25 F education
 207 Oct 31 2019 03:18 F jobs
 208 Oct 31 2019 03:04 F jobs
 209 Oct 31 2019 02:12 F jobs
 210 Oct 31 2019 02:06 F jobs
 211 Oct 31 2019 01:58 F jobs
 212 Oct 31 2019 01:49 F jobs
 213 Oct 31 2019 01:45 F education
 214 Oct 31 2019 01:36 F jobs
 215 Oct 31 2019 01:33 F housing and jobs
 216 Oct 31 2019 01:26 F jobs and housing
 217 Oct 31 2019 12:41 F jobs housing
 218 Oct 31 2019 12:36 F jobs and education
 219 Oct 31 2019 12:24 F jobs housing
 220 Oct 31 2019 12:14 F jobs and housing
 221 Oct 31 2019 12:10 F education jobs and housing
 222 Oct 31 2019 11:46 F Jobs
 223 Oct 31 2019 11:14 F jobs and ed
 224 Oct 31 2019 11:05 F housing, jobs
 225 Oct 31 2019 11:01 F jobs and education
 226 Oct 31 2019 10:54 F education and jobs
 227 Oct 30 2019 03:26 F education and jobs
 228 Oct 30 2019 12:51 F education and jobs
 229 Oct 30 2019 12:39 F education and jobs
 230 Oct 30 2019 12:33 F jobs education
 231 Oct 29 2019 02:49 F training and jobs
 232 Oct 29 2019 02:32 F training and jobs
 233 Oct 29 2019 01:56 F education and jobs
 234 Oct 29 2019 01:47 F jobs education
 235 Oct 29 2019 01:37 F jobs education
 236 Oct 29 2019 01:07 F TO HELP LOW INCOME FAMILIES
 237 Oct 29 2019 01:01 F TO HELP THE COMMUNITY
 238 Oct 29 2019 12:56 F TO HELP LOW INCOME FAMILIES
 239 Oct 29 2019 12:51 F Assistance for those in need.
 240 Oct 29 2019 12:07 F jobs education
 241 Oct 29 2019 12:00 F jobs, housing
 242 Oct 29 2019 11:32 F To help communities from children to adults with anything they can provide.
 243 Oct 29 2019 11:27 F Offer valuable community info.
 244 Oct 29 2019 11:23 F To help the elderly.
 245 Oct 29 2019 11:20 F To keep the community informed and provide services to everyone in need.
 246 Oct 29 2019 11:01 F To let people know about each service provided.
 247 Oct 29 2019 11:01 F IT PROVIDES OPPORTUNITIES THAT PEOPLE NEED TO IMPROVE THEIR LIFE.
 248 Oct 29 2019 10:58 F To help those in need.

249 Oct 29 2019 10:57 / HELP LOW INCOME FAMILIES

250 Oct 29 2019 10:54 / They are alot of people that can use the services in this area.

251 Oct 29 2019 10:53 / HELP LOW INCOME AND ELDERLY

252 Oct 29 2019 10:48 / KIDS AND ELDERLY

253 Oct 29 2019 10:45 / HELP WITH ELECTRIC AND FOOD

254 Oct 29 2019 10:43 / ELDERLY SERVICES

255 Oct 29 2019 10:40 / To help provide assistance to the homeless.

256 Oct 29 2019 10:36 / To help with providing community support to families in need or at risk.

257 Oct 29 2019 10:36 / HEALTH SERVICES AND EDUCATION AND EMPLOYMENT

258 Oct 29 2019 10:31 / To provide help and assist the seniors to more healthcare and help with workforce and education.

259 Oct 29 2019 10:25 / To help our citizens have a more rewarding life.

260 Oct 29 2019 10:11 / THE ELDER AND DISABLED NEED HELP BECAUSE THEY DO NOT RECIEVE ENOUGH INCOME TO SURVIVE

261 Oct 29 2019 10:06 / To get education for better employment.

262 Oct 29 2019 10:01 / Healthcare/Education

263 Oct 29 2019 10:00 / THIS COMMUNITY HAS HIGH POVERTY RATE, WE NEED ACCESS TO TRANSPORTATION SUPPORT SERVICES TO INCREASE OF

264 Oct 29 2019 09:56 / HEALTH, EMPLOYMENT, AND EDUCATION

265 Oct 29 2019 09:48 / Benefits the community.

266 Oct 29 2019 09:47 / EMPLOYMENT AND JOB TRAINING

267 Oct 29 2019 09:42 / Everyone could use help every once in awhile.

268 Oct 29 2019 09:37 / TO HELP PEOPLE

269 Oct 29 2019 09:37 / Overpriced housing market, lack of employment opportunities. Cost of living is higher here than in Lexington, while jobs pay less.

270 Oct 29 2019 09:30 / ASSIST COMMUNITY

271 Oct 29 2019 09:26 / TO HELP THE POOR

272 Oct 29 2019 09:26 / Invaluable resources, re-education, wellness, and carer readiness.

273 Oct 29 2019 09:23 / LACK OF KNOWLEDGE OF RESOURCES

274 Oct 29 2019 09:21 / To provide assistance in the winter with heating and weatherization of homes.

275 Oct 29 2019 09:17 / TO HELP OUR COMMUNITY

276 Oct 29 2019 09:14 / To help those in need.

277 Oct 29 2019 09:13 / TO FILL THE GAP OF POVERTY

278 Oct 29 2019 09:07 / To help those in our community that aren't able to help themselves.

279 Oct 29 2019 09:06 / To provide support/services when they aren't available from other sources.

280 Oct 29 2019 09:05 / BECAUSE THEY HELP SO MANY PEOPLE

281 Oct 29 2019 09:01 / to help us rebuild after the decline of jobs and population.

282 Oct 29 2019 09:01 / To help the people in the community with housing, education, heating assistance, career advising, resumes, and mock interviews.

283 Oct 29 2019 08:59 / OUTREACH FOR OUR COMMUNITY FOR HELP IN EVERY ASPECT

284 Oct 29 2019 08:54 / JOBS AND COMMUNITY

285 Oct 29 2019 08:48 / FOR PEOPLE IN NEED

286 Oct 29 2019 08:48 / COMMUNITY VOICE

287 Oct 29 2019 08:39 / No jobs and low income.

288 Oct 29 2019 08:06 / None

289 Oct 28 2019 03:08 F 1. To assist people who want help and will try to achieve a goal in life2.Give people an opportunity to believe in themselves.3.Aid people in p

290 Oct 28 2019 03:00 F HELP FOR THE HOMELESS

291 Oct 28 2019 02:55 F LKLP

292 Oct 28 2019 02:54 F TO PROVIDE FOR THE NEEDS OF OUR COMMUNITY

293 Oct 28 2019 01:35 F To get assistance with housing, heating, and programs to help assist disabled and low income families.

294 Oct 28 2019 01:33 F FOR LOW INCOME FAMILIES TO SURVIVE

295 Oct 24 2019 02:50 F jobs employment

296 Oct 24 2019 02:46 F education and jobs

297 Oct 24 2019 02:37 F housing, jobs, education

298 Oct 23 2019 03:03 F education and jobs

299 Oct 23 2019 02:56 F jobs and education

300 Oct 23 2019 02:47 F jobs and education

301 Oct 22 2019 03:20 F education and jobs

302 Oct 22 2019 03:17 F education and jobs

303 Oct 22 2019 03:12 F education and jobs

304 Oct 22 2019 03:09 F jobs/ education

305 Oct 22 2019 03:04 F jobs/education

306 Oct 22 2019 02:43 F jobs education

307 Oct 22 2019 02:26 F jobs education

308 Oct 22 2019 02:21 F jobs education

309 Oct 21 2019 03:16 F They help the community with help heat assistance, weatherization.

310 Oct 21 2019 02:43 F They give the community a good support system in everyday living.

311 Oct 21 2019 02:38 F They give advice to the community in every aspect, such as heating,, employment, weatherization

312 Oct 21 2019 02:29 F they are a great support system for the people in the county. Very helpful

313 Oct 21 2019 01:57 F They help the whole community by providing us the information we need for transportation, jobs, heat,food, and clothing.

314 Oct 21 2019 01:39 F They help our community with heating assistance,, resumes, jobs.

315 Oct 21 2019 01:31 F We need them in our community because they help us with heat, jobs, resumes,food

316 Oct 21 2019 01:21 F they help the community in helping us to sign up on jobs, light ilheap

317 Oct 17 2019 02:22 F jobs education

318 Oct 17 2019 02:13 F jobs

319 Oct 17 2019 09:43 f jobs

320 Oct 16 2019 03:01 F transportation to doctors

321 Oct 16 2019 02:58 F jobs and jobs

322 Oct 16 2019 02:49 F jobs housing

323 Oct 16 2019 02:46 F jobs housing

324 Oct 16 2019 09:46 f jobs and employment

325 Oct 15 2019 04:25 F They help in everyday living with heating, food, clothing

326 Oct 15 2019 04:21 F they help with the needs of families

327 Oct 15 2019 04:17 F Heating, food, information about jobs

328 Oct 15 2019 04:12 F Heatin Assistance, resumes, jobs

329 Oct 15 2019 04:08 F Heating Assitance

330 Oct 15 2019 03:47 F They help with daily living, food , heating assistance

331 Oct 15 2019 03:46 F jobs and education

332 Oct 15 2019 11:23 f They help so much with our heating bills.

333 Oct 15 2019 11:16 f jobs

334 Oct 15 2019 11:10 f They help the community so much. They give us the information we need onanything. They help us with heat, food, school, jobs, training, tr

335 Oct 14 2019 01:44 F they help our community in so many ways.They have the information to help with things going on in the community to help us with signing o
336 Oct 14 2019 01:37 F SO HELPFUL, THEY HELP OUR COMMUNITY WITH FOOD, CLOTHING, RESUMES, SUPPORT
337 Oct 14 2019 01:16 F They help with our heat, food, resume for a job,very helpful
338 Oct 14 2019 11:52 f na
339 Oct 14 2019 10:51 f They help people with heat, food and job resumes. If it wasnt for them I don't know what people would do.
340 Oct 14 2019 09:57 f It helps low income families with heat, food, clothes, jobs
341 Oct 09 2019 10:22 f jobs and housing
342 Oct 09 2019 10:12 f jobs and education
343 Oct 09 2019 09:18 f jobs housing
344 Oct 08 2019 03:56 F do not know of any
345 Oct 08 2019 03:43 F do not know of any
346 Oct 07 2019 04:29 F EDUCATIONAL SERVICES
347 Oct 07 2019 02:37 F assistance in housing programs, employment programs, and support services.
348 Oct 01 2019 09:40 f To help people help themselves. Sometimes people have no place to go for assistance except local community action. Definitely an asset t
349 Sep 30 2019 03:11 | transportation and home assistance
350 Sep 30 2019 09:22 , To serve as a resource for folks looking to change their quality of life.
351 Sep 30 2019 09:22 , Our communities are dwindling in a population of productive members of society. We need to increase self worth in our younger children an
352 Sep 23 2019 10:03 , Employment services
353 Sep 20 2019 09:20 | To help low-income families and the working class families with heating assistance, employment, and education
354 Sep 20 2019 09:12 | Education
355 Sep 19 2019 06:22 | To assist the community but not be a liability
356 Sep 19 2019 03:48 | Educate on how to be more self-sufficient
357 Sep 19 2019 03:42 | no one can do it alone, everyone needs help now and then, but some people make to much to qualify for help yet don't make enough to help
358 Sep 09 2019 04:33 | COMMUNITY ACTION PROVIDES SO MANY SUPPORTIVE SERVICES THAT OUR COMMUNITY DESPERATELY NEEDS. SO MANY F
359 Sep 09 2019 04:19 | HELP WITH ELDER SENIOR SERVICES
360 Sep 09 2019 02:19 | TO DISTRACT A DRUG INFESTED AREA FROM THE ILLEGAL ACTIVITY THEY FEEL OBLIGATED TO COMMIT BECAUSE THEY CAN
361 Sep 09 2019 02:11 | HOUSING HERE IS A MESS
362 Sep 09 2019 02:06 | SEEING FOLKS IN YOUR COMMUNITY TRYING TO MAKE IT A BETTER PLACE INSPIRES OTHERS TO WANT TO DO THE SAME.
363 Sep 09 2019 02:00 | DRUGS HAVE TAKEN OVER WE NEED TO FIX THAT
364 Sep 09 2019 01:55 | TO PREVENT MORE COMMUNITY MEMBERS LEAVING AND GOING OFF TO FIND WORK AND THEN THEIR MONEY IS GOING ELS
365 Sep 09 2019 01:45 | KNOWLEDGE TO HELP WITH CAREER CHANGES
366 Sep 09 2019 12:51 | MOST PEOPLE ARE IGNORANT OF THE RESOURCES AVAILABLE TO HELP IMPROVE THEIR SITUATIONS
367 Sep 09 2019 12:10 | THEY PROVIDE PROGRAMS FOR THE DISABLED AND SENIORS
368 Sep 09 2019 12:06 | TO INCREASE THE COMMUNITY'S KNOWLEDGE OF AVAILABLE RESOURCES
369 Sep 09 2019 11:47 , They provide programs for the disabled and seniors
370 Sep 06 2019 11:09 , don't know
371 Jul 22 2019 04:15 P transportation

AIR CONDITIONING.

WE SO THANKFUL FOR THIS PROGRAM. LOVE LKLP

' IN SUMMERTIME ON ELECTRIC AIR CONDITION. TO HOT NOT TO RUN IT. HARD TO BREATHE WITHOUT IT.

TRIC GOES UP IN THE SUMMER MONTHS. HE HAS TO HAVE AIR CONDITIONING IN ORDER TO BREATHE. WE DO WITHOUT MEDICINE AND FOOD SO WE CAN PAY OUR ELEC
' DOING LIHEAP IN THE SUMMER TO HELP US ON ELECTRIC SO WE DONT GET CUT OFF.

NING TO KEEP MY ELECTRIC TURNED ON.

ABLE PEOPLE WITH LUNG PROBLEMS LIKE ME. ALOT OF MINERS HAVE BLACK LUNG AND CANT BREATHE WITHOUT A/C

IN THE SUMMER TO KEEP MY ELECTRIC ON SO I CAN BREATHE. I HAVE BLACK LUNG.

THEY HELPED WITH ELECTRIC IN SUMMER ALSO BECAUSE THE A/C UNIT RAISE OUR BILLS.

ON ELECTRIC IN SUMMER AS WELL AS WINTER SO WE CAN BREATHE. WE CANT LIVE WITHOUT AIR CONDITIONING. PLEASE HELP IN THE SUMMER.

hout doing without basic needs.

eless,addiction, jobless. I'm grateful for these programs.

without food, heat and other needs,
they can get back on their feet.

and go hungry

OPPORTUNITIES FOR AT RISK FAMILIES

Picking up pieces of life and restarting

ansportation. They are very helpful in the things we need in everyday life. I am very grateful for them.

n up on liheap, food, clothing, job search, resumes.

o the community.

d try to work with existing young adults able to enter the work force while providing them with better training and opportunities for employment other than food services and retailers.

o themselves.

PEOPLE ARE STRUGGLING AND THEY DEPEND ON THE SUPPORT THEY GET FROM THESE PROGRAMS. I MYSELF USED MANY OF THESE TO HELP ME GET ON MY FEET AN

NOT FIND EMPLOYMENT TO DISTRACT THEMSELVES BY THE ONGOING DRUG EPIDEMIC

EWHERE AND NOT BACK INTO THE COUNTY. WE HAVE THE BEST PEOPLE IN THE WORLD HAVE AND WE NEED TO LET EVERYONE KNOW HOW MUCH WE VALUE THEM.

STRICT BILLS.

D AM FOREVER GRATEFUL.

LKLP CAC, INC.
Community Service Block Grant
Community Meeting
Leslie County
February 12, 2020
10:00am

1. Call To Order
2. LKLP Board of Directors introduced
 - a. Private Sector (local area/civic group representatives)
 - b. Public Sector (local elected officials)
 - c. Target Group Sector (low-income representatives)
3. LKLP Programs
 - a. Communities Services Block Grant (CSBG)
 - b. Community Collaboration for Children (CCC)
 - c. Low-Income Home Energy Assistance Program (LIHEAP)
 - d. Weatherization/Housing
 - e. Workforce Investment Act (WIA) and jobsite
 - f. Human Service Transportation Delivery (H.S.T.D.)
 - g. Compassionate Hearts Adult Day Health Care
 - h. Head Start
 - i. Self-Help
 - j. Domestic Violence Spouse Abuse
 - k. Victims of Crime Assistance
4. LKLP's Equal Opportunity Legislation Plan
 - a. Limited English Proficiency Plan
5. Community Needs Assessment
 - a. Significant Causes in Poverty
 - b. Needs Assessment Survey
6. Questions and Answers
7. Adjournment

LESLIE COUNTY COMMUNITY MEETING
LESLIE COUNTY
February 12, 2020

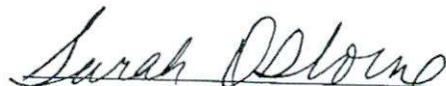
The Leslie County Community Meeting met at the Leslie County L.K.L.P. Community Action Council, Inc. Transit Facility at 121 Maple Street in Hyden, Kentucky on February 12, 2020.

Tonya Asher, County Coordinator of the Leslie County L.K.L.P. office called the meeting to order at 10:00a.m. There were eight people in attendance for this meeting. The purpose of this meeting was to inform the public of the services that will be offered in the coming program year and to gather participant ideas for enhancements to agency programs.

The meeting began with an introduction of the members of the Leslie County L.K.L.P. Board of Directors. The Board of Directors includes William Lewis and Cheryl Lewis, Elected Officials, Tommy Roberts and Joy Jones, Private Sector, and Tim Koogler and Peggy Day, Target Group Sector. The programs that are provided and discussed included the Community Services Block Grant, C.S.B.G., Low-Income Home Energy Assistance Program/Wintercare, Housing, Weatherization, Workforce Investment Act WIA and Jobsite, Public Transportation, Human Service Transportation Delivery (H.S.T.D.), Compassionate Hearts Adult Day Health Care, Head Start, Self-Help, Domestic Violence Spouse Abuse, Victims of Crime Assistance, and also The Emergency Food and Shelter Program in Leslie County, which was also listed on pamphlets given out by Tonya Asher, also the Equal Opportunity Legislation Plan was discussed.

The Community Needs Assessment Survey Forms for 2019 were discussed. The following CSBG Service Categories were discussed and prioritized as follows:
1. Employment 2. Education 3. Housing 4. Emergency services 5. Health 6. Income Management 7. Self-Sufficiency 8. Nutrition 9. Linkages

After much more discussion on these topics and several more issue's, and with no question's, the meeting adjourned at 10:45 a.m.


Sarah Osborne
Recording Secretary

Community Needs Assessment Meeting
Date: February 12, 2020
Location: Leslie Co. L.K.L.P.
People Attending: 8

Significant causes of Poverty in your county/area.

1. Housing- Foreclosures, Lack of Low-Interest Loans and availability of Developmental Property/ Lack of Rental-Assistance Programs.
2. Employment – Jobs/Job Readiness to obtain permanent employment/ Resources to create new jobs.
3. Education – Lack of Involvement & Utilization of Educational Programs / High School Drop-Out Programs and Financial Assistant
4. Emergency Services- Lack of Adequate Funding. / Emergency Prevention Programs.
5. Health-Lack of Education, Treatment & Rehabilitation Centers. Drug & Alcohol.
6. Income Management- More Educational & Informational Workshops.
7. Self-Sufficiency- Lack of Ambition, Self-Esteem, & Education. / Jobs
8. Nutrition-More Educational & Information Workshops. Lack of Food Banks
9. Linkages- Lack of Communication and Knowledge between organizations One Stop Shops & Public Transportation.



LKLP
Community
Action

398 Roy Campbell Drive | Hazard, KY 41701
606.436.8853 Office
606.487.1872 Fax
LKLP.org

MEMORANDUM

TO: Area Newspapers
FROM: Albert Smith
CSBG Director
DATE: January 22, 2020
SUBJECT: Legal Announcement

Please enter the following legal announcement in your newspaper for the week of January 27-31, 2020 and February 3-7, 2020:

LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020, 10:00 a.m. at the LKLP Leslie County Office located at 121 Maple Street in Hyden, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

The LKLP Community Action Council, Inc. is ADA accessible, for English proficiency accommodations, contact Albert Smith at 606-436-8853.

LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

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L.K.L.P. CAC, Inc.

**Community Services Block Grant
Community Meeting
Hindman, Kentucky**

AGENDA

February 12, 2020

- I. **Call To Order**

- II. **LKLP Board Of Directors**
 - Private Sector (local area/civic group representatives)
 - Public Sector (local elected officials)
 - Target Group Sector (low- income representatives)

- III. **LKLP Programs**
 - Community Services Block Grant
 - Low-Income Home Energy Assistance Program/Wintercare
 - Housing/Weatherization
 - Workforce Investment Act and Jobsight
 - Job Club
 - Public Transportation
 - Human Service Transportation Delivery (H.S.T.D.)
 - Compassionate Hearts Adult Day Health Care
 - Head Start
 - Self-Help
 - Domestic Violence Spouse Abuse
 - Victims of Crime Assistance
 - Weatherization/Housing

- IV. **LKLP's Equal Opportunity Legislation Plan**
 - Limited English Proficiency Plan

- V. **Community Needs Assessment**
 - Significant Causes of Poverty
 - Needs Assessment Survey

- VI. **Adjournment**

Knott County Community Needs Assessment Meeting

February 12, 2020

The Knott County Community Needs Assessment Meeting was held at the Knott County LKLP Office, 1622 Hwy 160 S, Hindman, Kentucky, on Wednesday, February 12, 2020. Shirley Conley, Knott County LKLP Supervisor, called the meeting to order. The purpose of the meeting was to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs. (Attached sign in sheets reflects those participating in the assessment).

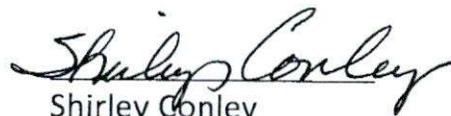
First on the Agenda was discussion of the LKLP Board of Directors. The composition of the Board of Directors, method of selection, and the role of the Board in administering the programs were detailed.

Next on the Agenda was LKLP Programs. The various programs were discussed and copies of the LKLP Annual Report were available, with a complete listing of all services and telephone numbers for future reference.

LKLP's Equal Opportunity Legislation Plan was discussed, along with the Limited English Proficiency Plan.

The Community Needs Assessment Survey Forms for 2020 were completed and the significant causes of poverty were discussed (refer to attached sheet).

Being no other business, the meeting adjourned at approximately 10:30 a.m.



Shirley Conley
Knott Co. Supervisor

Community Meeting Report

Date 2/12/2020

Location LKLP Knott County Office

Attending 19

Community Service Block Grant Categories of Service:

Employment, Education, Income Management, Housing, Emergency Service, Nutrition, Linkages, Self-Sufficiency, Health

Significant Causes of Poverty in your county/area.

Lack of Jobs

Drug Addiction

Lack of Education

Lack of Parental Guidance

High Utility Bills /Food Prices

Lack of Parenting Skills

Lack of Work Ethics

Lack of Job Trainings

Lack of child care for Working Parents

Need after hours of Child Care

Lack of Time Management Skills

Lack of Appropriate Role Models

Need more Patrol of Law Enforcements

Little communication between public and Community Officials



LKLP Community Action Council,
Community Service Block Grant

2020 Community Needs Assessment Survey

<u>Date</u>	<u>Signature</u>
2/12/2020	Roni Shepherd
2/12/2020	Donna J. Hays
2-12-2020	Jean Muley
2-12-2020	James Miller
02-12-2020	Roberta J. Hays
2-12-2020	John Chaves
2-12-2020	Lakia Long
2-12-2020	Debra Hays
2-12-2020	Darrell Miller
2-12-2020	Beth Stone
2/12/2020	Ida Sue Francis
2/12/2020	Judy Conley

2/12/2020

Pamela Campbell

2-12-2020

James Minor

9-12-2020

Shirley Conlay

2/12/20

Rachel Stone

2/12/20

Ruben Campbell

2-12-2020

Brittany Slabaugh

2-12-2020

Heather Smith

Blank lined area for additional entries.



MEMORANDUM

TO: Area Newspapers
FROM: Albert Smith
CSBG Director
DATE: January 22, 2020
SUBJECT: Legal Announcement

Please enter the following legal announcement in your newspaper for the week of January 27-31, 2020 and February 3-7, 2020:

LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020 at 10:00 a.m. at the LKLP Knott County Office located at 1622 HWY 160 South in Hindman, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

The LKLP Community Action Council, Inc. is ADA accessible, for English proficiency accommodations, contact Albert Smith at 606-436-8853.

LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

property located at Southeast Carr Fork at Pinetop, Knott signs thereof, and Spouses isees, and Assigns of James wood; Elaine B. Haywood; B. Haywood; and the Un- ction has been filed against the Jones Law Firm, PLLC. iswer the complaint within , he/she may forfeit his/her Unknown Owners of Parcel rk on Willard Branch Road nd the Heirs, Devisees, and wood; the Unknown Heirs, known Spouse of James E. , Devisees, and Assigns of ne B. Haywood are asked to 05, Prestonsburg, Kentucky 472:1/16:2t:b

February 4, 2020, beginning at 9:00 a.m. Standard Time. The purpose of the hearing is to examine Ken- tucky Power Company and its witnesses in Case No. 2019-00154 on Kentucky Power Compa- ny's application for a certifi- cate of public convenience and necessity to perform upgrade, replacement, and in- stallation work at its ex- isting substation fa- cilities in Perry County, Kentucky (Hazard Substation), and Leslie County, Kentucky (Wooton Substation). This hearing will be streamed live and may be viewed on the PSC web- site, psc.ky.gov. 476:1/23:1t:b

Parker Williams with a bucket
NEEDS ASSESSMENT MEETING
 LKLP Community Action Council will be hosting a Commu- nity Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020 at 10:00 a.m. at the LKLP Knott County Office located at 1622 HWY 160 South in Hindman, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.
 The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.
 The LKLP Community Action Council, Inc. is ADA accessible, for English proficiency accommodations, contact Albert Smith at 606-436-8853.
 LKLP Community Action Council, Inc., is an Equal Opportuni- ty Employer and Service Provider. 474:1/23:2t:b

Happy Births
 January 23
 James Catron
 Benjamin Clark
 Diana G. Stone
 Jeff Honeycutt
 Wevena Stone
 Gregory Ryan Watt
 Kathryn Smith
 January 24
 Brylyn Jace Asher
 Haylee Combs Gis
 Jared O'Brien
 Cyndi Williams Tr
 Brenda L. Smith
 Kevin Wayne Com
 January 25
 Nichols Godsey
 Elmer Ray Combs
 Dinah Lynn Bowlin
 Shannon Burnett

Start 2020 off with a BANG!
 Subscribe to the Troublesome Creek Times

Tuesday, February 25, 11:00 a.m. to 11:45 p.m.; Tuesday, April 14, from 11 a.m. to 11:45 p.m. to 6:15 p.m.; Tuesday, February 25, 11:00 a.m. to 11:45 p.m.; Wednesday, February 26, 1:30 - 2:15 p.m.; January 29, 1:30 - 2:15 p.m.; Wednesday, February 26, 1:30 - 2:15 p.m.; Wednesday, February 26, 1:30 - 2:15 p.m. For additional information, you may contact Christy.martin@kctes.edu or Kathleen Couch kathle.kctes.edu or 487-3164.

Ramona Brock, executive state advisor and manager of the scholarship program, said, "The scholarships are just the begin- ning of a fulfilling career for many of the students that partici- pate in the scholarship program. Recipients have done well in their careers with KYTC. Some of them have attained the high- est positions within the Cabinet, such as Cabinet Secretary and Deputy Secretary. The application deadline for both scholarship programs is Feb. 1, and recipients will be notified in April. For more information about these scholarships and other edu- cational opportunities, please visit [https://transportation.ky.gov/](https://transportation.ky.gov/Education/)

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NEEDS ASSESSMENT MEETING

LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020 at 10:00 a.m. at the LKLP Knott County Office located at 1622 HWY 160 South in Hindman, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

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Troublesome Creek Times

Thursday, February 6, 2021

press and to professional athletes.
 "It instills the intelligence of the American people to pretend this was a solemn process reluctantly begun because of withheld foreign aid. No, Washington Democrats' position on this President has been clear for years.

Their position was obvious when they openly roared for the Mueller investigation to tear our country apart and were disappointed when the facts proved otherwise. It was obvious when they sought to impeach this President over and over. Here's their real position: Washington Democrats think President Donald Trump committed a "High Crime or Misdemeanor" the moment he defeated Secretary Clinton in the 2016 election.

That is the original sin of this presidency: That he won and they

at "length" in 1999, we recognized that Senate traditions impose no obligation to hear new live witness testimony if it is not necessary to decide the case. The House Managers themselves said over and over that additional testimony was not necessary to prove their case. They claimed dozens of times that their existing case was "overwhelming" and "incontrovertible." That was the House Managers saying their evidence was overwhelming and incontrovertible at the same time they were arguing for more witnesses.

"But in reality, both of the House's accusations are constitutionally incoherent."
 "The obstruction of Congress" charge is absurd and dangerous. House Democrats argued that any time the Speaker invokes the na-

consistency, the Framers decided presidents must serve at the pleasure of the electorate and not the pleasure of House majorities.
 "As Hamilton wrote, "It is one thing to be subordinate to the laws, and another to be dependent on the legislative body."

So House Democrats sailed into new and dangerous waters. The first impeachment unbound by the criminal law. Any House that felt it needed to take this radical step owed the country the most fair and painstaking process; the most rigorous investigation; the most bipartisan effort. Instead, we got the opposite. The exact opposite.
 "The House Managers argued that the President could not have been acting in the national interest because he acted inconsistently with their own conception of the na-

do what we were (We have done our (considered all argum studied the 'mountain And tomorrow, we wi "We must vote protect our institution "Vote to reject ne that would reduce th sign to rubble. "Vote to keep fact boiling over and sco public. "I urge every on eagles to cast the facts in evidence, th and the common gr quire. "Vote to acquit th these charges.

Classifieds

NEEDS ASSESSMENT MEETING

LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020 at 10:00 a.m. at the LKLP Knott County Office located at 1622 HWY 160 South in Hindman, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

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Knott County Board of Education
Kim W. King, Superintendent
Hindman, Kentucky 41822
785-3153

JOB POSTING

Date Opened: January 23, 2020
Date Closed: February 3, 2020
Official Title of Position: Cook (185 days & 7 hours)
Job Location: Cordia School
Salary Range: According to Salary Schedule
Contact Person: Kim King, Supt. 785-3153
Brief Job Description: Available upon request.

Minimum Requirements: Clear & satisfactory criminal records check, Negative Drug Screen; HS Diploma/GED; Immediate availability
Additional Job Requirements: As assigned by Kim King, Superintendent
Applicant must submit an updated, signed application to the Superintendent of the Knott County Board of Education no later than 4 p.m. February 3, 2020, to be considered for an interview.

Applicant will be notified for an interview as soon as arrangements have been completed. The Knott County Board of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or handicap in employment, educational programs, or activities as set forth in Title IX and VI & in Section 504. 481:1/30:1t:b

Troublesome Creek Times

asking for a hearing on March 26, 2020, at 10 a.m. in the Knott District Court for a FINAL SETTLEMENT HEARING of said estate. Any objections to FINAL SETTLEMENT must be filed with the court before the above said date.

Lisa Bolen,
Knott Circuit Clerk
483:1/30:1t:b

Commonwealth of Ky
Knott District Court
Case #18-P-010
In Re: Estate of

Alma Louise Frazier
Please take notice that Elwood Frazier, Executor of the estate of **Alma Louise Frazier**, is asking for a hearing on March 26, 2020, at 10 a.m. in the Knott District Court for a FINAL SETTLEMENT HEARING of said estate. Any objections to FINAL SETTLEMENT must be filed with the court before the above said date.

Lisa Bolen,
Knott Circuit Clerk
485:1/30:1t:b

Commonwealth of Ky
Knott District Court
Case #20-P-020
In Re: Estate of

John Vernon Jones
Pursuant to KRS 424.340, notice is hereby given that Vernon Douglas Jones was, on the 23rd day of January, 2020, appointed Executor of the estate of the deceased, late of Knott County, and all persons having claims against said estate shall present same verified, according to law, to said Executor at the address of P.O. Box 697, Hindman, Ky 41822 no later than July 23, 2020.

Lisa Bolen,
Knott Circuit Clerk
496:1/30:3t:b

Knott County, and all persons having claims against said estate shall present same verified, according to law, to said Guardian at the address of 185 Holbrook Rd., Kite, Ky 41828 no later than July 23, 2020.

Lisa Bolen,
Knott Circuit Clerk
490:1/30:3t:b

Commonwealth of Ky
Knott District Court
Case #20-P-015
In Re: Estate of Infant

Brayden Fields, a minor child
Pursuant to KRS 424.340, notice is hereby given that Courtney Fields was, on the 23rd day of January, 2020, appointed Guardian of the estate of **Brayden Fields, infant** of Knott County, and all persons having claims against said estate shall present same verified, according to law, to said Guardian at the address of P.O. Box 628, Hindman, Ky 41822 no later than July 23, 2020.

Lisa Bolen, Knott Circuit Clerk
488:1/30:3t:b

Commonwealth of Ky
Knott District Court
Case #20-P-017
In Re: Estate of

Clyde Stacy
Pursuant to KRS 424.340, notice is hereby given that Hazel Stacy was, on the 23rd day of January, 2020, appointed Administratrix of the estate of the deceased, late of Knott County, and all persons having claims against said estate shall present same verified, according to law, to said Administratrix at the address of 50 Cherokee Drive, Emmalena, Ky 41740 no later than July 23, 2020.

Lisa Bolen,
Knott Circuit Clerk
495:1/30:3t:b

Thursday, January 30, 2020 Page

County, and all persons having claims against said estate shall present same verified, according to law, to said Guardian at the address of P.O. Box 41828 no later than July 23, 2020.

Lisa Bolen,
Knott Circuit Clerk
491:1/30:3t:b

Commonwealth of Ky
Knott District Court
Case #20-P-016
In Re: Estate of Infant

Raquel Suarez, a minor
Pursuant to KRS 424.340, notice is hereby given that Andrea Slone was, on the 21st day of January, 2020, appointed Guardian of the estate of **Raquel Suarez, infant** of Knott County, and all persons having claims against said estate shall present same verified, according to law, to said Guardian at the address of P.O. Box 41828, Hindman, Ky. 41822 no later than July 23, 2020.

Lisa Bolen, Knott Circuit Clerk
489:1/30:3t:b

Commonwealth of Ky
Knott District Court
Case #20-P-013
In Re: Estate of

David Thomas
Pursuant to KRS 424.340, notice is hereby given that Ashley Magga on the 23rd day of January, 2020, appointed Administratrix of the estate of the deceased, late of Knott County, and all persons having claims against said estate shall present same verified, according to law, to said Administratrix at the address of 185 Holbrook Road, P.O. Box 41828 no later than July 23, 2020.

Lisa Bolen,
Knott Circuit Clerk
494:1/30:3t:b

L.K.L.P CAC, Inc.
Community Services Block Grant Community Meeting
Whitesburg, KY

Feb. 12, 2020
10:00 am

- I. Call To Order
- II. LKLP Board of Directors
 - a. Private Sector (local area/civic group representatives)
 - b. Public Sector (local elected officials)
 - c. Target Group Sector (low-income representatives)
- III. LKLP Programs
 - a. Communities Services Block Grant (CSBG)
 - b. Community Collaboration for Children (CCC)
 - c. Low-Income Home Energy Assistance Program (LIHEAP)
 - d. Weatherization/Housing
 - e. Workforce Investment and Opportunities Act (WIOA) and Jobsight
 - f. Human Service Transportation Delivery (H.S.T.D.)
 - g. Compassionate Hearts Adult Day Health Care
 - h. Head Start
 - i. Self-Help
 - j. Domestic Violence Spouse Abuse
 - k. Victims of Crime Assistance
- IV. LKLP's Equal Opportunity Legislation Plan
 - a. Limited English Proficiency Plan
- V. Community Needs Assessment
 - a. Significant Causes of Poverty
 - b. Needs Assessment Survey
- VI. Questions and Answers
- VII. Adjournment

Letcher County Community Needs Assessment Meeting
February 12, 2020

The Letcher County Community Needs Assessment Meeting was held at the Letcher County LKLP Office, 2 Main St, Whitesburg, KY, on Wednesday, February 12, 2020, at 10:00 am. Danielle Jones, Letcher County LKLP Coordinator, called the meeting to order. There were eight people present. The purpose of the meeting was to share with the public the programs LKLP offers and to receive ideas to what would augment a better community.

First on the agenda was the LKLP Board of Directors and who made up the board.

Second on the agenda were the programs that LKLP offers. Each program was discussed and what is available to the residents of Letcher County. During this time questions were took about the specific programs.

Next on the agenda, the LKLP's Equal Opportunity Legislation Plan was discussed, along with the Limited English Proficiency Plan.

The Community Needs Assessment Survey Forms were finished and the significant causes of poverty were discussed. The number one issue is No Jobs, followed by lack of effective drug rehabilitation, lack of work ethics, lack of public transportation for workers, no living wage, under educated, and bills are too high

The meeting adjourned at 10:30 am.


Danielle Jones

Community Meeting Report

Date: February 12, 2020

Location: Letcher County

No. Attending: 8

Community Services Block Grant Categories of Service:

Employment, Education, Income Management, Emergency Services,
Nutrition, Linkages, Self-Sufficiency, Health

Significant causes of Poverty in you county/area.

- No Jobs
- Lack of effective drug rehabilitation
- Lack of work ethics
- Lack of Public Transportation for Workers
- No living wage
- Under educated
- Bills are too high



Community Service Block Grant

2020 Community Needs Assessment Survey

Letcher County

Feb. 12, 2020

10:00 am

1. Mark D. [Signature]
2. Pro. Wagner
3. Donna Lee Jones
4. Mary Collins
5. Selena Smith
6. Shelia G. Hall
7. FRANK McFALL
8. David P. [Signature]
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____
16. _____
17. _____
18. _____



MEMORANDUM

TO: Area Newspapers
FROM: Albert Smith
CSBG Director
DATE: January 22, 2020
SUBJECT: Legal Announcement

Please enter the following legal announcement in your newspaper for the week of January 27-31, 2020 and February 3-7, 2020:

LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020, 10:00 a.m. at the LKLP Letcher County Office located at 2 Main Street in Whitesburg, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

The LKLP Community Action Council, Inc. is ADA accessible, for English proficiency accommodations, contact Albert Smith at 606-436-8853.

LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

g. special needs assistance should contact five days prior to the meeting. The TDD local number if available).

YBLIND
23-1839
72-2907
:hodhh.org/access/interpdir.html
48-6057

www.kyblind.state.ky.us
www.aph.org
www.kcdhh.org

in this action are \$42,534.26 plus a deferred principal amount of \$1,594.84, together with interest accruing on \$42,534.26 at the rate of 6.04% per annum from July 5, 2018, until fully paid, plus any other charges which have accrued, plus Plaintiff's costs ex-

and its costs herein expended, including the cost of the sale.
DATED this 22nd day of January, 2020.
Daniel F. Dotson
Master Commissioner
Letcher Circuit Court

NOTICE
Commonwealth Of
Kentucky
Letcher Circuit Court

NOTICE
LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020, 10:00 a.m. at the LKLP

\$60,063.92 as of November 27, 2019, with interest thereon at the contract rate of 9.11% per annum until paid; the cost of this action and its costs herein expended, including the cost of the sale.
DATED this 24th day of January, 2020.
Daniel F. Dotson
Master Commissioner
Letcher Circuit Court

NOTICES

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NOTICE

costs herein expended, including the cost of the sale.
DATED this 16th day of January, 2020.
Daniel F. Dotson
Master Commissioner
Letcher Circuit Court

NOTICE
Commonwealth Of
Kentucky
Letcher Circuit Court
Civil Action No.
19-CI-00236

Vanderbilt Mortgage
And Finance, Inc.
Plaintiff
Defendants
V.
Tammy Sellers, Un-
known Spouse of
Tammy Sellers, Chris-
tiana Sellers,
Unknown Spouse of
Christina Sellers,
Area Bank, Appala-
chian Regional
Healthcare, Inc. D/B/A/
ARH-Hazard
Hospital, Letcher Coun-
ty Kentucky,
NOTICE OF MASTER
COMMISSIONER
SALE

By virtue of a Default Judgment In Rem Order of Sale and Order Referring Case to Master Commissioner for Judicial Sale entered by the Letcher Circuit Court on the 20th day of December, 2019, the undersigned Master Commissioner of the Letcher Circuit Court

NOTICE

annum from the date of sale until paid.
The purchaser of the real property shall be required to pay ad valorem taxes for the year 2019 and all subsequent years of ownership and shall take the real property subject to all easements and restrictive covenants of record in the Office of the Letcher County Clerk.

The purchaser shall be required to purchase fire and extended coverage insurance on any improvements to the real property and mobile home from the date of sale until the purchase price is paid in full to the extent of the Court-appraised value of the improvements or the unpaid balance of the purchase price, whichever is less, with a loss clause payable to the Master Commissioner of the Letcher Circuit Court or the Plaintiff herein.
The indebtedness involved in this action is \$116,253.42 as of November 18, 2019, with interest thereon at the contract rate of 7.4% per annum until the date of entry of the Judgment and thereafter at the contract rate until paid; the cost of this action and its costs herein expended, including the cost of the sale.
DATED this 16th day of January, 2020.

NOTICE

pending, plus Plaintiff's attorney fees of at least \$2,700.00; the cost of this action and its costs herein expended, including the cost of the sale.
DATED this 16th day of January, 2020.
Daniel F. Dotson
Master Commissioner
Letcher Circuit Court
(1-29-2b)

NOTICE
Commonwealth Of
Kentucky
Letcher Circuit Court
Civil Action No.
19-CI-00237

Vanderbilt Mortgage
and Finance, Inc.
Plaintiff
V.
William Kendall Wil-
liams;
Unknown Spouse of
William Kendall Wil-
liams;
Rebecca Sue Shep-
herd; Bobby Williams;
Unknown Spouse of
Bobby Williams;
First Security Bank &
Trust Co. N/K/A
Community Trust Bank,
Inc.;
Community Trust Bank;
Letcher County, Ken-
tucky
Defendants
NOTICE OF MASTER
COMMISSIONER
SALE

By virtue of a Default Judgment and Order of Sale and Order Referring Case to Master Commissioner for Judicial Sale entered by the Letcher Circuit Court on the 25th day of November 2019, the

NOTICE

Civil Action No.
17-CI-00299
Bayview Loan Servicing, LLC,
A Delaware Limited
Liability
Company
Plaintiff
V.
Betty Taylor; Stephanie
Travis;
Unifund CCR, LLC FKA
First
Resolution Investment
Corp.;
Unknown Spouse (If
any) of
Earl Taylor
DEFENDANTS
NOTICE OF MASTER
COMMISSIONER
SALE

By virtue of an Order entered on December 19, 2019 by the Letcher Circuit Court, the undersigned Master Commissioner of the Letcher Circuit Court will offer for sale at the courthouse door of the Letcher County Courthouse in the City of Whitesburg, Kentucky on Wednesday, February 19, 2020, beginning on or about the hour of 11:00 a.m. local time and continuing until the sale is concluded to the highest bidder at public auction, the following real estate, situated in Letcher County, Kentucky:
Property Address: 1160 Low Gap Branch Whitesburg, KY 41858
Parcel No.: 018-00-00-055.00
The sale shall consist of land only. The mobile home is not included in

NOTICE

Letcher County Office located at 2 Main Street in Whitesburg, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.
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LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

NOTICE
Commonwealth Of
Kentucky
Letcher Circuit Court
Civil Action No.
19-CI-00282
Vanderbilt Mortgage
And Finance, Inc.
Plaintiff
V.
James R. Carter, Lacey
R. Carter,
Nicholas A. Smith,
Community Trust Bank,
Midland Funding LLC
Letcher County, Ken-
tucky
Defendants
NOTICE OF MASTER
COMMISSIONER
SALE

L.K.L.P CAC, Inc.
Community Services Block Grant Community Meeting
Hazard, KY

February 12, 2020
10:00 am

- I. Call To Order

- II. LKLP Board of Directors
 - a. Private Sector (local area/civic group representatives)
 - b. Public Sector (local elected officials)
 - c. Target Group Sector (low-income representatives)

- III. LKLP Programs
 - a. Community Collaboration for Children (CCC)
 - b. Communities Services Block Grant (CSBG)
 - c. Compassionate Hearts Adult Day Health Care
 - d. Domestic Violence Spouse Abuse
 - e. Head Start
 - f. Housing
 - g. Human Service Transportation Delivery (H.S.T.D.)
 - h. Jobsight
 - i. Low-Income Home Energy Assistance Program (LIHEAP)
 - j. Public Transportation
 - k. Self-Help Parenting Class
 - l. Victims of Crime Assistance
 - m. Weatherization
 - n. Workforce Investment Opportunity Act
 - o. Workforce Investment and Opportunities Act (WIOA)

- IV. LKLP's Equal Opportunity Legislation Plan
 - a. Limited English Proficiency Plan

- V. Community Needs Assessment
 - a. Significant Causes of Poverty
 - b. Needs Assessment Survey

- VI. Questions and Answers

- VII. Adjournment

Perry County Community Needs Assessment Meeting
February 12, 2020

The Perry County Community Needs Assessment Meeting was held at the Perry County LKLP Office, 412 Roy Campbell Drive Hazard, KY, on Wednesday, February 12, 2020, at 10:00 am. Christine Warfield, Perry County LKLP Coordinator, called the meeting to order. There were six people present. The purpose of the meeting was to share with the public who our Perry County Board Members are and discuss the programs LKLP offers and to receive ideas to what would augment a better community.

First on the agenda was the LKLP Board of Directors and who made up the board.

Second on the agenda were the programs that LKLP offers. Each program was discussed and what is available to the residents of Perry County. During this time questions were took about the specific programs. I told them what each program did and who the directors of the programs where.

Next on the agenda, the LKLP's Equal Opportunity Legislation Plan was discussed, along with the Limited English Proficiency Plan.

The Community Needs Assessment Survey Forms were finished and the significant causes of poverty were discussed. The number one issue is housing, followed by childcare, education, and employment. These are the four top ones that everyone in the meeting agreed on that was the most needed.

The meeting adjourned at 10:51 am.


Christine Warfield

Community Meeting Report

Date: February 12, 2020

Location: Perry County

No. Attending: 9

Community Services Block Grant Categories of Service:

Legal Services, Rental Housing, Employment, Education,
Transportation, Childcare, and Health Services

Significant causes of Poverty in you county/area.

- Employment
- Affordable Housing
- Education
- Childcare



Community Service Block Grant

2020 Community Needs Assessment Survey

Perry County

February 12, 2020

10:00 am

1. Parula Brewer
2. Felicia Sweat
3. Becky Campbell
4. Betty Coe
5. Shana Lee Miller
6. Joy M
7. Allison Brown
8. Christine Warfield
9. Donna Allen
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____
16. _____
17. _____
18. _____



MEMORANDUM

TO: Area Newspapers
FROM: Albert Smith
CSBG Director
DATE: January 22, 2020
SUBJECT: Legal Announcement

Please enter the following legal announcement in your newspaper for the week of January 27-31, 2020 and February 3-7, 2020:

LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program. The meeting will be held on Wednesday, February 12, 2020, 10:00 a.m. at the LKLP Perry County Office located at 412 Roy Campbell Drive in Hazard, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

The LKLP Community Action Council, Inc. is ADA accessible, for English proficiency accommodations, contact Albert Smith at 606-436-8853.

LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

**LKLP Communi-
ty Action Council
will be hosting a
Community Needs
Assessment Meeting
for the 2019-2020
Community Ser-
vices Block Grant
program.**

The meeting will be held on Wednesday, February 12, 2020, 10:00 a.m. at the LKLP Perry County Office located at 412 Roy Campbell Drive in Hazard, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

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LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

2x-1/30-2/6-c-lklp-69

LKLP Community Action Council will be hosting a Community Needs Assessment Meeting for the 2019-2020 Community Services Block Grant program.

*Hazard Herald
2-6-2020*

The meeting will be held on Wednesday, February 12, 2020, 10:00 a.m. at the LKLP Perry County Office located at 412 Roy Campbell Drive in Hazard, Kentucky. The purpose of this meeting is to inform the public of the services that will be offered in the coming program year and gather participant ideas for enhancements to agency programs.

The CSBG project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

The LKLP Community Action Council, Inc. is ADA accessible, for English proficiency accommodations, contact Albert Smith at 606-436-8853.

LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

2x-1/30-2/6-c-lklp-69

3.

Written Assurances

Assurances

LKLP Community Action Council, Inc.

Name of Agency

- Assures that any audit of CSBG funds performed by an independent public accounting firm designated by the agency will be performed in compliance with 42 U.S.C. Section 9916, 2 CFR, Part 200, Subpart F, and the contractual agreement between the agency and CHFS.

- Assures that the agency will comply with 45 CFR Part 75 except where state procedures, including Kentucky Administrative Regulations, specifically exclude certain sections of Part 75.

- Assures that the agency is in compliance with 2 CFR Part 200 Subpart E.

- Assures an effective delivery of services to the low income will be delivered by coordinating and establishing linkages between governmental and other social programs to avoid duplication of services.



Executive Director

03-17-2020
Date

4.

Strategic Plan



Leslie, Knott, Letcher, Perry
Community Action Council, Inc.
398 Roy Campbell Drive
Hazard, KY 41701

Phone: (606) 436-8853

Larry Triplett
Board Chair

Fax: (606) 487-1872

Joy Jones
Vice-Chair

Email: exe.office@lklp.net

Rick King
Secretary
Ricky L. Baker—Executive Director

URL: <http://www.lklp.org>

Jim Ward
Treasurer



August 14, 2017

Dear Friends, Partners, and Stakeholders;

LKLP Community Action Council, Inc. celebrated 50 years of service in 2016. Thanks to many phenomenally dedicated people, LKLP has become the premier human service agency in this area. Celebrating such a milestone is the perfect time to imagine our future, find ways to grow, become stronger, and enhance the LKLP traditions that make us so special.

For the past 50 years, LKLP Community Action staff and Board have assisted thousands of residents of the Commonwealth to achieve and maintain self-sufficiency. The key to all of this success has been the dedicated, hard-working staff that is currently and has previously been devoted to LKLP Community Action.

Many of these staff are current or former agency clients who through hard work and dedication have successfully acquired the skills and abilities to pursue careers of helping people, changing lives. We have the most empathetic and dedicated staff of any agency, and I am extremely proud to have them as part of our team. We are a team, a team of family members working together to make a difference in the lives of the Kentuckians that we serve daily.

The following strategic plan is our blueprint for moving the agency forward into the next half-century. It reframes the mission of the organization, affirms and clarifies LKLP's long-term vision, strategies, and goals, and it provides a multi-year direction and focus that will build upon current planning in all agency programs. Furthermore, it becomes the framework for acquiring and distributing financial resources to build and strengthen our communities. This guiding document, a 5 year plan, will direct the work of our Board, staff, and volunteers from 2018 – 2022.

As we continue the work of Community Action in Leslie, Knott, Letcher, and Perry Counties, and across the Commonwealth, we affirm that we are committed to the Promise of Community Action and the National Community Action Code of Ethics.

Sincerely,

Ricky L. Baker
Executive Director

Mission, Vision & Values

Mission: Engaging families and communities, and providing knowledge, skills, and resources necessary to thrive and improve quality of life.

Values

We are committed to:

- Compassion
- Respect
- Accountability
- Ethics
- Comprehensive Services
- Teamwork

Vision:

- Help communities thrive
- Serve the whole community
- Provide comprehensive holistic programming
- Be a knowledgeable, resourceful, caring employer and service provider

Long-Term Goals & Strategies

GOAL 1: ORGANIZATIONAL DEVELOPMENT: Ensure the organization is operating at the highest of standards within its administrative capacity, guided by our mission, vision, and values.

Objectives:

- Organizational Effectiveness: Policies, Standards, and Systems in place to function effectively and efficiently, maximizing resources to improve capacity.
- Board Development: New member orientation and board training that enhances participation and effectiveness of Board and Committees.
- Staff Development: Mission-driven new employee orientation training protocol that includes mandated and Agency required training; annual employee evaluation; professional development.
- Achieve Excellence in Community Action status; Complete Pathways to Excellence / Award of Excellence – 2020 Benchmark.
- Leading employer in southeast KY – 2022 Benchmark.
- Data collection & assessment.

Goal 2: FINANCIAL MANAGEMENT, FUND DEVELOPMENT, and RESOURCE PLANNING: Maintain fiscal responsibility, accountability, and transparency that ensures growth, organizational sustainability, and trust.

Objectives:

- Maintain clean financial audits, free from material misstatements, findings, and/or non-compliance.
- Maintain excellent funding source relationships: through responsible reporting and trusted stewardship of funds.
- Maintain \$3 – 5 Million in contingency funds.
- Diversify revenue through grant funded programming and Agency-driven opportunities.
- Safeguard and improve capital assets including infrastructure and information technology.

Goal 3: STRENGTHENING FAMILIES AND COMMUNITIES: Assist the communities we serve with social and economic problems and/or issues by addressing community, organization, and family level needs.

Objectives:

- Align Agency programs, services and resources to ensure and facilitate a respectful, holistic, comprehensive client experience and mission-driven culture of service.
- Complete a comprehensive community needs assessment every 3 years.
- Align and expand programming with the comprehensive community needs assessment.
- Develop and/or expand youth engagement programming to create opportunities that empower youth to break the cycle of poverty and be engaged citizens of the community.
- Develop, strengthen and/or enhance community partnerships to elevate services throughout the community.
- Be a local leader in the regional effort and work toward sustainable communities and economic transition.

Goal 4: COMMUNICATION, BRANDING, and INFORMATION TECHNOLOGY: Strengthen internal and external communications processes, and public presence, to ensure positive community perception, brand recognition, and outreach and awareness of agency-wide programming.

Objectives:

- Improve internal communication and overall Agency cohesiveness.
- Enhance external communication and awareness through expanded communication tools.
- Develop strategies that provide and offer consistent opportunities for volunteers and donors to engage with LKLP.
- Enhance internal information technology infrastructure and cyber security to ensure confidentiality through for clients, Board members, employees, donors, and volunteers.

Evaluation & Assessment

Building from the strategic planning process, LKLP is committed to consistent assessment of our agency outcomes and staff, as well as collecting assessing feedback from our clients and broader community. Our intention is to use a range of evaluation tools in order to assess our impact and make adjustments in our programming, staffing, and resources as necessary to meet our outcomes and the needs of our clients and community.

In keeping with this commitment to consistent assessment throughout the agency, LKLP is implementing the following agency-wide policies within the first two years of this FY2018-22 strategic plan period:

- **Annual Staff Evaluations & Development Plans:** All staff participate in an annual performance evaluation with their supervisor. The evaluation process involves an online assessment tool completed by the staff person and the supervisor with quantitative and qualitative measures. The assessment tool is standardized across the agency with sections tailored by department and position. The online assessment provides the basis for an annual review meeting between the supervisor and staff person which results in a written summary of the evaluation as well as goals and a plan for the staff person's professional development. The summary is signed by both supervisor and staff person and included in the personnel file.
- **Annual Evaluation & Development Plans for Management Staff:** All management team staff participate in an annual performance evaluation with the Executive Director. The evaluation process involves an online assessment tool completed by the staff person and the Executive Director with quantitative and qualitative measures. The online assessment provides the basis for an annual review meeting between the Executive Director and the management team staff person which results in a written summary of the evaluation, as well as goals and a plan for professional development. The summary is signed by both Executive Director and management team staff person and included in the personnel file.
- **Departmental Annual Workplans & Peer Review:** The agency is adopting a standardized annual workplan that details agency-wide goals in line with the strategic plan. Each department manager is responsible for preparing the annual workplan for peer review prior to the start of the fiscal year and for adjusting the workplan monthly in relation to ongoing assessment and current circumstances. Peer review occurs periodically within monthly management meetings with the intent of providing support and consistent agency-wide alignment in relation to the strategic plan.
- **Tri-Annual Community Needs Assessments & Resource Alignment:** Building on the agency's past CSBG community needs assessment, the agency is expanding our client and community assessment process to encompasses a broader range of clients, stakeholders and programs in line with the outcomes of the strategic plan. The more comprehensive community needs assessment will be conducted every three years in coordinate with other community stakeholders. The agency will use the completed needs assessment to evaluate and re-align staffing, financial and other resources as necessary to meet the needs of clients and communities served.

APPENDICES

- **Standards / Best Practices**
- **Code of Ethics**
- **Organizational Chart**
- **Annual Workplan**



Community Action Agency Boards of Directors and the CSBG Organizational Standards

The Boards of Directors plays a unique and important role in the life of a Community Action Agency. While staff members transition, founding directors retire, and programs change, the board offers consistency in purpose, intent, and responsibility. The governing board acts as a body, not as individuals, and its members are bound by the Duties of Care, Loyalty, and Obedience, bearing legal liability for their individual actions as well as those of the corporation.

In Community Action Agencies, the board embodies the core belief and value of *maximum feasible participation*. Through its tri-partite structure and the involvement of those representing the people our Network serves, elected officials, and private sector individuals, this elegant, yet challenging board structure allows Community Action to be in and of the community, all across the U.S.

The role and responsibilities of nonprofit board members has grown in the past decade and today, board members shoulder significant responsibility for the oversight of finance, executive leadership, human resources, and planning. In addition, the CSBG Act states that boards must fully participate in the development, planning, implementation, and evaluation of programs supported by CSBG. Community Action Agency boards must find ways to fulfill their responsibilities while maintaining their governance role and while not dipping into operational activities.

The **CSBG Organizational Standards** are a new element of Community Action accountability that boards need to be aware of and consider when carrying out their responsibilities. These 58 Standards address three broad categories: Maximum Feasible Participation, Vision and Direction, and Operations and Accountability and include areas such as leadership, governance, financial management, human resources, strategic planning, customer input, community engagement, community assessment, and data and analysis,

These Standards will likely be incorporated into your Community Action Agency's CSBG contract with your State CSBG Office over the next year. Your staff will work to ensure your CAA meets all 58 Standards and very likely, your CAA already meets the vast majority of them. Part of meeting the Standards may mean adding some work to the plate of the Board of Directors in terms of oversight and approval, and may lead to some changes in general process. The Standards were designed, however, to minimize this while ensuring the board is informed over time of critical elements of organizational functioning.

It is important that Board members are aware of the Organizational Standards and that your CAA will be working to meet them. These Standards may cause new items to be brought to the board table for discussion or approval, or for new activities to be conducted. You may find that your CAA is already meeting the 58 Standards, or very close to that number; or you may find that your CAA has some work to do. This document is designed to assist you in explaining how the Standards may impact your regular board work. There are additional resources and other [training videos](#) on the Standards for boards that can help you dig a deeper into each area and explain the Standards in more detail. We also encourage boards to read the full Standards document and access these training materials at www.communityactionpartnership.com.

What does this mean for Board Members?

- **Your Duties of Care, Loyalty, and Obedience remain unchanged.** Your current legal requirements to be informed, conduct your duties in a prudent manner, ensure the agency is meeting legal compliance, and work as a body remain intact.

- **Board meetings may include additional action items for approval, acceptance, or review.** The CSBG Act calls on boards to be engaged in the development, planning, implementation, and evaluation of CSBG activities. Boards carry out this responsibility through board action and oversight. Given this, the Standards may increase the number of action items you vote on at board meetings over the course of the year.
- **Strategic Planning will be an element of work the board carries out.** Many CAAs regularly conduct Strategic Planning but others do not. The Standards may impact your role in planning and the frequency in which it is conducted.
- **ED/CEO evaluation and compensation setting will be annual activities.** Many CAA boards regularly evaluate their Chief Executive and the Standards will require this as well as an annual update on compensation of the executive.
- **Financial and programmatic reporting may become more frequent.** Most CAAs receive financial and programmatic updates at each meeting and the Standards require it for those that currently do not. In addition, you will be asked to approve an annual agency-wide budget and for some CAAs, this will be new.
- **Customer Satisfaction Data will be collected and reported to you.** Standards related to satisfaction do not call on your CAA to achieve a certain satisfaction level, only that the board and staff collect, review, and use this information in your deliberations and planning.
- **Additional policies may be created.** The Standards call for certain policies and plans to be in place and that the board will need to review and approve.
- **Legal review of documents may need to occur.** The Standards include legal review of bylaws and personnel policies periodically.
- **Training and Orientation of board members will occur.** As with any position, good orientation and regular training is important and the Standards provide for both for board members.

What does this NOT mean for board members?

- **Your role on the board has not changed.** You maintain the same legal responsibilities.
- **You do not need to be onsite to observe the agency's procedures to ensure that all the Standards are met.** You need to maintain your governance role and leave responsibility for operations to your Chief Executive.
- **Your board structure does not need to change.** There are no term limits, mandated committees, meeting frequencies, or other structural mandates in the Standards.

Please keep the lines of communication open with your Chief Executive and leadership team. They will have access to updates on how Standards are being implemented, tools to help CAAs be successful with implementing Standards that may be new to the agency, and resources for information and training.

Questions? The Community Action Network has several national groups that can assist you and your board as you learn more about the Standards. You may also have a State or Regional Association that can of assistance as well. Please don't hesitate to reach out if you have questions.

Community Action Partnership – Jarle Crocker jcrocker@communityactionpartnership.com

This publication was created by National Association of Community Action Agencies – Community Action Partnership in the performance of the U.S. Department of Human Services, Administration for Children and Families, Office of Community Services Grant Number 90ET0434. Any opinion, findings, and conclusions, or recommendations expressed in this material are those of the authors and do not necessarily reflect the views of the U.S. Department of Health and Human Services, Administration for Children and Families.

Updated in May, 2015 by Community Action Partnership

Organizational Standards For Private, Nonprofit CSBG Eligible Entities

MAXIMUM FEASIBLE PARTICIPATION

CATEGORY ONE: Consumer Input and Involvement

Community Action is rooted in the belief that people with low incomes are in the best position to express what they need to make a difference in their lives. CSBG eligible entities work in partnership with the people and communities they serve. Community Action works in a coordinated and comprehensive manner to develop programs and services that will make a critical difference in the lives of participants. Individuals and families are well attuned to what they need, and when Community Action taps into that knowledge, it informs our ability to implement highimpact programs and services.

Research shows that through engagement in community activities such as board governance, peer to peer leadership, advisory bodies, volunteering, and other participatory means, the poor build personal networks and increase their social capital so that they are able to move themselves and their families out of poverty. Community Action is grounded in helping families and communities build this social capital for movement to self-sufficiency.

- | | |
|---------------------|---|
| Standard 1.1 | The organization demonstrates low-income individuals' participation in its activities. |
| Standard 1.2 | The organization analyzes information collected directly from low-income individuals as part of the community assessment. |
| Standard 1.3 | The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board. |

CATEGORY TWO: Community Engagement

No CSBG eligible entity can meet all of a community's needs independently. Through formal and informal partnerships, ongoing community planning, advocacy, and engagement of people with low incomes, partners ranging from community and faith-based organizations, educational institutions, government, and business work together with Community Action Agencies and other CSBG eligible entities to successfully move families out of poverty and revitalize communities.

Community Action is often the backbone organization of community efforts to address poverty and community revitalization: leveraging funds, convening key partners, adding the voice of the underrepresented, and being the central coordinator of efforts. It is not an easy role to play, but a vital one for families and communities.

- Standard 2.1** **The organization has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other antipoverty organizations in the area.**

- Standard 2.2** **The organization utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: communitybased organizations, faith-based organizations, private sector, public sector, and educational institutions.**

- Standard 2.3** **The organization communicates its activities and its results to the community.**

- Standard 2.4** **The organization documents the number of volunteers and hours mobilized in support of its activities.**

CATEGORY THREE: Community Assessment

Local control of Federal CSBG resources is predicated on regular comprehensive community assessments that take into account the breadth of community needs as well as the partners and resources available in a community to meet these needs. Regular assessment of needs and resources at the community level is the foundation of Community Action and a vital management and leadership tool that is used across the organization and utilized by the community to set the course for both CSBG and all agency resources.

- Standard 3.1** **The organization conducted a community assessment and issued a report within the past 3 years.**
- Standard 3.2** **As part of the community assessment, the organization collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).**
- Standard 3.3** **The organization collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.**
- Standard 3.4** **The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.**
- Standard 3.5** **The governing board formally accepts the completed community assessment.**

VISION AND DIRECTION

CATEGORY FOUR: Organizational Leadership

Community Action leadership is exemplified at all levels across the organization and starts with a mission that clarifies Community Action's work on poverty. A well-functioning board, and a focused chief executive officer (CEO)/executive director, well-trained and dedicated staff, and volunteers giving of themselves to help others will establish Community Action as the cornerstone and leverage point to address poverty across the community. Ensuring strong leadership both for today and into the future is critical.

This category addresses the foundational elements of mission as well as the implementation of the Network's model of good performance management (ROMA). It ensures CAAs have taken steps to plan thoughtfully for today's work and tomorrow's leadership.

- Standard 4.1** The governing board has reviewed the organization's mission statement within the past 5 years and assured that:
1. The mission addresses poverty; and
 2. The organization's programs and services are in alignment with the mission.
- Standard 4.2** The organization's Community Action plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.
- Standard 4.3** The organization's Community Action plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.
- Standard 4.4** The governing board receives an annual update on the success of specific strategies included in the Community Action plan.
- Standard 4.5** The organization has a written succession plan in place for the CEO/ED, approved by the governing board, which contains procedures for covering an emergency/unplanned, short-term absence of 3 months or less, as well as outlines the process for filling a permanent vacancy.
- Standard 4.6** An organization-wide, comprehensive risk assessment has been completed within the past 2 years and reported to the governing board.

CATEGORY FIVE: Board Governance

Community Action boards are uniquely structured to ensure maximum feasible participation by the entire community, including those the network serves. By law, Community Action boards are comprised of at least 1/3 low-income consumers (or their representatives), 1/3 elected officials (or their appointees), and the remainder private-sector community members. To make this structure work as intended, CAAs must recruit board members thoughtfully, work within communities to promote opportunities for board service, and orient, train, and support them in their oversight role. Boards are foundational to good organizational performance and the time invested to keep them healthy and active is significant, but necessary.

- Standard 5.1** The organization’s governing board is structured in compliance with the CSBG Act:
1. At least one third democratically-selected representatives of the low-income community;
 2. One-third local elected officials (or their representatives); and
 3. The remaining membership from major groups and interests in the community.
- Standard 5.2** The organization’s governing board has written procedures that document a democratic selection process for low-income board members adequate to assure that they are representative of the low-income community.
- Standard 5.3** The organization’s bylaws have been reviewed by an attorney within the past 5 years.
- Standard 5.4** The organization documents that each governing board member has received a copy of the bylaws within the past 2 years.
- Standard 5.5** The organization’s governing board meets in accordance with the frequency and quorum requirements and fills board vacancies as set out in its bylaws.
- Standard 5.6** Each governing board member has signed a conflict of interest policy within the past 2 years.
- Standard 5.7** The organization has a process to provide a structured orientation for governing board members within 6 months of being seated.
- Standard 5.8** Governing board members have been provided with training on their duties and responsibilities within the past 2 years.
- Standard 5.9** The organization’s governing board receives programmatic reports at each regular board meeting.

CATEGORY SIX: Strategic Planning

Establishing the vision for a Community Action Agency is a big task and setting the course to reach it through strategic planning is serious business. CSBG eligible entities take on this task by looking both at internal functioning and at the community's needs. An efficient organization knows where it is headed, how the board and staff fit into that future, and how it will measure its success in achieving what it has set out to do. This agency-wide process is board-led and ongoing. A "living, breathing" strategic plan with measurable outcomes is the goal, rather than a plan that gets written but sits on a shelf and stagnates. Often set with an ambitious vision, strategic plans set the tone for the staff and board and are a key leadership and management tool for the organization.

- Standard 6.1** The organization has an agency-wide strategic plan in place that has been approved by the governing board within the past 5 years.
- Standard 6.2** The approved strategic plan addresses reduction of poverty, revitalization of lowincome communities, and/or empowerment of people with low incomes to become more self-sufficient.
- Standard 6.3** The approved strategic plan contains family, agency, and/or community goals.
- Standard 6.4** Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.
- Standard 6.5** The governing board has received an update(s) on progress meeting the goals of the strategic plan within the past 12 months.

OPERATIONS AND ACCOUNTABILITY

CATEGORY SEVEN: Human Resource Management

The human element of Community Action's work is evident at all levels of the organization and the relationship an organization has with its staff often reflects the organization's values and mission. Oversight of the chief executive officer (CEO)/executive director and maintaining a strong human resources infrastructure are key responsibilities of board oversight. Attention to organizational elements such as policies and procedures, performance appraisals, and training lead to strong organizations with the capacity to deliver high quality services in low-income communities.

- Standard 7.1** The organization has written personnel policies that have been reviewed by an attorney and approved by the governing board within the past 5 years.
- Standard 7.2** The organization makes available the employee handbook (or personnel policies in cases without a handbook) to all staff and notifies staff of any changes.
- Standard 7.3** The organization has written job descriptions for all positions, which have been updated within the past 5 years.
- Standard 7.4** The governing board conducts a performance appraisal of the CEO/executive director within each calendar year.
- Standard 7.5** The governing board reviews and approves CEO/executive director compensation within every calendar year.
- Standard 7.6** The organization has a policy in place for regular written evaluation of employees by their supervisors.
- Standard 7.7** The organization has a whistleblower policy that has been approved by the governing board.
- Standard 7.8** All staff participate in a new employee orientation within 60 days of hire.
- Standard 7.9** The organization conducts or makes available staff development/training (including ROMA) on an ongoing basis.

CATEGORY EIGHT: Financial Operations and Oversight

The fiscal bottom line of Community Action is not isolated from the mission, it is a joint consideration. Community Action boards and staff maintain a high level of fiscal accountability through audits, monitoring by State and Federal agencies, and compliance with Federal Office of Management Budget circulars. The management of Federal funds is taken seriously by CSBG eligible entities and the Standards specifically reflect the board's oversight role as well as the day-to-day operational functions.

- Standard 8.1** The Organization's annual audit (or audited financial statements) is completed by a Certified Public Accountant on time in accordance with Title 2 of the Code of Federal Regulations, Uniform Administration Requirements, Cost Principles, and Audit Requirement (if applicable) and/or State audit threshold requirements.
- Standard 8.2** All findings from the prior year's annual audit have been assessed by the organization and addressed where the governing board has deemed it appropriate.
- Standard 8.3** The organization's auditor presents the audit to the governing board.
- Standard 8.4** The governing board formally receives and accepts the audit.
- Standard 8.5** The organization has solicited bids for its audit within the past 5 years.
- Standard 8.6** The IRS Form 990 is completed annually and made available to the governing board for review.
- Standard 8.7** The governing board receives financial reports at each regular meeting that include the following:
1. Organization-wide report on revenue and expenditures that compares budget to actual, categorized by program; and
 2. Balance sheet/statement of financial position.
- Standard 8.8** All required filings and payments related to payroll withholdings are completed on time.
- Standard 8.9** The governing board annually approves an organization-wide budget.
- Standard 8.10** The fiscal policies have been reviewed by staff within the past 2 years, updated as necessary, with changes approved by the governing board.
- Standard 8.11** A written procurement policy is in place and has been reviewed by the governing board within the past 5 years.
- Standard 8.12** The organization documents how it allocates shared costs through an indirect cost rate or through a written cost allocation plan.

Standard 8.13

The organization has a written policy in place for record retention and destruction.

CATEGORY NINE: Data and Analysis

The Community Action Network moves families out of poverty every day across this country and needs to produce data that reflect the collective impact of these efforts. Individual stories are compelling when combined with quantitative data: *no data without stories and no stories without data*. Community Action needs to better document the outcomes families, agencies, and communities achieve. The Community Services Block Grant funding confers the obligation and opportunity to tell the story of agency-wide impact and community change, and in turn the impact of the Network as a whole.

- Standard 9.1** The organization has a system or systems in place to track and report client demographics and services customers receive.

- Standard 9.2** The organization has a system or systems in place to track family, agency, and/or community outcomes.

- Standard 9.3** The organization has presented to the governing board for review or action, at least within the past 12 months, an analysis of the agency's outcomes and any operational or strategic program adjustments and improvements identified as necessary.

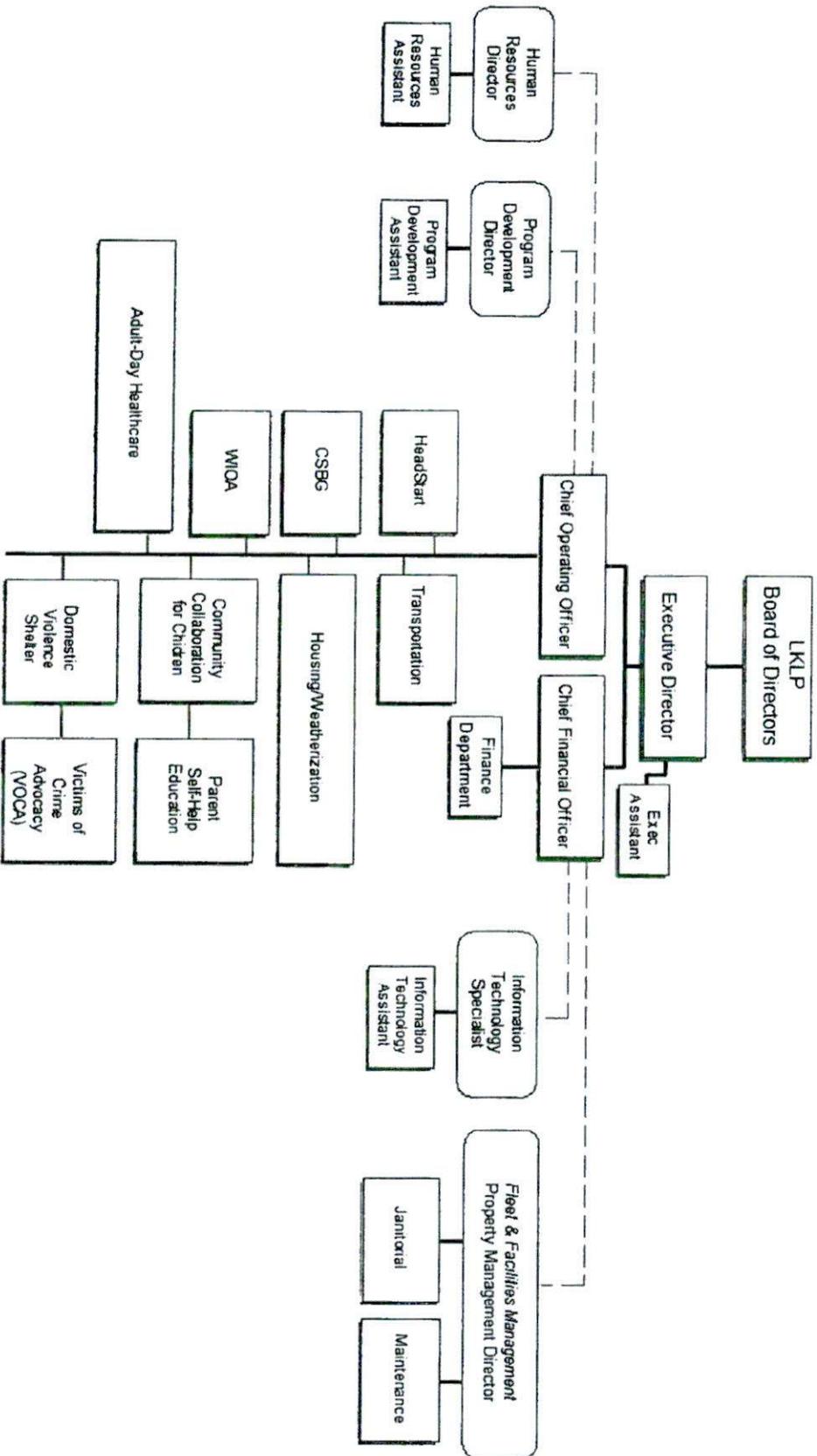
- Standard 9.4** The organization submits its annual CSBG Information Survey data report and it reflects client demographics and organization-wide outcomes.

Community Action Agency Code of Ethics

We, as Community Action professionals, dedicate ourselves to alleviating poverty in the midst of plenty in this nation by opening to everybody the opportunity for education and training; the opportunity to work; and the opportunity to live in decency and dignity; and with respect for cultural diversity; commit ourselves to:

- Recognize that the chief function of the Community Action movement at all times is to serve the best interests of the poor thereby serving the best interests of all people.
- Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- Respect the structure and responsibilities to the board of directors, provide them with facts and advice as a basis for making decisions, and uphold and implement policies adopted by the board of directors.
- Keep the community informed about issues affecting the poor; facilitate communication between the poor, locally elected officials, and the non-poor private sector.
- Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication and compassion.
- Exercise whatever discretionary authority we have under the law to promote the interests of the poor.
- Lead the Community Action movement with respect, concern, courtesy, and responsiveness, recognizing that service to the poor is beyond service to oneself.
- Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our Community Action activities in order to inspire confidence and trust in the Community Action movement.
- Serve in such a way that we do not realize undue personal gain from the performance of our professional duties.
- Avoid any interest or activity, which is in conflict with the conduct of official duties.
- Respect and protect privileged information to which we have access in the course of official duties.
- Strive for professional excellence and encourage the professional development on our associates, including those seeking to become certified community action professionals.

LKLP Community Action Council, Inc. Organizational Chart



5.

Customer Satisfaction Survey



Leslie, Knott, Letcher, Perry Community Action Council, Inc. CSBG Customer Survey

(Who Assisted You): _____ (Date of Service): _____

Thank you for taking this customer survey. Your honest answers will help us to better serve you, and solicited opinions will be considered as we analyze how LKLP staff provide services to our customers. Your comments will remain confidential and we will address your concerns. **Circle the one that best describes your experience.**

- | | | | | | | |
|---|----------------|-------|---------|----------|-------------------|-----|
| 1) The office was easy to find, possessed adequate signage, conveniently located and was clean. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |
| 2) I met with staff at or near the time of my appointment or I didn't have an appointment, but was served in a timely manner. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |
| 3) Staff was courteous, respectful, friendly, helpful, and sensitive to my situation. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |
| 4) Staff took the time to explain the program rules and eligibility requirements. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |
| 5) Staff ordered information about other Community Action programs. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |
| 6) My need or reason for today's visit was taken care of. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |
| 7) Staff could not meet my need, but I was referred to another agency for assistance. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |
| 8) I was satisfied with the assistance I received today. | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | N/A |

COMMENTS: _____

The customer satisfaction survey is reviewed monthly by LKLP Management for the purpose of identifying trends and issues that arise. Results of the survey will be incorporated into strategic planning activities with the goal of improving service delivery and improving customer service.

6.

Agency Budget

a.

Attachment B1

COMMONWEALTH OF KENTUCKY
CABINET FOR HEALTH AND FAMILY SERVICES
CSBG SFY 2021

ATTACHMENT: B1

Agency Name:
Address:

Invoice Period:

Contract Number:
Vendor Number:

Line 2021
CSBG
Expenditure Domains

Complete If Carryover is Included
SFY 2021 Allocation \$
Carryover amount \$
Carried from SFY \$
Total \$

Mark One:
Original Budget \$
Revised Budget \$
Monthly Invoice \$
Final Invoice \$

BUDGET / COST CATEGORIES	APPROVED BUDGET	CSBG ADMINISTRATION	EMPLOYMENT	EDUCATION and COGNITIVE DEVELOPMENT	INCOME INFRASTRUCTURE and ASSET BUILDING	HOUSING	HEALTH AND SOCIAL BEHAVIORAL DEVELOPMENT (Nutrition)	CHILC ENGAGEMENT and COMMUNITY INVOLVEMENT	SERVICES SUPPORTING MULTIPLE DOMAINS	LINKAGES	AGENCY CAPACITY BUILDING	CURRENT MONTH EXPENDITURES	TOTAL EXPENSES YEAR-TO-DATE	AVAILABLE BALANCE
I. PERSONNEL:														
A. SALARIES / WAGES	280,000.00		13,000	13,000.00	13,000.00	65,000.00	30,000.00	13,000.00	78,000.00	13,000.00	13,000.00	\$ 280,000.00	\$ 280,000.00	0.00
B. FRINGE BENEFITS	120,000.00		6,000	6,000.00	6,000.00	30,000.00	18,000.00	6,000.00	38,000.00	6,000.00	6,000.00	\$ 120,000.00	\$ 120,000.00	0.00
C. CONSULTANT / CONTRACT SERVICE	0.00											\$ -	\$ -	0.00
II. NON-PERSONNEL:														
A. SPACE COSTS	67,136.00		3,367	3,366.80	3,366.80	16,794.00	10,070.40	3,366.80	20,140.80	3,366.80	3,366.80	\$ 67,136.00	\$ 67,136.00	0.00
B. EQUIPMENT	8,000.00		400	400.00	400.00	2,000.00	1,200.00	400.00	2,400.00	400.00	400.00	\$ 8,000.00	\$ 8,000.00	0.00
C. CONSUMABLE SUPPLIES	5,499.00		275	274.95	274.95	1,374.75	824.85	274.95	1,649.70	274.95	274.95	\$ 5,499.00	\$ 5,499.00	0.00
D. UTILITIES	23,000.00		1,150	1,150.00	1,150.00	5,750.00	3,450.00	1,150.00	6,900.00	1,150.00	1,150.00	\$ 23,000.00	\$ 23,000.00	0.00
E. TRANSPORTATION / TRAVEL	7,000.00		350	350.00	350.00	1,750.00	1,050.00	350.00	2,100.00	350.00	350.00	\$ 7,000.00	\$ 7,000.00	0.00
F. CLIENT SERVICES	12,400.00		620	620.00	620.00	3,100.00	1,850.80	620.00	3,720.00	620.00	620.00	\$ 12,400.00	\$ 12,400.00	0.00
G. STAFF DEVELOPMENT	2,050.00		103	102.50	102.50	512.50	307.50	102.50	615.00	102.50	102.50	\$ 2,050.00	\$ 2,050.00	0.00
H. OTHER COSTS	24,000.00		1,200	1,200.00	1,200.00	6,000.00	3,600.00	1,200.00	7,200.00	1,200.00	1,200.00	\$ 24,000.00	\$ 24,000.00	0.00
III. INDIRECT COSTS:	43,940.00											\$ 43,940.00	\$ 43,940.00	0.00
TOTALS	873,025.00	0.00	28,851	28,851	28,851	143,247	86,854	28,851	177,995	28,851	28,851	\$ 873,025.00	\$ 873,025.00	0.00

SFY 2021 Allocation
Executive Director: *[Signature]* Date: 4/21/2020
CSBG Director: *[Signature]* Date: 4/21/2020
Finance Director: *[Signature]* Date: 4/21/2020

Carryover Amount
Total

b.

Attachment B2

**Cabinet For Health and Family Services
Community Services Block Grant
Local In-Kind Match Certification**

Attachment B2
SFY 2021

CODE	BUDGET/COST CATEGORIES	PROJECTED EXPENDITURES BY BUDGET/COST CATEGORIES BY THE SFY (FROM ATTACHMENT B1)	AGENCY CERTIFICATION OF IN-KIND EXPENDITURES
1	SALARIES/WAGES	260000	
2	FRINGE BENEFITS	120000	
3	CONSULTANT/CONTRACT SERVICE	0	
4	SPACE COSTS	67136	
5	EQUIPMENT	8000	
6	CONSUMABLE SUPPLIES	5499	114605
7	UTILITIES	23000	
8	TRANSPORTATION/TRAVEL	7000	
9	CLIENT SERVICES	12400	
10	STAFF DEVELOPMENT	2050	
11	OTHER	24000	
12	INDIRECT	43940	
	TOTAL PROJECTED EXPENDITURES	573025	114605

I Certify that the total in-kind expenditures herein reported and designated in the categories above is from funds that are eligible for matching to cover the 20% required in local in-kind match. Signatures:

CSBG Director Albet Smith Date 4/21/2020

CFO Cena Whetaker Date 4/21/2020

Executive Director [Signature] Date 4/21/2020

c.

Budget Narrative

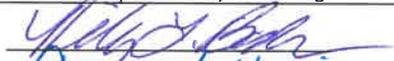
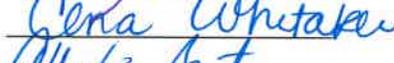
CSBG 2020-2021 BUDGET NARRATIVE

COST CATEGORY	EXPLANATION	IN-KIND	FEDERAL	TOTAL
I. Personnel:				
A.) Salaries & Wages:	Cover wages for: 100% of Program Director 100% (4) County Outreach Office Managers 100% (5) Case Managers 25% (1) Bookkeeper		\$ 260,000	\$ 260,000
B) Fringe Benefits:	This covers fringes that include: Retirement, FICA, Health, Dental, Life, AFLAC, and Cancer Insurance, State unemployment, Workers Compensation Insurance.		\$ 120,000	\$ 120,000
C) Consultant/Contract Services				
II. NON-PERSONNEL:				
A.) Space Cost:	To cover rental space and building maintenance.		\$ 67,136	\$ 67,136
B.) Equipment:	To cover maintenance and lease agreements for copiers, fax, telephones, etc.		\$ 8,000	\$ 8,000
C.) Consumable Supplies:	To cover postage and desktop supplies for all county outreach offices such as printer cartridges, copy paper, file folders, pens, and client related materials.	\$ 114,605	\$ 5,500	\$ 120,105
D.) Utilities:	Covers water, electric, telephone, garbage, etc for all county offices.		\$ 23,000	\$ 23,000
E.) Transportation/ Travel:	For travel and vehicle operations including insurance, gas, maintenance, and registration fees.		\$ 16,000	\$ 16,000
F.) Client Services:	This includes 4,400 for Educational grants and 11,600 for client emergency fund.		\$ 12,400	\$ 12,400
G.) Staff Development:	This amount will cover any staff trainings that are needed.		\$ 1,000	\$ 2,049
H.) Other:	This includes Audit cost, Liability Insurance, Fees, Advertising, Special Projects for CSBG Eligible Clients		\$ 15,000	\$ 15,000
III. INDIRECT COST:	16.9% of total wages according to approved indirect cost rate		\$ 44,989	\$ 43,940
TOTAL BUDGET:		114,605	\$ 573,025	\$ 687,630
IN-KIND:	Donated in-kind supplies such as: canned food, dairy products, dry goods, etc, donated by God's Pantry for CSBG eligible clients.	114,605		\$ 114,605

EXECUTIVE DIRECTOR:

CHIEF FINANCIAL OFFICER:

CSBG DIRECTOR:


d.

Attachment B3

Percentage (%) of staff time projected to be spent in each CSBG service category
 (This should reflect only staff positions providing direct delivery of CSBG services and paid with CSBG funds for those services. This includes information delivery, referrals, and direct services)

Staff Title	Program Duties	Administration	Employment	Education and Cognitive Development	Income Infrastructure and Asset Building	Housing	Health and Social Behavioral Development (including Nutrition)	Civic Engagement and Community Involvement	Services Supporting Multiple Programs	Linkages	Agency Capacity Building
DIRECTOR (1)	Responsible for operation of CSBG & related programs for low-income residents		5%	5%	5%	25%	15%	5%	30%	5%	5%
OFFICE MANAGER/SUPERVISOR (4)	Provide day-to-day oversight of local county offices and all programs.		5%	5%	5%	25%	15%	5%	30%	5%	5%
CASE MANAGERS (5)	Responsible for the provision & case management of direct services for low-income residents.		5%	5%	5%	25%	15%	5%	30%	5%	5%

Signatures:

CSBG Director *Art Smith* Date 4/21/2020

CFO *Lena Vistaker* Date 4/21/2020

Executive Director *Walter G. ...* Date 4/21/2020



7.

Board Members List

Attachment C 2021 MEMBERS OF THE BOARD OF DIRECTORS

REPRESENTATIVES OF THE ELECTED PUBLIC SECTOR (1/3 of the members) Names, addresses and phone numbers:	REPRESENTATIVES OF LOW-INCOME INDIVIDUALS AND FAMILIES (at least 1/3 of the members) Names, addresses and phone numbers:	REPRESENTATIVES OF THE PRIVATE SECTOR (the remainder of the members) Names, addresses, and phone numbers:
The Honorable William Lewis Leslie County Courthouse P.O. Box 619 Hyden, Ky. 41749 (606) 672-3200	Ms. Peggy Day Days Ashland Service Wootton, Ky. 41776 (606) 279-4256	Mr. Tommy Roberts P.O. Box 30 Hyden, Ky. 41749 (606) 672-2327 Secretary
Title of Public Official: Leslie Co. Judge Executive Mr. Cheryl Lewis PO Box 1654 Hyden, Ky. 41749 (606) 672-4200	Mr. Tim Koogler P.O. Box 305 Hyden, Ky. 41749 (606) 672-3328	Ms. Joy Jones P.O. Box 451 Hyden, Ky. 41749 (606) 672-2397
Title of Public Official: Fiscal Court Magistrate The Honorable Scott Alexander P.O. Drawer 210 Hazard, Ky. 41701 (606) 439-1816	Mr. Walter Nixon P.O. Box 488 Hazard, Ky. 41701 (606) 233-1673	Mr. Rick King 175 Ridgeview Way Hazard, Ky. 41701 (606) 439-6937
Title of Public Official: Perry Co Judge Executive Mr. Don Miller PO Box 182 Dwarf, KY. 41739 (606) 216-2237	Ms. Beth Caudill 95 Rophie Land Viper, Ky. 41774 (606) 436-5095/438-6647	Ms. Melissa Brashear P.O. Box 2280 Hazard, Ky. 41702 (606) 439-1816

Total Number of Seats 24 Number of Vacancies (Attach explanation of vacancies) 0 CFO Signature [Signature]

Executive Director Signature [Signature] CSBG Director or Designee Signature [Signature]

Board Chair Signature [Signature] Date 3/18/2020

Attachment C 2021 MEMBERS OF THE BOARD OF DIRECTORS

REPRESENTATIVES OF THE ELECTED PUBLIC SECTOR (1/3 of the members) Names, addresses and phone numbers :	REPRESENTATIVES OF LOW-INCOME INDIVIDUALS AND FAMILIES (at least 1/3 of the members) Names, addresses and phone numbers:	REPRESENTATIVES OF THE PRIVATE SECTOR (the remainder of the members) Names, addresses, and phone numbers:
The Honorable Terry Adams 156 Main Street, Suite 107 Whitesburg, Ky. 41858 (606)633-2129	Ms. Berna Matthews 32 Berna Road Letcher, Ky. 41832 (606) 633-7874	Mr. Eddie Bentley 25 Circle Drive Whitesburg, K.Y. 41858 (606) 634-8867
Title of Public Official: Letcher Co. Judge Executive Mr. William (Cheddy) Smith 10044 Highway 75 Cornettsville, K.Y. 41731 (606) 634-1865	Mr. Michael Watts 3278 Highway 2036 Letcher, Ky. 41832 (606) 633-7347	Mr. Benny Bentley 487 Solomon Road Whitesburg, Ky. 41858 (606) 634-0613
Title of Public Official: Fiscal Court Magistrate The Honorable Jeff Dobson 54 Mann St E Hindman, K.Y. 41822 (606) 785-5592	Ms. Donna Hays 52 Hindman Hills Road #2 Hindman, K.Y. 41822 (606) 278-4747	Mrs. Ola Pigman 3134 Highway 582 Pinetop, K.Y. 41843 (606) 785-4385
Title of Public Official: Knott Co. Judge Executive Mr. Zach Sandlin 25 Emerald Dr. Emmalena, K.Y. 41740 (606) 438-9700	Mr. Corbett Mullins 87 Wolfpen Creek Road Mallie, Ky. 41836 (606) 642-3860	Mrs. Jean Reynolds 74 Wooden Peg Lane Amburgey, K.Y. 41773 (606) 276-0493
Title of Public Official: Fiscal Court Magistrate		

Total Number of Seats 24 Number of Vacancies (Attach explanation of vacancies) 0 CFO Signature 

Executive Director Signature  CSBG Director or Designee Signature 

Board Chair Signature  Date 3/19/2020

8.

Board Meeting Schedule



LKLP Community Action Council, Inc. Bimonthly Board of Directors Meeting Schedule FY 2021

The LKLP Community Action Council, Inc. Board of Directors meetings regularly scheduled for the second Monday of every month as indicated by the dates listed below. The meetings listed dates may be rescheduled as a result of unforeseen circumstances.

August 10, 2020

February 08, 2021

October 12, 2020

April 12, 2021

December 14, 2020

June 14, 2021

9.

**Agency Tripartite Board's
By-Laws**



By Laws

Of

Leslie Knott Letcher Perry
Community Action Council,
Incorporated

A PRIVATE NON-PROFIT CORPORATION

As Amended June 11, 2018

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BY-LAWS
OF
L.K.L.P. COMMUNITY ACTION COUNCIL, INC.

I. INTRODUCTION

The name of this organization shall be known as the Leslie, Knott, Letcher, Perry Community Action Council, Incorporated, a private non-profit corporation duly incorporated and existing under and by virtue of the laws of the Commonwealth of Kentucky. Henceforth, this Community Action Council adopts "L.K.L.P." as a trade name.

II. STATEMENT OF PURPOSE

L.K.L.P. adopts as its statement of purpose the definition of Community Action Council, defined in KRS 273.410, which shall mean a corporation organized for the purpose of alleviating poverty within a community or area by developing employment opportunities; by bettering the conditions under which people live, learn and work; and by conducting administering, and coordinating similar programs.

Specifically, community action councils are to:

- A. Significantly and meaningfully involve the poor in developing and carrying out anti-poverty programs.
- B. Mobilize public and private resources in support of anti-poverty programs.
- C. Coordinate efforts throughout the community to improve delivery of services, avoid duplication and relate programs to one another.
- D. Plan and evaluate both long- and short-range strategies to combat poverty in the community.
- E. Serve as an advocate of the poor on matters of public policy which affect their status, promoting institutional improvement and desirable changes in social policy.

III. GENERAL POWERS

L.K.L.P. adopts the General Powers statute at KRS 273.430 which states:

"In order to accomplish its purposes, a community action agency may:

- (1) Borrow money for any of the purposes of the agency;

- (2) Issue debentures, notes, or other evidences of indebtedness, whether secured or unsecured, and secure the same by mortgage, pledge, deed of trust, or other lien on its property, franchise, rights and privileges of every kind or nature or any part thereof or interest therein;
- (3) Apply for and accept loans, grants, and other assistance from any entity, public or private, including but not limited to the Commonwealth and the United States; and
- (4) Perform all acts and things necessary or convenient to carry out its purposes.”

IV. GEOGRAPHICAL REACH

L.K.L.P. hereby adopts the geographical reach of any anti-poverty program that allows for its purpose even if it extends past the geographical boundaries of its member counties.

It is the intention of L.K.L.P. that the concepts of “community” and “area” shall have the broadest of interpretations within the state of Kentucky.

V. GENERAL MEMBERSHIP

The L.K.L.P. Community Action Council has a closed membership whereby only duly elected representatives, Groups I, II, III, can carry out the policy-making functions of the corporation.

VI. BOARD OF DIRECTORS

A. Numbers of Directors

The L.K.L.P. Board of Directors must not exceed fifty one (51) members, nor have fewer than twenty-four (24) members, to ensure that fair and equal representation be given to all groups within the four county area.

B. Public Officials (Group I) – KRS 273.437(3)(b)

One-third of the governing board shall be elected public officials, currently holding office, including the chief elected official of the county, a.k.a., the County Judge Executive, or his/her designated representative, and one other elected official who shall be named by the fiscal court. The chief elected official may choose a permanent representative to serve on the Board in his/her place. This representative need not be an elected public official him/her-self. At no time will the governing board be comprised of more than one-third representation from Public Officials, Public Employees and/or Appointees of Public Officials.

C. Representatives of the Poor (Group II) – KRS 273.437(3)(b)

At least one-third of the L.K.L.P. Board of Directors shall be made up of democratically selected representatives of the poor, that is, the residents of the areas and members of the groups L.K.L.P. is intended to serve.

Although representatives of the poor need not themselves be poor, they must be selected in a manner which insures that they truly represent the poor.

The selection of target area representatives to the County Citizens Advisory Committees and the subsequent selection of representatives to the L.K.L.P. Board of Directors shall occur during June and July of each year.

Two representatives selected from each County Citizens Advisory Committee shall serve on the L.K.L.P. Board of Directors.

In the designated L.K.L.P. “target areas”, the representatives of the poor shall be selected by the residents of those areas. Each county office will hold a community meeting every four years, or at the vacancy of an existing Board Member. Applications and nominations will be reviewed, and the best-qualified candidate will be chosen by the members of the “target areas”, with the group comprised of at least fifty-one percent (51%) low-income.

D. Representation of Private Groups (Group III) – KRS 273.437(3)(c)

The remaining one-third of the L.K.L.P. Board of Directors shall consist of officials or members of business, industry, labor, religious groups, welfare programs, and other significant private groups that are interested in the community.

E. Residence

All L.K.L.P. Board Members must represent a specific geographic area within the L.K.L.P. area. Public officials (or their representatives) shall represent specific political subdivisions, wards or precincts.

All representatives of community groups shall be organized on a geographic basis within the L.K.L.P. area.

F. Term of Office

Directors who are public officials and their representatives shall be elected to terms of four years. There shall be no limit to time they can serve on the Board of Directors as long as they are elected public officials and/or their representatives.

All elected Directors will be elected to four-year terms. Whether they represent private groups or the low-income/target group, the same rules shall apply.

However, each Director must be “re-confirmed” each year by the group that he/she represents. A letter must be received in the Central Office by July 1 of each year, stating that this person is: (1) still a member of that geographical area, (2) a qualified representative of the group from whom he/she is the designated representative, and (3) is still that group’s choice to represent them on the L.K.L.P. Board of Directors.

At the end of the fourth year, the representative must no longer be considered a member until he/she has gone through the entire election procedure, just as he/she would have done if he/she had never served before. The local CAC Offices will take responsibility for mailing out ballots, holding Citizens Advisory Committee (or PAC) meetings, and assuring that all elections are conducted in a democratic manner.

G. Alternates

Alternates may be selected as permanent alternates chosen for the Director’s term of service or may be appointed at a specific time to be an alternate for one particular meeting.

A Director who is a public official may, at the time he/she submits his/her Election Certification, submit the name of a permanent Alternate on the appropriate L.K.L.P. form provided. Private groups may, at the time they submit Election Certification forms, also submit a proper form naming their Alternates. The Target Groups or county CAC’s may select permanent Alternates. At the same time they elect two members to the Board of Directors, they will elect two Alternates and complete the proper documents to be kept on file in the L.K.L.P. Central Office.

If a Director does not have a permanent Alternate documented and on file, before anyone can serve as his/her Alternate, that Director must provide the person with a letter properly dated, bearing his/her signature, designating that Alternate for the specific meeting concerned. A Director should exercise due care in choosing a permanent Alternate who can be available for all meetings.

H. Vacancies

If any vacancy shall occur among the Directors by death, resignation or otherwise, such vacancy shall be filled by the same class of representatives and by the same method of selection for such representatives as was the case before the vacancy for the balance of the term.

I. Meetings

Minutes of all Board and Committee meetings shall be recorded by the Executive Secretary, or his/her designee, with approval of the Executive Director. The highlights of which shall be made into a typed transcription and mailed to the

Directors with the Notice of Meeting, at least five (5) days prior to any regular and/or annual meeting of the Board of Directors. The Secretary of the corporation may choose electronic filing to the Board.

1. Types of Meetings
 - a. The Directors shall meet the second Monday of August each year for the purpose of installing new Directors and transacting such other business as may properly come before the members. The newly selected Directors shall at any time or as soon as expedient thereafter, elect their officers and the Executive Committee.
 - b. A regular meeting of the Board of Directors shall be held on the second Monday of every second month. If deemed necessary, the Chairman may change the regular scheduled meeting date with five (5) days written notice to all Board Members.
 - c. Special meetings of the Board of Directors may be called at any time by the Chairman and/or any four Directors whenever they deem it necessary.
2. The quorum requirements for meetings of the L.K.L.P. Board of Directors and for meetings of the standing Committees shall be a majority of the total membership, or fifty percent (50%) plus one (1).
3. Any Director absent from three consecutive committee or board meetings without making prior arrangements to send an alternate shall receive a warning from the Chairman that said Director will be automatically removed from the Board of Directors should another consecutive absence occur.
4. The L.K.L.P. Board of Directors shall hold meetings, convenient in time and place, to the needs of the representatives of the poor.
5. The Secretary shall give each Director notice of time and place by mail or electronic filing at least five (5) days prior to any regular and/or annual meeting of the Board. The notice of the meeting shall be given to the public news media at least five (5) days prior to the meeting and shall be posted in all L.K.L.P. Offices.
6. There shall be no proxy voting among the Directors.
7. Deliberation of this Corporation shall be governed by the most current *Robert's Rules of Order*.

J. Powers of the Governing Board

The L.K.L.P. Board of Directors shall exercise the following Powers:

1. Hiring

- a. The Board of Directors shall hire the Executive Director as the Chief Administrative Officer. Removal of an Executive Director may be done by a unanimous vote of no-confidence by the Directors present at a special called meeting.
- b. The Board may evaluate the Executive Director's performance on an annual basis.
- c. The Board shall set the compensation package for Executive Director.
- d. The Board has final authority on the hiring of all L.K.L.P. professional employees upon the recommendations of the personnel Committee and/or Executive Director. "Professional employees" are defined as Headstart Director and Chief Financial Officer "CFO".
- e. The Executive Director has the authority to hire all support staff and outside professional services.

2. Personnel Matters

- a. The Board has final authority on all personnel matters coming before the Personnel/Grievance/Human Rights Committee.

3. Fiscal Matters

- a. The Board shall receive monthly financial statements and delegate agency statements, and be informed of any fiscal matters needing Board approval.
- b. The Board shall act on all recommendations of the Finance Committee.
- c. The Board shall exercise final authority on all program budgets.

4. Program Matters

- a. The Board shall exercise final authority of overall program plans and priorities, based on the recommendations of L.K.L.P. Staff.

- b. The Board shall exercise final authority of overall program plans and priorities of delegate agencies, based on the respective Board of Directors' recommendations.

5. General Duties

- a. The Board shall hold all L.K.L.P. staff (including agency program directors) accountable for the management and implementation of all funded programs.

6. Board Structure

- a. The Board shall be responsible for the yearly election of officers: Chairman, Vice-Chairman, Treasurer and Secretary.
- b. The Board shall be responsible for selecting members of the following standing committees: Executive, Personnel /Grievance/ Human Rights, Program/Finance/Risk, and Housing.
- c. The Board shall direct staff and board members in assisting with election procedures, forms, and prior announcements in the communities for all Neighborhood Community Action Councils and County Citizens Advisory Councils.

K. Removal

The removal of a Board member in the private or poor sectors for reasons other than **three (3) consecutive absences** from Board meetings also includes activities by a Board member contrary to the goals and objectives of the Agency. Removal includes, but is not limited to, failure to comply with conflict of interest or false certification on an application. The Board member shall be duly notified of the Board of Directors' grounds for removal. A Board member must request a public hearing that shall be scheduled **within three days of notice**. The Board shall then provide documentation of the grounds for removal and the Board member shall present testimony on his/her behalf. If the Board finds the grounds for removal valid by 2/3 majority vote of the full membership of the Board, removal shall stand.

L. Conflict of Interest

L.K.L.P. Board Members shall abide by the Agency's Conflict of Interest Policy. All Board Members shall complete and sign the Conflict of Interest Disclosure Statement every two years.

M. Expenses

Board members may be reimbursed reasonable and documented expenses incurred on behalf of L.K.L.P. and as approved by the Chairman.

VII. EXECUTIVE OFFICERS

A. The Executive Officers of the Corporation shall be Chairman, Vice-Chairman, Secretary, and Treasurer, four (4) persons which will be elected annually by the Directors and shall hold office for one year consistent with the pleasure of the Board.

B. Any Executive Officer failing to fulfill his/her responsibilities in accordance with these By-Laws may be removed from office by the vote of a majority of the Directors at a special meeting of Directors (called for the purpose after notice and hearing before the membership of the Board). At the Special meeting the accused Executive Officer may have the charges presented to him or her in writing and will be given an opportunity to respond. The accused Executive Officer has the option of secret or open ballot.

C. All vacancies occurring among any of the above officers shall be filled by election from the Directors within thirty (30) days of said vacancy occurring.

D. The Board of Directors may appoint, elect, or employ such other officers and agents with such powers and duties as the Board determines. Such officers and agents shall hold office at the pleasure of the board.

E. The duties and responsibilities for the officers shall be as follows:

1. Chairman

The Chairman shall preside at all meetings of the Board of Directors. He/she may sign, along with the Secretary or any other officer of the Corporation authorized by the Board of Directors, deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors have authorization to execute. Another officer of the Corporation shall be expressly delegated by the Board of Directors, By-Laws, or Statute to authorize and/or execute all instruments listed above. He/she shall perform all duties as may be prescribed by the Board of Directors. He/she shall be responsible for enforcing all points of the By-Laws.

2. Vice-Chairman

In the absence of the Chairman, or in event of his/her inability or refusal to act, the Vice-Chairman shall perform the duties of the Chairman, and when so acting, shall have all the powers of and be subject to all the restrictions upon the Chairman.

3. Treasurer

An honorary position which automatically places him/her on the Finance Committee. He/she shall also perform any related duties as may be assigned to him/her by the Board of Directors.

4. Secretary

An honorary position which carries the obligation to perform duties related to the office of Secretary may be assigned from time to time by the Board of Directors.

VIII. COMMITTEES

All L.K.L.P. Standing Committees shall consist of twelve members, with the same composition as the Board—one-third, one-third, one-third representation with membership divided equally among the four counties, except the Housing Committee, which shall have at least four (4) members and does not require the one-third, one-third, one-third representation. The members shall be chosen by the Chairman of the Board of Directors with the concurrence of the Directors. Each committee shall elect its own Chairman and Vice-Chairman. At least one member of the Target group from each county shall be a member of each committee.

Committees may be called into session by the Committee Chairman or by the Executive Director.

At least three (3) days written notice shall be given to members unless there is an urgent need for immediate action; in which case, members may be contacted by phone or other means for immediate convening. Minutes of actions and proceedings shall be kept in the same manner as those of the Board of Directors.

A. Executive Committee

1. The Executive Officers shall serve on the Executive committee. In addition, the Board of Directors shall elect the minimum number of additional Board members necessary to meet the requirements to serve on the Executive Committee.

2. The Executive Committee shall have and exercise the authority of the Board of Directors in the management of the Corporation in the periods between regular meetings of the Board, except that all actions of the Executive Committee must be specifically ratified by the Board of Directors at the next following meeting of the Board of Directors.
3. A majority of Executive Committee members shall constitute a quorum for the transaction of business. The composition of the quorum shall be the same ratio as that of the Board of Directors.
4. If any vacancy shall occur among the members of the Executive Committee by death, resignation or otherwise, such vacancy shall be filled by the same class of representatives and by election of the Board of Directors.

B. Personnel/Grievance/Human Rights Committee

1. The Personnel/Grievance/Human Rights Committee shall elect its own Chairman, Vice-Chairman, and Secretary. The L.K.L.P. Chairman shall sit as an *ex officio* member.
2. The Personnel/Grievance/Human Rights committee shall have the following responsibilities:
 - a. Conduct hearings on all appeal cases brought by L.K.L.P. Personnel and submit recommendations to the Board of Directors.
 - b. Review and make recommendations on all reports of appeal cases within delegate agencies and submit recommendations to the Board of Directors.
 - c. Plan, supervise, and evaluate a study of the current recruitment practices, employment, and participation in all benefits provided by the agency and all members of all eligible groups.
 - d. Identify problems to be solved by the Affirmative Action Program. Consider and select solutions from available alternatives and develop strategies to solve the problems.
 - e. Arrange for the periodic evaluation of Affirmative Action in all L.K.L.P. programs and projects.
 - f. Work closely with the Executive Director, the Equal Opportunity Officer on staff, and Board to ensure compliance with Personnel Policies.

C. Program/Finance/Risk Committee

1. The Program/Finance/Risk Committee shall consist of twelve (12) Directors, representing Groups I, II, and III. The members of the committee shall be chosen by the L.K.L.P. Board Chairman with concurrence of the Board of Directors.
2. The Program/Finance/Risk Committee shall have the following responsibilities:
 - a. Receive monthly L.K.L.P. financial statements and delegate agency statements.
 - b. Work closely with the Finance Officer and Executive Director to review and make recommendations on all fiscal matters pertaining to the Corporation and the Board of Directors.
 - c. Work with the Executive Director and Finance Officer to set up program budgets and make appropriate recommendations to the Board of Directors.
 - d. The Program/Finance/Risk Committee will function mainly as a consulting and monitoring committee. The committee will work with the Program Directors and staff of the respective programs to report and make recommendations to the Board of Directors.
 - e. The Program/Finance/Risk Committee shall be called into session in the same manner as special meetings of the Board of Directors.
 - f. The Program/Finance/Risk Committee shall review all program budgets submitted by delegate agencies and subcontractors and make recommendations to the Board of Directors.

D. Housing Committee

1. The Housing Committee will function mainly as an oversight committee for all housing programs administered by L.K.L.P. Community Action Council, Inc.
2. The Housing Committee shall be comprised of at least four (4) members of the Board of Directors, with at least one (1) member from each county.
3. No member of the Housing Committee shall be employed by or paid from a public agency, except members of the L.K.L.P. Board of Directors that represent elected officials.

4. Review and recommend to the Board of Directors any changes, adjustments, etc., needed in any L.K.L.P. operated housing programs.
5. The Housing Committee shall be called into session in the same manner as special meetings of the Board of Directors.

IX. Amendments to the By-Laws

- A. By-Laws of the Corporation may be amended or repealed by two-thirds (2/3) affirmative vote of the Board of Directors present and voting at any regular or special meeting called for that purpose.
- B. No By-Laws amendments may be voted upon unless each Director has been mailed or provided with an electronic copy of the proposed change or changes at least five (5) days prior to the meeting at which the votes on such amendments take place.
- C. All amendments, alterations or revisions of these By-Laws shall be promptly transmitted to the Community Services Block Grant Office of the Kentucky Cabinet for Health and Family Services.

X. Dissolution of the Corporation

Dissolution of the Corporation shall be in compliance with the laws of the State of Kentucky and any pertinent requirements or regulations of any governmental or private funding source.

10.

Logic Model (D1)

Logic Model

Program/Services: Employment		X Family		Agency	Community		
Identified Problem, Need, Situation	Service or Activity Identify the timeframe, Identify the # of clients served or the # of units offered.	Outcome	Outcome/Indicator <u>Projected</u> # and % of clients who <u>will</u> achieve each outcome. or <u>Projected</u> # and % of units <u>expected</u> to be achieved	Action Results <u>Actual</u> # and % of clients who <u>achieve</u> each outcome. or <u>Actual</u> # and % of units <u>achieved</u> .	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
(1) Planning	(2) Intervention	(3) Intervention	(4) Intervention	(5) Impact	(6) Accountability	(7) Accountability	(8) Accountability
Adults need employment.		Adults obtain employment.					

Mission: To help adults obtain employment.

Proxy Outcome:

Logic Model

Program/Services: Education and Cognitive Development

X Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity Identify the timeframe, Identify the # of clients served or the # of units offered.	Outcome	Outcome/Indicator <u>Projected</u> # and % of clients who <u>will</u> achieve each outcome. or <u>Projected</u> # and % of units <u>expected</u> to be achieved	Action Results <u>Actual</u> # and % of clients who <u>achieve</u> each outcome. or <u>Actual</u> # and % of units <u>achieved</u> .	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
(1) Planning	(2) Intervention	(3) Intervention	(4) Intervention	(5) Impact	(6) Accountability	(7) Accountability	(8) Accountability
Children (0-5) need to be school ready		Children (0-5) are school ready					

Mission: To help parents get more involved in their child's education.

Proxy Outcome:

Logic Model

Program/Services: Health and Social/Behavioral Development

X Family

Agency

Community

Identified Problem, Need, Situation	Service or Activity Identify the timeframe, Identify the # of clients served or the # of units offered.	Outcome	Outcome/Indicator <u>Projected</u> # and % of clients who <u>will</u> achieve each outcome. or <u>Projected</u> # and % of units <u>expected</u> to be achieved	Action Results <u>Actual</u> # and % of clients who <u>achieve</u> each outcome. or <u>Actual</u> # and % of units <u>achieved</u> .	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
(1) Planning	(2) Intervention	(3) Intervention	(4) Intervention	(5) Impact	(6) Accountability	(7) Accountability	(8) Accountability
Individuals need improved physical health and well-being.		Individuals obtain improved physical health and well-being.					

Mission: To help individuals obtain physical health and well-being.

Proxy Outcome:

Logic Model

Program/Services: Housing		X Family		Agency	Community		
Identified Problem, Need, Situation	Service or Activity Identify the timeframe, Identify the # of clients served or the # of units offered.	Outcome	Outcome/Indicator <u>Projected</u> # and % of clients who <u>will</u> achieve each outcome. or <u>Projected</u> # and % of units <u>expected</u> to be achieved	Action Results <u>Actual</u> # and % of clients who <u>achieve</u> each outcome. or <u>Actual</u> # and % of units <u>achieved</u> .	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
(1) Planning	(2) Intervention	(3) Intervention	(4) Intervention	(5) Impact	(6) Accountability	(7) Accountability	(8) Accountability
Homeless need safe temporary shelter.		Homeless obtain safe temporary shelter.					

Mission: To help homeless obtain safe temporary shelter.

Proxy Outcome:

11.

**Equal Opportunity
Plan/Affirmative Action Plan**

**Leslie Knott Letcher Perry
Community Action Council, Inc.**

*Affirmative Action Program-Policies and
Procedures*



LKLP
Community
Action

America's Poverty Fighting Network

Ricky L. Baker
Executive Director

Cindy Gross
Equal Opportunity Officer

October 2013

Affirmative Action Plan — 2013

LKLP Community Action Council, Inc.

I. Equal Opportunity Program - General Statement of Commitment.

The purpose of the equal opportunity program of the LKLP Community Action Council, Inc. is to set forth a positive policy prohibiting discrimination of race, religion, sex, age, marital status, disability, political affiliation, sexual orientation, familial status, gender identity, or national origin, in all agency programs, policies, and employment. This includes assurance of compliance with Title VI of the Civil Right Act of 1964, Section 504 of The Rehabilitation Act of 1973, as amended; the Americans with Disabilities Act of 1990; Executive Order 11246, the approved Affirmative Action Plan, the LKLP Community Action Council *Personnel Policies and Procedures Manual*, and other such directives as set forth from time to time.

The LKLP Community Action Council, Inc. (LKLP) is a state- and federally-funded agency which primarily serves the four-county area consisting of the counties of Leslie, Knott, Letcher, and Perry Counties. The agency operates Domestic Violence programs in the four-county area plus Breathitt, Lee, Owsley, and Wolfe counties. The agency also operates the Human Service Transportation Delivery program in various counties across the Commonwealth and maintains offices in the counties as required by the Kentucky Office of Transportation Delivery.

The LKLP operates the following programs: CSBG (Community Services Block Grant); Human Service Transportation Delivery; LKLP Public Transit System; community-based outreach and neighborhood services; Head Start; Low-Income Home Energy Assistance Program (LIHEAP); Housing; Weatherization Program; Spouse Abuse; Victims of Crime Assistance; Adult Day Health; Workforce Investment Act; Senior Nutrition; and other human services projects.

LKLP utilizes the most recent Census count to determine the population and number of minorities in the service area.

II. Statement of Compliance.

LKLP Community Action Council, Inc. hereby makes a public commitment to comply with all applicable equal opportunity policies, laws, and directives, to insure non-discrimination because of race, religion, creed, color, sex (gender), age, marital status, disability, political affiliation, national origin, sexual orientation, familial status, gender identity, or other protected classes.

This Agency supports the intent of these requirements and will exert maximum effort to insure and maintain compliance with the following:

- A. Civil Rights Act of 1964, as may be amended from time to time.
- B. Executive Order 11246 (where applicable).
- C. Rehabilitation Act of 1973, as amended.
- D. Title 45, Chapter 10 of the "Federal Register."
- E. Grant conditions and provisions relative to the Economic Opportunity Act of 1964.

- F. The Kentucky Equal Opportunity Civil Rights Act of 1966 and later amendments of the Civil Rights Bill.
- G. Americans with Disabilities Act of 1990.

III. Objectives and Implementation of the Affirmative Action Plan.

This Affirmative Action Plan entails an Agency commitment to:

- A. Insure equal employment opportunity and equal application and practice promotional and advancement policies for all persons within the Agency.
- B. Insure equal participation in all LKLP programs by participants without regards to race, creed, color, religion, sex (gender), age, marital status, disability, political affiliation, national origin, sexual orientation, familial status, gender identity, or other protected classes.
- C. Insure an appropriate delivery of services that this Agency provides under the LKLP Community Action Council, Inc. sponsorship.
- D. Require any delegate agency of LKLP Community Action Council to implement and carry out equal opportunity policy, as required under state and Federal Civil Rights Laws and Executive Orders.
- E. Work as requested and to the extent practical, with contractors, sub-contractors, lenders, vendors, suppliers with which this agency does business in developing affirmative action plans and equal opportunity programs, and avoiding business dealings with firms in obvious non-compliance with equal opportunity practices.
- F. Establish coordination procedures and working relations with federal, state and local agencies to further the goal of equal opportunity for all persons.
- G. Continue Agency self-evaluation relative to its compliance with the requirements Section 504 of The Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 particularly as related to hiring practices and facilities access.

IV. Agency Support.

In addition to the LKLP Equal Opportunity Officer, all Agency staff and members of any delegate agencies will support the LKLP Affirmative Action Program. Other participatory groups include:

- A. The Board of Directors
- B. The Personnel/Grievance/Human Rights Committee
- C. The Agency's advisory groups and councils

V. Affirmative Action Plan.

- A. Board of Directors Administration

The Board of Directors of the LKLP Community Action Council, Inc. approves the established goals for the equal opportunity program and shall have ultimate responsibility for planning, implementing, and evaluating the equal opportunity program. The LKLP Board members are encouraged to familiarizing themselves with on-site visits to all LKLP centers. (Members should seek to avoid direct intervention in staff activities). In accordance with the appropriate Federal guidelines and is committed to maintain compliance with all laws, regulations and guidelines. The Board of Directors shall approve all changes, deletions and changes to the Affirmative Action Plan. Through its varied

membership, the Board is in a unique position to elicit support in achieving and maintaining such societal change.

The Board of Directors consists of twenty-four members which has 1/3 representation from the public, 1/3 private, and 1/3 from the poor (consumer) sector.

B. Personnel/Grievance/Human Rights Committee

The primary function of the Committee consists of the following:

1. Planning, supervising and evaluating surveys being taken by the Agency to assure equal employment — and the participation in all the benefits provided by the Agency for members of all eligible groups.
2. Report to the Board of Directors on human rights issues.
3. Assist with any studies and surveys on specific problems to be resolved within a short and a long range time frame.
4. To provide the leadership for the Agency in conducting a continual effort to eliminate every form of prejudice of discrimination based upon race, color, disability, religion, sex (gender), age, marital status, national origin, sexual orientation, familial status, gender identity, or political affiliation.
5. The Committee shall further demonstrate an awareness, concern and leading policy/monitoring role in the Agency's Affirmative Action Program to eliminate prejudice, discrimination, and adverse effect, in all aspects of the Agency's operation.

C. Equal Opportunity Officer.

The Equal Opportunity Officer (EOO) reports directly to the Board of Directors only with the respect to equal opportunity matters *only*. The Equal Opportunity Officer may serve as technical advisor to the Personnel/Grievance/Human Rights Committee and the Executive Director on matters relating to equal opportunity, and there must exist an atmosphere of cooperation within these relationships. The Agency's EOO serves in this role without compensation, being a full-time employee of the LKLP in other paid capacities.

The Equal Opportunity Officer is responsible for ensuring the proper implementation of equal opportunity policies and handling complaints and investigation of alleged discriminations. He/She may serve as the "executive officer" of the Personnel/Grievance/Human Rights Committee of the Board, but shall have no vote.

D. Executive Director.

The Executive Director of the LKLP Community Action Council, Inc. is charged with the responsibility to carry out the goals of the equal opportunity program as set forth by the Board of Directors. Within the management of the Agency, he/she shall ensure that steps are undertaken in all Agency activities to maintain compliance with equal opportunity policies and to overcome the efforts of any past practices and policies of discrimination. The Executive Director is the administrative supervisor of the Equal Opportunity Officer. With the approval of the Board of Directors and the Personnel/Grievance/Human Rights Committee, he/she may assign a staff person(s) (who may be the Equal Opportunity Officer) to administer the equal opportunity program, to be responsible to the Executive

Director or his/her designee, and to develop rapport with Federal, state, and local human rights agencies and officials. The Equal Opportunity Officer, as designated by the Executive Director, will act as the liaison for the Agency on any motions filed by complainants to a local, state or Federal human rights agency. The LKLP Personnel/Grievance/Human Rights Committee and Board of Directors shall be informed of any such motions.

E. The Equal Opportunity Officer Section 504 — ADA Coordinator.

The Equal Opportunity Officer is directly responsible for the conduct, administration, and management of most Agency community-based program operations. In the absence of the Executive Director, the Equal Opportunity Officer is directly responsible for the agency's operation and its equal opportunity program.

The Equal Opportunity Officer is also the Agency's officially designated "Section 504 Coordinator." He/She is, thus, charged with the primary responsibility of assuring the Agency's compliance with the requirements of Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990.

VI. Direct Employment

A. New Employees.

1. Recruitment. To fulfill this Agency's commitment to equal opportunity employment, recruitment shall be done in the following manner if LKLP decides to advertise.
 - a. Notices of job openings shall be posted in conspicuous places
 - b. Respective area news media and employment offices shall be notified of job.
 - c. Job applications and other pre-employment forms are to be free of any questions pertaining to an applicants' race, religion, creed, age, disability, marital status, political affiliation, national origin, sexual orientation, familial status, gender identity, or other information that would violate federal or state regulations.
2. Screening. The following steps shall be taken in the screening process:
 - a. The use of examinations which tend to discriminate against applicants because of the applicant's cultural or economic background — or disability condition — have no relation to job performance and shall be excluded.
 - b. Equivalent experience may be substituted for degree requirements.
 - c. Except in positions of trust, as specified in the Personnel Manual, criminal records alone shall not constitute a basis for employment disqualification.

VII. Processing Complaints of Discrimination.

A. Definition of terms.

1. Complaint. A (human rights/equal opportunity) complaint is a stated (written or oral, but through the designated process) dissatisfaction with any personnel action

in which the aggrieved person alleges discrimination due to race, religion, color, disability, creed, sex, marital status, age, national origin, sexual orientation, familial status, gender identity, or political affiliation. The resolution and complaints of discrimination policies are stated in the LKLP Personnel Policies and Procedures Manual, Section 7.1, "Equal Opportunity Officer Responsibilities," pages 1 and 2.

- B. The "complaint" procedure (outlined in full in Section 7.1, "Equal Opportunity Officer Responsibilities" is summarized in the following steps to be taken in dealing with charges of discrimination.
1. The formal complaint procedures are to be held in compliance with the appropriate equal opportunity instructions. The EOO's objective and the complaint procedure's purpose shall be to achieve a resolution consistent with all federal, state, local laws.
 2. The complainant should first discuss the belief of discrimination with the LKLP Equal Opportunity Officer who shall deal with complaints of discrimination in the following manner:
 - Attempt to resolve the problem and assist with an equitable solution
 - Not identify the complainant without his/her written authorization
 - Attempt to resolve the complaint informally and within the agency
 - Communicate complaints to the appropriate supervisor, department head; the Executive Director and the respondent; and direct action toward resolving the discrimination problem
 - Access all needed information regarding the complaint
 - Not withdraw the complaint without written approval from the complainant
 - Be free of undue agency departmental constraint or interference while performing his/her equal opportunity responsibilities.
- C. If the discrimination complaint is not resolved by the Equal Opportunity Officer, the employee may ask for an agency-level "conciliation panel" to review his/her complaint. Conciliation panel members shall:
- Not have a conflict of interest
 - Consider a complainant and respondent time limit
 - Render a judgment within a reasonable time limit
 - If the judgment — within the scope and means of agency policy — is agreeable to all parties, incorporate their solution into a conciliation agreement, which may be used for future reference of similar matters
 - Provide a copy of the settlement agreement to the complainant, respondent, Equal Opportunity Officer, the Board's Personnel/Grievance/Human Rights Committee Chair, and the Executive Director.
- D. Complainants choosing to file formal complaints should address their charges to the Kentucky Human Rights Commission the Federal Equal Employment Opportunity Commission or another human rights agency with legal authority to act on his/her behalf.

VIII. The LKLP Affirmative Action/Equal Opportunity Work Program

GENERAL ACTIVITIES

March – October

<p>A. Promote board and staff involvement in Affirmative Action Plan (AAP) and equal opportunity program.</p> <p>1. Prepare and deliver copies of the AAP to board and staff members</p> <p>2. Involve board and staff in AAP activities</p> <p>a. Assign specific responsibilities as detailed in AAP</p> <p>b. Request reports, written and oral (on-going)</p> <p>3. Discuss progress in AAP in semi-monthly staff meetings</p>	<p>March</p>	<p><i>October</i></p>
<p>B. Monitor the Agency’s employment practices and adherence to the practice of equal opportunity and Agency’s compliance with the Section 504/ADA standards in programs and services</p> <p>1. Semi-annual review of employment practices by Personnel/Grievance/Human Rights Committee</p> <p>2. Annually review of participants and services by Personnel/Grievance/Human Rights Committee</p>	<p>March</p>	<p><i>October</i></p>
<p>C. Submission of periodic reports of finding of the Personnel/Grievance/Human Rights committee to the LKLP Board of Directors.</p> <p>1. Report on assessment of practice of equal opportunity.</p> <p>2. Report on progress with AAP in relation to established timetable(s)</p>	<p>March</p>	<p><i>October</i></p>
<p>D. Update Affirmative Active Plan</p> <p>1. Re-assess area human rights situations</p> <p>2. Draft and update AAP</p> <p>3. Present AAP draft to Board for approval</p>	<p>March</p>	<p><i>October</i></p>
<p>E. Promote Equal Opportunity</p> <p>1. Assist the EEOC, federal compliance officer, Kentucky and local Commissions on Human Rights as requested, with the investigation or amelioration of complaints or grievances.</p> <p>2. Serve as an advocate in public documents with local, state and federal human rights authorities whenever needed.</p> <p>3. Assist complainants in filing paper documents with local, state and federal human rights authorities; serve as a referral service to the above authorities whenever needed.</p>	<p>On-going</p>	

ADMINISTRATIVE ACTIVITIES

This section is largely a reiteration of "General Activities," with the view in mind that repetition tends reinforcement to these objectives.

1.	Encourage Board members to make familiarizing on-site visits to all LKLP centers	Board Chairman Personnel/Grievance/Human Rights Chair Executive Director	March-October
2.	Encourage a line of communication and support with the local Human Rights Commissions' Coordinators; maintain cooperative relationships with local human rights organizations.	Equal Opportunity Officer Personnel/Grievance/Human Rights Committee	March/October
3.	Provide reports to the Board on human rights	Personnel/Grievance/Human Rights Committee Personnel Director Equal Opportunity Officer	Semi-annually
4.	Submit reports on AAP progress to the Executive Committee	Personnel Director Equal Opportunity Officer	At least semi-annually.
5.	Update the AAP of the agency	Personnel Director Equal Opportunity Officer Personnel/Grievance/Human Rights Committee	October or As needed

STATEMENT OF HUMAN RIGHTS ROLE AND PHILOSOPHY

LKLP Community Action Council, Inc.

LKLP acknowledges it has a responsibility to identify appropriate human rights objectives for the Agency, wherein it can realistically achieve the stated objectives consistent with its legal standing and private agency status. The Agency's Affirmative action role is one of a cooperative and supportive nature to local, state, and federal Human Rights Commissions, and compliance enforcement agencies, who possess a legal standing and a recognized charge for institutional change.

LKLP is involved largely in the areas of providing human rights information and referral to its staff and inquirers to those agencies with the expertise and authority for appropriate action. This approach better utilizes the LKLP capabilities and emphasizes a self-help approach for human rights efforts. The strategy also includes a fuller utilization of the LKLP Board members, in impacting on identified human rights problems and needs in their respective communities.

Duty Summary

EQUAL OPPORTUNITY OFFICER

The job of the Equal Opportunity Officer is to establish an open and sympathetic channel through which employees may raise questions, discuss grievances, get answers, and on an informal basis, get resolutions of problems connected with equal employment opportunity. He/she serves as a bridge between employees and management and is responsible for trying to clear up problems which are brought to his/her attention by employees. He/she does this by discussing the employee's problems with the employee, and with the employee's supervisors or associates, if necessary; by advising the employee of the merits of the matters brought to his attention; and finding solutions to problems where it is possible to do so. While he/she concentrates on getting solutions to problems on an informal basis, where appropriate he/she makes a report to the organization's Personnel/Grievance/Human Rights or Administrative Committee about his/her findings in particular cases (using the employee's name only when permitted to do so) and, as necessary, make a recommendation for action to reach a solution or correct a problem. He/she is also responsible for informing the employee about his right to file a formal complaint when attempts at informal resolution fail.

The Equal Opportunity Officer maintains liaison as necessary with the LKLP administrators and other officials of the organization on equal opportunity matters and submits recommendations (through the Equal Opportunity Officer only) regarding the Agency's equal opportunity program as a means of assisting in carrying out the most effective equal opportunity program possible in the Agency.

The Equal Opportunity Officer is also responsible for ADA-Section 504 agency compliance.

The Equal Opportunity Officer is also responsible for the administrative aspects of the Agency's equal opportunity program, i.e., assisting the Personnel Director with developing drafts of the annual Affirmative Action Plan (AAP) updates, monitoring AAP progress, and serving as liaison to the LKLP Administrative Committee and the Executive Director for equal opportunity matters.

REFERRAL AGENCIES (FEDERAL)

Employment:

Director of Employment
Equal Employment Opportunity Commission
1800 G Street, N.W.
Washington, D.C. 20507

Regional Office:

Equal Employment Opportunity Commission
Dermon Building
Suite 1004
46 Third Street
Memphis, TN 38101

Federal Contracts:

Director
Office of Federal Contract Compliance
Washington, D.C. 21210

State Employment Programs:

Coordinator of Civil Rights Activities
Department of Labor
Washington, D.C. 20210

Wage and Hour Division

Employment Standards Administration
Department of Labor
Washington, D.C. 20210

Education:

Director
Office for Civil Rights
U.S. Department of Health, Education & Welfare
Washington, D.C. 20210

Housing:

Housing and Urban Development
Assistant Secretary for Equal Opportunity
Washington, D.C. 20410

General:

The Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
Washington, D.C. 20530

LKLP Community Action Council, Inc.

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the affirmative action policy of LKLP Community Action Council, Inc., to provide equal employment opportunity, to prohibit discrimination in employment, and to bring about fair representation and utilization of females and minorities in all levels of employment.

In keeping with our policy of equal employment opportunity, we will continue to exercise every equitable means to insure that applicants for employment, as well as present employees, are treated equally without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, political affiliation, gender identity, familial status, sexual orientation or belief.

This policy shall apply to employment, promotion, demotion, or transfer, all phases of the recruitment practices, layoff or termination, rates of pay or other terms of compensation, and selection for training in all positions.

Each manager or supervisor has the responsibility for cooperating and encouraging cooperation in the achievement of the objectives of this policy.

The equal employment opportunity program will be reviewed frequently to determine the progress being made. The agency maintains an appointed Equal Employment Opportunity Officer who is responsible for monitoring and assuring the overall adherence to the Agency's affirmative action program.

LKLP Board of Directors
Chairperson of the Board
Mr. Terry Adams
LKLP Community Action Council, Inc.
398 Roy Campbell Drive
Hazard, Kentucky 41701

LKLP Equal Opportunity Officer:
Cindy Gross
Telephone: (606) 436-8853
Correspondence

LKLP Community Action Council
398 Roy Campbell Drive
Hazard, Kentucky 41701

PLEASE POST IN ALL LKLP OFFICES AND CENTERS

12.

Module 2

**Expenditures, Capacity and
Resources**

Module 2, Section A: CSBG Expenditures by CSBG Eligible Entity - Data Entry Form

Name of CSBG Eligible Entity Reporting: LKLP CAC, INC.

A.1. CSBG Eligible Entity Reporting Period	"X"
A.1a. July 1 - June 30	X
A.1b. October 1 - September 30	
A.1c. January 1 - December 31	

A.2. CSBG Expenditures Domains	CSBG Funds
A.2a. Employment	\$26,596
A.2b. Education and Cognitive Development	\$26,596
A.2c. Income, Infrastructure, and Asset Building	\$26,596
A.2d. Housing	\$132,984
A.2e. Health and Social/Behavioral Development <i>(includes nutrition)</i>	\$79,790
A.2f. Civic Engagement and Community Involvement	\$26,596
A.2g. Services Supporting Multiple Domains	\$159,582
A.2h. Linkages <i>(e.g. partnerships that support multiple domains)</i>	\$26,596
A.2i. Agency Capacity Building <i>(detailed below in Table A.4)</i>	\$26,596
A.2j. Other <i>(e.g. emergency management/disaster relief)</i>	\$0
A.2k. Total CSBG Expenditures (auto calculated)	\$531,936

A.3. Of the CSBG funds reported above, report the total amount used for Administration. <u>For more information on what qualifies as Administration, refer to IM37.</u>	\$ 41,087
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A.4. Details on Agency Capacity Building Activities Funded by CSBG:
1. Please identify which activities were funded by CSBG under Agency Capacity in Table A.2. Please check all that apply.
<input checked="" type="checkbox"/> Community Needs Assessment <input checked="" type="checkbox"/> Data Management & Reporting <input type="checkbox"/> Other* <input checked="" type="checkbox"/> Strategic Planning <input checked="" type="checkbox"/> Training & Technical Assistance
<i>*Below please specify Other Activities funded by CSBG under Agency Capacity:</i>

Module 2, Section B: CSBG Eligible Entity Capacity Building - Data Entry Form

Name of CSBG Eligible Entity: LKLP Community Action, Inc.

B.1. CSBG Eligible Entity Reporting Period	"X"
B.1a. July 1 - June 30	<i>auto-populated from Module 2. Section A</i>
B.1b. October 1 - September 30	
B.1c. January 1 - December 31	

B.2. Hours of Agency Capacity Building (e.g. training, planning, assessment):	Hours
B.2a. Hours of Board Members in capacity building activities	22
B.2b. Hours of Agency Staff in capacity building activities	832

B.3. Volunteer Hours of Agency Capacity Building (e.g. program support, service delivery, fundraising):	Hours
B.3a. Total number of volunteer hours donated to the agency	31,332
B.3a.1. Of the above, the total number of volunteer hours donated by individuals with low-incomes	29,756

B.4. The number of staff who hold certifications that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:	Number
B.4a. Number of Nationally Certified ROMA Trainers	0
B.4b. Number of Nationally Certified ROMA Implementers	1
B.4c. Number of Certified Community Action Professionals (CCAP)	1
B.4d. Number of Staff with a child development certification	68
B.4e. Number of Staff with a family development certification	19
B.4f. Number of Pathways Reviewers	0
B.4g. Number of Staff with Home Energy Professional Certifications	8
B.4g.1. Number of Energy Auditors	3
B.4g.2. Number of Retrofit Installer Technicians	5
B.4g.3. Number of Crew Leaders	2
B.4g.4. Number of Quality Control Inspectors (QCI)	2
B.4h. Number of LEED Risk Certified assessors	6
B.4i. Number of Building Performance Institute (BPI) certified professionals	2
B.4j. Number of Classroom Assessment Scoring System (CLASS) certified professionals	14
B.4k. Number of Certified Housing Quality Standards (HQS) Inspectors	0
B.4l. Number of American Institute of Certified Planners (AICP)	0
B.4m. Other (<i>Please specify others below</i>):	

B.5. Number of organizations, both public and private, that the CSBG Eligible Entity actively works with to expand resources and opportunities in order to achieve family and community outcomes:	Unduplicated Number of Organizations
B.5a. Non-Profit	35
B.5b. Faith Based	14
B.5c. Local Government	30
B.5d. State Government	12
B.5e. Federal Government	7
B.5f. For-Profit Business or Corporation	85
B.5g. Consortia/Collaborations	6
B.5h. School Districts	7
B.5i. Institutions of Post-Secondary Education/Training	15
B.5j. Financial/Banking Institutions	8
B.5k. Health Service Organizations	15
B.5l. Statewide Associations or Collaborations	12

Module 2, Section C: Allocated Resources per CSBG Eligible Entity - Data Entry

Form

Name of CSBG Eligible Entity:

LKLP CAC, INC.

C.1. CSBG Eligible Entity Reporting Period		"X"
C.1a. July 1 - June 30	<i>auto-populated from Module 2, Section A</i>	
C.1b. October 1 - September 30		
C.1c. January 1 - December 31		

C.2. Amount of FY 20XX CSBG allocated to reporting entity \$ 573,025

C.3. Federal Resources Allocated (Other than CSBG)

C.3a. Weatherization (DOE) (include oil overcharge \$\$) C.3a. \$ 196,325

C.3b. Health and Human Services (HHS)

C.3b.1. LIHEAP - Fuel Assistance (include oil overcharge \$\$)			C.3b.1. \$ 2,307,984
C.3b.2. LIHEAP - Weatherization (include oil overcharge \$\$)			\$ 399,612
C.3b.3. Head Start			\$ 4,580,716
C.3b.4. Early Head Start			\$ 1,999,257
C.3b.5. Older Americans Act			\$ -
C.3b.6. Social Services Block Grant (SSBG)			\$ 136,289
C.3b.7. Medicare/Medicaid			\$ 233,507
C.3b.8. Assets for Independence (AFI)			\$ -
C.3b.9. Temporary Assistance for Needy Families (TANF)			\$ 147,383
C.3b.10. Child Care Development Block Grant (CCDBG)			\$ -
C.3b.11. Community Economic Development (CED)			\$ -

Other HHS Resources

C.3b.12.i. FAMILY VIOLENCE	CFDA #:	93.671	C.3b.12.i. \$ 100,993
C.3b.12.ii.	CFDA #:		C.3b.12.ii.
C.3b.12.iii.	CFDA #:		C.3b.12.iii.
C.3b.12.iv.	CFDA #:		C.3b.12.iv.

C.3b.13. Total Other HHS Resources (autocalculated) C.3b.13. \$ 100,993

C.3c. Department of Agriculture (USDA)

C.3c.1. Special Supplemental Nutrition for Women, Infants, and Children (WIC)			C.3c.1. \$ -
C.3c.2. All USDA Non-Food programs (e.g. rural development)			\$ 16,163
C.3c.3. All other USDA Food programs			\$ 365,857

C.3d. Department of Housing and Urban Development (HUD)

C.3d.1. Community Development Block Grant (CDBG) - Federal, State, and Local			C.3d.1. \$ -
C.3d.2. Section 8			\$ -
C.3d.3. Section 202			\$ -
C.3d.4. Home Tenant-Based Rental Assistance (HOME TBRA)			\$ -
C.3d.5. HOPE for Homeowners Program (H4H)			\$ -
C.3d.6. Emergency Solutions Grant (ESG)			\$ -
C.3d.7. Continuum of Care (CoC)			\$ -
C.3d.8. All other HUD programs, including homeless programs			\$ 4,420

C.3e. Department of Labor (DOL)

C.3e.1. Workforce Innovation and Opportunity Act (WIOA) *previously WIA			C.3e.1. \$ 1,662,504
C.3e.2. Other DOL Employment and Training programs			\$ -
C.3e.3. All other DOL programs			\$ -

C.3f. Corporation for National and Community Service (CNCS) programs

C.3f. \$ -

C.3g. Federal Emergency Management Agency (FEMA)

C.3g. \$ -

C.3h. Department of Transportation

C.3h. \$ 16,451,920

C.3i. Department of Education

C.3i. \$ -

C.3j. Department of Justice

C.3j. \$ 239,959

C.3k. Department of Treasury

C.3k. \$ -

C.3l. Other Federal Resources

C.3l.i.	CFDA #:		C.3l.i. \$ -
C.3l.ii.	CFDA #:		C.3l.ii. \$ -
C.3l.iii.	CFDA #:		C.3l.iii. \$ -
C.3l.iv.	CFDA #:		C.3l.iv. \$ -

C.3m. Total Other Federal Resources (autocalculated) C.3m. \$ -

C.3n. Total: Non-CSBG Federal Resources Allocated (autocalculated) C.3.n. \$ 28,842,889

C.4. State Resources Allocated

C.4a.	State appropriated funds used for the same purpose as Federal CSBG funds	C.4a.	\$ -
C.4b.	State Housing and Homeless programs (include housing tax credits)	C.4b.	\$ -
C.4c.	State Nutrition programs	C.4c.	\$ -
C.4d.	State Early Childhood Programs (e.g. Head Start, Day Care)	C.4d.	\$ 228,145
C.4e.	State Energy programs	C.4e.	\$ -
C.4f.	State Health programs	C.4f.	\$ 371,083
C.4g.	State Youth Development programs	C.4g.	\$ -
C.4h.	State Employment and Training programs	C.4h.	\$ -
C.4i.	State Senior programs	C.4i.	\$ -
C.4j.	State Transportation programs	C.4j.	\$ 7,391,442
C.4k.	State Education programs	C.4k.	\$ -
C.4l.	State Community, Rural and Economic Development programs	C.4l.	\$ -
C.4m.	State Family Development programs	C.4m.	\$ -
C.4n.	Other State Resources		
C.4n.i.		C.4n.i.	\$ -
C.4n.ii.		C.4n.ii.	\$ -
C.4n.iii.		C.4n.iii.	\$ -
C.4n.iv.		C.4n.iv.	\$ -
C.4o.	Total Other State Resources (autocalculated)	C.4o.	\$ -

C.4p.	Total: State Resources Allocated (autocalculated)	C.4p.	\$ 7,990,670
C.4q.	<i>If any of these resources were also reported under Item C.3n. (Federal Resources), please estimate the amount.</i>	C.4q.	

C.5. Local Resources Allocated

C.5a.	Amount of unrestricted funds appropriated by local government	C.5a.	\$ -
C.5b.	Amount of restricted funds appropriated by local government	C.5b.	\$ -
C.5c.	Value of Contract Services	C.5c.	\$ -
C.5d.	Value of in-kind goods/services received from local government	C.5d.	\$ -

C.5e.	Total: Local Resources Allocated (autocalculated)	C.5e.	\$ -
C.5f.	<i>If any of these resources were also reported under Item C.3n. or C.4p. (Federal or State Resources), please estimate the amount.</i>	C.5f.	\$ -

C.6. Private Sector Resources Allocated

C.6a.	Funds from foundations, corporations, United Way, other nonprofits	C.6a.	\$ -
C.6b.	Other donated funds	C.6b.	\$ 5,488
C.6c.	Value of other donated items, food, clothing, furniture, etc.	C.6c.	\$ 2,153,205
C.6d.	Value of in-kind services received from businesses	C.6d.	\$ -
C.6e.	Payments by clients for services	C.6e.	\$ 157,015
C.6f.	Payments by private entities for goods or services for low income clients or communities	C.6f.	\$ 61,706

C.6g.	Total: Private Sector Resources Allocated (autocalculated)	C.6g.	\$ 2,377,414
C.6h.	<i>If any of these resources were also reported under Item C.3n., C.4p. or C.5e. (Federal, State or Local Resources), please estimate the amount.</i>	C.6h.	

C.7.	Total Non-CSBG Resources Allocated: (Federal, State, Local & Private) (autocalculated)	C.7.	\$ 39,210,973
C.8.	Total Resources in CSBG Eligible Entity (including CSBG) (autocalculated)	C.8.	\$ 39,783,998

Note : * All totals are autocalculated

13.

Module 3

Community Level

Module 3, Section A: Community Initiative Status Form

Name of CSBG Eligible Entity Reporting:

LKLP CAC, Inc.

Use the dropdown menu to select the response where appropriate.	
1. Initiative Name	
2. Initiative Year	1-7+ years
3. Problem Identification	Narrative (Provide a narrative on the scope of the problem)
4. Goal/Agenda	Narrative (Provide a narrative on the goal/agenda)
5. Issue/CSBG Community Domains	Employment; Education and Cognitive Development; Income, Infrastructure, and Asset Building; Housing; Health and Social/Behavioral Development; or Civic Engagement and Community Involvement
6. Ultimate Expected Outcome	Community Level National Performance Indicators (NPIs) (Reference the Community NPIs listed in Section B)
7. Identified Community	Neighborhood, City, School District, County, Service Area, State, Region, or Other
8. Expected Duration	Narrative (Provide the range in years, e.g. 1-3 years)
9. Partnership Type	Independent CAA Initiative, CAA is the core organizer of multi-partner Initiative, or CAA is one of multiple active investors and partners
10. Partners	Narrative (Provide a narrative on the key 1-3 partners)
11. Strategy(ies)	Select from the Community Level Strategies listed in Section C
12. Progress on Outcomes/Indicators	No Outcomes to Report, Interim Outcomes, Final Outcomes
13. Impact of Outcomes	Narrative (Provide additional information on the scope of the impact of these outcomes. e.g. If an initiative created a health clinic, please describe how many individuals and families are expected to be impacted.)
14. Outcomes/Indicators to Report	Community Level National Performance Indicators (NPIs) (Reference the Community NPIs listed in Section B)
15. Final Status	Initiative Active, Initiative Ended Early, Initiative Ended as Planned, Completed Still Delivering Value
16. Lessons Learned	Narrative

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Employment Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Counts of Change	Counts of Change for Employment Indicators (CNPI 1)	I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)
	CNPI 1a Number of jobs created to increase opportunities for people with low incomes in the identified community.				#DIV/0!
	CNPI 1b Number of job opportunities maintained in the identified community.				#DIV/0!
	CNPI 1c Number of "living wage" jobs created in the identified community*.				#DIV/0!
	CNPI 1d Number of "living wage" jobs maintained in the identified community*.				#DIV/0!
	CNPI 1e Number of jobs created in the identified community with a benefit package.				#DIV/0!

*When reporting on indicators related to living wage, agencies can provide their own definition or select from national or locally-defined models. Please indicate the living wage definition used in the General Comment box.

Other Counts of Change	Other Counts of Change for Employment Indicators (CNPI 1z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)
	CNPI 1z.1 Other				#DIV/0!
	CNPI 1z.2 Other				#DIV/0!
	CNPI 1z.3 Other				#DIV/0!

Rates of Change	Rates of Change for Employment Indicators (CNPI 1)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 1f Percent decrease of the unemployment rate .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1g Percent decrease of the youth unemployment rate .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1h Percent decrease of the underemployment rate .				#DIV/0!		#DIV/0!	#DIV/0!

Other Rates of Change	Other Rates of Change for Employment Indicators (CNPI 1z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 1z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Education and Cognitive Development Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

	Counts of Change for Education and Cognitive Development Indicators (CNPI 2)	I.) Identified Community	II.) Target	III.) Actual	IV.) Performance
		(auto-populated)	(#)	Results	target accuracy
				(#)	(% auto calculated)
Counts of Change	CNPI 2a Number of accessible and affordable <u>early childhood or pre-school education</u> assets or resources added to the identified community.				#DIV/0!
	CNPI 2b Number of accredited or licensed <u>affordable child care facilities</u> added in the identified community.				#DIV/0!
	CNPI 2c Number of new <u>Early Childhood Screenings</u> offered to children (ages 0-5) of families with low-incomes in the identified community.				#DIV/0!
	CNPI 2d Number of accessible and affordable education assets or resources added for school age children in the identified community. (e.g., academic, enrichment activities, before/after school care, summer programs)				#DIV/0!
	CNPI 2e Number of accessible and affordable <u>post secondary education</u> assets or resources added for newly graduating youth in the identified community. (e.g. college tuition, scholarships, vocational training, etc.)				#DIV/0!
	CNPI 2f Number of accessible and affordable <u>basic or secondary education</u> assets or resources added for adults in the identified community. (e.g. literacy, ESL, ABE/GED, etc.)				#DIV/0!
Other Counts of Change	Other Counts of Change for Education and Cognitive Development Indicators (CNPI 2z) - Please specify below.	I.) Identified Community	II.) Target	III.) Actual	IV.) Performance
		(auto-populated)	(#)	Results	target accuracy
				(#)	(% auto calculated)
	CNPI 2z.1 Other				#DIV/0!
	CNPI 2z.2 Other				#DIV/0!
	CNPI 2z.3 Other				#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Education and Cognitive Development Indicators

Rates of Change	Rates of Change for Education and Cognitive Development Indicators (CNPI 2)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 2g Percent increase of children in the identified community who are kindergarten ready .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2h Percent increase of children in the identified community at (or above) the basic reading level .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2i Percent increase of children in the identified community at (or above) the basic math level .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2j Percent increase in high school (or high school equivalency) graduation rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2k Percent increase of the rate of youth in the identified community who attend post-secondary education .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2l Percent increase of the rate of youth in the identified community who graduate from post-secondary education .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2m Percent increase of adults in the identified community who attend post-secondary education .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2n Percent increase of adults in the identified community who graduate from post-secondary education .				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2o Percent increase in the adult literacy rate in the identified community .				#DIV/0!		#DIV/0!	#DIV/0!

Other Rates of Change	Other Rates of Change for Education and Cognitive Development Indicators (CNPI 2z) - Please specify below.	I.) Identified Community (auto populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 2z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Infrastructure and Asset Building Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Counts of Change	Counts of Change for Infrastructure and Asset Building Indicators (CNPI 3)	I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)	
	CNPI 3a Number of new accessible assets/resources created in the identified community:					
	CNPI 3a.1	Commercial				#DIV/0!
	CNPI 3a.2	Financial				#DIV/0!
	CNPI 3a.3	Technological/ Communications (e.g. broadband)				#DIV/0!
	CNPI 3a.4	Transportation				#DIV/0!
	CNPI 3a.5	Recreational (e.g. parks, gardens, libraries)				#DIV/0!
	CNPI 3a.6	Other Public Assets/Physical Improvements				#DIV/0!
	CNPI 3b Number of existing assets/resources made accessible to the identified community:					
	CNPI 3b.1	Commercial				#DIV/0!
	CNPI 3b.2	Financial				#DIV/0!
	CNPI 3b.3	Technological/ Communications (e.g. broadband)				#DIV/0!
	CNPI 3b.4	Transportation				#DIV/0!
	CNPI 3b.5	Recreational (e.g. parks, gardens, libraries)				#DIV/0!
CNPI 3b.6	Other Public Assets/Physical Improvements				#DIV/0!	

Other Counts of Change	Other Counts of Change for Infrastructure and Asset Building Indicators (CNPI 3z) - Please specify below.	I.) Identified Community (auto populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)	
	CNPI 3z.1	Other				#DIV/0!
	CNPI 3z.2	Other				#DIV/0!
	CNPI 3z.3	Other				#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Infrastructure and Asset Building Indicators

Rates of Change	Rates of Change for Infrastructure and Asset Building Indicators (CNPI 3)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 3c Percent decrease of <u>abandoned or neglected buildings</u> in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3d Percent decrease in <u>emergency response time</u> measured in minutes in the identified community. (EMT, Police, Fire, etc.).				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3e Percent decrease of <u>predatory lenders and/or lending practices</u> in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3f Percent decrease of <u>environmental threats</u> to households (toxic soil, radon, lead, air quality, quality of drinking water, etc.) in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3g Percent increase of <u>transportation services</u> in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	Other Rates of Change	Other Rates of Change for Infrastructure and Asset Building Indicators (CNPI 3z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)
	CNPI 3z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Housing Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Counts of Change	Counts of Change for Housing Indicators (CNPI 4)	I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)
	CNPI 4a Number of safe and affordable housing units developed in the identified community (e.g. built or set aside units for people with low incomes).				#DIV/0!
	CNPI 4b Number of safe and affordable housing units maintained and/or improved through WAP or other rehabilitation efforts in the identified community.				#DIV/0!
	CNPI 4c Number of shelter beds created in the identified community.				#DIV/0!
	CNPI 4d Number of shelter beds maintained in the identified community.				#DIV/0!
Other Counts of Change	Other Counts of Change for Housing Indicators (CNPI 4z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)
	CNPI 4z.1 Other				#DIV/0!
	CNPI 4z.2 Other				#DIV/0!
	CNPI 4z.3 Other				#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.

Housing Indicators

Rates of Change	Rates of Change for Housing Indicators (CNPI 4)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
		CNPI 4e Percent decrease in the rate of homelessness in the identified community.				#DIV/0!		#DIV/0!
	CNPI 4f Percent decrease in the foreclosure rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4g Percent increase in the rate of home ownership of people with low incomes in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4h Percent increase of affordable housing in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4i Percent increase of shelter beds in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
Other Rates of Change	Other Rates of Change for Housing Indicators (CNPI 4z) - Please specify below.	I.) Identified Community (auto populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
		CNPI 4z.4 Other				#DIV/0!		#DIV/0!
	CNPI 4z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Health and Social/Behavioral Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Counts of Change	Counts of Change for Health and Social/Behavioral Indicators (CNPI 5)				I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)		
	CNPI 5a Number of accessible and affordable physical health assets or resources created in the identified community.							#DIV/0!		
	CNPI 5b Number of accessible and affordable behavioral and mental health assets or resources created in the identified community.							#DIV/0!		
	CNPI 5c Number of public safety assets and resources created in the identified community.							#DIV/0!		
	CNPI 5d Number of accessible and affordable healthy food resources created in the identified community.							#DIV/0!		
	CNPI 5e Number of activities designed to improve police and community relations within the identified community.							#DIV/0!		
Other Counts of Change	Other Counts of Change for Health and Social/Behavioral Indicators (CNPI 5z) - Please specify below.				I.) Identified Community (auto-populated)	II.) Target (#)	III.) Actual Results (#)	IV.) Performance target accuracy (% auto calculated)		
	CNPI 5z.1 Other							#DIV/0!		
	CNPI 5z.2 Other							#DIV/0!		
	CNPI 5z.3 Other							#DIV/0!		
Rates of Change	Rates of Change for Physical Health, Wellbeing, and Development Indicators (CNPI 5)			I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 5f Percent decrease in infant mortality rate in the identified community.						#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5g Percent decrease in childhood obesity rate in the identified community.						#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5h Percent decrease in adult obesity rate in the identified community.						#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5i Percent increase in child immunization rate in the identified community.						#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5j Percent decrease in uninsured families in the identified community.						#DIV/0!		#DIV/0!	#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Health and Social/Behavioral Indicators

Rates of Change	Rates of Change for Behavioral and Mental health, Emotional Wellbeing, and Development Indicators (CNPI 5)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 5k Percent decrease in the teen pregnancy rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5l Percent decrease in unplanned pregnancies in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5m Percent decrease in substance abuse rate in the identified community.(e.g. cigarettes, prescription drugs, narcotics, alcohol).				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5n Percent decrease in domestic violence rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5o Percent decrease in the child abuse rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5p Percent decrease in the child neglect rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5q Percent decrease in the elder abuse rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5r Percent decrease in the elder neglect rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
Rates of Change	Rates of Change for Public Safety Indicators (CNPI 5)	I.) Identified Community (auto populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 5s Percent decrease in recidivism rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5t Percent decrease in non-violent crime rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5u Percent decrease in violent crime rate in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5v Percent decrease in teens involved with the juvenile court system in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
Other Rates of Change	Other Rates of Change for Health and Social/Behavioral Indicators (CNPI 5z) - Please specify below.	I.) Identified Community (auto populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 5z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Civic Engagement and Community Involvement Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Rates of Change	Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 2 (CNPI 6)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 6 G2a Percent increase of <u>donated time</u> to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2b Percent increase of <u>donated resources</u> to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2c Percent increase of <u>people participating</u> in public hearings, policy forums, community planning, or other advisory boards related to the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

Other Rates of Change	Other Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 2 (CNPI 6 G2z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 6 G2z.1 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2z.2 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2z.3 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 3: People with low-incomes are engaged and active in building opportunities in communities.
Civic Engagement and Community Involvement Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Rates of Change	Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 3 (CNPI 6)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)	
		CNPI 6 G3a Percent increase of people with low incomes <u>who support</u> the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
		CNPI 6 G3b Percent increase of people with low incomes <u>who acquire and maintain leadership roles</u> with the CSBG Eligible Entity or other organizations within the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
Other Rates of Change	Other Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 3 (CNPI 6 G3z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)	
		CNPI 6 G3z.1 Other			#DIV/0!		#DIV/0!	#DIV/0!	
		CNPI 6 G3z.2 Other			#DIV/0!		#DIV/0!	#DIV/0!	
		CNPI 6 G3z.3 Other			#DIV/0!		#DIV/0!	#DIV/0!	

General comments:

Module 3, Section C: Community Strategies List

Employment Strategies (STR 1)	
STR 1a	Minimum/Living Wage Campaign
STR 1b	Job Creation/Employment Generation
STR 1c	Job Fairs
STR 1d	Earned Income Tax Credit (EITC) Promotion
STR 1e	Commercial Space Development
STR 1f	Employer Education
STR 1g	Employment Policy Changes
STR 1h	Employment Legislative Changes
STR 1i	Other Employment Strategy: (please specify)

Education and Cognitive Development Strategies (STR 2)	
STR 2a	Preschool for All Campaign
STR 2b	Charter School Development
STR 2c	After School Enrichment Activities Promotion
STR 2d	Pre K-College/Community College Support
STR 2e	Children's Trust Fund Creation
STR 2f	Scholarship Creation
STR 2g	Child Tax Credit (CTC) Promotion
STR 2h	Adoption Child Care Quality Rating
STR 2i	Adult Education Establishment
STR 2j	Education and Cognitive Development Policy Changes
STR 2k	Education and Cognitive Development Legislative Changes
STR 2l	Other Education and Cognitive Development Strategy: (please specify)

Infrastructure and Asset Building Strategies (STR 3)	
STR 3a	Cultural Asset Creation
STR 3b	Police/Community Relations Campaign
STR 3c	Neighborhood Safety Watch Programs
STR 3d	Anti-Predatory Lending Campaign
STR 3e	Asset Building and Savings Promotion
STR 3f	Develop/Build/Rehab Spaces
STR 3g	Maintain or Host Income Tax Preparation Sites
STR 3h	Community-Wide Data Collection Systems Development
STR 3i	Local 211 or Resource/Referral System Development
STR 3j	Water/Sewer System Development
STR 3k	Community Financial Institution Creation
STR 3l	Infrastructure Planning Coalition
STR 3m	Park or Recreation Creation and Maintenance
STR 3n	Rehabilitation/Weatherization of Housing Stock
STR 3o	Community Center/Community Facility Establishment
STR 3p	Asset Limit Barriers for Benefits Policy Changes
STR 3q	Infrastructure and Asset Building Policy Changes
STR 3r	Infrastructure and Asset Building Legislative Changes
STR 3s	Other Infrastructure and Asset Building Strategy: (please specify)

Module 3, Section C: Community Strategies List

Housing Strategies (STR 4)	
STR 4a	End Chronic Homelessness Campaign
STR 4b	New Affordable Single Unit Housing Creation
STR 4c	New Affordable Multi- Unit Housing Creation (Single Resident Occupancy (SRO), temporary housing, transitional housing)
STR 4d	Tenants' Rights Campaign
STR 4e	New Shelters Creation (including day shelters and domestic violence shelters)
STR 4f	Housing or Land Trust Creation
STR 4g	Building Codes Campaign
STR 4h	Housing Policy Changes
STR 4i	Housing Legislative Changes
STR 4j	Other Housing Strategy: (please specify)

Health and Social/Behavioral Development Strategies (STR 5)	
STR 5a	Health Specific Campaign
STR 5b	Farmers Market or Community Garden Development
STR 5c	Grocery Store Development
STR 5d	Gun Safety/Control Campaign
STR 5e	Healthy Food Campaign
STR 5f	Nutrition Education Collaborative
STR 5g	Food Bank Development
STR 5h	Domestic Violence Court Development
STR 5i	Drug Court Development
STR 5j	Alternative Energy Source Development
STR 5k	Develop or Maintain a Health Clinic
STR 5l	Health and Social/Behavioral Development Policy Changes
STR 5m	Health and Social/Behavioral Development Legislative Changes
STR 5n	Other Health and Social/Behavioral Development Strategy: (please specify)

Module 3, Section C: Community Strategies List

Civic Engagement and Community Involvement Strategies - Goal 2 (STR 6 G2)	
STR 6 G2a	Development of Health and Social Service Provider Partnerships
STR 6 G2b	Recruiting and Coordinating Community Volunteers
STR 6 G2c	Poverty Simulations
STR 6 G2d	Attract Capital Investments
STR 6 G2e	Build/Support Increased Equity
STR 6 G2f	Equity Awareness Campaign
STR 6 G2g	Coordinated Community-wide Needs Assessment
STR 6 G2h	Civic Engagement and Community Involvement in Advocacy Efforts
STR 6 G2i	Civic Engagement Policy Changes
STR 6 G2j	Civic Engagement Legislative Changes
STR 6 G2k	Other Civic Engagement and Community Involvement Strategy: (please specify)

Civic Engagement and Community Involvement Strategies - Goal 3 (STR 6 G3)	
STR 6 G3a	Empowerment of Individuals/Families with Low-Incomes
STR 6 G3b	Campaign to Ensure Individuals with Low-Incomes are Represented on Local Governing Bodies
STR 6 G3c	Social Capital Building Campaign for Individuals/Families with Low-Incomes
STR 6 G3d	Campaign for Volunteer Placement and Coordination
STR 6 G3e	Civic Engagement Policy Changes
STR 6 G3f	Civic Engagement Legislative Changes
STR 6 G3g	Other Civic Engagement and Community Involvement Strategy: (please specify)

14.

Module 4

Individual and Family

Services

Module 4, Section A: Individual and Family National Performance Indicators (NPIs) - Data Entry Form

Goal 1: Individual and Families with low incomes are stable and achieve economic security.

Employment Indicators

Name of CSBG Eligible Entity Reporting:

LKLP CAC, Inc

Employment	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
1a The number of unemployed youth who obtained employment to gain skills or income.				#DIV/0!	#DIV/0!
1b The number of unemployed adults who obtained employment (up to a living wage).				#DIV/0!	#DIV/0!
1c The number of unemployed adults who obtained and maintained employment for at least 90 days (up to a living wage).				#DIV/0!	#DIV/0!
1d The number of unemployed adults who obtained and maintained employment for at least 180 days (up to a living wage).				#DIV/0!	#DIV/0!
1e The number of unemployed adults who obtained employment (with a living wage or higher).				#DIV/0!	#DIV/0!
1f The number of unemployed adults who obtained and maintained employment for at least 90 days (with a living wage or higher).				#DIV/0!	#DIV/0!
1g The number of unemployed adults who obtained and maintained employment for at least 180 days (with a living wage or higher).				#DIV/0!	#DIV/0!
Employment	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
1h The number of employed participants in a career-advancement related program who entered or transitioned into a position that provided increased income and/or benefits.				#DIV/0!	#DIV/0!
1h(1) Of the above, the number of employed participants who increased income from employment through wage or salary amount increase .				#DIV/0!	#DIV/0!
1h(2) Of the above, the number of employed participants who increased income from employment through hours worked increase .				#DIV/0!	#DIV/0!
1h(3) Of the above, the number of employed participants who increased benefits related to employment.				#DIV/0!	#DIV/0!

Other Employment Outcome Indicator	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/I=V] (%)
1z.1 The number of individuals or households _____.				#DIV/0!	#DIV/0!

Module 4, Section A: Individual and Family National Performance Indicators (NPIs) - Data Entry Form
Goal 1: Individual and Families with low incomes are stable and achieve economic security.
Education and Cognitive Development Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Education and Cognitive Development	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
2a The number of children (0-5) who demonstrated improved emergent literacy skills.				#DIV/0!	#DIV/0!
2b The number of children (0-5) who demonstrated skills for school readiness.				#DIV/0!	#DIV/0!
2c The number of children and youth who demonstrated improved positive approaches toward learning, including improved attention skills.				#DIV/0!	#DIV/0!
2c(1) Early Childhood Education (ages 0-5)				#DIV/0!	#DIV/0!
2c(2) 1st grade - 8th grade				#DIV/0!	#DIV/0!
2c(3) 9th grade - 12 grade				#DIV/0!	#DIV/0!
2d The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills).				#DIV/0!	#DIV/0!
2d(1) Early Childhood Education (ages 0-5)				#DIV/0!	#DIV/0!
2d(2) 1st grade - 8th grade				#DIV/0!	#DIV/0!
2d(3) 9th grade - 12 grade				#DIV/0!	#DIV/0!
2e The number of parents/caregivers who improved their home environments.				#DIV/0!	#DIV/0!
2f The number of adults who demonstrated improved basic education.				#DIV/0!	#DIV/0!
2g The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.				#DIV/0!	#DIV/0!
2h The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.				#DIV/0!	#DIV/0!
2i The number of individuals who obtained an Associate's degree.				#DIV/0!	#DIV/0!
2j The number of individuals who obtained a Bachelor's degree.				#DIV/0!	#DIV/0!
Other Education and Cognitive Development Outcome Indicator	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
2z.1 The number of individuals or households _____.					

Module 4, Section A: Individual and Family National Performance Indicators (NPIs) - Data Entry Form

Goal 1: Individual and Families with low incomes are stable and achieve economic security.

Income and Asset Building Indicators

Name of CSBG Eligible Entity Reporting:

LKLP CAC, Inc

Income and Asset Building	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
3a The number of individuals who achieved and maintained capacity to meet basic needs for 90 days .				#DIV/0!	#DIV/0!
3b The number of individuals who achieved and maintained capacity to meet basic needs for 180 days .				#DIV/0!	#DIV/0!
3c The number of individuals who opened a savings account or IDA .				#DIV/0!	#DIV/0!
3d The number of individuals who increased their savings .				#DIV/0!	#DIV/0!
3e The number of individuals who used their savings to purchase an asset .				#DIV/0!	#DIV/0!
3e(1) Of the above, the number of individuals who purchased a home.				#DIV/0!	#DIV/0!
3e(2) Of the above, the number of individuals who purchased an asset (not including a home) .				#DIV/0!	#DIV/0!
3f The number of individuals who improved their credit scores .				#DIV/0!	#DIV/0!
3g The number of individuals who increased their net worth .				#DIV/0!	#DIV/0!
3h The number of individuals engaged with the Community Action Agency who report improved financial well-being .				#DIV/0!	#DIV/0!
Other Income and Asset Building Outcome Indicator	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
3z.1 The number of individuals or households _____.				#DIV/0!	#DIV/0!

Module 4, Section A: Individual and Family National Performance Indicators (NPIs) - Data Entry Form

Goal 1: Individual and Families with low incomes are stable and achieve economic security.

Housing Indicators

Name of CSBG Eligible Entity Reporting:

LKLP CAC, Inc

Housing	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
4a The number of households experiencing homelessness who obtained safe temporary shelter .				#DIV/0!	#DIV/0!
4b The number of households who obtained safe and affordable housing .				#DIV/0!	#DIV/0!
4c The number of households who maintained safe and affordable housing for 90 days .				#DIV/0!	#DIV/0!
4d The number of households who maintained safe and affordable housing for 180 days .				#DIV/0!	#DIV/0!
4e The number of households who avoided eviction .				#DIV/0!	#DIV/0!
4f The number of households who avoided foreclosure .				#DIV/0!	#DIV/0!
4g The number of households who experienced improved health and safety due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.).				#DIV/0!	#DIV/0!
4h The number of households with improved energy efficiency and/or energy burden reduction in their homes.				#DIV/0!	#DIV/0!
Other Housing Outcome Indicator	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
4z.1 The number of households with improved living conditions due to improvements within their home (issues affecting the structure, access, handicap accessibility, sanitary conditions, space and security, etc.)				#DIV/0!	#DIV/0!

Module 4, Section A: Individual and Family National Performance Indicators (NPIs) - Data Entry Form
Goal 1: Individual and Families with low incomes are stable and achieve economic security.
Health and Social/Behavioral Development Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Health and Social/Behavioral Development	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
5a The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food).				#DIV/0!	#DIV/0!
5b The number of individuals who demonstrated improved physical health and well-being.				#DIV/0!	#DIV/0!
5c The number of individuals who demonstrated improved mental and behavioral health and well-being .				#DIV/0!	#DIV/0!
5d The number of individuals who improved skills related to the adult role of parents/ caregivers.				#DIV/0!	#DIV/0!
5e The number of parents/caregivers who demonstrated increased sensitivity and responsiveness in their interactions with their children.				#DIV/0!	#DIV/0!
5f The number of seniors (65+) who maintained an independent living situation.				#DIV/0!	#DIV/0!
5g The number of individuals with disabilities who maintained an independent living situation.				#DIV/0!	#DIV/0!
5h The number of individuals with chronic illness who maintained an independent living situation.				#DIV/0!	#DIV/0!
5i The number of individuals with no recidivating event for six months.					
5i(1) Youth (ages 14-17)				#DIV/0!	#DIV/0!
5i(2) Adults (ages 18+)				#DIV/0!	#DIV/0!
Other Health and Social/Behavioral Development Outcome Indicator	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
5z.1 The number of individuals or households _____.				#DIV/0!	#DIV/0!

Module 4, Section A: Individual and Family National Performance Indicators (NPIs) - Data Entry Form
Goal 1: Individual and Families with low incomes are stable and achieve economic security.
Civic Engagement and Community Involvement Indicators

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Civic Engagement and Community Involvement	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
6a The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.				#DIV/0!	#DIV/0!
6a(1) Of the above, the number of Community Action program participants who <u>improved their leadership skills.</u>				#DIV/0!	#DIV/0!
6a(2) Of the above, the number of Community Action program participants who <u>improved their social networks.</u>				#DIV/0!	#DIV/0!
6a(3) Of the above, the number of Community Action program participants who gained other skills, knowledge and abilities to <u>enhance their ability to engage.</u>				#DIV/0!	#DIV/0!
Other Civic Engagement and Community Involvement Outcome Indicator	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
6z.1 The number of individuals or households _____.				#DIV/0!	#DIV/0!

Module 4, Section A: Individual and Family National Performance Indicators (NPIs) - Data Entry Form

Goal 1: Individual and Families with low incomes are stable and achieve economic security.

Outcomes Across Multiple Domains

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Outcomes Across Multiple Domains	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
7a The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.				#DIV/0!	#DIV/0!
Other Outcome Indicator Outcome Indicator	I.) Number of Participants Served in program(s) (#)	II.) Target (#)	III.) Actual Results (#)	IV.) Percentage Achieving Outcome [III/I=IV] (%)	V.) Performance Target Accuracy [III/II=V] (%)
7z.1 The number of individuals or households _____.				#DIV/0!	#DIV/0!

Outcomes Across Multiple Domains:

The data from this indicator will help tell the story of how many lives were improved because of the CSBG Network. Reporting on this indicator requires CSBG Eligible Entities to keep an unduplicated count of individuals who achieved one or more outcomes reported in the NPIs.

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Employment Services

Name of CSBG Eligible Entity Reporting: LKLP CAC, Inc

Employment Services (SRV 1)	Unduplicated Number of Individuals Served
Skills Training and Opportunities for Experience (SRV 1a - f)	
1a Vocational Training	
1b On-the-Job and other Work Experience	
1c Youth Summer Work Placements	
1d Apprenticeship/Internship	
1e Self-Employment Skills Training	
1f Job Readiness Training	
Career Counseling (SRV 1g - h)	
1g Workshops	
1h Coaching	
Job Search (1i - n)	
1i Coaching	
1j Resume Development	
1k Interview Skills Training	
1l Job Referrals	
1m Job Placements	
1n Pre-employment physicals, background checks, etc	
Post-Employment Supports (SRV 1o - p)	
1o Coaching	
1p Interactions with employers	
Employment Supplies (SRV 1q)	
1q Employment Supplies	

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Education and Cognitive Development Services

Name of CSBG Eligible Entity Reporting: _____

Education and Cognitive Development Services (SRV 2)	Unduplicated Number of Individuals Served
Child/Young Adult Education Programs (SRV 2a - j)	
2a Early Head Start	
2b Head Start	
2c Other Early-Childhood (0-5 yr. old) Education	
2d K-12 Education	
2e K-12 Support Services	
2f Financial Literacy Education	
2g Literacy/English Language Education	
2h College-Readiness Preparation/Support	
2i Other Post-Secondary Preparation	
2j Other Post-Secondary Support	
School Supplies (SRV 2k)	
2k School Supplies	
Extra-Curricular Programs (SRV 2l - q)	
2l Before and After School Activities	
2m Summer Youth Recreational Activities	
2n Summer Education Programs	
2o Behavior Improvement Programs (attitude, self-esteem, Dress-for-Success, etc.)	
2p Mentoring	
2q Leadership Training	

Education and Cognitive Development Services Continued	Unduplicated Number of Individuals Served
Adult Education Programs (SRV 2r - z)	
2r Adult Literacy Classes	
2s English Language Classes	
2t Basic Education Classes	
2u High School Equivalency Classes	
2v Leadership Training	
2w Parenting Supports (may be a part of the early childhood programs identified above)	
2x Applied Technology Classes	
2y Post-Secondary Education Preparation	
2z Financial Literacy Education	
Post-Secondary Education Supports (SRV 2aa)	
2aa College applications, text books, computers, etc	
Financial Aid Assistance (SRV 2bb)	
2bb Scholarships	
Home Visits (SRV 2cc)	
2cc Home Visits	

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Income and Asset Building Services

Name of CSBG Eligible Entity Reporting: _____

Income and Asset Building Services (SRV 3)	Unduplicated Number of Individuals Served
Training and Counseling Services (SRV 3a - f)	
3a Financial Capability Skills Training	
3b Financial Coaching/Counseling	
3c Financial Management Programs (including budgeting, credit management, credit repair, credit counseling, etc.)	
3d First-time Homebuyer Counseling	
3e Foreclosure Prevention Counseling	
3f Small Business Start-Up and Development Counseling Sessions/Classes	
Benefit Coordination and Advocacy (SRV 3g - l)	
3g Child Support Payments	
3h Health Insurance	
3i Social Security/SSI Payments	
3j Veteran's Benefits	
3k TANF Benefits	
3l Snap Benefits	
Asset Building (SRV 3m - o)	
3m Saving Accounts/IDAs and other asset building accounts	
3n Other financial products (IRA accounts, MyRA, other retirement accounts, etc.)	
3o VITA, EITC, or Other Tax Preparation programs	
Loans and Grants (SRV 3p - q)	
3p Micro-loans	
3q Business incubator/business development loans	

Income and Asset Building Services	Unduplicated Number of Individuals Served
Other - Telephone Lifeline (SRV 3s)	
3s Number of participants who were enrolled in telephone lifeline with the assistance of the agency	

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Housing Services

Name of CSBG Eligible Entity Reporting: _____

Housing Services (SRV 4)	Unduplicated Number of Individuals Served
Housing Payment Assistance (SRV 4a - e)	
4a Financial Capability Skill Training	
4b Financial Coaching/Counseling	
4c Rent Payments (includes Emergency Rent Payme	
4d Deposit Payments	
4e Mortgage Payments (include Emergency Mortgage Payments)	
Eviction Prevention Services (SRV 4f - h)	
4f Eviction Counseling	
4g Landlord/Tenant Mediations	
4h Landlord/Tenant Rights Education	
Utility Payment Assistance (SRV 4i l)	
4i Utility Payments (LIHEAP-includes Emergency Utility Payments)	
4j Utility Deposits	
4k Utility Arrears Payments	
4l Level Billing Assistance	
Housing Placement/Rapid Re-Housing (SRV 4m - p)	
4m Temporary Housing Placement (includes Emergency Shelters)	
4n Transitional Housing Placements	
4o Permanent Housing Placements	
4p Rental Counseling	

Housing Services Continued	Unduplicated Number of Individuals Served
Housing Maintenance & Improvements (SRV 4q)	
4q Home Repairs (e.g. structural, appliance, heating systems, etc.) (Including Emergency Home Repairs)	
Weatherization Services (SRV 4r - t)	
4r Independent-living Home Improvements (e.g. ramps, tub and shower grab bars, handicap accessible modifications, etc.)	
4s Healthy Homes Services (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.)	
4t Energy Efficiency Improvements (e.g. insulation, air sealing, furnace repair, etc.)	

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Health and Social/Behavioral Development

Name of CSBG Eligible Entity Reporting: _____

Health and Social/Behavioral Development Services (SRV 5)	Unduplicated Number of Individuals Served
Health Services, Screening and Assessments (SRV 5a - j)	
5a Immunizations	
5b Physicals	
5c Development Delay Screening	
5d Vision Screening	
5e Prescription Payments	
5f Doctor Visit Payments	
5g Maternal/Child Health	
5h Nursing Care Sessions	
5i In-Home Affordable Seniors/Disabled Care Sessions (Nursing, Chores, Personal Care Services)	
5j Health Insurance Options Counseling	
Reproductive Health Services (SRV 5k - o)	
5k Coaching Sessions	
5l Family Planning Classes	
5m Contraceptives	
5n STI/HIV Prevention Counseling Sessions	
5o STI/HIV Screenings	
Wellness Education (SRV 5p - q)	
5p Wellness Classes (stress reduction, medication management, mindfulness, etc.)	
5q Exercise/Fitness	

Health and Social/Behavioral Development Services SRV 5 Continued	Unduplicated Number of Individuals Served
Mental/Behavioral Health (SRV 5r - x)	
5r Detoxification Sessions	
5s Substance Abuse Screenings	
5t Substance Abuse Counseling	
5u Mental Health Assessments	
5v Mental Health Counseling	
5w Crisis Response/Call-In Responses	
5x Domestic Violence Programs	
Support Groups (SRV 5y - aa)	
5y Substance Abuse Support Group Meetings	
5z Domestic Violence Support Group Meetings	
5aa Mental Health Support Group Meeting	
Dental Services, Screenings and Exams (SRV 5bb - ee)	
5bb Adult Dental Screening/Exams	
5cc Adult Dental Services (including Emergency Dental Procedures)	
5dd Child Dental Screening/Exams	
5ee Child Dental Services (including Emergency Dental Procedures)	
Nutrition and Food/Meals (SRV 5ff - jj)	
5ff Skills Classes (Gardening, Cooking, Nutrition)	
5gg Community Gardening Activities	
5hh Incentives (e.g. gift card for food preparation, rewards for participation, etc.)	
5ii Prepared Meals	
5jj Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)	
Family Skills Development (SRV 5kk - mm)	
5kk Family Mentoring Sessions	
5ll Life Skills Coaching Sessions	
Health and Social/Behavioral Development Services Continued	Unduplicated Number of Individuals Served

Family Skills Development (SRV 5kk - mm) continued	
5mm Parenting Classes	
Emergency Hygiene Assistance (SRV 5nn - oo)	
5nn Kits/boxes	
5oo Hygiene Facility Utilizations (e.g. showers, toilets, sinks)	

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Civic Engagement and Community Involvement

Name of CSBG Eligible Entity Reporting: _____

Civic Engagement and Community Involvement Services (SRV 6a - f)	Unduplicated Number of Individuals Served
6a Voter Education and Access	
6b Leadership Training	
6c Tri-partite Board Membership	
6d Citizenship Classes	
6e Getting Ahead Classes	
6f Volunteer Training	

Data Entry Form

Goal 1: Individuals and Families with low-incomes are stable and achieve economic security.

Services Supporting Multiple Domains

Name of CSBG Eligible Entity Reporting: _____

Services Supporting Multiple Domains (SRV 7)	Unduplicated Number of Individuals Served
Case Management (SRV 7a)	
7a Case Management	
Eligibility Determinations (SRV 7b)	
7b Eligibility Determinations	
Referrals (SRV 7c)	
7c Referrals	
Transportation Services (SRV 7d)	
7d Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)	
Childcare (7e - f)	
7e Childcare Subsidies	
7f Childcare Payments	
Eldercare (SRV 7g)	
7g Day Centers	
Identification Documents (SRV 7h - j)	
7h Birth Certificate	
7i Social Security Card	
7j Driver's License	
Re-Entry Services (SRV 7k)	
7k Criminal Record Expungements	

Services Supporting Multiple Domains Continued	Unduplicated Number of Individuals Served
Immigration Support Services (SRV 7l)	
7l Immigration Support Services (relocation, food, clothing)	
Legal Assistance (includes emergency legal assistance) (SRV 7m)	
7m Legal Assistance	
Emergency Clothing Assistance (SRV 7n)	
7n Emergency Clothing Assistance	
Mediation/Customer Advocacy Interventions (debt forgiveness, negotiations or issues with landlords, coordinating with other services or government) (SRV 7o)	
7o Mediation/Customer Advocacy Interventions	

15.

Partnership Listing

Partnership Listings			
Stakeholders/Partners	Sector	Stakeholders/Partners	Sector
Action Auto Supply	Private	KATR	Non-Profit
Adult Learning Center	Public/Non-Profit	KC Enterprises	Private
American Red Cross	Non-Profit	Kentucky Child Care Collation	Public
Amerigas	Private	Kentucky Home Place	Public (Non-Profit)
Appalachia Services Project	Non-Profit	Kentucky Housing Alliance	Non-Profit
Appalachian Regional Hospital	Non-Profit	Kentucky River Community Care (KRCC)	Non-Profit
B&D Propane	Private	Kindom Come Interprises	Private
Beaver Food Mart	Private	Knott Community Food Bank	Non-Profit
Big Creek Missions	Faith-Based	Kentucky River Area Dev. District	Non-Profit
Booneledge Mini Mart	Private	L&R Propane	Private
Bulan Automotive	Private	Larry Wright	Private
Campbell's Branch Community Center	Public	Leslie Schools and Resource Centers	Education
Caney Thrift Store	Private	Letcher County Interagency Group	Non-Profit
Cardinal Country Store	Private	Letcher County Schools	Education
CCC Technical Assistant	Private	Letcher Manor Nursing Home	Public
Chamber's of Commerce	Public	LJ-HEAP Clients	Low Income
24 Fuels UC	Private	LKLP Transportation (Public & Medicaid)	Private
Child Support Enforcement	Publi	Mountain Comp. Health Care	Non-Profit
Childers Oil Company	Private	Mountain Petroleum	Private
City Hall's	Public	OET Employment Office	Public
Community Collaboration for Children	Non-Profit	Parent Self Help	Non-Profit
Compassionate Hearts Adult Day Care	Non-Profit	Pike Homeless Shelters	Non-Profit
Coon Creek Fire Department	Public	Public Libraries	Public
Dale Noble Grocery Inc.	Private	Red Cross	Non-Profit
DCBS Offices (P&P and Support Services)	Public	Remy Resources	Private
Donald Fields	Private	Rental Pro	Private
Drew's Mini Mart	Private	Rural Housing	Non-Profit
Drug Abuse Council	Non-Profit	Safe House (DV Shelter)	Non-Profit
Drug Courts	Public	Salvation Army	Non-Profit
Eolia Christian Community Outreach (ECCO)	Faith-Based	SC Turner Grocery	Private
FAHE	Non-Profit	Senior Citizens Centers	Non-Profit

16.

Public Review Notice



MEMORANDUM

TO: Area Newspapers

From: Albert Smith
CSBG Director

DATE: April 27, 2020

SUBJECT: Public Notice

Please enter the following public notice in your newspaper for the weeks of May 3 -9, 2020 and May 10-16, 2020. The ad should be a one-column ad in the smallest space possible.

LKLP CSBG Application Review, 2020-2021

The LKLP Community Services Block Grant application from 2020-21 is available for public review at www.lkp.net.

If you have any questions, regarding the application, please feel free to contact Albert Smith, CSBG Director, at a.smith@lkp.net or speak with your local LKLP Outreach Director.

Each Outreach location is ADA accessible. If you need assistance with a language accommodation or have limited English proficiency needs, please contact your local Outreach Director.

This project is funded, in part, under a contract with CHFS with funds from the CSBG Act of the U.S. Department of Health and Human Services.

LKLP Community Action Council, Inc. is an Equal Opportunity Employer and Service Provider.

17.

Indirect Cost Allocation Plan

NONPROFIT RATE AGREEMENT

EIN: 1610661299A1

DATE:03/28/2019

ORGANIZATION:

Leslie, Knott, Letcher, Perry Community
Action Council, Inc.

FILING REF.: The preceding
agreement was dated
04/03/2018

398 Roy Campbell Drive
Hazard, KY 41701

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES: FIXED FINAL PROV. (PROVISIONAL) PRED. (PREDETERMINED)

EFFECTIVE PERIOD

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE (%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
FINAL	07/01/2017	06/30/2018	16.90	On-Site	All Programs
PROV.	07/01/2018	06/30/2021	16.90	On-Site	All Programs

*BASE

Direct salaries and wages including vacation, holiday, sick pay and other paid absences but excluding all other fringe benefits.

ORGANIZATION: Leslie, Knott, Letcher, Perry Community Action Council, Inc.

AGREEMENT DATE: 3/28/2019

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

ORGANIZATION: Leslie, Knott, Letcher, Perry Community Action Council, Inc.

AGREEMENT DATE: 3/28/2019

(1) Grantee charges all costs direct to grants and/or contracts except the costs listed below:

A. Salaries and wages of agency-wide employees are as follows: Executive Director, Chief Operating Officer, Compliance Officer, Executive Assistant, Executive Secretary, Human Resources Manager, Grant Development Specialist, Finance Officer, Bookkeeper(6), Payroll Clerk, Grant development Assistant, Human Resource Assistant, and IT Director - All 100%.

B. Leave and fringe benefits for above personnel only are included in the indirect cost pool.

C. Other expenses - contract labor, equipment/lease maintenance, travel/training, professional fees, vehicle maintenance/operations, equip lease/maintenance, office expenses, participant benefits, fees/permits, and miscellaneous.

(2) The directly claimed fringe benefits include:

- FICA
- Retirement
- Life Insurance
- Workers' Compensation
- Unemployment Insurance
- Health Insurance
- Dental Insurance.

(3) The indirect cost rate has been negotiated in compliance with the Administration for Children and Families Program Instruction (ACF-PI-HS-08-03) dated 5/12/2008, which precludes recipients of Head Start grants to use any Federal funds to pay for any part of the compensation of an individual either as a direct cost or any pro-rata as an indirect cost if that individual's compensation exceeds the rate payable of an Executive Level II. As of January, 2018, the rate of compensation for an Executive Level II is \$189,600 per year.

The next submission for FY6/30/2019 is due by 12/31/2019.

ORGANIZATION: Leslie, Knott, Letcher, Perry Community Action Council, Inc.

AGREEMENT DATE: 3/28/2019

SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

Leslie, Knott, Letcher, Perry Community Action Council, Inc.

(INSTITUTION)

(SIGNATURE)

(NAME)

(TITLE)

(DATE)

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(AGENCY)

(SIGNATURE)

Arif Karim

(NAME)

Director, Cost Allocation Services

(TITLE)

3/28/2019

(DATE) 4033

HHS REPRESENTATIVE:

Sergio Neely

Telephone:

(214) 767-3261