Leslie Knott Letcher Perry Community Action Council, Inc.

Perry
Leslie
Letcher

Community Services Block Grant Plan and Budget Proposal
2021-2022

Ricky L. Baker, Executive Director

Albert Smith, CSBG Director

LKLP Community Action Council, Inc.

Proposal for

Community Service Block Grant Program

for

Program Year
2021-2022

Community Service Block Grant (CSBG)
Plan and Budget Proposal SFY 2022 Cover Sheet

This cover sheet is to be completed and submitted with your agency's plan and budget proposal.

Please check the boxes to confirm that all narratives, assurances and attachments are completed and included with your submission.

1. Introduction to the Agency-Included Narrative for items XIII. B. 1. (a-d) ☒
2. Community Needs Assessment-Included Narrative for items XIII. B. 2. (a-m) ☒
3. Written Assurances, Attachment A ☒
4 Strategic Plan (most current plan) ☒
5 Customer Satisfaction Survey ☒
6 Agency Budget – Included:
    a. Attachment B1 ☒
    b. Attachment B2 ☒
    c. Budget Narrative ☒
    d. Attachment B3 ☒
7 Board Members List, Attachment C ☒
8 Board Meeting Schedule ☒
9 Agency Tripartite Board's bylaws ☒
10 Logic Model (D1)– Included copies of agency's logic models ☒
11 Equal Opportunity Plan/Affirmative Action Plan ☒
12 Module 2, Expenditures, Capacity and Resources ☒
13 Module 3, Community Level ☒
14 Module 4, Individual and Family Services ☒
15 Partnership Listing ☒
16 Public Review Notice ☒
17 Indirect Cost Allocation Plan ☒

I affirm, the SFY 2022 CSBG Plan and Budget Proposal including Attachments follows the guidelines of the SFY 2022 CSBG Solicitation Packet and is an accurate reflection of our SFY 2022 projections.

CSBG Director Signature Albert Smith **DATE March 30, 2021**

Executive Director Ricky J. Baker **DATE March 20, 2021**

XIII. B. REQUIREMENTS:

1. Introduction to the Agency a. Agency type, qualifications, mission, vision, values, community role and designation.

Leslie, Knott, Letcher, Perry (LKLP) Community Action Council, Inc. was incorporated in July 1966 and celebrated its 50-year anniversary as a community action agency in 2016. LKLP has been operating CSBG programs for over four decades and provides CSBG outreach services in Leslie, Knott, Letcher, and Perry Counties, serving individuals from infancy through aging.

LKLP Community Action Council is a private, non-profit organization, operating in compliance with the provisions of KRS 273.405-273.453, organized and operated in accordance with provisions of KRS 65.210 through 65.300, with funds allocated by the Kentucky Community Services Block Grant Program.

Mission: *LKLP's mission is to empower individuals and families, improve quality of life in our communities, and combat poverty by providing necessary knowledge, skills, and resources.*

Vision: *LKLP's vision is to help communities thrive, serve the whole community, provide comprehensive holistic programing, and be a knowledgeable resourceful, caring employer, and service provider.*

Values: *LKLP values compassion, respect, accountability, ethics, comprehensive services, and teamwork.*

The agency has become well known for its proactive role in identifying and meeting the needs of Kentucky's most vulnerable. The agency and its staff have gained respect for their joint ability to set realistic goals, identify outcomes, eliminate barriers, and address needs successfully, efficiently, and consistently. The agency is further respected for its willingness to tackle innovative and sometimes difficult programs, often with little financial gains in an effort to merely meet those most needful including children, the disabled, the frail and elderly, and those with substance abuse issues.

The governing body of LKLP is a 24-member Board of Directors, (attached), elected to four-year terms, updated annually, with the membership equally divided among the three major groups as required by Section 675 (c), subsection (3) of KRS 273.437, as follows:

(a) one-third(8) elected public officials currently holding office, or their representative(s),

(b) one-third(8) representatives of the poor, chosen in accordance with democratic election procedures,

(c) and the remaining one-third (8) are from the private sector, representatives of business/industry, civic clubs, church ministries, school systems, medical community, etc.

Board meetings are bimonthly and occur on the second Monday of every other month, unless otherwise specified. The LKLP fiscal year begins July 1 of each year. Meetings are August, October, December, February, April, and June.

XIII. B. 1. b. Introduction to Agency Up-to-Date CSBG Contact Information

The central/administrative office is located in the state of the art LKLP Transit Facility Building at 398 Roy Campbell Drive, Hazard, KY 41701 and has been in residence here since September 2007.

The Executive Director is Ricky L. Baker, the Chief Financial Officer is Cena Whitaker, and the CSBG Director is Albert Smith.

The CSBG Outreach offices are located in each of the four counties in the CSBG service area.

Community Services Block Grant Contacts

LESLIE COUNTY-Tonya Hacker
121 Maple Street
Hyden, KY 41749
Bus: (606) 672-2155
Bus Fax: (606) 672-4605
E-mail: t.hacker@lklp.net

KNOTT COUNTY- Shirley Conley
1622 Highway 160,
Hindman, KY 41822
Bus: (606) 785-3322
Bus Fax: (606) 785-4825
E-mail: s.conley@lklp.net

LETCHER COUNTY- Danielle Jones
2 Main Street
Whitesburg, KY 41858
Bus: (606) 633-4458
Bus Fax: (606) 633-4411
E-mail: e.jones@lklp.net

PERRY COUNTY- Christy Warfield
412 Roy Campbell Drive
Hazard, KY 41701
Bus: (606) 436-3161
Bus Fax: (606) 439-2229
E-mail: c.warfield@lklp.net

Albert Smith-CSBG Director	a.smith@lklp.net (programmatic contact)
Cena Whitaker –Chief Financial Officer	cena.whitaker@lklp.net (financial contact)
Ricky L. Baker- Executive Director	r.baker@lklp.net (for all matters)
Robin Gabbard-Chief Operating Officer	r.gabbard@lklp.net (for all matters)

Address and Phone/ Fax for Above Staff
LKLP Community Action Council, Inc.
398 Roy Campbell Drive **Ph: (606) 436-8853**
Hazard, Kentucky 41701 **Bus Fax: (606) 487-1872**

XIII. B. 1. c. Introduction to the Agency Geographical Area

LKLP Community Action Council, Inc. has grown considerably in the last decade, using the Community Service Block Grant and its staff as the catalyst, for all strategic planning measures, program directives, and opportunities for growth. The agency, which during its early years served only the four counties of Leslie, Knott, Letcher and Perry Counties, has grown in many contiguous counties throughout the Commonwealth. The program has grown not only to include the eight counties of the Kentucky River Area District for programs like the LKLP Safe House. The agency also currently provides services to 32 counties across the Commonwealth through its Human Service Transportation Delivery Services, which includes Regions 5, 13, and 15.

LKLP Community Action Council, Inc., CSBG program, serves the southeastern Kentucky counties of Leslie, Knott, Letcher, and Perry. From end to end the rural counties span approximately 129 miles at their furthest points with winding, mountainous roads. Communities are often clustered together around small towns each with a few remaining dilapidated homes dating back to the mining company-supplied homes of the 1920s.

The largest town in the four counties is Hazard located in Perry County and known as the Queen City of the Mountains, where LKLP's administrative office and CSBG Perry County Outreach office is located. In the 1950's the population in Perry County was around 50,000 and has now fallen to approximately 27,000. "Today, there's no downtown business (in Hazard)," says Scott Shoupe, a fourth-generation coal miner who now works at the local economic development agency, Mountain Association for Community Economic Development (MACED). "The homes are falling down because they've been vacant for so long," he says. "There are no jobs here." Peter Hille, president of the MACED, says," 2012 was a tipping point, when many coal-mining jobs in Eastern Kentucky evaporated as natural gas prices fell below those of coal. Employment in the sector fell by half almost overnight." *A version of this article appears in the January 2019 issue of Fortune as part of the special report, "The Shrinking Middle Class* (http://fortune.com/longform/the-shrinking-middle-class-coal/ Accessed March 4, 2020).

Despite the lack of employment, residents are reticent to leave the area. Jeff Whitehead, the Director of the Eastern Kentucky Concentrated Employment Program (EKCEP), which helps retrain laid-off coal miners and find them new jobs, says, "There's just very limited opportunity for people who were working in the region."..."People are really connected to place here. For a lot of people, it's the last thing (leaving the area) they're doing. They're holding off until they have no other choice."
(https://www.nytimes.com/2014/06/29/magazine/whats-the-matter-with-eastern-kentucky.html Accessed March 4, 2020).

During 2019, the decline of the coal mining industry continued with national coverage of a protest of Black Jewel miners in Harlan County, Kentucky. The miners were laid off without official notice and their checks were removed from their accounts by the coal company that declared bankruptcy. The protest took place on the railroad tracks to block the company from profiting from coal sales of the coal the miners had produced but not received their pay. (https://www.cbsnews.com/news/blackjewel-miners-kentucky-protest-after-abrupt-bankruptcy-leaves-workers-without-pay-2019-08-01/ Accessed April 23, 2020).

The miners affected by this well-documented event included those from the four county LKLP service area. LKLP CSBG was involved with providing resources and assisting with benefit applications, emergency services, and fund raising. LKLP CSBG continues to work with laid-off miners, their families, and others for referrals and services.

By late March 2020, the Coronavirus had made itself known in the rural area of Kentucky and altered LKLP CSBG service delivery methodology for application processes that do not require in person contact and expanded the plethora of services and referrals. A year later, March 2021, during this unprecedented time, the LKLP CSBG program services continue to rapidly evolve to meet the needs of communities during the pandemic. Staff have continued to provide outreach services including taking applications for LIHEAP, Weatherization, and AHTF, as well as packing and distributing commodities to eligible seniors. The pandemic has also impacted certain services such as youth summer camps and other group activities. The protocol for service delivery has continued to change due to state and federal guidelines for social distancing and protective personal safety gear. However, in crisis, CSBG has become as a catalyst for community partner service. In our service communities, CSBG has shone brightly as beacon of hope to an area ravaged by poverty and populated by a high number of disabled and elderly citizens plagued with pre-existing health care problems desperately trying to stay safe while meeting basic needs.

Another emergent population seeking additional CSBG services has come to the forefront as a result of the Coronavirus pandemic. That is the population who have lost employment during the quarantine and shut-down of non-essential businesses. Suddenly, a new group of community residents need referrals for food and clothing first and then it is expected that this group will also need assistance with shelter.

The chart below details the LKLP CSBG service counties population demographics and is composed with data from the Community Action Partnership Report Assessment Tool, and United States Census American Community Survey data based on 2019 estimates. (https://cap.engagementnetwork.org/assessment-tools/) (https://www.census.gov/programs-surveys/acs) Accessed March 4, 2021) The full reports follow this section of the narrative.

County	Population	Male (%)	Female (%)	Race	Population (%)
Leslie	10,283	5,045 (49.1%)	5,238 (50.9%)	White	10,039 (97.6%)
				Black or African American	15 (0.1%)
				Asian	39 (0.4%)
				Hispanic or Latino	51 (0.5%)
Knott	15,260	7,504 (49.2%)	7,756 (50.8%)	White	14,846 (97.3%)

				Black or African American	79 (0.5%)
				Asian	32 (0.2%)
				Hispanic or Latino	149 (1.0%)
Letcher	22,295	10,850 (48.7%)	11,445 (51.3%)	White	21,812 (97.8%)
				Black or African American	83 (0.4%)
				Asian	59 (0.3%)
				Hispanic or Latino	179 (0.8%)
Perry	26,624	13,179 (49.5%)	13,445 (50.5%)	White	25,529 (95.9%)
				Black or African American	495 (1.9%)
				Asian	229 (0.9%)
				Hispanic or Latino	278 (1.0%)

Additional updated poverty and demographic information from the Census, including but not limited to, gender, ethnicity, race, age and poverty status is located following this narrative. (https://data.census.gov/cedsci/table?q=Poverty Accessed March 4, 2021).

Nestled in the steep foothills of the Appalachian Mountains, the LKLP CSBG service counties' rural poverty-stricken culture creates obstacles for basic needs. A lack of infrastructure is a continual problem in this region. Lack of adequate roads, homes without water sources or adequate sewer disposals systems and substandard housing characterize the region. "In many cases, a primary problem in poor rural areas is the very fact that they're rural remote, miles from major highways and plagued by substandard infrastructure," says article author Annie Lowery. (https://www.nytimes.com/2014/06/29/magazine/whats-the-matter-with-eastern-kentucky.html Accessed April 2, 2019).

Combining these infrastructure problems with the high level of low educational attainment, the lack of employment due to the coal economy decline, and a high level of substance abuse makes the region a poor contender for economic development projects. These factors help create a vicious cycle of poverty.

According to the most recent Anne E. Casey Kids Count statistics from 2018, the Child Poverty Rate for Leslie County was 38.8%, and the Median Household Income was $31,921. The Child Poverty Rate for Knott County was 41.4%, and the Median Household Income was $32,228. The Child Poverty Rate for Letcher County was 36.0%, and the Median Household Income was $32.321. The Child Poverty Rate for Perry County was 37.0%, and the Median Household Income was $33,108. In comparison, the Kentucky Median Household Income was $50,189 and the Kentucky Child Poverty Rate was 22.3%. Again, these figures confirm the obstacles that face the residents of Leslie, Knott, Letcher, and Perry counties. (https://datacenter.kidscount.org Accessed March 4, 2021).

The chart below, shows the LKLP CSBG service counties with data detailing the estimated 2019 number and percentage of people living in poverty. It is composed from data from the United

States Census, American Community Survey and Community Action Partnership Report Assessment Tool. (https://data.census.gov/cedsci/table?q=Living) (https://cap.engagementnetwork.org/assessment-tools/Accessed March 5, 2021).

		Living in Poverty					
		Under 5 yrs.		over 5 to 17 yrs.		Ages(%)	
County	Population	Total	%	Total	%	18 to 64	Over 65
Leslie	9,684	432	54.2%	1,489	45.1%	6,043 (37.7%)	1,720 (28.7%)
Knott	14,509	776	57.9%	2,203	39.5%	8,952 (31.4%)	2,578 (15.6%)
Letcher	22,020	1,212	67.5%	3,526	38.8%	13,251 (34.2%)	4,031 (17.2%)
Perry	25,705	1,581	32.1%	4,007	31.0%	16,051 (26.9%)	4,066 (15.7%)

The education attainment levels, from the 2019 American Community Survey Census estimates, for the counties' population of 25 years and over, emphasize the lack of education and the need for a paradigm shift regarding the importance of education. Leslie County reported 10.9% of the population with less than a 9th grade education and only 5.4% of the entire population has a bachelor's degree or higher. Knott County reported 13.1% of the population with less than a 9th grade education and only 7.2% of the entire population has a bachelor's degree or higher. Letcher County reported 9.7% of the population with less than a 9th grade education and only 6.0% of the entire population has a bachelor's degree or higher. Perry County reported 11.2% of the population with less than a 9th grade education and only 5.8% of the entire population has a bachelor's degree or higher. These figures compare to Kentucky as a whole with 5.5% of the population having lower than a 9th grade education and 14.2% of the state having a bachelor's degree or higher. (https://data.census.gov/cedsci/table?q=education Accessed March 5, 2021).

The CSBG service counties also rank higher for unemployment than Kentucky and the nation. The Kentucky Center for Statistics reported in January 2021, the unemployment rate for the United States was 6.5% and for the state of Kentucky, 5.7%. During the same time, in Leslie County the unemployment rate was 9.9%, in Knott County 8.5%, in Letcher County 9.1%, and in Perry County 8.1%. These figures emphasize that the residents of Leslie, Knott, Letcher, and Perry counties have a more difficult time obtaining and retaining employment than in the state and the nation. (https://kystats.ky.gov Accessed March 4, 2021).

According to the Historic Regional Supply data between the years of 2014-2018, there were 37,112 people with 62,420 credentials in the EKCEP Area. Between 2014 and 2018, Kentucky had a total of 662,296 Total Credentials and 455,134 Total Credentialed People. (https://kystats.ky.gov/Reports/TableauReport?url=https%3A%2F%2Fkcewsreports.ky.gov%2Ft%2FKCEWS%2Fviews%2FKentuckyFutureSkillsReport2019%2FSupplyEmployment%3FiframeSizedToWindow%3Dtrue%26%3Aembed%3Dy%26%3AshowAppBanner%3Dfalse%26%3Adisplay_count%3Dno%26%3AshowVizHome%3Dno Accessed March 4, 2021).

Poor health and unhealthy living conditions are conditions that coincide with poverty. These counties also have some of the highest instances of chronic medical conditions, including lung disease and diabetes in the Commonwealth.

According to the Centers for Disease Control, chronic illness is among the most common and costly health problems. They are also among the most preventable. So what is a chronic disease? Medical experts define it as a condition that lasts a year or longer, limits what a person can do, and won't go away on its own. If you live in the Appalachian counties of southeastern Kentucky, your chance of having a chronic health problem from poverty or occupation, such as coal mining, is generally far greater than if you live in other parts of the United States.

Poverty also affects lifestyle factors that play a role in chronic illness in the region. Patients may live in substandard housing that is cold, damp or dirty and their diet and nutrition may be compromised contributing to diabetes, obesity or heart disease. Simply getting to the doctor may be difficult without transportation or a flexible work or childcare schedule.

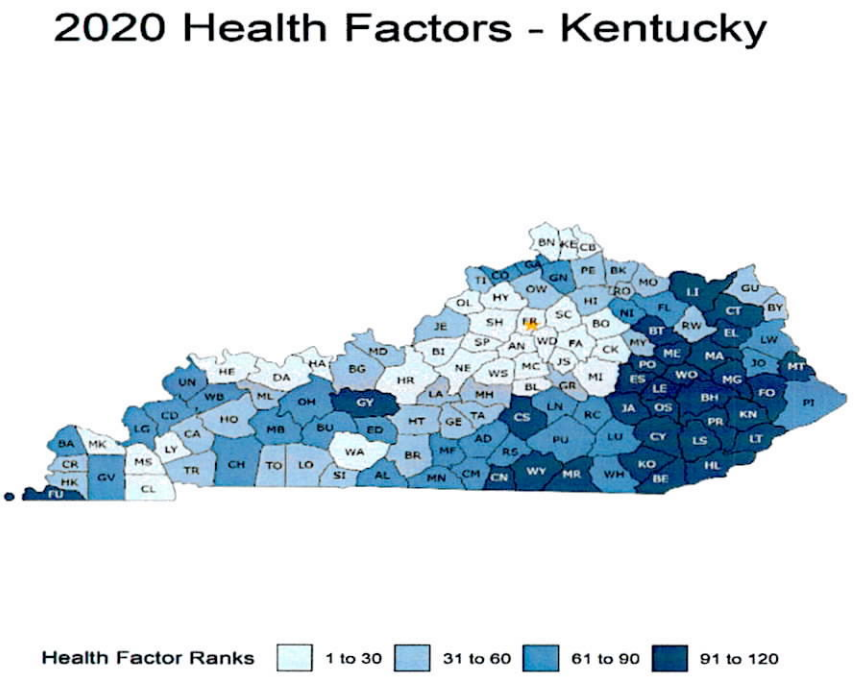
The death rate per 100,000 in Kentucky for chronic lung disease from the CDC documents released February 2020 shows that all four of the LKLP service area counties had a higher rate than Kentucky. The rate in Kentucky is 62.07, Leslie County 99.97, Knott County 77.06, Letcher County 82.21, and Perry County 104.14 https://www.worldlifeexpectancy.com/usa/kentucky-chronic-lung-disease Accessed March 4, 2021).

The 2018 Kentucky Diabetes report published by the Cabinet for Health and Family Services, Kentucky Personnel Cabinet states in 2017, Kentuckians had the 5th highest death rate due to diabetes this is an increase in ranking from 14th in 2014. The report also notes that in Kentucky's Appalachian counties, the Diabetes rate for adults is 16.8% while the rate in non-Appalachian counties is 12.5%. The national rate is 10.5%. Data also, shows that from 2000 to 2018 Kentucky adults with diabetes had doubled from 6.5% (198,052) to 13.7 (474,456). Kentucky ranks 8th highest in the U.S. for diabetes prevalence. The counties of Leslie, Knott, Letcher, and Perry, located in the Kentucky River Area Development District, were documented in the highest reported incidence level. (https://chfs.ky.gov/agencies/dph/dpqi/cdpb/dpcp/diabetesreport.pdf Accessed March 4, 2021).

"Health care is not just medication and a prescription that you write the patient," according to former Lt. Governor Daniel Mongiardo, an ear, nose and throat specialist in Hazard. "Health care is the quality of life inside the home, the lifestyle, the smoking, the eating habits and we as a health care system have not done a good job at attacking this outside the doctor's office or hospital. There's no aspect of health care that's not touched by our lifestyle. It causes problems from birth to death."

The 2020 Robert Wood Johnson Foundation's rankings for Health Factors in Kentucky map on the following page for illustrates that the eight counties in Kentucky River Area Development District, which is home to the majority of the LKLP human service programs, rank between 91 and 119 with the most documented health factors, with 1 being the best ranking and 120 being the worst. The rankings show Leslie, Knott, Letcher and Perry counties rank among the highest in the state, which is the worst indicator, in Length of Life, Quality of Life, Health Behavior, Clinical Care, Social and Economic Factors, and Physical Environment. In health factors overall ratings, Perry ranks 91, Letcher 101, Knott 106, and Leslie 113. In the LKLP four county CSBG area, three of the four counties are indicated with a 7.0% uninsured rate, which adds to the high percentages of negative health factors in the four county area. (http://www.countyhealthrankings.org/app/kentucky/2020/overview Accessed March 4, 2021).

2020 Robert Wood Johnson Foundation County Health Factors Ratings


2020 Health Factors - Kentucky
BN
KE
CB
TI
CO
GA
GN
PE
BK
MO
OL
HY
OW
HI
RO
LI
GU
CT
BY
JE
SH
FR
SC
BO
NI
FL
BT
RW
EL
LW
MD
BI
SP
AN
WD
FA
CK
MY
ME
MA
JO
MT
HE
DA
HA
BG
NE
WS
MC
JS
PO
WO
MG
UN
WB
ML
OH
GY
HR
LA
MH
BL
GR
MI
ES
LE
BH
FO
PI
CD
HO
MB
BU
ED
HT
GE
TA
CS
LN
RC
JA
OS
KN
LG
CA
AD
PU
LU
CY
PR
LT
BA
MK
LY
WA
BR
MF
RS
LS
CR
MS
TR
CH
TO
LO
SI
AL
MN
CM
CN
WY
MR
WH
KO
HL
HK
GV
BE
CL
FU
Health Factor Ranks
1 to 30
31 to 60
61 to 90
91 to 120

Map from the Robert Wood Johnson Foundation County Health Rankings)

XIII. B. 1. d. Introduction to the Agency describe how your agency engages low income individuals to participate in activities in the community.

LKLP engages low income individuals in a variety of ways, including by recruiting and utilizing them as volunteers in the CSBG outreach offices, ensuring they participate in the yearly Community Needs Assessment, and by having one third of the LKLP Board of Directors comprised of low-income individuals.

Recruitment of low-income volunteers is instigated through staff contacts with clients, interagency meetings, and collaborative arrangements with agencies, such as the Kentucky River Area Development District, which places low-income seniors in volunteer positions, and pays them a stipend.

CSBG staff actively participate in and stay abreast of community activities and post event flyers in their offices and encourage clients to participate in community and civic events.

LKLP Community Action Council, Inc.
Poverty and Demographic Data
For
Leslie, Knott, Letcher, and Perry Counties

Search

Helping People. Changing Lives.
community Action
PARTNERSHIP
AMERICA'S POVERTY FIGHTING NETWORK

FIND DATA MAP MY COMMUNITY SUPPORT LOG OUT

Assessment Tool

Community Action Partnership Report

Location

- Leslie County, KY
- Knott County, KY
- Letcher County, KY
- Perry County, KY

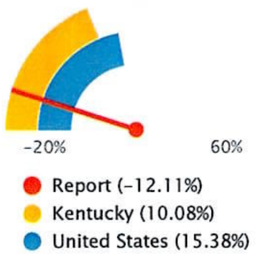
Population Profile

Population Change

Population change within the report area from 2000-2019 is shown below. During the sixteen-year period, total population estimates for the report area declined by -12.11 percent, decreasing from 84,717 persons in 2000 to 74,462 persons in 2019.

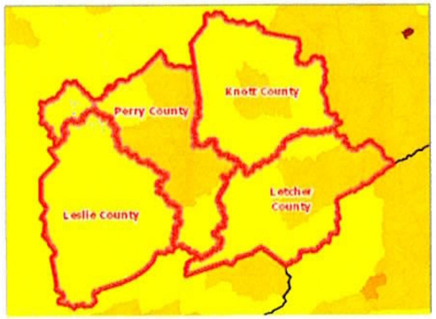
Report Area	Total Population, 2019 ACS	Total Population, 2000 Census	Population Change from 2000-2019 Census/ACS	Percent Change from 2000-2019 Census/ACS
Report Location	74,462	84,717	-10,255	-12.11%
Knott County, KY	15,260	17,649	-2,389	-13.54%
Leslie County, KY	10,283	12,401	-2,118	-17.08%
Letcher County, KY	22,295	25,277	-2,982	-11.80%
Perry County, KY	26,624	29,390	-2,766	-9.41%
Kentucky	4,449,052	4,041,769	407,283	10.08%
United States	324,697,795	281,421,906	43,275,889	15.38%

Percent Change in Population



Note: This indicator is compared to the state average.

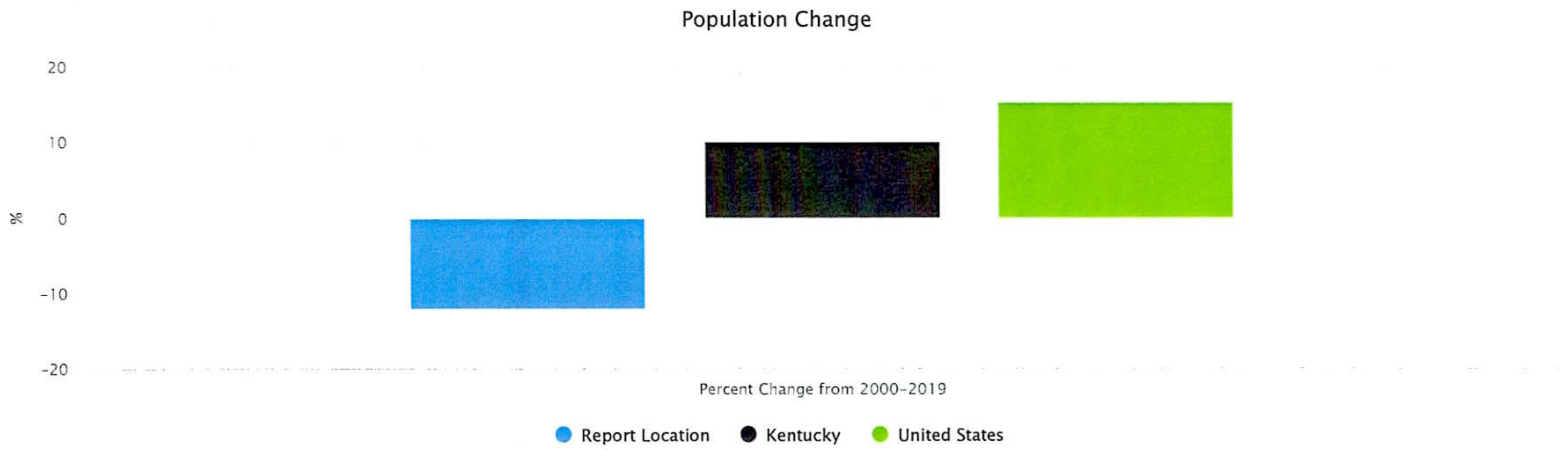
Data Source: US Census Bureau, American Community Survey. US Census Bureau, Decennial Census. 2015-19. Source geography: County → Show more details



View larger map

Population, Density (Persons per Sq Mile) by Tract, ACS 2015-19

- ■ Over 5,000
- ■ 1,001 - 5,000
- ■ 501 - 1,000
- ■ 51 - 500
- ■ Under 51
- ■ No Data or Data Suppressed
- □ Report Location


Population Change
20
10
%
0
-10
-20
Percent Change from 2000-2019
● Report Location
● Kentucky
● United States

Age and Gender Demographics

Population by gender within the report area is shown below. According to ACS 2015-2019 5 year population estimates for the report area, the female population comprised 51.14% of the report area, while the male population represented 48.86%.

Report Area	0 to 4 Male	0 to 4 Female	5 to 17 Male	5 to 17 Female	18 to 64 Male	18 to 64 Female	Over 64 Male	Over 64 Female
Report Location	2,083	2,281	6,214	5,457	22,371	23,094	5,521	7,052
Knott County, KY	402	415	1,185	1,064	4,712	4,789	1,170	1,488
Leslie County, KY	154	423	921	710	3,162	3,121	717	984
Letcher County, KY	649	641	1,830	1,699	6,507	6,841	1,762	2,264
Perry County, KY	878	802	2,278	1,984	7,990	8,343	1,872	2,316
Kentucky	140,962	133,630	377,214	357,500	1,359,502	1,370,106	287,964	396,894
United States	10,112,614	9,655,056	27,413,920	26,247,802	99,841,782	100,642,825	20,320,351	28,265,193

Data Source: US Census Bureau, American Community Survey. 2015-19. Source geography: Tract → Show more details

Knott County
Perry County
Leslie County
Letcher County

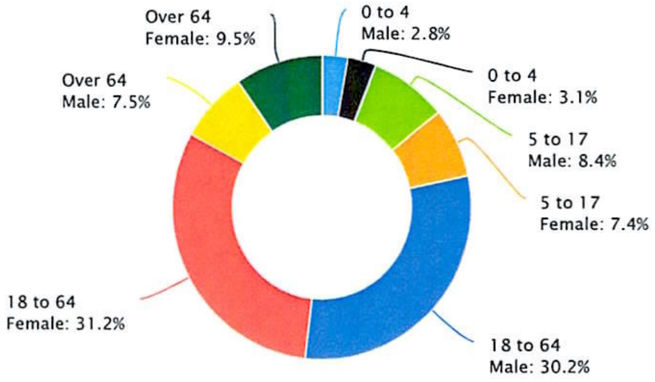
View larger map

Median Age by Tract, ACS 2015-19

- Over 45.0
- 40.1 - 45.0
- 35.1 - 40.0
- Under 35.1
- No Data or Data Suppressed
- Report Location

Age and Gender Demographics

Report Location

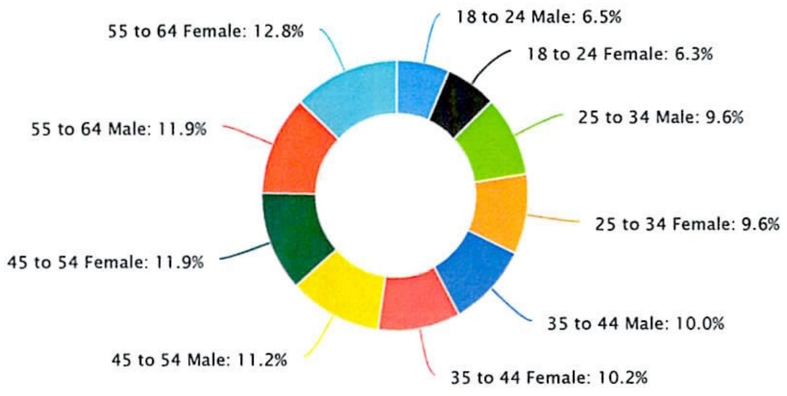


Adult Ages (18 - 65)

Report Area	18 to 24 Male	18 to 24 Female	25 to 34 Male	25 to 34 Female	35 to 44 Male	35 to 44 Female	45 to 54 Male	45 to 54 Female	55 to 64 Male	55 to 64 Female
Report Location	2,968	2,876	4,380	4,379	4,532	4,617	5,080	5,407	5,411	5,815
Knott County, KY	824	807	786	828	887	888	1,052	1,112	1,163	1,154
Leslie County, KY	380	350	683	616	605	627	716	755	778	773
Letcher County, KY	790	758	1,300	1,312	1,346	1,413	1,464	1,576	1,607	1,782
Perry County, KY	974	961	1,611	1,623	1,694	1,689	1,848	1,964	1,863	2,106
Kentucky	217,350	203,303	291,580	285,987	276,282	277,148	288,638	296,151	285,652	307,517
United States	15,706,354	14,939,973	22,811,448	22,218,967	20,425,649	20,553,182	20,752,102	21,320,518	20,146,229	21,610,185

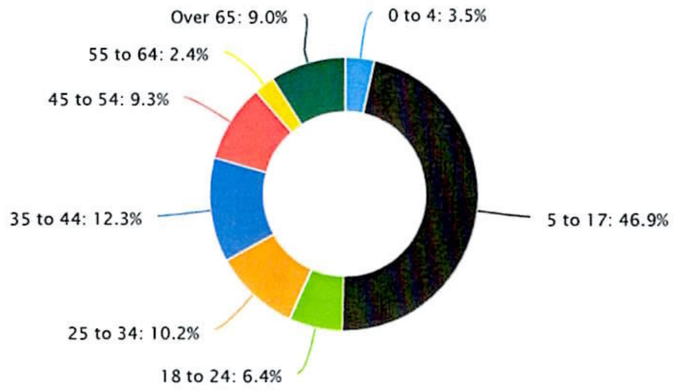
Adult Ages (18 – 65)

Report Location



Hispanic Ages (Male and Female Combined)

Report Area	0 to 4	5 to 17	18 to 24	25 to 34	35 to 44	45 to 54	55 to 64	Over 65
Report Location	23	308	42	67	81	61	16	59
Knott County, KY	13	68	19	27	9	0	0	13
Leslie County, KY	0	40	0	0	6	0	2	3
Letcher County, KY	0	79	0	33	13	20	0	34
Perry County, KY	10	121	23	7	53	41	14	9
Kentucky	18,215	44,371	19,537	26,463	24,102	15,126	8,783	6,397
United States	5,106,555	13,350,096	6,758,665	9,232,392	8,409,995	6,798,614	4,657,233	4,165,820



Hispanic Ages (Male and Female Combined)

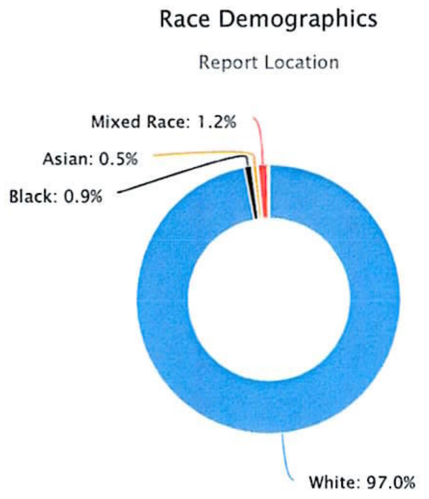
Report Location

Race Demographics

Population by gender within the report area is shown below. According to ACS 2015-2019 5 year population estimates, the white population comprised 97% of the report area, black population represented 0.9%, and other races combined were 0.95%. Persons identifying themselves as mixed race made up 1.15% of the population.

Report Area	Total Population	White Total	Black Total	American Indian Total	Asian Total	Native Hawaiian Total	Some Other Total	Mixed Race Total
Report Location	74,462	72,226	672	71	359	96	178	860
Knott County, KY	15,260	14,846	79	20	32	14	65	204
Leslie County, KY	10,283	10,039	15	0	39	0	40	150
Letcher County, KY	22,295	21,812	83	41	59	0	39	261
Perry County, KY	26,624	25,529	495	10	229	82	34	245
Kentucky	4,449,052	3,868,479	358,928	9,386	65,191	3,182	43,601	100,285
United States	324,697,795	235,377,662	41,234,642	2,750,143	17,924,209	599,868	16,047,369	10,763,902

Data Source: US Census Bureau, American Community Survey. 2015-2019. Source geography: Tract → Show more details



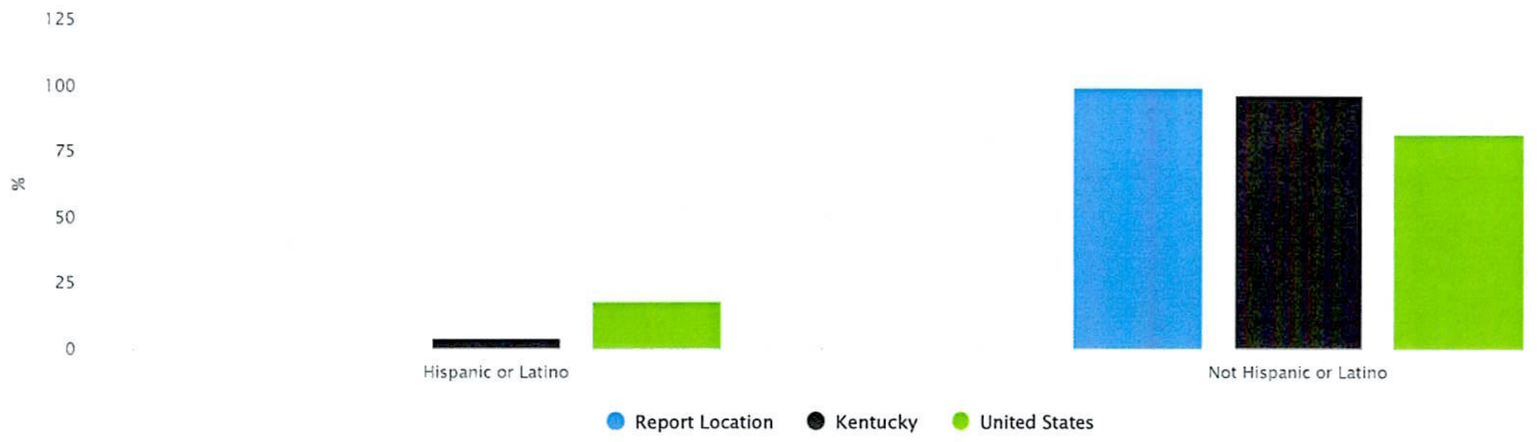
Race Demographics - Male

Report Area	White Male	Black Male	American Indian Male	Asian Total	Native Hawaiian Male	Some Other Male	Mixed Race Male
Report Location	35,447	395	29	184	50	89	384
Knott County, KY	7,339	32	11	13	0	20	89
Leslie County, KY	4,897	10	0	12	0	27	99
Letcher County, KY	10,642	26	18	24	0	23	117
Perry County, KY	12,569	327	0	135	50	19	79
Kentucky	1,901,130	178,060	4,666	30,115	1,607	24,515	50,829
United States	116,386,410	19,713,121	1,362,946	8,512,579	299,477	8,236,298	5,376,088

Ethnicity Demographics - Male

Report Area	Total Males Hispanic / Latino	Total Males Not Hispanic / Latino	Percent Males Hispanic / Latino	Percent Males Not Hispanic / Latino
Report Location	317	36,261	0.87%	99.13%
Knott County, KY	63	7,441	0.84%	99.16%
Leslie County, KY	35	5,010	0.69%	99.31%
Letcher County, KY	53	10,797	0.49%	99.51%
Perry County, KY	166	13,013	1.26%	98.74%
Kentucky	88,092	2,102,830	4.02%	95.98%
United States	29,534,902	130,352,017	18.47%	81.53%

Ethnicity Demographics – Male



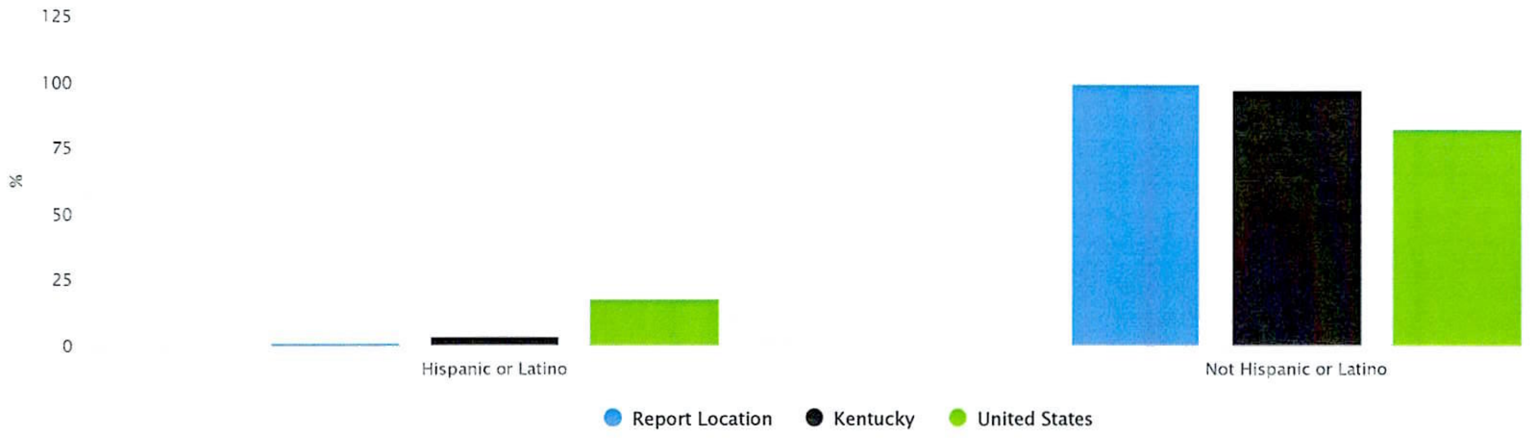
Race Demographics - Female

Report Area	White Female	Black Female	American Indian Female	Asian Female	Native Hawaiian Female	Some Other Female	Mixed Race Female
Report Location	36,779	277	42	175	46	89	476
Knott County, KY	7,507	47	9	19	14	45	115
Leslie County, KY	5,142	5	0	27	0	13	51
Letcher County, KY	11,170	57	23	35	0	16	144
Perry County, KY	12,960	168	10	94	32	15	166
Kentucky	1,967,349	180,868	4,720	35,076	1,575	19,086	49,456
United States	118,991,252	21,521,521	1,387,197	9,411,630	300,391	7,811,071	5,387,814

Ethnicity Demographics - Female

Report Area	Total Females Hispanic / Latino	Total Females Not Hispanic / Latino	Percent Females Hispanic / Latino	Percent Females Not Hispanic / Latino
Report Location	340	37,544	0.90%	99.10%
Knott County, KY	86	7,670	1.11%	98.89%
Leslie County, KY	16	5,222	0.31%	99.69%
Letcher County, KY	126	11,319	1.10%	98.90%
Perry County, KY	112	13,333	0.83%	99.17%
Kentucky	74,902	2,183,228	3.32%	96.68%
United States	28,944,468	135,866,408	17.56%	82.44%

Ethnicity Demographics – Female

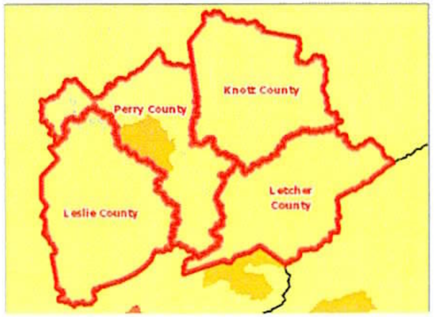


Veterans, Age and Gender Demographics

Veterans, Age and Gender Demographics show the number of veterans living in the report area. According to the American Community Survey (ACS), 5.06% of the adult population in the report area are veterans, which is less than the national average of 7.29%.

Report Area	Veterans Total	Veterans Male	Veterans Female	% Pop over 18 Total	% Pop over 18 Males	% Pop over 18 Females
Report Location	2,958	2,873	85	5.06%	10.16%	0.28%
Knott County, KY	482	463	19	3.95%	7.82%	0.30%
Leslie County, KY	418	408	10	5.18%	10.28%	0.24%
Letcher County, KY	696	679	17	3.98%	8.11%	0.19%
Perry County, KY	1,362	1,323	39	6.59%	13.20%	0.37%
Kentucky	267,594	245,918	21,676	7.81%	14.81%	1.23%
United States	18,230,322	16,611,283	1,619,039	7.29%	13.68%	1.26%

Data Source: US Census Bureau, American Community Survey. 2015-19. Source geography: County → Show more details



View larger map

Veterans, Percent of Total Population by Tract, ACS 2015-19

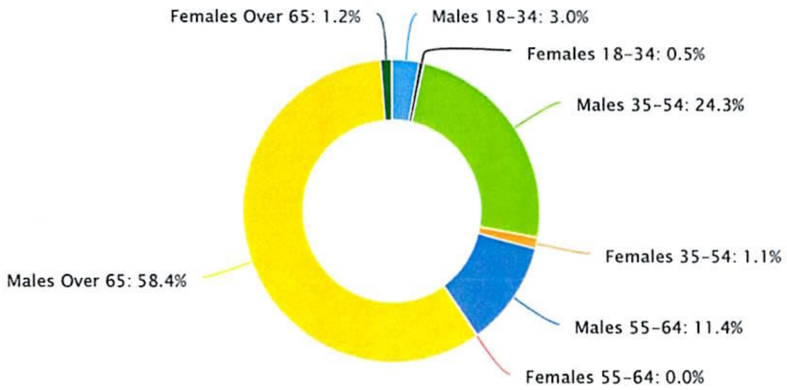
- 🟥 Over 13%
- 🟧 11.1 - 13.0%
- 🟨 9.1 - 11.0%
- 🟨 Under 9.1%
- ⬜ No Data or Data Suppressed
- 🟥 Report Location

Veterans by Age

Report Area	Veteran Age Males 18-34	Veteran Age Females 18-34	Veteran Age Males 35-54	Veteran Age Females 35-54	Veteran Age Males 55-64	Veteran Age Females 55-64	Veteran Age Males Over 65	Veteran Age Females Over 65
Report Location	90	14	719	34	336	1	1,728	36
Knott County, KY	0	6	78	0	38	0	347	13
Leslie County, KY	16	0	150	0	79	1	163	9
Letcher County, KY	0	0	194	14	93	0	392	3
Perry County, KY	74	8	297	20	126	0	826	11
Kentucky	18,574	3,233	58,306	8,392	44,762	5,610	124,276	4,441
United States	1,318,412	290,976	3,633,064	648,762	2,884,285	367,543	8,775,522	311,758

Veterans by Age

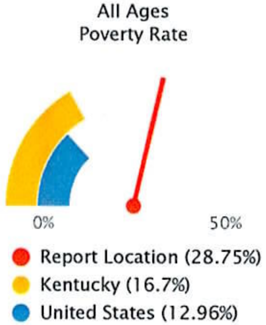
Report Location



Poverty

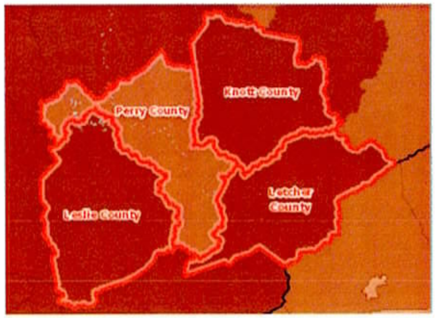
2018 poverty estimates show a total of 21,726 persons living below the poverty level in the report area. Poverty information is at 100% of the federal poverty income guidelines

Report Area	All Ages No of Persons	All Ages Poverty Rate	Age 0-17 No of Persons	Age 0-17 Poverty Rate	Age 5-17 No of Persons	Age 5-17 Poverty Rate
Report Location	21,726	28.75%	5,871	35.80%	4,061	34.13%
Knott County, KY	4,612	32.1%	1,232	41.4%	767	35.7%
Leslie County, KY	3,042	30.8%	833	38.8%	602	38.6%
Letcher County, KY	6,717	31.1%	1,662	36%	1,197	35.9%
Perry County, KY	7,355	28.9%	2,144	37%	1,495	36.9%
Kentucky	723,053	16.7%	219,283	22.3%	150,539	21.2%
United States	41,852,315	12.96%	12,997,532	17.67%	8,930,152	16.62%



Note: This indicator is compared to the state average.

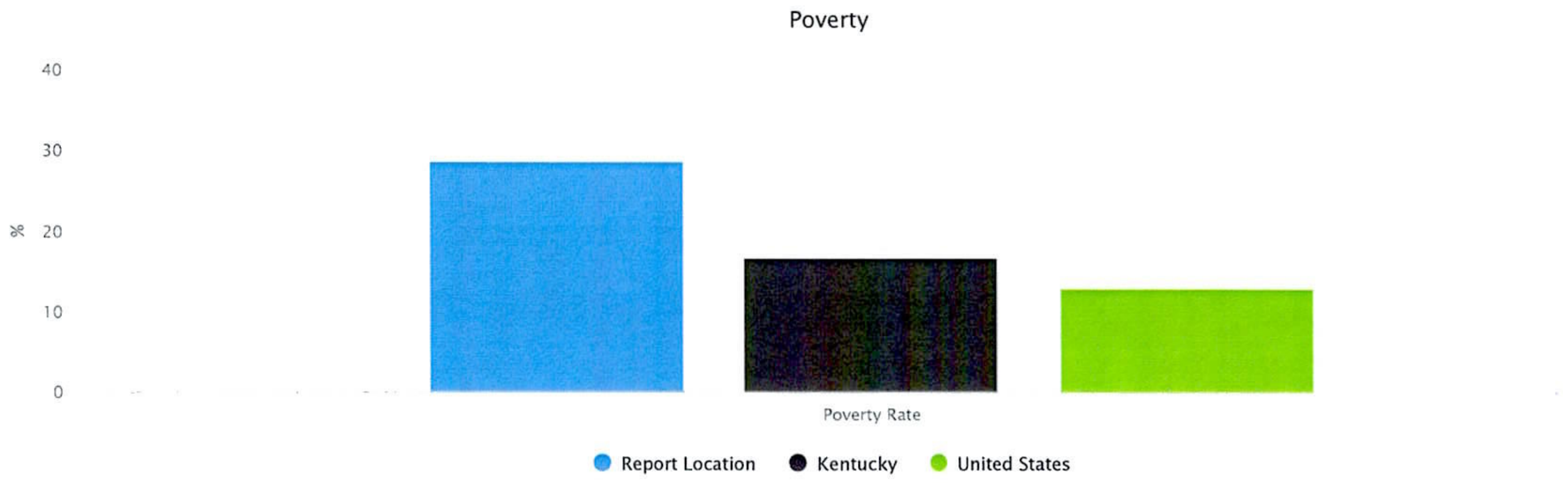
Data Source: US Census Bureau, Small Area Income & Poverty Estimates. 2018. Source geography: County → Show more details



View larger map

Population Below the Poverty Level, Percent by County, SAIPE 2018

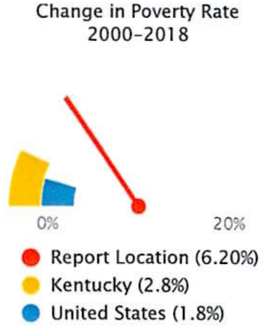
- Under 12%
- 12.01% - 16%
- 16.01% - 22%
- 22.01% - 30%
- Over 30%
- Report Location


Poverty
40
30
%
20
10
0
Poverty Rate
Report Location
Kentucky
United States

Poverty Rate Change

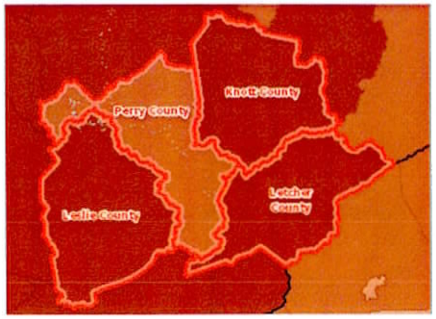
Poverty rate change in the report area from 2000 to 2018 is shown below. According to the U.S. Census, the poverty rate for the area increased by 6.20%, compared to a national increase of 1.8%.

Report Area	Persons in Poverty 2000	Poverty Rate 2000	Persons in Poverty 2018	Poverty Rate 2018	Change in Poverty Rate 2000-2018
Report Location	20,171	24.28%	21,726	30.48%	6.20%
Knott County, KY	4,363	25.4%	4,612	32.1%	6.7%
Leslie County, KY	3,016	24.8%	3,042	30.8%	6.0%
Letcher County, KY	5,730	23.1%	6,717	31.1%	8.0%
Perry County, KY	7,062	24.4%	7,355	28.9%	4.5%
Kentucky	550,332	13.9%	723,053	16.7%	2.8%
United States	31,581,086	11.3%	41,852,315	13.1%	1.8%


Change in Poverty Rate 2000-2018

Note: This indicator is compared to the state average.

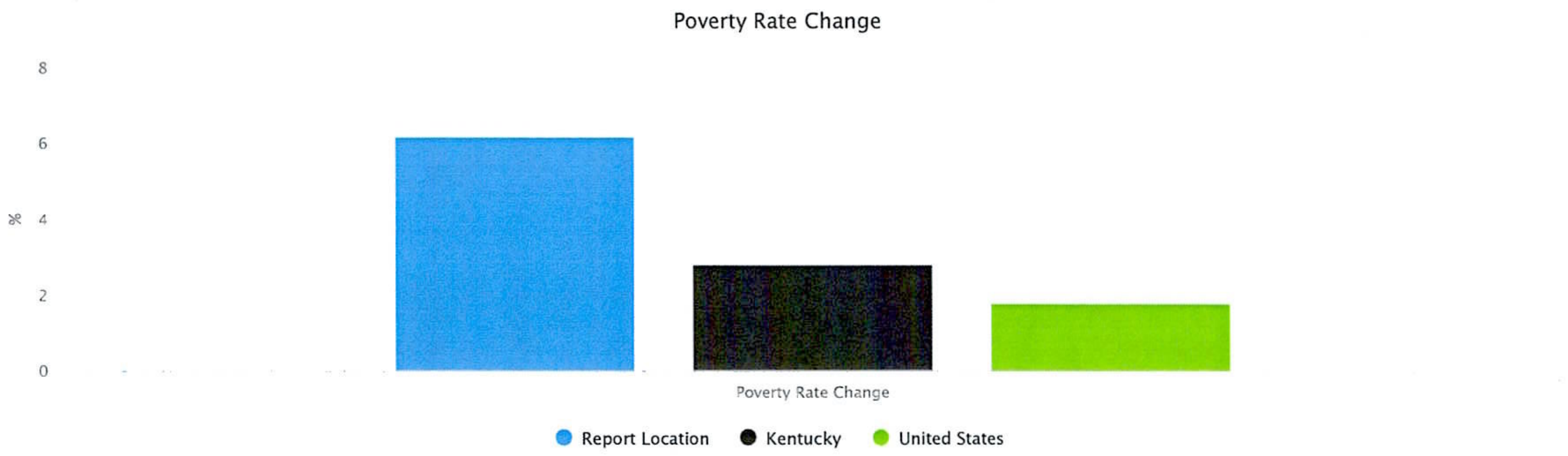
Data Source: US Census Bureau, Small Area Income & Poverty Estimates. 2018. Source geography: County → Show more details



View larger map

Population Below the Poverty Level, Percent by County, SAIPE 2018

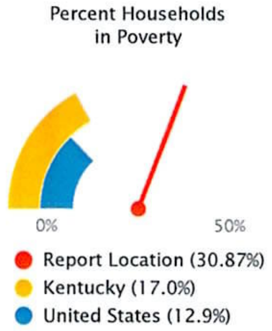
- Under 12%
- 12.01% - 16%
- 16.01% - 22%
- 22.01% - 30%
- Over 30%
- Report Location


Poverty Rate Change
8
6
%
4
2
0
Poverty Rate Change
Report Location
Kentucky
United States

Households in Poverty

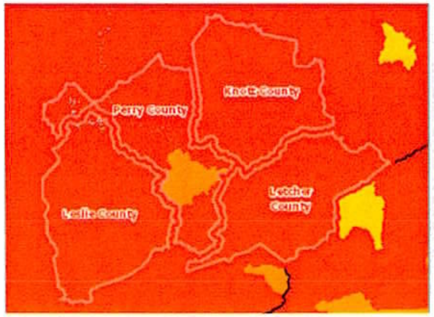
The number and percentage of households in poverty are shown in the report area. In 2019, it is estimated that there were 9,698 households, or 30.9%, living in poverty within the report area.

Report Area	Total Households	Households in Poverty	Percent Households in Poverty
Report Location	31,411	9,698	30.87%
Knott County, KY	6,388	1,980	31.0%
Leslie County, KY	4,076	1,447	35.5%
Letcher County, KY	9,721	3,109	32.0%
Perry County, KY	11,226	3,162	28.2%
Kentucky	1,734,618	294,480	17.0%
United States	120,756,048	15,610,142	12.9%



Note: This indicator is compared to the state average.

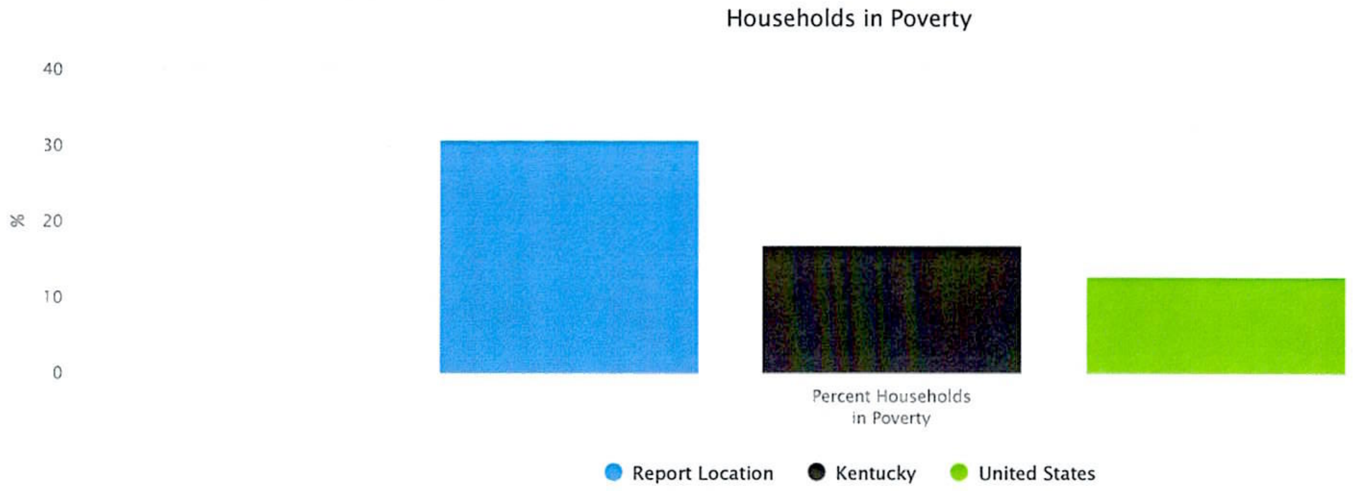
Data Source: US Census Bureau, American Community Survey. 2015-19. Source geography: County → *Show more details*



View larger map

Households Living Below the Poverty Level, Percent by Tract, ACS 2015-19

- 🟥 Over 20.0%
- 🟧 15.1 - 20.0%
- 🟨 10.1 - 15.0%
- 🟨 Under 10.1%
- ⬜ No Data or Data Suppressed
- ☐ Report Location

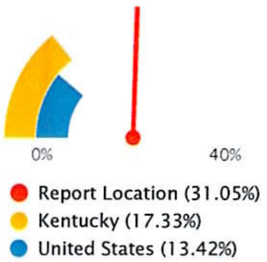

Households in Poverty
40
30
%
20
10
0
Percent Households in Poverty
Report Location
Kentucky
United States

Poverty Rate (ACS)

The following report section shows population estimates for all persons in poverty for the report area. According to the American Community Survey (ACS) 5 year estimates, an average of 31.05% of all persons lived in a state of poverty during the 2014 - 2018 period. The poverty rate for all persons living in the report area is greater than the national average of 13.42%.

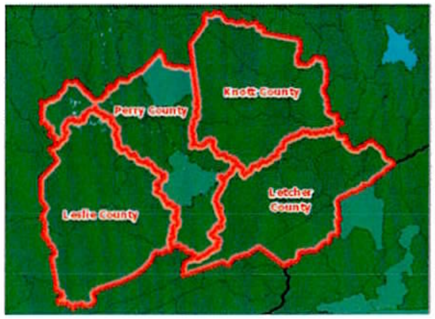
Report Area	Total Population	Population in Poverty	Population in Poverty, Percent
Report Location	71,918	22,332	31.05%
Knott County, KY	14,509	4,531	31.23%
Leslie County, KY	9,684	3,680	38.00%
Letcher County, KY	22,020	7,409	33.65%
Perry County, KY	25,705	6,712	26.11%
Kentucky	4,309,501	747,010	17.33%
United States	316,715,051	42,510,843	13.42%

Population in Poverty, Percent



Note: This indicator is compared to the state average.

Data Source: US Census Bureau, American Community Survey. 2015-19. Source geography: Tract → Show more details



View larger map

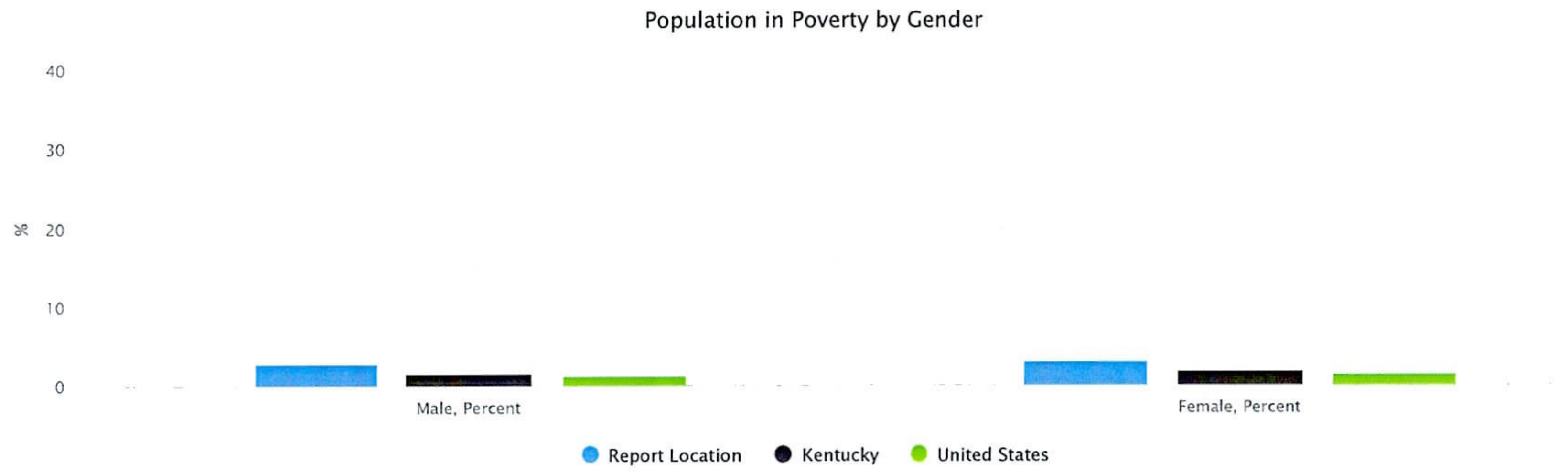
Population Below the Poverty Level, Percent by Tract, ACS 2015-19

- Over 20.0%
- 15.1 - 20.0%
- 10.1 - 15.0%
- Under 10.1%
- No Data or Data Suppressed
- Report Location

Population in Poverty by Gender

This indicator reports the population in poverty in the report area by gender.

Report Area	Male	Female	Male, Percent	Female, Percent
Report Location	10,390	11,942	29.50%	32.54%
Knott County, KY	2,148	2,383	29.92%	32.51%
Leslie County, KY	1,575	2,105	33.27%	42.53%
Letcher County, KY	3,506	3,903	32.66%	34.58%
Perry County, KY	3,161	3,551	25.14%	27.04%
Kentucky	330,248	416,762	15.65%	18.95%
United States	18,909,451	23,601,392	12.19%	14.61%

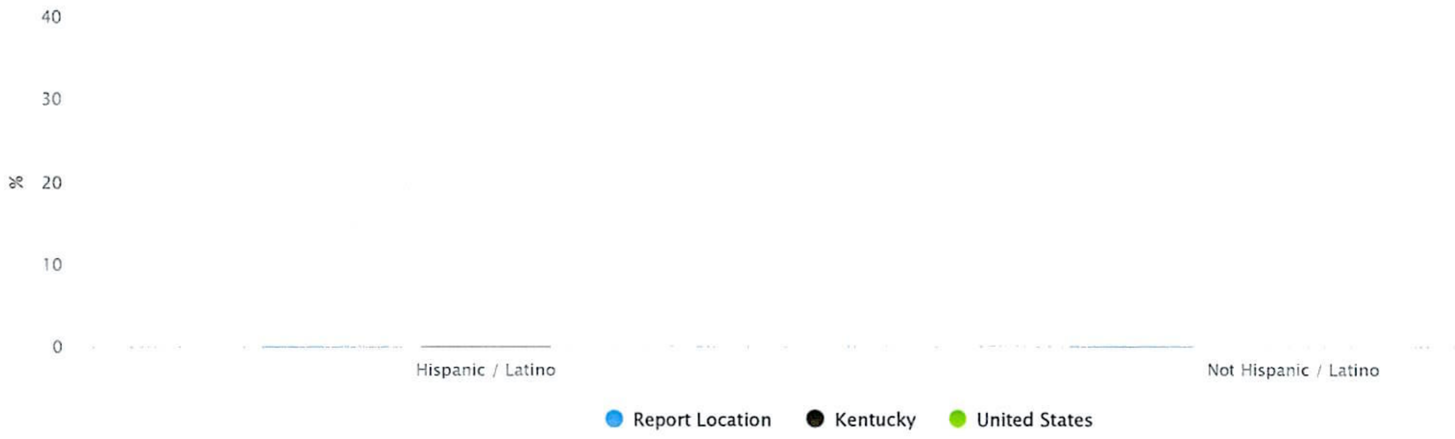


Population in Poverty by Ethnicity Alone

This indicator reports the population in poverty in the report area by ethnicity alone.

Report Area	Hispanic or Latino	Not Hispanic or Latino	Hispanic or Latino, Percent	Not Hispanic or Latino, Percent
Report Location	146	22,186	24.41%	31.11%
Knott County, KY	60	4,471	50.42%	31.07%
Leslie County, KY	0	3,680	0.00%	38.18%
Letcher County, KY	75	7,334	41.90%	33.58%
Perry County, KY	11	6,701	4.31%	26.33%
Kentucky	41,964	705,046	26.79%	16.98%
United States	11,256,244	31,254,599	19.64%	12.05%

Population in Poverty by Ethnicity Alone



CARES
University of Missouri Extension

Need help? Contact us at kleinsorgej@missouri.edu

© 2021 Community Action Partnership Powered by CARES

COMMUNITY ACTION PROMISE

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

QuickFacts

Knott County, Kentucky; Leslie County, Kentucky

QuickFacts provides statistics for all states and counties, and for cities and towns with a ***population of 5,000 or more***.

Table

ALL TOPICS	Knott County, Kentucky	Leslie County, Kentucky
Population estimates, July 1, 2019, (V2019)	**14,806**	**9,877**
PEOPLE		
Population		
Population estimates, July 1, 2019, (V2019)	**14,806**	**9,877**
Population estimates base, April 1, 2010, (V2019)	16,364	11,310
Population, percent change - April 1, 2010 (estimates base) to July 1, 2019, (V2019)	-9.5%	-12.7%
Population, Census, April 1, 2010	16,346	11,310
Age and Sex		
Persons under 5 years, percent	▲ 5.3%	▲ 5.5%
Persons under 18 years, percent	▲ 19.9%	▲ 21.4%
Persons 65 years and over, percent	▲ 19.1%	▲ 18.7%
Female persons, percent	▲ 50.6%	▲ 50.0%
Race and Hispanic Origin		
White alone, percent	▲ 97.7%	▲ 98.0%
Black or African American alone, percent (a)	▲ 1.0%	▲ 0.4%
American Indian and Alaska Native alone, percent (a)	▲ 0.2%	▲ 0.2%
Asian alone, percent (a)	▲ 0.2%	▲ 0.3%
Native Hawaiian and Other Pacific Islander alone, percent (a)	▲ Z	▲ 0.1%
Two or More Races, percent	▲ 1.0%	▲ 1.1%
Hispanic or Latino, percent (b)	▲ 1.1%	▲ 0.8%
White alone, not Hispanic or Latino, percent	▲ 96.8%	▲ 97.3%
Population Characteristics		
Veterans, 2015-2019	482	418
Foreign born persons, percent, 2015-2019	0.6%	0.3%
Housing		
Housing units, July 1, 2019, (V2019)	7,687	5,429
Owner-occupied housing unit rate, 2015-2019	74.8%	81.4%
Median value of owner-occupied housing units, 2015-2019	$51,500	$64,100
Median selected monthly owner costs -with a mortgage, 2015-2019	$861	$809
Median selected monthly owner costs -without a mortgage, 2015-2019	$269	$270
Median gross rent, 2015-2019	$504	$517
Building permits, 2019	NA	NA
Families & Living Arrangements		
Households, 2015-2019	6,388	4,076
Persons per household, 2015-2019	2.28	2.45
Living in same house 1 year ago, percent of persons age 1 year+, 2015-2019	89.9%	90.3%
Language other than English spoken at home, percent of persons age 5 years+, 2015-2019	1.2%	0.9%
Computer and Internet Use		
Households with a computer, percent, 2015-2019	77.3%	76.3%
Households with a broadband Internet subscription, percent, 2015-2019	65.3%	65.8%
Education		
High school graduate or higher, percent of persons age 25 years+, 2015-2019	75.1%	71.3%
Bachelor's degree or higher, percent of persons age 25 years+, 2015-2019	14.9%	8.7%
Health		
With a disability, under age 65 years, percent, 2015-2019	26.0%	26.4%
Persons without health insurance, under age 65 years, percent	▲ 7.4%	▲ 7.1%

Economy		
In civilian labor force, total, percent of population age 16 years+, 2015-2019	41.4%	40.1%
In civilian labor force, female, percent of population age 16 years+, 2015-2019	38.8%	34.9%
Total accommodation and food services sales, 2012 ($1,000) (c)	5,291	D
Total health care and social assistance receipts/revenue, 2012 ($1,000) (c)	21,032	26,320
Total manufacturers shipments, 2012 ($1,000) (c)	0	0
Total merchant wholesaler sales, 2012 ($1,000) (c)	0	0
Total retail sales, 2012 ($1,000) (c)	72,483	55,585
Total retail sales per capita, 2012 (c)	$4,495	$4,976
Transportation		
Mean travel time to work (minutes), workers age 16 years+, 2015-2019	31.5	33.4
Income & Poverty		
Median household income (in 2019 dollars), 2015-2019	$31,198	$31,627
Per capita income in past 12 months (in 2019 dollars), 2015-2019	$18,475	$15,838
Persons in poverty, percent	▲ 30.5%	▲ 32.3%

BUSINESSES

Businesses		
Total employer establishments, 2018	155	104
Total employment, 2018	1,745	1,132
Total annual payroll, 2018 ($1,000)	59,660	42,450
Total employment, percent change, 2017-2018	6.0%	-2.7%
Total nonemployer establishments, 2018	824	490
All firms, 2012	852	417
Men-owned firms, 2012	468	176
Women-owned firms, 2012	234	170
Minority-owned firms, 2012	F	F
Nonminority-owned firms, 2012	834	394
Veteran-owned firms, 2012	66	F
Nonveteran-owned firms, 2012	676	380

GEOGRAPHY

Geography		
Population per square mile, 2010	46.5	28.2
Land area in square miles, 2010	351.52	400.84
FIPS Code	21119	21131

About datasets used in this table

Value Notes

▲ Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quick Info ❶ ic
row in TABLE view to learn about sampling error.

The vintage year (e.g., V2019) refers to the final year of the series (2010 thru 2019). *Different vintage years of estimates are not comparable.*

Fact Notes

(a) Includes persons reporting only one race
(c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data
(b) Hispanics may be of any race, so also are included in applicable race categories

Value Flags

- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or open ended distribution.
F Fewer than 25 firms
D Suppressed to avoid disclosure of confidential information
N Data for this geographic area cannot be displayed because the number of sample cases is too small.
FN Footnote on this item in place of data
X Not applicable
S Suppressed; does not meet publication standards
NA Not available
Z Value greater than zero but less than half unit of measure shown

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Inco
Estimates, State and County Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

CONNECT WITH US

Accessibility | Information Quality | FOIA | Data Protection and Privacy Policy | U.S. Department of Commerce

QuickFacts

Perry County, Kentucky; Letcher County, Kentucky

QuickFacts provides statistics for all states and counties, and for cities and towns with a ***population of 5,000 or more***.

Table

ALL TOPICS	Perry County, Kentucky	Letcher County, Kentucky
Population estimates, July 1, 2019, (V2019)	**25,758**	**21,553**
PEOPLE		
Population		
Population estimates, July 1, 2019, (V2019)	**25,758**	**21,553**
Population estimates base, April 1, 2010, (V2019)	28,697	24,511
Population, percent change - April 1, 2010 (estimates base) to July 1, 2019, (V2019)	-10.2%	-12.1%
Population, Census, April 1, 2010	28,712	24,519
Age and Sex		
Persons under 5 years, percent	▲ 6.6%	▲ 5.8%
Persons under 18 years, percent	▲ 23.0%	▲ 21.7%
Persons 65 years and over, percent	▲ 17.4%	▲ 19.9%
Female persons, percent	▲ 50.5%	▲ 51.1%
Race and Hispanic Origin		
White alone, percent	▲ 95.8%	▲ 98.2%
Black or African American alone, percent (a)	▲ 1.6%	▲ 0.6%
American Indian and Alaska Native alone, percent (a)	▲ 0.3%	▲ 0.2%
Asian alone, percent (a)	▲ 0.9%	▲ 0.2%
Native Hawaiian and Other Pacific Islander alone, percent (a)	▲ 0.1%	▲ 0.0%
Two or More Races, percent	▲ 1.3%	▲ 0.8%
Hispanic or Latino, percent (b)	▲ 1.1%	▲ 0.8%
White alone, not Hispanic or Latino, percent	▲ 94.9%	▲ 97.4%
Population Characteristics		
Veterans, 2015-2019	1,362	696
Foreign born persons, percent, 2015-2019	1.3%	0.4%
Housing		
Housing units, July 1, 2019, (V2019)	13,066	11,802
Owner-occupied housing unit rate, 2015-2019	75.9%	74.2%
Median value of owner-occupied housing units, 2015-2019	$75,400	$58,600
Median selected monthly owner costs -with a mortgage, 2015-2019	$1,002	$965
Median selected monthly owner costs -without a mortgage, 2015-2019	$309	$285
Median gross rent, 2015-2019	$649	$559
Building permits, 2019	0	0
Families & Living Arrangements		
Households, 2015-2019	11,226	9,721
Persons per household, 2015-2019	2.31	2.27
Living in same house 1 year ago, percent of persons age 1 year+, 2015-2019	85.2%	92.4%
Language other than English spoken at home, percent of persons age 5 years+, 2015-2019	2.6%	1.1%
Computer and Internet Use		
Households with a computer, percent, 2015-2019	78.8%	80.0%
Households with a broadband Internet subscription, percent, 2015-2019	73.5%	69.5%
Education		
High school graduate or higher, percent of persons age 25 years+, 2015-2019	76.9%	75.7%
Bachelor's degree or higher, percent of persons age 25 years+, 2015-2019	14.4%	12.1%
Health		
With a disability, under age 65 years, percent, 2015-2019	24.6%	25.3%
Persons without health insurance, under age 65 years, percent	▲ 6.5%	▲ 7.1%

Economy		
In civilian labor force, total, percent of population age 16 years+, 2015-2019	47.1%	44.7%
In civilian labor force, female, percent of population age 16 years+, 2015-2019	46.9%	42.1%
Total accommodation and food services sales, 2012 ($1,000) (c)	46,372	D
Total health care and social assistance receipts/revenue, 2012 ($1,000) (c)	304,539	96,732
Total manufacturers shipments, 2012 ($1,000) (c)	20,039	D
Total merchant wholesaler sales, 2012 ($1,000) (c)	254,125	D
Total retail sales, 2012 ($1,000) (c)	525,062	151,242
Total retail sales per capita, 2012 (c)	$18,592	$6,314
Transportation		
Mean travel time to work (minutes), workers age 16 years+, 2015-2019	22.6	26.5
Income & Poverty		
Median household income (in 2019 dollars), 2015-2019	$33,640	$29,886
Per capita income in past 12 months (in 2019 dollars), 2015-2019	$23,135	$20,641
Persons in poverty, percent	▲ 24.2%	▲ 28.9%

BUSINESSES

Businesses		
Total employer establishments, 2018	554	306
Total employment, 2018	8,930	3,422
Total annual payroll, 2018 ($1,000)	342,132	116,651
Total employment, percent change, 2017-2018	-0.8%	5.3%
Total nonemployer establishments, 2018	1,335	1,137
All firms, 2012	1,851	1,493
Men-owned firms, 2012	1,067	854
Women-owned firms, 2012	533	496
Minority-owned firms, 2012	76	F
Nonminority-owned firms, 2012	1,674	1,441
Veteran-owned firms, 2012	199	116
Nonveteran-owned firms, 2012	1,514	1,332

GEOGRAPHY

Geography		
Population per square mile, 2010	84.5	72.6
Land area in square miles, 2010	339.67	337.91
FIPS Code	21193	21133

About datasets used in this table

Value Notes

▲ Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quick Info ❶ ic row in TABLE view to learn about sampling error.

The vintage year (e.g., V2019) refers to the final year of the series (2010 thru 2019). *Different vintage years of estimates are not comparable.*

Fact Notes

(a)	Includes persons reporting only one race
(c)	Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data
(b)	Hispanics may be of any race, so also are included in applicable race categories

Value Flags

-	Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or open ended distribution.
F	Fewer than 25 firms
D	Suppressed to avoid disclosure of confidential information
N	Data for this geographic area cannot be displayed because the number of sample cases is too small.
FN	Footnote on this item in place of data
X	Not applicable
S	Suppressed; does not meet publication standards
NA	Not available
Z	Value greater than zero but less than half unit of measure shown

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Inco Estimates, State and County Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

CONNECT WITH US

Accessibility | Information Quality | FOIA Data Protection and Privacy Policy | U.S. Department of Commerce

QuickFacts

United States; Kentucky

QuickFacts provides statistics for all states and counties, and for cities and towns with a ***population of 5,000 or more.***

Table

ALL TOPICS	United States	Kentucky
Population estimates, July 1, 2019, (V2019)	**328,239,523**	**4,467,673**
PEOPLE		
Population		
Population estimates, July 1, 2019, (V2019)	**328,239,523**	**4,467,673**
Population estimates base, April 1, 2010, (V2019)	308,758,105	4,339,333
Population, percent change - April 1, 2010 (estimates base) to July 1, 2019, (V2019)	6.3%	3.0%
Population, Census, April 1, 2010	308,745,538	4,339,367
Age and Sex		
Persons under 5 years, percent	▲ 6.0%	▲ 6.1%
Persons under 18 years, percent	▲ 22.3%	▲ 22.4%
Persons 65 years and over, percent	▲ 16.5%	▲ 16.8%
Female persons, percent	▲ 50.8%	▲ 50.7%
Race and Hispanic Origin		
White alone, percent	▲ 76.3%	▲ 87.5%
Black or African American alone, percent (a)	▲ 13.4%	▲ 8.5%
American Indian and Alaska Native alone, percent (a)	▲ 1.3%	▲ 0.3%
Asian alone, percent (a)	▲ 5.9%	▲ 1.6%
Native Hawaiian and Other Pacific Islander alone, percent (a)	▲ 0.2%	▲ 0.1%
Two or More Races, percent	▲ 2.8%	▲ 2.0%
Hispanic or Latino, percent (b)	▲ 18.5%	▲ 3.9%
White alone, not Hispanic or Latino, percent	▲ 60.1%	▲ 84.1%
Population Characteristics		
Veterans, 2015-2019	18,230,322	267,594
Foreign born persons, percent, 2015-2019	13.6%	3.9%
Housing		
Housing units, July 1, 2019, (V2019)	139,684,244	2,006,358
Owner-occupied housing unit rate, 2015-2019	64.0%	67.2%
Median value of owner-occupied housing units, 2015-2019	$217,500	$141,000
Median selected monthly owner costs -with a mortgage, 2015-2019	$1,595	$1,178
Median selected monthly owner costs -without a mortgage, 2015-2019	$500	$375
Median gross rent, 2015-2019	$1,062	$763
Building permits, 2019	1,386,048	11,811
Families & Living Arrangements		
Households, 2015-2019	120,756,048	1,734,618
Persons per household, 2015-2019	2.62	2.49
Living in same house 1 year ago, percent of persons age 1 year+, 2015-2019	85.8%	84.9%
Language other than English spoken at home, percent of persons age 5 years+, 2015-2019	21.6%	5.6%
Computer and Internet Use		
Households with a computer, percent, 2015-2019	90.3%	86.4%
Households with a broadband Internet subscription, percent, 2015-2019	82.7%	78.4%
Education		
High school graduate or higher, percent of persons age 25 years+, 2015-2019	88.0%	86.3%
Bachelor's degree or higher, percent of persons age 25 years+, 2015-2019	32.1%	24.2%
Health		
With a disability, under age 65 years, percent, 2015-2019	8.6%	13.2%
Persons without health insurance, under age 65 years, percent	▲ 9.5%	▲ 7.7%

Economy		
In civilian labor force, total, percent of population age 16 years+, 2015-2019	63.0%	59.0%
In civilian labor force, female, percent of population age 16 years+, 2015-2019	58.3%	54.9%
Total accommodation and food services sales, 2012 ($1,000) (c)	708,138,598	7,500,115
Total health care and social assistance receipts/revenue, 2012 ($1,000) (c)	2,040,441,203	26,264,745
Total manufacturers shipments, 2012 ($1,000) (c)	5,696,729,632	129,284,438
Total merchant wholesaler sales, 2012 ($1,000) (c)	5,208,023,478	71,745,899
Total retail sales, 2012 ($1,000) (c)	4,219,821,871	54,869,978
Total retail sales per capita, 2012 (c)	$13,443	$12,526
Transportation		
Mean travel time to work (minutes), workers age 16 years+, 2015-2019	26.9	23.6
Income & Poverty		
Median household income (in 2019 dollars), 2015-2019	$62,843	$50,589
Per capita income in past 12 months (in 2019 dollars), 2015-2019	$34,103	$28,178
Persons in poverty, percent	▲ 10.5%	▲ 16.3%

BUSINESSES

Businesses		
Total employer establishments, 2018	7,912,405	91,079
Total employment, 2018	130,881,471	1,642,234
Total annual payroll, 2018 ($1,000)	7,097,310,272	71,429,511
Total employment, percent change, 2017-2018	1.8%	1.1%
Total nonemployer establishments, 2018	26,485,532	295,814
All firms, 2012	27,626,360	331,546
Men-owned firms, 2012	14,844,597	184,154
Women-owned firms, 2012	9,878,397	106,011
Minority-owned firms, 2012	7,952,386	27,258
Nonminority-owned firms, 2012	18,987,918	296,155
Veteran-owned firms, 2012	2,521,682	33,208
Nonveteran-owned firms, 2012	24,070,685	282,704

GEOGRAPHY

Geography		
Population per square mile, 2010	87.4	109.9
Land area in square miles, 2010	3,531,905.43	39,486.34
FIPS Code	1	21

About datasets used in this table

Value Notes

▲ Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable. Click the Quick Info ⓘ ic row in TABLE view to learn about sampling error.

The vintage year (e.g., V2019) refers to the final year of the series (2010 thru 2019). *Different vintage years of estimates are not comparable.*

Fact Notes

(a)	Includes persons reporting only one race
(c)	Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data
(b)	Hispanics may be of any race, so also are included in applicable race categories

Value Flags

-	Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or open ended distribution.
F	Fewer than 25 firms
D	Suppressed to avoid disclosure of confidential information
N	Data for this geographic area cannot be displayed because the number of sample cases is too small.
FN	Footnote on this item in place of data
X	Not applicable
S	Suppressed; does not meet publication standards
NA	Not available
Z	Value greater than zero but less than half unit of measure shown

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Incor Estimates, State and County Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

CONNECT WITH US

Accessibility | Information Quality | FOIA | Data Protection and Privacy Policy | U.S. Department of Commerce

XIII. B. 2. a. Community Needs Assessment (Narrative) Describe in depth the agency's CSBG community needs assessment process and procedures (e.g., who in the community is involved and how are they involved? Does this represent a cross-section of the community, agency and family? How often does your agency undergo the needs assessment process? What times/seasons of the year do you have input from stakeholders to complete you needs assessment tool?).

The annual Community Needs Assessment (CNA) process was conducted through group meetings in all four counties and through individual and other agency participation. The responsibility of the Community Needs Assessment meetings was that of the CSBG Director and CSBG staff. Staff begin taking surveys during LIHEAP in July 2020. This ensures that a large group of participants are from the low-income category. Normally, The LKLP CSBG CNA meeting process would have been. advertised in local newspapers, offering an invitation to interested residents and community partners. However, due to the pandemic surveys were mostly shared via email, on the LKLP Facebook page, and website. This method has been successful based on the higher than normal number of responses.

To ensure a broad cross-section of the community, the agency invited community partners, stakeholders, and a variety of families and individuals representing diverse income levels to participate. The agency and its staff specifically invited a variety of populations for participation in the Community Needs Assessment process, including low-income individuals, faith-based groups, churches, civic groups, human service groups, special interest groups, community colleges, school districts, private businesses, and local and city governments. Community partners included, but were not limited to: Department for Community Based Services, Division for Protection and Permanency and Support Services, Home Place Clinic, and University of Kentucky Extension Services personnel, located in each county.

The CNA design collects both quantitative and qualitative data. The CNA questions deal with "real life" concerns for the community and individuals. The questions on the tool provide numerical indicators for priority rankings for services. The qualitative data is generated through open ended questions that produce feedback on services as well as ideas for program activities. A more detailed description of activities designed to assist low-income participants, including the elderly, is presented further in the priorities and planning sections of this proposal.

LKLP CSBG staffs work diligently each year to utilize funding sources thoughtfully and efficiently.

Though the CSBG program receives approximately $500,000 annually, staffs provide millions of dollars' worth of needed services to targeted populations throughout southeastern Kentucky, covering almost every conceivable facet of human need. The program consistently and effectively leverages additional funding resources and fund-raising events to provide the services and meet the needs revealed in the Community Needs Assessment process.

This year the Community Needs Assessment categories included: Employment, Education and Cognitive Development, Income, and Asset Building, Housing, Health and Social/Behavioral Development (includes Nutrition), Civic Engagement and Community Involvement, and Services Supporting Multiple Domains. After thoughtful review of the assessment findings, set the following percentages for budget allowances for services, being realistic, allowing for community voice, and drawing from past years services experience, LKLP CSBG has determined the following expenditures:

CSBG Expenditures Domains	
Services Supporting Multiple Domains	40%
Employment	5%
Education and Cognitive Development	5%
Income, Infrastructure, and Asset Building	5%
Health and Social /Behavioral Development (Nutrition)	15%
Housing	25%
Civic Engagement and Community Involvement	5%

XIII. B. 2. b. Describe the methodology utilized to assure information is gathered from key sectors of the community to include: community-based organizations, faith-based organizations, private sectors, public sectors and educational institutions. Please provide copies of surveys, survey summaries, minutes of the meetings, list of stakeholders organized by sector and other tools such as newspaper articles advertising these meetings that are utilized in obtaining input from the community and consumers.

CSBG staff send surveys and invitations to the meeting to a variety of community partners, including non-profit, faith-based, public sector, private sector, and educational institutions. Many of the non-profits have outreach offices in each of the four counties. The staff also give the survey specifically to LIHEAP clients, all of whom fall into the low-income private category.

Copies of the survey, survey summaries, meeting minutes, stakeholder/partnership list, organized by sector, and newspaper articles advertising the meetings are placed in Tab/Attachment 2. The partnership list is also attached in Tab/Attachment 15.

XIII. B. 2. c. Describe collaborative efforts with other community service organizations regarding the community needs assessment process.

LKLP incorporates planning into every meeting with staff, interagency groups, committees, faith-based groups, boards and neighborhood community centers. Planning is an on-going process and an essential part of every meeting. CSBG staff contact community partners, including faith based, private for profit, other non-profits, educational entities, health care and mental health care organizations, and any other community partners explaining the needs assessment process and asking them to complete the survey.

Based on the participation of these groups and the low-income sector, the Community Needs Assessment documents the concerns and involvement of the target group and community partners. Minutes of inter-agency groups and county advisory committees show the same concerns. The forms show priorities given by target-group citizens, and the Planning Committee and, as approved by the Board of Directors, all very much in line with priorities set in previous years. Minutes of committees and boards from meetings throughout the year are on file in appropriate offices.

XIII. B. 2. d. Describe community strengths and needs including other service agencies that provide services meeting the community needs in each of the following areas (KRS 273.443):

Part of LKLP's methodology includes a review of current data on each county's particular strengths and needs and how those needs are addressed through collaborative partnerships, as well as identifying gaps. Each county was compared on the same variables to ensure a homogenous snapshot. The agency service area as a whole indicates that poverty is prevalent in each county, and that the population is approximately 98% white, non-Hispanic with a larger percentage of females to males. All of the LKLP CSBG service counties are considered to be rural and poverty-stricken. Each county/community has the same type of government, including a County Judge Executive, magistrates, mayor or mayors and city councils. Each county is represented on LKLP's Board by the duly elected County Judge Executive with the rest of the LKLP Board following the tripartite composition that provides for equal representation by county.

Shared strengths in each county/community:

- CSBG outreach office for services and referrals
- WIOA office/staff for employment and education assistance
- Head Start/early Head Start services
- Public transportation
- Medicaid transportation for those eligible
- Access to mental health services through collaborative partner, Kentucky River Community Care
- Access to primary care services through one of more collaborative partners, Primary Care Centers of East Kentucky, June Buchanan Clinic, Mountain Comprehensive Care Center

- Access to local and faith-based food pantries through a variety of community partners and/or the large-scale Salvation Army food, clothing, and emergency provisions
- Senior Commodities
- A skilled workforce growing every day though collaborative efforts with Eastern Kentucky Concentrated Employment Services

Shared needs:

- Need for better infrastructure in the outermost parts of each county (LKLP works collaboratively with county governments on grant initiatives.)
- Need for more living wage jobs
- Need for more substance abuse prevention and treatment (LKLP is partnering with UNITE and other community partners to address this service.)
- Need for higher level of educational attainment/skilled training (LKLP works with WIOA in each county to address these needs for older youth and adults.)
- Basic needs such as food, clothing, adequate shelter. (LKLP works with community partners, including the Salvation Army, Knott Vision 2000 Food Pantry, God's Pantry, and local faith-based groups, such as New Hope Food Pantry, to provide food boxes and senior commodities in each of the counties. Clothing is provided by the Salvation Army and Goodwill vouchers for each of the counties. Adequate shelter is addressed through LKLP Weatherization and other LKLP housing programs, such as the Housing Preservation Grant, and through collaborative partnerships with other agencies, such as the Housing Alliance, Homes, and AEP programs. Each county CSBG office also works with incoming church and civic groups who come during the summer to provide housing repair and ramps.

XIII. B. 2. d. i. Services and activities having a measurable and potentially major impact on causes of poverty in the community or those areas of the community where poverty is a particularly acute problem;

LKLP documents in measurable terms, the impact of services that it provides with CSBG funds, and the major impact of these services on the causes of poverty in the area. Documentation includes, but is not limited to, the number of LIHEAP services, Weatherization services, homes repaired or rehabilitated through housing programs, the number of clients served though WIOA, Community Collaboration for Children, Head Start, Early Head Start, Victim Services, Parent Self Help Education and all other agency services to eligible individuals and households impacted by the level of participation of CSBG through direct service and referrals. CSBG is also actively involved in collaborative community efforts designed to ameliorate poverty and assist in the transition of individuals and families toward self-sufficiency through referrals and participation with community partner services and events.

Most of the targeted communities indicate their inability to be self-sufficient includes their lack of family or individual capacity to take care of health care needs due to the lack of employment, few available job opportunities, and their limited educational backgrounds. These barriers have become exacerbated due to the economic down turn in the area. Consequently, as unemployment rates tend to grow staggeringly higher every year, families often find themselves in crisis, requiring basic emergency needs. Though families do agree that unemployment issues are barriers to productive lifestyles in the mountains, this need is addressed through other agency programs, such as WIOA Direct Workforce Services and collaborative referrals. Thus, largest portion of the CSBG budget each year has been spent in emergency service provision, which falls under Services Supporting Multiple Domains, as needs for self-sufficiency are varied among low-income recipients. A portion of the emergency services is also included in the Housing Domain to meet immediate short-term housing crisis needs and the Health Domain to meet emergency food needs. Thus, the justification for the following prioritization (discussed later in the proposal) has occurred.

LKLP service communities continue to be among the most impoverished in the state. Familial and communities needs stretch across a plethora of issues including, but not limited to: high degrees of substandard housing; low quality housing stock; limited decent rental options for low-income; low educational attainments; limited recreational opportunities for youth; limited employment options; geographical isolation; poor health; legal and illegal drug abuse; domestic violence; and many other social crises directly and indirectly related to poverty.

Among the community strengths are deep familial and cultural identification. In Appalachia, community and family ties are strong. It is an area, where the aging family members are revered and families take care of each other, Families, who find themselves in homelessness, often move in with other family members, lending to strong familial networks, but substandard living conditions. An emergent trend toward homelessness in the urban definition of no home, but the streets, is now a reality for many in the CSBG service area.

LKLP offers housing programs that combat homelessness and assist in homelessness prevention, including First Time Homebuyer programs, rehabilitations, weatherization, rental assistance programs, counseling programs for budgeting, mortgage, and foreclosure. As housing funds are often limited, the agency's focus is to increase the availability of decent, affordable housing stock through rehabilitation. Staff were also the access points for the now-closed Unemployment Bridge Program (UBP), through Kentucky Housing Corporation, that helped eligible clients with mortgage payments. Approximately 50 clients received services through the UBP, also known as the Save My Kentucky Home program. This program has recently reopened due to the Coronavirus pandemic.

The agency takes an active role in the Continuum of Care meetings, including participating in the Point-in-Time Count, surveys, and questionnaires. The agency hosted the first rural Project Homeless Connect program in the Commonwealth, and has assisted another agency in planning a Stand Down homeless service event. In matters of crisis homelessness, LKLP CSBG assists through Emergency Services to provide short-term assistance for rent or a hotel stay. In continued real homelessness, the agency collaborates with several other housing organizations throughout the area to meet the needs of these families. These groups include Christian Appalachian Project, Kentucky Housing Corporation, and Housing Oriented Ministries Established for Service (HOMES), Inc. The groups offer wide varieties of housing assistance, including homeless shelters, transitional and temporary housing.

According to data, reports, discussions, and forums produced through groups like Kentucky Housing Corporation, the Federal Housing Assistance Council, and the Kentucky Coalition Against Domestic Violence Association, domestic violence is one of the leading causes of homelessness in the Commonwealth. Making a significant impact on families in crisis and homelessness, and in an effort to combat violence within the family unit, LKLP operates a domestic violence prevention and education program. The agency operates the LKLP Safe House, a temporary, emergency shelter for domestic violence victims and their dependent children. The shelter provides a full gamut of services to victims and children, including counseling, residential services, advocacy, transitional housing, rental assistance, security deposits, educational attainment, and employability support. LKLP operates the only domestic violence shelter in the Kentucky River Area Development District, which serves an eight-county area of Letcher, Knott, Perry, Leslie, Breathitt, Lee, Owsley, and Wolfe.

LKLP is the largest nonprofit public transportation provider in the four-county service area—the only agency with the capacity to address transportation service barriers and the geographical limitations and isolation of low-income families. Many low-income families do not own cars, and few have the capacity to make longer trips outside the area for critical medical needs. The agency is the only transportation provider capable of meeting the basic, public transportation needs of special populations, including the disabled and elderly. LKLP trains drivers in passenger assistance, blood borne pathogens, and effective communication skills with the elderly and/or disabled persons. LKLP serves persons with disabilities, who are mentally, physically, mobility, hearing, seeing, speech, and cognitively impaired on a daily basis.

LKLP has close networking relationships with faith-based groups, local lending institutions, employers, manufacturers, the Eastern Kentucky Concentrated Employment Program (EKCEP), school districts, Family Resource and Youth Centers, family courts, local governments, United Way, the Salvation Army, the Christian Appalachian Project, child care providers, University of Kentucky Extension Agents, Operation UNITE, and a host of other service organizations too numerous to mention herein. LKLP participates in a variety of interagency meetings and coalitions to collaboratively address the amelioration of poverty in the four counties. The Coalition works collaboratively on large projects sharing information, resources, and referrals.

LKLP remains the largest and only multi-focused human service provider in the area with the capability of meeting the holistic needs of an individual from infancy through old age. LKLP has increased its service agenda over the decades to meet community-based needs, as other resources are limited. To further address many of the causes and effects of poverty, the agency operates nearly 23 human service programs, including but not limited to: Head Start, Parent Self-Help Education, Workforce Innovation and Opportunity Act, Victims of Crime Advocacy, the Safe House, Weatherization, Housing, Youth programming, Adult Day Care, Summer Youth and Educational Programs and Summer Camps, Commodities for low income elderly, and several transportation programs geared specifically to the working low-income, elderly and disabled.

XIII. B. 2. d. ii. Activities designed to assist low income participants including the elderly poor:

The services and activities listed in the previous section are designed to assist low-income participants including the elderly poor. Detailed information regarding each program and its services are included in this plan.

LKLP's case management protocol for eligible individuals and families ensures that all agency cases and new referrals from community partners receive holistic services designed to address their needs and assist in their transition to self-sufficiency. Each of the four CSBG Outreach offices carries approximately ten cases, closing and adding new cases regularly. The recipients of

CSBG case management benefit from LKLP's varied program services and vast community partner resource network. CSBG also operates a Goodwill Voucher program and staff take applications to assist those in need.

LKLP Community Collaboration for Children (CCC) works closely with community partners to provide in home services for low risk families designed to strengthen the family and prevent the removal of children. With these services and the Parent Self-Help program, LKLP has become even more involved in activities for the prevention of Child Abuse. The agency continues to host the Regional Network and the annual CCC conference. CSBG staff also work with DCBS Family Support Services to assist eligible clients with Food Stamp applications and other support services.

CSBG staffs in all counties are working closely with the LKLP Head Starts and Early Head Starts, that serve Leslie, Knott, Letcher, and Perry counties. These organizations, through case management, home visits, referrals, and community awareness events target low-income and at risk families to help them obtain quality childcare, while emphasizing kindergarten or school readiness concepts.

Staffs are also working in each community to raise awareness of autism and assist families with referrals for services. Staffs also participate in community activities such as Autism Walks and Prevent Child Abuse walks.

In collaboration with the University of Kentucky County Extension Agents and the local Farmer's Markets, the agency will continue to provide health and nutrition information and other services and referrals, while the Extension agents present recipe samplings of the produce, information on how to grow your own garden, and how to can and dry foods.

CSBG continues to partner with the Fiscal Court in one county to utilize a greenhouse to start seed production to help eligible individuals and families learn to grow their own healthy fresh vegetables.

CSBG offices stocked and placed tiny food and library pantries in outlying sections of each of the four counties and are working with community partners to keep them stocked throughout the year.

Before COVID, for the elderly in the four counties, CSBG provided and delivered prepared Thanksgiving and Christmas meals to 307 low-income elderly in the four-county area. This fiscal year, CSBG anticipates delivering meals and useful gifts, such as throws, socks, and house coats, to eligible senior citizens in the four counties if the pandemic has subsided and it can be done safely.

CSBG staff in each of the four service counties also provide commodities monthly to eligible low-income seniors in partnership with God's Pantry. In the past year, they have provided commodities to approximately 400 seniors each month.

As the newest county health rankings from the Robert Wood Johnson Foundation note, the LKLP CSBG Outreach counties, Leslie, Knott, Letcher and Perry are still in desperate need of healthy initiatives to address the existing health factors and outcomes. Staffs continue to work with wellness coalitions and groups in each county to identify action steps to assist with these issues. Staff work with University of Kentucky Extension offices to provide healthy recipes and nutrition information and attend local health fairs. All county staffs are emphasizing preventive health care measures and working with Health Departments, and other healthcare agencies in their communities to encourage healthier lifestyles.

Letcher County, CSBG previously placed and helps maintain tiny free libraries and free food pantries in three out-lying areas of the county. This process allowed CSBG to further grasp and address the enormous need of residents living in these areas. Whitesburg is approximately a 40-minute drive from several of these locations. Many of the low-income citizens have limited to nonexistent incomes and cannot afford the expense of traveling this far for food regularly.

The Leslie County CSBG staff has previously partnered with Kentucky Home Place to provide a Diabetic Self-Management Workshop. Kentucky Home Place has a staff person that works closely with the Leslie CSBG office that can assist clients with medical information, hearing aids, dentures, eyeglasses, free or reduced medications, and sanitary products for the elderly. Staff work with Big Creek Mission for home repairs and the Food Pantry in Leslie County. They also participate with the Child Abuse Awareness walk with DCBS.

The Perry County CSBG Office will continue to assist the Salvation Army and God's Pantry with special food shipments at the LKLP Outreach Office at 412 Roy Campbell Drive Hazard, KY.

The Knott County CSBG office will continue its collaborative work with the Knott County Chamber of Commerce, Knott County Food Bank, local Christmas Toy Drive, and Vision 2000. Knott County also works closely with SWAP (Serving with Appalachian People), the LKLP Housing Department to obtain home repair by accepting applications for LKLP Weatherization and Housing grant funded programs and making referrals to other housing organizations. Additionally, the office distributed donations received through AEP programs and Winter care. The Knott office also offers a variety of events and workshops throughout the year, including some with the Extension Office offering nutritious recipes and food safety, and preserving techniques on commodity distribution days.

CSBG will continue to extend its collaborative partnership with the Salvation Army, the Christian Appalachian Project, and FEMA to provide food and clothes across the four counties. All CSBG staff participate in Cram the Vans to collect food and cleaning supplies for low-income residents.

Working with local economic development initiatives, CSBG staffs are currently involved with Hazard Main Street revitalization projects, entrepreneurial classes, and cultural enrichment projects. Staffs are a part of the community work group for a planning grant for community development that will provide community enhancements and tourism-related economic development opportunities. LKLP staff are also participating in the Shaping Our Appalachian Region (SOAR) meetings and Promise Zone and Empowerment Zone meetings, all designed to foster economic development through a diversified economy.

CSBG staffs have a renewed commitment to assisting eligible individuals and families with financial crises, making the best use of their limited income through budgeting and accessing available resources. This will continue to include workshops and providing financial literacy services to eligible individuals and families.

In summary, the proposed services for CSBG include helping low-income individuals, families and communities, maximize their limited incomes, and accessing all available resources as they transition toward self-sufficiency, while at the same time working collaboratively with all community partners to provide more resources and economic development opportunities.

1. **To secure and retain meaningful employment**: WIOA, JobSight, Housing, Weatherization, Head Start, CSBG outreach, case management and referrals, Safe House services, Parent Self Help Education, Community Collaboration for Children, Transportation, and Eastern Kentucky Concentrated Employment Program (EKCEP);
2. **To attain an adequate education:** CSBG Outreach, and referrals, Head Start and Early Head Start, Summer Educational Camps, Community Kentucky Adult Education, Memorandum of Agreement with on-site provisions, WIOA, Local Kentucky Community and Technical Colleges, Kentucky Valley Educational Authority (KVEC), EKCEP, Berea College, and local school districts and family resource youth centers.
3. **To make better use of available income:** CSBG outreach, case management and referrals, Credit Counseling, and Budgeting Workshops and Earned Income Tax Credit Free Tax Preparation Program;
4. **To obtain and maintain adequate housing and a suitable living environment (prevent homelessness):** LKLP Housing and Weatherization, LIHEAP, House Works, Housing Preservation Grant, Affordable Housing Trust Fund Grant, CSBG Outreach case management and referrals, Safe House housing advocacy and services, Community Collaboration for Children In-Home Services, Summer Repair services through local faith based groups for which CSBG takes applications and makes referrals;
5. **To obtain emergency services through one-time payments or short-term loans to meet immediate needs and urgent individual and family needs, including health services, nutritious food, housing, and employment related services:** CSBG Outreach, case management, and referrals from other LKLP service programs, such as Community Collaboration for Children, Parent Self Help Education program, and Victims of Crime Assistance and local faith-based organizations.
6. **To provide nutritious supplies or services that may be needed to counteract conditions of starvation and malnutrition:** Growing your own garden and nutrition information provided to seniors, partnering with Farmer's Market to provide vouchers to seniors, and provide food to seniors through the Commodity Supplemental Food Program and Pantry Shelf, Emergency Food boxes and also referrals to the Salvation Army and local faith-based organizations that host food pantries, holiday senior meals provided and delivered by LKLP;
7. **To achieve greater participation in the affairs of the community:** CSBG Outreach, case management, and referrals, Interagency participation and collaboration, and focus groups;
8. **To remove obstacles and solve problems by establishing comprehensive, long-term programs of family development, which will help achieve goals, solve problems, and maintain self-sufficiency:** CSBG case management, referrals, Parent Self-Help Classes, Community Collaboration for Children In-Home services, Community Collaboration for Children Regional Network meetings and annual conference, participation in Prevent Child Abuse Kentucky/DCBS outreach collaborative activities during April for Child Abuse Prevention Month, Head Start, Early Head Start, Safe House Shelter and Domestic Violence Program, and Adult Day Care and interagency meetings and community coalitions;

9. **To provide on an emergency basis for the provision of goods or services, health care and related services, as may be needed to assure good health care:** CSBG Outreach, case management, and referrals, Head Start, UNITE Coalition, Victims of Crime Services, and the Safe House Domestic Violence Shelter.

XIII. B. 2. d. iii. The coordination and established linkages between governmental & other social programs to assure the effective delivery of such services to low-income individuals; (Some examples: FRYSC, hospitals, fire department, sheriff's department, etc.)

LKLP has strong networking relationships with governmental and social service programs (listed above in detail), particularly with the Department for Community Based Services. Collaborative relationships ensure positive, on-going sharing of information and referrals. It is expected that a large number of referrals made to LKLP for service will be from the Department for Community Based Services (DCBS).

CSBG Outreach also works actively maintaining an on-going linkage with the Family Resource Youth Centers, providing services and assistance with projects. For example, receiving referrals for the agency summer camps and assisting with referrals for emergency services and case management.

The agency also maintains formalized linkages with the following list of agencies, which includes, but is not limited to, Hazard Community and Technical College (for human service student workers and Limited English Proficiency services and human service programs, Kentucky River Community Care, to serve families with substance abuse issues and their rape crisis line and referral services, Little Flower Clinic to provide supportive services for low-income patients, and Appalachian Research and Defense Fund for advocacy for domestic violence victims and their dependent children.

XIII. B. 2. d. iv. The involvement of entities in the private sector of the community in efforts to improve poverty in the community; (Some examples: Credit Unions, Banks, United Way and other private foundations)

Private sectors have become increasingly involved and supportive of LKLP and its efforts to ameliorate at least the causes and conditions of poverty. Through programs like Workforce Innovation and Opportunity Act (WIOA), JobSight, islocated Workers Program, Underemployed programming and Youth Work Programs, local businesses and manufacturers in the private sector have consistently been placement sites for program participants. The private sector continues to help the agency provide job shadowing, summer employment opportunities, job recruitment, and employment opportunities for those individuals seeking work. The private sector also contributes to programs such as the Safe House and the agency's Adult Day, through the United Way.

Further, local businesses such as Lowe's, Home Lumber Company, Breeding's Plumbing and Electric, Cato's, and Wal-Mart continue to make unprecedented financial and tangible donations for needy families each year in regarding special programming. They have donated and continue to donate matching funds, clothing, furniture, building supplies, food, toys, and other gifts to help families in need.

Most importantly, the private sector has a one-third representation on the LKLP Board of Directors. Thus, the low-income sector impacts, from a very fundamental and functional level, the strategic planning and goal orientation of the agency at large.

XIII. B. 2. d. v. The development, promotion, and ways to encourage economic development activities, which result in assisting low-income persons to become economically productive members of their community; (Advisory Boards, city governments, Child Care Centers, & Chamber of Commerce)

Economic development, in Appalachia, is one of the agency's greatest challenges. The agency and its Board of Directors continue to be committed to advancing the communities and people they serve. County Outreach staffs host monthly, bi-monthly and quarterly Inter-Agency Council meetings. Here, local groups, private citizens, and government officials come together to plan economic opportunities for the local communities. In recent years, LKLP has been very involved in local Tourism Commission activities and Empowerment Community initiatives that move toward outdoor adventure tourism.

The agency continues to work with the state's effort to promote the tourism industry through proposed hospitality training with JobSight and entrepreneurship trainings. The agency is actively involved on Tourism Advisory Boards and Recreational Trails Advisory boards, which promote events and educational materials directed toward economic development of the region.
LKLP hosts the area's JobSight and the first true one stop Kentucky Career Center, and the agency is committed to developing and offering employment opportunities and trainings for local workers. The agency through JobSight hosts employment fairs, bringing together the employers and potential employees through the region. Through the agency's Workforce Innovation and Opportunity Act (WIOA) program dislocated workers learn new career skills, find employment, and examine educational opportunities due to the economic downturn and the closure of several manufacturing plants and those seeking employment attend weekly Job Club meetings. Currently, the HOME (Hiring Our Miners Every Day) program has worked with many of the over 5,000 unemployed coal miners to provide re-training and new employment opportunities. Agency staff also completed applications for the Unemployment Bridge Program, which previously paid a portion of mortgages for qualified laid off or salary reduced clients.

CSBG Outreach provides many referrals for these employment services and assists in each community with economic development planning and events through stakeholder and interagency meetings and Chamber of Commerce and Tourism Councils. Currently, the CSBG Outreach Coordinator in Letcher County is a member on the Chamber of Commerce. In Knott County, the Coordinator serves as a co-chair of the Knott Vision Meeting and Food Bank group. The Perry

County Coordinator works closely with the Salvation Army Board of Directors and coordinates food and clothing give-a-ways. In Leslie County, the Coordinator is actively involved with the DCBS walk to prevent child abuse and attends all community partner meetings. All coordinators and staff are active participants with community partners to better serve our clients.

LKLP staffs are currently involved in the planning process for the state initiative, Shaping Our Appalachian Region (SOAR), and the Promise Zone, a national economic development initiative.

XIII. B. 2. d. vi. Provision of education, counseling, and technical assistance on compliance with equal opportunity legislation for individuals and community organizations, both public and private.

LKLP is intrinsically aware of and adheres to all Equal Opportunity Employment (EEO) Law, both organizationally in hiring practices and from the consumer service standpoint. The agency has designed formal Equal Opportunity Memorandums that are signed by consumers/recipients upon intake. Additionally, the agency and all vendors or subcontractors are educated in LKLP's requirements for Equal Opportunity Legislations and Law.

All vendors and subcontracts are provided with Memorandums stating LKLP requirements in this area. Information is available through LKLP Outreach Offices, and information can be downloaded from the agency Internet site.

LKLP Human Service Transportation Delivery staff is very assertive in educating, training, and counseling subcontractors regarding this legislation. Subcontractors are primarily trained through an interactive Intranet site. Additionally, technical assistance, training, and education are offered and provided to other local groups through various CSBG meetings. Documentation is provided by sign-in sheets and agendas, as well as specific memorandum.

XIII. B. 2. e. Describe the key findings identified in your community needs assessment based on the causes and conditions of poverty and the needs of the entire service area. The key findings should outline the prioritized needs, the level of need (family, agency, or community), as well as causes associated with the need.

The key findings identified in the LKLP Community Needs Assessment (CNA) are closely aligned with the economic conditions in the service area that have created and continue to create a climate of poverty as noted in the chart on the following page. The following priority ranking narrative explanation is based on the CNA conducted by CSBG staff in the four counties. The priority percentage rankings are based on the number of respondents, 1405, and their responses in each category of the CNA.

Rank	Domain	Percentage/Level of Need	Designation of Need
1	Employment	31%	Family
2	Education	26%	Family
3	Housing	25%	Family
4	Health	7%	Family
5	Income and Asset Building	6%	Agency
6	Services Supporting Multiple Domains	4%	Community
7	Civic Engagement	2%	Community

Priority #1—EMPLOYMENT (Family Need)

The first prioritized need identified was **Employment** and it is categorized as a family need. Over the last five years, hundreds of miners, and those in closely related mining fields have lost their jobs, and the largest area economic sector has collapsed. In the last ten to twelve years, all of the manufacturing jobs, most which were closely aligned with mining services, have left the service area. Although a few mines have now reopened on a smaller scale, no new large-scale employment opportunities have filled the void.

Positions available in the area are most often for less than living wage positions, such as fast food, or at the opposite end of the spectrum, there are skilled positions such as RNs or doctors. The CNA overall response in this category was a need for more jobs with better pay. This is a family need, which requires individuals to work with LKLP and community partners to seek the opportunities that are available in employment and education for employment. This need is specifically addressed through a variety of services offered by WIOA working through and with community partner EKCEP. LKLP CSBG staff are also active partners with Chambers of Commerce working toward creating business/employment opportunities in the area. Following are a variety of services that address employment in the service area.

Services offered for Employment:

A. **Employment Training**: LKLP Perry County Outreach office hosts the state's first true one stop career center, known as Kentucky Works Career Center. Through this center, LKLP's WIOA and Perry County JobSight, the Office of Employment and Training, Vocational Rehabilitation, Adult Education and others work together to meet the employment needs in the area. LKLP works with existing "jobs" programs by coordinating activities with such groups as Eastern Kentucky Comprehensive Employment Program, sitting on their boards and committees and using many of their personnel in job training situations, supervising and providing help to both young people and adults, and helping them to find employment at the end of their training period when it is possible to do so.

B. Job Development: Most of the activity in this area of service is through referrals to WIOA, helping clients to fill out job applications, advising and informing them as to places and groups to watch for possibility of finding a job and occasionally providing transportation relating to job-hunting including Job Club. The On-the-Job Training Coordinator and an on-site computer lab job search center assist in obtaining jobs. From July 1, 2019 through June 30, 2020, through WIOA services, 736 jobseekers were provided with services and 286 employer contacts. During this time, the JobSight hosted 7 career fairs, approximately 24 workshops were held and 484 were provided job training. Additional services included career assessments, assistance with training, resume preparation, expert career advising, work experience opportunities, and follow up services. Additional services included career assessments, assistance with training, resume preparation, expert career advising, work experience opportunities, and follow up services. The service, located at LKLP Perry County Office Complex, provides an array of employment related service to jobseekers from the four-county area. The program is able to screen and test potential employees for area companies and employers, testing basic skill, work attitude, and work aptitude. Through WIOA services, the program is often able to offer financial assistance and training to eligible youth and adult jobseekers. Depending upon the program and eligibility requirements, the program can pay tuition, books, training resources, and training equipment. The WIOA component also provides all direct workforce services at this location and in each of the three other service counties.

C. Job Retention Services and Follow-up: WIOA staff work closely with employers and participants to monitor their progress after they have achieved job placement. The program offers follow up counseling and support as needed to former participants. Services like those offered by Job Fit ensure adequate placement of participants based on skills, interest and aptitude, ensuring the likelihood of long-term job retention and work satisfaction.

The agency recognizes the vital role that support-services play in job retention and the necessity of follow-up or aftercare to service recipients. Thus, CSBG Outreach continues to provide the broad spectrum of program and agency services and referrals to as many low-income working residents as possible.

Additionally, staff attend regional leadership and economic development conferences and take a participatory role in planning and analyzing the economic affairs of Eastern Kentucky.

D. Employment Transportation: LKLP Public Transportation Section 5311 Job Access Reverse Commute which offers low-income individuals transportation to and from work, five days a week for $5 per round trip.

Priority #2 EDUCATION AND COGNITIVE DEVELOPMENT (Family Need)

The second prioritized need from the community needs assessment survey was **Education.** The response that CNA respondents noted most important under this category was having parents more involved in their children's education. This need is categorized as a family need.

To address the need for parents to be more involved in their children's education, LKLP CSBG offers information on the importance of parental or guardian involvement in education. This is also an important caveat of Head Start, which serves low-income families, in the four-county service area. As education is closely tied to employment and wage, the agency works with WIOA to provide training and education for positions such as the lineman training offered through WIOA and the local community college. Many underemployed and those who have lost employment through the economic downturn, are seeking assistance with education and or training to re-enter the job fields. In the LKLP service area, WIOA is specifically working with those in the healthcare, technology, and retail fields to increase employment and employment opportunities.

Services offered for Education:

A. **Adult Education**: LKLP Outreach has continues to refer, encourage, and assist low-income participants, including the elderly poor, to attain literacy skills and educational attainment. The County Outreach offices continue to take telephone and walk-in inquiries about the educational opportunities and make appointments for clients to meet with job and educational advisors throughout local communities. CSBG staffs stocked mini library pantries in outlying areas to provide information and help increase reading skills for adults and children.

B. **Youth Education/Head Start**: Staff activities make referrals to the Head Start or Early Head Start Program in each service county, which, in addition to preschool education for children from low-income families, also provides counseling for parents and other services to "enhance and supplement educational opportunities for low income youth."

C. **Child Care Referral Services**: LKLP CSBG case managers make referrals to LKLP Head Start, Early Head Start, and other community childcare programs.

D. **LKLP Youth Summer Enrichment and Socialization**: Through programs offered by local Family Youth Resource Centers, Community Based Services, other private nonprofits, day care centers, churches, Head Start, and school districts, LKLP Community Action Council has access to over 1,000 children each year, who can participate in special programs geared toward cultural education, health education, nutritional education, socialization, and intergenerational activities. LKLP provided opportunities to distribute educational material, drug prevention material, play games, and provide links to elderly. The goal is to work with other local groups to introduce additional enrichment activities to children (primarily low-income) who are currently participating in other summer programs throughout the area. The agency sees this as an excellent opportunity to reach children and work with area groups, particularly faith-based groups, with whom that agency needs to build relationships and share resources. Before the Coronavirus crisis, Head Start staff and their students and other LKLP staff visited nursing homes in the four-county area and the local veteran's center and engaged in a variety of productive and entertaining activities for both the children and the elderly.

E. **Summer Camps**: LKLP offers summer camps to children 6-12 during the course of the summer. The Camp programs change periodically and provide a variety of other fun and enriching educational activities for young children. The main objective is to reduce juvenile delinquency and crime and educating children on a variety of opportunities for their future. The camps offer preventive education and recreational activities that intervene in children's lives at earlier ages. A new camp featuring water safety and recreation, began recently with students and CSBG staff visiting a water park. Another addition is Sailing Camp taught by State Senator Brandon Smith at Buckhorn Lake in Perry County. It teaches children team work, water safety and skills, and practical mathematical skills. A new planned offering is an arts camp featuring the regions historical and current strong arts focus on visual, performance, musical, arts and crafts. Students will learn regional arts history and current employment skills required in the arts.

Priority # 3—HOUSING (Includes the Housing Aspect of Emergency Services) (Family Need)

The third need identified was **Housing**. In the LKLP service area, there is a lack of decent, affordable housing stock available for rent or purchase. The lack of employment in the area contributes to the condition of the housing stock. Of the housing owned, the median value of owner-occupied housing units, per the U.S. Census for 2015-2019, is Leslie $64,100 Knott $51,500, Letcher $58,600, and Perry $75,400. These median values compare with Kentucky at $141,000 and the United States at $217,500. The lack of employment in the area contributes to the condition of the housing stock. (https://www.census.gov/quickfacts Accessed March 4, 2021).

The CNA identified the need for more rental assistance on a monthly basis as the number one priority/need. This need is identified as a family need. LKLP CSBG does provide immediate emergency services for rent on an occasional emergency basis; however, the agency works to address this need through other programs, such as employment or housing rehabilitation/repair services. LKLP also works collaboratively with Kentucky River Community Care and the Kentucky Coalition against Domestic Violence to provide referrals for housing vouchers through programs such as Tenant Based Rental Assistance. LKLP also works collaboratively with other housing-related community partners to increase the availability of quality low-income housing in the counties.

Services offered for Housing:

A. **Housing Assistance**: LKLP has operated a Housing Program to ensure affordable, quality housing for low-income families since 1996. LKLP Housing has gained much support from local communities and other non-profit housing organizations. Hyden Citizen's Bank continues to pledge some financial support. Other large banks in the area have shown an interest as well. Kentucky Power Company has agreed to commit funds to each new home being constructed. LKLP has already applied for several grants through the Kentucky Housing Corporation, Rural Development Housing Preservation, and other private foundations. Other banks such as Whitaker Bank Corporation, Citizens National and First Federal Savings and Loan support LKLP housing related efforts through matching financial support and low-interest, long-term financing. LKLP CSBG staffs also work the Unemployment Bridge Program to help unemployed or reduced salaried individuals retain their homes through the Kentucky Housing Corporation.

B. **Home Repair and Weatherization**: The County Outreach offices receive telephone calls and walk-in inquiries regarding the Home Repair and Weatherization Programs. They provide information, help with applications, get in touch with appropriate personnel, offer advice as to eligibility criteria, and in general help the person with his housing problems. Weatherization services were provided to 46 homes last year. CSBG continues to collaborate with faith-based and community-based groups to provide home repair to the elderly and disabled in the four-county service area.

C. **Homeownership Counseling**: LKLP continues to offer homeowner counseling through local CSBG outreach offices and staff, including budgeting, crediting, predatory lending, and mortgage and foreclosure workshops. One-on-one client counseling is done on saving, home repair, energy conservation, consumer credit education, and home financing education. Such programs are offered in conjunction with local banks and Kentucky Housing Corporation. These workshops are usually appropriately entitled, for example, "Yes You Can Own a Home." The majority of these workshops play a crucial role in homelessness prevention. Other useful workshops that address community needs include home energy conservation education workshops, hosted in conjunction with local housing programs, LKLP and American Electric Power. This coming year the agency will collaborate with community partners to provide a daylong conference on all aspects of homeownership including the financial and maintenance aspects.

D. **Safe House Housing Advocacy:** LKLP Safe House Housing staff work with the homeless shelter residents to locate adequate, affordable housing. The Safe House housing staff also work with area landlords, and other area housing resources to find appropriate rental properties. Through grants, the Safe House is able to minimally assist with security deposits and rent in specific cases.

E. **Emergency Housing Assistance**: LKLP has and will offer homeless families with children assistance with rent, utility deposits, and rental deposits through CSBG to support families with immediate crisis housing needs.

F. **Emergency Services: Homelessness**: Each year of this program sees an increase in the number of homeless families. Homeless families in southeastern Kentucky look very different. With the high unemployment rates in the coal mining industry, there will continue to be an even greater number facing problems of making rent and mortgage payments and keeping their homes.

The agency continues to work diligently, cooperating with other local housing service providers, to access types of rental assistance funds to secure permanent, affordable housing for homeless victims of domestic violence and their children. Funds are often provided through Housing and Urban Development and the Kentucky Housing Corporation programs.

G. The **LIHEAP** funds are used for emergency energy needs—LKLP Outreach workers and the LIHEAP Coordinator devoted 60-100% of their times from-July through April with the subsidy and crisis components. In Fiscal Year 19-20, CSBG staff processed 12,511 approved subsidy applications and 12,640 for crisis assistance as of March 11, 2021.

H. **Additional Housing Assistance:** The Appalachian Service Project established in the area in 1989, continues to provide summer housing repairs in the four-county area. This church-sponsored group of young people has worked with LKLP for about four summers. Each summer they choose two of the four counties and repair homes, build porches, do electrical work and drilling wells supplying both materials and labor. They provide excellent work and take referrals from CSBG Outreach staff. LKLP understands that adequate affordable housing is a major problem, and will continue to look at every possibility for improving the lack of available, decent housing for the poor, elderly and disadvantaged families. There are faith-based groups in each county that work closely with CSBG staff for referrals. Many of the groups come annually, such as Synagogue from New Jersey that repairs homes in Letcher County and SWAP in Knott County.

Waste Disposal: LKLP works closely with both the Appalachian Regional Commission and P.R.I.D.E. to access waste/sewage disposal systems and potable drinking water for low-income families throughout the service area. Due to the COVID-19 pandemic, CSBG, through LIHEAP, was able to offer the program Healthy at Home. The program ran from the beginning of November through the middle of December 2020 to assist clients with Water/Wastewater bills. There were two sections, crisis and subsidy. During this time staff were able to assist 841 households.

I. **Other community service groups serving housing needs, who work closely with LKLP** include HOMES, Inc., Hazard-Perry County Housing Alliance, and Kentucky River Community Care.

Priority #4--- HEALTH AND SOCIAL BEHAVIORAL DEVELOPMENT (Family Need)

Health was the fourth category of need identified in the survey and was identified as a family need. The respondents chose the response of more payment assistance with adult dental, hearing, and vision. This is a family need aligned closely aligned with employment and education, and is indicative of the level of poverty in the area that impacts health care and health conditions. The four LKLP CSBG counties all rank in the lowest percentile in health outcomes by the Robert Wood Johnson Foundation. Poverty and poor health often go hand-in-hand and substandard living conditions often lead to diseases, such as chronic lung conditions. Inexpensive food choices, which are usually high in sugar and fat content, may lead to Diabetes.

CSBG staff encourage clients to address health concerns and make referrals to local healthcare entities that have sliding pay scales. Staff work with the local University of Kentucky Extension Office to regularly provide healthy recipes and nutrition information.

Services offered for Health and Social Behavioral Development:

A. **Health**: Activities in the area of health center around working with the Kentucky Prescription Assistance Program (KPAP), civic organizations to get eye glasses for school children, locating wheelchairs, assisting with ramp building, and working with the local Health Departments and Extension Agents to provide health and nutrition information. A special project with the Kentucky Division of the American Cancer Society may continue another year and focuses on education, information, and motivation for women in Eastern Kentucky to persuade them to go for mammograms or pap smears (whichever is age appropriate). Additionally, CSBG collaborates with health fairs and other community events to provide health and nutrition information.

B. **Medical Transportation Services:** In October 1998, the LKLP Community Action Council became a Human Service Transportation Delivery (HSTD) Broker. Currently LKLP HSTD provides brokerage service to 32 counties across the Commonwealth. Appointments are made through a 1-800 line, through the LKLP Call Center located in the Perry County Intermodal Transit Facility. Clients are referred by Community Based Services, Health Departments, physicians, hospital personnel, and often by the patients themselves or their families. Verification Clerks and Dispatchers log the necessary information, take the application, and give the client the time and place where he or she will board the medical van (or other mode of carry, public or private). This information is relayed to the drivers in each county (and private carriers) who keep daily appointment lists, with pick-up points, appointment times, and client names for the scheduled driver for that particular trip. The Human Service Transportation component and staff must work closely with all region providers to ensure adequate, safe, and cost-effective transportation to clients throughout the region. Human Service Transportation includes non-emergency medical transportation and provides services to Medicaid recipients, Kentucky Works participants, Vocational Rehabilitation clients, Veterans, and the Kentucky Department for the Blind.

C. **LKLP Compassionate Hearts Adult Day Health Program**: In 2005, LKLP assumed responsibility for the Horizon Adult Day Care program in Perry County. The local Kentucky River Area Development District selected LKLP to take over the responsibility for this program from Horizon Healthcare who was no longer able to provide the service for the community. The Compassionate Hearts Adult Day Health program provides health care, nutritional services, and enrichment well-being activities to approximately 24 mentally and/or physically disabled adults from the four counties. The facility is moving from a community located on the outskirts of Hazard into the new LKLP Intergenerational Building more centrally located in Hazard.

D. **Other CSBG Health related activities:** for 2021-2022, include, but are not limited to, working with the UNITE Community Coalition to provide education, prevention, and treatment for individuals and families with substance abuse issues. This summer LKLP will continue to provide more health and nutrition information and services at new sites, with the mini-health fairs at community centers and farmer's markets to reach new target segments of the population.

Agency staff participates annually in the Relay for Life and March of Dimes Walk-a-thon projects.

Staffs will continue participating in the Wellness Coalitions and health and wellness related groups and projects in each of the four counties.

E. **Food and Nutrition**: LKLP has expanded these services during the past four years with the Food Bank, stocked with food items received from GOD'S Pantry Food Bank in Lexington and the Christian Appalachian Project, Lancaster, Kentucky. Monthly food allotments are delivered to the agency, assembled and disseminated to each of the CSBG Outreach offices for pick up by eligible senior recipients. One hundred and seventeen eligible seniors receive the food items. The need continues to grow and the agency will soon begin the Pantry Shelf program to assist low-income families and individuals in underserved counties with additional food items.

CSBG Outreach offices continue to work with individuals, families and community groups to learn more about gardening to produce fresh vegetables. One Outreach Office has partnered with their county's fiscal court to utilize a greenhouse for starting seeds to provide plants, and nutrition advice to residents. CSBG staff provide emergency food as needed sometimes with assistance from the Salvation Army and other community partners.

Local food production and access to healthy foods has become a focus in the region. The LKLP Outreach office in Letcher County, which hosts a county-sponsored greenhouse, is beginning to work with Grow Appalachia to help further access to locally grown, healthy food. The Outreach staff is also expanding its greenhouse plants to provide more eligible seniors with tomato plants.

Additionally, if possible under COVID conditions, the Letcher County CSBG office is planning to continue working with the Letcher County Farmer's Market and Grow Appalachia to help provide fresh vegetables to our seniors through the commodities program. Beginning in May, when the Farmer's Market opens, the CSBG staff usually work cooperatively to determine the eligibility of seniors for vouchers totaling $52.00 to buy fresh, local produce and assist them with the application process. This service is subject to change due to the Coronavirus virus. The vouchers provide a subsidy to the food they will receive through commodities, but in this case, they will be able to pick the produce they like and also the quantity. This not only helps our seniors eat better, but also gives them a stake in our community by supporting local gardeners and farmers.

Knott County staffs plan to continue distributing garden seeds in conjunction, with SWAP (Sharing with Appalachian People) if this activity is permitted under Coronavirus guidelines. Leslie County is also able to access food for families from FEMA. These food services allowed the agency to help feed over 800 hundred individuals.

F. **Nutrition and Nutrition Education**: LKLP will work through CSBG to identify needy elderly, including consumers over 60, homebound, isolated or otherwise. The program will make referrals to Senior Programs throughout the four-county area. Programs for senior nutrition, both home-delivered meals and congregate are offered at most senior programs. Agencies that support these efforts include local county governments and Fiscal Courts in Leslie, Knott, and Letcher County. Other aging service programs include CREEK of Leslie County and Hazard Perry County Senior Citizens, a program operated in conjunction with the City of Hazard. Mountain Outreach offers nutritional services to both elderly and children of low-income families in Letcher County.

In addition, the CSBG program continues to working collaboratively with the Family Support Division of the Department for Community Based Services Cabinet for Health and Family Services to increase access to the national food stamp program. The program will work to ensure that gaps are met in access to food stamp services that no families who are eligible miss the opportunity to participate in the program.

CSBG Outreach staff will continue to aid with planning and cultivating local community gardens. This direct connection with local nutritious food sources will allow staffs to provide information, referrals, seeds, and vegetables to eligible individuals and families. They will also continue to collaborate with University of Kentucky Extension Agents to provide nutrition seminars and information and demonstration of canning and dehydrating for food preservation.

Priority #5- INCOME and ASSET BUILDING (Agency Need)

The fifth identified need was **Income and Asset Building** and is identified as an agency need to assist with more information and education in this area. LKLP offers workshops on budgeting, credit repair, and predatory lending and plans to expand these efforts working collaboratively with local banks and local agencies promoting small scale entrepreneurship and loans. CSBG staff are certified or in the process of being certified to provide these workshops.

Services offered for Income:

A. **Personal Budgeting**: Case Managers work intensively with consumers to teach effective management and budgeting of available income, including consumer credit education, managing debts, balancing check books, saving, and home ownership counseling, which prepares consumers for home ownership. CSBG staff in conjunction with LKLP Housing staff and Kentucky Housing Corporation offer "Yes You Can Own a Home" workshops. With the current economic trend, staff has also had training in Foreclosure Prevention and is working with consumers in this area to prevent homelessness. WIOA staff also work with clients to help them with financial literacy.

   CSBG staff assist residents of the Safe House with budgeting, setting up a checking and savings account, etc., as needed.

B. **Earned Income Tax Credit**- CSBG staff refer clients to LKLP for free tax preparation as part of the agencies EITC program. During last year's tax season, LKLP completed approximately 560 returns.

Priority #6---- SERVICES SUPPORTING MULTIPLE DOMAINS (Community Need)

Support Services was the sixth identified need with the CNA respondents choosing Meal Programs as the number one need. Although it is identified as a community need, LKLP is a community catalyst and engaged provider in this category through provision of emergency services and referrals. The Salvation Army office located in Hazard is also an important collaborative partner and resource for food and other goods in the service area. This category includes other applications and referrals for LKLP programs and community resources. It also includes emergency services in a variety of areas, such as Goodwill Vouchers or emergency purchases of clothing, household or school items. In addition to emergency services in a variety of areas, this category includes support services necessary to transition to self-sufficiency.

Services offered for Services Supporting Multiple Domains:

A. **Child/Youth Services**- LKLP serves as a community partner agency for KIDS NOW for the Eastern Streams Community Early Childhood Council (ESCECC) which addresses the unique needs and strengths of local community members to support issues of importance to children and families. Through this program, Head Start serves as a catalyst to assist area agencies with early child development. LKLP CSBG staff also refer families to LKLP Head Start and Early Head Start for a holistic approach to school readiness and child care. CSBG provides youth camps for low-income at-risk youth annually.

B. **Parent Self-Help Education**- LKLP operates these classes with referrals from DCBS, the court system and self-referrals to help parents to learn or re-learn appropriate parenting skills in eight counties in the Kentucky River Area Development District. The classes utilize an evidence-based curriculum.

C. **Community Collaboration for Children**-LKLP offers in-home parenting, assessments, and supportive services for families and children. The program accepts several self-referrals, as well as referrals from community agencies, and DCBS. The program prevents child abuse and neglect and strengthens families. LKLP is also the administrator and host of the Community Collaboration for Children Regional Network for the Kentucky River region.

D. **Transportation:** LKLP Transportation provided various services to riders, making approximately 32,000 public transit trips in the Fiscal Year 2019-2020. Human Service Transportation Delivery provided 543,834 trips during this time. Transportation was provided for special needs, education, and employment and employment training. Transportation to and from employment is also operated through Section 5311 Jobs and transportation for the elderly and disabled is operated through Section 5310.

E. **Personal Self Help**: The Outreach staff work closely with families, offering mentoring and basic socialization skills, including basic etiquette, hygiene and dress. The program staffs also help consumers find and retain employment, referring them to groups who provide job coaching, employment skills training, resume preparation, and other basic skills, training to help find permanent employment, as well as basic living skills education.

F. **Home Visitation**: The LKLP CSBG staffs conduct case home visits each year based on need and referrals. This service is impacted by Coronavirus guidelines. Staff are currently conducting welfare checks by phone. The home visitation component has been a crucial factor in the early identification of families who are in crisis. Through in-home visits and follow-up, families are typically more successful in their transition to self-sufficiency.

G. **Elderly Services**: The LKLP CSBG staffs distribute commodities to 100 eligible seniors in each of the counties, and maintain a waiting list. Staff also provide Thanksgiving and Christmas cooked meals and gifts to seniors. Staff participates in the Perry County Inter-generational Prom for seniors and high school students. The home deliveries are contingent on COVID guidelines.

H. **Substance Abuse Resources**: LKLP belongs to a UNITE Coalition of community partners who are working through education awareness for prevention of substance abuse as well as making referrals for treatment vouchers.

I. **Sexual/Emotional/Physical/Services**: The LKLP Victim Services Program provides crisis counseling for victims of all types of crime. The LKLP Safe House provides safety and advocacy and referrals for counseling.

Outreach staffs spend the largest percentage of time in answering emergency needs and delivering emergency services. They take calls for food, help with families whose homes have burned, help people who can't afford their medicine, help families with utility bills- some whose electricity is disconnected, some who are without coal or other fuel. Some need clothing, and other families, who are about to be evicted, may require a month's rent or a mortgage payment. LKLP has several programs that answer these needs, and the Outreach staffs stay abreast of current information on community resources available for such needs.

The United Way--FEMA grants are received by outreach service, primarily in Leslie County. FEMA funds, if available, will also support the Safe House program, which serves victims in all four counties of the service area. These funds are used to help families with rent and delinquent mortgage payments, food and utilities.

The LKLP Safe House provides a safe house or shelter, food, counseling and other emotional and physical aids for abused women and children. The program offers court advocacy and crisis intervention to victims. The program is instrumental in outreach efforts throughout the Kentucky River Area Development District—efforts to prevent domestic violence.

The LKLP Self-Help Parent Education Program, is a program to which CSBG may refer families near crisis with parenting needs. The program provides help to parents who want to avoid (or stop) abusing or neglecting their children through evidence-based education in a class room setting. Community Collaboration for Children is also another program that CSBG makes referrals to families having difficulty in parenting, and environmental issues. Many times, families are at imminent risk of losing children because of abuse and neglect. Some simply lack basic needs, which can be provided through outreach in CSBG. Parents must be willing to participate in class groups, under trained leadership that teaches them alternative ways to handle their aggressions and abusive tendencies. They learn to demonstrate non-abusive discipline and punishment techniques.

The LKLP Victims of Crime Assistance Program, funded by the Kentucky Justice Cabinet, is designed to benefit individual victims of crime by providing timely crisis intervention to reduce the negative impact of crime and tragedy on traumatized victims. Services include case management, advocacy, individual and group counseling, and providing information, referrals, and resources. During Fiscal grant year 2019-20, the program provided 3,126 direct services to victims of various crimes in the Kentucky River Area Development District. CSBG staff make referrals to VOCA for services.

Through LKLP's emergency service components, the agency is able to address the specific groups, children, the elderly poor, pregnant adolescents, and the homeless—many with high level needs. Many are often left out of other sources of emergency care locally.

In addition to accounting for services to the specific client groups, named in previous paragraphs, LKLP Outreach staff and other component programs--Self-Help, Safe House and Domestic Violence Program, and VOCA are often asked to give attention to the people needing immediate assistance in areas of teenage pregnancy, illiteracy, suicide, and substance abuse. Referrals and immediate assistance are provided as appropriate.

Priority #7- CIVIC ENGAGEMENT AND COMMUNITY INVOLVEMENT (Community Need)

Services offered for Civic Engagement and Community Involvement:

The seventh need identified and ranked on the CNA survey was **Civic Engagement** and is noted as a community need based on the response that requires a community effort for increasing the community's skills and knowledge for leadership development. Historically, Community Action agencies were formed to help alleviate poverty and to give a voice to the low-income sector. To address this need, CSBG staff stay abreast of community events and encourage clients to become engaged, not just as someone who is receiving services and resources, but to participate as a valuable, engaged community member. Events, in each of the counties, range from free community Easter egg hunts to meetings to discuss high utility rates. Staff post information regarding these events in each of the Outreach offices and discuss them with clients.

A. **Outreach and Community Organization**: The County CSBG Offices are the focal point for all LKLP component programs for disseminating information, mobilizing resources for specific needs scheduling community meetings, etc. One of the finest mechanisms we have in place now is the Inter-Agency Meeting; it reaches into so many different areas of services and involves people who are active in delivery of these services and understand the problems and the needs.

B. **Community Planning**: The Executive Director, Chief Operating Officer, and other Program Directors and Coordinators serve on a number of boards and committees whose programs are providers of services to the poor, either in the area of planning, employment education, or other services. Staffs attend inter-agency meetings, energy programs, housing, health, children's service group meetings, etc. The Director and other staff also are careful to keep abreast of possible funding sources for areas of need, such as housing, jobs, emergency services, and other services to meet needs of clients.

C. **Affirmative Action/Equal Opportunity**: LKLP has a Board approved, up-to-date Affirmative Action Plan and Equal Opportunity statement. The staffs are knowledgeable about it and are able to advise and refer individuals properly. These subject areas addressed in the Outreach Handbook and the board "packet" prepared by the agency Human Resource Director are given to each member shortly after the annual meeting and formation of the new Board of Directors.

D. **Advocacy**: As noted in "Community Planning" the Director and other staff participate in meetings and serve on boards and committees of local agencies committed to providing services to the poor, to victims of physical abuse, to children, to elderly, and others involved in counseling services for drug abuse victims, pregnant teenagers, families of drug/alcohol abusers and a wide range of other service organizations advocating for the low-income and vulnerable.

The LKLP Board of Directors is made up of people from a wide range of interests and involvement and they bring to this Agency--and take back from the meetings--the kind of advocacy, representation, influence and support peculiar to the group(s) with which they are associated. This is true of the County Judges, members of Fiscal Courts, public schools, ministers and/or members of the Ministerial Associations, and persons from business, civic clubs, health organizations, from social service groups and from community organizations and representatives of the poor.

LKLP CSBG makes very effective use of other agency programs, serving as a virtual hub and link to all other program offered within the agency including child care, Head Start, Housing, WIOA, Transportation, Parent Self-Help Education, LKLP Safe House, Victims Services Program, and the Safe House. The agency utilizes all other programs in the area in an effort to address the holistic needs of CSBG consumers. Other programs who work cooperatively with LKLP include, but are not limited to: Office of Employment and Training, Welfare to Work, Kentucky Works, Vision 2000, United Way, WIC, Title III Aging Services, Department of Community Based Services, Eastern Kentucky Concentrated Employment Program (EKCEP)., Kentucky River Community Care, Appalachian Healthcare Services, UK Center for Rural Health, Hazard Community and Technical College, Southeast Community and Technical College, school districts, area vocational schools, county governments, city governments, and an array of other community and faith-based organizations that provide services in the LKLP communities.

LKLP operates Section 5310 Elderly and Disabled Transportation Services for the four–county area. The agency provides technical assistance and capital grant assistance to area aging programs, helping area nonprofit, aging service providers seek dependable vehicles and affordable transportation for this senior population.

Summation of Community Needs

The LKLP service area is characterized by high levels of poverty, high unemployment rates, low educational attainment levels, substandard housing, a growing elderly population, high rates of illness and disease, and substance abuse as well as growing crimes among juveniles. Families too often find themselves in emergency crises because of poverty, lack of education, poor management skills. The greatest portion of staff time is spent resolving basic emergency needs.
Comments made by the target community on the CNA include:

“We don’t have enough jobs that pay enough.”
“Our people are just too uneducated.”
‘Help people with job searches and emergency services.”
“I need help with my electric bill,”
“I need transportation to the doctor.”

LKLP believes that by addressing these needs, the community will continue to improve and as more individuals and families achieve self-sufficiency, economic development in the region is far more likely to occur. The agency has expanded several services this year to meet issues revealed in community planning and Community Needs Assessment.

Many cooperative linkages are developed through strong interagency planning, as a result, duplication of services is often ameliorated in the service area. Strong community networking ensures holistic services plans for the target population and great consumer satisfaction. Believing that quality services are not offered in vacuums, LKLP will continue to capitalize on the strengths of other programs within the community to offer services that extend beyond staff expertise.

Consumers make the following comments concerning services provided by LKLP and its CSBG program, "I think it is wonderful that LKLP is helping so many people." "If it wasn't for LKLP, I probably wouldn't have the money to get back and forth to school." "I don't think my educational training would have been possible without LKLP."

XIII. B. 2. f. Describe in detail the CSBG funded programs and activities to be performed in each, from the point of intake to termination of services when the service is client–oriented.

In the category of **Employment,** CSBG staff make referrals to WIOA. They attend local Chamber Meetings to stay abreast of economic development and job opportunities in their area. They also post job openings in their local offices.

In the category of **Education,** CSBG staff make referrals to WIOA and to Head Start. Working with Family Resource Centers at the schools, CSBG staff take applications from low-income students for participation in the educational summer camps.

In the **Housing** category, CSBG staff have applications in their office for whatever housing program, such as House Works or Affordable Housing Trust Fund that LKLP is offering. Staff assist clients filling out the applications and then collect them and deliver them to the Housing Director. CSBG staff take Weatherization applications year-round. The Housing Director then takes over all communication with the potential clients.

For LIHEAP, CSBG staff schedule appointments, assist clients with the application process and notify clients of the results.

Step-by-Step process for LIHEAP Applications

1. Local Media resources are contacted to solicit Vendors, list eligibility requirements, and dates of operation. Posters are displayed in prominent locations to inform clients of the available service and encourage appointments. Previous clients are also contacted to inform of program, especially pre-registration for elderly and disabled on a fixed income.

2. Appointments are scheduled – walk-ins are also seen when possible.

3. Clients register/sign in a log book as they enter the office for assistance and Eligibility documentation is copied – Social Security Cards, verification of income from the previous month, and metered utility bill.
4. Clients (authorized representatives are welcomed and encouraged) are then called to see a LIHEAP worker to complete an application.
5. Application is approved, denied, or entered in pending for 5 days (if all documentation is not available). Whatever the determination, the client is informed/given a copy of their benefits and appeal rights.
6. If approved, the voucher/transmittal is sent to the vendor the client selected to provide the service.
7. Upon return of verification the service has been provided/received, the vendor receives payment.

For **Services Supporting Multiple Domains**, CSBG staff also take applications for emergency assistance with heating, for shelter or food. The applicants must meet CSBG guidelines. The CSBG Supervisor must approve all emergency requests. Then CSBG staff notify clients of the results.

Staff also take applications for faith-based summer housing repairs programs, Goodwill Vouchers, food pantries, and the Salvation Army. For the repair applications, the CSBG staff take the applications and give them to the faith-based groups who then contact the clients. Staff take Goodwill applications and distribute vouchers. For the Knott County Food Pantry, CSBG staff also notify the clients of the application outcome. All CSBG clients are asked to complete customer service satisfaction surveys and provided with grievance procedure materials.

XIII. B. 2. g. Describe how your allocation will be targeted, based on your agency's community needs assessment and logic models. Your allocation of funds annotated on the B1, B3, and the NPIs should align with the results of your community needs assessment.

The proposed LKLP CSBG budget does not align with the community assessment results due to the varied in-house services LKLP provides in the targeted areas of need. LKLP provides a wide scope of services in training and deliverables, as well as referrals, in all facets of employment, education, housing, and health related issues. An explanation is provided in the following question.

XIII. B. 2. h. Please give a detailed explanation if your allocation of funds does not align with your community needs assessment due to the leveraging of the other funding streams, or private donations, etc. For example, if you have other funding to supplement a category or if the services are provided by another organization, please be specific and explain why less or no funding is allocated to a particular category.

For the past ten years, LKLP has consistently requested the majority of funds for Emergency Services and often Self-Sufficiency regardless of the results of the Community Needs Assessment Survey, as many of the categories are funded through other federal and state grants.

Therefore, in order to make funding proportionate to community need, LKLP, after careful review of assessment results and thoughtful planning, set the following percentages for budget allowances for services, being realistic, allowing for community voice, and drawing from past years services experience:

CSBG Expenditures Domains as Determined by LKLP	
Services Supporting Multiple Domains (emergency services & self- sufficiency)	40%
Housing (includes emergency housing services)	25%
Health and Social/Behavioral Development (Nutrition)	15%
Income, Infrastructure, and Asset Building	5%
Education and Cognitive Development	5%
Employment	5%
Civic Engagement and Community Involvement	5%

Community Needs Assessment Ranking	
Employment	1
Education and Cognitive Development	2
Housing	3
Health and Social/Behavioral Development (Nutrition)	4
Income and Asset Building	5
Support Services (supporting multiple domains)	6
Civic Engagement	7

This budget line's departure from the community assessment results is, and has been, due to the varied in-house services from other funding sources that LKLP provides in the targeted areas of need. LKLP provides a wide scope of services in training and deliverables in all facets of employment and health related issues that have funding from other sources and does not require as much CSBG funding. Each category is addressed in the order of the Need's Assessment Ranking.

1. The Community Needs Assessment survey indicated **Employment** as the number one issue. LKLP directly addresses the four-county service area employment issues through the WIOA Program in each county. WIOA Direct Workforce Services provides more than a dozen State and Federal employment training programs through funds and services to assist both employers and job seekers, in a variety of employment services, such as, job postings, prescreened applicants, training for employment, on-the-job training, job fairs, and assistance with job readiness such as resume writing and interview skills. Through WIOA services, 736 jobseekers were provided with services and 286 employer contacts were made

in fiscal year 2019-2020. During this time, the JobSight hosted seven career fairs, approximately 24 workshops, and 484 were provided job training. Additional services included career assessments, assistance with training, resume preparation, expert career advising, work experience opportunities, and follow up services.

Therefore, the communities' employment needs are being met and addressed primarily through JobSight and other WIOA funding resources. With this in-house resource providing the training and a majority of funds for employment, it relieves the LKLP CSBG budget from having to place the lion's share of funds in the employment category, while still allowing CSBG to provide the highest level of commitment to community employment-targeted services.

2. The Need's Asssessment indicated that **Education** was the third priority. Educational needs are addressed through the LKLP WIOA program, LKLP Head Start and Early Head Start, and referrals to the adult education centers, the Kentucky Community and Technical College local branches, the University of Kentucky Health Care educational programs Hazard campus and Alice Lloyd College in Knott County. With WIOA educational resources, scholarships, and Pell Grants administered at the college level, LKLP does not need to dedicate many resources to this category. LKLP CSBG also offers educational summer camps for low-income youth each year. Therefore, LKLP does not need to allocate a large sum for this category.

3. CSBG's second Need's Assessment priority was **Housing** and it is LKLP's second highest category for fund allocation. The current economic crisis will continue to result in more individuals and families losing ground in their transition to self-sufficiency; which includes housing services. LKLP has administered services for the Unemployment Bridge Program for the past few years to help those who have become unemployed or had a significant loss in their income with mortgage payments. CSBG staff make referrals and some are trained to process these applications. CSBG staff also provide Credit counseling and mortgage and foreclosure counseling for homelessness prevention are services that continue to be offered. Staff are also assisting in completing housing surveys for the region's Continuum of Care plan. Housing services such as Weatherization and LIHEAP have their own funding streams as do grants for House Works and Affordable Housing Trust. Emergency housing projects for eligible clients will be now included in this category, such as ramps and/or heat pumps, etc. Thus, LKLP is placing more funds in this category based on the emergency services that will come from this area.

4. **Health,** which ranked as the fourth item on the Community Need's Assessment survey, and the third LKLP budget priority. LKLP CSBG chose Health as the next funding priority also due to the service area's ranking in national health indices with high rates of cancer, heart disease, obesity and diabetes. CSBG provides services for the provision of services, including receiving health related assistance and/or monetary health costs, assistance with Medicaid, Medicare, and KCHIP. CSBG also aids with health-related heating/cooling equipment, utilizes donated health equipment and/or personal care items and health services follow-up. Last year, LKLP is committed to address the community's health care issues by placing health as the third CSBG funding priority. This year CSBG will be providing more direct services in regard to Health and actively participating in more health-related activities including, but not limited to, the KCHIP initiative. CSBG has and will continue to sponsor health fairs and provide offer health and nutrition services at Farmer's Markets and community festivals.

5. **Income Management,** was listed as the fifth prioritized category for funding on the Needs Assessment and is a low priority on the budget. LKLP Income Management is provided through other funded programs such as the Housing Program and LIHEAP. This category includes direct services by CSBG or Housing staff such as budgeting workshops.

6. CSBG's need's assessment's sixth priority request was for **Services Supporting Other Domains,** which includes the category of emergency services. This category reflects the area of community need which requires the highest degree of CSBG staffs' funding, time, and services and covers the gamut of client needs. Thus, is ranked first in LKLP's funding priorities. This category includes activities designed to assist participants to obtain emergency services through one-time payments or short-term loans to meet immediate and urgent individual and family needs, including food, clothing, including uniforms and professional clothing for work, school needs, and a variety of other immediate needs.

   This category provides intervention services to the neediest and most vulnerable at their point of crisis; thus, these services are inevitably linked to the health and well-being of all service populations, particularly the elderly and disabled who face the most critical on-going issues.

7. **Civic Engagement,** ranked last on the Community Need's Assessment survey. This category falls within the scope of CSBG on-going communication with clients encouraging them to actively participate in their communities and working with community partners to engage clients and offer additional opportunities.

XIII. B. 2. i. Describe how CSBG staff are involved when your agency collaborates with other state funded programs or services such as WIOA, LIHEAP, Weatherization, etc.

All LKLP CSBG Outreach clients receive referral services as needed, including, but not limited to, WIOA programs, LIHEAP, Weatherization, Budget and Credit Repair Counseling, Homeownership Counseling, and Mortgage and Foreclosure Counseling as a part of homelessness prevention. CSBG staff take applications for Weatherization and LIHEAP and refer clients to WIOA and other agency programs. Staff work closely with clients ensuring they understand program eligibility and guidelines.

XIII. B. 2. j. Specify plans for ensuring the coordination of and non-duplication of the agency's services and to support shared goals with other service providers. At minimum provide:

LKLP works closely with community partners to ensure that services are not duplicated and referrals between service providers flow seamlessly.

LKLP conducts and/or participates in quarterly inter-agency meetings with all local social service agencies in each county. Staff are actively involved in planning and participating in the inter-agency meetings in their respective county. These meetings have provided a mechanism for new grant ideas to be presented and participants for all social service organizations have been instrumental in developing and implementing new initiates to address to alleviation of poverty in the four-county area. A partial list of social service organizations that are members of these inter-agency councils and attend these meetings are as follows (this is not a complete list): LKLP, Department for Community Based Services Division of Protection and Permanency and Family Support Services, Community and Technical Colleges, Christian Appalachian Project, Kentucky River Area Development District, Kentucky River District Health Department, nursing homes, ministerial associations, UK Extension offices, Rural Housing Development, Appalachian Service Project, Department for Employment Services, fiscal courts, family resource and youth service centers, comprehensive care centers, and numerous others.

XIII B. 2. j. i. Certification of the agency's willingness to share necessary client information and records within legal limitations and willingness to provide the leadership in arranging for a meeting, not less than two (2) times a year, of all social service agencies in the agency's geographic service area for the purpose of developing substantive interagency cooperation and assessing the social services currently being provided;

LKLP Community Action Council works closely with local organizations, especially the Department for Community Based Services to ensure that services are not duplicated between these two agencies, as well as among other similar organizations throughout the area. Primarily, it is imperative to note that LKLP Community Action Council and the Department for Community Based Services (throughout the four-county area) serve very different and distinct roles in the provision of services to the targeted communities. The Department for Community Based Services serves as its main function to identify and refer families in crisis. Locally, their primary role is that of accountability in legal and domestic affairs, ensuring that families are safe and well within the confines of the law and program statutes.

LKLP, on the other hand, serves as its primary function a number one resource for families in crisis and in need of basic human services. LKLP, though it does often identify needy families and those in crisis, its primary goal is to assist low-income families and individuals strong, productive members of society—meeting emergency and basic needs, educating, and tracking for accountability.

LKLP offers supportive services that include direct deliverables. The agency provides, plans, or has made applications for funding to provide services in the in-home crisis intervention and/or direct family intervention (in the prevention of maltreatment to children) in the upcoming program year, which included Community Collaboration for Children In-Home Based Services and the Regional Network, and Parent Self-Help (parent education, often court ordered, for at risk families). Other programs with direct impact on families in crisis include the Victim Services Program and the LKLP Safe House Domestic Violence Program.

LKLP conducts or participates in quarterly inter-agency meetings with local social service agencies in each county. CSBG Outreach office staff are actively involved in the planning and participant in the inter-agency meetings in their respective counties. Invitations are emailed out to all local social service and community organizations before each meeting and ample time is provided during every meeting for agencies to provide program updates and announcements.

These meetings provide a mechanism for new grant and service ideas to be presented and participants for all social service organizations have been instrumental in developing and implementing new initiatives to ameliorate poverty in the four-county area. A partial list of social service organizations that are members of these inter-agency meetings, in addition to LKLP, are: Department for Community Based Services, Kentucky River Community Care, University of Kentucky Targeted Assessment Placement program, Kentucky Community and Technical College Systems (Hazard and Southeast), Christian Appalachian Project, Kentucky River Area Development District Health Departments, University of Kentucky Extension offices, Fiscal courts, Family Resource Centers, Eastern Kentucky Primary Care Centers, University of Kentucky North Fork Valley Rural Health Care Center, Tourism Councils, Office of Employment and Training, Ministerial Associations, and numerous others.

XIII B. 2. j. ii. Identification of activities the agency jointly pursues or coordinates with faith-based organizations, fatherhood programs, healthy marriage programs, rural development, and/or One-Stop partnerships;

LKLP collaborates with faith-based organizations and other community partners to promote fatherhood programs and healthy family programs through the operation of the Community Collaboration for Children (CCC) Network, which LKLP hosts, and the CCC In-home parenting services program. These issues are also addressed through the Parent Self-Help Education program, which offers parenting classes in a neutral environment.

Both programs utilize the evidence-based curriculum, "Nurturing Parenting, by Stephen J. Bavolek, which emphasizes parental/relationship self-care, and involvement with children. Both program services work directly with fathers to increase bonding and attachment and improve communication and parenting skills.

Through LKLP Head Start, families in the four-county area currently receive fatherhood and healthy marriage services. LKLP Head Start has special programs that solicit the active participation of fathers in their child's education and development.

LKLP works on a regular basis with many local faith-based organizations to provide services to low-income residents. Local ministerial associations and churches provide eligible names for emergency funds for food, clothing, shelter, utility payments, and other services and participate regularly with the agency Adult Day Care. The faith-based groups often assist with emergency funds for collaborative efforts. They also provide meals and other donated items to the Safe House. During this pandemic, LKLP CSBG has been actively involved with local faith-based food pantries for the growing need for food due to the quarantine

LKLP has been actively involved with rural development for many years. The Rural Development office provides funds to increase decent, affordable housing through grant programs. LKLP CSBG staff are trained and certified to complete the applications for services and provide homeownership counseling to potential families.

LKLP has been the original host agency for the JobSight Comprehensive and Access Points under the One Stop system of the Workforce Innovation and Opportunity Act since their creation. This one stop is known as the first Full-Service (one stop) Kentucky Works Career Center in the region. Local partners housed in LKLP offices include the following: The Perry County Office of Employment and Training Services, Community and Technical Colleges, Vocational Rehabilitation, Department for the Blind, Kentucky Cancer Program, and Adult Education. These partners provide services through LKLP offices. Services include: job search, resume preparation, unemployment insurance, vocational training, job training, skills training, basic education, G.E.D., child care, transportation, and many other services. LKLP operates the Direct Services component of the WIOA program. The One-Stop arrangement is very helpful to clients who need a plethora of services.

XIII B. 2. j. iii Identification in describing the effective delivery of services offered by the agency with the collaboration of the DCBS Service Regions, to help prevent child maltreatment, promote quality foster care/adoption services, and assist vulnerable adults or low-income families. Describe how the services are mutually beneficial to your agency's clients.

The DCBS Service Region Administrator (SRA) for the Eastern Mountain Regions, which includes the counties of Breathitt, Floyd, Johnson, Knott, Lee, Leslie, Letcher, Magoffin, Martin, Owsley, Perry, Pike, and Wolfe, is Mrs. Shauna Moore. LKLP provides program services in Letcher, Knott, Perry, Leslie, Breathitt, Lee, Owsley, and Wolfe counties. Mrs. Moore is also the SRA for the Family Support Division.

Mr. Albert Smith, CSBG Director, works collaboratively with DCBS staff, and community partners to ensure there is no duplication of services and discuss providing referrals and services to support shared goals. Additionally, to assure there is no duplication of services, LKLP conducts and/or participates in quarterly inter-agency meetings with all local social service agencies in each county. The DCBS Service Region Administrator attends or sends a representative to these meetings. These meetings have provided a mechanism for new grant ideas to be presented and developed and for shared services to be discussed. Participants from all social service organizations have been instrumental in developing and implementing new initiatives to address the alleviation of poverty in the four-county area. A partial list of social service organizations that are members of these inter-agency councils and attend these meetings are as follows (this is not a complete list): LKLP, Department for Community Based Services Division of Protection and Permanency and Family Support Services, Community and Technical Colleges, Christian Appalachian Project, Kentucky River Area Development District, Kentucky River District Health Department, University of Kentucky Targeted Assessment Placement (TAP), nursing homes, ministerial associations, UK Extension offices, Rural Housing Development, Appalachian Service Project, Office of Employment and Training, fiscal courts, family resource and youth service centers, comprehensive care centers, and numerous others. LKLP has been the recipient of an Outstanding Partner Award from the DCBS Regional Coordinator.

These meetings assist in the lack of duplication of services and result in more effectively sharing referrals for client services. DCBS and LKLP have a strong referral and coordination of services relationship. The majority of LKLP clients have had or currently have a referral from or case with DCBS.

LKLP currently operates the Community Collaboration for Children program through a contract with the Cabinet for Health and Family Services. Referrals for cases not opened by DCBS come directly from DCBS to the CCC Supervisor to open as CCC cases. The CCC Regional Network Coordinator collaborates closely with DCBS to ensure that the LKLP program is working seamlessly with DCBS to serve the referred families and reach successful outcomes for preventing child abuse and neglect in the eight county Kentucky River Regional Area Development District.

LKLP also operates the Parent Self-Help Education program which receives referrals from DCBS cases and the court system. The Parent Self-Help Education Director also works closely with DCBS to ensure on-going communication regarding the parent's class attendance and progress.

The LKLP Safe House Domestic Violence Program and Shelter and the Victims of Crime Services Program both work closely with DCBS for client referrals and services.

LKLP CSBG also works collaboratively with the Family Support Services and Protection and Permanency Divisions of DCBS to provide referrals and assist with supportive services for clients. Family Support and Protection and Permanency staff also participate in the CCC Regional Network to help prevent child abuse and neglect in the Kentucky River Regional District.

The agency provides a number of services that directly address the needs of vulnerable adults, low-income families, as well as prevent child maltreatment and promote quality foster care and adoption services. Parent Self-Help Education classes directly affect child maltreatment and foster healthy family relationships. Head Start offers information and classes in child development, nutrition and health care related issues. Compassionate Hearts Adult Day provides services to vulnerable adults and assists low-income families in caring for loved ones. The LKLP Safe House Domestic Violence program provides safety and advocacy for vulnerable adults and their dependent children. The Domestic Violence Program also provides information and safety training for children and adults.

XIII. B. 2. k. Outline the applicant agency's efforts to focus attention on addressing the needs of youth in low-income communities through youth development programs that support the primary role of the family, giving priority to the prevention of youth problems and crime and promoting increased community coordination and collaboration in meeting the needs of low-income youth programs with a goal of preventing or reducing crime.

LKLP Community Action is committed to its programs to provide service to "hard to reach" youth populations, including offenders and high school dropouts. The agency has a long and meaningful history in the administration of youth programs that offer alternatives to crime and currently collaborates the local Department of Juvenile Justice, Faith Based Groups, District Court, Kentucky

State Police and the Kentucky Department of Fish and Wildlife Resource to offer Camp Hope, a community collaborative camp for juvenile offenders. LKLP has had several years of experience in dealing with these populations. The agency previously operated a Department of Juvenile Justice Alternatives to Detention program. The program targeted youth offenders, ages 13-21. The program was designed to direct these youth back into school and/or help them complete high school equivalencies or G.E.D.s. The program provided intensive, in-home intervention for youth, regular daily phone conversations, monitoring, tutoring and friendly support and counsel.

Before the pandemic, CSBG Outreach operated the summer youth camps each year for low-income children in each of the four counties. Between 16 and 20 children are chosen from referrals from FRYSCs, other community organizations and case management to participate in educational and culturally stimulating summer camps. One such camp is the Sailing Camp, taught by State Senator Brandon Smith. Approximately 8 to 16 children are chosen from referrals from FRYSCs, other community organizations and case management to participate in the 3-day camp held on Buckhorn Lake at Buckhorn Lake State Resort Park in Perry County. Another annual camp for at risk youth is the Water based camp that promotes water safety and is conducted at a regional water park. CSBG plans to also host an arts camp that will allow the at-risk students the opportunity to experience the rich historical framework of Appalachian arts including paintings, basket making, theatre, sculpture, metal and wood working, and the culinary arts. COVID guidelines will determine how and if camps are held in 2022.

LKLP continues to successfully operate Workforce Innovation and Opportunity Act programs for in and out of school youth, which targets low-income youth requiring assistance to complete an education program and/or requires assistance to secure and hold employment. The program recognizes its purpose is to provide to eligible youth seeking assistance in achieving academic and employment success with effective and comprehensive activities, which include a variety of options for improving educational and skill competencies. This includes providing effective connections to employers and ensuring ongoing mentoring opportunities for eligible youth with adults committed to provide such opportunities. Opportunities for training and providing continue supportive services for youth are also available through the program. Incentives for recognition and achievement are provided for eligible youth who are also offered opportunities related to leadership development, decision making, citizenship, and community services.

XIII. B. 2. l. All services directed toward coordination and linkages of other community services to impact the community (non-client specific services), rather than individual client service should be described in narrative, i.e., community participation and economic development which are directed toward amelioration of poverty in the community. Coordination with emergency energy crisis intervention programs under Title XXVI and the Low-Income Home Energy Assistance Program of the Omnibus Budget Reconciliation Act of 1981 should be described. Please indicate the staff member(s) who will be carrying out coordination and linkage functions and any limitations placed on the individual client services.

LKLP CAC, Inc. actively collaborates and coordinates with other community services that address the amelioration of poverty in the community. LKLP staff participates on many local organization boards and are actively involved in many fund-raising activities that provide needed funds to address poverty in our four-county area.

LKLP participates in the Kentucky River Regional Area Development District meetings and collaborates with them on specific projects.

LKLP is also active in several local organizations that help combat issues that are often related to poverty. LKLP staff usually participate in the local Relay for Life in each county and the March of Dimes Walk America. Staff helps these local organizations, including Prevent Child Abuse Kentucky and the local DCBS offices, with awareness raising campaigns.

LKLP staff, through WIOA, is actively involved in the promotion and creation of jobs in the four-county area. LKLP is a member of the local Chambers of Commerce and CSBG staff attends monthly meetings to address the issues relating the poverty and job creation. WIOA staff contacts local employers on a daily basis to aid the expansion and retention of jobs for the four-county area and to assist with services that promote these endeavors.

LKLP staff attends many local functions throughout the year to make presentation on agency services and to recruit volunteers that are vital to the operation of all LKLP programs. Due to the "neighbor helping neighbor" philosophy of the region, LKLP receives volunteer labor and donations of clothing, toys, and food each year. LKLP staff attends Chamber of Commerce meetings, interagency meetings, community forums, family resource centers, local schools, churches, and many other community-based organizations meetings to inform the public and other to make these community services go farther and ensure that services are not duplicated. When appropriate, LKLP enters into Memorandum of Agreement to specifically address coordination, collaboration, and elimination of duplication with these organizations.

LKLP staff actively involved in coordination and linkage functions include, but are not limited to the following: the LKLP Executive Director, Chief Operating Officer, LKLP Chief Finance Officer, Community Services Block Grant Director, CSBG County Coordinators, and all other LKLP Program Directors. All LKLP program directors and supervisors are required to attend regular LKLP staff meetings to keep agency staff informed of services that are being provided by the agency and by other partner agencies. This approach ensures that all levels of management and all program staff are adequately informed of services that address the amelioration of poverty in the four-county area.

All CSBG client families are referred as appropriate to emergency energy crisis programs under Title XXVI and the Low-Income Home Energy Assistance Program of the Omnibus Reconciliation Act of 1891. All CSBG staffs carry out coordination and linkage functions.

XIII. B. 2. m. Describe how the agency will analyze SFY 2021 ROMA and Customer Satisfaction data to assist in developing the SFY 2022 plan to improve service delivery.

The LKLP CSBG Director has not had to adjust his plan of service delivery as the agency has met or been within 20% of the targeted goal for the ROMA data. The Director analyzes the data each quarter. For example, upon collection of each FY20 quarterly ROMA data, the CSBG Director first compares the numbers from the same of quarter of last year's ROMA data and then also compares it to the final ROMA report data in each category from the previous year. If the numbers are lower, the CSBG Director meets with staff and shares the data and asks for reasons and then works with the staff to devise plans to either to adjust the plan to improve the service delivery by implementing a new delivery methodology or increasing the staff time and efforts utilizing the current service delivery methodology. For example, if Weatherization applications are lower than usual, a public service announcement could be run in the newspapers, on the radio, on LKLP Facebook, LKLP website, and on public service television stations in the area for longer than usual. Staffs distribute flyers several times a year to prime community locations.

LKLP, as an agency, promotes continuous quality improvements, and encourages all program directors to utilize all collected data, satisfaction surveys, staff feedback, and partnering agency feedback to analyze ways to improve service delivery.

LKLP Community Action

Community Action Council, Inc.

C.S.B.G. Needs Assessment

2020-2021

Ricky L. Baker. Executive Director

Albert D. Smith, C.S.B.G. Director

Community Action is…

CARING-SHARING-HELPING EACH OTHER

INTRODUCTION

This study is an annual assessment of service needs and priorities for the residents of Leslie, Knott, Letcher and Perry Counties in southeastern Kentucky. Over the past several years, this region has seen a steep decline in employment opportunities. As a result, many people have lost their sources of income and those whom have never had to rely on governmental assistance now find it necessary for basic preservation. With the general consensus in Washington being to cut government spending at the local level for services, our agency felt it a necessity to pinpoint the needs of our service area.

This survey tool utilized was the one provided by Community Action Kentucky (CAK). It includes questions on the seven service categories and collects demographic data on the participants including age, race, gender, and education. The survey collects both quantitative and qualitative data from the participants.

Each LKLP County Outreach Office contacted their county residents, making sure to include low-income, community partners, faith-based, private businesses, and others asking them to complete the survey. LKLP had respondents in all the designated categories. Meetings were held via Zoom in each of the counties to gather additional input.

After the surveys were completed, they were sent to CAK for analysis and that data was returned to LKLP. The findings were analyzed at the local level and both quantitative and qualitative data were presented to management with recommendations for the use in developing the CSBG Plan and budget and informing the LKLP Strategic Planning process.

The following data is the result of the Community Needs Assessment.

RECOMMENDATIONS

1. The agency should emphasize the development and enhancement of programs that promote a living wage job creation and job retention.

2. The agency should emphasize the development and enhancement of programs that promote decent, affordable housing and emphasize homeownership.

3. The agency should emphasize the development of more financial literacy education.

4. The agency should emphasize the development and enhancement of programs that help educate, identify, and assist families with vision, dental, and health care.

Appendix X

Appendix XX

Community Needs Assessment Questionnaire

The following questionnaire will only take a few minutes to complete and it will assist in helping people, meeting the community needs, and providing hope. All information will be kept confidential and your name is not required on the questionnaire. **THANK YOU FOR YOUR TIME!**

EVERY QUESTION IS TO BE COMPELTED OR THIS QUESTIONNAIRE WILL BE REMOVED FROM THE RESULTING POOL. ***Please check the appropriate answer for each question.***

Basic Demographic Information

1. What is your role in the community? (Please select the best choice which fits your role when completing this survey)
☐Community Action Client/Low-Income Resident
☐Faith Based Organization Representative (Church/Faith Based groups, clubs, councils, associations, etc.)
☐Private Sector Representative/Community Member (for profit, small business, private citizen, etc.)
☐Community Organization/Partner (local service provider and non-profits)
☐Educational Institution Faculty/Staff (local adult eds, schools, college and universities)
☐Health Care Agencies (clinics, health departments, etc.)
☐Board Member of Community Action Agency
☐Staff or Volunteer of Community Action Agency
☐Local Politician/Government/Public Sector Representative (non-profit, government regulated, funding sources, etc.)

2. In which county do you live or represent? ☐Knott ☐Leslie ☐Letcher ☐Perry

3. What is your gender? ☐Male ☐Female

4. What is your age? ☐Under 18 ☐18-24 ☐25-44 ☐45-54 ☐55-59 ☐60-64 ☐65-74 ☐75+

5. What is your race?
☐American Indian or Alaska Native
☐Asian
☐Black or African American
☐Native Hawaiian and Other Pacific Islander
☐White
☐Multi-race (two or more of the previous)
☐Other

6. What is your ethnicity? ☐Hispanic, Latino or Spanish Origins ☐Not Hispanic, Latino or Spanish Origins

7. What is your education level?
☐Grades 0-8
☐Grades 9-12/Non-Graduate
☐High School Graduate/Equivalency Diploma
☐12th Grade + Some Post-Secondary
☐2 or 4 years College Graduate
☐Graduate of Other Post-Secondary School

8. What is your Military Status? ☐Veteran ☐Active Military ☐N/A

This program is funded, in part, under a contract with the Cabinet for Health and Family Services/Department for Community Based Services with funds from the Community Services Block Grant Act of the U.S. Department of Health and Human Services.

As part of the local Community Action Agency ongoing Community Needs Assessment, we are asking that you assist us by completing the following survey. The results of the survey assist in targeting funding toward the greatest community needs.

9. The following topic areas require that you mark the **three most important needs in each category**. Please take the time to review each carefully before making your decision. As always, we value your input and feedback.

EDUCATION – Mark the three most important needs.
☐ More parents involved in students' education
☐ Preschool activities for child(ren) to develop school readiness skills
☐ More assessable counseling to prepare students for tech or college
☐ More certificate/degree programs offered locally
☐ Affordable transportation options to and from school
☐ Affordable high-quality childcare options for parent who would like to further their education
☐ Increasing the community's knowledge of available education resources
☐ Other (please specify): ____________________

Please list other agencies/organizations you would be comfortable requesting services.

____

EMPLOYMENT – Mark the three most important needs.
☐ More jobs with better pay and benefits
☐ More training for the types of jobs available in the area
☐ Affordable transportation to and from job
☐ Affordable childcare during work hours
☐ Early reinforcement of the values of entering the workforce
☐ Increasing the community's knowledge of available employment resources
☐ Improve the workforce readiness skills of people who are able to work
☐ Affordable adult daycare during work hours
☐ Other (please specify): ____________________

Please list other agencies/organizations you would be comfortable requesting services.

____

HEALTH – Mark the three most important needs.
☐ More community focus on preventative Healthcare
☐ Affordable transportation for health care services
☐ Provide more education on maintaining personal hygiene
☐ More payment assistance programs for adult dental, hearing and/or vision services
☐ More access to affordable comprehensive (or primary) health care services
☐ Increasing the community's knowledge of available health resources
☐ More emphasis on early childhood nutrition education
☐ More emphasis on reinforcing healthy eating habits
☐ More nutritional counseling (one on one and free)
☐ More knowledge of available food resources
☐ More assistance and resources for victims of domestic violence
☐ More assistance and resources for victims of Elder abuse
☐ Other (please specify): ____________________

Please list other agencies/organizations you would be comfortable requesting services.

____

HOUSING – Mark the three most important needs.
☐ More monthly rental assistance programs
☐ Increased availability of security/utility deposit programs
☐ More counseling resources for homeowners
☐ More grants to make home ownership and home rehab affordable
☐ More grants to provide services that reduce energy cost
☐ More programs to provide free home repair
☐ More income based rental housing for disabled and seniors
☐ More community supports for homeless families
☐ Other (please specify): ____________________

Please list other agencies/organizations you would be comfortable requesting services. ____________________

INCOME AND ASSET BUILDING – Mark the three most important needs.
☐ Anonymous and confidential budget counseling
☐ More education on how to build assets
☐ Information on how to access free credit counseling
☐ Anonymous and confidential savings counseling
☐ More access to low interest loans
☐ More information on how to access financial resources
☐ Increasing the community's knowledge of available mainstream financial resources
☐ Other (please specify): ____________________

Please list other agencies/organizations you would be comfortable requesting services. ____________________

CIVIC ENGAGEMENT – Mark the three most important needs.
☐ Increasing the community's skills and knowledge for leadership development
☐ More citizenship classes
☐ More education on how to join neighborhood associations, community boards, advisory groups or similar organizations
☐ More knowledge on civic activities
☐ Other (please specify): ____________________

Please list other agencies/organizations you would be comfortable requesting services. ____________________

Support Services – Mark the three most important needs.
☐ Child Support ☐ Legal Services ☐ Youth Services
☐ Meal Programs ☐ Life Skills Programs and Services
☐ Substance Abuse Resources ☐ Elderly Services
☐ Sexual/Emotional/Physical Abuse Services
☐ Transportation Services ☐ Disabled Services
☐ In-home Services - Seniors ☐ Senior Centers
☐ Other (please specify): ____________________

OVERALL – Based on the items you selected above, please mark the top three (3) Main Service Categories you feel your community/county needs the most.
☐ Employment
☐ Education
☐ Income and Asset Building
☐ Housing
☐ Health
☐ Civic Engagement
☐ Support Services (supporting multiple domains)

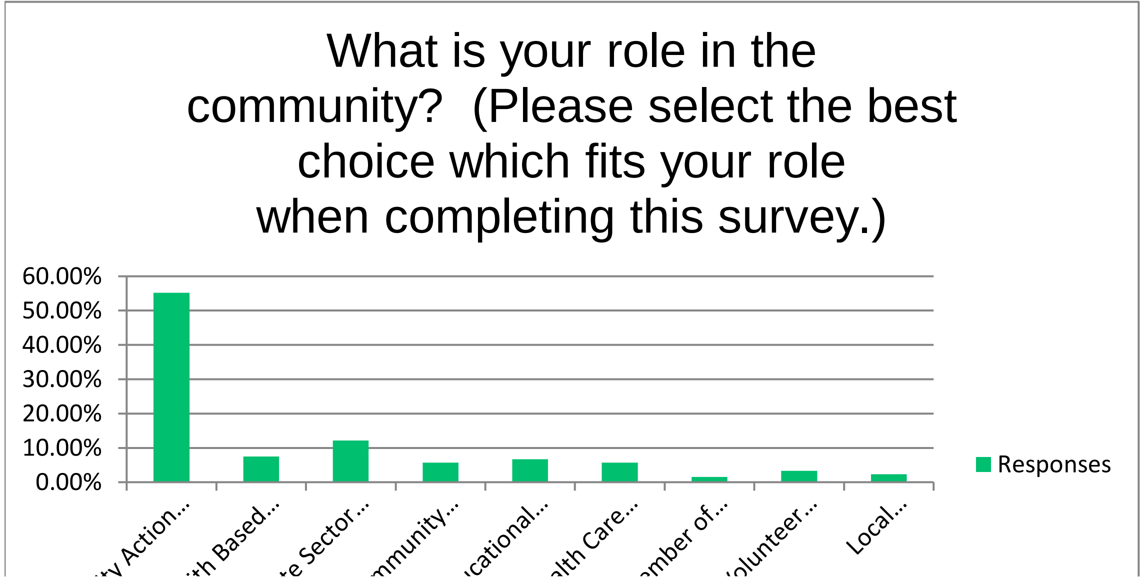
10. What do you think is the most important reason you or your community needs Community Action?

A web-based version of this survey can be found at: https://www.surveymonkey.com/r/HFGDCZM-CNA

Community Needs Assessment 2020-2021

What is your role in the community? (Please select the best choice which fits your role when completing this survey.)

Answer Choices	Responses	
Community Action Client/Low-Income Resident	55.23%	776
Faith Based Organization Representative (Church/Faith Based groups, clubs, councils, association, etc.)	7.47%	105
Private Sector Representative/Community Member (for profit, small business, private citizen, etc.)	12.17%	171
Community Organization/Partner (local service provider and non-profits)	5.69%	80
Educational Institution Faculty/Staff (local adult eds, schools, college and universities)	6.69%	94
Health Care Agencies (clinics, health departments, etc.)	5.69%	80
Board Member of Community Action Agency	1.49%	21
Staff or Volunteer of Community Action Agency	3.27%	46
Local Politician/Government/Public Sector Representative (non-profit, government regulated, funding sources, etc.)	2.28%	32
	Answered	**1405**
	Skipped	**0**



Communit
Fait
Privat
Co
Edu
Hea
Board Me
Staff or V

Community Needs Assessment 2020-2021

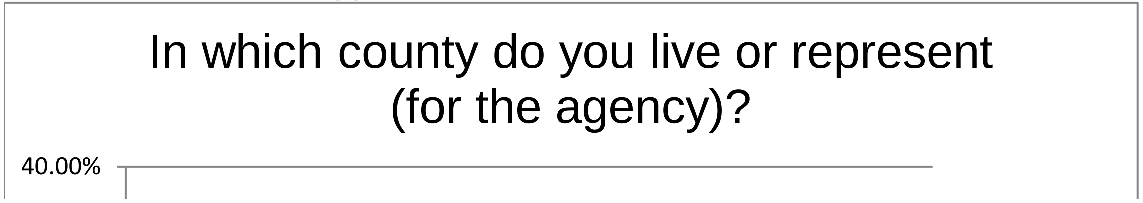
In which county do you live or represent (for the agency)?

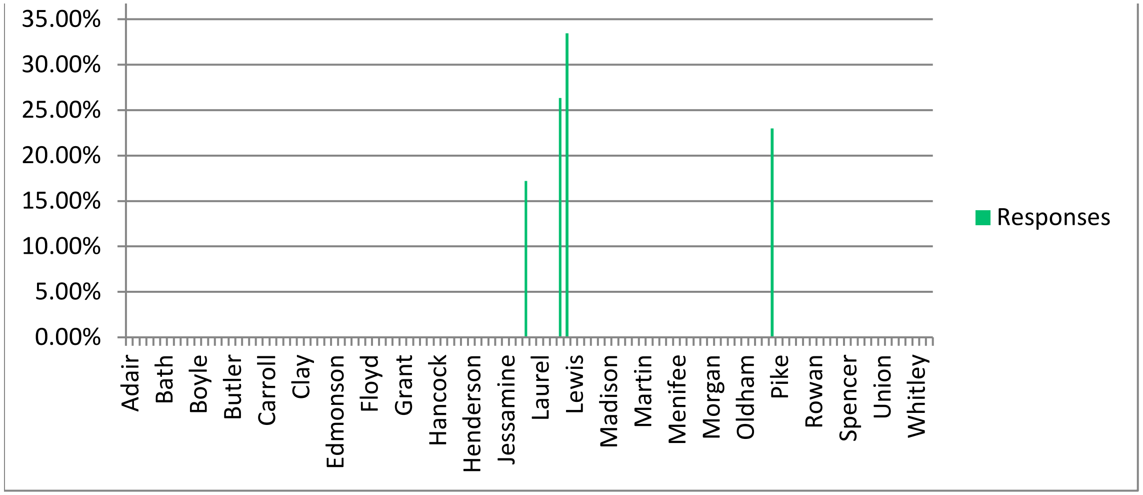
Answer Choices	Responses	
Adair	0.00%	0
Allen	0.00%	0
Anderson	0.00%	0
Ballard	0.00%	0
Barren	0.00%	0
Bath	0.00%	0
Bell	0.00%	0
Boone	0.00%	0
Bourbon	0.00%	0
Boyd	0.00%	0
Boyle	0.00%	0
Bracken	0.00%	0
Breathitt	0.00%	0
Breckinridge	0.00%	0
Bullitt	0.00%	0
Butler	0.00%	0
Caldwell	0.00%	0
Calloway	0.00%	0
Campbell	0.00%	0
Carlisle	0.00%	0
Carroll	0.00%	0
Carter	0.00%	0
Casey	0.00%	0
Christian	0.00%	0
Clark	0.00%	0
Clay	0.00%	0
Clinton	0.00%	0
Crittenden	0.00%	0
Cumberland	0.00%	0

Daviess	0.00%	0
Edmonson	0.00%	0
Elliott	0.00%	0
Estill	0.00%	0
Fayette	0.00%	0
Fleming	0.00%	0
Floyd	0.00%	0
Franklin	0.00%	0
Fulton	0.00%	0
Gallatin	0.00%	0
Garrard	0.00%	0
Grant	0.00%	0
Graves	0.00%	0
Grayson	0.00%	0
Green	0.00%	0
Greenup	0.00%	0
Hancock	0.00%	0
Hardin	0.00%	0
Harlan	0.00%	0
Harrison	0.00%	0
Hart	0.00%	0
Henderson	0.00%	0
Henry	0.00%	0
Hickman	0.00%	0
Hopkins	0.00%	0
Jackson	0.00%	0
Jessamine	0.00%	0
Johnson	0.00%	0
Kenton	0.00%	0
Knott	17.22%	242
Larue	0.00%	0
Laurel	0.00%	0

Lawrence	0.00%	0
Lee	0.00%	0
Leslie	26.33%	370
Letcher	33.45%	470
Lewis	0.00%	0
Lincoln	0.00%	0
Livingston	0.00%	0
Logan	0.00%	0
Lyon	0.00%	0
Madison	0.00%	0
Magoffin	0.00%	0
Marion	0.00%	0
Marshall	0.00%	0
Mason	0.00%	0
Martin	0.00%	0
McCracken	0.00%	0
McCreary	0.00%	0
McLean	0.00%	0
Meade	0.00%	0
Menifee	0.00%	0
Mercer	0.00%	0
Metcalfe	0.00%	0
Monroe	0.00%	0
Montgomery	0.00%	0
Morgan	0.00%	0
Muhlenberg	0.00%	0
Nelson	0.00%	0
Nicholas	0.00%	0
Ohio	0.00%	0
Oldham	0.00%	0
Owen	0.00%	0
Owsley	0.00%	0

Pendleton	0.00%	0
Perry	22.99%	323
Pike	0.00%	0
Powell	0.00%	0
Pulaski	0.00%	0
Robertson	0.00%	0
Rockcastle	0.00%	0
Rowan	0.00%	0
Russell	0.00%	0
Scott	0.00%	0
Shelby	0.00%	0
Simpson	0.00%	0
Spencer	0.00%	0
Taylor	0.00%	0
Todd	0.00%	0
Trigg	0.00%	0
Trimble	0.00%	0
Union	0.00%	0
Warren	0.00%	0
Washington	0.00%	0
Wayne	0.00%	0
Webster	0.00%	0
Whitley	0.00%	0
Wolfe	0.00%	0
Woodford	0.00%	0
	Answered	**1405**
	Skipped	**0**

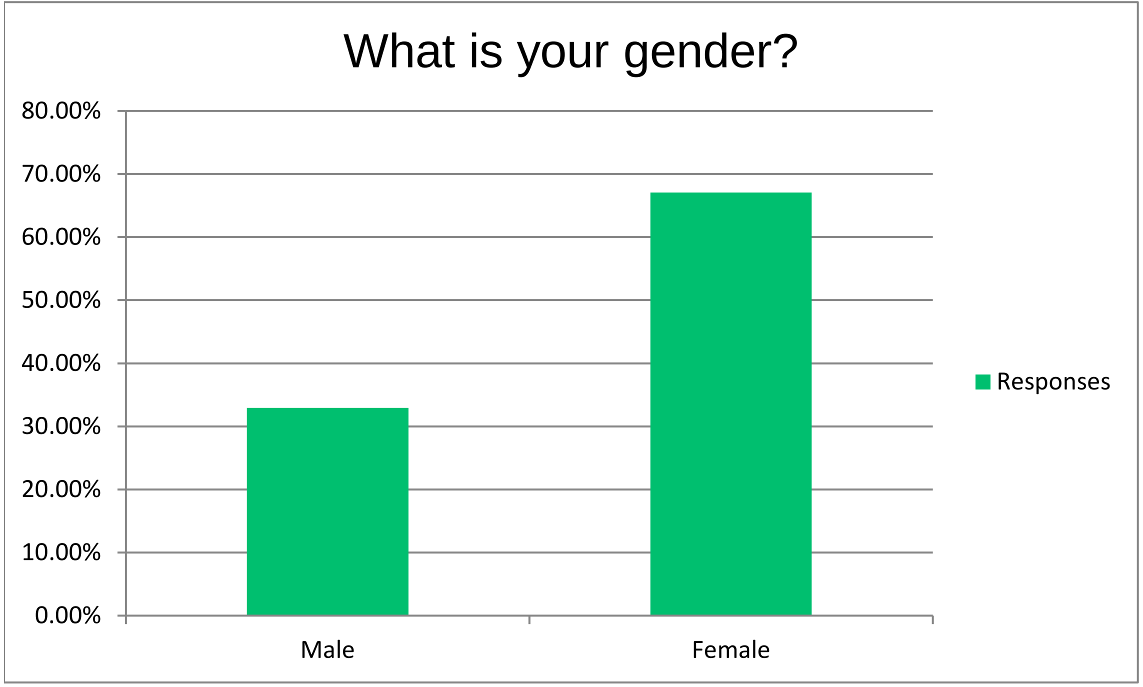

In which county do you live or represent (for the agency)?


35.00%
30.00%
25.00%
20.00%
15.00%
10.00%
5.00%
0.00%
Adair
Bath
Boyle
Butler
Carroll
Clay
Edmonson
Floyd
Grant
Hancock
Henderson
Jessamine
Laurel
Lewis
Madison
Martin
Menifee
Morgan
Oldham
Pike
Rowan
Spencer
Union
Whitley
Responses

Community Needs Assessment 2020-2021

What is your gender?

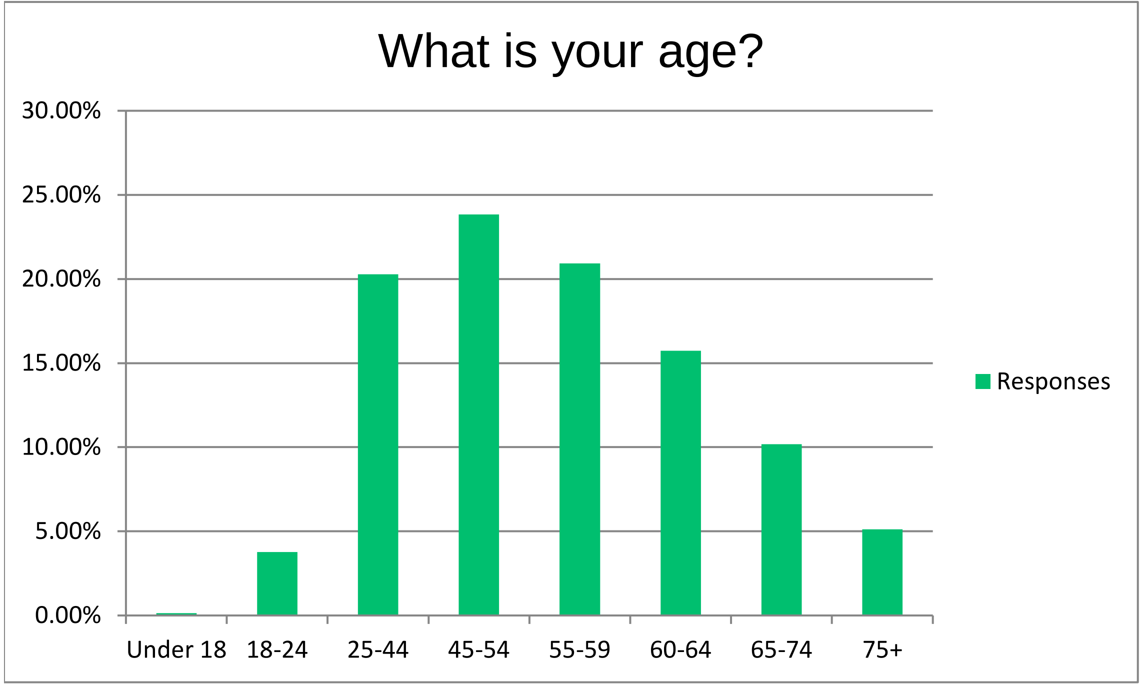
Answer Choices	Responses	
Male	32.95%	463
Female	67.05%	942
	Answered	**1405**
	Skipped	**0**



Community Needs Assessment 2020-2021

What is your age?

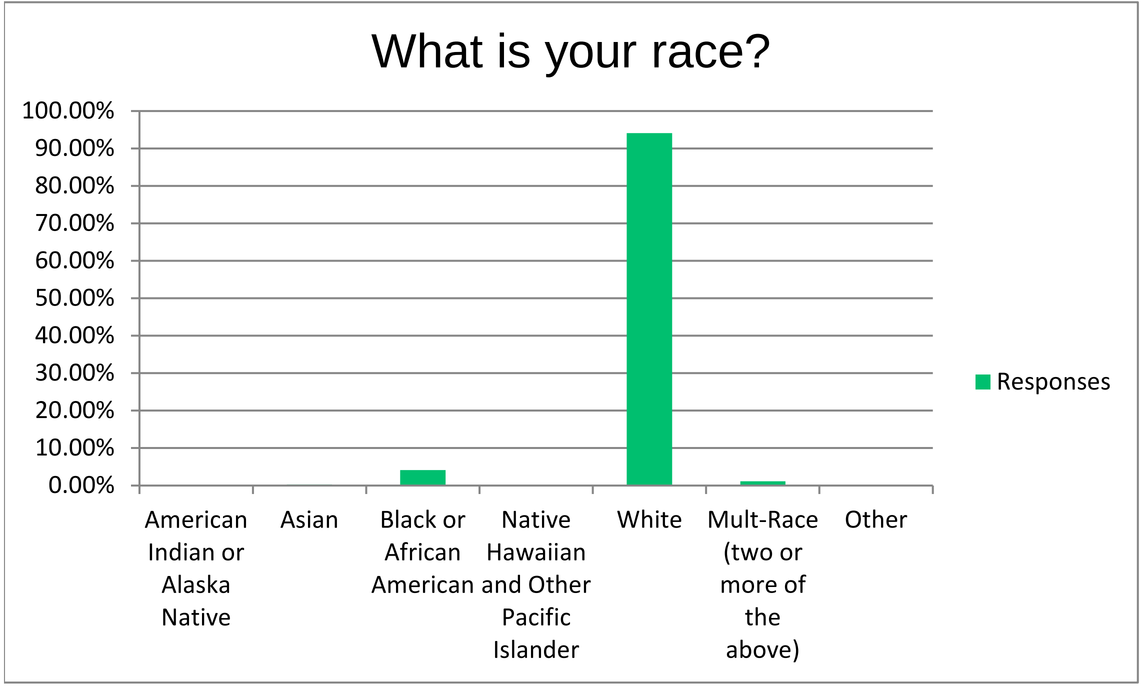
Answer Choices	Responses	
Under 18	0.14%	2
18-24	3.77%	53
25-44	20.28%	285
45-54	23.84%	335
55-59	20.93%	294
60-64	15.73%	221
65-74	10.18%	143
75+	5.12%	72
	Answered	**1405**
	Skipped	**0**



Community Needs Assessment 2020-2021

What is your race?

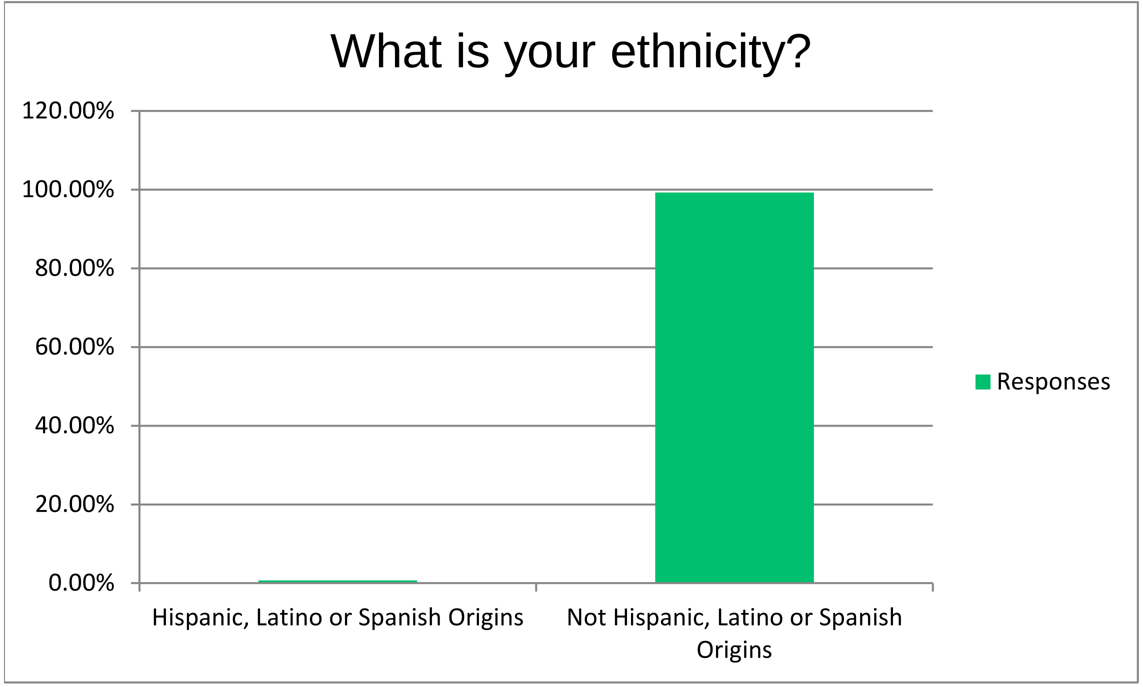
Answer Choices	Responses	
American Indian or Alaska Native	0.07%	1
Asian	0.28%	4
Black or African American	4.13%	58
Native Hawaiian and Other Pacific Islander	0.14%	2
White	94.09%	1322
Mult-Race (two or more of the above)	1.14%	16
Other	0.14%	2
	Answered	**1405**
	Skipped	**0**



Community Needs Assessment 2020-2021

What is your ethnicity?

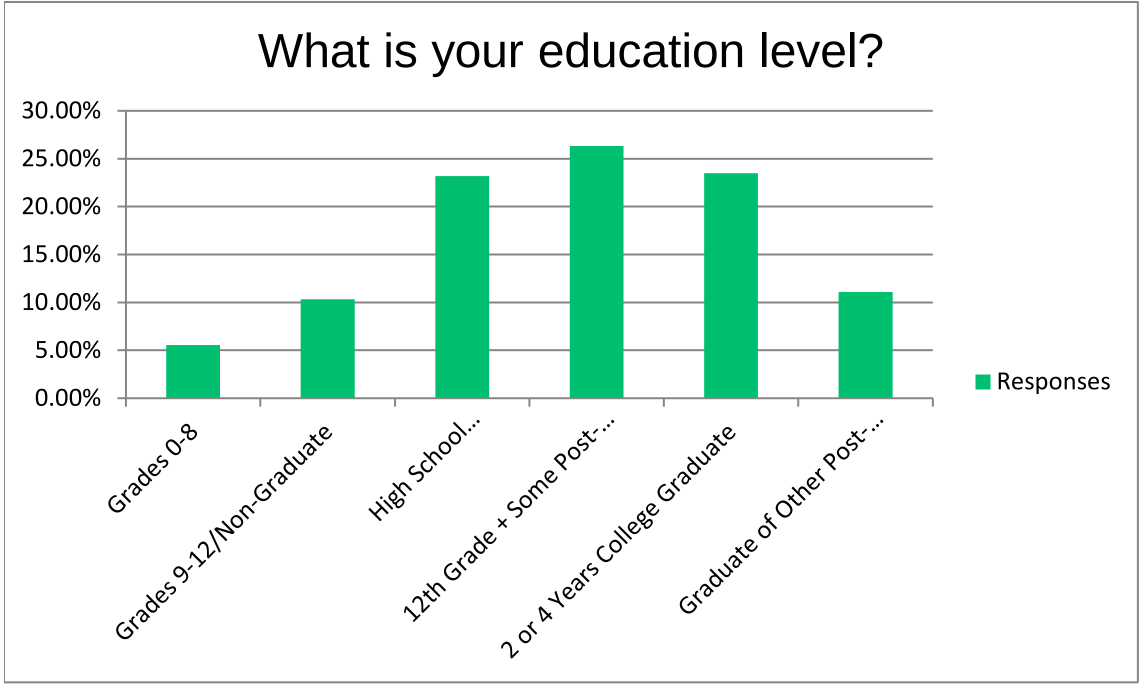
Answer Choices	Responses	
Hispanic, Latino or Spanish Origins	0.71%	10
Not Hispanic, Latino or Spanish Origins	99.29%	1395
	Answered	**1405**
	Skipped	**0**



Community Needs Assessment 2020-2021

What is your education level?

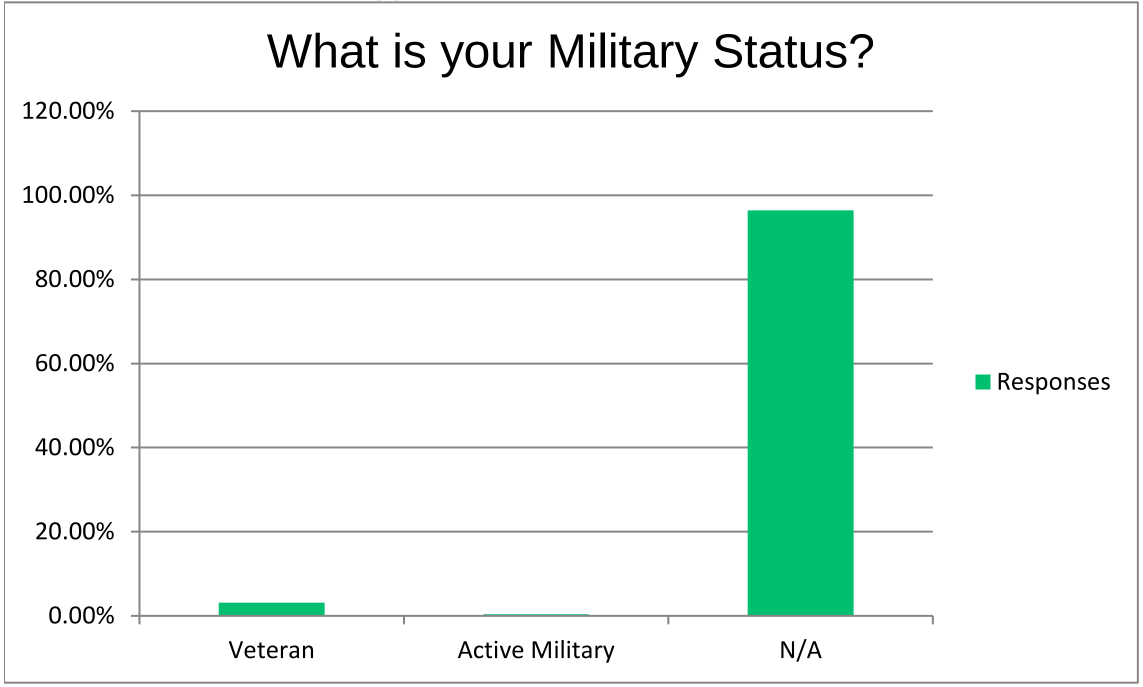
Answer Choices	Responses	
Grades 0-8	5.55%	78
Grades 9-12/Non-Graduate	10.32%	145
High School Graduate/Equivalency Diploma	23.20%	326
12th Grade + Some Post-Secondary	26.33%	370
2 or 4 Years College Graduate	23.49%	330
Graduate of Other Post-Secondary School	11.10%	156
	Answered	**1405**
	Skipped	**0**



Community Needs Assessment 2020-2021

What is your Military Status?

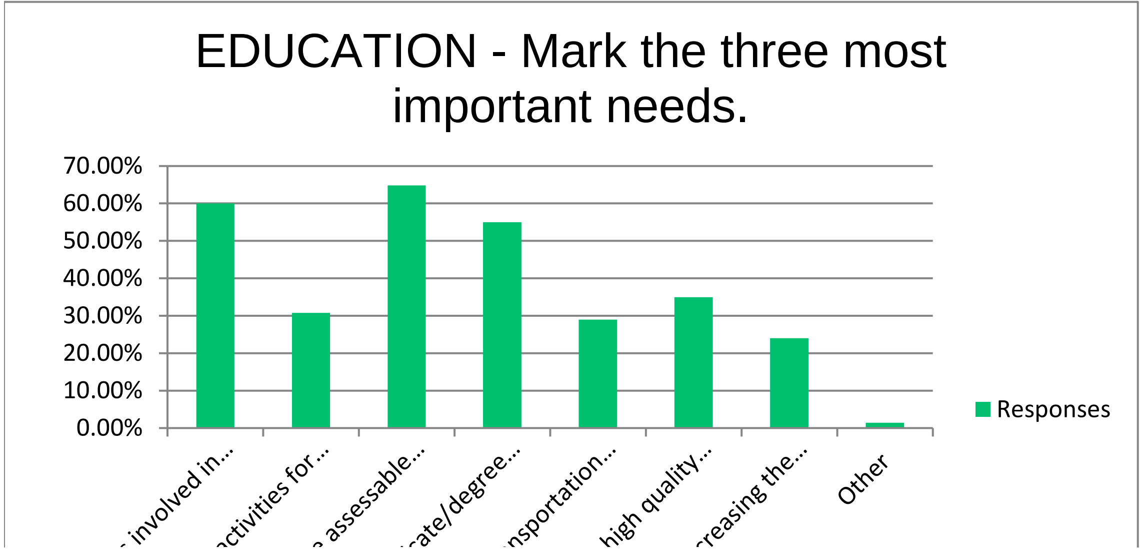
Answer Choices	Responses	
Veteran	3.13%	44
Active Military	0.43%	6
N/A	96.44%	1355
	Answered	**1405**
	Skipped	**0**

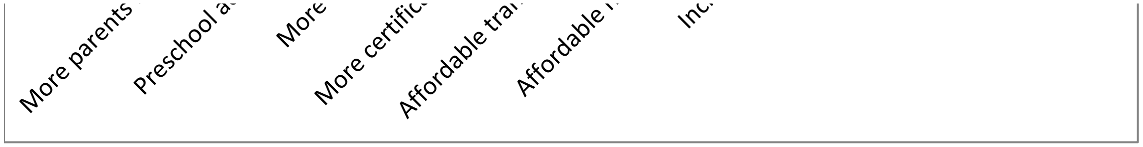


Community Needs Assessment 2020-2021

EDUCATION - Mark the three most important needs.

Answer Choices	Responses	
More parents involved in student's education	60.07%	844
Preschool activities for child(ren) to develop school readiness skills	30.75%	432
More assessable counseling to prepare students for tech or college	64.84%	911
locally	55.02%	773
school	28.97%	407
Affordable high quality childcare options for parent who would like to further their education	34.95%	491
Increasing the community's knowledge of available education resources	23.99%	337
Other	1.42%	20
Other (please specify)		22
	Answered	**1405**
	Skipped	**0**





Respondents	Response Date	Other (please specify)	Tags
1	Jan 29 2021 02:50 PM	apprenticeships	
2	Jan 29 2021 01:28 PM	Access and availability of reliable internet!	
3	Jan 29 2021 12:19 PM	Wifi and technology for students to use at home	
4	Jan 29 2021 11:38 AM	Food and housing resources for homeless students	
5	Jan 29 2021 07:00 AM	Address the lack of qualified K-12 teachers	
6	Jan 28 2021 05:34 PM	Locally, there needs to a creative outlet for people of all ages. Groups like film making, art, music, etc.	
7	Jan 28 2021 03:16 PM	grade	
8	Jan 28 2021 01:51 PM	More financial literacy counseling.	
9	Jan 28 2021 01:13 PM	Broadband and devices for all ages	
10	Jan 28 2021 12:07 PM	Affordability and scholarships	
11	Jan 28 2021 11:44 AM	Dependable internet	
12	Jan 27 2021 04:06 PM	services	
13	Jan 27 2021 01:56 PM	jobs	
14	Jan 21 2021 11:12 PM	More post secondary classes: trade schools	
15	Jan 21 2021 07:02 PM	Better internet, ie. internet services that are reliable and fast enough to carry live streaming.	
16	Jan 05 2021 09:57 AM	LKLP	
17	Nov 22 2020 11:41 AM	More resources for special needs children	
18	Sep 11 2020 07:33 PM	Work programs	
19	Aug 31 2020 01:31 PM	Drug counciling for kids and their family. Drug counciling for anyone that needs it!!!	
20	Aug 29 2020 10:50 PM	Less liberal indoctrination at all levels of education	
21	Aug 27 2020 12:48 PM	They need more afterschool activities for the children to be able to do.	
22	Aug 19 2020 04:03 PM	More opportunities for special needs childern	

Community Needs Assessment 2020-2021

Please list other agencies/organizations you would be comfortable requesting educational services.

Answered	**692**
Skipped	**713**

Respondents	Response Date	Responses	Tags
1	Mar 11 2021 06:06 PM	Lklp	
2	Mar 11 2021 06:04 PM	Lklp	
3	Mar 11 2021 05:54 PM	Lklp	
4	Mar 11 2021 04:47 PM	LKLP	
5	Mar 11 2021 04:42 PM	Lklp	
6	Mar 11 2021 02:16 PM	GED and adult education	
7	Mar 11 2021 02:04 PM	college	
8	Mar 11 2021 01:46 PM	college	
9	Mar 11 2021 01:42 PM	GED or Adult Education	
10	Mar 11 2021 01:27 PM	college	
11	Mar 11 2021 07:17 AM	Lklp	
12	Mar 11 2021 07:13 AM	Lklp	
13	Mar 10 2021 10:10 PM	LKLP	
14	Mar 10 2021 10:07 PM	LKLP	
15	Mar 10 2021 06:49 PM	LKLP	
16	Mar 10 2021 11:16 AM	high school-college	
17	Mar 10 2021 10:59 AM	HCTC College	
18	Mar 10 2021 10:52 AM	school-college	
19	Mar 10 2021 10:48 AM	Finish school	
20	Mar 10 2021 10:23 AM	High school and college	
21	Mar 10 2021 10:08 AM	HCTC College	
22	Mar 10 2021 09:13 AM	school	
23	Mar 10 2021 09:03 AM	school	
24	Mar 10 2021 09:02 AM	school	
25	Mar 10 2021 08:59 AM	schools	

26	Mar 10 2021 08:40 AM	All schools-grade schools, high schools, and college
27	Mar 10 2021 08:29 AM	Vo-Tech and college
28	Mar 10 2021 12:39 AM	Lklp
29	Mar 09 2021 10:13 PM	Schools
30	Mar 09 2021 10:06 PM	LKLP
31	Mar 09 2021 04:26 PM	Finish school
32	Mar 09 2021 04:18 PM	college
33	Mar 09 2021 03:43 PM	college
34	Mar 09 2021 03:39 PM	lklp
35	Mar 09 2021 02:45 PM	community college
36	Mar 09 2021 02:40 PM	tech schools
37	Mar 09 2021 02:36 PM	community college
38	Mar 09 2021 01:57 PM	school
39	Mar 09 2021 01:48 PM	college
40	Mar 09 2021 12:41 PM	lklp
41	Mar 09 2021 12:06 PM	Adult Ed
42	Mar 09 2021 12:02 PM	LKLP
43	Mar 08 2021 04:15 PM	school
44	Mar 08 2021 04:13 PM	tech school
45	Mar 08 2021 04:05 PM	local schools
46	Mar 08 2021 04:02 PM	local school
47	Mar 08 2021 02:30 PM	Voc Rehab
48	Mar 08 2021 02:24 PM	Voc Tech
49	Mar 08 2021 02:16 PM	tech school
50	Mar 08 2021 02:10 PM	school
51	Mar 08 2021 01:54 PM	LKLP
52	Mar 08 2021 01:50 PM	lKLP
53	Mar 08 2021 01:45 PM	Hazard Community College
54	Mar 08 2021 11:13 AM	Lklp
55	Mar 08 2021 11:04 AM	knott board of education
56	Mar 08 2021 09:26 AM	Schools
57	Mar 08 2021 08:47 AM	Hctc

58	Mar 03 2021 02:07 PM	schools
59	Mar 03 2021 02:04 PM	Community college
60	Mar 03 2021 02:02 PM	lklp
61	Mar 03 2021 01:51 PM	high school
62	Mar 03 2021 01:51 PM	None
63	Mar 03 2021 01:41 PM	tech school
64	Mar 03 2021 01:38 PM	schools
65	Mar 02 2021 04:11 PM	schools
66	Mar 02 2021 03:56 PM	tech schools
67	Mar 02 2021 03:49 PM	community colleges
68	Mar 02 2021 09:59 AM	board of education
69	Mar 02 2021 09:45 AM	schools
70	Mar 02 2021 09:43 AM	tech school
71	Mar 01 2021 10:41 AM	tech school
72	Mar 01 2021 10:29 AM	school
73	Feb 28 2021 07:09 PM	school
74	Feb 28 2021 02:37 PM	school
75	Feb 28 2021 02:25 PM	tech colleges
76	Feb 26 2021 07:47 PM	local schools
77	Feb 24 2021 03:07 PM	school
78	Feb 24 2021 03:04 PM	colleges
79	Feb 24 2021 03:01 PM	tech schools
80	Feb 24 2021 02:58 PM	schools
81	Feb 24 2021 02:54 PM	community college
82	Feb 24 2021 02:46 PM	high school
83	Feb 23 2021 04:05 PM	school
84	Feb 23 2021 04:01 PM	schools
85	Feb 23 2021 03:58 PM	community college
86	Feb 23 2021 03:53 PM	schools
87	Feb 23 2021 03:51 PM	tech schools
88	Feb 23 2021 11:13 AM	Na
89	Feb 23 2021 05:43 AM	lklp

90	Feb 22 2021 04:07 PM	lklp
91	Feb 22 2021 04:04 PM	lklp
92	Feb 22 2021 04:01 PM	lklp
93	Feb 22 2021 03:35 PM	tech schools
94	Feb 22 2021 11:36 AM	HCTC
95	Feb 22 2021 10:15 AM	All
96	Feb 21 2021 12:01 PM	high school
97	Feb 21 2021 10:21 AM	tech schools
98	Feb 21 2021 10:18 AM	colleges
99	Feb 21 2021 10:16 AM	schools
100	Feb 21 2021 10:13 AM	schools
101	Feb 18 2021 10:23 AM	local schools
102	Feb 18 2021 10:20 AM	tech schools
103	Feb 17 2021 09:32 AM	tech schools
104	Feb 17 2021 09:29 AM	community colleges
105	Feb 15 2021 06:23 PM	internet
106	Feb 15 2021 06:20 PM	tech schools
107	Feb 15 2021 06:16 PM	lklp
108	Feb 13 2021 02:53 PM	local school
109	Feb 13 2021 02:46 PM	lklp
110	Feb 13 2021 02:40 PM	schools
111	Feb 13 2021 02:36 PM	lklp
112	Feb 13 2021 02:33 PM	local schools
113	Feb 13 2021 02:28 PM	lklp
114	Feb 12 2021 03:46 PM	lklp
115	Feb 12 2021 03:44 PM	lklp
116	Feb 11 2021 03:30 PM	Schools
117	Feb 11 2021 03:21 PM	Colleges and Technical Schools
118	Feb 11 2021 03:17 PM	Schools and Colleges
119	Feb 11 2021 03:13 PM	Colleges
120	Feb 11 2021 02:45 PM	Colleges
121	Feb 11 2021 02:40 PM	Colleges

122	Feb 11 2021 02:37 PM	schools
123	Feb 11 2021 02:33 PM	Colleges
124	Feb 11 2021 02:29 PM	schools and colleges
125	Feb 11 2021 02:25 PM	Schools and colleges
126	Feb 11 2021 01:05 PM	Schools, Colleges and Technical Schools
127	Feb 11 2021 12:58 PM	Technical schools
128	Feb 11 2021 12:53 PM	colleges
129	Feb 11 2021 12:49 PM	colleges
130	Feb 11 2021 12:44 PM	Schools and Colleges
131	Feb 11 2021 12:40 PM	schools
132	Feb 11 2021 10:56 AM	colleges
133	Feb 11 2021 10:30 AM	Schools
134	Feb 11 2021 10:24 AM	colleges and schools
135	Feb 11 2021 10:21 AM	Colleges
136	Feb 11 2021 10:06 AM	Colleges
137	Feb 11 2021 09:57 AM	Colleges, Technical Schools
138	Feb 11 2021 09:51 AM	College
139	Feb 11 2021 09:45 AM	Graduate Schooll
140	Feb 11 2021 09:39 AM	Finish School
141	Feb 11 2021 09:34 AM	High school and College
142	Feb 11 2021 09:28 AM	College
143	Feb 11 2021 09:21 AM	Finish School
144	Feb 11 2021 09:16 AM	College
145	Feb 11 2021 08:50 AM	College
146	Feb 11 2021 08:42 AM	Finish school, college
147	Feb 10 2021 01:12 PM	lklp
148	Feb 10 2021 01:09 PM	local tech school
149	Feb 10 2021 01:05 PM	lklp LKLP□
150	Feb 05 2021 06:23 AM	Local Colleges
151	Feb 04 2021 07:35 PM	N/A

152	Feb 03 2021 05:06 PM	Hazard Community and TEchnical College; New Beginnings Center for Children and Families (for child care)
153	Feb 03 2021 06:31 AM	Na
154	Feb 01 2021 11:40 PM	Perry county skills u
155	Feb 01 2021 08:32 PM	Hazard Community & Technical College
156	Jan 30 2021 02:16 PM	N/A
157	Jan 30 2021 04:36 AM	I don't know
158	Jan 29 2021 06:41 PM	local jobs, higher education, offer more degrees/certificates.
159	Jan 29 2021 02:50 PM	Hazard Community and Technical College, EKCEP, LKLP
160	Jan 29 2021 11:38 AM	Voc Rehab
161	Jan 29 2021 11:30 AM	Hazard Community and Technical College
162	Jan 29 2021 11:23 AM	Community college,LKLP, Skills U, and local school resource center
163	Jan 29 2021 10:40 AM	.
164	Jan 29 2021 10:00 AM	HCTC hazard community & technical college
165	Jan 29 2021 09:57 AM	Hctc
166	Jan 29 2021 09:48 AM	Hazard Community & Technical College
167	Jan 29 2021 09:42 AM	I don't know
168	Jan 29 2021 09:42 AM	EKCEP□ Hospice
169	Jan 29 2021 09:30 AM	n/a
170	Jan 29 2021 08:20 AM	KRCC/Health Dept./LKLP/Cooperative Extension/Save the Children
171	Jan 29 2021 08:13 AM	Lklp
172	Jan 29 2021 07:00 AM	Resources within Perry County are non-existent.
173	Jan 28 2021 10:28 PM	n/a
174	Jan 28 2021 10:07 PM	I don’t know, more information
175	Jan 28 2021 08:17 PM	??

		SKILLS U (Adult ED) □ HCTC □ University Center of the Mountains Partner Schools □
176	Jan 28 2021 08:15 PM	
177	Jan 28 2021 08:01 PM	N/A
178	Jan 28 2021 07:14 PM	Financial Needs□ Free Tutoring□ Lunch free services
179	Jan 28 2021 07:05 PM	Headstart staf
180	Jan 28 2021 06:57 PM	Employer
181	Jan 28 2021 06:24 PM	UK□ HCTC
182	Jan 28 2021 05:46 PM	N/A
183	Jan 28 2021 05:35 PM	Unsure
184	Jan 28 2021 05:05 PM	N/a
185	Jan 28 2021 05:01 PM	Any that are available
186	Jan 28 2021 04:41 PM	N/a
187	Jan 28 2021 04:31 PM	I would feel comfortable requesting information, from any available resources/agencies.
188	Jan 28 2021 04:28 PM	Any who are willing.
189	Jan 28 2021 04:27 PM	HCTC, Hazard City Schools
190	Jan 28 2021 04:16 PM	idk
191	Jan 28 2021 04:09 PM	Hctc
192	Jan 28 2021 04:08 PM	Hctc
193	Jan 28 2021 03:16 PM	N/A
194	Jan 28 2021 03:04 PM	LKLP
195	Jan 28 2021 02:28 PM	Hazard Community and Technical College
196	Jan 28 2021 01:51 PM	All of them.
197	Jan 28 2021 01:36 PM	HCTC
198	Jan 28 2021 01:31 PM	Community Colleges
199	Jan 28 2021 01:13 PM	I don't understand this question. Agencies/Organizations from whom I'd be comfortable requesting services? Services for what?

		Hazard Community & Technical College Galen College of Nursing LKLP KVEC KRCC Perry County Library
200	Jan 28 2021 01:01 PM	KEA
201	Jan 28 2021 12:58 PM	None
202	Jan 28 2021 12:53 PM	N/A
203	Jan 28 2021 12:29 PM	unsure
204	Jan 28 2021 12:13 PM	HCTC
205	Jan 28 2021 11:44 AM	HCTC
206	Jan 28 2021 11:22 AM	Skills U, KCTCS, UCM
207	Jan 28 2021 11:21 AM	Unsure
208	Jan 27 2021 04:06 PM	The problem lies in the question. Our community has no one source for finding and accessing a directory of available community services. If the professionals are not aware of services available; how would a the average adult who reads on a 4th grade average, navigate, request, and acquire services. Why not create a method for Grandparents (currently, raising 50% of our youth due to the opiod crisis) to access a community resource navigator?
209	Jan 27 2021 12:44 PM	KRCC
210	Jan 26 2021 12:20 PM	Knott Board of Education
211	Jan 26 2021 11:52 AM	LIBRARY
212	Jan 26 2021 11:47 AM	college
213	Jan 25 2021 06:52 PM	Churches
214	Jan 25 2021 04:30 PM	None
215	Jan 25 2021 01:53 PM	Southeast and HCTC
216	Jan 25 2021 01:46 PM	School Systems, Community College
217	Jan 22 2021 09:52 AM	SCHOOLS
218	Jan 22 2021 09:38 AM	SCHOOL

219	Jan 22 2021 09:31 AM	COLLEGE
220	Jan 22 2021 09:25 AM	school
221	Jan 21 2021 07:02 PM	Leslie co. Chamber of commerce
222	Jan 21 2021 02:33 PM	DCC
223	Jan 21 2021 10:52 AM	SCHOOL
224	Jan 21 2021 10:38 AM	SCHOOL
225	Jan 21 2021 10:34 AM	COLLEGE
226	Jan 21 2021 10:28 AM	COLLEGE
227	Jan 21 2021 10:23 AM	SCHOOL
228	Jan 21 2021 10:16 AM	COLLEGE
229	Jan 21 2021 10:08 AM	COLLEGE
230	Jan 21 2021 10:02 AM	COLLEGE
231	Jan 21 2021 09:55 AM	school
232	Jan 13 2021 03:13 PM	tech school
233	Jan 13 2021 03:10 PM	lklp□
234	Jan 13 2021 03:03 PM	lklp
235	Jan 13 2021 03:01 PM	lklp
236	Jan 13 2021 02:53 PM	lklp
237	Jan 12 2021 10:56 AM	lklp
238	Jan 12 2021 10:39 AM	lklp
239	Jan 12 2021 10:36 AM	tech schools
240	Jan 12 2021 10:28 AM	lklp
241	Jan 12 2021 09:55 AM	lklp
242	Jan 12 2021 09:51 AM	lklp
243	Jan 12 2021 09:48 AM	lklp
244	Jan 12 2021 09:44 AM	lklp
245	Jan 12 2021 09:36 AM	lklp
246	Jan 12 2021 09:26 AM	lklp
247	Jan 11 2021 09:08 AM	College
248	Jan 11 2021 09:02 AM	School
249	Jan 11 2021 08:43 AM	HCTC College

250	Jan 08 2021 09:36 AM	School
251	Jan 08 2021 09:30 AM	Hazard Community College
252	Jan 07 2021 08:37 AM	tech school
253	Jan 07 2021 08:35 AM	lklp
254	Jan 07 2021 08:31 AM	lklp
255	Jan 07 2021 08:28 AM	lklp
256	Jan 07 2021 08:25 AM	lklp
257	Jan 06 2021 03:44 PM	school
258	Jan 06 2021 03:40 PM	lklp
259	Jan 06 2021 03:27 PM	hud
260	Jan 06 2021 03:10 PM	tech schools
261	Jan 06 2021 03:02 PM	high schools
262	Jan 06 2021 12:03 PM	school
263	Jan 06 2021 11:54 AM	tech school
264	Jan 06 2021 11:51 AM	school
265	Jan 06 2021 11:48 AM	local schools
266	Jan 06 2021 11:45 AM	lklp
267	Jan 06 2021 11:19 AM	Hazard Community College
268	Jan 06 2021 11:18 AM	lklp
269	Jan 05 2021 09:57 AM	LKLP
270	Dec 31 2020 03:56 PM	HCTC College
271	Dec 30 2020 09:00 AM	colleges
272	Dec 30 2020 08:55 AM	schools and colleges
273	Dec 29 2020 03:53 PM	lklp
274	Dec 29 2020 02:31 PM	lklp
275	Dec 29 2020 02:25 PM	lklp
276	Dec 29 2020 11:52 AM	colleges
277	Dec 29 2020 11:48 AM	schools□
278	Dec 29 2020 11:06 AM	schools
279	Dec 29 2020 11:01 AM	schools
280	Dec 29 2020 10:56 AM	colleges

281	Dec 29 2020 10:37 AM	library
282	Dec 29 2020 10:25 AM	colleges
283	Dec 29 2020 10:20 AM	colleges
284	Dec 29 2020 10:08 AM	colleges
285	Dec 29 2020 09:58 AM	colleges
286	Dec 29 2020 09:53 AM	schools
287	Dec 29 2020 09:49 AM	lklp
288	Dec 29 2020 09:00 AM	lklp
289	Dec 29 2020 08:56 AM	lklp
290	Dec 29 2020 08:36 AM	lklp
291	Dec 28 2020 04:19 PM	colleges
292	Dec 28 2020 04:13 PM	schools
293	Dec 28 2020 04:04 PM	schools, Universities
294	Dec 28 2020 03:56 PM	local schools
295	Dec 28 2020 03:51 PM	lklp
296	Dec 28 2020 03:42 PM	lklp
297	Dec 28 2020 03:40 PM	lklp
298	Dec 28 2020 03:39 PM	schools, vocational schools
299	Dec 28 2020 01:46 PM	schools
300	Dec 28 2020 01:19 PM	lklp
301	Dec 28 2020 01:12 PM	schools
302	Dec 28 2020 01:11 PM	lklp
303	Dec 28 2020 01:06 PM	lklp
304	Dec 28 2020 01:06 PM	colleges
305	Dec 28 2020 01:01 PM	any schools or colleges
306	Dec 28 2020 01:00 PM	lklp
307	Dec 28 2020 10:52 AM	schools and colleges
308	Dec 28 2020 10:46 AM	schools
309	Dec 28 2020 10:01 AM	schools
310	Dec 28 2020 09:58 AM	schools
311	Dec 28 2020 09:38 AM	colleges
312	Dec 28 2020 09:32 AM	colleges

313	Dec 28 2020 09:26 AM	Schools
314	Dec 28 2020 09:14 AM	schools
315	Dec 28 2020 09:01 AM	Colleges, Vocational Schools
316	Dec 23 2020 03:00 PM	colleges, schools
317	Dec 23 2020 02:50 PM	Colleges
318	Dec 23 2020 02:49 PM	HAZARD COMMUNITY COLLEGE
319	Dec 23 2020 02:42 PM	HIGH SCHOOL COUNSELORS
320	Dec 23 2020 02:37 PM	SCHOOL
321	Dec 23 2020 02:32 PM	HCTC
322	Dec 23 2020 02:27 PM	COLLEGE
323	Dec 23 2020 01:30 PM	College
324	Dec 23 2020 01:18 PM	school
325	Dec 23 2020 08:27 AM	school
326	Dec 22 2020 03:51 PM	school
327	Dec 22 2020 03:29 PM	lklp
328	Dec 22 2020 03:23 PM	tech school
329	Dec 22 2020 03:22 PM	school
330	Dec 22 2020 03:20 PM	lklp
331	Dec 22 2020 03:17 PM	lklp
332	Dec 22 2020 03:11 PM	lklp
333	Dec 22 2020 03:10 PM	school
334	Dec 22 2020 03:08 PM	lklp
335	Dec 22 2020 03:04 PM	lklp
336	Dec 22 2020 03:00 PM	lklp
337	Dec 22 2020 02:58 PM	college
338	Dec 22 2020 02:56 PM	school
339	Dec 22 2020 02:46 PM	lklp
340	Dec 22 2020 02:35 PM	college
341	Dec 22 2020 02:33 PM	lklp
342	Dec 22 2020 02:29 PM	college
343	Dec 22 2020 02:21 PM	high schools
344	Dec 22 2020 02:18 PM	lklp

345	Dec 22 2020 02:16 PM	colleges
346	Dec 22 2020 02:09 PM	School
347	Dec 22 2020 02:05 PM	HCTC
348	Dec 22 2020 02:01 PM	school
349	Dec 22 2020 01:57 PM	scools or colleges
350	Dec 22 2020 01:57 PM	Board of education
351	Dec 22 2020 01:53 PM	school
352	Dec 22 2020 01:49 PM	lklp
353	Dec 22 2020 01:33 PM	tech schools
354	Dec 22 2020 11:18 AM	lklp
355	Dec 22 2020 11:14 AM	lklp
356	Dec 22 2020 10:56 AM	lklp
357	Dec 22 2020 10:52 AM	lklp
358	Dec 22 2020 10:28 AM	lklp
359	Dec 22 2020 10:23 AM	tech schools
360	Dec 21 2020 12:54 PM	GED
361	Dec 21 2020 12:50 PM	vocational or tech schools, colleges
362	Dec 21 2020 12:49 PM	Hazard Tech College
363	Dec 21 2020 12:46 PM	schools
364	Dec 21 2020 12:08 PM	schools
365	Dec 21 2020 12:06 PM	SCHOOL COUNCELORS
366	Dec 21 2020 12:00 PM	COLLEGE
367	Dec 21 2020 11:54 AM	HCTC
368	Dec 21 2020 11:49 AM	BOARD OF EDUCATION
369	Dec 21 2020 11:40 AM	schools
370	Dec 21 2020 11:34 AM	Colleges, Technical Schools, programs for helping further education
371	Dec 21 2020 11:27 AM	Schools, Colleges
372	Dec 21 2020 11:22 AM	PERRY CENTRAL
373	Dec 21 2020 11:12 AM	Vocational Schools, Colleges
374	Dec 21 2020 08:49 AM	Hazard Tech College
375	Dec 18 2020 10:59 AM	GEAR UP

376	Dec 18 2020 10:25 AM	COLLEGE
377	Dec 18 2020 10:02 AM	COLLEGE AND WORK OR JOB
378	Dec 18 2020 09:57 AM	COLLEGE
379	Dec 18 2020 09:51 AM	HIGH SCHOOL
380	Dec 18 2020 09:47 AM	HCTC COLLEGE
381	Dec 18 2020 09:42 AM	COLLEGE
382	Dec 18 2020 09:29 AM	college
383	Dec 16 2020 04:07 PM	colleges
384	Dec 16 2020 04:03 PM	lklp
385	Dec 16 2020 03:31 PM	tech schools
386	Dec 16 2020 03:27 PM	schools
387	Dec 16 2020 03:16 PM	colleges
388	Dec 06 2020 03:46 PM	lklp
389	Dec 06 2020 03:43 PM	tech schools
390	Dec 06 2020 03:25 PM	tech schools
391	Dec 06 2020 11:36 AM	lklp
392	Dec 05 2020 09:06 PM	colleges
393	Dec 05 2020 08:47 PM	adult ed
394	Dec 05 2020 04:53 PM	lklp
395	Dec 05 2020 04:41 PM	lklp
396	Dec 05 2020 04:04 PM	lklp
397	Dec 05 2020 03:58 PM	lklp
398	Dec 05 2020 03:47 PM	lklp
399	Dec 05 2020 03:44 PM	adult ed
400	Dec 05 2020 11:16 AM	high school
401	Dec 05 2020 11:04 AM	lklp
402	Dec 05 2020 11:00 AM	adult ed
403	Dec 05 2020 10:56 AM	tech schools
404	Dec 04 2020 06:31 PM	adult ed
405	Dec 04 2020 06:27 PM	adult ed
406	Dec 04 2020 06:20 PM	local school
407	Dec 04 2020 05:33 PM	adult ed

408	Dec 04 2020 05:29 PM	on line classes
409	Dec 04 2020 05:24 PM	tech schools
410	Dec 04 2020 05:20 PM	schools
411	Dec 04 2020 05:15 PM	schools
412	Dec 03 2020 05:34 PM	ged services
413	Dec 03 2020 05:19 PM	local schools
414	Dec 03 2020 05:00 PM	web
415	Dec 03 2020 03:08 PM	local schools
416	Dec 01 2020 02:10 PM	Colleges
417	Dec 01 2020 02:02 PM	Bus transportation
418	Dec 01 2020 01:56 PM	LKLP
419	Dec 01 2020 01:49 PM	most
420	Dec 01 2020 01:40 PM	LKLP Perry Promise
421	Dec 01 2020 01:23 PM	College
422	Dec 01 2020 01:10 PM	High school then college
423	Dec 01 2020 12:11 PM	College
424	Dec 01 2020 11:58 AM	finish school
425	Dec 01 2020 11:51 AM	college or tech school
426	Dec 01 2020 11:41 AM	College
427	Dec 01 2020 11:26 AM	college
428	Dec 01 2020 11:13 AM	college
429	Nov 22 2020 11:36 AM	Engineering
430	Nov 17 2020 12:28 PM	EKU COLLEGE
431	Nov 17 2020 11:07 AM	none
432	Nov 17 2020 11:01 AM	colleges
433	Nov 17 2020 10:52 AM	bd of education
434	Nov 17 2020 10:35 AM	lklp
435	Nov 11 2020 07:31 PM	HIGH SCHOOLS AND COLLEGES
436	Nov 11 2020 07:27 PM	COLLEGE
437	Nov 11 2020 07:20 PM	COLLEGE OR SCHOOL
438	Nov 11 2020 07:13 PM	COLLEGE
439	Nov 11 2020 07:09 PM	COLLEGE

440	Nov 11 2020 07:03 PM	STAYING IN SCHOOL
441	Nov 11 2020 06:56 PM	HCTC COLLEGE
442	Nov 10 2020 03:53 PM	COLLEGE
443	Nov 10 2020 03:47 PM	HIGH SCHOOL THEN COLLEGE
444	Nov 10 2020 03:42 PM	COLLEGE
445	Nov 10 2020 03:35 PM	HCTC
446	Nov 10 2020 03:28 PM	COLLEGE
447	Oct 29 2020 03:16 PM	College
448	Oct 29 2020 11:32 AM	College
449	Oct 29 2020 11:21 AM	Vocational school
450	Oct 29 2020 11:15 AM	College
451	Oct 29 2020 11:09 AM	HCTC College
452	Oct 29 2020 11:01 AM	LKLP Jobsite
453	Oct 29 2020 10:55 AM	Schools
454	Oct 29 2020 10:48 AM	College
455	Oct 29 2020 10:41 AM	College
456	Oct 29 2020 10:34 AM	Berea College
457	Oct 29 2020 10:28 AM	HCTC College
458	Oct 29 2020 09:42 AM	HCTC College
459	Oct 29 2020 09:35 AM	Schools
460	Oct 29 2020 09:25 AM	College
461	Oct 29 2020 09:07 AM	Colleges
462	Oct 29 2020 09:00 AM	Vocational School
463	Oct 29 2020 08:52 AM	Schools
464	Oct 29 2020 08:32 AM	HCTC College
465	Oct 29 2020 08:23 AM	College, High school
466	Oct 29 2020 08:16 AM	Highschool then College
467	Oct 29 2020 08:08 AM	College grad
468	Oct 28 2020 04:24 PM	College
469	Oct 28 2020 04:17 PM	College
470	Oct 28 2020 04:10 PM	HCTC College
471	Oct 28 2020 04:05 PM	High school and College

472	Oct 28 2020 03:51 PM	College
473	Oct 28 2020 03:45 PM	Schools
474	Oct 28 2020 03:37 PM	Colleges
475	Oct 28 2020 03:32 PM	School or College
476	Oct 28 2020 03:26 PM	College
477	Oct 28 2020 03:20 PM	School
478	Oct 28 2020 03:14 PM	College
479	Oct 28 2020 03:08 PM	School
480	Oct 28 2020 02:57 PM	College
481	Oct 28 2020 02:51 PM	Highschool
482	Oct 28 2020 02:37 PM	HCTC College
483	Oct 28 2020 02:29 PM	College or Tech School
484	Oct 28 2020 02:22 PM	college
485	Oct 28 2020 02:13 PM	college
486	Oct 19 2020 04:16 PM	lklp
487	Oct 19 2020 04:12 PM	local schools
488	Oct 06 2020 02:43 PM	college
489	Oct 06 2020 01:51 PM	College
490	Oct 06 2020 01:25 PM	Adult Ed
491	Oct 06 2020 11:38 AM	Vo-Tech
492	Oct 06 2020 11:34 AM	HCTC
493	Oct 06 2020 11:18 AM	HCTC
494	Oct 06 2020 11:06 AM	LKLP head start
495	Sep 29 2020 03:05 PM	lklp
496	Sep 28 2020 03:59 PM	high schools, lklp
497	Sep 28 2020 03:53 PM	lklp
498	Sep 28 2020 03:37 PM	local schools
499	Sep 28 2020 03:25 PM	lklp and local schools
500	Sep 28 2020 11:28 AM	more text book uuage
501	Sep 24 2020 02:43 PM	tech schools
502	Sep 24 2020 02:36 PM	schools
503	Sep 24 2020 02:28 PM	local schools

504	Sep 24 2020 11:42 AM	vocational schools
505	Sep 24 2020 11:31 AM	vocational schools
506	Sep 24 2020 11:12 AM	schools
507	Sep 24 2020 09:00 AM	schools
508	Sep 24 2020 08:44 AM	tech schools
509	Sep 21 2020 03:43 PM	local schools
510	Sep 21 2020 03:25 PM	tech schools
511	Sep 17 2020 04:18 PM	college
512	Sep 17 2020 04:14 PM	high school
513	Sep 17 2020 04:09 PM	schools
514	Sep 17 2020 04:06 PM	College
515	Sep 17 2020 04:01 PM	high school and college
516	Sep 17 2020 03:57 PM	GED and college
517	Sep 17 2020 03:48 PM	Hazard College
518	Sep 17 2020 03:40 PM	college
519	Sep 17 2020 03:27 PM	College and tech schools
520	Sep 17 2020 03:21 PM	tech school and college
521	Sep 17 2020 03:16 PM	tech school and college
522	Sep 17 2020 03:10 PM	Tech schools and college
523	Sep 17 2020 02:35 PM	none
524	Sep 17 2020 01:45 PM	tech schools and college
525	Sep 15 2020 04:18 PM	tech school
526	Sep 15 2020 04:08 PM	tech schools
527	Sep 15 2020 04:05 PM	local schools
528	Sep 15 2020 03:50 PM	Adult Learning center GED
529	Sep 15 2020 12:53 PM	Lklp and school
530	Sep 15 2020 12:49 PM	Lklp and school
531	Sep 15 2020 12:18 PM	Lklp
532	Sep 14 2020 03:52 PM	local schools
533	Sep 14 2020 03:40 PM	schools
534	Sep 14 2020 03:35 PM	colleges
535	Sep 14 2020 03:16 PM	local schools

536	Sep 14 2020 03:13 PM	n/a
537	Sep 14 2020 02:10 PM	Alice Lloyd College
538	Sep 14 2020 02:07 PM	Vocational schools
539	Sep 11 2020 07:41 PM	? College Voc Tech Work Programs
540	Sep 11 2020 07:33 PM	
541	Sep 11 2020 07:21 PM	HTC Hindman Settlement School, James Still Learning Center, Hazard Com. College-Knott Co. Branch, LKLP for Parenting
542	Sep 11 2020 03:45 PM	Classes, etc.
543	Sep 11 2020 01:31 PM	local schools
544	Sep 10 2020 03:22 PM	high school
545	Sep 10 2020 03:16 PM	tech schools
546	Sep 10 2020 03:10 PM	internet
547	Sep 10 2020 03:04 PM	local schools
548	Sep 10 2020 11:39 AM	local schools
549	Sep 10 2020 10:27 AM	tech schools
550	Sep 09 2020 03:24 PM	high school
551	Sep 09 2020 02:56 PM	internet
552	Sep 09 2020 02:38 PM	school
553	Sep 09 2020 02:24 PM	tech school
554	Sep 09 2020 02:11 PM	high school
555	Sep 09 2020 02:07 PM	tech schools
556	Sep 06 2020 09:18 PM	Fire
557	Sep 03 2020 11:54 AM	Heathcare and money management
558	Sep 03 2020 11:27 AM	schools
559	Sep 03 2020 10:33 AM	internet
560	Sep 03 2020 10:24 AM	schools
561	Sep 03 2020 09:32 AM	tech school
562	Sep 03 2020 09:27 AM	school

563	Sep 02 2020 03:17 PM	local schools
564	Sep 02 2020 03:02 PM	high school
565	Sep 02 2020 02:52 PM	tech schools
566	Sep 02 2020 02:48 PM	schools
567	Sep 02 2020 11:57 AM	N/A
568	Sep 02 2020 11:11 AM	local schools
569	Sep 02 2020 11:04 AM	tech schools
570	Sep 02 2020 10:54 AM	local schools
571	Sep 02 2020 10:51 AM	schools
572	Sep 01 2020 12:23 PM	technical schools
573	Sep 01 2020 12:20 PM	community college
574	Aug 31 2020 08:31 PM	Local colleges
575	Aug 31 2020 04:16 PM	internet
576	Aug 31 2020 04:13 PM	schools
577	Aug 31 2020 04:10 PM	tech schools
578	Aug 31 2020 03:16 PM	community schools
579	Aug 31 2020 03:07 PM	high school
580	Aug 31 2020 03:02 PM	tech schools
581	Aug 31 2020 02:34 PM	schools
582	Aug 31 2020 01:31 PM	Drug counciling for the community
583	Aug 31 2020 01:09 PM	Public schools, community colleges and outreach programs
584	Aug 31 2020 01:07 PM	N/A
585	Aug 29 2020 10:50 PM	NA
586	Aug 28 2020 12:00 PM	Not sure
587	Aug 28 2020 12:00 PM	N/A
588	Aug 27 2020 08:38 PM	Human Resources Churches
589	Aug 27 2020 04:06 PM	Community outreach
590	Aug 27 2020 04:03 PM	educational services on the web
591	Aug 27 2020 03:55 PM	internet
592	Aug 27 2020 03:50 PM	tech schools

593	Aug 27 2020 03:46 PM	internet
594	Aug 27 2020 03:43 PM	community colleges
595	Aug 27 2020 03:30 PM	internet
596	Aug 27 2020 03:26 PM	high school
597	Aug 27 2020 01:57 PM	N/A
598	Aug 27 2020 01:30 PM	I
599	Aug 27 2020 12:53 PM	None
600	Aug 27 2020 12:48 PM	I'm not aware of any organizations that help
601	Aug 27 2020 09:36 AM	high school
602	Aug 26 2020 09:08 AM	tech schools
603	Aug 26 2020 09:03 AM	high school
604	Aug 25 2020 08:31 PM	Vocational rehabilitation
605	Aug 25 2020 12:54 PM	none
606	Aug 25 2020 12:53 PM	N/A
607	Aug 25 2020 10:54 AM	high schools
608	Aug 25 2020 10:50 AM	tech schools
609	Aug 25 2020 10:47 AM	colleges
610	Aug 24 2020 08:37 AM	Hazard community college
611	Aug 21 2020 05:43 PM	Hctc helping young Moms getting their ged’s would be nice
612	Aug 21 2020 01:52 PM	Not sure
613	Aug 21 2020 12:33 PM	LKLP head start , Knott co schools
614	Aug 21 2020 11:18 AM	Hazard Community and Tech. College
615	Aug 19 2020 05:40 PM	Any agency/organization as long as it helps.
616	Aug 19 2020 04:03 PM	Save the childern
617	Aug 19 2020 03:57 PM	internet
618	Aug 19 2020 03:52 PM	tech school
619	Aug 19 2020 02:39 PM	Vocational Ed.
620	Aug 19 2020 02:12 PM	???
621	Aug 19 2020 01:03 PM	NA
622	Aug 19 2020 12:51 PM	Board of Education, Schools,
623	Aug 19 2020 12:43 PM	Any
624	Aug 19 2020 12:35 PM	N/a

625	Aug 19 2020 12:06 PM	Childcare
626	Aug 19 2020 11:58 AM	School , libraries
627	Aug 19 2020 11:40 AM	Colleges in the area
628	Aug 18 2020 03:55 PM	colleges
629	Aug 18 2020 03:44 PM	internet
630	Aug 18 2020 03:39 PM	tech schools
631	Aug 17 2020 04:11 PM	tech schools
632	Aug 17 2020 04:08 PM	High Schools
633	Aug 17 2020 04:02 PM	internet
634	Aug 17 2020 03:58 PM	technical schools
635	Aug 13 2020 03:55 PM	technical schools
636	Aug 13 2020 02:56 PM	tech schools
637	Aug 13 2020 01:53 PM	colleges
638	Aug 13 2020 01:49 PM	internet
639	Aug 13 2020 01:23 PM	high schools
640	Aug 12 2020 04:09 PM	community college
641	Aug 12 2020 04:06 PM	community college
642	Aug 12 2020 03:57 PM	community colleges
643	Aug 12 2020 03:11 PM	internet
644	Aug 12 2020 03:06 PM	board of education
645	Aug 10 2020 04:13 PM	community colleges
646	Aug 10 2020 04:10 PM	community colleges
647	Aug 10 2020 03:23 PM	colleges
648	Aug 10 2020 03:08 PM	internet
649	Aug 10 2020 03:04 PM	high schools
650	Aug 06 2020 04:20 PM	colleges
651	Aug 06 2020 04:17 PM	high schools
652	Aug 06 2020 04:03 PM	colleges
653	Aug 06 2020 03:59 PM	online services
654	Aug 06 2020 03:49 PM	Community colleges
655	Aug 04 2020 04:18 PM	guidance counselors
656	Aug 04 2020 04:08 PM	colleges

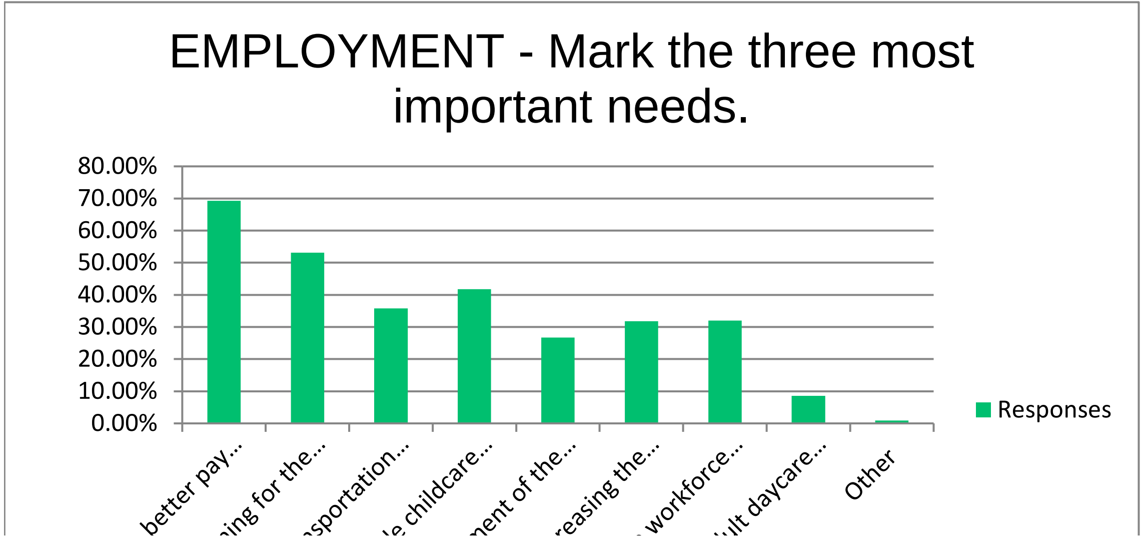
657	Aug 04 2020 04:00 PM	high schools
658	Aug 04 2020 03:56 PM	internet
659	Aug 03 2020 04:01 PM	library
660	Aug 03 2020 01:24 PM	N/A
661	Aug 03 2020 01:19 PM	N/a
662	Aug 03 2020 01:00 PM	Not sure on places with this service
663	Aug 03 2020 12:26 PM	any
664	Aug 03 2020 12:05 PM	Alice Lloyd College□ HCTC
665	Aug 03 2020 11:57 AM	Unemployment insurance
666	Jul 28 2020 03:57 PM	high school
667	Jul 28 2020 03:53 PM	high school
668	Jul 28 2020 03:47 PM	colleges
669	Jul 28 2020 03:40 PM	high school
670	Jul 27 2020 04:23 PM	internet
671	Jul 27 2020 04:20 PM	high schools
672	Jul 23 2020 04:06 PM	internet
673	Jul 23 2020 03:54 PM	school
674	Jul 23 2020 03:49 PM	high schools
675	Jul 23 2020 03:45 PM	high school
676	Jul 16 2020 10:50 AM	internet
677	Jul 16 2020 10:46 AM	schools
678	Jul 16 2020 10:33 AM	schools
679	Jul 16 2020 10:24 AM	□ high school
680	Jul 16 2020 09:53 AM	high school
681	Jul 16 2020 09:44 AM	colleges
682	Jul 16 2020 09:35 AM	high schools
683	Jul 13 2020 12:33 PM	lklp
684	Jul 13 2020 12:30 PM	any
685	Jul 10 2020 01:46 PM	LKLP
686	Jul 10 2020 01:08 PM	Local schools

687	Jul 10 2020 12:57 PM	N/A
688	Jul 10 2020 12:49 PM	None
689	Jul 09 2020 11:39 AM	lklp library
690	Jul 09 2020 10:13 AM	advisor
691	Jul 08 2020 11:31 AM	Hazard Community College
692	Jul 06 2020 02:10 PM	UVa-Wise

Community Needs Assessment 2020-2021

EMPLOYMENT - Mark the three most important needs.

Answer Choices	Responses	
More jobs with better pay and benefits	69.25%	973
More training for the types of jobs available in the area	53.17%	747
Affordable transportation to and from job	35.80%	503
Affordable childcare during work hours	41.78%	587
Early reinforcement of the values of entering the workforce	26.69%	375
Increasing the community's knowledge of available employment resources	31.81%	447
Improve the workforce readiness skills of people who are able to work	32.03%	450
Affordable adult daycare during work hours	8.61%	121
Other	0.85%	12
Other (please specify)		17
	Answered	**1405**
	Skipped	**0**



Respondents	Response Date	Other (please specify)	Tags
1	Mar 11 2021 07:13 AM	Lklp	
2	Feb 01 2021 08:32 PM	Teaching people who really want to work how to work and survive	
3	Jan 29 2021 12:19 PM	Wifi and technology to do remote work	
4	Jan 29 2021 07:00 AM	Outsource local governments involvement in recruiting businesses to the area.	
5	Jan 28 2021 08:21 PM	More jobs other than nursing or education	
6	Jan 28 2021 08:15 PM	Affordable options and scholarships for training	
7	Jan 28 2021 04:27 PM	Increase companies who provide jobs in the area, if you do not have jobs, the amount of training will not matter unless you plan to leave the area.	
8	Jan 28 2021 03:16 PM	Make millennials understand they aren't "owed" a job and huge salary right out of college	
9	Jan 28 2021 02:36 PM	Jobs that offer training and pay well	
10	Jan 28 2021 11:19 AM	Incentives to retain employment - instead of incentivize unemployment	
11	Jan 26 2021 12:20 PM	WIA	
12	Jan 25 2021 04:30 PM	None	
13	Jan 21 2021 07:02 PM	Programs that in courage local entrepreneurial-ship.	
14	Jan 05 2021 09:57 AM	LKLP	
15	Sep 17 2020 02:35 PM	disabled	
16	Sep 14 2020 02:07 PM	Training on how to be proud and take part in your job training and futite	
17	Aug 19 2020 12:06 PM	As a employer, people need drug rehab they can’t pass drug test or just don’t want to work.	

Community Needs Assessment 2020-2021

Please list other agencies/organizations you would be comfortable requesting employment services.

Answered	**687**
Skipped	**718**

Respondents	Response Date	Responses	Tags
1	Mar 11 2021 06:06 PM	Lklp	
2	Mar 11 2021 06:04 PM	Lklp	
3	Mar 11 2021 05:54 PM	Lklp	
4	Mar 11 2021 04:47 PM	LKLP	
5	Mar 11 2021 04:42 PM	Lklp	
6	Mar 11 2021 02:16 PM	Job Training	
7	Mar 11 2021 02:04 PM	Ky Career Center	
8	Mar 11 2021 01:46 PM	job fair	
9	Mar 11 2021 01:42 PM	Internet	
10	Mar 11 2021 01:34 PM	Vo-Tech	
11	Mar 11 2021 01:27 PM	WIOA	
12	Mar 11 2021 07:17 AM	Lklp	
13	Mar 11 2021 07:13 AM	Lklp	
14	Mar 10 2021 10:10 PM	LKLP	
15	Mar 10 2021 10:07 PM	LKLP	
16	Mar 10 2021 06:49 PM	Lklp	
17	Mar 10 2021 11:16 AM	Gear up-Job training	
18	Mar 10 2021 10:59 AM	Career Advisor	
19	Mar 10 2021 10:52 AM	college	
20	Mar 10 2021 10:48 AM	online	
21	Mar 10 2021 10:23 AM	Unemployment office	
22	Mar 10 2021 10:08 AM	online	
23	Mar 10 2021 09:13 AM	indeed	
24	Mar 10 2021 09:03 AM	newspaper and snap office	
25	Mar 10 2021 09:02 AM	indeed	
26	Mar 10 2021 08:59 AM	newspapers	
27	Mar 10 2021 08:40 AM	internet and newspaper	

28	Mar 10 2021 08:29 AM	internet and schools
29	Mar 10 2021 12:39 AM	Lklp
30	Mar 09 2021 10:13 PM	Job site
31	Mar 09 2021 10:06 PM	Lklp
32	Mar 09 2021 04:26 PM	newspapers
33	Mar 09 2021 04:18 PM	college
34	Mar 09 2021 03:43 PM	college
35	Mar 09 2021 03:39 PM	indeed
36	Mar 09 2021 02:45 PM	internet
37	Mar 09 2021 02:40 PM	lklp
38	Mar 09 2021 02:36 PM	local hospital
39	Mar 09 2021 01:57 PM	employment office
40	Mar 09 2021 01:48 PM	High school and college
41	Mar 09 2021 12:41 PM	lklp
42	Mar 09 2021 12:06 PM	Lklp
43	Mar 09 2021 12:02 PM	Lklp
44	Mar 08 2021 04:15 PM	lklp
45	Mar 08 2021 04:13 PM	internet
46	Mar 08 2021 04:05 PM	lklp
47	Mar 08 2021 04:02 PM	lklp
48	Mar 08 2021 02:30 PM	WIOA
49	Mar 08 2021 02:24 PM	Unemployment Office
50	Mar 08 2021 02:16 PM	lklp
51	Mar 08 2021 02:10 PM	indeed.com
52	Mar 08 2021 01:54 PM	LKLP
53	Mar 08 2021 01:50 PM	Lklp
54	Mar 08 2021 01:45 PM	Kentucky Career Center
55	Mar 08 2021 11:16 AM	UI
56	Mar 08 2021 11:13 AM	Lklp
57	Mar 08 2021 11:04 AM	Jobsight
58	Mar 08 2021 09:26 AM	Unemployment Office
59	Mar 08 2021 08:47 AM	Na
60	Mar 03 2021 02:07 PM	lklp
61	Mar 03 2021 02:04 PM	Goodwill
62	Mar 03 2021 02:02 PM	lklp

63	Mar 03 2021 01:51 PM	internet
64	Mar 03 2021 01:41 PM	unemployment office
65	Mar 03 2021 01:38 PM	internet
66	Mar 02 2021 04:11 PM	lklp
67	Mar 02 2021 03:56 PM	lklp
68	Mar 02 2021 03:49 PM	unemployment services
69	Mar 02 2021 09:59 AM	lklp
70	Mar 02 2021 09:45 AM	lklp
71	Mar 02 2021 09:43 AM	lklp□
72	Mar 01 2021 10:41 AM	lklp
73	Mar 01 2021 10:29 AM	unemployment office
74	Feb 28 2021 07:09 PM	lklp
75	Feb 28 2021 02:37 PM	from neighbors
76	Feb 28 2021 02:25 PM	internet
77	Feb 26 2021 07:47 PM	unemployment office
78	Feb 24 2021 03:07 PM	employment services
79	Feb 24 2021 03:04 PM	lklp
80	Feb 24 2021 03:01 PM	indeed
81	Feb 24 2021 02:58 PM	lklp
82	Feb 24 2021 02:54 PM	internet
83	Feb 24 2021 02:46 PM	internet
84	Feb 23 2021 04:05 PM	lklp
85	Feb 23 2021 04:01 PM	indeed
86	Feb 23 2021 03:58 PM	indeed
87	Feb 23 2021 03:53 PM	web
88	Feb 23 2021 03:51 PM	internet
89	Feb 23 2021 11:13 AM	Na
90	Feb 23 2021 05:43 AM	lklp
91	Feb 22 2021 04:07 PM	lklp
92	Feb 22 2021 04:04 PM	lklp
93	Feb 22 2021 04:01 PM	internet
94	Feb 22 2021 03:35 PM	lklp
95	Feb 22 2021 11:36 AM	LKLP
96	Feb 22 2021 10:15 AM	All

97	Feb 21 2021 12:01 PM	indeed
98	Feb 21 2021 10:21 AM	internet
99	Feb 21 2021 10:18 AM	indeed.com
100	Feb 21 2021 10:16 AM	lklp
101	Feb 21 2021 10:13 AM	internet
102	Feb 18 2021 10:23 AM	indeed
103	Feb 18 2021 10:20 AM	indeed
104	Feb 17 2021 09:32 AM	internet
105	Feb 17 2021 09:29 AM	lklp
106	Feb 15 2021 06:23 PM	indeed
107	Feb 15 2021 06:20 PM	lklp
108	Feb 15 2021 06:16 PM	lklp
109	Feb 13 2021 02:53 PM	lklp
110	Feb 13 2021 02:46 PM	lklp
111	Feb 13 2021 02:40 PM	lklp
112	Feb 13 2021 02:36 PM	lklp
113	Feb 13 2021 02:33 PM	lklp
114	Feb 13 2021 02:28 PM	lklp
115	Feb 12 2021 03:46 PM	lklp
116	Feb 12 2021 03:44 PM	lklp
117	Feb 11 2021 03:30 PM	Unemployment Office
118	Feb 11 2021 03:21 PM	Hiring Centers
119	Feb 11 2021 03:17 PM	Unemployment Agency
120	Feb 11 2021 03:13 PM	Unemployment Office
121	Feb 11 2021 02:45 PM	Employment Office
122	Feb 11 2021 02:40 PM	Unemployment Agency
123	Feb 11 2021 02:37 PM	any that help with jobs, unemployment agency
124	Feb 11 2021 02:33 PM	unemployment ageny
125	Feb 11 2021 02:29 PM	Workforce Development Agency
126	Feb 11 2021 01:05 PM	Hiring agencies and unemployment offices
127	Feb 11 2021 12:58 PM	Unemployment office
128	Feb 11 2021 12:53 PM	unemployment agency
129	Feb 11 2021 12:49 PM	unemployment office
130	Feb 11 2021 12:44 PM	Hiring agencies
131	Feb 11 2021 12:40 PM	unemployment agency

132	Feb 11 2021 10:56 AM	job training sights
133	Feb 11 2021 10:30 AM	Employment Offices
134	Feb 11 2021 10:24 AM	Unemployment offices
135	Feb 11 2021 10:21 AM	Unemployment offices
136	Feb 11 2021 10:06 AM	Employment agencies
137	Feb 11 2021 09:57 AM	Unemployment Office
138	Feb 11 2021 09:51 AM	On the job training- workplace
139	Feb 11 2021 09:45 AM	Employment Office
140	Feb 11 2021 09:39 AM	Internet- web
141	Feb 11 2021 09:34 AM	School
142	Feb 11 2021 09:28 AM	Online- internet
143	Feb 11 2021 09:21 AM	Employment Office
144	Feb 11 2021 09:16 AM	College
145	Feb 11 2021 08:50 AM	College
146	Feb 11 2021 08:42 AM	LKLP
147	Feb 10 2021 01:12 PM	lklp
148	Feb 10 2021 01:09 PM	indeed,com
149	Feb 10 2021 01:05 PM	lklp
150	Feb 05 2021 06:23 AM	LKLP
151	Feb 04 2021 07:35 PM	N/A
152	Feb 03 2021 06:31 AM	Na
153	Feb 01 2021 11:40 PM	Na
154	Feb 01 2021 08:32 PM	Unemployment Office
155	Jan 30 2021 02:16 PM	N/A
156	Jan 30 2021 04:36 AM	Unknown?
157	Jan 29 2021 06:41 PM	healthcare jobs, jobs for people with criminal records/felonies, good training, childcare support for a reasonable price
158	Jan 29 2021 02:50 PM	Hazard Community and Technical College, EKCEP, Community Action, LKLP
159	Jan 29 2021 01:28 PM	LKLP
160	Jan 29 2021 11:38 AM	LKLP
161	Jan 29 2021 11:23 AM	LKLP, Indeed website, and EKCEPT
162	Jan 29 2021 10:40 AM	The wording of this question doesn't make sense.
163	Jan 29 2021 09:57 AM	Dacore

164	Jan 29 2021 09:48 AM	na
165	Jan 29 2021 09:42 AM	I don't know
166	Jan 29 2021 09:42 AM	Better Business Bureau
167	Jan 29 2021 09:30 AM	n/a
168	Jan 29 2021 08:20 AM	ARH/school board/UK/County and City Government
169	Jan 29 2021 08:13 AM	Lklp
170	Jan 29 2021 07:00 AM	Local resources are limited. The Perry County workforce is incompetent and efforts would be better spent in other areas of the State.
171	Jan 28 2021 10:28 PM	n/a
172	Jan 28 2021 10:07 PM	I don’t know know, unknown availability
173	Jan 28 2021 08:17 PM	??
174	Jan 28 2021 08:15 PM	KY Unemployment/Employment Services □ HCTC □ SKILLS U
175	Jan 28 2021 08:01 PM	N/A
176	Jan 28 2021 07:38 PM	ekcep
177	Jan 28 2021 07:05 PM	Headstart
178	Jan 28 2021 06:57 PM	Unemployment office
179	Jan 28 2021 06:24 PM	EKCEP
180	Jan 28 2021 05:46 PM	N/A
181	Jan 28 2021 05:35 PM	Unsure
182	Jan 28 2021 05:05 PM	N/a
183	Jan 28 2021 05:01 PM	Better paying jobs and benefits
184	Jan 28 2021 04:41 PM	N/A
185	Jan 28 2021 04:31 PM	Any that's available.
186	Jan 28 2021 04:28 PM	Any who are willing.
187	Jan 28 2021 04:27 PM	EKCEP, Ky Career Center
188	Jan 28 2021 04:16 PM	idk
189	Jan 28 2021 04:09 PM	N/a
190	Jan 28 2021 03:16 PM	N/A
191	Jan 28 2021 02:28 PM	ekcep
192	Jan 28 2021 01:51 PM	All of them.
193	Jan 28 2021 01:36 PM	EKCEP
194	Jan 28 2021 01:31 PM	Indeed.com

195	Jan 28 2021 01:13 PM	Still unclear. What services? What does this mean? Unemployment Office LKLP
196	Jan 28 2021 01:01 PM	KRCC
197	Jan 28 2021 12:58 PM	None
198	Jan 28 2021 12:53 PM	N/A
199	Jan 28 2021 12:29 PM	unsure
200	Jan 28 2021 12:13 PM	KCC Jobsight
201	Jan 28 2021 11:22 AM	DCBS, KRCC, FAHE, KRADD, Goodwill
202	Jan 28 2021 11:21 AM	Unsure
203	Jan 27 2021 04:06 PM	Not sure
204	Jan 27 2021 12:44 PM	HCTC
205	Jan 26 2021 12:20 PM	Workforce Development
206	Jan 26 2021 11:52 AM	LIBRARY
207	Jan 26 2021 11:47 AM	college
208	Jan 25 2021 06:52 PM	Clubs
209	Jan 25 2021 04:30 PM	N/A
210	Jan 25 2021 01:53 PM	N/A
211	Jan 25 2021 01:46 PM	EKCEP, Jobsight
212	Jan 22 2021 09:52 AM	SCHOOLS
213	Jan 22 2021 09:38 AM	SCHOOL
214	Jan 22 2021 09:31 AM	WOIA
215	Jan 22 2021 09:25 AM	employment office
216	Jan 21 2021 07:02 PM	Leslie co. Chamber of commerce
217	Jan 21 2021 02:33 PM	Dcc
218	Jan 21 2021 10:52 AM	INTERNET
219	Jan 21 2021 10:38 AM	EMPLOYMENT OFFICE
220	Jan 21 2021 10:34 AM	EMPLOYMENT OFFICE
221	Jan 21 2021 10:28 AM	COLLEGE
222	Jan 21 2021 10:23 AM	EMPLOYMENT OFFICE OR A FRIEND
223	Jan 21 2021 10:16 AM	HOSPITALS OR CLINICS
224	Jan 21 2021 10:08 AM	INTERNET
225	Jan 21 2021 10:02 AM	COLLEGE
226	Jan 21 2021 09:55 AM	employment office
227	Jan 13 2021 03:13 PM	lklp

228	Jan 13 2021 03:10 PM	lklp
229	Jan 13 2021 03:03 PM	indeed
230	Jan 13 2021 03:01 PM	lklp
231	Jan 13 2021 02:53 PM	lklp
232	Jan 12 2021 10:56 AM	lklp
233	Jan 12 2021 10:39 AM	hud
234	Jan 12 2021 10:36 AM	lklp
235	Jan 12 2021 10:28 AM	lklp
236	Jan 12 2021 09:55 AM	lklp
237	Jan 12 2021 09:51 AM	lklp
238	Jan 12 2021 09:48 AM	lklp
239	Jan 12 2021 09:44 AM	lklp
240	Jan 12 2021 09:36 AM	lklp
241	Jan 12 2021 09:26 AM	lklp
242	Jan 11 2021 09:08 AM	College
243	Jan 11 2021 09:02 AM	Internet or Employment Office
244	Jan 11 2021 08:43 AM	Newspaper
245	Jan 08 2021 09:36 AM	Internet
246	Jan 08 2021 09:30 AM	College
247	Jan 07 2021 08:37 AM	lklp
248	Jan 07 2021 08:35 AM	lklp
249	Jan 07 2021 08:31 AM	indeed.com□
250	Jan 07 2021 08:28 AM	lklp
251	Jan 07 2021 08:25 AM	lklp
252	Jan 06 2021 03:44 PM	indeed
253	Jan 06 2021 03:40 PM	lklp
254	Jan 06 2021 03:27 PM	lklp
255	Jan 06 2021 03:10 PM	lklp
256	Jan 06 2021 03:02 PM	lklp
257	Jan 06 2021 12:03 PM	jobs.com
258	Jan 06 2021 11:54 AM	indeed.com
259	Jan 06 2021 11:51 AM	lklp
260	Jan 06 2021 11:48 AM	lklp
261	Jan 06 2021 11:45 AM	lklp

262	Jan 06 2021 11:19 AM	College
263	Jan 06 2021 11:18 AM	lklp
264	Jan 05 2021 09:57 AM	LKLP
265	Dec 31 2020 03:56 PM	Employment office
266	Dec 30 2020 09:00 AM	unemployment office
267	Dec 30 2020 08:55 AM	employment agency
268	Dec 29 2020 03:53 PM	lklp
269	Dec 29 2020 02:31 PM	lklp
270	Dec 29 2020 02:25 PM	lklp
271	Dec 29 2020 11:52 AM	unemployment office
272	Dec 29 2020 11:48 AM	job sites
273	Dec 29 2020 11:06 AM	employment agency
274	Dec 29 2020 11:01 AM	unemployment office
275	Dec 29 2020 10:56 AM	unemployment office
276	Dec 29 2020 10:37 AM	employment office
277	Dec 29 2020 10:25 AM	unemployment office
278	Dec 29 2020 10:20 AM	employment agency
279	Dec 29 2020 10:08 AM	unemployment agency
280	Dec 29 2020 09:58 AM	employment office
281	Dec 29 2020 09:53 AM	unemployment agency
282	Dec 29 2020 09:49 AM	lklp
283	Dec 29 2020 09:00 AM	lklp
284	Dec 29 2020 08:56 AM	lklp
285	Dec 29 2020 08:36 AM	lklp
286	Dec 28 2020 04:19 PM	job sites, unemployment agency
287	Dec 28 2020 04:13 PM	unemployment office
288	Dec 28 2020 04:04 PM	Unemployment Office
289	Dec 28 2020 03:56 PM	indeed
290	Dec 28 2020 03:51 PM	lklp
291	Dec 28 2020 03:42 PM	lklp
292	Dec 28 2020 03:40 PM	lklp
293	Dec 28 2020 03:39 PM	job sources
294	Dec 28 2020 01:46 PM	unemployment office
295	Dec 28 2020 01:19 PM	lklp
296	Dec 28 2020 01:12 PM	any that help with employment

297	Dec 28 2020 01:11 PM	lklp
298	Dec 28 2020 01:06 PM	lklp
299	Dec 28 2020 01:06 PM	employment agency
300	Dec 28 2020 01:01 PM	any that helped find jobs
301	Dec 28 2020 01:00 PM	lklp
302	Dec 28 2020 10:52 AM	employment agencies
303	Dec 28 2020 10:46 AM	employment agencies
304	Dec 28 2020 10:01 AM	any that help with unemployment
305	Dec 28 2020 09:58 AM	unemployment office
306	Dec 28 2020 09:38 AM	any that help search jobs for people
307	Dec 28 2020 09:32 AM	unemployment office
308	Dec 28 2020 09:26 AM	Unemployment offices
309	Dec 28 2020 09:14 AM	Job Sites, Unemployment Agency
310	Dec 28 2020 09:01 AM	Unemployment offices
311	Dec 23 2020 03:00 PM	job sights
312	Dec 23 2020 02:50 PM	unemployment Agency
313	Dec 23 2020 02:49 PM	WIOA
314	Dec 23 2020 02:42 PM	COLLEGE ADVISORS
315	Dec 23 2020 02:37 PM	EMPLOYMENT OFFICE
316	Dec 23 2020 02:32 PM	GOHIRE
317	Dec 23 2020 02:27 PM	COLLEGE
318	Dec 23 2020 01:30 PM	Employment Office
319	Dec 23 2020 01:18 PM	Employment Office
320	Dec 23 2020 08:27 AM	internet
321	Dec 22 2020 03:51 PM	employers
322	Dec 22 2020 03:29 PM	lklp
323	Dec 22 2020 03:23 PM	lklp
324	Dec 22 2020 03:22 PM	employers
325	Dec 22 2020 03:20 PM	lklp
326	Dec 22 2020 03:17 PM	lklp
327	Dec 22 2020 03:11 PM	lklp
328	Dec 22 2020 03:10 PM	employers
329	Dec 22 2020 03:08 PM	lklp
330	Dec 22 2020 03:04 PM	lklp
331	Dec 22 2020 03:00 PM	lklp

332	Dec 22 2020 02:58 PM	employers
333	Dec 22 2020 02:56 PM	employers
334	Dec 22 2020 02:46 PM	lklp
335	Dec 22 2020 02:35 PM	unemployment office
336	Dec 22 2020 02:33 PM	lklp
337	Dec 22 2020 02:29 PM	employers
338	Dec 22 2020 02:21 PM	lklp
339	Dec 22 2020 02:18 PM	lklp
340	Dec 22 2020 02:16 PM	employers
341	Dec 22 2020 02:09 PM	Employers
342	Dec 22 2020 02:05 PM	Employers
343	Dec 22 2020 02:01 PM	Unemployment office
344	Dec 22 2020 01:57 PM	unemployment offices
345	Dec 22 2020 01:57 PM	Employers
346	Dec 22 2020 01:53 PM	employers
347	Dec 22 2020 01:49 PM	lklp
348	Dec 22 2020 01:33 PM	lklp
349	Dec 22 2020 11:18 AM	lklp
350	Dec 22 2020 11:14 AM	lklp
351	Dec 22 2020 10:56 AM	lklp
352	Dec 22 2020 10:52 AM	lklp
353	Dec 22 2020 10:28 AM	lklp
354	Dec 22 2020 10:23 AM	lklp
355	Dec 21 2020 12:54 PM	Job Fairs
356	Dec 21 2020 12:50 PM	any agency working with job placement
357	Dec 21 2020 12:49 PM	Ky Career Center
358	Dec 21 2020 12:46 PM	job sights
359	Dec 21 2020 12:08 PM	unemployment offices
360	Dec 21 2020 12:06 PM	EMPLOYMENT OFFICES
361	Dec 21 2020 12:00 PM	JOBSIGHT
362	Dec 21 2020 11:54 AM	HCTC
363	Dec 21 2020 11:49 AM	EMPLOYMENT OFFICE
364	Dec 21 2020 11:45 AM	any
365	Dec 21 2020 11:40 AM	any
366	Dec 21 2020 11:34 AM	Unemployment Office

		Unemployment Office□
367	Dec 21 2020 11:27 AM	
368	Dec 21 2020 11:22 AM	EMPLOYMENT OFFICE
369	Dec 21 2020 11:12 AM	Voc Rehab
370	Dec 21 2020 08:49 AM	LKLP Headstart
371	Dec 18 2020 10:59 AM	WIOA
372	Dec 18 2020 10:25 AM	UNEMPLOYMENT OFFICE
373	Dec 18 2020 10:02 AM	EMPLOYMENT OFFICE
374	Dec 18 2020 09:57 AM	EMPLOYMENT OFFICE
375	Dec 18 2020 09:51 AM	KRADD
376	Dec 18 2020 09:47 AM	COLLEGE
377	Dec 18 2020 09:42 AM	EMPLOYMENT OFFICE
378	Dec 18 2020 09:29 AM	lklp
379	Dec 16 2020 04:07 PM	lklp
380	Dec 16 2020 04:03 PM	lklp
381	Dec 16 2020 03:31 PM	lklp
382	Dec 16 2020 03:27 PM	newspapers
383	Dec 16 2020 03:16 PM	internet
384	Dec 06 2020 03:46 PM	lklp
385	Dec 06 2020 03:43 PM	lklp
386	Dec 06 2020 03:25 PM	unemployment office
387	Dec 06 2020 11:36 AM	lklp
388	Dec 05 2020 09:06 PM	internet
389	Dec 05 2020 08:47 PM	indeed.com
390	Dec 05 2020 04:53 PM	lklp
391	Dec 05 2020 04:41 PM	lklp
392	Dec 05 2020 04:04 PM	internet
393	Dec 05 2020 03:58 PM	lklp
394	Dec 05 2020 03:47 PM	lklp
395	Dec 05 2020 03:44 PM	internet
396	Dec 05 2020 11:16 AM	lklp
397	Dec 05 2020 11:04 AM	lklp
398	Dec 05 2020 11:00 AM	lklp
399	Dec 05 2020 10:56 AM	lklp
400	Dec 04 2020 06:31 PM	jobs.com

401	Dec 04 2020 06:27 PM	indeed.com
402	Dec 04 2020 06:20 PM	lklp
403	Dec 04 2020 05:33 PM	lklp
404	Dec 04 2020 05:29 PM	indeed.com
405	Dec 04 2020 05:24 PM	newspapers
406	Dec 04 2020 05:20 PM	internet
407	Dec 04 2020 05:15 PM	lklp
408	Dec 03 2020 05:34 PM	web
409	Dec 03 2020 05:19 PM	internet
410	Dec 03 2020 05:00 PM	lklp
411	Dec 03 2020 03:08 PM	unemployment office
412	Dec 01 2020 02:10 PM	Unemployment office
413	Dec 01 2020 02:02 PM	NA
414	Dec 01 2020 01:56 PM	LKLP
415	Dec 01 2020 01:49 PM	Unemployment office
416	Dec 01 2020 01:40 PM	LKLP, HIRE
417	Dec 01 2020 01:23 PM	Employment Office
418	Dec 01 2020 01:10 PM	College or tech school
419	Dec 01 2020 12:11 PM	College
420	Dec 01 2020 11:58 AM	online-internet
421	Dec 01 2020 11:51 AM	Internet/Indeed
422	Dec 01 2020 11:41 AM	Employment Office
423	Dec 01 2020 11:26 AM	krcc
424	Dec 01 2020 11:13 AM	college
425	Nov 22 2020 11:36 AM	Saw mill
426	Nov 17 2020 12:28 PM	?
427	Nov 17 2020 11:01 AM	employment services
428	Nov 17 2020 10:52 AM	none
429	Nov 17 2020 10:35 AM	lklp
430	Nov 11 2020 07:31 PM	EMPLOYMENT OFFICE
431	Nov 11 2020 07:27 PM	EMPLOYMENT OFFICE
432	Nov 11 2020 07:20 PM	KRCC
433	Nov 11 2020 07:13 PM	KRADD
434	Nov 11 2020 07:09 PM	GEAR UP JOB TRAINING
435	Nov 11 2020 07:03 PM	INTERNET

436	Nov 11 2020 06:56 PM	HCTC COLLEGE
437	Nov 10 2020 03:53 PM	COLLEGE
438	Nov 10 2020 03:47 PM	EMPLOYMENT AGENCY
439	Nov 10 2020 03:42 PM	COLLEGE
440	Nov 10 2020 03:35 PM	WIOA
441	Nov 10 2020 03:28 PM	CAREER ADVISOR
442	Oct 29 2020 03:16 PM	College
443	Oct 29 2020 11:32 AM	College or Vocational School
444	Oct 29 2020 11:21 AM	Berea College
445	Oct 29 2020 11:15 AM	Hazard ARH
446	Oct 29 2020 11:09 AM	KRCC
447	Oct 29 2020 11:01 AM	Employment Office
448	Oct 29 2020 10:55 AM	LKLP KRADD
449	Oct 29 2020 10:48 AM	On Job training KRADD
450	Oct 29 2020 10:41 AM	Employment Office
451	Oct 29 2020 10:34 AM	Employment Office Jobsite
452	Oct 29 2020 10:28 AM	LKLP Jobsite employment Office
453	Oct 29 2020 09:42 AM	Emoloyment Office
454	Oct 29 2020 09:35 AM	KRCC
455	Oct 29 2020 09:25 AM	KRADD
456	Oct 29 2020 09:07 AM	Employment Office, LKLP, Jobsite
457	Oct 29 2020 09:00 AM	Employment agency
458	Oct 29 2020 08:52 AM	Gear Up- Job Training
459	Oct 29 2020 08:32 AM	LKLP Jobsite
460	Oct 29 2020 08:23 AM	Employment Office
461	Oct 29 2020 08:16 AM	Workforce
462	Oct 29 2020 08:08 AM	College
463	Oct 28 2020 04:24 PM	School/College
464	Oct 28 2020 04:17 PM	Education
465	Oct 28 2020 04:10 PM	College
466	Oct 28 2020 04:05 PM	Schools
467	Oct 28 2020 03:51 PM	College
468	Oct 28 2020 03:45 PM	School/College
469	Oct 28 2020 03:37 PM	School
470	Oct 28 2020 03:32 PM	Employment Office

471	Oct 28 2020 03:26 PM	College
472	Oct 28 2020 03:20 PM	College
473	Oct 28 2020 03:14 PM	Employment Office
474	Oct 28 2020 03:08 PM	LKLP
475	Oct 28 2020 02:57 PM	GED
476	Oct 28 2020 02:51 PM	College
477	Oct 28 2020 02:37 PM	Gear Up, Job Training
478	Oct 28 2020 02:29 PM	Unemployment Office
479	Oct 28 2020 02:22 PM	college
480	Oct 28 2020 02:13 PM	Employment office
481	Oct 19 2020 04:16 PM	lklp
482	Oct 19 2020 04:12 PM	lklp
483	Oct 06 2020 02:43 PM	ky career center
484	Oct 06 2020 01:51 PM	Job Fair
485	Oct 06 2020 01:25 PM	Job fair
486	Oct 06 2020 11:38 AM	career centers
487	Oct 06 2020 11:34 AM	Unemployment Office
488	Oct 06 2020 11:18 AM	Unemployment office
489	Oct 06 2020 11:06 AM	Ky Career Center
490	Sep 29 2020 03:05 PM	indeed.com
491	Sep 28 2020 03:59 PM	employment offices lklp
492	Sep 28 2020 03:53 PM	lklp-employment offices
493	Sep 28 2020 03:37 PM	indeed.com lklp
494	Sep 28 2020 03:25 PM	internet and lklp
495	Sep 24 2020 02:43 PM	monster
496	Sep 24 2020 02:36 PM	career advisors
497	Sep 24 2020 02:28 PM	newspapers
498	Sep 24 2020 11:42 AM	indeed□
499	Sep 24 2020 11:31 AM	lklp
500	Sep 24 2020 11:12 AM	internet
501	Sep 24 2020 09:00 AM	newspapers
502	Sep 24 2020 08:44 AM	internet
503	Sep 21 2020 03:43 PM	lklp
504	Sep 21 2020 03:25 PM	employment offices

505	Sep 17 2020 04:18 PM	school system & fire department
506	Sep 17 2020 04:14 PM	KRADD
507	Sep 17 2020 04:09 PM	KRCC
508	Sep 17 2020 04:06 PM	lklp
509	Sep 17 2020 04:01 PM	Gear up job training
510	Sep 17 2020 03:57 PM	Berea college
511	Sep 17 2020 03:48 PM	employment office
512	Sep 17 2020 03:40 PM	employment office
513	Sep 17 2020 03:27 PM	career advisor at lklp
514	Sep 17 2020 03:21 PM	career advisor at lklp
515	Sep 17 2020 03:16 PM	career advisor at lklp
516	Sep 17 2020 03:10 PM	Career advisor at LKLP
517	Sep 17 2020 02:35 PM	n/a
518	Sep 17 2020 01:45 PM	Career advisor at LKLP
519	Sep 15 2020 04:18 PM	monster
520	Sep 15 2020 04:08 PM	job shop
521	Sep 15 2020 04:05 PM	internet
522	Sep 15 2020 03:50 PM	Day care
523	Sep 15 2020 12:53 PM	Lklp
524	Sep 15 2020 12:49 PM	lklp
525	Sep 15 2020 12:18 PM	Lklp
526	Sep 14 2020 03:52 PM	indeed
527	Sep 14 2020 03:40 PM	job shop
528	Sep 14 2020 03:35 PM	internet
529	Sep 14 2020 03:16 PM	employment offices
530	Sep 14 2020 03:13 PM	n/a
531	Sep 14 2020 02:10 PM	N/A
532	Sep 14 2020 02:07 PM	N/A
533	Sep 11 2020 07:41 PM	? Lklp Ekcep Unemployment office Indeed
534	Sep 11 2020 07:33 PM	
535	Sep 11 2020 07:21 PM	LKLP/ KRADD

536	Sep 11 2020 03:45 PM	LKLP helps find employment for people, Knott County Family Support, UK Ext. Office, etc.
537	Sep 11 2020 01:31 PM	internet
538	Sep 10 2020 03:22 PM	career builder
539	Sep 10 2020 03:16 PM	employment
540	Sep 10 2020 03:10 PM	employment office
541	Sep 10 2020 03:04 PM	job shop
542	Sep 10 2020 11:39 AM	indeed.com
543	Sep 10 2020 10:27 AM	employment offices
544	Sep 09 2020 03:24 PM	job placement companies
545	Sep 09 2020 02:56 PM	employment
546	Sep 09 2020 02:38 PM	lklp
547	Sep 09 2020 02:24 PM	employment office
548	Sep 09 2020 02:11 PM	job shop
549	Sep 09 2020 02:07 PM	indeed.com
550	Sep 06 2020 09:18 PM	Fire
551	Sep 03 2020 11:27 AM	employment offices
552	Sep 03 2020 10:33 AM	internet
553	Sep 03 2020 10:24 AM	online
554	Sep 03 2020 09:32 AM	job placement
555	Sep 03 2020 09:27 AM	employment office
556	Sep 02 2020 03:17 PM	employment offices
557	Sep 02 2020 03:02 PM	indeed.com
558	Sep 02 2020 02:52 PM	job placement companies
559	Sep 02 2020 02:48 PM	employment office
560	Sep 02 2020 11:57 AM	N\A
561	Sep 02 2020 11:11 AM	career builder
562	Sep 02 2020 11:04 AM	job shops
563	Sep 02 2020 10:54 AM	indeed.com
564	Sep 02 2020 10:51 AM	employment offices
565	Sep 01 2020 12:23 PM	internet
566	Sep 01 2020 12:20 PM	unemployment office
567	Aug 31 2020 08:31 PM	Unemployment office
568	Aug 31 2020 04:16 PM	job placement
569	Aug 31 2020 04:13 PM	job shop

570	Aug 31 2020 04:10 PM	job placement
571	Aug 31 2020 04:10 PM	N/a
572	Aug 31 2020 03:16 PM	internet
573	Aug 31 2020 03:07 PM	indeed.com
574	Aug 31 2020 03:02 PM	internet
575	Aug 31 2020 02:34 PM	unemployment office
576	Aug 31 2020 01:31 PM	Lklp. In Knott county Shirley Conley has helped almost everyone in the county. Everyone trust her and don't mind going to lklp.
577	Aug 31 2020 01:09 PM	Local outreach programs, unemployment office, colleges and universities
578	Aug 31 2020 01:07 PM	N/A
579	Aug 29 2020 10:50 PM	NA
580	Aug 28 2020 12:00 PM	N/A
581	Aug 28 2020 12:00 PM	Any organization that will provide this
582	Aug 27 2020 11:03 PM	community college job fairs
583	Aug 27 2020 08:38 PM	Human Resources
584	Aug 27 2020 04:06 PM	N/A
585	Aug 27 2020 04:03 PM	lklp unemployment
586	Aug 27 2020 03:55 PM	lklp unemployment
587	Aug 27 2020 03:50 PM	indeed.com
588	Aug 27 2020 03:46 PM	job placement companies
589	Aug 27 2020 03:43 PM	indeed.com
590	Aug 27 2020 03:30 PM	unemployment office
591	Aug 27 2020 03:26 PM	career builder
592	Aug 27 2020 01:57 PM	N/A
593	Aug 27 2020 01:30 PM	1
594	Aug 27 2020 12:53 PM	None
595	Aug 27 2020 12:48 PM	The unemployment office
596	Aug 27 2020 09:36 AM	indeed.com
597	Aug 26 2020 09:08 AM	unemployment
598	Aug 26 2020 09:03 AM	unemployment
599	Aug 25 2020 08:31 PM	Unemployment office
600	Aug 25 2020 12:54 PM	none
601	Aug 25 2020 12:53 PM	N/A

602	Aug 25 2020 10:54 AM	unemployment
603	Aug 25 2020 10:50 AM	career builder
604	Aug 25 2020 10:47 AM	indeed.com
605	Aug 24 2020 12:38 PM	state UI
606	Aug 24 2020 11:59 AM	Job core community work
607	Aug 24 2020 08:37 AM	Lklp
608	Aug 21 2020 05:43 PM	Unsure
609	Aug 21 2020 01:52 PM	Medical fields
610	Aug 21 2020 11:18 AM	Local government offices, Schools
611	Aug 19 2020 05:40 PM	Any
612	Aug 19 2020 04:03 PM	LLP community action agency
613	Aug 19 2020 03:57 PM	indeed.com
614	Aug 19 2020 03:52 PM	career builder
615	Aug 19 2020 02:39 PM	N/A
616	Aug 19 2020 02:12 PM	???
617	Aug 19 2020 01:03 PM	NA
618	Aug 19 2020 12:51 PM	Nursing and rehabilitation Centers.They Need Help,.Fast Food, Grocery Stores,Hospitals always need Help.
619	Aug 19 2020 12:43 PM	Any
620	Aug 19 2020 12:35 PM	N/A
621	Aug 19 2020 12:14 PM	Board of Education
622	Aug 19 2020 12:06 PM	N/A
623	Aug 19 2020 11:40 AM	Unemployment office
624	Aug 18 2020 03:55 PM	unemployment
625	Aug 18 2020 03:44 PM	career builder
626	Aug 18 2020 03:39 PM	job shop
627	Aug 17 2020 04:11 PM	unemployment
628	Aug 17 2020 04:08 PM	indeed.com
629	Aug 17 2020 04:02 PM	career builder
630	Aug 17 2020 03:58 PM	job shop
631	Aug 13 2020 03:55 PM	career builder
632	Aug 13 2020 02:56 PM	job shop
633	Aug 13 2020 01:53 PM	job placement companies
634	Aug 13 2020 01:49 PM	indeed.com

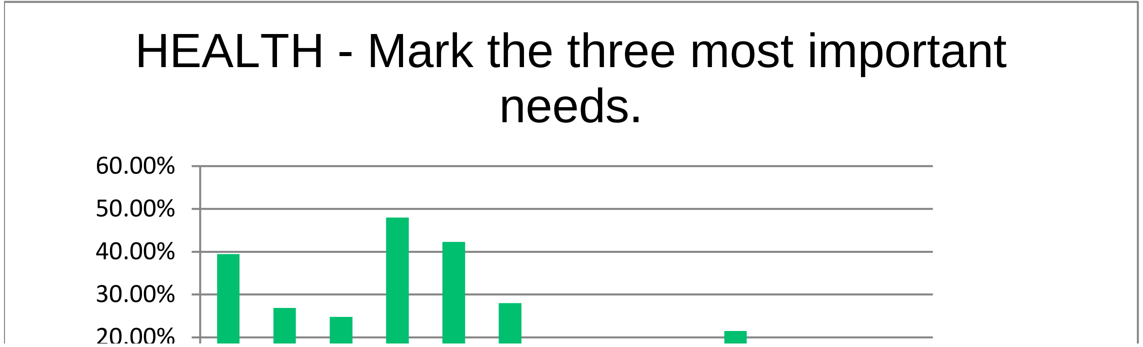
635	Aug 13 2020 01:23 PM	indeed.com
636	Aug 12 2020 04:09 PM	internet
637	Aug 12 2020 04:06 PM	indeed.com
638	Aug 12 2020 03:57 PM	indeed.com
639	Aug 12 2020 03:11 PM	indeed.com
640	Aug 12 2020 03:06 PM	unemployment office
641	Aug 10 2020 04:13 PM	indeed.com
642	Aug 10 2020 04:10 PM	temp services
643	Aug 10 2020 03:23 PM	indeed.com
644	Aug 10 2020 03:08 PM	indeed.com
645	Aug 10 2020 03:04 PM	unemployment
646	Aug 06 2020 04:20 PM	indeed.com
647	Aug 06 2020 04:17 PM	job placement companies
648	Aug 06 2020 04:03 PM	indeed.com
649	Aug 06 2020 03:59 PM	indeed.com
650	Aug 06 2020 03:49 PM	internet
651	Aug 04 2020 04:18 PM	internet
652	Aug 04 2020 04:08 PM	job placement companies
653	Aug 04 2020 04:00 PM	unemployment
654	Aug 04 2020 03:56 PM	indeed.com
655	Aug 03 2020 04:01 PM	the unemployment office
656	Aug 03 2020 01:24 PM	N/A
657	Aug 03 2020 01:19 PM	N/a
658	Aug 03 2020 01:00 PM	Daycare, head start, preschool
659	Aug 03 2020 12:26 PM	any
660	Aug 03 2020 12:05 PM	Unemployment insurance
661	Aug 03 2020 11:57 AM	Unemployment insurance
662	Jul 28 2020 03:57 PM	job placement companies
663	Jul 28 2020 03:53 PM	job placement□
664	Jul 28 2020 03:47 PM	unemployment
665	Jul 28 2020 03:40 PM	indeed.com
666	Jul 27 2020 04:23 PM	unemployment
667	Jul 27 2020 04:20 PM	indeed.com
668	Jul 23 2020 04:06 PM	job placement

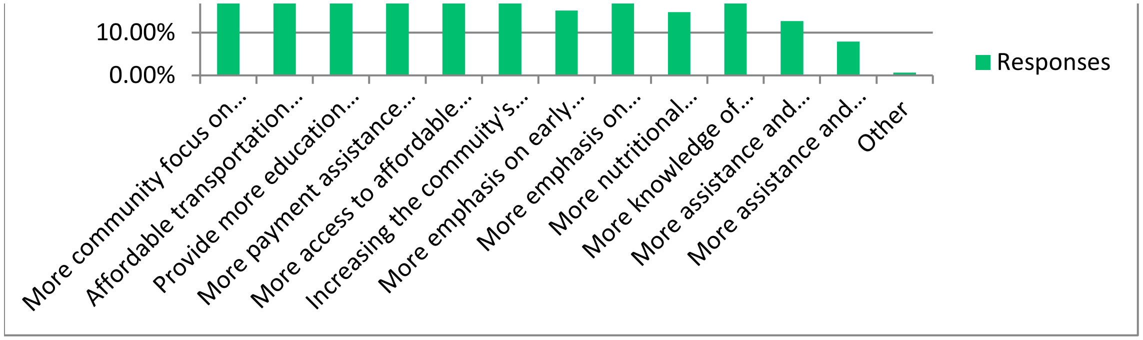
669	Jul 23 2020 03:54 PM	medicaid
670	Jul 23 2020 03:49 PM	unemployment
671	Jul 23 2020 03:45 PM	indeed.com
672	Jul 16 2020 10:50 AM	indeed.com
673	Jul 16 2020 10:46 AM	unemployment
674	Jul 16 2020 10:33 AM	indeed.com
675	Jul 16 2020 10:24 AM	Job placement company
676	Jul 16 2020 09:53 AM	unemployment office
677	Jul 16 2020 09:44 AM	indeed.com
678	Jul 16 2020 09:35 AM	indeed.com
679	Jul 13 2020 12:33 PM	lklp□
680	Jul 13 2020 12:30 PM	LKLP
681	Jul 10 2020 01:46 PM	lklp
682	Jul 10 2020 01:08 PM	none
683	Jul 10 2020 12:57 PM	N/A
684	Jul 10 2020 12:49 PM	None□
685	Jul 09 2020 11:39 AM	lklp
686	Jul 09 2020 11:09 AM	LKLP
687	Jul 06 2020 02:10 PM	N/A

Community Needs Assessment 2020-2021

HEALTH - Mark the three most important needs.

Answer Choices	Responses	
More community focus on preventative healthcare	39.43%	554
Affordable transportation for health care services	26.83%	377
Provide more education on maintaining personal hygiene	24.77%	348
More payment assistance programs for adult dental, hearing and/or vision services	47.97%	674
More access to affordable comprehensive (or primary) health care services	42.28%	594
Increasing the commuity's knowledge of available health resources	27.97%	393
More emphasis on early childhood nutrition education	15.16%	213
More emphasis on reinforcing healthy eating habits	18.08%	254
More nutritional counseling (one on one and free)	14.80%	208
More knowledge of available food resources	21.49%	302
More assistance and resources for victims of domestic violence	12.67%	178
More assistance and resources for victims of elderly abuse	7.90%	111
Other	0.64%	9
Other (please specify)		10
	Answered	**1405**
	Skipped	**0**





Respondents	Response Date	Other (please specify)	Tags
1	Feb 01 2021 08:32 PM	People need to do more for each item on this list. Some people just do not care.	
2	Jan 29 2021 01:28 PM	Substance abuse clinics/programs	
3	Jan 29 2021 12:19 PM	Mental health counseling for all ages	
4	Jan 29 2021 07:00 AM	Require the thousands of Perry Countians fraudulently receiving government benefits to exercise more.	
5	Jan 28 2021 08:15 PM	Affordable health options for lower income families	
6	Jan 28 2021 01:13 PM	More awareness of and services for mental health	
7	Jan 27 2021 02:38 PM	restrict advertising of "fast-food "available locally	
8	Jan 05 2021 09:57 AM	LKLP	
9	Aug 28 2020 12:00 PM	Educate the elderly more on their medicines & resources in the community	
10	Aug 19 2020 12:06 PM	Affordable health care	

Community Needs Assessment 2020-2021

Please list other agencies/organizations you would be comfortable requesting health services.

Answered	**683**
Skipped	**722**

Respondents	Response Date	Responses	Tags
1	Mar 11 2021 06:06 PM	Lklp	
2	Mar 11 2021 06:04 PM	Lklp	
3	Mar 11 2021 05:54 PM	Lklp	
4	Mar 11 2021 04:47 PM	LKLP	
5	Mar 11 2021 04:42 PM	Lklp	
6	Mar 11 2021 02:16 PM	Health Department	
7	Mar 11 2021 02:04 PM	Health Department	
8	Mar 11 2021 01:46 PM	Little Flowers Clinic	
9	Mar 11 2021 01:42 PM	UK Rural Health	
10	Mar 11 2021 01:34 PM	Health Department	
11	Mar 11 2021 01:27 PM	Little Flowers Clinic	
12	Mar 11 2021 07:17 AM	Lklp	
13	Mar 11 2021 07:13 AM	Lklp	
14	Mar 10 2021 10:10 PM	lKLP	
15	Mar 10 2021 10:07 PM	LKLP	
16	Mar 10 2021 06:49 PM	Lklp	
17	Mar 10 2021 11:16 AM	Quantum Health Care	
18	Mar 10 2021 10:59 AM	Family Physician	
19	Mar 10 2021 10:52 AM	UK Rural Health	
20	Mar 10 2021 10:48 AM	Primary Health Care	
21	Mar 10 2021 10:23 AM	Primary Care Center	
22	Mar 10 2021 10:08 AM	UK Rural Health	
23	Mar 10 2021 09:13 AM	hospital	
24	Mar 10 2021 09:03 AM	Little Flowers Clinic	
25	Mar 10 2021 09:02 AM	clinics	
26	Mar 10 2021 08:59 AM	Quantum Health Care	
27	Mar 10 2021 08:40 AM	Primary Care Health Center	

28	Mar 10 2021 08:29 AM	Quantum Health Care
29	Mar 10 2021 12:39 AM	Lklp
30	Mar 09 2021 10:13 PM	Health department
31	Mar 09 2021 10:06 PM	Lklp
32	Mar 09 2021 04:26 PM	Little Flowers Clinic
33	Mar 09 2021 04:18 PM	Primary Care Health Center
34	Mar 09 2021 03:43 PM	Primary Care Health Center
35	Mar 09 2021 03:39 PM	local hospital
36	Mar 09 2021 02:45 PM	local doctors
37	Mar 09 2021 02:40 PM	hospitals
38	Mar 09 2021 02:36 PM	local hospital
39	Mar 09 2021 01:57 PM	Family doctor
40	Mar 09 2021 01:48 PM	Primary Health Care
41	Mar 09 2021 12:41 PM	lklp
42	Mar 09 2021 12:06 PM	Primary care
43	Mar 09 2021 12:02 PM	LKLP
44	Mar 08 2021 04:15 PM	doctors office
45	Mar 08 2021 04:13 PM	hospital
46	Mar 08 2021 04:05 PM	local hospitals
47	Mar 08 2021 04:02 PM	local hospital
48	Mar 08 2021 02:30 PM	Health Department
49	Mar 08 2021 02:24 PM	Little Flowers Clinic
50	Mar 08 2021 02:16 PM	local doctors
51	Mar 08 2021 02:10 PM	hospital
52	Mar 08 2021 01:54 PM	LKLP
53	Mar 08 2021 01:50 PM	Lklp
54	Mar 08 2021 01:45 PM	UK Rural Health
55	Mar 08 2021 11:13 AM	Lklp
56	Mar 08 2021 11:04 AM	health dept
57	Mar 08 2021 09:26 AM	Hospitals
58	Mar 08 2021 08:47 AM	Na
59	Mar 03 2021 02:07 PM	home health
60	Mar 03 2021 02:04 PM	Health department
61	Mar 03 2021 02:02 PM	hospitals
62	Mar 03 2021 01:51 PM	local hospital

63	Mar 03 2021 01:41 PM	doctors office
64	Mar 03 2021 01:38 PM	hospital
65	Mar 02 2021 04:11 PM	drs office
66	Mar 02 2021 03:56 PM	hospitals
67	Mar 02 2021 03:49 PM	home health
68	Mar 02 2021 09:59 AM	hospital
69	Mar 02 2021 09:45 AM	home health
70	Mar 02 2021 09:43 AM	doctors office
71	Mar 01 2021 10:41 AM	doctors office
72	Mar 01 2021 10:29 AM	hospital
73	Feb 28 2021 07:09 PM	doctors office
74	Feb 28 2021 02:37 PM	doctors
75	Feb 28 2021 02:25 PM	hospital
76	Feb 26 2021 07:47 PM	hospitals
77	Feb 24 2021 03:07 PM	hospital
78	Feb 24 2021 03:04 PM	hospitals
79	Feb 24 2021 03:01 PM	hospitals
80	Feb 24 2021 02:58 PM	hospitals
81	Feb 24 2021 02:54 PM	clinic
82	Feb 24 2021 02:46 PM	local clinic
83	Feb 23 2021 04:05 PM	clinics
84	Feb 23 2021 04:01 PM	clinics
85	Feb 23 2021 03:58 PM	clinics
86	Feb 23 2021 03:53 PM	hospitals
87	Feb 23 2021 03:51 PM	hospitals
88	Feb 23 2021 11:13 AM	Na
89	Feb 23 2021 05:43 AM	lklp
90	Feb 22 2021 04:07 PM	clinics
91	Feb 22 2021 04:04 PM	hospitals
92	Feb 22 2021 04:01 PM	local clinics
93	Feb 22 2021 03:35 PM	hospital
94	Feb 22 2021 11:36 AM	Health Department
95	Feb 22 2021 10:15 AM	All
96	Feb 21 2021 12:01 PM	local hospital
97	Feb 21 2021 10:21 AM	clincs

98	Feb 21 2021 10:18 AM	drs offices
99	Feb 21 2021 10:16 AM	clinics
100	Feb 21 2021 10:13 AM	hospitals
101	Feb 18 2021 10:23 AM	clinics
102	Feb 18 2021 10:20 AM	hospitals
103	Feb 17 2021 09:32 AM	clinics
104	Feb 17 2021 09:29 AM	local hospitals
105	Feb 15 2021 06:23 PM	hospital
106	Feb 15 2021 06:20 PM	clinics
107	Feb 15 2021 06:16 PM	hospitals
108	Feb 13 2021 02:53 PM	hospitals
109	Feb 13 2021 02:46 PM	clinic
110	Feb 13 2021 02:40 PM	home health
111	Feb 13 2021 02:36 PM	clinics
112	Feb 13 2021 02:33 PM	local hospitals
113	Feb 13 2021 02:28 PM	hospitals
114	Feb 12 2021 03:46 PM	hospitals
115	Feb 12 2021 03:44 PM	clinics
116	Feb 11 2021 03:30 PM	Hospitals and Drs Offices
117	Feb 11 2021 03:21 PM	Hospital
118	Feb 11 2021 03:17 PM	Mountain After Hours Clinic or Primary Care
119	Feb 11 2021 03:13 PM	Hospital or Doctors Office
120	Feb 11 2021 02:45 PM	Clinics and Hospitals
121	Feb 11 2021 02:40 PM	Healthcare clinics, and Hospitals
122	Feb 11 2021 02:37 PM	Hospitals
123	Feb 11 2021 02:33 PM	Clinics and hospitals
124	Feb 11 2021 02:29 PM	Hospitals and Clinics
125	Feb 11 2021 02:25 PM	any that will help with job placement or training
126	Feb 11 2021 01:05 PM	Healthcare Facilities
127	Feb 11 2021 12:58 PM	healthcare facility
128	Feb 11 2021 12:53 PM	healthcare facilities
129	Feb 11 2021 12:49 PM	hospitals and clinics
130	Feb 11 2021 12:44 PM	Healthcare orginizations
131	Feb 11 2021 12:40 PM	Doctors Offices and Hospitals
132	Feb 11 2021 10:56 AM	hospitals

133	Feb 11 2021 10:30 AM	Hospitals and clinics
134	Feb 11 2021 10:24 AM	Hospitals and clinics
135	Feb 11 2021 10:21 AM	After Hours Clinics and Hospitals
136	Feb 11 2021 10:06 AM	Clinics and hospitals
137	Feb 11 2021 09:57 AM	Hospitals and clinics
138	Feb 11 2021 09:51 AM	Primary Health Care
139	Feb 11 2021 09:45 AM	Quantum Health care
140	Feb 11 2021 09:39 AM	Quantum health care
141	Feb 11 2021 09:34 AM	Primary Health Care
142	Feb 11 2021 09:28 AM	Primary Health Care
143	Feb 11 2021 09:21 AM	Primary Care center
144	Feb 11 2021 09:16 AM	Little Flower Clinic
145	Feb 11 2021 08:50 AM	Primary Health Care
146	Feb 11 2021 08:42 AM	Quantum Healthcare
147	Feb 10 2021 01:12 PM	hospitals
148	Feb 10 2021 01:09 PM	local hospital
149	Feb 10 2021 01:05 PM	clinics
150	Feb 05 2021 06:23 AM	LKLP
151	Feb 04 2021 07:35 PM	N/A
152	Feb 03 2021 05:06 PM	ARH, Primary Care
153	Feb 03 2021 06:31 AM	Na
154	Feb 02 2021 12:07 PM	KCHD Knott County Health Department
155	Feb 01 2021 08:32 PM	Knott County Extension Office
156	Jan 30 2021 02:16 PM	N/A
157	Jan 30 2021 04:36 AM	Unknown?
158	Jan 29 2021 02:50 PM	Kentucky Homeplace, LKLP, ARH, Primary Care, UK Healthcare
159	Jan 29 2021 11:38 AM	ARH Hospital
160	Jan 29 2021 11:23 AM	Local health departments and clinics
161	Jan 29 2021 10:40 AM	Again, this doesn't make sense to me.
162	Jan 29 2021 09:57 AM	N/a
163	Jan 29 2021 09:48 AM	na
164	Jan 29 2021 09:42 AM	I don't know
165	Jan 29 2021 09:42 AM	Daycare Centers

166	Jan 29 2021 09:30 AM	n/a
167	Jan 29 2021 08:20 AM	Health Dept. local clinics/ARH/UK
168	Jan 29 2021 08:13 AM	Health department
169	Jan 29 2021 07:00 AM	Resources are non-existent.
170	Jan 28 2021 10:28 PM	n/a
171	Jan 28 2021 10:07 PM	I dunno availability that’s the reason need for it
172	Jan 28 2021 08:17 PM	??
173	Jan 28 2021 08:15 PM	UK Center for Rural Health/North Fork Valley □ Primary Care □ KY RIver District Health Depart
174	Jan 28 2021 08:01 PM	N/A
175	Jan 28 2021 07:05 PM	Headstart
176	Jan 28 2021 06:57 PM	Health department
177	Jan 28 2021 06:24 PM	ARH□ UK
178	Jan 28 2021 05:46 PM	N/A
179	Jan 28 2021 05:35 PM	Unsure
180	Jan 28 2021 05:05 PM	N/a
181	Jan 28 2021 05:01 PM	Anything that is available
182	Jan 28 2021 04:41 PM	N/A
183	Jan 28 2021 04:31 PM	Any
184	Jan 28 2021 04:28 PM	Any who are willing.
185	Jan 28 2021 04:27 PM	Prefer to go to Lexington
186	Jan 28 2021 04:16 PM	counseling
187	Jan 28 2021 04:09 PM	Lklp, hctc, new hope church
188	Jan 28 2021 03:16 PM	N/A
189	Jan 28 2021 03:04 PM	KCHD
190	Jan 28 2021 02:28 PM	n/a
191	Jan 28 2021 01:51 PM	Perry County Farmers Market; Quantum; ARH; Primary Care; UK CERH; HCTC
192	Jan 28 2021 01:36 PM	Primary Care, Quantum, UK, ARH
193	Jan 28 2021 01:31 PM	Health Department

		Primary Care Center□ ARH□ UK Center for Rurual Health□ Mountain After Hours Clinic□ Mountain Comprehensive Care□ Perry County Health Department□ KRCC□
194	Jan 28 2021 01:01 PM	
195	Jan 28 2021 12:58 PM	None
196	Jan 28 2021 12:53 PM	N/A
197	Jan 28 2021 12:29 PM	Local Hospital
198	Jan 28 2021 12:13 PM	All that are available.
199	Jan 28 2021 11:22 AM	Health Dept., KRCC, Primary Care, ARH, Little Flowers Clinic
200	Jan 28 2021 11:21 AM	Unsure
201	Jan 27 2021 04:06 PM	Not sure
202	Jan 27 2021 02:38 PM	University programs, in and out of state, for specific needs, nutrition, personal health issues, e.g. diabetes, cardiac, hygiene, mental and emotional counseling and support.
203	Jan 27 2021 12:44 PM	Gods pantry
204	Jan 26 2021 12:20 PM	health dept
205	Jan 26 2021 11:52 AM	FREE CLINIC
206	Jan 26 2021 11:47 AM	hospital
207	Jan 25 2021 06:52 PM	Church
208	Jan 25 2021 04:30 PM	N/A
209	Jan 25 2021 01:53 PM	N/A
210	Jan 25 2021 01:46 PM	Little Flower Clinic, Quantum, ARH
211	Jan 22 2021 09:52 AM	CLINICS
212	Jan 22 2021 09:38 AM	PRIMARY CARE
213	Jan 22 2021 09:31 AM	PRIMARY CARE
214	Jan 22 2021 09:25 AM	health dept.
215	Jan 21 2021 07:02 PM	ARH
216	Jan 21 2021 02:33 PM	Health Department
217	Jan 21 2021 10:52 AM	PRIMARY CARE
218	Jan 21 2021 10:38 AM	LITTLE FLOWERS CLINIC

219	Jan 21 2021 10:34 AM	PRIMARY CARE CLINIC
220	Jan 21 2021 10:28 AM	PRIMARY CARE CENTER
221	Jan 21 2021 10:23 AM	LTTLE FLOWERS CLINIC
222	Jan 21 2021 10:16 AM	ARH HOSPITAL
223	Jan 21 2021 10:08 AM	PERRY CO. HEALTH CARE
224	Jan 21 2021 10:02 AM	PRIMARY CARE CENTER
225	Jan 21 2021 09:55 AM	uk health
226	Jan 13 2021 03:13 PM	local clinic
227	Jan 13 2021 03:10 PM	clinics
228	Jan 13 2021 03:03 PM	hospitals
229	Jan 13 2021 03:01 PM	clinics
230	Jan 13 2021 02:53 PM	local hospitals
231	Jan 12 2021 10:56 AM	hsopitals
232	Jan 12 2021 10:39 AM	lklp
233	Jan 12 2021 10:36 AM	drs office
234	Jan 12 2021 10:28 AM	hospitals
235	Jan 12 2021 09:55 AM	clinic
236	Jan 12 2021 09:51 AM	lklp
237	Jan 12 2021 09:48 AM	lklp
238	Jan 12 2021 09:44 AM	clinics
239	Jan 12 2021 09:36 AM	clinics
240	Jan 12 2021 09:26 AM	hospitals
241	Jan 11 2021 09:08 AM	Mountain After Hours Clinic
242	Jan 11 2021 09:02 AM	Primary Care Center
243	Jan 11 2021 08:43 AM	Primary Health Care
244	Jan 08 2021 09:36 AM	Little Flowers Clinic
245	Jan 08 2021 09:30 AM	UK Rural Health
246	Jan 07 2021 08:37 AM	hospitals
247	Jan 07 2021 08:35 AM	local clinics
248	Jan 07 2021 08:31 AM	local hospital
249	Jan 07 2021 08:28 AM	local clinic
250	Jan 07 2021 08:25 AM	hospitals
251	Jan 06 2021 03:44 PM	hospital
252	Jan 06 2021 03:40 PM	clinic
253	Jan 06 2021 03:27 PM	clinic

254	Jan 06 2021 03:10 PM	hospital
255	Jan 06 2021 03:02 PM	clinics
256	Jan 06 2021 12:03 PM	hospital
257	Jan 06 2021 11:54 AM	local clinic
258	Jan 06 2021 11:51 AM	hospital
259	Jan 06 2021 11:48 AM	local clinics
260	Jan 06 2021 11:45 AM	local hospital
261	Jan 06 2021 11:19 AM	UK Rural Health
262	Jan 06 2021 11:18 AM	hospials
263	Jan 05 2021 09:57 AM	Health Department
264	Dec 31 2020 03:56 PM	Primary Care Center
265	Dec 30 2020 09:00 AM	hospitals and clinics
266	Dec 30 2020 08:55 AM	Hospitals
267	Dec 29 2020 03:53 PM	clinics
268	Dec 29 2020 02:31 PM	hospitals
269	Dec 29 2020 02:25 PM	hospitals
270	Dec 29 2020 11:52 AM	healthcare facilities
271	Dec 29 2020 11:48 AM	clinics and hospitals
272	Dec 29 2020 11:06 AM	clinics and hospitals
273	Dec 29 2020 11:01 AM	hospitals and clinics
274	Dec 29 2020 10:56 AM	medical clinics
275	Dec 29 2020 10:37 AM	free clinic
276	Dec 29 2020 10:25 AM	medical clinics
277	Dec 29 2020 10:20 AM	hospitals and clinics
278	Dec 29 2020 10:08 AM	hospitals
279	Dec 29 2020 09:58 AM	hospitals
280	Dec 29 2020 09:53 AM	hospitals
281	Dec 29 2020 09:49 AM	hospital
282	Dec 29 2020 09:00 AM	clinics
283	Dec 29 2020 08:56 AM	lklp
284	Dec 29 2020 08:36 AM	hospitals
285	Dec 28 2020 04:19 PM	clinics and hospitals
286	Dec 28 2020 04:13 PM	health clinics, hospitals
287	Dec 28 2020 04:04 PM	health clinics and hospitals
288	Dec 28 2020 03:56 PM	local hospitals

289	Dec 28 2020 03:51 PM	lklp
290	Dec 28 2020 03:42 PM	local hospitals
291	Dec 28 2020 03:40 PM	clinics
292	Dec 28 2020 03:39 PM	health clinics
293	Dec 28 2020 01:46 PM	medical clinics
294	Dec 28 2020 01:19 PM	lklp
295	Dec 28 2020 01:12 PM	free clinics and health departments
296	Dec 28 2020 01:11 PM	clinics
297	Dec 28 2020 01:06 PM	local hospitals
298	Dec 28 2020 01:06 PM	healthcare facilities
299	Dec 28 2020 01:01 PM	medical offices
300	Dec 28 2020 01:00 PM	local hospitals
301	Dec 28 2020 10:52 AM	healthcare providers
302	Dec 28 2020 10:46 AM	Health care centers
303	Dec 28 2020 10:01 AM	hospitals and clinics
304	Dec 28 2020 09:58 AM	Hospitals
305	Dec 28 2020 09:38 AM	Hospitals
306	Dec 28 2020 09:32 AM	clinics and hospitals
307	Dec 28 2020 09:26 AM	clinics and hospitals
308	Dec 28 2020 09:14 AM	healthcare facilities
309	Dec 28 2020 09:01 AM	Any healthcare facility
310	Dec 23 2020 03:00 PM	any Healthcare facility
311	Dec 23 2020 02:50 PM	medical facilities
312	Dec 23 2020 02:49 PM	ARH
313	Dec 23 2020 02:42 PM	HEALTH DEPARTMENT
314	Dec 23 2020 02:37 PM	FREE CLINIC
315	Dec 23 2020 02:32 PM	PRIMARY CARE
316	Dec 23 2020 02:27 PM	ARH
317	Dec 23 2020 01:30 PM	Primary Care Clinic
318	Dec 23 2020 01:18 PM	Little Flowers Clinic
319	Dec 23 2020 08:27 AM	Primary Care
320	Dec 22 2020 03:51 PM	health department
321	Dec 22 2020 03:29 PM	lklp
322	Dec 22 2020 03:23 PM	local hospital
323	Dec 22 2020 03:22 PM	health dep.

324	Dec 22 2020 03:20 PM	hospitals
325	Dec 22 2020 03:17 PM	medical providers
326	Dec 22 2020 03:11 PM	home health
327	Dec 22 2020 03:10 PM	health dep.
328	Dec 22 2020 03:08 PM	clinics
329	Dec 22 2020 03:04 PM	hospitals
330	Dec 22 2020 03:00 PM	clinics
331	Dec 22 2020 02:58 PM	health department
332	Dec 22 2020 02:56 PM	Primary Care
333	Dec 22 2020 02:46 PM	hospitals
334	Dec 22 2020 02:35 PM	health department
335	Dec 22 2020 02:33 PM	hospitals
336	Dec 22 2020 02:29 PM	health department
337	Dec 22 2020 02:21 PM	local hospitals
338	Dec 22 2020 02:18 PM	clinics
339	Dec 22 2020 02:16 PM	health department
340	Dec 22 2020 02:09 PM	Health Department
341	Dec 22 2020 02:05 PM	Health Department
342	Dec 22 2020 02:01 PM	Grace Health
343	Dec 22 2020 01:57 PM	any medical providers
344	Dec 22 2020 01:57 PM	Primary Care
345	Dec 22 2020 01:53 PM	clinic
346	Dec 22 2020 01:49 PM	local hospital
347	Dec 22 2020 01:33 PM	local hospitals
348	Dec 22 2020 11:18 AM	clinics
349	Dec 22 2020 11:14 AM	hospitals
350	Dec 22 2020 10:56 AM	local hospitals
351	Dec 22 2020 10:52 AM	clinics
352	Dec 22 2020 10:28 AM	clinics
353	Dec 22 2020 10:23 AM	local hospitals
354	Dec 21 2020 12:54 PM	Healthy Awareness
355	Dec 21 2020 12:50 PM	any available to help clients in an underserved area
356	Dec 21 2020 12:49 PM	Little Flowers Clinic
357	Dec 21 2020 12:46 PM	any
358	Dec 21 2020 12:08 PM	clinics and hospitals

359	Dec 21 2020 12:06 PM	ARH
360	Dec 21 2020 12:00 PM	LITTLE FLOWERS CLINIC
361	Dec 21 2020 11:54 AM	HEALTH DEPARTMENT
362	Dec 21 2020 11:49 AM	PRIMARY CARE
363	Dec 21 2020 11:45 AM	Schools, Colleges, Employment Agenciies
364	Dec 21 2020 11:40 AM	health Departments
365	Dec 21 2020 11:34 AM	After Hours Clinics
366	Dec 21 2020 11:27 AM	Free Clinics
367	Dec 21 2020 11:22 AM	ARH
368	Dec 21 2020 11:12 AM	clinics, hospitals
369	Dec 21 2020 08:49 AM	UK Rural Health
370	Dec 18 2020 10:59 AM	HEALTH DEPARTMENT
371	Dec 18 2020 10:25 AM	LITTLE FLOWERS CLINIC
372	Dec 18 2020 10:02 AM	KY PRIMARY CARE CENTER
373	Dec 18 2020 09:57 AM	LITTLE FLOWERS CLINIC
374	Dec 18 2020 09:51 AM	UK RURAL HEALTH
375	Dec 18 2020 09:47 AM	PRIMARY HEALTHCARE
376	Dec 18 2020 09:42 AM	UK RURAL HEALTH
377	Dec 18 2020 09:29 AM	free clinics
378	Dec 16 2020 04:07 PM	hospitals
379	Dec 16 2020 04:03 PM	drs office
380	Dec 16 2020 03:31 PM	hospitals
381	Dec 16 2020 03:27 PM	clinics
382	Dec 16 2020 03:16 PM	hospitals
383	Dec 06 2020 03:46 PM	insurance companies
384	Dec 06 2020 03:43 PM	local hospitals
385	Dec 06 2020 03:25 PM	drs. offices
386	Dec 06 2020 11:36 AM	hospitals
387	Dec 05 2020 09:06 PM	medical clinics
388	Dec 05 2020 08:47 PM	family medical resources
389	Dec 05 2020 04:53 PM	hospitals
390	Dec 05 2020 04:41 PM	hospitals
391	Dec 05 2020 04:04 PM	clinics
392	Dec 05 2020 03:58 PM	hospitals
393	Dec 05 2020 03:47 PM	local clinics

394	Dec 05 2020 03:44 PM	local hospital
395	Dec 05 2020 11:16 AM	local hospital
396	Dec 05 2020 11:04 AM	clinics
397	Dec 05 2020 11:00 AM	clinics
398	Dec 05 2020 10:56 AM	hospitals
399	Dec 04 2020 06:31 PM	clinic
400	Dec 04 2020 06:27 PM	local clinic
401	Dec 04 2020 06:20 PM	home health
402	Dec 04 2020 05:33 PM	hospital
403	Dec 04 2020 05:29 PM	clinics
404	Dec 04 2020 05:24 PM	home health
405	Dec 04 2020 05:20 PM	clinics
406	Dec 04 2020 05:15 PM	local hospital
407	Dec 03 2020 05:34 PM	hospitals
408	Dec 03 2020 05:19 PM	home health
409	Dec 03 2020 05:00 PM	local clinics
410	Dec 03 2020 03:08 PM	local hospitals
411	Dec 01 2020 02:10 PM	Hospitals/Clinics
412	Dec 01 2020 02:02 PM	NA
413	Dec 01 2020 01:56 PM	LKLP
414	Dec 01 2020 01:49 PM	After Hours Clinic
415	Dec 01 2020 01:40 PM	ANY
416	Dec 01 2020 01:23 PM	Little Flower Clinic
417	Dec 01 2020 01:10 PM	Primary Care Center
418	Dec 01 2020 12:11 PM	Primary Healthcare
419	Dec 01 2020 11:58 AM	UK Rual Health
420	Dec 01 2020 11:51 AM	Little Flower Clinic
421	Dec 01 2020 11:41 AM	Little Flower Clinic
422	Dec 01 2020 11:26 AM	Mountain After Hours Clinic
423	Dec 01 2020 11:13 AM	Primary Care Center
424	Nov 22 2020 11:36 AM	Hospital
425	Nov 17 2020 12:28 PM	USA
426	Nov 17 2020 11:07 AM	doctor
427	Nov 17 2020 11:01 AM	health dept
428	Nov 17 2020 10:52 AM	health dept

429	Nov 17 2020 10:35 AM	lklp
430	Nov 11 2020 07:31 PM	PRIMARY CARE
431	Nov 11 2020 07:27 PM	LITTLE FLOWERS CLINIC
432	Nov 11 2020 07:20 PM	MOUNTAIN AFTER HOURS CLINIC
433	Nov 11 2020 07:13 PM	UK RURAL HEALTH
434	Nov 11 2020 07:09 PM	KRCC
435	Nov 11 2020 07:03 PM	HOSPITAL
436	Nov 11 2020 06:56 PM	PRIMARY CARE CENTER HAZARD KY
437	Nov 10 2020 03:53 PM	FAMILY PHYSICIAN
438	Nov 10 2020 03:47 PM	PRIMARY CARE CENTER
439	Nov 10 2020 03:42 PM	PRIMARY HEALTH CARE
440	Nov 10 2020 03:35 PM	QUANTIUM CLINIC
441	Nov 10 2020 03:28 PM	ADULT ED
442	Oct 29 2020 03:16 PM	College
443	Oct 29 2020 11:32 AM	ARH Hospital
444	Oct 29 2020 11:21 AM	UK rural health
445	Oct 29 2020 11:15 AM	School or College
446	Oct 29 2020 11:09 AM	Mountian After Hours Clinic
447	Oct 29 2020 11:01 AM	Little Flower Clinic
448	Oct 29 2020 10:55 AM	free clinics
449	Oct 29 2020 10:48 AM	UK Rural Health
450	Oct 29 2020 10:41 AM	Primary care
451	Oct 29 2020 10:34 AM	ARH
452	Oct 29 2020 10:28 AM	Little Flower Clinic
453	Oct 29 2020 09:42 AM	UK Rural Health
454	Oct 29 2020 09:35 AM	Mountain After Hours Clinic
455	Oct 29 2020 09:25 AM	Free Clinics
456	Oct 29 2020 09:07 AM	Little Flower Clinic
457	Oct 29 2020 09:00 AM	Food Stamp Office
458	Oct 29 2020 08:52 AM	KRCC
459	Oct 29 2020 08:32 AM	UK Rural Health
460	Oct 29 2020 08:23 AM	Primary Care
461	Oct 29 2020 08:16 AM	UK Rural Health
462	Oct 29 2020 08:08 AM	UK Health
463	Oct 28 2020 04:24 PM	Primary Care Health Clinic

464	Oct 28 2020 04:17 PM	Primary Care Centers
465	Oct 28 2020 04:10 PM	Hazard ARH
466	Oct 28 2020 04:05 PM	Little Flower Clinic
467	Oct 28 2020 03:51 PM	Hazard ARH
468	Oct 28 2020 03:45 PM	UK Healthcare
469	Oct 28 2020 03:37 PM	Primary Care
470	Oct 28 2020 03:32 PM	Free Clinics
471	Oct 28 2020 03:26 PM	Primary care Clinic
472	Oct 28 2020 03:20 PM	UK Healthcare
473	Oct 28 2020 03:14 PM	UK Health
474	Oct 28 2020 03:08 PM	Free Clinics
475	Oct 28 2020 02:57 PM	Primary Care Center
476	Oct 28 2020 02:51 PM	UK Health
477	Oct 28 2020 02:37 PM	Primary Care Clinic
478	Oct 28 2020 02:29 PM	Free Clinics or Hospitals
479	Oct 28 2020 02:22 PM	Little Flower Clinic
480	Oct 28 2020 02:13 PM	Mountain After Hours Clinis
481	Oct 19 2020 04:16 PM	local clinics
482	Oct 19 2020 04:12 PM	local hospitals
483	Oct 06 2020 02:43 PM	KRADD
484	Oct 06 2020 01:51 PM	KRCC
485	Oct 06 2020 01:25 PM	Health Department
486	Oct 06 2020 11:38 AM	clinics
487	Oct 06 2020 11:34 AM	churches
488	Oct 06 2020 11:18 AM	Little Flowers Clinic
489	Oct 06 2020 11:06 AM	UK Rural Health
490	Sep 29 2020 03:05 PM	home health
491	Sep 28 2020 03:59 PM	local hospital
492	Sep 28 2020 03:53 PM	home health
493	Sep 28 2020 03:37 PM	lklp
494	Sep 28 2020 03:25 PM	local hospitals
495	Sep 24 2020 02:43 PM	local clinic
496	Sep 24 2020 02:36 PM	hospitals
497	Sep 24 2020 02:28 PM	local clinic
498	Sep 24 2020 11:42 AM	local clincs

499	Sep 24 2020 11:31 AM	home health
500	Sep 24 2020 11:12 AM	hospitals
501	Sep 24 2020 09:00 AM	home health
502	Sep 24 2020 08:44 AM	local hospitals
503	Sep 21 2020 03:43 PM	local clinics
504	Sep 21 2020 03:25 PM	ky home place
505	Sep 17 2020 04:18 PM	Primary Care
506	Sep 17 2020 04:14 PM	Health Department
507	Sep 17 2020 04:09 PM	Little Flowers Clinic
508	Sep 17 2020 04:06 PM	UK Rural Health
509	Sep 17 2020 04:01 PM	Medicaid
510	Sep 17 2020 03:57 PM	medicate
511	Sep 17 2020 03:48 PM	UK Rural Health
512	Sep 17 2020 03:40 PM	little flowers clinic
513	Sep 17 2020 03:27 PM	Uk Rural Health
514	Sep 17 2020 03:21 PM	UK Rural Health
515	Sep 17 2020 03:16 PM	little flowers clinic
516	Sep 17 2020 03:10 PM	UK Rural Health
517	Sep 17 2020 02:35 PM	any available
518	Sep 17 2020 01:45 PM	Uk Rural Health
519	Sep 15 2020 04:18 PM	local clinics
520	Sep 15 2020 04:08 PM	home health
521	Sep 15 2020 04:05 PM	local hospitals
522	Sep 15 2020 03:50 PM	L.K.L.P
523	Sep 15 2020 12:53 PM	Doctors office
524	Sep 15 2020 12:49 PM	lklp
525	Sep 15 2020 12:18 PM	Lklp
526	Sep 14 2020 03:52 PM	clinics
527	Sep 14 2020 03:40 PM	local clinics
528	Sep 14 2020 03:35 PM	home health
529	Sep 14 2020 03:16 PM	local hospitals
530	Sep 14 2020 03:13 PM	n/a
531	Sep 14 2020 02:10 PM	KRCC
532	Sep 14 2020 02:07 PM	Hospitals, clinics, dr offices
533	Sep 11 2020 07:41 PM	?

		Arh□ Pikeville Methodist hospital □ Pccek□
534	Sep 11 2020 07:33 PM	
535	Sep 11 2020 07:21 PM	EKHSC
536	Sep 11 2020 03:45 PM	Knott County Health Dept., Mountain View Health Center, June Buchanon Clinic, Knott County Family Healthcare Center, Knott Prescription, Walgreens Pharmacy, etc.
537	Sep 11 2020 01:31 PM	local clinic
538	Sep 10 2020 03:22 PM	home health
539	Sep 10 2020 03:16 PM	ky home place
540	Sep 10 2020 03:10 PM	ky river services
541	Sep 10 2020 03:04 PM	local clinics
542	Sep 10 2020 11:39 AM	ky home place
543	Sep 10 2020 10:27 AM	ky home place
544	Sep 09 2020 03:24 PM	home health
545	Sep 09 2020 02:56 PM	local hospital
546	Sep 09 2020 02:38 PM	local hospital
547	Sep 09 2020 02:24 PM	home health
548	Sep 09 2020 02:11 PM	ky river
549	Sep 09 2020 02:07 PM	ky home place
550	Sep 06 2020 09:18 PM	Elderly abuse
551	Sep 03 2020 11:27 AM	local hospitals
552	Sep 03 2020 10:33 AM	clinic
553	Sep 03 2020 10:24 AM	Home health
554	Sep 03 2020 09:32 AM	ky home place
555	Sep 03 2020 09:27 AM	home health
556	Sep 02 2020 03:17 PM	Ky River
557	Sep 02 2020 03:02 PM	home health
558	Sep 02 2020 02:52 PM	ky home place
559	Sep 02 2020 02:48 PM	Ky River
560	Sep 02 2020 11:57 AM	N/A
561	Sep 02 2020 11:11 AM	clinics
562	Sep 02 2020 11:04 AM	local hospital
563	Sep 02 2020 10:54 AM	dept of human services

564	Sep 02 2020 10:51 AM	ky home place
565	Sep 01 2020 12:23 PM	clinics
566	Sep 01 2020 12:20 PM	medical clinics
567	Aug 31 2020 08:31 PM	Local health department
568	Aug 31 2020 04:16 PM	home health
569	Aug 31 2020 04:13 PM	medical clinics
570	Aug 31 2020 04:10 PM	N/a
571	Aug 31 2020 04:10 PM	Health and human services
572	Aug 31 2020 03:16 PM	community hospital
573	Aug 31 2020 03:07 PM	community hospital
574	Aug 31 2020 03:02 PM	community hospital
575	Aug 31 2020 02:34 PM	home health
576	Aug 31 2020 01:31 PM	Lklp
577	Aug 31 2020 01:09 PM	Health dept, primary care physicians office
578	Aug 31 2020 01:07 PM	N/A
579	Aug 29 2020 10:50 PM	NA
580	Aug 28 2020 12:00 PM	N/A
581	Aug 28 2020 12:00 PM	Health Dept,, Any Dr office or Home health nurse
582	Aug 27 2020 11:03 PM	health dept
583	Aug 27 2020 04:06 PM	Health department□
584	Aug 27 2020 04:03 PM	home health
585	Aug 27 2020 03:55 PM	Ky home place
586	Aug 27 2020 03:50 PM	Medicaid program
587	Aug 27 2020 03:46 PM	medical clinics
588	Aug 27 2020 03:43 PM	Home health
589	Aug 27 2020 03:30 PM	Kentucky River
590	Aug 27 2020 03:26 PM	home health
591	Aug 27 2020 01:57 PM	N/A
592	Aug 27 2020 01:30 PM	1
593	Aug 27 2020 12:53 PM	None
594	Aug 27 2020 12:48 PM	Not aware of any
595	Aug 27 2020 09:36 AM	community hospital
596	Aug 26 2020 09:08 AM	home health
597	Aug 26 2020 09:03 AM	medicaid

		none□
598	Aug 25 2020 12:54 PM	
599	Aug 25 2020 12:53 PM	N/A
600	Aug 25 2020 10:54 AM	home health
601	Aug 25 2020 10:50 AM	hhs.gov
602	Aug 25 2020 10:47 AM	medicaid
603	Aug 24 2020 12:38 PM	Health Department
604	Aug 24 2020 11:59 AM	Health Department
605	Aug 24 2020 08:37 AM	Settlement school
606	Aug 21 2020 05:43 PM	Unsure
607	Aug 21 2020 01:52 PM	Social services
608	Aug 21 2020 11:18 AM	Health Department
609	Aug 19 2020 05:40 PM	Any
610	Aug 19 2020 04:03 PM	Arh regional healthcare
611	Aug 19 2020 03:57 PM	home health
612	Aug 19 2020 03:52 PM	ky river
613	Aug 19 2020 02:39 PM	Health dept.
614	Aug 19 2020 01:03 PM	NA
615	Aug 19 2020 12:51 PM	Health Dept.Clinics, Hospitals.
616	Aug 19 2020 12:43 PM	Any
617	Aug 19 2020 12:35 PM	N/A
618	Aug 19 2020 12:14 PM	Quantum Health Services
619	Aug 19 2020 12:06 PM	Where available
620	Aug 19 2020 11:40 AM	Churches
621	Aug 18 2020 03:55 PM	clinics
622	Aug 18 2020 03:44 PM	medicaid
623	Aug 18 2020 03:39 PM	HHS.gov
624	Aug 17 2020 04:11 PM	home health
625	Aug 17 2020 04:08 PM	hhs.gov
626	Aug 17 2020 04:02 PM	KY River
627	Aug 17 2020 03:58 PM	hhs.gov
628	Aug 13 2020 03:55 PM	HHS.gov
629	Aug 13 2020 02:56 PM	Ky. River
630	Aug 13 2020 01:53 PM	home health
631	Aug 13 2020 01:49 PM	home health

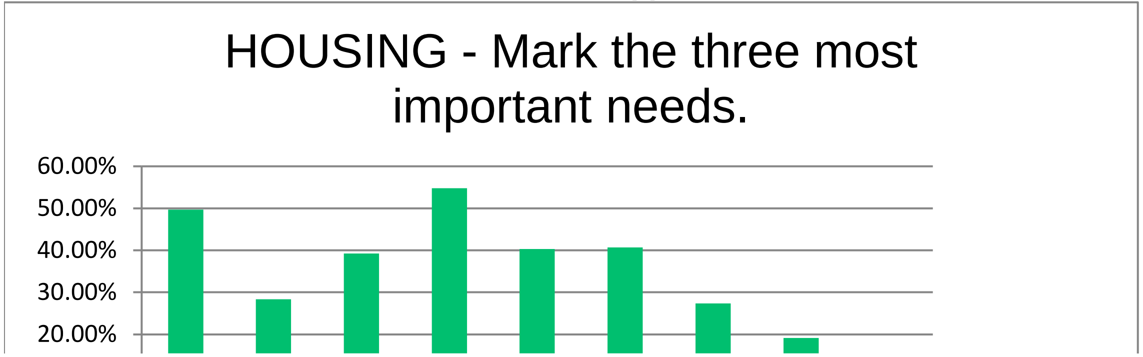
632	Aug 13 2020 01:23 PM	medicaid
633	Aug 12 2020 04:09 PM	hospitals
634	Aug 12 2020 04:06 PM	community hospitals
635	Aug 12 2020 03:57 PM	community hospitals
636	Aug 12 2020 03:11 PM	medicaid
637	Aug 12 2020 03:06 PM	medical clinics
638	Aug 10 2020 04:13 PM	home health
639	Aug 10 2020 04:10 PM	medical clinics
640	Aug 10 2020 03:23 PM	clinics
641	Aug 10 2020 03:08 PM	home health
642	Aug 10 2020 03:04 PM	medicaid
643	Aug 06 2020 04:20 PM	home health
644	Aug 06 2020 04:17 PM	clinics
645	Aug 06 2020 04:03 PM	home health
646	Aug 06 2020 03:59 PM	community clinics
647	Aug 06 2020 03:49 PM	Medicaid
648	Aug 04 2020 04:18 PM	medical clinics
649	Aug 04 2020 04:08 PM	home health
650	Aug 04 2020 04:00 PM	medicaid
651	Aug 04 2020 03:56 PM	home health
652	Aug 03 2020 04:01 PM	the local health dept.
653	Aug 03 2020 01:24 PM	N/A
654	Aug 03 2020 01:19 PM	N/a
655	Aug 03 2020 01:00 PM	Health department
656	Aug 03 2020 12:26 PM	any
657	Aug 03 2020 12:05 PM	Knott County Health Department
658	Aug 03 2020 11:57 AM	Knott County Healthcare
659	Jul 28 2020 03:57 PM	medical clinics
660	Jul 28 2020 03:53 PM	clinics
661	Jul 28 2020 03:47 PM	hospitals
662	Jul 28 2020 03:40 PM	home health
663	Jul 27 2020 04:23 PM	housing authority
664	Jul 27 2020 04:20 PM	hospitals
665	Jul 23 2020 04:06 PM	hospitals
666	Jul 23 2020 03:54 PM	hospitals

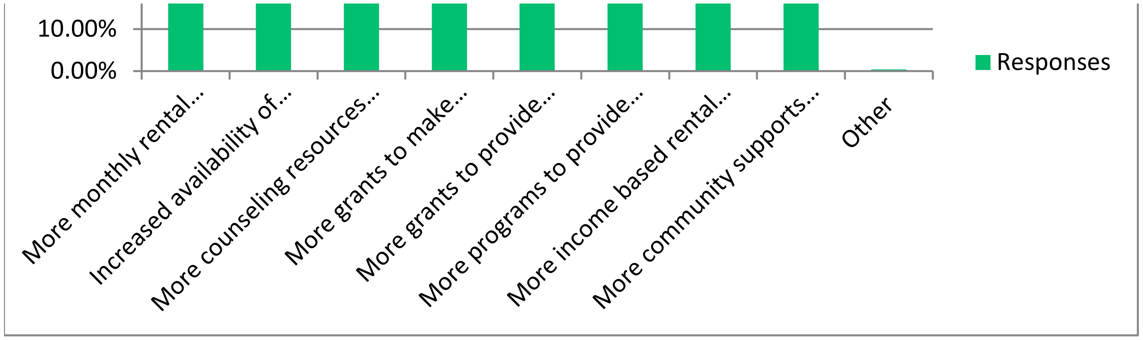
667	Jul 23 2020 03:49 PM	home health
668	Jul 23 2020 03:45 PM	medicaid
669	Jul 16 2020 10:50 AM	medicaid
670	Jul 16 2020 10:46 AM	home health
671	Jul 16 2020 10:33 AM	home health
672	Jul 16 2020 10:24 AM	hospitals
673	Jul 16 2020 09:53 AM	home health
674	Jul 16 2020 09:44 AM	hospitals
675	Jul 16 2020 09:35 AM	hospitals
676	Jul 13 2020 12:33 PM	lklp
677	Jul 13 2020 12:30 PM	Health Dept
678	Jul 10 2020 01:46 PM	LKLP
679	Jul 10 2020 01:08 PM	Mountain Comp, local doctors
680	Jul 10 2020 12:57 PM	N/A
681	Jul 10 2020 12:49 PM	None
682	Jul 09 2020 11:39 AM	lklp
683	Jul 06 2020 02:10 PM	n/a

Community Needs Assessment 2020-2021

HOUSING - Mark the three most important needs.

Answer Choices	Responses	
More monthly rental assistance programs	49.68%	698
Increased availability of security/utility deposit programs	28.33%	398
More counseling resources for homeowners	39.22%	551
More grants to make home ownership and home rehab affordable	54.80%	770
More grants to provide services that reduce energy cost	40.28%	566
More programs to provide free home repair	40.71%	572
More income based rental housing for disabled and seniors	27.40%	385
More community supports for homeless families	19.15%	269
Other	0.43%	6
Other (please specify)		14
	Answered	**1405**
	Skipped	**0**





Respondents	Response Date	Other (please specify)	Tags
1	Feb 04 2021 07:23 AM	More availability of jobs for affordability for housing and incentives to increase work ethic; convenience of life living on a daily basis in an impoverished geographical hindered region	
2	Jan 29 2021 08:20 AM	more help for working families, with or with out children	
3	Jan 28 2021 08:21 PM	More available homes and more affordable means for young people to purchase their first home	
4	Jan 28 2021 08:00 PM	More resources to assist middle class families	
5	Jan 28 2021 05:34 PM	There is a tremendous problem with AEP/Kentucky Power that needs to be addressed and people need more assistance with.	
6	Jan 28 2021 05:34 PM	Lklp only gives heating assistant home repair assistant to people who has a bill in there name that is not right the electric company donates and that is one the bills people who got electric in their name in their name cans get their house fixed and bills paid this is not right	
7	Jan 28 2021 04:16 PM	electricity costs here are ridiculous!	
8	Jan 28 2021 02:36 PM	More options to combat rising electric bills, quality roads, & water	
9	Jan 28 2021 01:01 PM	This one was very hard. I feel we need ALL of these.	

10	Jan 25 2021 04:30 PM	N/A
11	Jan 05 2021 09:57 AM	LKLP
12	Aug 27 2020 12:48 PM	We desperately need a homeless shelter for those that are homeless
13	Aug 21 2020 01:52 PM	More ways for people to become self sufficient without depending on someone else to provide their needs
14	Aug 19 2020 12:43 PM	Many others listed are also very needed and important

Community Needs Assessment 2020-2021

Please list other agencies/organizations you would be comfortable requesting housing services.

Answered	**679**
Skipped	**726**

Respondents	Response Date	Responses	Tags
1	Mar 11 2021 06:06 PM	Lklp	
2	Mar 11 2021 06:04 PM	Lklp	
3	Mar 11 2021 05:54 PM	Lklp	
4	Mar 11 2021 04:47 PM	LKLP	
5	Mar 11 2021 04:42 PM	Lklp	
6	Mar 11 2021 02:16 PM	USDA Rural Development	
7	Mar 11 2021 02:04 PM	Ky Housing Corporation	
8	Mar 11 2021 01:46 PM	Housing Development Alliance	
9	Mar 11 2021 01:42 PM	Homes	
10	Mar 11 2021 01:34 PM	Housing Development Alliance	
11	Mar 11 2021 01:27 PM	KY Housing Corporation	
12	Mar 11 2021 07:17 AM	Lklp	
13	Mar 11 2021 07:13 AM	Lklp	
14	Mar 10 2021 10:10 PM	Lklp	
15	Mar 10 2021 10:07 PM	LKLP	
16	Mar 10 2021 06:49 PM	Lklp	
17	Mar 10 2021 11:16 AM	Banks	
18	Mar 10 2021 10:59 AM	Rental Properties	
19	Mar 10 2021 10:52 AM	banks	
20	Mar 10 2021 10:48 AM	Low income housing	
21	Mar 10 2021 10:23 AM	banks	
22	Mar 10 2021 10:08 AM	Low income housing and housing projects	
23	Mar 10 2021 09:13 AM	hud	
24	Mar 10 2021 09:03 AM	Housing Projects	
25	Mar 10 2021 09:02 AM	hud	
26	Mar 10 2021 08:59 AM	Government Apartments	
27	Mar 10 2021 08:40 AM	Ky Housing Corp. and low income housing	

28	Mar 10 2021 08:29 AM	Rental Property or banks
29	Mar 10 2021 12:39 AM	Lklp
30	Mar 09 2021 10:13 PM	fha
31	Mar 09 2021 10:06 PM	Lklp
32	Mar 09 2021 04:26 PM	Housing Projects
33	Mar 09 2021 04:18 PM	Rental Pro
34	Mar 09 2021 03:43 PM	Home ownership
35	Mar 09 2021 03:39 PM	hud
36	Mar 09 2021 02:45 PM	Hud
37	Mar 09 2021 02:40 PM	housing authority
38	Mar 09 2021 02:36 PM	housing authority
39	Mar 09 2021 01:57 PM	Housing Alliance
40	Mar 09 2021 01:48 PM	Low income rent
41	Mar 09 2021 12:41 PM	lklp
42	Mar 09 2021 12:06 PM	LKLP
43	Mar 09 2021 12:02 PM	LKLP
44	Mar 08 2021 04:15 PM	hud
45	Mar 08 2021 04:13 PM	Hud
46	Mar 08 2021 04:05 PM	hud
47	Mar 08 2021 04:02 PM	housing authority
48	Mar 08 2021 02:30 PM	USDA Rural Development
49	Mar 08 2021 02:24 PM	Housing Development Alliance
50	Mar 08 2021 02:16 PM	hud
51	Mar 08 2021 02:10 PM	hud
52	Mar 08 2021 01:54 PM	LKLP
53	Mar 08 2021 01:50 PM	Lklp
54	Mar 08 2021 01:45 PM	Ky Housing Corporation
55	Mar 08 2021 11:13 AM	Lklp
56	Mar 08 2021 11:04 AM	Ky Housing Alliance
57	Mar 08 2021 09:26 AM	Housing Authority
58	Mar 08 2021 08:47 AM	HDA, Homes
59	Mar 03 2021 02:07 PM	hud
60	Mar 03 2021 02:02 PM	Hud
61	Mar 03 2021 01:51 PM	Hud
62	Mar 03 2021 01:41 PM	housing authority

63	Mar 03 2021 01:38 PM	Hud
64	Mar 02 2021 04:11 PM	Hud
65	Mar 02 2021 03:56 PM	Hud
66	Mar 02 2021 03:49 PM	habitat for humanity
67	Mar 02 2021 09:59 AM	hud
68	Mar 02 2021 09:45 AM	hud
69	Mar 02 2021 09:43 AM	hud
70	Mar 01 2021 10:41 AM	lklp
71	Mar 01 2021 10:29 AM	hud
72	Feb 28 2021 07:09 PM	housing authority
73	Feb 28 2021 02:37 PM	hud
74	Feb 28 2021 02:25 PM	government housing programs
75	Feb 26 2021 07:47 PM	housing hud
76	Feb 24 2021 03:07 PM	lklp
77	Feb 24 2021 03:04 PM	hud
78	Feb 24 2021 03:01 PM	housing authority
79	Feb 24 2021 02:58 PM	lklp□
80	Feb 24 2021 02:54 PM	hud
81	Feb 24 2021 02:46 PM	hud
82	Feb 23 2021 04:05 PM	hud
83	Feb 23 2021 04:01 PM	clinics
84	Feb 23 2021 03:58 PM	housing authority
85	Feb 23 2021 03:53 PM	hud
86	Feb 23 2021 03:51 PM	hud
87	Feb 23 2021 11:13 AM	Na
88	Feb 23 2021 05:43 AM	lklp
89	Feb 22 2021 04:07 PM	hud
90	Feb 22 2021 04:04 PM	hud
91	Feb 22 2021 04:01 PM	hud
92	Feb 22 2021 03:35 PM	hud
93	Feb 22 2021 11:36 AM	LKLP
94	Feb 22 2021 10:15 AM	All
95	Feb 21 2021 12:01 PM	housing authority
96	Feb 21 2021 10:21 AM	habitat

97	Feb 21 2021 10:18 AM	housing development
98	Feb 21 2021 10:16 AM	hud
99	Feb 21 2021 10:13 AM	hud
100	Feb 18 2021 10:23 AM	hud
101	Feb 18 2021 10:20 AM	hud
102	Feb 17 2021 09:32 AM	hud
103	Feb 17 2021 09:29 AM	hud
104	Feb 15 2021 06:23 PM	hud
105	Feb 15 2021 06:20 PM	hud
106	Feb 15 2021 06:16 PM	hud
107	Feb 13 2021 02:53 PM	hud
108	Feb 13 2021 02:46 PM	hud
109	Feb 13 2021 02:40 PM	hud
110	Feb 13 2021 02:36 PM	hud
111	Feb 13 2021 02:33 PM	hud
112	Feb 13 2021 02:28 PM	hud
113	Feb 12 2021 03:46 PM	hud
114	Feb 12 2021 03:44 PM	lklp
115	Feb 11 2021 03:30 PM	Housing Authority
116	Feb 11 2021 03:21 PM	Housing Authority
117	Feb 11 2021 03:17 PM	HUD, Housing Authority
118	Feb 11 2021 03:13 PM	Housing Authority
119	Feb 11 2021 02:45 PM	Housing Authority, Hud
120	Feb 11 2021 02:40 PM	Hud
121	Feb 11 2021 02:37 PM	Housing Alliance
122	Feb 11 2021 02:33 PM	HUD
123	Feb 11 2021 02:29 PM	Housing Authority
124	Feb 11 2021 02:25 PM	HUD
125	Feb 11 2021 01:05 PM	Housing Development, Hud
126	Feb 11 2021 12:58 PM	HUD
127	Feb 11 2021 12:53 PM	Property Management Companies
128	Feb 11 2021 12:49 PM	HUD
129	Feb 11 2021 12:44 PM	Housing Development
130	Feb 11 2021 12:40 PM	Housing Authority
131	Feb 11 2021 10:56 AM	hud

132	Feb 11 2021 10:30 AM	Housing Authority
133	Feb 11 2021 10:24 AM	Housing Authority
134	Feb 11 2021 10:21 AM	HUD
135	Feb 11 2021 10:06 AM	HUD
136	Feb 11 2021 09:57 AM	Housing Alliance
137	Feb 11 2021 09:51 AM	Housing Alliance
138	Feb 11 2021 09:45 AM	Housing projects
139	Feb 11 2021 09:39 AM	Housing Alliance
140	Feb 11 2021 09:34 AM	Rental property
141	Feb 11 2021 09:28 AM	Housing Development
142	Feb 11 2021 09:21 AM	Housing projects
143	Feb 11 2021 09:16 AM	HUD
144	Feb 11 2021 08:50 AM	Rental Property
145	Feb 11 2021 08:42 AM	Housing Development
146	Feb 10 2021 01:12 PM	lklp
147	Feb 10 2021 01:09 PM	lklp
148	Feb 10 2021 01:05 PM	lklp
149	Feb 05 2021 06:23 AM	l
150	Feb 03 2021 05:06 PM	Housing Development Alliance!!
151	Feb 03 2021 06:31 AM	Na
152	Feb 02 2021 12:07 PM	LKLP. CAPP
153	Feb 01 2021 08:32 PM	Unsure
154	Jan 30 2021 02:16 PM	N/A
155	Jan 30 2021 04:36 AM	Unknown
156	Jan 29 2021 02:50 PM	HUD, LKLP
157	Jan 29 2021 11:38 AM	Housing Alliance
158	Jan 29 2021 11:23 AM	USDA ,HUD, and local housing authorities
159	Jan 29 2021 10:40 AM	.
160	Jan 29 2021 09:57 AM	Local count officals
161	Jan 29 2021 09:48 AM	n
162	Jan 29 2021 09:42 AM	I don't know
163	Jan 29 2021 09:42 AM	Habitat for Homes
164	Jan 29 2021 09:30 AM	n/a
165	Jan 29 2021 08:13 AM	Lklp
166	Jan 29 2021 07:00 AM	Resources are limited.

167	Jan 28 2021 10:28 PM	n/a
168	Jan 28 2021 10:07 PM	Need for more aid and organizations
169	Jan 28 2021 08:17 PM	City and county government
170	Jan 28 2021 08:15 PM	Housing Development Alliance
171	Jan 28 2021 08:01 PM	N/A
172	Jan 28 2021 07:05 PM	Krcc
173	Jan 28 2021 06:57 PM	Hud
174	Jan 28 2021 06:24 PM	KRCC
175	Jan 28 2021 05:46 PM	N/A
176	Jan 28 2021 05:35 PM	Unsure
177	Jan 28 2021 05:34 PM	Who ever would not require a city bill in your name so not right
178	Jan 28 2021 05:05 PM	N/a
179	Jan 28 2021 05:01 PM	Anyone
180	Jan 28 2021 04:41 PM	N/A
181	Jan 28 2021 04:31 PM	Any available.
182	Jan 28 2021 04:28 PM	Any who are willing.
183	Jan 28 2021 04:27 PM	HDA
184	Jan 28 2021 04:16 PM	idk
185	Jan 28 2021 04:09 PM	Na
186	Jan 28 2021 03:16 PM	N/A
187	Jan 28 2021 02:28 PM	n/a
188	Jan 28 2021 01:51 PM	Housing Alliance
189	Jan 28 2021 01:36 PM	HDA
190	Jan 28 2021 01:31 PM	HUD
191	Jan 28 2021 01:13 PM	HDA, LKLP, KRCC
192	Jan 28 2021 01:01 PM	Housing Development Alliance LKLP
193	Jan 28 2021 12:58 PM	None
194	Jan 28 2021 12:53 PM	N/A
195	Jan 28 2021 12:29 PM	Community Action Agency, KRADD Housing Authority County and City government
196	Jan 28 2021 12:13 PM	All that are available
197	Jan 28 2021 11:22 AM	FAHE, Housing Development Alliance, HOMES Inc.
198	Jan 28 2021 11:21 AM	No response

199	Jan 27 2021 04:06 PM	Not sure
200	Jan 27 2021 02:38 PM	Homes, Inc., local banks and financial institutions, Agriculture Extension Programs.
201	Jan 27 2021 12:44 PM	Housing Alloance
202	Jan 26 2021 12:20 PM	Ky Housing Alliance
203	Jan 26 2021 11:52 AM	BANK
204	Jan 26 2021 11:47 AM	bank
205	Jan 25 2021 06:52 PM	HDA
206	Jan 25 2021 04:30 PM	None
207	Jan 25 2021 01:53 PM	HDA and HOMES, Inc.
208	Jan 25 2021 01:46 PM	HDA, LKLP
209	Jan 22 2021 09:52 AM	HUD
210	Jan 22 2021 09:38 AM	HUD
211	Jan 22 2021 09:31 AM	HOUSING ALLIANCE
212	Jan 22 2021 09:25 AM	housing alliance
213	Jan 21 2021 07:02 PM	Lklp
214	Jan 21 2021 02:33 PM	KHC
215	Jan 21 2021 10:52 AM	HUD
216	Jan 21 2021 10:38 AM	KY HOUSING CORP.
217	Jan 21 2021 10:34 AM	HOUSING PROJECTS
218	Jan 21 2021 10:28 AM	KY HOUSING
219	Jan 21 2021 10:23 AM	HOUSING DEVELOPMENT
220	Jan 21 2021 10:16 AM	BANKS
221	Jan 21 2021 10:08 AM	HOUSING ALLIANCE
222	Jan 21 2021 10:02 AM	KY HOUSING
223	Jan 21 2021 09:55 AM	banks
224	Jan 13 2021 03:13 PM	hud
225	Jan 13 2021 03:10 PM	hud
226	Jan 13 2021 03:03 PM	hud
227	Jan 13 2021 03:01 PM	hud
228	Jan 13 2021 02:53 PM	hud
229	Jan 12 2021 10:56 AM	hud
230	Jan 12 2021 10:39 AM	hud
231	Jan 12 2021 10:36 AM	hud
232	Jan 12 2021 10:28 AM	lklp

233	Jan 12 2021 09:55 AM	lklp
234	Jan 12 2021 09:51 AM	hud
235	Jan 12 2021 09:48 AM	habitat
236	Jan 12 2021 09:44 AM	hud
237	Jan 12 2021 09:36 AM	hud
238	Jan 12 2021 09:26 AM	hud
239	Jan 11 2021 09:08 AM	Housing Projects
240	Jan 11 2021 09:02 AM	Ky Housing Alliance
241	Jan 11 2021 08:43 AM	Housing Projects
242	Jan 08 2021 09:36 AM	HUD
243	Jan 08 2021 09:30 AM	Bank
244	Jan 07 2021 08:37 AM	hud
245	Jan 07 2021 08:35 AM	lklp
246	Jan 07 2021 08:31 AM	hud
247	Jan 07 2021 08:28 AM	hud
248	Jan 07 2021 08:25 AM	hud
249	Jan 06 2021 03:44 PM	hud
250	Jan 06 2021 03:40 PM	hud
251	Jan 06 2021 03:27 PM	hud
252	Jan 06 2021 03:10 PM	housing authority
253	Jan 06 2021 03:02 PM	hud
254	Jan 06 2021 12:03 PM	lklp
255	Jan 06 2021 11:54 AM	hud
256	Jan 06 2021 11:51 AM	hud
257	Jan 06 2021 11:48 AM	hud
258	Jan 06 2021 11:45 AM	hud
259	Jan 06 2021 11:19 AM	Bank
260	Jan 06 2021 11:18 AM	lklp
261	Jan 05 2021 09:57 AM	LKLP
262	Dec 31 2020 03:56 PM	H.U.D.
263	Dec 30 2020 09:00 AM	housing authority
264	Dec 30 2020 08:55 AM	Hosing Authority
265	Dec 29 2020 03:53 PM	lklp
266	Dec 29 2020 02:31 PM	hud
267	Dec 29 2020 02:25 PM	lklp

268	Dec 29 2020 11:52 AM	housing authority
269	Dec 29 2020 11:48 AM	housing authority
270	Dec 29 2020 11:06 AM	housing alliance
271	Dec 29 2020 11:01 AM	hosing alliance
272	Dec 29 2020 10:56 AM	housing authority
273	Dec 29 2020 10:37 AM	hud
274	Dec 29 2020 10:25 AM	housing alliance
275	Dec 29 2020 10:20 AM	housing alliance
276	Dec 29 2020 10:08 AM	Housing Authority
277	Dec 29 2020 09:58 AM	Housing development
278	Dec 29 2020 09:53 AM	HUD
279	Dec 29 2020 09:49 AM	lklp
280	Dec 29 2020 09:00 AM	lklp
281	Dec 29 2020 08:56 AM	lklp
282	Dec 29 2020 08:36 AM	lklp
283	Dec 28 2020 04:19 PM	HUD
284	Dec 28 2020 04:13 PM	Housing Authority
285	Dec 28 2020 04:04 PM	lenders and mortgage companies
286	Dec 28 2020 03:56 PM	hud
287	Dec 28 2020 03:51 PM	habitat
288	Dec 28 2020 03:42 PM	lklp
289	Dec 28 2020 03:40 PM	lklp
290	Dec 28 2020 03:39 PM	Housing Development
291	Dec 28 2020 01:46 PM	housing authority
292	Dec 28 2020 01:19 PM	lklp
293	Dec 28 2020 01:12 PM	any that would help renters
294	Dec 28 2020 01:11 PM	lklp
295	Dec 28 2020 01:06 PM	lklp
296	Dec 28 2020 01:06 PM	housing authority
297	Dec 28 2020 01:01 PM	housing development
298	Dec 28 2020 01:00 PM	lklp
299	Dec 28 2020 10:52 AM	housing development
300	Dec 28 2020 10:46 AM	housing development
301	Dec 28 2020 10:01 AM	housing alliance
302	Dec 28 2020 09:58 AM	HUD

303	Dec 28 2020 09:38 AM	Subsidized housing, HUD
304	Dec 28 2020 09:32 AM	HUD
305	Dec 28 2020 09:26 AM	HUD
306	Dec 28 2020 09:14 AM	Housing Authority
307	Dec 28 2020 09:01 AM	Housing Alliance
308	Dec 23 2020 03:00 PM	Housing Development
309	Dec 23 2020 02:50 PM	subsidized housing
310	Dec 23 2020 02:49 PM	HOUSING ALLIANCE
311	Dec 23 2020 02:42 PM	HUD
312	Dec 23 2020 02:37 PM	KRCC
313	Dec 23 2020 02:32 PM	HOUSING ALLIANCE
314	Dec 23 2020 02:27 PM	KRCC
315	Dec 23 2020 01:30 PM	Housing Project
316	Dec 23 2020 01:18 PM	Ky Housing Corporation
317	Dec 23 2020 08:27 AM	HUD
318	Dec 22 2020 03:51 PM	hub
319	Dec 22 2020 03:29 PM	lklp
320	Dec 22 2020 03:23 PM	lklp
321	Dec 22 2020 03:22 PM	housing alliance
322	Dec 22 2020 03:20 PM	lklp
323	Dec 22 2020 03:17 PM	lklp
324	Dec 22 2020 03:11 PM	hud
325	Dec 22 2020 03:10 PM	hub
326	Dec 22 2020 03:08 PM	lklp
327	Dec 22 2020 03:04 PM	lklp
328	Dec 22 2020 03:00 PM	lklp
329	Dec 22 2020 02:58 PM	housing alliance
330	Dec 22 2020 02:56 PM	hub
331	Dec 22 2020 02:46 PM	lklp
332	Dec 22 2020 02:35 PM	housing alliance
333	Dec 22 2020 02:33 PM	lklp
334	Dec 22 2020 02:29 PM	hub
335	Dec 22 2020 02:21 PM	lklp
336	Dec 22 2020 02:18 PM	lklp
337	Dec 22 2020 02:16 PM	housing alliance

338	Dec 22 2020 02:09 PM	HUB
339	Dec 22 2020 02:05 PM	HUB
340	Dec 22 2020 02:01 PM	Hub
341	Dec 22 2020 01:57 PM	Hud exchange
342	Dec 22 2020 01:57 PM	Housing Authorities
343	Dec 22 2020 01:53 PM	hud
344	Dec 22 2020 01:49 PM	habitat
345	Dec 22 2020 01:33 PM	lklp
346	Dec 22 2020 11:18 AM	lklp
347	Dec 22 2020 11:14 AM	lklp
348	Dec 22 2020 10:56 AM	lklp
349	Dec 22 2020 10:52 AM	lklp
350	Dec 22 2020 10:28 AM	lklp
351	Dec 22 2020 10:23 AM	lklp
352	Dec 21 2020 12:54 PM	Budget and Credit classes
353	Dec 21 2020 12:50 PM	any which specialized in housing
354	Dec 21 2020 12:49 PM	Housing Alliance
355	Dec 21 2020 12:46 PM	any
356	Dec 21 2020 12:08 PM	Housing Authorities
357	Dec 21 2020 12:06 PM	KRCC
358	Dec 21 2020 12:00 PM	HUD
359	Dec 21 2020 11:54 AM	HOUSING AUTHORITY
360	Dec 21 2020 11:49 AM	HOUSING DEVELOPMENT ALLIANCE
361	Dec 21 2020 11:45 AM	any
362	Dec 21 2020 11:40 AM	Housing Authority
363	Dec 21 2020 11:34 AM	Low income housing
364	Dec 21 2020 11:27 AM	Housing Authority
365	Dec 21 2020 11:22 AM	HUD
366	Dec 21 2020 11:12 AM	Any
367	Dec 21 2020 08:49 AM	KRCC
368	Dec 18 2020 10:59 AM	HUD
369	Dec 18 2020 10:25 AM	HOUSING ALLIANCE
370	Dec 18 2020 10:02 AM	HOUSING ALLIANCE
371	Dec 18 2020 09:57 AM	HOUSING ALLIANCE
372	Dec 18 2020 09:51 AM	HOUSING PROJECTS

373	Dec 18 2020 09:47 AM	BANK
374	Dec 18 2020 09:42 AM	HOUSING DEVELOPMENT
375	Dec 18 2020 09:29 AM	hud
376	Dec 16 2020 04:07 PM	lklp
377	Dec 16 2020 04:03 PM	lklp
378	Dec 16 2020 03:31 PM	lklp
379	Dec 16 2020 03:27 PM	lklp
380	Dec 16 2020 03:16 PM	lklp
381	Dec 06 2020 03:46 PM	hud
382	Dec 06 2020 03:43 PM	low income housing
383	Dec 06 2020 03:25 PM	hud
384	Dec 06 2020 11:36 AM	hud
385	Dec 05 2020 09:06 PM	low income sources
386	Dec 05 2020 08:47 PM	low income
387	Dec 05 2020 04:53 PM	hud
388	Dec 05 2020 04:41 PM	lklp
389	Dec 05 2020 04:04 PM	lklp
390	Dec 05 2020 03:58 PM	lklp
391	Dec 05 2020 03:47 PM	lklp
392	Dec 05 2020 03:44 PM	low income housing
393	Dec 05 2020 11:16 AM	lklp
394	Dec 05 2020 11:04 AM	lklp
395	Dec 05 2020 11:00 AM	habitat
396	Dec 05 2020 10:56 AM	hud
397	Dec 04 2020 06:31 PM	lklp
398	Dec 04 2020 06:27 PM	habitat
399	Dec 04 2020 06:20 PM	hud
400	Dec 04 2020 05:33 PM	hud
401	Dec 04 2020 05:29 PM	lklp
402	Dec 04 2020 05:24 PM	hud
403	Dec 04 2020 05:20 PM	housing authority
404	Dec 04 2020 05:15 PM	lklp
405	Dec 03 2020 05:34 PM	habitat
406	Dec 03 2020 05:19 PM	housing alliance
407	Dec 03 2020 05:00 PM	hud

408	Dec 03 2020 03:08 PM	hud
409	Dec 01 2020 02:10 PM	Housing Alliance
410	Dec 01 2020 02:02 PM	NA
411	Dec 01 2020 01:56 PM	LKLP
412	Dec 01 2020 01:49 PM	HUD
413	Dec 01 2020 01:40 PM	HUD, Local Co-ops
414	Dec 01 2020 01:23 PM	Housing development
415	Dec 01 2020 01:10 PM	Ky. Housng Corp
416	Dec 01 2020 12:11 PM	□ HUD□ □

417	Dec 01 2020 11:58 AM	KRCC
418	Dec 01 2020 11:51 AM	Housing Projects
419	Dec 01 2020 11:41 AM	Bank
420	Dec 01 2020 11:26 AM	Housing Projects
421	Dec 01 2020 11:13 AM	Ky Housing Alliance
422	Nov 22 2020 11:36 AM	Appartment
423	Nov 17 2020 12:28 PM	Hud ,any assistance
424	Nov 17 2020 11:07 AM	Ky Housing
425	Nov 17 2020 11:01 AM	ky housing
426	Nov 17 2020 10:52 AM	ky housing
427	Nov 17 2020 10:35 AM	lklp
428	Nov 11 2020 07:31 PM	HOUSING PROJECTS
429	Nov 11 2020 07:27 PM	FHA
430	Nov 11 2020 07:20 PM	HOUSING ALLIANCE
431	Nov 11 2020 07:13 PM	HOUSING DEVELOPMENT
432	Nov 11 2020 07:09 PM	HUD
433	Nov 11 2020 07:03 PM	FHA
434	Nov 11 2020 06:56 PM	KY HOUSING CORP
435	Nov 10 2020 03:53 PM	INSURANCE COMPANY
436	Nov 10 2020 03:47 PM	FHA
437	Nov 10 2020 03:42 PM	HOUSING DEVELOPMENT
438	Nov 10 2020 03:35 PM	HUD
439	Nov 10 2020 03:28 PM	KY HOUSING CORP
440	Oct 29 2020 03:16 PM	College
441	Oct 29 2020 11:32 AM	FHA
442	Oct 29 2020 11:21 AM	Ky. Housing Corp
443	Oct 29 2020 11:15 AM	KRADD
444	Oct 29 2020 11:09 AM	Housing Projects
445	Oct 29 2020 11:01 AM	HUD
446	Oct 29 2020 10:55 AM	Ky. Housing Corp
447	Oct 29 2020 10:48 AM	Housing Alliance
448	Oct 29 2020 10:41 AM	HUD
449	Oct 29 2020 10:34 AM	Housing Alliance
450	Oct 29 2020 10:28 AM	Housing Projects
451	Oct 29 2020 09:42 AM	LKLP Weatherization

452	Oct 29 2020 09:35 AM	HUD
453	Oct 29 2020 09:25 AM	Housing development
454	Oct 29 2020 09:07 AM	Ky. Housing Corp.
455	Oct 29 2020 09:00 AM	HUD
456	Oct 29 2020 08:52 AM	Housing Development
457	Oct 29 2020 08:32 AM	FHA
458	Oct 29 2020 08:23 AM	Housing Agents
459	Oct 29 2020 08:16 AM	HUD
460	Oct 29 2020 08:08 AM	HA
461	Oct 28 2020 04:24 PM	Housing Alliance
462	Oct 28 2020 04:17 PM	Housing Development Alliance
463	Oct 28 2020 04:10 PM	HUD
464	Oct 28 2020 04:05 PM	Housing projects
465	Oct 28 2020 03:51 PM	Housing Projects
466	Oct 28 2020 03:45 PM	Ky. Housing Corp.
467	Oct 28 2020 03:37 PM	HUD
468	Oct 28 2020 03:32 PM	HUD
469	Oct 28 2020 03:26 PM	Housing Alliance
470	Oct 28 2020 03:20 PM	Ky. Housing Corp.
471	Oct 28 2020 03:14 PM	FHA
472	Oct 28 2020 03:08 PM	Housing Projects
473	Oct 28 2020 02:57 PM	HUD
474	Oct 28 2020 02:51 PM	Kentucky housing Corp.
475	Oct 28 2020 02:37 PM	Housing Alliance
476	Oct 28 2020 02:29 PM	Bank
477	Oct 28 2020 02:22 PM	F.H.A.
478	Oct 28 2020 02:13 PM	H.U.D.
479	Oct 19 2020 04:16 PM	hud
480	Oct 19 2020 04:12 PM	housing authority
481	Oct 06 2020 02:43 PM	HUD
482	Oct 06 2020 01:51 PM	Ky Housing Corporation
483	Oct 06 2020 01:25 PM	Housing Development Alliance
484	Oct 06 2020 11:38 AM	shelters
485	Oct 06 2020 11:34 AM	HUD
486	Oct 06 2020 11:18 AM	Lklp

487	Oct 06 2020 11:06 AM	Ky Housing Corp
488	Sep 29 2020 03:05 PM	lklp
489	Sep 28 2020 03:59 PM	lklp housing authority
490	Sep 28 2020 03:53 PM	lklp
491	Sep 28 2020 03:37 PM	lklp housing authority
492	Sep 28 2020 03:25 PM	hud lklp
493	Sep 24 2020 02:43 PM	hud
494	Sep 24 2020 02:36 PM	lklp
495	Sep 24 2020 02:28 PM	lklp
496	Sep 24 2020 11:42 AM	lklp
497	Sep 24 2020 11:31 AM	lklp
498	Sep 24 2020 11:12 AM	lklp
499	Sep 24 2020 09:00 AM	habait
500	Sep 24 2020 08:44 AM	hud
501	Sep 21 2020 03:43 PM	lklp
502	Sep 21 2020 03:25 PM	section 8
503	Sep 17 2020 04:18 PM	Housing Projects
504	Sep 17 2020 04:14 PM	HUD
505	Sep 17 2020 04:09 PM	FHA
506	Sep 17 2020 04:06 PM	Housing Development
507	Sep 17 2020 04:01 PM	KY Housing Corporation
508	Sep 17 2020 03:57 PM	FHA
509	Sep 17 2020 03:48 PM	Housing Development Alliance
510	Sep 17 2020 03:40 PM	ky housing corporation
511	Sep 17 2020 03:27 PM	Ky Housing Corporation
512	Sep 17 2020 03:21 PM	hud
513	Sep 17 2020 03:16 PM	Housing Authority
514	Sep 17 2020 03:10 PM	HUD
515	Sep 17 2020 02:35 PM	any that can help with home repair/rehab or reducing energy cost.
516	Sep 17 2020 01:45 PM	HUD
517	Sep 15 2020 04:18 PM	lklp
518	Sep 15 2020 04:08 PM	habitat
519	Sep 15 2020 04:05 PM	hud
520	Sep 15 2020 03:50 PM	Hindman hills

521	Sep 15 2020 12:53 PM	Lklp
522	Sep 15 2020 12:49 PM	lklp
523	Sep 15 2020 12:18 PM	Lklp
524	Sep 14 2020 03:52 PM	hud
525	Sep 14 2020 03:40 PM	section 8 housing lklp
526	Sep 14 2020 03:35 PM	hud
527	Sep 14 2020 03:16 PM	housing authority lklp
528	Sep 14 2020 03:13 PM	n/a
529	Sep 14 2020 02:10 PM	N/A
530	Sep 14 2020 02:07 PM	AEP
531	Sep 11 2020 07:41 PM	?
532	Sep 11 2020 07:33 PM	?
533	Sep 11 2020 03:45 PM	HUD, KRCC Housing and Sun Valley, Knott Co. Housing Commission, Hindman Hills Apartments, etc.
534	Sep 11 2020 01:31 PM	habitat for humanity
535	Sep 10 2020 03:22 PM	low income housing
536	Sep 10 2020 03:16 PM	section 8
537	Sep 10 2020 03:10 PM	habitat for humanity
538	Sep 10 2020 03:04 PM	housing authority
539	Sep 10 2020 11:39 AM	section8
540	Sep 10 2020 10:27 AM	section 8
541	Sep 09 2020 03:24 PM	section 8
542	Sep 09 2020 02:56 PM	housing authority
543	Sep 09 2020 02:38 PM	lklp
544	Sep 09 2020 02:24 PM	hud
545	Sep 09 2020 02:11 PM	section 8
546	Sep 09 2020 02:07 PM	housing authority
547	Sep 06 2020 09:18 PM	Domestic violets
548	Sep 03 2020 11:27 AM	housing authority
549	Sep 03 2020 10:33 AM	habitat
550	Sep 03 2020 10:24 AM	housing authority
551	Sep 03 2020 09:32 AM	low income housing
552	Sep 03 2020 09:27 AM	hud
553	Sep 02 2020 03:17 PM	Hud
554	Sep 02 2020 03:02 PM	section 8

555	Sep 02 2020 02:52 PM	habitat
556	Sep 02 2020 02:48 PM	Low income housing
557	Sep 02 2020 11:57 AM	N/A
558	Sep 02 2020 11:11 AM	housing authorities
559	Sep 02 2020 11:04 AM	hud
560	Sep 02 2020 10:54 AM	HUD
561	Sep 02 2020 10:51 AM	housing authority
562	Sep 01 2020 12:23 PM	housing authority
563	Sep 01 2020 12:20 PM	habitat
564	Aug 31 2020 08:31 PM	FHA□ HUD
565	Aug 31 2020 04:16 PM	low income housing
566	Aug 31 2020 04:13 PM	housing authority
567	Aug 31 2020 04:10 PM	section 8
568	Aug 31 2020 04:10 PM	N/a
569	Aug 31 2020 03:16 PM	housing authority
570	Aug 31 2020 03:07 PM	HUD
571	Aug 31 2020 03:02 PM	section 8
572	Aug 31 2020 02:34 PM	hud
573	Aug 31 2020 01:31 PM	Lklp
574	Aug 31 2020 01:09 PM	Mortgage companies, local contractors, home improvement specialists
575	Aug 29 2020 10:50 PM	NA
576	Aug 28 2020 12:00 PM	N/A
577	Aug 28 2020 12:00 PM	Lklp, swap , asp, churches
578	Aug 27 2020 04:06 PM	Housing assistance □ HUD
579	Aug 27 2020 04:03 PM	Hud
580	Aug 27 2020 03:55 PM	lklp
581	Aug 27 2020 03:50 PM	Housing authority
582	Aug 27 2020 03:46 PM	section 8
583	Aug 27 2020 03:43 PM	low income housing authority
584	Aug 27 2020 03:30 PM	low income housing
585	Aug 27 2020 03:26 PM	section 8
586	Aug 27 2020 01:57 PM	N/A

587	Aug 27 2020 01:30 PM	1 None □ □
588	Aug 27 2020 12:53 PM	
589	Aug 27 2020 12:48 PM	Not aware of any
590	Aug 27 2020 09:36 AM	habitat for humanity
591	Aug 26 2020 09:08 AM	housing authority
592	Aug 26 2020 09:03 AM	section 8 none□
593	Aug 25 2020 12:54 PM	
594	Aug 25 2020 12:53 PM	N/A
595	Aug 25 2020 10:54 AM	low income housing
596	Aug 25 2020 10:50 AM	section 8
597	Aug 25 2020 10:47 AM	housing authority
598	Aug 24 2020 12:38 PM	KRCC
599	Aug 24 2020 11:59 AM	Housing for homeless
600	Aug 24 2020 08:37 AM	Housing athority
601	Aug 21 2020 05:43 PM	Unsure
602	Aug 21 2020 01:52 PM	N/A
603	Aug 21 2020 11:18 AM	Local housing developments
604	Aug 19 2020 05:40 PM	Any
605	Aug 19 2020 04:03 PM	Housing authority
606	Aug 19 2020 03:57 PM	housing authority
607	Aug 19 2020 03:52 PM	section 8
608	Aug 19 2020 02:39 PM	Homes
609	Aug 19 2020 01:03 PM	NA
610	Aug 19 2020 12:51 PM	Hud,Rental Services,.Apartment Rentals.
611	Aug 19 2020 12:43 PM	Any
612	Aug 19 2020 12:35 PM	N/A
613	Aug 19 2020 12:14 PM	Knott Co. Housing Project.
614	Aug 19 2020 12:06 PM	Where available
615	Aug 19 2020 11:40 AM	Na
616	Aug 18 2020 03:55 PM	low income housing
617	Aug 18 2020 03:44 PM	housing authority
618	Aug 18 2020 03:39 PM	hud

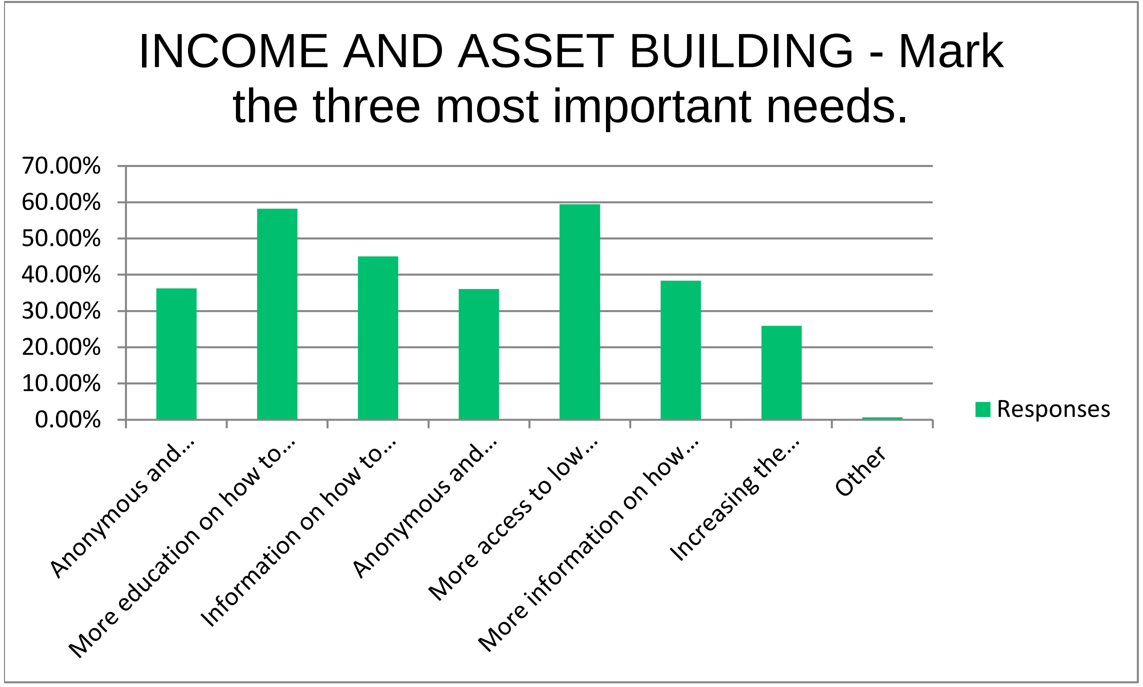
619	Aug 17 2020 04:11 PM	housing authority
620	Aug 17 2020 04:08 PM	section8
621	Aug 17 2020 04:02 PM	low income housing
622	Aug 17 2020 03:58 PM	hud
623	Aug 13 2020 03:55 PM	HUD
624	Aug 13 2020 02:56 PM	HUD
625	Aug 13 2020 01:53 PM	section 8
626	Aug 13 2020 01:49 PM	habit for housing
627	Aug 13 2020 01:23 PM	low income housing
628	Aug 12 2020 04:09 PM	low income housing
629	Aug 12 2020 04:06 PM	housing authority
630	Aug 12 2020 03:57 PM	low income housing
631	Aug 12 2020 03:11 PM	housing authority
632	Aug 12 2020 03:06 PM	habit for humanity
633	Aug 10 2020 04:13 PM	section 8
634	Aug 10 2020 04:10 PM	housing authority
635	Aug 10 2020 03:23 PM	section 8
636	Aug 10 2020 03:08 PM	housing authority
637	Aug 10 2020 03:04 PM	low income housing
638	Aug 06 2020 04:20 PM	habit for humanity
639	Aug 06 2020 04:17 PM	low income housing
640	Aug 06 2020 04:03 PM	low income housing
641	Aug 06 2020 03:59 PM	housing authorities
642	Aug 06 2020 03:49 PM	section 8
643	Aug 04 2020 04:18 PM	housing authority
644	Aug 04 2020 04:08 PM	section 8
645	Aug 04 2020 04:00 PM	credit unions
646	Aug 04 2020 03:56 PM	habit for humanity
647	Aug 03 2020 04:01 PM	USDA
648	Aug 03 2020 01:24 PM	N/A
649	Aug 03 2020 01:19 PM	N/a
650	Aug 03 2020 01:00 PM	Lklp
651	Aug 03 2020 12:26 PM	any
652	Aug 03 2020 12:05 PM	Knott County Housing Authority
653	Aug 03 2020 11:57 AM	Housing Authority

654	Jul 28 2020 03:57 PM	low income housing
655	Jul 28 2020 03:53 PM	section 8
656	Jul 28 2020 03:47 PM	housing authority
657	Jul 28 2020 03:40 PM	banks
658	Jul 27 2020 04:23 PM	banks
659	Jul 27 2020 04:20 PM	habit for humanity
660	Jul 23 2020 04:06 PM	housing authority
661	Jul 23 2020 03:54 PM	habitat for humanity
662	Jul 23 2020 03:49 PM	low income housing
663	Jul 23 2020 03:45 PM	section 8
664	Jul 16 2020 10:50 AM	section8
665	Jul 16 2020 10:46 AM	low income housing
666	Jul 16 2020 10:33 AM	low income housing
667	Jul 16 2020 10:24 AM	habitat for humanity
668	Jul 16 2020 09:53 AM	section 8
669	Jul 16 2020 09:44 AM	habitat for humanity
670	Jul 16 2020 09:35 AM	housing authority
671	Jul 13 2020 12:33 PM	lklp
672	Jul 13 2020 12:30 PM	LKLP
673	Jul 10 2020 01:46 PM	LKLP
674	Jul 10 2020 01:08 PM	none
675	Jul 10 2020 12:57 PM	N/A None
676	Jul 10 2020 12:49 PM	
677	Jul 09 2020 11:39 AM	lklp
678	Jul 09 2020 11:09 AM	LKLP
679	Jul 06 2020 02:10 PM	n/a

Community Needs Assessment 2020-2021

INCOME AND ASSET BUILDING - Mark the three most important needs.

Answer Choices	Responses	
Anonymous and confidential budget counseling	36.23%	509
More education on how to build assets	58.22%	818
Information on how to access free credit counseling	45.05%	633
Anonymous and confidential savings counseling	36.09%	507
More access to low interest loans	59.43%	835
More information on how to access financial resources	38.36%	539
Increasing the community's knowledge of available mainstream financial resources	25.91%	364
Other	0.71%	10
Other (please specify)		7
	Answered	**1405**
	Skipped	**0**



Respondents	Response Date	Other (please specify)	Tags

1	Feb 03 2021 05:06 PM	Financial Literacy Education in High School
2	Jan 29 2021 11:38 AM	Loans for individuals with no credit or bad credit
3	Jan 28 2021 08:21 PM	Most people need an income
4	Jan 28 2021 02:28 PM	Mountain Association
5	Jan 05 2021 09:57 AM	LKLP
6	Aug 31 2020 01:31 PM	Offer more jobs in the county
7	Aug 21 2020 01:52 PM	Becoming self reliant on financial needs

Community Needs Assessment 2020-2021

Please list other agencies/organizations you would be comfortable requestin

Answered **669**
Skipped **736**

Respondents	Response Date	Responses	Tags
1	Mar 11 2021 0	Lklp	
2	Mar 11 2021 0	Lklp	
3	Mar 11 2021 0	Lklp	
4	Mar 11 2021 0	LKLP	
5	Mar 11 2021 0	Lklp	
6	Mar 11 2021 0	finance company	
7	Mar 11 2021 0	banks	
8	Mar 11 2021 0	accountant	
9	Mar 11 2021 0	banks	
10	Mar 11 2021 0	banks	
11	Mar 11 2021 0	Finance company	
12	Mar 11 2021 0	Lklp	
13	Mar 11 2021 0	Lklp	
14	Mar 10 2021 1	Lklp	
15	Mar 10 2021 1	LKLP	
16	Mar 10 2021 0	Lklp	
17	Mar 10 2021 1	Berea College	
18	Mar 10 2021 1	school-college	
19	Mar 10 2021 1	banks	
20	Mar 10 2021 1	banks	
21	Mar 10 2021 1	school	
22	Mar 10 2021 1	Banks or finance	
23	Mar 10 2021 0	banks	
24	Mar 10 2021 0	School	
25	Mar 10 2021 0	banks	
26	Mar 10 2021 0	Finance company and banks	
27	Mar 10 2021 0	Banks and schools	

28	Mar 10 2021	0	At your employment or job
29	Mar 10 2021	1	Lklp
30	Mar 09 2021	1	Fha
31	Mar 09 2021	1	Lklp
32	Mar 09 2021	0	banks
33	Mar 09 2021	0	banks
34	Mar 09 2021	0	college
35	Mar 09 2021	0	banks
36	Mar 09 2021	0	banks
37	Mar 09 2021	0	credit unions
38	Mar 09 2021	0	local banks
39	Mar 09 2021	0	school
40	Mar 09 2021	0	schools
41	Mar 09 2021	1	lklp
42	Mar 09 2021	1	LKLP
43	Mar 09 2021	1	LKLP
44	Mar 08 2021	0	credit unions
45	Mar 08 2021	0	lions club
46	Mar 08 2021	0	banks
47	Mar 08 2021	0	banks
48	Mar 08 2021	0	Accountant
49	Mar 08 2021	0	Banks
50	Mar 08 2021	0	rotary club
51	Mar 08 2021	0	banks
52	Mar 08 2021	0	LKLP
53	Mar 08 2021	0	Lklp
54	Mar 08 2021	0	Finance Company
55	Mar 08 2021	1	Lklp
56	Mar 08 2021	0	Banks
57	Mar 08 2021	0	Red Bud
58	Mar 03 2021	0	lklp
59	Mar 03 2021	0	Goodwill
60	Mar 03 2021	0	finance services
61	Mar 03 2021	0	credit union
62	Mar 03 2021	0	banks

63	Mar 03 2021	0	credit unions
64	Mar 02 2021	0	banks
65	Mar 02 2021	0	banks
66	Mar 02 2021	0	banking
67	Mar 02 2021	0	banks
68	Mar 02 2021	0	banks
69	Mar 02 2021	0	banks
70	Mar 01 2021	1	bank
71	Mar 01 2021	1	banks
72	Feb 28 2021	0	banks
73	Feb 28 2021	0	banks
74	Feb 28 2021	0	banks
75	Feb 26 2021	0	banks
76	Feb 24 2021	0	lklp
77	Feb 24 2021	0	banks
78	Feb 24 2021	0	credit unions
79	Feb 24 2021	0	banks
80	Feb 24 2021	0	banks
81	Feb 24 2021	0	credit unions
82	Feb 23 2021	0	lklp
83	Feb 23 2021	0	lklp
84	Feb 23 2021	0	credit unions
85	Feb 23 2021	0	banks
86	Feb 23 2021	0	banks
87	Feb 23 2021	1	Na
88	Feb 23 2021	0	lklp
89	Feb 22 2021	0	lklp
90	Feb 22 2021	0	banks
91	Feb 22 2021	0	housing authority
92	Feb 22 2021	0	lklp
93	Feb 22 2021	1	LKLP
94	Feb 22 2021	1	All
95	Feb 21 2021	1	lending tree
96	Feb 21 2021	1	banks
97	Feb 21 2021	1	banks

98	Feb 21 2021	1	lklp
99	Feb 21 2021	1	lklp
100	Feb 18 2021	1	lklp
101	Feb 18 2021	1	lklp
102	Feb 17 2021	0	lklp
103	Feb 17 2021	0	lklp
104	Feb 15 2021	0	lklp
105	Feb 15 2021	0	lklp
106	Feb 15 2021	0	lklp
107	Feb 13 2021	0	banks
108	Feb 13 2021	0	lklp
109	Feb 13 2021	0	lklp
110	Feb 13 2021	0	lklp
111	Feb 13 2021	0	lklp
112	Feb 13 2021	0	lklp
113	Feb 12 2021	0	lklp
114	Feb 12 2021	0	lklp
115	Feb 11 2021	0	Banks
116	Feb 11 2021	0	Banks and Credit Building institutions
117	Feb 11 2021	0	Financial Institutions
118	Feb 11 2021	0	Banks
119	Feb 11 2021	0	Financial institutions
120	Feb 11 2021	0	Financial institutions
121	Feb 11 2021	0	Banks
122	Feb 11 2021	0	Banks
123	Feb 11 2021	0	Financial Institutions
124	Feb 11 2021	0	Banks
125	Feb 11 2021	0	Banks
126	Feb 11 2021	1	banks
127	Feb 11 2021	1	Banks and Financial Institutions
128	Feb 11 2021	1	banks
129	Feb 11 2021	1	Financial institutions
130	Feb 11 2021	1	Banks
131	Feb 11 2021	1	housing alliance
132	Feb 11 2021	1	Banks and Credit unions

133	Feb 11 2021 1	Banks
134	Feb 11 2021 1	Financial Institutions
135	Feb 11 2021 1	Financial Institutions
136	Feb 11 2021 0	Banks
137	Feb 11 2021 0	Financial institutions
138	Feb 11 2021 0	School
139	Feb 11 2021 0	Classes in school
140	Feb 11 2021 0	College
141	Feb 11 2021 0	College or Bank
142	Feb 11 2021 0	Banks
143	Feb 11 2021 0	Banks
144	Feb 11 2021 0	Banking and savings Account
145	Feb 11 2021 0	Banks
146	Feb 10 2021 0	lklp
147	Feb 10 2021 0	lklp
148	Feb 10 2021 0	lklp
149	Feb 05 2021 0	LKLP
150	Feb 03 2021 0	Redbud Financial Alternatives, Inc.
151	Feb 03 2021 0	Na
152	Feb 01 2021 0	Bank of Hindman
153	Jan 30 2021 0	N/A
154	Jan 30 2021 0	Unknown
155	Jan 29 2021 0	Red bud
156	Jan 29 2021 1	Federal Government Grants needed in our area for individuals not businesses
157	Jan 29 2021 1	EKCEP and community college
158	Jan 29 2021 1	.□
159	Jan 29 2021 0	Whatever availability
160	Jan 29 2021 0	na
161	Jan 29 2021 0	I don't know
162	Jan 29 2021 0	Gerri Rolle's organization
163	Jan 29 2021 0	n/a
164	Jan 29 2021 0	No one

165	Jan 29 2021 0	There are no qualified agencies within the area.
166	Jan 28 2021 1	n/a
167	Jan 28 2021 1	Need in community, unaware of any
168	Jan 28 2021 0	??
169	Jan 28 2021 0	I have no idea!
170	Jan 28 2021 0	N/A
171	Jan 28 2021 0	Krcc
172	Jan 28 2021 0	Hud
173	Jan 28 2021 0	N/A
174	Jan 28 2021 0	Unsure
175	Jan 28 2021 0	Lklp does not treat all people the same they give you a excuse not to help with college or housing
176	Jan 28 2021 0	N/a
177	Jan 28 2021 0	Anyone
178	Jan 28 2021 0	N/A
179	Jan 28 2021 0	Local resources
180	Jan 28 2021 0	Any who are willing.
181	Jan 28 2021 0	None local
182	Jan 28 2021 0	dave ramsey
183	Jan 28 2021 0	N/a
184	Jan 28 2021 0	N/A
185	Jan 28 2021 0	Mountain Association
186	Jan 28 2021 0	Peoples, Community Trust
187	Jan 28 2021 0	Redbud
188	Jan 28 2021 0	None that I can think of.
189	Jan 28 2021 1	None
190	Jan 28 2021 1	N/A
191	Jan 28 2021 1	unsure
192	Jan 28 2021 1	KCC Jobsight
193	Jan 28 2021 1	No Response
194	Jan 27 2021 0	Not sure
195	Jan 27 2021 1	Banks
196	Jan 26 2021 1	BANK

197	Jan 26 2021 1	bank
198	Jan 25 2021 0	Banks
199	Jan 25 2021 0	None
200	Jan 25 2021 0	N/A
201	Jan 25 2021 0	Redbud Financial
202	Jan 22 2021 0	BANK
203	Jan 22 2021 0	BANK
204	Jan 22 2021 0	BANK
205	Jan 22 2021 0	bank
206	Jan 21 2021 0	Community trust bank/ Hyden Citizens Bank
207	Jan 21 2021 0	KHC
208	Jan 21 2021 1	BANK
209	Jan 21 2021 1	BANKS
210	Jan 21 2021 1	BANK
211	Jan 21 2021 1	BANKS
212	Jan 21 2021 1	SCHOOL
213	Jan 21 2021 1	BANKS
214	Jan 21 2021 1	BANKS
215	Jan 21 2021 1	BANKS AND COLLEGE
216	Jan 21 2021 0	banks
217	Jan 13 2021 0	lklp
218	Jan 13 2021 0	banks
219	Jan 13 2021 0	banks
220	Jan 13 2021 0	lklp
221	Jan 13 2021 0	lklp
222	Jan 12 2021 1	lklp
223	Jan 12 2021 1	lklp
224	Jan 12 2021 1	lklp
225	Jan 12 2021 1	lklp
226	Jan 12 2021 0	lklp
227	Jan 12 2021 0	lklp
228	Jan 12 2021 0	lklp
229	Jan 12 2021 0	lklp
230	Jan 12 2021 0	lklp
231	Jan 12 2021 0	lklp

232	Jan 11 2021 0	Banks
233	Jan 11 2021 0	Banks
234	Jan 11 2021 0	Job
235	Jan 08 2021 0	Jobs
236	Jan 08 2021 0	Banks
237	Jan 07 2021 0	lklp
238	Jan 07 2021 0	lklp
239	Jan 07 2021 0	lklp
240	Jan 07 2021 0	lklp
241	Jan 07 2021 0	lklp
242	Jan 06 2021 0	lklp
243	Jan 06 2021 0	lklp
244	Jan 06 2021 0	lklp
245	Jan 06 2021 0	lklp
246	Jan 06 2021 0	lklp
247	Jan 06 2021 1	lklp
248	Jan 06 2021 1	lklp
249	Jan 06 2021 1	lklp
250	Jan 06 2021 1	lklp
251	Jan 06 2021 1	lklp
252	Jan 06 2021 1	Banks
253	Jan 06 2021 1	lklp
254	Jan 05 2021 0	LKLP
255	Dec 31 2020 0	Banks
256	Dec 30 2020 0	financial institutions
257	Dec 30 2020 0	banks
258	Dec 29 2020 0	banks
259	Dec 29 2020 0	credit unions
260	Dec 29 2020 0	lklp
261	Dec 29 2020 1	financial institutions
262	Dec 29 2020 1	banks
263	Dec 29 2020 1	financial institutions
264	Dec 29 2020 1	financial businesses
265	Dec 29 2020 1	banks
266	Dec 29 2020 1	bank

267	Dec 29 2020 1	banks
268	Dec 29 2020 1	banks
269	Dec 29 2020 1	financial institutions
270	Dec 29 2020 0	banks
271	Dec 29 2020 0	banks
272	Dec 29 2020 0	lklp
273	Dec 29 2020 0	credit unions
274	Dec 29 2020 0	banks
275	Dec 29 2020 0	lklp
276	Dec 28 2020 0	financial places
277	Dec 28 2020 0	banks, financial advisors
278	Dec 28 2020 0	lenders, banks, finance companies
279	Dec 28 2020 0	lklp
280	Dec 28 2020 0	banks
281	Dec 28 2020 0	lklp
282	Dec 28 2020 0	lklp
283	Dec 28 2020 0	banks, financial institutions
284	Dec 28 2020 0	banks
285	Dec 28 2020 0	lklp
286	Dec 28 2020 0	banks
287	Dec 28 2020 0	lklp
288	Dec 28 2020 0	lklp
289	Dec 28 2020 0	banks
290	Dec 28 2020 0	banks and financial institutions
291	Dec 28 2020 0	lklp
292	Dec 28 2020 1	financial institutions
293	Dec 28 2020 1	finance companies
294	Dec 28 2020 1	financial institutions
295	Dec 28 2020 0	Building Professionals
296	Dec 28 2020 0	banks, mortgage companies
297	Dec 28 2020 0	banks, financial institutions
298	Dec 28 2020 0	banks, mortgage companies
299	Dec 28 2020 0	Banks, Mortgage Companies
300	Dec 28 2020 0	Financial Institutions
301	Dec 23 2020 0	Financial Institutions

302	Dec 23 2020 0	banks
303	Dec 23 2020 0	LOCAL BANK LOAN OFFICERS
304	Dec 23 2020 0	PEOPLES BANK
305	Dec 23 2020 0	THE BANK
306	Dec 23 2020 0	LOAN OFFICES
307	Dec 23 2020 0	BANK
308	Dec 23 2020 0	Bank
309	Dec 23 2020 0	Banks
310	Dec 23 2020 0	banks
311	Dec 22 2020 0	bank
312	Dec 22 2020 0	lklp
313	Dec 22 2020 0	lklp
314	Dec 22 2020 0	bank
315	Dec 22 2020 0	lklp
316	Dec 22 2020 0	lklp
317	Dec 22 2020 0	lklp
318	Dec 22 2020 0	bank
319	Dec 22 2020 0	lklp
320	Dec 22 2020 0	banks
321	Dec 22 2020 0	banks
322	Dec 22 2020 0	bank
323	Dec 22 2020 0	bank
324	Dec 22 2020 0	lklp
325	Dec 22 2020 0	bank
326	Dec 22 2020 0	lklp
327	Dec 22 2020 0	bank
328	Dec 22 2020 0	lklp
329	Dec 22 2020 0	banks
330	Dec 22 2020 0	banks
331	Dec 22 2020 0	Banks
332	Dec 22 2020 0	Hyden Citizens Bank
333	Dec 22 2020 0	Bank
334	Dec 22 2020 0	financial institutions
335	Dec 22 2020 0	Hyden Citizens Bank
336	Dec 22 2020 0	bank

337	Dec 22 2020 0	credit unions
338	Dec 22 2020 0	banks
339	Dec 22 2020 1	banks
340	Dec 22 2020 1	lklp
341	Dec 22 2020 1	lklp
342	Dec 22 2020 1	lklp
343	Dec 22 2020 1	banks
344	Dec 22 2020 1	banks
345	Dec 21 2020 1	LKLP
346	Dec 21 2020 1	banks , financial institutions
347	Dec 21 2020 1	Local Banks
348	Dec 21 2020 1	any
349	Dec 21 2020 1	Banks, credit unions
350	Dec 21 2020 1	BANK
351	Dec 21 2020 1	LOCAL FINANCE AGENCIES
352	Dec 21 2020 1	PEOPLES BANK
353	Dec 21 2020 1	BANK
354	Dec 21 2020 1	financial institutions
355	Dec 21 2020 1	banks
356	Dec 21 2020 1	LKLP
357	Dec 21 2020 1	Banks, Low income Housing
358	Dec 21 2020 0	Local Banks
359	Dec 18 2020 1	LOCAL BANKS
360	Dec 18 2020 1	PEOPLES BANK
361	Dec 18 2020 1	CAREER ADVISOR
362	Dec 18 2020 0	FINANCIAL CO.
363	Dec 18 2020 0	BANK
364	Dec 18 2020 0	BANK
365	Dec 18 2020 0	FINANCIAL INSTITUTION
366	Dec 18 2020 0	bank
367	Dec 16 2020 0	town hall
368	Dec 16 2020 0	lklp
369	Dec 16 2020 0	lklp
370	Dec 16 2020 0	banks
371	Dec 16 2020 0	banks

372	Dec 06 2020 0	lklp
373	Dec 06 2020 0	credit unions
374	Dec 06 2020 0	financial institute
375	Dec 06 2020 1	bank
376	Dec 05 2020 0	banks
377	Dec 05 2020 0	lklp
378	Dec 05 2020 0	credit unions
379	Dec 05 2020 0	banks
380	Dec 05 2020 0	banks
381	Dec 05 2020 0	banks
382	Dec 05 2020 0	civic centers
383	Dec 05 2020 0	private sector
384	Dec 05 2020 1	banks
385	Dec 05 2020 1	credit unions
386	Dec 05 2020 1	banks
387	Dec 05 2020 1	banks
388	Dec 04 2020 0	banks
389	Dec 04 2020 0	credit unions
390	Dec 04 2020 0	banks
391	Dec 04 2020 0	financial institutions
392	Dec 04 2020 0	private sector
393	Dec 04 2020 0	credit unions
394	Dec 04 2020 0	banks
395	Dec 04 2020 0	town hall
396	Dec 03 2020 0	credit unions
397	Dec 03 2020 0	banks
398	Dec 03 2020 0	local banks
399	Dec 03 2020 0	credit unions
400	Dec 01 2020 0	Banks
401	Dec 01 2020 0	NA
402	Dec 01 2020 0	Financial Institutions
403	Dec 01 2020 0	Banks
404	Dec 01 2020 0	?
405	Dec 01 2020 0	Financial Institution
406	Dec 01 2020 0	Banks

407	Dec 01 2020 1	College
408	Dec 01 2020 1	Adult Ed.
409	Dec 01 2020 1	Finance Companies or Banks
410	Dec 01 2020 1	Banks
411	Dec 01 2020 1	KRCC
412	Dec 01 2020 1	College
413	Nov 22 2020 1	Bank investors
414	Nov 17 2020 1	Banks ,LKLP
415	Nov 17 2020 1	lklp
416	Nov 11 2020 0	ADULT ED.
417	Nov 11 2020 0	BANK OR FINANCE COMPANY
418	Nov 11 2020 0	BANK
419	Nov 11 2020 0	BANK
420	Nov 11 2020 0	FINANCE COMPANIES
421	Nov 11 2020 0	BANK
422	Nov 11 2020 0	BANKS
423	Nov 10 2020 0	BANK
424	Nov 10 2020 0	BANKS
425	Nov 10 2020 0	COLLEGE
426	Nov 10 2020 0	BANK
427	Nov 10 2020 0	FINANCIAL INSTITUTION
428	Oct 29 2020 0	College
429	Oct 29 2020 1	Banks
430	Oct 29 2020 1	Bank or Finance Company
431	Oct 29 2020 1	Banks
432	Oct 29 2020 1	Finance Company
433	Oct 29 2020 1	Bank
434	Oct 29 2020 1	Social Security Office
435	Oct 29 2020 1	Banks
436	Oct 29 2020 1	Finance Company
437	Oct 29 2020 1	Banks
438	Oct 29 2020 1	Bank or Finance Company
439	Oct 29 2020 0	School
440	Oct 29 2020 0	Schools
441	Oct 29 2020 0	Social Security Office

442	Oct 29 2020 0	Banks
443	Oct 29 2020 0	Banks
444	Oct 29 2020 0	Schools
445	Oct 29 2020 0	Social Security
446	Oct 29 2020 0	Bank
447	Oct 29 2020 0	College
448	Oct 29 2020 0	bank or Finance Company
449	Oct 28 2020 0	Work/ Job
450	Oct 28 2020 0	College
451	Oct 28 2020 0	College
452	Oct 28 2020 0	Banks
453	Oct 28 2020 0	School
454	Oct 28 2020 0	Bank
455	Oct 28 2020 0	Finance Co.
456	Oct 28 2020 0	Financial Institution
457	Oct 28 2020 0	Banks
458	Oct 28 2020 0	Work, your job
459	Oct 28 2020 0	College
460	Oct 28 2020 0	Bank
461	Oct 28 2020 0	College
462	Oct 28 2020 0	Social Security
463	Oct 28 2020 0	Finance Company
464	Oct 28 2020 0	Banks
465	Oct 28 2020 0	Financial Institution
466	Oct 28 2020 0	Bank
467	Oct 19 2020 0	credit unions
468	Oct 19 2020 0	banks
469	Oct 06 2020 0	bank
470	Oct 06 2020 0	bank
471	Oct 06 2020 0	Finance company
472	Oct 06 2020 1	banks
473	Oct 06 2020 1	finance company
474	Oct 06 2020 1	banks
475	Oct 06 2020 1	Finance Company
476	Sep 29 2020 0	banks

477	Sep 28 2020 0	credit unions	
478	Sep 28 2020 0	banks	
479	Sep 28 2020 0	local banks	
480	Sep 28 2020 0	local banks	lklp
481	Sep 24 2020 0	private investors	
482	Sep 24 2020 0	club lending	
483	Sep 24 2020 0	banks	
484	Sep 24 2020 1	stock broker	
485	Sep 24 2020 1	credit unions	
486	Sep 24 2020 1	credit unions	
487	Sep 24 2020 0	bank	
488	Sep 24 2020 0	banks	
489	Sep 21 2020 0	credit unions	
490	Sep 21 2020 0	credit unions	
491	Sep 17 2020 0	Dept of Veterans affairs	
492	Sep 17 2020 0	Banks	
493	Sep 17 2020 0	Finance Co	
494	Sep 17 2020 0	social security office	
495	Sep 17 2020 0	Adult Ed	
496	Sep 17 2020 0	Bank	
497	Sep 17 2020 0	Bank	
498	Sep 17 2020 0	financial institution	
499	Sep 17 2020 0	Bank loan officer	
500	Sep 17 2020 0	college	
501	Sep 17 2020 0	college	
502	Sep 17 2020 0	College	
503	Sep 17 2020 0	any	
504	Sep 17 2020 0	College	
505	Sep 15 2020 0	credit unions	
506	Sep 15 2020 0	credit unions	
507	Sep 15 2020 0	banks	
508	Sep 15 2020 0	Hindman housing project	
509	Sep 15 2020 1	Lklp	
510	Sep 15 2020 1	lklp	

511	Sep 15 2020 1	Lklp
512	Sep 14 2020 0	banks
513	Sep 14 2020 0	credit unions
514	Sep 14 2020 0	lending clubs
515	Sep 14 2020 0	local banks
516	Sep 14 2020 0	n/a
517	Sep 14 2020 0	N/A
518	Sep 14 2020 0	N/A
519	Sep 11 2020 0	?
520	Sep 11 2020 0	?
521	Sep 11 2020 0	Bank of Hindman
522	Sep 11 2020 0	LKLP
523	Sep 11 2020 0	local community services
524	Sep 10 2020 0	credit unions
525	Sep 10 2020 0	credit unions
526	Sep 10 2020 0	credit unions
527	Sep 10 2020 0	lending club
528	Sep 10 2020 1	credit union
529	Sep 10 2020 1	banks
530	Sep 09 2020 0	credit unions
531	Sep 09 2020 0	local bank
532	Sep 09 2020 0	local bank
533	Sep 09 2020 0	local bank
534	Sep 09 2020 0	credit unions
535	Sep 09 2020 0	club lending
536	Sep 06 2020 0	Elderly abuse
537	Sep 03 2020 1	credit unions
538	Sep 03 2020 1	lions club
539	Sep 03 2020 1	bank
540	Sep 03 2020 0	credit unions
541	Sep 03 2020 0	bank
542	Sep 02 2020 0	lending club
543	Sep 02 2020 0	bank
544	Sep 02 2020 0	credit unions
545	Sep 02 2020 0	local banks

546	Sep 02 2020 1	N/A
547	Sep 02 2020 1	credit unions
548	Sep 02 2020 1	lending clubs
549	Sep 02 2020 1	local banks
550	Sep 02 2020 1	local banks
551	Sep 01 2020 1	local banks
552	Sep 01 2020 1	local banks
553	Aug 31 2020 0	Local banks and lending institutions
554	Aug 31 2020 0	club lending
555	Aug 31 2020 0	credit union
556	Aug 31 2020 0	banks
557	Aug 31 2020 0	N/a
558	Aug 31 2020 0	credit unions
559	Aug 31 2020 0	credit union
560	Aug 31 2020 0	credit union
561	Aug 31 2020 0	bank
562	Aug 31 2020 0	Lklp
563	Aug 31 2020 0	Bank and mortgage companies, financial advisors
564	Aug 29 2020 1	NA
565	Aug 28 2020 1	N/A
566	Aug 28 2020 1	Lklp , churches, c.a.p.,□
567	Aug 27 2020 1	Credit Karma, or other free online services
568	Aug 27 2020 0	Banks□ CEOs□ Mayor
569	Aug 27 2020 0	banks
570	Aug 27 2020 0	credit unions
571	Aug 27 2020 0	credit unions
572	Aug 27 2020 0	lending programs
573	Aug 27 2020 0	club lending
574	Aug 27 2020 0	lending clubs
575	Aug 27 2020 0	banks
576	Aug 27 2020 0	N/A

577	Aug 27 2020 0	1
578	Aug 27 2020 1	None
579	Aug 27 2020 1	Not aware of any
580	Aug 27 2020 0	banks
581	Aug 26 2020 0	credit union
582	Aug 26 2020 0	banks
583	Aug 25 2020 1	none□
584	Aug 25 2020 1	N/A
585	Aug 25 2020 1	credit unions
586	Aug 25 2020 1	lending club
587	Aug 25 2020 1	banks
588	Aug 24 2020 1	bank
589	Aug 24 2020 1	CIS
590	Aug 24 2020 0	Smith boys
591	Aug 21 2020 0	Unsure
592	Aug 21 2020 0	Access to jobs for any trait
593	Aug 21 2020 1	LKLP, local banks
594	Aug 19 2020 0	Any
595	Aug 19 2020 0	Bank
596	Aug 19 2020 0	banks
597	Aug 19 2020 0	credit union
598	Aug 19 2020 0	N/A
599	Aug 19 2020 0	NA
600	Aug 19 2020 1	Banks, Loan Shops,
601	Aug 19 2020 1	Any
602	Aug 19 2020 1	N/A
603	Aug 19 2020 1	Bank of Hindman
604	Aug 19 2020 1	Availability
605	Aug 19 2020 1	Banks
606	Aug 18 2020 0	banks
607	Aug 18 2020 0	club lending
608	Aug 18 2020 0	credit union
609	Aug 17 2020 0	banks
610	Aug 17 2020 0	credit unions

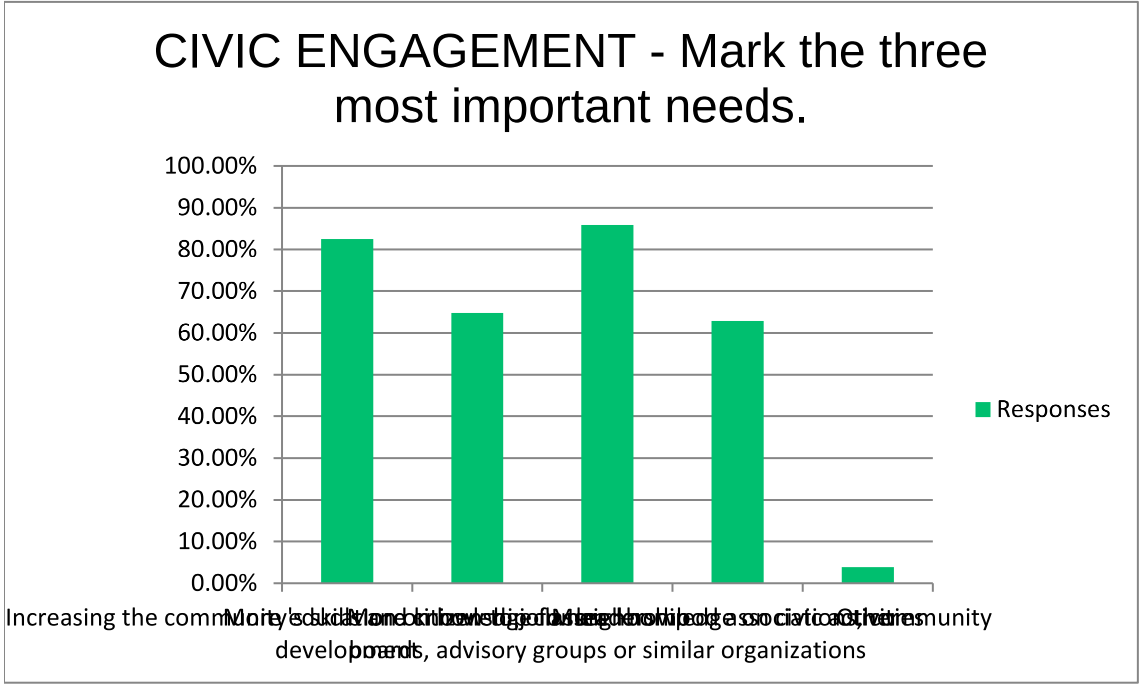
611	Aug 17 2020 0	credit unions
612	Aug 17 2020 0	club lending
613	Aug 13 2020 0	Banks
614	Aug 13 2020 0	Banks
615	Aug 13 2020 0	banks
616	Aug 13 2020 0	banks
617	Aug 13 2020 0	credit union
618	Aug 12 2020 0	banks
619	Aug 12 2020 0	banks
620	Aug 12 2020 0	banks
621	Aug 12 2020 0	banks
622	Aug 12 2020 0	credit unions
623	Aug 10 2020 0	credit unions
624	Aug 10 2020 0	banks
625	Aug 10 2020 0	banks
626	Aug 10 2020 0	credit unions
627	Aug 10 2020 0	banks
628	Aug 06 2020 0	credit unions
629	Aug 06 2020 0	banks
630	Aug 06 2020 0	banks
631	Aug 06 2020 0	credit unions
632	Aug 06 2020 0	banks
633	Aug 04 2020 0	banks
634	Aug 04 2020 0	banks
635	Aug 04 2020 0	banks
636	Aug 04 2020 0	banks
637	Aug 03 2020 0	CAP
638	Aug 03 2020 0	N/A
639	Aug 03 2020 0	N/a
640	Aug 03 2020 0	Not sure of places that provide this service or that could
641	Aug 03 2020 1	any
642	Aug 03 2020 1	Community Trust
643	Aug 03 2020 1	Community Trust
644	Jul 28 2020 03	banks

645	Jul 28 2020 03	credit unions
646	Jul 28 2020 03	banks
647	Jul 28 2020 03	banks
648	Jul 27 2020 04	credit unions
649	Jul 27 2020 04	banks
650	Jul 23 2020 04	credit unions
651	Jul 23 2020 03	banks
652	Jul 23 2020 03	banks
653	Jul 23 2020 03	credit unions
654	Jul 16 2020 10	banks
655	Jul 16 2020 10	banks
656	Jul 16 2020 10	credit unions
657	Jul 16 2020 10	banks
658	Jul 16 2020 09	credit union
659	Jul 16 2020 09	credit unions
660	Jul 16 2020 09	banks
661	Jul 13 2020 12	lklp□
662	Jul 13 2020 12	lklp
663	Jul 10 2020 01	LKLP
664	Jul 10 2020 01	none□
665	Jul 10 2020 12	Bank
666	Jul 10 2020 12	None
667	Jul 09 2020 11	lklp
668	Jul 09 2020 11	LKLP
669	Jul 06 2020 02	n/a

Community Needs Assessment 2020-2021

CIVIC ENGAGEMENT - Mark the three most important needs.

Answer Choices	Responses	
Increasing the community's skills and knowledge for leadership development	82.49%	1159
More citizenship classes	64.84%	911
More education on how to join neighborhood associations, community boards, advisory groups or similar organizations	85.84%	1206
More knowledge on civic activities	62.92%	884
Other	3.91%	55
Other (please specify)		28
	Answered	**1405**
	Skipped	**0**



Respondents	Response Date	Other (please specify)	Tags
1	Mar 10 2021 10:10 PM	Lklp	

2	Mar 08 2021 01:50 PM	Don’t know
3	Feb 21 2021 10:21 AM	lions club
4	Jan 30 2021 04:36 AM	I see no point in this overall.
5	Jan 29 2021 12:19 PM	Education on civics itself (what constitution says, how voting works, etc.)
6	Jan 29 2021 07:00 AM	Bring in qualified educators to explain the importance of civic involvement to K-12.
7	Jan 28 2021 10:07 PM	Resources and jobs to the area for workers like coal miners who are gonna be out job
8	Jan 28 2021 08:15 PM	American Government and US History Public Service Announcements
9	Jan 28 2021 04:16 PM	constitution training... people don't know what it stands for or how to understand it
10	Jan 28 2021 01:51 PM	Continue/expand civic engagement activities in the public schools
11	Jan 28 2021 01:36 PM	Focus on Engagement with Nature and Outdoor Activities
12	Jan 28 2021 01:13 PM	Fewer silos; meeting people where they are; listening to and working with the people being "served"
13	Jan 28 2021 12:53 PM	More openness and acceptance of ALL citizens in civic and community groups
14	Jan 27 2021 04:06 PM	Greater transparency and leadership for the local County elected officials. They have been "radio-silent" during the covid crisis, as well as, community economic needs and opportunities, elderly housing refurbishment, and general community education.
15	Jan 08 2021 09:30 AM	Community
16	Jan 06 2021 11:19 AM	Community
17	Jan 05 2021 09:57 AM	LKLP
18	Dec 29 2020 11:52 AM	clubs and groups
19	Dec 28 2020 04:19 PM	senior citizen
20	Dec 28 2020 01:12 PM	clubs and groups
21	Dec 28 2020 10:46 AM	social groups

22	Dec 23 2020 03:00 PM	Reading Bible
23	Dec 01 2020 02:02 PM	NA
24	Nov 12 2020 11:58 AM	NONE
25	Oct 28 2020 02:29 PM	Reading Bible
26	Aug 28 2020 12:00 PM	Movie theater,roller skating rink, more entrainment
27	Aug 27 2020 11:03 PM	not sure
28	Aug 19 2020 05:40 PM	More activities for everyone to be involved in. At present, the activities some to be for a select group who already hold some positions in the community or are the elite in the community.

Community Needs Assessment 2020-2021

Please list other agencies/organizations you would be comfortable requesting civic engagement ser

Answered 668

Skipped 737

Respondents	Response Date	Responses	Tags
1	Mar 11 2021 06:06 PM	Lklp	
2	Mar 11 2021 06:04 PM	Lilly	
3	Mar 11 2021 05:54 PM	Lklp	
4	Mar 11 2021 04:47 PM	LKLP	
5	Mar 11 2021 04:42 PM	Lklp	
6	Mar 11 2021 02:16 PM	schools	
7	Mar 11 2021 02:04 PM	clubs	
8	Mar 11 2021 01:46 PM	school	
9	Mar 11 2021 01:42 PM	churches	
10	Mar 11 2021 01:34 PM	Senior citizens	
11	Mar 11 2021 01:27 PM	Churches	
12	Mar 11 2021 07:17 AM	Lklp	
13	Mar 11 2021 07:13 AM	Lklp	
14	Mar 10 2021 10:10 PM	Lklp	
15	Mar 10 2021 10:07 PM	LKLP	
16	Mar 10 2021 06:49 PM	Lklp	
17	Mar 10 2021 11:16 AM	church	
18	Mar 10 2021 10:59 AM	Social Media	
19	Mar 10 2021 10:52 AM	Community resources centers	
20	Mar 10 2021 10:48 AM	Online social media	
21	Mar 10 2021 10:23 AM	Community groups	
22	Mar 10 2021 10:08 AM	FaceBook	
23	Mar 10 2021 09:13 AM	lklp	
24	Mar 10 2021 09:03 AM	church	
25	Mar 10 2021 09:02 AM	lions club	
26	Mar 10 2021 08:59 AM	senior citizens and banks	
27	Mar 10 2021 08:40 AM	church groups	

28	Mar 10 2021 08:29 AM	newspapers
29	Mar 10 2021 12:39 AM	Lklp
30	Mar 09 2021 10:13 PM	Anywhere
31	Mar 09 2021 10:06 PM	Lklp
32	Mar 09 2021 04:26 PM	senior centers
33	Mar 09 2021 04:18 PM	churches
34	Mar 09 2021 03:43 PM	school-college
35	Mar 09 2021 03:39 PM	lions club
36	Mar 09 2021 02:45 PM	lions club
37	Mar 09 2021 02:40 PM	local police dept
38	Mar 09 2021 02:36 PM	city hall
39	Mar 09 2021 01:57 PM	internet
40	Mar 09 2021 01:48 PM	school and jobs
41	Mar 09 2021 12:41 PM	lklp
42	Mar 09 2021 12:06 PM	Lklp
43	Mar 09 2021 12:02 PM	LKLP
44	Mar 08 2021 04:15 PM	lklp
45	Mar 08 2021 04:13 PM	city hall
46	Mar 08 2021 04:05 PM	lions club
47	Mar 08 2021 04:02 PM	community services
48	Mar 08 2021 02:30 PM	Schools
49	Mar 08 2021 02:24 PM	Community Services
50	Mar 08 2021 02:16 PM	city hall
51	Mar 08 2021 02:10 PM	lions club
52	Mar 08 2021 01:54 PM	LKLP
53	Mar 08 2021 01:50 PM	Lklp
54	Mar 08 2021 01:45 PM	Churches
55	Mar 08 2021 11:13 AM	Lklp
56	Mar 08 2021 11:04 AM	Chamber of Commerce
57	Mar 08 2021 09:26 AM	Any social group
58	Mar 08 2021 08:47 AM	Na
59	Mar 03 2021 02:07 PM	lklp
60	Mar 03 2021 02:02 PM	rotary club
61	Mar 03 2021 01:51 PM	lions club
62	Mar 03 2021 01:41 PM	city hall

63	Mar 03 2021 01:38 PM	city hall
64	Mar 02 2021 04:11 PM	city hall
65	Mar 02 2021 03:56 PM	lions club
66	Mar 02 2021 03:49 PM	lions club
67	Mar 02 2021 09:59 AM	lklp
68	Mar 02 2021 09:45 AM	lklp
69	Mar 02 2021 09:43 AM	lions club
70	Mar 01 2021 10:41 AM	lions club
71	Mar 01 2021 10:29 AM	lions club
72	Feb 28 2021 07:09 PM	lions club
73	Feb 28 2021 02:37 PM	lklp
74	Feb 28 2021 02:25 PM	lions club
75	Feb 26 2021 07:47 PM	city hall
76	Feb 24 2021 03:07 PM	lklp
77	Feb 24 2021 03:04 PM	lklp
78	Feb 24 2021 03:01 PM	city hall
79	Feb 24 2021 02:58 PM	lklp
80	Feb 24 2021 02:54 PM	lklp
81	Feb 24 2021 02:46 PM	city hall
82	Feb 23 2021 04:05 PM	lklp
83	Feb 23 2021 04:01 PM	lklp
84	Feb 23 2021 03:58 PM	lions club
85	Feb 23 2021 03:53 PM	city hall
86	Feb 23 2021 03:51 PM	rotary club
87	Feb 23 2021 11:13 AM	Na
88	Feb 23 2021 05:43 AM	lklp
89	Feb 22 2021 04:07 PM	lklp
90	Feb 22 2021 04:04 PM	lklp
91	Feb 22 2021 04:01 PM	rotary club
92	Feb 22 2021 03:35 PM	lklp
93	Feb 22 2021 11:36 AM	Health Department
94	Feb 22 2021 10:15 AM	All
95	Feb 21 2021 12:01 PM	rotary clubs
96	Feb 21 2021 10:21 AM	county services
97	Feb 21 2021 10:18 AM	rotary club

98	Feb 21 2021 10:16 AM	lklp
99	Feb 21 2021 10:13 AM	lklp
100	Feb 18 2021 10:23 AM	rotary club
101	Feb 18 2021 10:20 AM	lklp
102	Feb 17 2021 09:32 AM	rotary club
103	Feb 17 2021 09:29 AM	lklp
104	Feb 15 2021 06:23 PM	lklp
105	Feb 15 2021 06:20 PM	lklp
106	Feb 15 2021 06:16 PM	lklp
107	Feb 13 2021 02:53 PM	city hall
108	Feb 13 2021 02:46 PM	lklp
109	Feb 13 2021 02:40 PM	lklp
110	Feb 13 2021 02:36 PM	lklp
111	Feb 13 2021 02:33 PM	lklp
112	Feb 13 2021 02:28 PM	lklp
113	Feb 12 2021 03:46 PM	lklp
114	Feb 12 2021 03:44 PM	lklp
115	Feb 11 2021 03:30 PM	Churches and other social groups
116	Feb 11 2021 03:21 PM	Senior citizens
117	Feb 11 2021 03:17 PM	DAV, Church, Senior Citizens
118	Feb 11 2021 03:13 PM	Social groups for seniors
119	Feb 11 2021 02:45 PM	social groups
120	Feb 11 2021 02:40 PM	church groups
121	Feb 11 2021 02:37 PM	Social groups, churches
122	Feb 11 2021 02:33 PM	social groups or orginizations
123	Feb 11 2021 02:29 PM	Churches
124	Feb 11 2021 02:25 PM	church groups, DAV
125	Feb 11 2021 01:05 PM	Churches and Social groups
126	Feb 11 2021 12:58 PM	social groups
127	Feb 11 2021 12:53 PM	senior citizens groups
128	Feb 11 2021 12:49 PM	churches
129	Feb 11 2021 12:44 PM	Church groups, senior citizen groups
130	Feb 11 2021 12:40 PM	Social groups and clubs
131	Feb 11 2021 10:56 AM	social groups
132	Feb 11 2021 10:30 AM	Churches, social groups

133	Feb 11 2021 10:24 AM	Social groups and churches
134	Feb 11 2021 10:21 AM	churches
135	Feb 11 2021 10:06 AM	social groups
136	Feb 11 2021 09:57 AM	Church groups
137	Feb 11 2021 09:51 AM	Social Media
138	Feb 11 2021 09:45 AM	Senior center
139	Feb 11 2021 09:39 AM	Churches
140	Feb 11 2021 09:34 AM	College
141	Feb 11 2021 09:28 AM	Community or Social network
142	Feb 11 2021 09:21 AM	Senior Centers
143	Feb 11 2021 09:16 AM	College
144	Feb 11 2021 08:50 AM	Social Groups
145	Feb 11 2021 08:42 AM	Church
146	Feb 10 2021 01:12 PM	lklp
147	Feb 10 2021 01:09 PM	lklp
148	Feb 10 2021 01:05 PM	lklp
149	Feb 05 2021 06:23 AM	l
150	Feb 03 2021 05:06 PM	Foundation for Appalachian Kentucky, Perry County Community Foundation
151	Feb 03 2021 06:31 AM	Na
152	Feb 01 2021 08:32 PM	Unsure
153	Jan 30 2021 02:16 PM	N/A
154	Jan 30 2021 04:36 AM	Unknown
155	Jan 29 2021 02:50 PM	rotary club
156	Jan 29 2021 11:38 AM	Perry Government Officials
157	Jan 29 2021 10:40 AM	.
158	Jan 29 2021 09:57 AM	What’s available
159	Jan 29 2021 09:48 AM	na□
160	Jan 29 2021 09:42 AM	don't know
161	Jan 29 2021 09:42 AM	Mayor's Office
162	Jan 29 2021 09:30 AM	n/a
163	Jan 29 2021 08:20 AM	Invision Hazard,
164	Jan 29 2021 08:13 AM	Unknown
165	Jan 29 2021 07:00 AM	Seek outside resources.

166	Jan 28 2021 10:28 PM	n/a
167	Jan 28 2021 10:07 PM	Need for more
168	Jan 28 2021 08:17 PM	??
169	Jan 28 2021 08:15 PM	HCTC UCM
170	Jan 28 2021 08:01 PM	N/A
171	Jan 28 2021 07:38 PM	ekcep
172	Jan 28 2021 07:05 PM	Krcc
173	Jan 28 2021 05:46 PM	N/A
174	Jan 28 2021 05:35 PM	Unsure
175	Jan 28 2021 05:34 PM	Any service that is not bought off by the electric company or city of hazard
176	Jan 28 2021 05:05 PM	N/a
177	Jan 28 2021 05:01 PM	Anyone
178	Jan 28 2021 04:41 PM	N/A
179	Jan 28 2021 04:31 PM	Any
180	Jan 28 2021 04:28 PM	Any who are willing.
181	Jan 28 2021 04:16 PM	I don't know
182	Jan 28 2021 04:09 PM	N/a
183	Jan 28 2021 03:16 PM	N/A
184	Jan 28 2021 02:28 PM	InVision Hazard
185	Jan 28 2021 01:51 PM	All of them.
186	Jan 28 2021 01:36 PM	invision Hazard, Appalachian Arts Alliance
187	Jan 28 2021 01:01 PM	City of Hazard Perry County Judge Executive Office Civic organizations such as Lions, Kiwanis, etc. InVision Hazard Perry County Community Foundation
188	Jan 28 2021 12:58 PM	None
189	Jan 28 2021 12:53 PM	N/A
190	Jan 28 2021 12:29 PM	Civic clubs in the area, Tourism,
191	Jan 28 2021 12:13 PM	Any available
192	Jan 28 2021 11:21 AM	No Response
193	Jan 27 2021 04:06 PM	Not sure

194	Jan 27 2021 12:44 PM	Rotary
195	Jan 26 2021 12:20 PM	chamber of commerce
196	Jan 26 2021 11:52 AM	CHURCH
197	Jan 26 2021 11:47 AM	senior center
198	Jan 25 2021 06:52 PM	Rotary
199	Jan 25 2021 04:30 PM	None
200	Jan 25 2021 01:53 PM	InVision Hazard
201	Jan 25 2021 01:46 PM	Rotary, Lions, Kiwanis, many non-profits
202	Jan 22 2021 09:52 AM	CHURCHES
203	Jan 22 2021 09:38 AM	CHURCH
204	Jan 22 2021 09:31 AM	CHURCH
205	Jan 22 2021 09:25 AM	community centers
206	Jan 21 2021 07:02 PM	Leslie Co. Chamber of commerce
207	Jan 21 2021 02:33 PM	Health department
208	Jan 21 2021 10:52 AM	CHURCH
209	Jan 21 2021 10:38 AM	SENIOR CENTER
210	Jan 21 2021 10:34 AM	CHURCH
211	Jan 21 2021 10:28 AM	CHURCH
212	Jan 21 2021 10:23 AM	SCHOOL OR CHURCH
213	Jan 21 2021 10:16 AM	AT WORK OR JOB
214	Jan 21 2021 10:08 AM	CHURCH
215	Jan 21 2021 10:02 AM	COLLEGE OR WORKPLACE
216	Jan 21 2021 09:55 AM	senior citizen or church
217	Jan 13 2021 03:13 PM	lklp
218	Jan 13 2021 03:10 PM	lklp
219	Jan 13 2021 03:03 PM	lklp
220	Jan 13 2021 03:01 PM	lklp□
221	Jan 13 2021 02:53 PM	lklp
222	Jan 12 2021 10:56 AM	lklp
223	Jan 12 2021 10:39 AM	lklp
224	Jan 12 2021 10:36 AM	lklp
225	Jan 12 2021 10:28 AM	lklp
226	Jan 12 2021 09:55 AM	lklp
227	Jan 12 2021 09:51 AM	lklp

228	Jan 12 2021 09:48 AM	lklp
229	Jan 12 2021 09:44 AM	lklp
230	Jan 12 2021 09:36 AM	lklp
231	Jan 12 2021 09:26 AM	lklp
232	Jan 11 2021 09:08 AM	School
233	Jan 11 2021 09:02 AM	Friends or Church
234	Jan 11 2021 08:43 AM	Senior Citizens or Church
235	Jan 08 2021 09:36 AM	Facebook and social media
236	Jan 08 2021 09:30 AM	Community
237	Jan 07 2021 08:37 AM	lklp
238	Jan 07 2021 08:35 AM	lklp
239	Jan 07 2021 08:31 AM	lklp
240	Jan 07 2021 08:28 AM	lklp
241	Jan 07 2021 08:25 AM	lklp
242	Jan 06 2021 03:44 PM	lklp
243	Jan 06 2021 03:40 PM	lklp
244	Jan 06 2021 03:27 PM	lklp
245	Jan 06 2021 03:10 PM	lklp
246	Jan 06 2021 03:02 PM	lklp
247	Jan 06 2021 12:03 PM	lklp
248	Jan 06 2021 11:54 AM	lklp
249	Jan 06 2021 11:51 AM	lklp
250	Jan 06 2021 11:48 AM	lklp
251	Jan 06 2021 11:45 AM	lklp
252	Jan 06 2021 11:19 AM	Community
253	Jan 06 2021 11:18 AM	lklp
254	Jan 05 2021 09:57 AM	LKLP
255	Dec 31 2020 03:56 PM	Church groups or community centers.
256	Dec 30 2020 09:00 AM	churches
257	Dec 30 2020 08:55 AM	churches, social groups
258	Dec 29 2020 03:53 PM	lklp
259	Dec 29 2020 02:31 PM	lklp
260	Dec 29 2020 02:25 PM	lklp
261	Dec 29 2020 11:52 AM	clubs and groups
262	Dec 29 2020 11:48 AM	churches

263	Dec 29 2020 11:06 AM	churches
264	Dec 29 2020 11:01 AM	social clubs like senior citizens groups or churches
265	Dec 29 2020 10:56 AM	senior citizens groups
266	Dec 29 2020 10:37 AM	library
267	Dec 29 2020 10:25 AM	senior citizens
268	Dec 29 2020 10:20 AM	churches
269	Dec 29 2020 10:08 AM	senoior citizens
270	Dec 29 2020 09:58 AM	vfws, social groups
271	Dec 29 2020 09:53 AM	churches
272	Dec 29 2020 09:49 AM	lklp
273	Dec 29 2020 09:00 AM	lklp
274	Dec 29 2020 08:56 AM	lklp
275	Dec 29 2020 08:36 AM	lklp
276	Dec 28 2020 04:19 PM	church
277	Dec 28 2020 04:13 PM	senior citizens
278	Dec 28 2020 04:04 PM	any which offerd social events or groups
279	Dec 28 2020 03:56 PM	lklp
280	Dec 28 2020 03:51 PM	lklp
281	Dec 28 2020 03:42 PM	lklp
282	Dec 28 2020 03:40 PM	lklp
283	Dec 28 2020 03:39 PM	churches
284	Dec 28 2020 01:46 PM	churches
285	Dec 28 2020 01:19 PM	lklp
286	Dec 28 2020 01:12 PM	clubs and groups
287	Dec 28 2020 01:11 PM	lklp
288	Dec 28 2020 01:06 PM	lklp
289	Dec 28 2020 01:06 PM	churches
290	Dec 28 2020 01:01 PM	social groups or churches
291	Dec 28 2020 01:00 PM	lklp
292	Dec 28 2020 10:52 AM	social groups or churches
293	Dec 28 2020 10:46 AM	social groups
294	Dec 28 2020 10:01 AM	church
295	Dec 28 2020 09:58 AM	social church groups
296	Dec 28 2020 09:38 AM	social groups
297	Dec 28 2020 09:32 AM	social clubs

298	Dec 28 2020 09:26 AM	churches
299	Dec 28 2020 09:14 AM	social groups
300	Dec 28 2020 09:01 AM	Church Groups
301	Dec 23 2020 03:00 PM	churches
302	Dec 23 2020 02:50 PM	social groups in the community
303	Dec 23 2020 02:49 PM	CHURCH LEADERS
304	Dec 23 2020 02:42 PM	COURT HOUSE
305	Dec 23 2020 02:37 PM	HEALTH DEPARTMENT
306	Dec 23 2020 02:32 PM	KRADD
307	Dec 23 2020 02:27 PM	CHURCH ORGANIZATIONS
308	Dec 23 2020 01:30 PM	Church
309	Dec 23 2020 01:18 PM	Senior Citizens
310	Dec 23 2020 08:27 AM	churches
311	Dec 22 2020 03:51 PM	city hall
312	Dec 22 2020 03:29 PM	lklp
313	Dec 22 2020 03:23 PM	lklp
314	Dec 22 2020 03:22 PM	city hall
315	Dec 22 2020 03:20 PM	lklp
316	Dec 22 2020 03:17 PM	lklp
317	Dec 22 2020 03:11 PM	lklp
318	Dec 22 2020 03:10 PM	city hall
319	Dec 22 2020 03:08 PM	lklp
320	Dec 22 2020 03:04 PM	lklp
321	Dec 22 2020 03:00 PM	lklp
322	Dec 22 2020 02:58 PM	sheriffs office
323	Dec 22 2020 02:56 PM	city hall
324	Dec 22 2020 02:46 PM	lklp
325	Dec 22 2020 02:35 PM	city hall
326	Dec 22 2020 02:33 PM	lklp
327	Dec 22 2020 02:29 PM	city hall
328	Dec 22 2020 02:21 PM	lklp
329	Dec 22 2020 02:18 PM	lklp
330	Dec 22 2020 02:16 PM	sheriffs office
331	Dec 22 2020 02:09 PM	sheriffs office
332	Dec 22 2020 02:05 PM	Sheriffs Office

333	Dec 22 2020 02:01 PM	city hall
334	Dec 22 2020 01:57 PM	city hall
335	Dec 22 2020 01:57 PM	churches
336	Dec 22 2020 01:53 PM	city hall
337	Dec 22 2020 01:49 PM	lklp
338	Dec 22 2020 01:33 PM	lklp
339	Dec 22 2020 11:18 AM	lklp
340	Dec 22 2020 11:14 AM	lklp
341	Dec 22 2020 10:56 AM	lklp
342	Dec 22 2020 10:52 AM	lklp
343	Dec 22 2020 10:28 AM	lklp
344	Dec 22 2020 10:23 AM	lklp
345	Dec 21 2020 12:54 PM	Civic Groups
346	Dec 21 2020 12:49 PM	Local Churches
347	Dec 21 2020 12:46 PM	any
348	Dec 21 2020 12:08 PM	clubs, social events and meetings
349	Dec 21 2020 12:06 PM	CHURCH
350	Dec 21 2020 12:00 PM	VFW
351	Dec 21 2020 11:54 AM	COMMUNITY CENTERS
352	Dec 21 2020 11:49 AM	CHURCHES
353	Dec 21 2020 11:45 AM	churches, town halls, meetings
354	Dec 21 2020 11:40 AM	any
355	Dec 21 2020 11:34 AM	any available
356	Dec 21 2020 11:27 AM	Financial Institutions
357	Dec 21 2020 11:22 AM	KRADD
358	Dec 21 2020 11:12 AM	any
359	Dec 21 2020 08:49 AM	Local Churches
360	Dec 18 2020 10:59 AM	LOCAL CHURCHES
361	Dec 18 2020 10:25 AM	SOCIAL MEDIA
362	Dec 18 2020 10:02 AM	SOCIAL MEDIA OR INTERNET
363	Dec 18 2020 09:57 AM	SOCIAL MEDIA
364	Dec 18 2020 09:51 AM	CHURCH
365	Dec 18 2020 09:47 AM	CHURCH
366	Dec 18 2020 09:42 AM	COMMUNITY
367	Dec 18 2020 09:29 AM	church

368	Dec 16 2020 04:07 PM	city hall
369	Dec 16 2020 04:03 PM	lklp
370	Dec 16 2020 03:31 PM	lklp
371	Dec 16 2020 03:27 PM	town hall
372	Dec 16 2020 03:16 PM	city hall
373	Dec 06 2020 03:46 PM	lions club
374	Dec 06 2020 03:43 PM	lklp
375	Dec 06 2020 03:25 PM	lions club
376	Dec 06 2020 11:36 AM	lions club
377	Dec 05 2020 09:06 PM	lklp
378	Dec 05 2020 08:47 PM	city hall
379	Dec 05 2020 04:53 PM	town hall
380	Dec 05 2020 04:41 PM	lklp
381	Dec 05 2020 04:04 PM	county offices
382	Dec 05 2020 03:58 PM	town hall
383	Dec 05 2020 03:47 PM	town hall
384	Dec 05 2020 03:44 PM	local fire department
385	Dec 05 2020 11:16 AM	lions club
386	Dec 05 2020 11:04 AM	lions club
387	Dec 05 2020 11:00 AM	rotary club
388	Dec 05 2020 10:56 AM	town hall
389	Dec 04 2020 06:31 PM	city hall
390	Dec 04 2020 06:27 PM	rotary clubs
391	Dec 04 2020 06:20 PM	town hall
392	Dec 04 2020 05:33 PM	town hall
393	Dec 04 2020 05:29 PM	rotary club
394	Dec 04 2020 05:24 PM	town hall
395	Dec 04 2020 05:20 PM	local police
396	Dec 04 2020 05:15 PM	city hall
397	Dec 03 2020 05:34 PM	city hall
398	Dec 03 2020 05:19 PM	rotary clubs
399	Dec 03 2020 05:00 PM	city hall
400	Dec 03 2020 03:08 PM	city hall
401	Dec 01 2020 02:10 PM	Churches or clubs
402	Dec 01 2020 02:02 PM	NA

403	Dec 01 2020 01:56 PM	LKLP
404	Dec 01 2020 01:49 PM	Churches
405	Dec 01 2020 01:40 PM	civics, websites
406	Dec 01 2020 01:23 PM	Church Group
407	Dec 01 2020 01:10 PM	Facebook
408	Dec 01 2020 12:11 PM	Church Group
409	Dec 01 2020 11:58 AM	Social Media
410	Dec 01 2020 11:51 AM	Community Groups
411	Dec 01 2020 11:41 AM	Community
412	Dec 01 2020 11:26 AM	Church
413	Dec 01 2020 11:13 AM	Church
414	Nov 22 2020 11:36 AM	Lklp
415	Nov 17 2020 12:28 PM	? Nit sure who
416	Nov 17 2020 11:01 AM	chamber of commerce
417	Nov 17 2020 10:35 AM	lklp
418	Nov 11 2020 07:31 PM	COMMUNITY
419	Nov 11 2020 07:27 PM	COMMUNITY
420	Nov 11 2020 07:20 PM	SCHOOL
421	Nov 11 2020 07:13 PM	CHURCH
422	Nov 11 2020 07:09 PM	FACEBOOK
423	Nov 11 2020 07:03 PM	CHURCH
424	Nov 11 2020 06:56 PM	SOCIAL MEDIA
425	Nov 10 2020 03:53 PM	SOCIAL MEDIA
426	Nov 10 2020 03:47 PM	CHURCH
427	Nov 10 2020 03:42 PM	CHURCH
428	Nov 10 2020 03:35 PM	CHURCH
429	Nov 10 2020 03:28 PM	CHURCH
430	Oct 29 2020 03:16 PM	College
431	Oct 29 2020 11:32 AM	Social media Groups
432	Oct 29 2020 11:21 AM	Schools
433	Oct 29 2020 11:15 AM	Church
434	Oct 29 2020 11:09 AM	Community groups
435	Oct 29 2020 11:01 AM	Church
436	Oct 29 2020 10:55 AM	Church
437	Oct 29 2020 10:48 AM	Church

438	Oct 29 2020 10:41 AM	Community Service
439	Oct 29 2020 10:34 AM	Church Groups
440	Oct 29 2020 10:28 AM	Community Groups
441	Oct 29 2020 09:42 AM	Church
442	Oct 29 2020 09:35 AM	Community Groups
443	Oct 29 2020 09:25 AM	Schools
444	Oct 29 2020 09:07 AM	Church
445	Oct 29 2020 09:00 AM	Church
446	Oct 29 2020 08:52 AM	School
447	Oct 29 2020 08:32 AM	Church Groups
448	Oct 29 2020 08:23 AM	Church
449	Oct 29 2020 08:16 AM	local community
450	Oct 29 2020 08:08 AM	Church or Social Media
451	Oct 28 2020 04:24 PM	Social Media
452	Oct 28 2020 04:17 PM	Work
453	Oct 28 2020 04:10 PM	Church
454	Oct 28 2020 04:05 PM	Church
455	Oct 28 2020 03:51 PM	Community
456	Oct 28 2020 03:45 PM	Senior centers
457	Oct 28 2020 03:37 PM	Church
458	Oct 28 2020 03:32 PM	School
459	Oct 28 2020 03:26 PM	School
460	Oct 28 2020 03:20 PM	School
461	Oct 28 2020 03:14 PM	Church
462	Oct 28 2020 03:08 PM	Online, internet
463	Oct 28 2020 02:57 PM	Adult Ed.
464	Oct 28 2020 02:51 PM	Church
465	Oct 28 2020 02:37 PM	Social Media
466	Oct 28 2020 02:29 PM	Church
467	Oct 28 2020 02:22 PM	Church
468	Oct 28 2020 02:13 PM	Social Media
469	Oct 19 2020 04:16 PM	rotary clubs
470	Oct 19 2020 04:12 PM	lions club
471	Oct 06 2020 02:43 PM	youth center
472	Oct 06 2020 01:51 PM	churches

473	Oct 06 2020 01:25 PM	Youth center
474	Oct 06 2020 11:38 AM	churches
475	Oct 06 2020 11:34 AM	churches
476	Oct 06 2020 11:18 AM	church
477	Oct 06 2020 11:06 AM	local churches
478	Sep 29 2020 03:05 PM	lklp
479	Sep 28 2020 03:59 PM	lions club - lklp
480	Sep 28 2020 03:53 PM	city hall
481	Sep 28 2020 03:37 PM	lklp rotary clubs
482	Sep 28 2020 03:25 PM	lklp
483	Sep 24 2020 02:43 PM	rotary club
484	Sep 24 2020 02:36 PM	city hall
485	Sep 24 2020 02:28 PM	rotary clubs
486	Sep 24 2020 11:42 AM	rotary club
487	Sep 24 2020 11:31 AM	lions club
488	Sep 24 2020 11:12 AM	rotary clubs
489	Sep 24 2020 09:00 AM	lions club
490	Sep 24 2020 08:44 AM	town hall
491	Sep 21 2020 03:43 PM	rotary clubs
492	Sep 21 2020 03:25 PM	community services
493	Sep 17 2020 04:18 PM	schools
494	Sep 17 2020 04:14 PM	Church
495	Sep 17 2020 04:09 PM	churches
496	Sep 17 2020 04:06 PM	groups or churches
497	Sep 17 2020 04:01 PM	School
498	Sep 17 2020 03:57 PM	Social Media groups
499	Sep 17 2020 03:48 PM	church
500	Sep 17 2020 03:40 PM	social groups-Facebook
501	Sep 17 2020 03:27 PM	local churches
502	Sep 17 2020 03:21 PM	college
503	Sep 17 2020 03:16 PM	college
504	Sep 17 2020 03:10 PM	College
505	Sep 17 2020 02:35 PM	none
506	Sep 17 2020 01:45 PM	College
507	Sep 15 2020 04:18 PM	town hall meetings

508	Sep 15 2020 04:08 PM	lions club
509	Sep 15 2020 04:05 PM	local rotary club
510	Sep 15 2020 03:50 PM	Hindman hills
511	Sep 15 2020 12:53 PM	Lklp
512	Sep 15 2020 12:49 PM	lklp
513	Sep 15 2020 12:18 PM	Lklp
514	Sep 14 2020 03:52 PM	local rotary club
515	Sep 14 2020 03:40 PM	rotary clubs
516	Sep 14 2020 03:35 PM	local city counsel
517	Sep 14 2020 03:16 PM	local lions club
518	Sep 14 2020 03:13 PM	n/a
519	Sep 14 2020 02:10 PM	N/A
520	Sep 14 2020 02:07 PM	N/A
521	Sep 11 2020 07:41 PM	?
522	Sep 11 2020 07:33 PM	?
523	Sep 11 2020 03:45 PM	Hindman Settlement School, Knott Co. Artisan Center, Alice Lloyd College, Knott County Gingerbread Festival Committee, UK Extension Office, etc.
524	Sep 11 2020 01:31 PM	town hall
525	Sep 10 2020 03:22 PM	city hall
526	Sep 10 2020 03:16 PM	lions club
527	Sep 10 2020 03:10 PM	jobs
528	Sep 10 2020 03:04 PM	town hall meetings
529	Sep 10 2020 11:39 AM	lions club
530	Sep 10 2020 10:27 AM	city hall
531	Sep 09 2020 03:24 PM	city counsel
532	Sep 09 2020 02:56 PM	town hall meetings
533	Sep 09 2020 02:38 PM	city hall
534	Sep 09 2020 02:24 PM	town hall meetings
535	Sep 09 2020 02:11 PM	police dept
536	Sep 09 2020 02:07 PM	city counsel
537	Sep 06 2020 09:18 PM	Homeless programs
538	Sep 03 2020 11:27 AM	community mayors
539	Sep 03 2020 10:33 AM	city hall
540	Sep 03 2020 10:24 AM	lions club

541	Sep 03 2020 09:32 AM	lions club
542	Sep 03 2020 09:27 AM	community service
543	Sep 02 2020 03:17 PM	city hall
544	Sep 02 2020 03:02 PM	Fire dept
545	Sep 02 2020 02:52 PM	city hall
546	Sep 02 2020 02:48 PM	lions club
547	Sep 02 2020 11:57 AM	N/A
548	Sep 02 2020 11:11 AM	city counsel
549	Sep 02 2020 11:04 AM	jobs
550	Sep 02 2020 10:54 AM	town hall meetings
551	Sep 02 2020 10:51 AM	city counsel
552	Sep 01 2020 12:23 PM	lions club
553	Sep 01 2020 12:20 PM	city hall
554	Aug 31 2020 08:31 PM	Extension office
555	Aug 31 2020 04:16 PM	fire department
556	Aug 31 2020 04:13 PM	lions club
557	Aug 31 2020 04:10 PM	fire dept.
558	Aug 31 2020 04:10 PM	N/a
559	Aug 31 2020 03:16 PM	city counsels
560	Aug 31 2020 03:07 PM	community services
561	Aug 31 2020 03:02 PM	lions club
562	Aug 31 2020 02:34 PM	city counsel
563	Aug 31 2020 01:31 PM	Lklp
564	Aug 31 2020 01:09 PM	Church, current county organizations and committees
565	Aug 29 2020 10:50 PM	NA
566	Aug 28 2020 12:00 PM	N/A
567	Aug 28 2020 12:00 PM	Lklp, community centers
568	Aug 27 2020 11:03 PM	no idea
569	Aug 27 2020 04:06 PM	Local news stations
570	Aug 27 2020 04:03 PM	community services
571	Aug 27 2020 03:55 PM	town hall meetings
572	Aug 27 2020 03:50 PM	town hall meetings
573	Aug 27 2020 03:46 PM	community services
574	Aug 27 2020 03:43 PM	town hall
575	Aug 27 2020 03:30 PM	city counsel

576	Aug 27 2020 03:26 PM	city counsel
577	Aug 27 2020 01:57 PM	N/A
578	Aug 27 2020 01:30 PM	1
579	Aug 27 2020 12:53 PM	None
580	Aug 27 2020 12:48 PM	Not aware of any
581	Aug 27 2020 09:36 AM	community services
582	Aug 26 2020 09:08 AM	town hall meetings
583	Aug 26 2020 09:03 AM	city counsel
584	Aug 25 2020 12:54 PM	none
585	Aug 25 2020 12:53 PM	N/A
586	Aug 25 2020 10:54 AM	police dept
587	Aug 25 2020 10:50 AM	town hall meetings
588	Aug 25 2020 10:47 AM	community services
589	Aug 24 2020 12:38 PM	None available
590	Aug 24 2020 11:59 AM	Free programs
591	Aug 24 2020 08:37 AM	Court house
592	Aug 21 2020 05:43 PM	Unsure
593	Aug 21 2020 01:52 PM	N/A
594	Aug 21 2020 11:18 AM	Chamber of Commerce
595	Aug 19 2020 05:40 PM	Any
596	Aug 19 2020 04:03 PM	Newspaper
597	Aug 19 2020 03:57 PM	community services
598	Aug 19 2020 03:52 PM	city counsel
599	Aug 19 2020 02:39 PM	LKLP
600	Aug 19 2020 01:03 PM	NA
601	Aug 19 2020 12:51 PM	Lk Lp Services.
602	Aug 19 2020 12:43 PM	Any
603	Aug 19 2020 12:35 PM	N/A
604	Aug 19 2020 12:14 PM	Knott Co. Judge
605	Aug 19 2020 12:06 PM	Availability
606	Aug 19 2020 11:40 AM	LKLP, City Hall
607	Aug 18 2020 03:55 PM	city counsel
608	Aug 18 2020 03:44 PM	community services
609	Aug 18 2020 03:39 PM	city counsel
610	Aug 17 2020 04:11 PM	city counsel

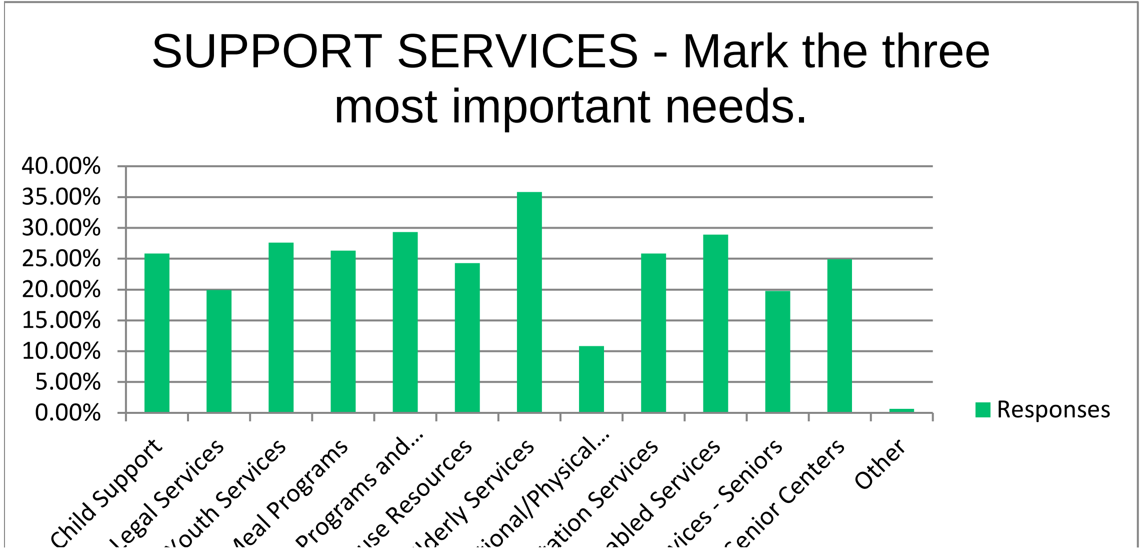
611	Aug 17 2020 04:08 PM	lions club
612	Aug 17 2020 04:02 PM	city counsels
613	Aug 17 2020 03:58 PM	town hall meetings
614	Aug 13 2020 03:55 PM	town hall meetings
615	Aug 13 2020 02:56 PM	Town Hall meetings
616	Aug 13 2020 01:53 PM	Jaycees club
617	Aug 13 2020 01:49 PM	police dept
618	Aug 13 2020 01:23 PM	community services
619	Aug 12 2020 04:09 PM	fire dept
620	Aug 12 2020 04:06 PM	police dept
621	Aug 12 2020 03:57 PM	community services
622	Aug 12 2020 03:11 PM	community services
623	Aug 12 2020 03:06 PM	local lions club
624	Aug 10 2020 04:13 PM	fire depts
625	Aug 10 2020 04:10 PM	lions club
626	Aug 10 2020 03:23 PM	community services
627	Aug 10 2020 03:08 PM	jobs
628	Aug 10 2020 03:04 PM	community services
629	Aug 06 2020 04:20 PM	community services
630	Aug 06 2020 04:17 PM	community services
631	Aug 06 2020 04:03 PM	community services
632	Aug 06 2020 03:59 PM	police dept
633	Aug 06 2020 03:49 PM	fire depts
634	Aug 04 2020 04:18 PM	police dept
635	Aug 04 2020 04:08 PM	police dept
636	Aug 04 2020 04:00 PM	community services
637	Aug 04 2020 03:56 PM	police dept
638	Aug 03 2020 04:01 PM	Local College
639	Aug 03 2020 01:24 PM	N/A
640	Aug 03 2020 01:19 PM	N/a
641	Aug 03 2020 12:26 PM	any
642	Aug 03 2020 12:05 PM	Knott County Fiscal Court
643	Aug 03 2020 11:57 AM	Knott County Fiscal court
644	Jul 28 2020 03:57 PM	community services
645	Jul 28 2020 03:53 PM	police dept

646	Jul 28 2020 03:47 PM	police dept.
647	Jul 28 2020 03:40 PM	community services
648	Jul 27 2020 04:23 PM	police dept
649	Jul 27 2020 04:20 PM	fire dept
650	Jul 23 2020 04:06 PM	police dept
651	Jul 23 2020 03:54 PM	community services
652	Jul 23 2020 03:49 PM	police dept
653	Jul 23 2020 03:45 PM	fire dept.
654	Jul 16 2020 10:50 AM	police dept
655	Jul 16 2020 10:46 AM	bank
656	Jul 16 2020 10:33 AM	community services
657	Jul 16 2020 10:24 AM	police departments
658	Jul 16 2020 09:53 AM	police department
659	Jul 16 2020 09:44 AM	community services
660	Jul 16 2020 09:35 AM	community services
661	Jul 13 2020 12:30 PM	any□
662	Jul 10 2020 01:46 PM	LKLP
663	Jul 10 2020 01:08 PM	none
664	Jul 10 2020 12:57 PM	N/A
665	Jul 10 2020 12:49 PM	None
666	Jul 09 2020 11:39 AM	lklp
667	Jul 09 2020 11:09 AM	lklp
668	Jul 06 2020 02:10 PM	n/a

Community Needs Assessment 2020-2021

SUPPORT SERVICES - Mark the three most important needs.

Answer Choices	Responses	
Child Support	25.84%	363
Legal Services	19.93%	280
Youth Services	27.62%	388
Meal Programs	26.33%	370
Life Skills Programs and Services	29.32%	412
Substance Abuse Resources	24.27%	341
Elderly Services	35.80%	503
Sexual/Emotional/Physical Abuse Services	10.82%	152
Transportation Services	25.84%	363
Disabled Services	28.90%	406
In-home services - Seniors	19.79%	278
Senior Centers	24.91%	350
Other	0.64%	9
Other (please specify)		13
	Answered	**1405**
	Skipped	**0**

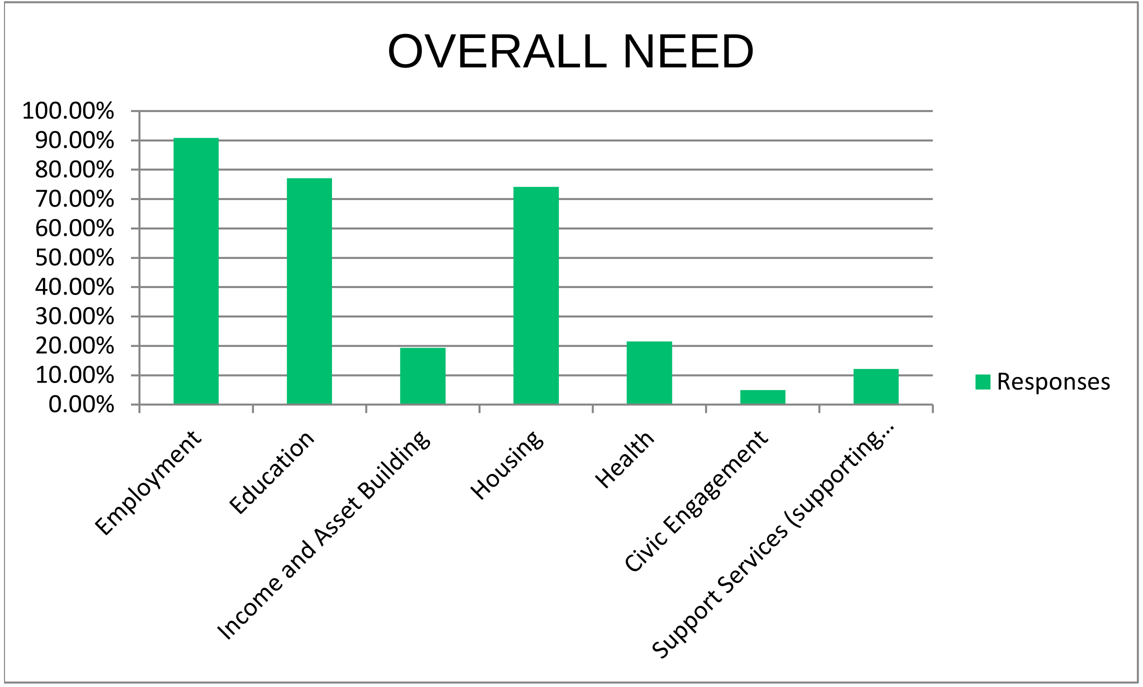


Respondents	Response Date	Other (please specify)	Tags
1	Feb 01 2021 08:32 PM	Assisted Living Services	
2	Jan 29 2021 12:19 PM	Youth services that are NOT religious based.	
3	Jan 28 2021 08:15 PM	Mental Health Public Service Announcements	
4	Jan 28 2021 05:34 PM	Snap so our food is not controlled by 1 organization	
5	Jan 28 2021 05:01 PM	N/A	
6	Jan 28 2021 04:28 PM	Financial literacy	
7	Jan 05 2021 09:57 AM	Krcc	
8	Dec 01 2020 01:40 PM	YMCA	
9	Oct 28 2020 04:17 PM	Health Care	
10	Sep 11 2020 07:41 PM	Drug programs	
11	Sep 11 2020 07:33 PM	Healthy living, eating, activity’s, community involvement	
12	Aug 19 2020 12:43 PM	All listed are equally needed in my area	
13	Aug 19 2020 11:40 AM	In this particular area every one of these areas have a dire need for assistance	

Community Needs Assessment 2020-2021

OVERALL NEED

Answer Choices	Responses	
Employment	90.82%	1276
Education	77.15%	1084
Income and Asset Building	19.36%	272
Housing	74.16%	1042
Health	21.49%	302
Civic Engagement	4.91%	69
Support Services (supporting multiple domains)	12.10%	170
	Answered	**1405**
	Skipped	**0**



Community Needs Assessment 2020-2021

What do you think is the most important reason you or your community needs Community Action?

Answered	**729**
Skipped	**676**

Respondents	Response Date	Responses	Tags
1	Mar 11 2021 06:06 PM	To help families	
2	Mar 11 2021 06:04 PM	Help families	
3	Mar 11 2021 05:54 PM	Help people	
4	Mar 11 2021 04:47 PM	To help family’s	
5	Mar 11 2021 04:43 PM	To provide assistance for the needy	
6	Mar 11 2021 02:17 PM	Community Action helped me when I was out sick with covid to help me pay my electric and water bill and also with food	
7	Mar 11 2021 02:05 PM	Community Action helped me with employment and done my taxes	
8	Mar 11 2021 01:47 PM	Community action helped pay my electric bill in the summer and winter which helped me so much.	
9	Mar 11 2021 01:43 PM	LKLP helped me with my electric bill and water bill and if it had not been for them I wouldn't have made it through the winter	
10	Mar 11 2021 01:35 PM	Community Action helps many families in need without there services many people would freeze or go without	
11	Mar 11 2021 01:28 PM	LKLP provides many services that help our community such as helping pay electric bills, supplies transportation, food, and jobs	
12	Mar 11 2021 07:18 AM	Help families in need	
13	Mar 11 2021 07:14 AM	To assist people in need	
14	Mar 10 2021 10:11 PM	To help people in need	
15	Mar 10 2021 10:07 PM	To help people in the community	
16	Mar 10 2021 06:49 PM	To help people	
17	Mar 10 2021 11:17 AM	Our local community action help a lot of people in this area with their heat bill or vouchers, food, jobs, and transportation	
18	Mar 10 2021 11:01 AM	They help when your in between jobs. They help with getting jobs for you. Help paying your electric bills and getting your income tax done.	
19	Mar 10 2021 10:54 AM	We have many low income and fixed income clients in this area. Community action helps in many of these areas.	

20	Mar 10 2021 10:49 AM	Help with heat bills. Help with water bills, Help with transportation if you don't own a car.
21	Mar 10 2021 10:25 AM	Everyone needs community action at one time or another. In between jobs, after retirement, if they before I got my disability they helped me on my electric bills, clothes, and transportation.
22	Mar 10 2021 10:09 AM	self help
23	Mar 10 2021 10:09 AM	They help people with jobs, rent, bills, parenting and education
24	Mar 10 2021 09:13 AM	jobs
25	Mar 10 2021 09:04 AM	For help on heat, rent, and a way to the doctor. They help with food and jobs also.
26	Mar 10 2021 09:02 AM	jobs
27	Mar 10 2021 09:00 AM	I'm on a fixed income. They have helped me every year on my heat bills. I couldn't afford the winters if they didn't help me.
28	Mar 10 2021 08:43 AM	I've never had to use the help of community action but a lot of my friends have and it helps them to survive the winters. Most of the time it comes down to buying medicine, food, or paying the electric bill. I'm thankful they are available.
29	Mar 10 2021 08:31 AM	A lot of the community in this area receive a lot of help from community action. Most would not be able to get to the doctor appointments and their pharmacy if not for them.
30	Mar 10 2021 12:40 AM	Helping family’s needs
31	Mar 09 2021 10:13 PM	Help people
32	Mar 09 2021 10:07 PM	Lklp
33	Mar 09 2021 04:27 PM	For help on heat bills, transportation to doctor appointments, and help with food.
34	Mar 09 2021 04:19 PM	LKLP helps people with there bills and clothes and find jobs
35	Mar 09 2021 03:46 PM	jobs
36	Mar 09 2021 03:45 PM	For low income families that are on a fixed or low wage income. It's been especially hard for these people to find work, have transportation to work and feed their family and pay their bills this year.
37	Mar 09 2021 02:45 PM	jobs
38	Mar 09 2021 02:40 PM	jobs
39	Mar 09 2021 02:36 PM	jobs
40	Mar 09 2021 02:08 PM	network of services and referrals

41	Mar 09 2021 02:01 PM	LKLP has helped me so much during this covid-19. They kept my water and electric on. Hope they do it was summer as well. People need the help.
42	Mar 09 2021 01:48 PM	To help the parents with there bills so there children can finish school
43	Mar 09 2021 12:43 PM	Provide Assistance to low income family's
44	Mar 09 2021 12:07 PM	LKLP
45	Mar 09 2021 12:02 PM	To help Low income people
46	Mar 09 2021 11:21 AM	support and guidance
47	Mar 08 2021 04:15 PM	jobs
48	Mar 08 2021 04:13 PM	jobs
49	Mar 08 2021 04:05 PM	jobs
50	Mar 08 2021 04:03 PM	jobs
51	Mar 08 2021 02:31 PM	LKLP helped pay my bills in the summer and winter which helped me so much
52	Mar 08 2021 02:25 PM	Community Action helps families in need with clothing, food, jobs, utilities, and transporation
53	Mar 08 2021 02:17 PM	education
54	Mar 08 2021 02:11 PM	jobs
55	Mar 08 2021 01:54 PM	To help people
56	Mar 08 2021 01:51 PM	LKLP
57	Mar 08 2021 01:46 PM	LKLP has helped my family members with there electric bills and supplied food for them
58	Mar 08 2021 11:38 AM	assistance
59	Mar 08 2021 11:13 AM	Lklp
60	Mar 08 2021 11:08 AM	support
61	Mar 08 2021 11:05 AM	information
62	Mar 08 2021 09:33 AM	To help people in rural areas
63	Mar 08 2021 08:48 AM	Connect people to resources
64	Mar 07 2021 08:04 PM	Help prepare people to find better jobs and provide assistance with school and childcare
65	Mar 07 2021 08:01 PM	Helping people find employment
66	Mar 07 2021 07:57 PM	Meet the needs of the elderly and low income families
67	Mar 07 2021 07:54 PM	Providing resources to the low income households in the county.
68	Mar 07 2021 07:51 PM	Help low income
69	Mar 07 2021 07:48 PM	Provide assistance to the poor

70	Mar 07 2021 07:43 PM	Assist the community with basic needs
71	Mar 07 2021 07:40 PM	Assist citizens with energy bills, commodities
72	Mar 07 2021 07:31 PM	They are a huge asset to the low income community
73	Mar 03 2021 02:07 PM	jobs
74	Mar 03 2021 02:05 PM	To provide services to those underserved
75	Mar 03 2021 02:03 PM	jobs
76	Mar 03 2021 01:51 PM	jobs
77	Mar 03 2021 01:41 PM	jobs
78	Mar 03 2021 01:38 PM	education
79	Mar 02 2021 04:11 PM	jobs
80	Mar 02 2021 03:56 PM	education
81	Mar 02 2021 03:49 PM	jobs
82	Mar 02 2021 09:59 AM	jobs
83	Mar 02 2021 09:45 AM	jobs
84	Mar 02 2021 09:43 AM	jobs
85	Mar 01 2021 10:41 AM	jobs
86	Mar 01 2021 10:29 AM	jobs
87	Feb 28 2021 07:09 PM	jobs
88	Feb 28 2021 02:37 PM	education
89	Feb 28 2021 02:25 PM	jobs
90	Feb 26 2021 07:47 PM	jobs
91	Feb 24 2021 03:08 PM	jobs
92	Feb 24 2021 03:04 PM	jobs
93	Feb 24 2021 03:01 PM	jobs
94	Feb 24 2021 02:59 PM	education/jobs
95	Feb 24 2021 02:55 PM	jobs
96	Feb 24 2021 02:46 PM	jobs
97	Feb 23 2021 04:05 PM	jobs
98	Feb 23 2021 04:01 PM	job
99	Feb 23 2021 03:58 PM	jobs
100	Feb 23 2021 03:54 PM	jobs
101	Feb 23 2021 03:51 PM	jobs/education
102	Feb 23 2021 11:13 AM	Na
103	Feb 22 2021 04:07 PM	jobs
104	Feb 22 2021 04:05 PM	education/jobs

105	Feb 22 2021 04:01 PM	jobs
106	Feb 22 2021 03:35 PM	jobs
107	Feb 22 2021 11:37 AM	Without Community support many of the most vulnerable people would be without food, housing and electricity. It is hard for people in a low poverty area to learn things such as how to budget, how to build assets and to get job training without support from the community.
108	Feb 22 2021 10:19 AM	To help members become independent and sucessful.
109	Feb 21 2021 12:01 PM	jobs
110	Feb 21 2021 10:22 AM	education
111	Feb 21 2021 10:19 AM	jobs
112	Feb 21 2021 10:16 AM	jobs
113	Feb 21 2021 10:14 AM	education and jobs
114	Feb 19 2021 02:11 PM	support services
115	Feb 18 2021 10:23 AM	jobs
116	Feb 18 2021 10:20 AM	jobs
117	Feb 17 2021 09:32 AM	jobs
118	Feb 17 2021 09:29 AM	jobs
119	Feb 15 2021 06:23 PM	jobs
120	Feb 15 2021 06:20 PM	jobs
121	Feb 15 2021 06:16 PM	jobs
122	Feb 13 2021 02:53 PM	jobs
123	Feb 13 2021 02:46 PM	education jobs
124	Feb 13 2021 02:40 PM	jobs
125	Feb 13 2021 02:36 PM	jobs
126	Feb 13 2021 02:33 PM	jobs
127	Feb 13 2021 02:28 PM	jobs
128	Feb 12 2021 03:46 PM	jobs
129	Feb 12 2021 03:44 PM	jobs
130	Feb 11 2021 03:32 PM	Because people need help that live in this area with utilities during the winter, with food and with housing
131	Feb 11 2021 03:22 PM	to help with people who are in crisis with bills , food or housing
132	Feb 11 2021 03:18 PM	The community needs help in this area due to poverty , no jobs and people living on fixed incomes
133	Feb 11 2021 03:13 PM	I need community action because I live on a fixed income and cant pay heating bills in the winter

134	Feb 11 2021 02:46 PM	the most important reason is to help people with utilities when they live on fixed incomes, especially the elderly
135	Feb 11 2021 02:41 PM	to help the elderly and those that live on fixed incomes
136	Feb 11 2021 02:38 PM	helping people with utility bills and jobs, and with housing
137	Feb 11 2021 02:34 PM	to help people in this area that live on fixed incomes or the elderly
138	Feb 11 2021 02:30 PM	To help those in need
139	Feb 11 2021 02:26 PM	the most important reason is to help people, the elderly mostly that live on fixed incomes
140	Feb 11 2021 01:06 PM	To help the elderly and those in crisis
141	Feb 11 2021 12:59 PM	we need community action to help the elderly and people that have lost their jobs
142	Feb 11 2021 12:55 PM	To help the elderly and those on fixed incomes meet the high cost of utilities
143	Feb 11 2021 12:49 PM	helping people on a fixed income
144	Feb 11 2021 12:45 PM	helping people that live on fixed incomes with high cost of living
145	Feb 11 2021 12:40 PM	To help people that need extra help, especially the elderly and those living on fixed incomes
146	Feb 11 2021 10:57 AM	to help people
147	Feb 11 2021 10:31 AM	to help people that live on fixed incomes and need help with utilities
148	Feb 11 2021 10:25 AM	To help those in need, especially the elderly and disabled
149	Feb 11 2021 10:21 AM	To help people who lived on fixed incomes and for those who have lost jobs, to help with utilities
150	Feb 11 2021 10:07 AM	Because people in this area need financial help with utilities, due to joblessness and poverty
151	Feb 11 2021 09:58 AM	To help those with financial needs, through programs for the community
152	Feb 11 2021 09:52 AM	Like me, to help people when they get laid off at no fault of their own. for heat, for water, and jobs
153	Feb 11 2021 09:46 AM	For the help for the people on a fixed income to help with the rising costs of heat bills
154	Feb 11 2021 09:40 AM	They help so many people with so much, heat, food, transportation, jobs. This area needs this help.
155	Feb 11 2021 09:34 AM	To help the low income with heat bills, jobs, transportation. The community is grateful.
156	Feb 11 2021 09:29 AM	We need them for the help they give the community, low income, heat , water, transportation and childcare

157	Feb 11 2021 09:22 AM	For help for low income and fixed income families
158	Feb 11 2021 09:17 AM	We need community action because there are so many low income, few jobs, and drugs in the area
159	Feb 11 2021 08:52 AM	LKLP helps a lot of the low income elderly with their heat and transportation , and with childcare for people
160	Feb 11 2021 08:43 AM	For people on a fixed income, lklp helped me on my heat every winter.
161	Feb 10 2021 01:13 PM	education
162	Feb 10 2021 01:10 PM	jobs
163	Feb 10 2021 01:05 PM	jobs
164	Feb 03 2021 06:32 AM	To help with paying for school. But they don’t answer phone calls or emails. Aweful response since pandemic began
165	Feb 02 2021 02:34 PM	I don't know
166	Feb 01 2021 08:38 PM	Community Action offers many things to this county. It offers Head Start, Food Boxes, Transportation, Energy-Assistance Programs, and more. I believe it is the one program that meets some of the county's problems.
167	Jan 31 2021 06:33 PM	To help our children.
168	Jan 30 2021 02:17 PM	Rental and Utility Assistance
169	Jan 30 2021 04:37 AM	Community action is about putting communities at the heart of their own local services. ... Building community and social capacity – helping the community to share knowledge, skills and ideas. Community resilience – helping the community to support itself.
170	Jan 29 2021 06:42 PM	too much drugs and poverty in these surrounding counties
171	Jan 29 2021 02:52 PM	There are many people in our community that receive services and without those they could not contribute to our society.
172	Jan 29 2021 01:29 PM	More help for substance abuse and availability of reliable internet and affordable transportation
173	Jan 29 2021 11:40 AM	Too many do not realize education is available or cant seem to get through school. They need a place for training and support so they can learn a trade based on their ability. Support services are needed while training and current educational services need to expand to encompass more trades and daily living programs.
174	Jan 29 2021 11:25 AM	To help the community with basic needs and resources for them to be able to become productive members in our society

175	Jan 29 2021 10:42 AM	Our community is dwindling every day. People are leaving becuase there aren't jobs here anymore. Cost of living is going up, and the job pay rate here can't compete. I know of several people who came to school, got the degree, and then have to move away because they couldn't make anything here. The job market is flooded with the degrees/careers that we push as higher education staff.
176	Jan 29 2021 10:17 AM	To make resources available to the needy.
177	Jan 29 2021 09:58 AM	To help low income families
178	Jan 29 2021 09:49 AM	Many of the citizens of my county are living in poverty. The way to a better life for them is through community action.
179	Jan 29 2021 09:43 AM	They are there to help people who aren't sure what they can do to obtain a job and they have transportation that is cheaper than most.
180	Jan 29 2021 09:42 AM	To stop crime
181	Jan 29 2021 09:31 AM	All of the above.
182	Jan 29 2021 08:52 AM	I don't know.
183	Jan 29 2021 08:21 AM	low income□
184	Jan 29 2021 08:14 AM	We have a drug problem and we need local rehabs and services to help the problem
185	Jan 29 2021 07:02 AM	Local government is fraudulent. Community action is the best option.
186	Jan 28 2021 10:29 PM	help people with low income
187	Jan 28 2021 10:08 PM	No funds or motivation for it
188	Jan 28 2021 09:05 PM	Lack of higher paying jobs. No opportunity.
189	Jan 28 2021 08:18 PM	To get more people involved as well as to educate them on our needs a well as what we have to offer
190	Jan 28 2021 08:17 PM	We need to know what is available in our area. If there is a need I do not know how to address I will usually contact someone with Community Action to direct me
191	Jan 28 2021 08:01 PM	N/A
192	Jan 28 2021 07:39 PM	rental assistance programs
193	Jan 28 2021 07:05 PM	Drug addiction
194	Jan 28 2021 06:58 PM	Young parents
195	Jan 28 2021 06:04 PM	Because the poverty level is getting pretty excessive
196	Jan 28 2021 05:50 PM	I believe, our area lack basic needs and have a very hard time coming up with those needs without putting something else in jeopardy.

197	Jan 28 2021 05:50 PM	Because this is a small town and there isn't any jobs available besides fast food work and there should be better pay for workers. Its hard to get by every month on minimum wage.
198	Jan 28 2021 05:37 PM	Because jobs in these times due to covid are plummeting and since schools are going virtual some students are failing, and some families are struggling finically.
199	Jan 28 2021 05:35 PM	To help people have a better life at least have a decent place to live
200	Jan 28 2021 05:05 PM	N/a
201	Jan 28 2021 05:03 PM	To assist people in need
202	Jan 28 2021 04:45 PM	Because everyone is living in poverty & needs help with foods Healthcare housing & everything. I would especially like to see something done about all these poor homeless people in the areas that have no where to go. There should be homeless shelter or something available to homeless people especially during winter months
203	Jan 28 2021 04:41 PM	Easier access to food
204	Jan 28 2021 04:33 PM	There's a great need for community Action, in my area for an array of different issues that we have here. I can't just list one, because it's so broad of a spectrum.
205	Jan 28 2021 04:33 PM	More employment opportunities
206	Jan 28 2021 04:30 PM	Every community needs help but some communities need it more and more quickly than others. Our region can truly use the support I marked immediately, consistently, and permanently.
207	Jan 28 2021 04:18 PM	Knott county is VERY poor... Less than 40% earn enough money to live comfortably.
208	Jan 28 2021 04:13 PM	Help with utility payments
209	Jan 28 2021 04:12 PM	A lot of people need help, and with different things, like paying rent or electric and providing food for their families. At a time like this a lot more people need help then the regular. I personally know a lot of people that are struggling right now, because of covid and not enough financial assistance, myself included.
210	Jan 28 2021 03:17 PM	For heating bills
211	Jan 28 2021 02:30 PM	Because many of the people not currently being served have little idea how to improve their situation.
212	Jan 28 2021 01:52 PM	Economic and educational development; having these elements in place will ultimately impact everything else.

213	Jan 28 2021 01:37 PM	To break the cycle of poverty, to keep people in the area thriving and to continue to grow the area, to help people appreciate their heritage and the natural beauty and to entice them to stay vs. leaving
214	Jan 28 2021 01:33 PM	To Assist Anyone that may need services
215	Jan 28 2021 01:04 PM	Because this isn't just a PLACE. It's my HOME. I want to be a part of shaping its future into something even better. Bringing our community together to find ways forward is our greatest hope for improving the lives of our citizens and generations to come.
216	Jan 28 2021 01:00 PM	Based on the area and Low income status.
217	Jan 28 2021 12:30 PM	The variety of servces they offer
218	Jan 28 2021 12:21 PM	The majority of our citizens are unemployed or under-employed and live in poverty. Many depend on the services of Community Action for survival.
219	Jan 28 2021 11:23 AM	So many people in our area do not have access to affordable healthcare, or if they do have insurance, cannot afford the copays and deductibles. Many also are not taught the importance of joining the workforce and striving for a livable wage position or how to manage finances, build credit, etc. so that they can provide for their families needs. Many have no idea how credit or even a bank account works.
220	Jan 28 2021 11:23 AM	Multiple resources to help various target populations
221	Jan 28 2021 11:21 AM	Many are without basic needs without our community based service. Many still do not know of the benefits of the programs offered. Without community based services, more would be without food, shelter or affordable utilities.
222	Jan 27 2021 04:16 PM	There's no more room in the middle! Simply stated, the middle income coal mining positions have slowly left our region over the last 8 years. Senior (60+) Grandparents are now raising at least 50% of all school-age children on our community. Impoverished Seniors are stuck. Their 80+yr old coal camp home is falling in and in need of repair, leadership has not accessed the need for additional senior citizen housing located within 10 minutes of the community resources; ie..hospital, clinics, dentists, food stores, and utilities. The stated problems are placing our two most vulnerable populations at risk for a stemic "failure to thrive". Impoverished Seniors and our youth have an up-hill battle to access services empowering them to have the opportunity to "live well - study well - do well" in our community.

223	Jan 27 2021 02:53 PM	"Community Action" programs and activities have been in existence, as such, since the 1960's with the hope of eliminating and addressing the issues facing people living in poverty and suffering from the all conditions brought with this existence. To date, the problems continue and have grown into epidemics of limited education, health services, low quality of affordable food. Our community needs to increase awareness of the programs and services that are available.
224	Jan 27 2021 12:46 PM	Access to grants and services
225	Jan 26 2021 01:24 PM	wonderful asset to the community
226	Jan 26 2021 12:21 PM	Information and referral□ Services
227	Jan 26 2021 11:57 AM	THEY ARE ABLE TO HELP WITH PEOPLES UTILITIES WATER TRANSPORTATION UNEMPLOYMENT. THE LIST GOES ON AND ON. THEY ARE A GREAT ASSEST TO OUR COMMUNITY.
228	Jan 26 2021 11:48 AM	THEY HELP SO MANY OF US.
229	Jan 25 2021 06:52 PM	For a better future
230	Jan 25 2021 04:32 PM	N/A
231	Jan 25 2021 01:59 PM	The benefit of Community Action is the variety of services that are offered in one place. Low income individuals who have limited transportation can come to one site and have many of their needs addressed.
232	Jan 25 2021 01:54 PM	To provide the necessary outlet to bring programs to the area that will benefit the residents.
233	Jan 22 2021 09:53 AM	I COULDN'T PAY MY BILLS WITHOUT YOUR HELP.
234	Jan 22 2021 09:40 AM	THEY HELP WITH SO MANY THINGS FROM UTILITY BILLS TO TRANSPORTATION TO GETTING PEOPLE TRAINING FOR JOBS.
235	Jan 22 2021 09:33 AM	I HAVE BEEN ON UNEMPLOYMENT THIS YEAR DUE TO THE COVID OUTBREAK AND IF IT WASNT FOR THE COMMUNITY ACTION GROUP HERE I DONT KNOW WHAT I WOULD HAVE DONE. THEY HAVE BEEN A BLESSING TO ME AND MY FAMILY. THANK YOU FOR ALL THAT YOU DO.
236	Jan 22 2021 09:26 AM	THEY HELP ME OUT WITH MY ELECTRIC BILL EVERY WINTER.
237	Jan 21 2021 11:14 PM	So people can come together to try to build on something in this county before it dissolves away. There were more things in the 70s for kids to do and people to work at than they are now.
238	Jan 21 2021 07:03 PM	To keep people engaged.

239	Jan 21 2021 02:35 PM	We are a dying county! No jobs, no entertainment and little to no internet services. As soon as our children get out of high school, they leave for a better life.
240	Jan 21 2021 01:20 PM	I feel that our community as a whole has been struggling for decades. The opportunity for decent housing and employment just isn’t readily available. Drug use in adults and our youth is only getting worse in our small community.
241	Jan 21 2021 10:54 AM	I CALLED FOR A APPOINTMENT FOR DECEMBER. THEY SAID THEY WOULD CALL ME BACK TO MAKE THE APPIONTMENT. I WILL CALL BACK FOR A JANUARY APPOINTMENT.
242	Jan 21 2021 10:41 AM	WE NEED THEM. THEY PAID MY ELECTRIC BILL AT THE BEGINNING OF THIS MONTH. I GO BACK IN JANUARY FOR HELP AGAIN.
243	Jan 21 2021 10:35 AM	I GOT HELP ON MY ELECTRIC BILL ON DEC 6TH. I AM THANKFUL FOR THE HELP.
244	Jan 21 2021 10:30 AM	THEY HELPED MY CHILD FURTHER HIS EDUCATION. THEY HELP MY ON MY ELECTRIC BILLS. WE REALLY NEED THEM.
245	Jan 21 2021 10:24 AM	FOR HELP WITH HEATING BILLS. THEY FIXED MY FURNICE A FEW YEARS AGO AT NO CHARGE. THEY HELP PEOPLE GET RIDES TO THE DOCTORS AT NO CHARGE.
246	Jan 21 2021 10:17 AM	THEY HELP A LOT OF LOW INCOME PEOPLE IN THIS AREA WITH THEIR HEAT BILLS, FOOD AND TRANSPORTATION.
247	Jan 21 2021 10:09 AM	THE COMMUNITY HAVE TOLD ME THEY GET A LOT OF HELP WITH HEAT BILLS AND HOME REPAIR FROM THE COMMUNITY ACTION. THIS AREA NEEDS THIS.
248	Jan 21 2021 10:02 AM	THEY HELP A LOT OF PEOPLE IN OUR AREA THAT ARE LOW INCOME.
249	Jan 21 2021 09:57 AM	WE NEED THEM FOR HELP AND ASSISTANCE WITH HEAT BILLS, TRANSPORTATION, FOOD AND JOBS. I APPRECIATE THE HELP I RECEIVED THIS SUMMER AND NOW IN THE WINTER. TIMES ARE HARD THIS YEAR.
250	Jan 13 2021 03:13 PM	jobs
251	Jan 13 2021 03:11 PM	jobs
252	Jan 13 2021 03:04 PM	jobs
253	Jan 13 2021 03:01 PM	jobs
254	Jan 13 2021 02:53 PM	jobs
255	Jan 12 2021 10:56 AM	jobs

256	Jan 12 2021 10:40 AM	education
257	Jan 12 2021 10:36 AM	jobs
258	Jan 12 2021 10:28 AM	jobs
259	Jan 12 2021 09:56 AM	jobs
260	Jan 12 2021 09:51 AM	jobs
261	Jan 12 2021 09:48 AM	jobs
262	Jan 12 2021 09:45 AM	education
263	Jan 12 2021 09:36 AM	jobs
264	Jan 12 2021 09:26 AM	jobs
265	Jan 11 2021 09:09 AM	For helping the community with their heat bills during this pandemic. They helped me this summer and now this winter. So many people need them at this time.
266	Jan 11 2021 09:04 AM	LKLP has helped me this past summer and again this winter. My electric would have gotten disconnected if it wasn't for their help. This year has been very hard on people.
267	Jan 11 2021 08:45 AM	For the help they give for the heating. I've gotten help with kerosene in the winter months. Then they help me a lot especially where I'm on a fixed income.
268	Jan 08 2021 09:38 AM	They help me so much I have 5 children and low income. LKLP has given me clothes for my children and helped on my heat bill.
269	Jan 08 2021 09:32 AM	For the assistance the people in this area receives. A lot of residents depend on their help all through the year. Many say they couldn't make it without them. They really appreciate their help
270	Jan 07 2021 08:38 AM	jobs
271	Jan 07 2021 08:35 AM	jobs
272	Jan 07 2021 08:31 AM	jobs
273	Jan 07 2021 08:29 AM	education
274	Jan 07 2021 08:26 AM	jobs
275	Jan 06 2021 03:45 PM	jobs
276	Jan 06 2021 03:40 PM	education
277	Jan 06 2021 03:28 PM	jobs
278	Jan 06 2021 03:10 PM	education
279	Jan 06 2021 03:03 PM	jobs
280	Jan 06 2021 12:03 PM	jobs
281	Jan 06 2021 11:54 AM	jobs

282	Jan 06 2021 11:51 AM	jobs
283	Jan 06 2021 11:49 AM	jobs
284	Jan 06 2021 11:45 AM	jobs
285	Jan 06 2021 11:23 AM	For the assistance the people in this area receive. A lot of residents depend on their help all through the year. Many say they couldn't make it without them. They really appreciate their help.
286	Jan 06 2021 11:19 AM	jobs
287	Jan 05 2021 09:58 AM	LKLP
288	Dec 31 2020 03:57 PM	For help with electric bills, help with education, and jobs.
289	Dec 30 2020 09:00 AM	we need them to help with utility bills during the winter
290	Dec 30 2020 08:55 AM	to help people with utilities, especially the elderly
291	Dec 29 2020 03:54 PM	edcuation/jobs
292	Dec 29 2020 02:31 PM	jobs
293	Dec 29 2020 02:25 PM	jobs
294	Dec 29 2020 11:53 AM	to help people who need extra assistance with heating, cooling and other utilities
295	Dec 29 2020 11:49 AM	help people who are in crisis
296	Dec 29 2020 11:07 AM	because they help me pay utiliities when I cant
297	Dec 29 2020 10:57 AM	helping people that need assistance with utilities, weatherization
298	Dec 29 2020 10:38 AM	IT HELP SO MANY PEOPLE IN THE COMMUNITY GET BY.
299	Dec 29 2020 10:25 AM	to help others needing assistance
300	Dec 29 2020 10:20 AM	to help those in need or crisis
301	Dec 29 2020 10:12 AM	to offer additional assistance to those needing financial help to pay utilities
302	Dec 29 2020 09:59 AM	to help the elderly
303	Dec 29 2020 09:53 AM	help people with heat
304	Dec 29 2020 09:49 AM	jobs
305	Dec 29 2020 09:00 AM	jobs
306	Dec 29 2020 08:57 AM	jobs
307	Dec 29 2020 08:36 AM	jobs
308	Dec 28 2020 04:20 PM	to help the elderly who live on fixed incomes
309	Dec 28 2020 04:14 PM	to help people with the high cost of utilities, heating programs and cooling
310	Dec 28 2020 04:06 PM	to help people in crisis
311	Dec 28 2020 03:56 PM	jobs
312	Dec 28 2020 03:51 PM	jobs
313	Dec 28 2020 03:43 PM	jobs

314	Dec 28 2020 03:40 PM	to help people that need additional help with utilities during the winter months, help with weatherization, heating assistance
315	Dec 28 2020 03:40 PM	jobs
316	Dec 28 2020 01:47 PM	to help the community
317	Dec 28 2020 01:20 PM	jobs
318	Dec 28 2020 01:13 PM	assist people with their utilities, home improvements and weatherization
319	Dec 28 2020 01:11 PM	education
320	Dec 28 2020 01:08 PM	To help the elderly and to help people that need help with utilities
321	Dec 28 2020 01:06 PM	jobs
322	Dec 28 2020 01:01 PM	jobs
323	Dec 28 2020 10:53 AM	to help others that need additional help with their utilities or home repairs that they ordinarily couldnt pay
324	Dec 28 2020 10:47 AM	to help people with financial difficulties
325	Dec 28 2020 10:02 AM	to help people in the community
326	Dec 28 2020 09:58 AM	helping those in need
327	Dec 28 2020 09:39 AM	helping people in need
328	Dec 28 2020 09:32 AM	to help those in need with help to pay their utilities
329	Dec 28 2020 09:27 AM	to help others in financial need, with utilities , jobs, or home repairs
330	Dec 28 2020 09:15 AM	To help those who live in underserved areas, that need additional help to make ends meet
331	Dec 28 2020 09:04 AM	To help those which are unable to help themselves move from poverty, such as the elderly, to help maintain a level of functioning for theses groups, which includes different aspects of help.
332	Dec 23 2020 03:00 PM	to help people in rural communities that dont have oppurtunity
333	Dec 23 2020 02:51 PM	to help others in need
334	Dec 23 2020 02:51 PM	OUR LOCAL HOMELESS POPULATION IS INCREASING AND MORE AND MORE OF OUR CITIZENS ARE LOOSING THEIR JOBS DUE TO COVID AND LOCAL MINES SHUTTING DOWN, OUR COMMUNITY IS HURTING AND IT IS WONDERFUL THAT LKLP IS HERE TO HELP EVERYONE WHO IS STRUGGLING RIGHT NOW.
335	Dec 23 2020 02:45 PM	I AM GREATFUL FOR LKLP AND ALL THE SERVICES THAT PROVIDE FOR PERRY COUNTY. WE HAVE SO MANY PEOPLE THIS YEAR WHO HAVE LOST THEIR JOBS AND HAVE NEEDED HELP. I HAVE NEVER HAD TO ASK FOR HELP BEFORE BUT I AM SO GREATFUL THEY WERE THERE TO HELP ME.

336	Dec 23 2020 02:38 PM	THESE GIRLS ALWAYS TREAT ME SO GOOD HERE. I HEAT WITH COAL AND WOULD FREEZE TO DEATH WITHOUT THEM.
337	Dec 23 2020 02:34 PM	I AM A SINGLE MOM GOING TO COLLEGE AND TRYING TO MAKE A BETTER LIFE FOR MY GIRLS AND I AM SO GREATFUL THAT LKLP IS ABLE TO HELP ME WITH MY ELECTRIC IN THE WINTER. I SURE WOULDNT BE ABLE TO DO IT ON MY OWN RIGHT NOW.
338	Dec 23 2020 02:28 PM	THIS PLACE HELPED ME WHEN I LOST MY JOB AND I COULDNT PAY MY BILLS AND THEY HELPED GET MY UNEMPLOYMENT STRAIGHTENED OUT.
339	Dec 23 2020 01:33 PM	I got help on my electric bill on December 6th. I am thankful for there help.
340	Dec 23 2020 01:20 PM	We need them. They paid my electric bill at the beginning of the month. I go back on January for help again.
341	Dec 23 2020 08:28 AM	get help with electric bill
342	Dec 22 2020 03:51 PM	Poverty rates are high in our community.
343	Dec 22 2020 03:29 PM	jobs
344	Dec 22 2020 03:24 PM	jobs
345	Dec 22 2020 03:23 PM	We do not have very many jobs available in our county and have very few businesses
346	Dec 22 2020 03:20 PM	jobs
347	Dec 22 2020 03:17 PM	education
348	Dec 22 2020 03:11 PM	jobs
349	Dec 22 2020 03:11 PM	We have high poverty rates in our county
350	Dec 22 2020 03:08 PM	jobs
351	Dec 22 2020 03:04 PM	jobs
352	Dec 22 2020 03:00 PM	jobs
353	Dec 22 2020 02:59 PM	Our community has several elderly that have no help and need the transportation as well as the funds to help with their bills.
354	Dec 22 2020 02:56 PM	Layoffs and high poverty rates are common in our community
355	Dec 22 2020 02:46 PM	jobs
356	Dec 22 2020 02:35 PM	a lot of elderly people need this assistance due to low income
357	Dec 22 2020 02:34 PM	jobs
358	Dec 22 2020 02:29 PM	poverty
359	Dec 22 2020 02:21 PM	job
360	Dec 22 2020 02:19 PM	jobs

361	Dec 22 2020 02:18 PM	we have several people in our community that relied on the coal mines and now those families are not receiving their unemployment. They are no longer receiving any income.
362	Dec 22 2020 02:09 PM	we have a lot of elderly that has very low income
363	Dec 22 2020 02:05 PM	Layoffs and high poverty rates
364	Dec 22 2020 02:01 PM	We have a high poverty rate
365	Dec 22 2020 01:58 PM	We have several people losing jobs due to layoffs from coal mines
366	Dec 22 2020 01:57 PM	to help people in need
367	Dec 22 2020 01:54 PM	they do so much it's impossible to pick one.
368	Dec 22 2020 01:50 PM	jobs
369	Dec 22 2020 01:33 PM	jobs
370	Dec 22 2020 11:19 AM	jobs
371	Dec 22 2020 11:15 AM	jobs
372	Dec 22 2020 10:56 AM	jobs
373	Dec 22 2020 10:52 AM	jobs
374	Dec 22 2020 10:28 AM	jobs
375	Dec 22 2020 10:23 AM	jobs
376	Dec 21 2020 12:55 PM	Help with food, clothing, and electric bills
377	Dec 21 2020 12:51 PM	to help underserved areas and clients
378	Dec 21 2020 12:50 PM	Community Action helps find jobs and helps with electric bills
379	Dec 21 2020 12:46 PM	to help others with escalating utility bills
380	Dec 21 2020 12:09 PM	Because people living in rural area , living below poverty guidelines, need additional help to help substain them ...
381	Dec 21 2020 12:07 PM	WITHOUT THIS PROGRAM SO MANY OF OUR COMMUNTIY WOULD SUFFER.
382	Dec 21 2020 12:02 PM	I HAVE BEEN COMING HERE THE LAST COUPLE YEARS AND GETTING ASSISTANCE WITH MY HEATING. THE PEOPLE ALWAYS GO OUT OF THEIR WAY TO HELP ME WITH ANYTHING AND EVERYTHING. THIS IS A GREAT PLACE AND IT HELPS SO MANY PEOPLE LIKE ME THAT ARE DOWN ON OUR LUCK AND JUST NEED SOME HELP.
383	Dec 21 2020 11:56 AM	LKLP HELPS WITH MY HEAT IN THE WINTER.
384	Dec 21 2020 11:50 AM	I AM SO THANKFUL FOR EVERYTHING THAT LKLP DOES FOR MY FAMILY. WE WOULDN'T MAKE IT SOMETIMES WITHOUT THEIR HELP.
385	Dec 21 2020 11:45 AM	help people
386	Dec 21 2020 11:41 AM	to offer help to others that may not be able to get the support they need

387	Dec 21 2020 11:35 AM	to help people
388	Dec 21 2020 11:28 AM	to help people that live in poverty
389	Dec 21 2020 11:24 AM	COMMUNITY ACTION HELPS SO MANY PEOPLE IN OUR COMMUNITY. THEY HELP ME WITH MY BILLS AND HAVE ALSO THEY HELPED MY BOY WITH LINEMAN CLASSES.
390	Dec 21 2020 11:14 AM	To help people that wouldnt be able to pay utility bills
391	Dec 21 2020 08:50 AM	The Summer Cooling and Winter Liheap assistance to help with electric bills year round
392	Dec 18 2020 11:03 AM	THE COMMUNITY ACTION HELPS THE PEOPLE OF OUR COMMUNITY WITH A EVERYTHING FROM EDUCATION, TO HELPING THEM FIND EMPLOYMENT, AND ALSO PROVIDES ASSISTANCE TO THOSE WHO NEED HELP PAYING THERE BILLS AND IN NEED OF FOOD.
393	Dec 18 2020 10:26 AM	LKLP HELPS ME PAY MY ELECTRIC BILL. I AM ON A FIXED INCOME AND IT IS HARD SOMETIMES. WOULDNT MAKE IT WITHOUT THEM.
394	Dec 18 2020 10:04 AM	MOST PEOPLE IN THIS AREA ARE LOW INCOME. THEY NEED ASSISTANCE WITH JOBS, EDUCATION,ADVICE, DRUG ABUSE. LKLP JOBSITE HAS HELPED A LOT OF MY CLIENTS IN A LOT OF WAYS.
395	Dec 18 2020 09:58 AM	THEY HELP ALOT OF PEOPLE WITH THEIR BILLS FOR HEAT AND COOLING.AND REPAIRS FOR THEIR HOMES.
396	Dec 18 2020 09:53 AM	THEY HELPED ME WITH MY ELECTRIC THIS SUMMER ON COOLINGAND I WILL GET HELP THIS WINTER. I WILL CALL AND MAKE AN APPOINTMENT BECAUSE I HAVE SIX KIDS AND NO JOB.
397	Dec 18 2020 09:48 AM	THIS AREA NEEDS COMMUNITY ACTION TO HELP WITH EVERYTHING FROM HOUSING, TO REHAB AND HEALTH CARE.
398	Dec 18 2020 09:44 AM	LKLP HELPED MY SON TO STAY IN SCHOOL. THEN THEY HELPED HIM GET A JOB. THEY HELP WITH MY HEAT BILL IN WINTER.
399	Dec 18 2020 09:34 AM	FOR THE HEAT ASSISTANCE EVERY WINTER AND NOW SUMMER. I ONLY DRAW SNAP. I DONT HAVE ANY INCOME. HOPE THEY KEEP PAYING OUR HEAT AND AIR BILLS.
400	Dec 16 2020 04:07 PM	education
401	Dec 16 2020 04:03 PM	jobs
402	Dec 16 2020 03:31 PM	jobs
403	Dec 16 2020 03:27 PM	job
404	Dec 16 2020 03:16 PM	jobs
405	Dec 06 2020 03:47 PM	jobs
406	Dec 06 2020 03:43 PM	jobs

407	Dec 06 2020 03:25 PM	jobs
408	Dec 06 2020 11:37 AM	jobs
409	Dec 05 2020 09:07 PM	jobs
410	Dec 05 2020 08:47 PM	jobs
411	Dec 05 2020 04:53 PM	jobs
412	Dec 05 2020 04:41 PM	jobs
413	Dec 05 2020 04:05 PM	jobs
414	Dec 05 2020 03:58 PM	jobs
415	Dec 05 2020 03:48 PM	jobs
416	Dec 05 2020 03:44 PM	jobs
417	Dec 05 2020 11:16 AM	jobs
418	Dec 05 2020 11:05 AM	education
419	Dec 05 2020 11:01 AM	jobs
420	Dec 05 2020 10:56 AM	jobs
421	Dec 04 2020 06:32 PM	jobs
422	Dec 04 2020 06:28 PM	jobs
423	Dec 04 2020 06:20 PM	jobs
424	Dec 04 2020 05:34 PM	jobs
425	Dec 04 2020 05:29 PM	jobs/ education
426	Dec 04 2020 05:24 PM	jobs
427	Dec 04 2020 05:20 PM	jobs
428	Dec 04 2020 05:15 PM	education
429	Dec 03 2020 05:34 PM	education and jobs
430	Dec 03 2020 05:19 PM	jobs
431	Dec 03 2020 05:00 PM	jobs
432	Dec 03 2020 03:08 PM	jobs
433	Dec 01 2020 02:10 PM	To help those in need
434	Dec 01 2020 02:02 PM	Employment
435	Dec 01 2020 01:57 PM	To help others in low income situations
436	Dec 01 2020 01:50 PM	Assistance programs for low income persons
437	Dec 01 2020 01:41 PM	Employment Options
438	Dec 01 2020 01:25 PM	LKLP has helped me a lot over the years. Help with my heat bills, helped with making my house warmer. They help my children and my grandchildren. We are low income and need the help

439	Dec 01 2020 01:12 PM	We have a lot of low income people in this county, as well as all local counties. Community Action helps so many people with jobs, heat, food, transportation, home repairs
440	Dec 01 2020 12:12 PM	For displaced teens to keep them in school, for job security
441	Dec 01 2020 11:59 AM	They help people to get jobs, they help with heat bills and transportation
442	Dec 01 2020 11:52 AM	Heat bills, clothing, food, jobs and transportation
443	Dec 01 2020 11:43 AM	LKLP helps me with my wood for my heat in the winter months and my electric bill this summer. So thankful for their help in this bad times of pandemic.
444	Dec 01 2020 11:27 AM	Help with heat, food, transportation
445	Dec 01 2020 11:15 AM	Help the community excel, to stay in school,help with electric bills, help with transportation to the doctors office.
446	Nov 22 2020 11:38 AM	Low income
447	Nov 17 2020 12:30 PM	So many people need a place to lived ,some are disabled needs to be able to a place to lay their ,food ,be safe and warm
448	Nov 17 2020 11:08 AM	Assisting those in need
449	Nov 17 2020 11:02 AM	support
450	Nov 17 2020 10:54 AM	self help
451	Nov 17 2020 10:35 AM	lklp
452	Nov 11 2020 07:33 PM	I'VE NOT GOT HELP FROM LKLP IN A LONG TIME BUT I WILL NEED IT NOW BECAUSE OF THIS COVID-19. GLAD THEY STILL HELP PEOPLE. I'LL CALL AND MAKE AN APPOINTMENT.
453	Nov 11 2020 07:27 PM	I GET HELP ON MY HEAT BILL EVERY WINTER. I DID NOT KNOW THEY HELPED THIS SUMMER.
454	Nov 11 2020 07:22 PM	I GOT HELP THIS SUMMER ON MY ELECTRIC AND I'VE ALREADY MADE ME AN APPOINTMENT FOR MIDDLE OF NOVEMBER FOR HELP ON MY HEAT BILL. SO THANKFUL FOR THE HELP. DON'T KNOW WHAT I WOULD HAVE DONE WITHOUT IT.
455	Nov 11 2020 07:16 PM	WE NEED TO KEEP GETTING HELP ON OUR ELECTRIC IN SUMMERS AND HEAT IN THE WINTER. THIS VIRUS HAS HURT SO MANY PEOPLE. IM THANKFUL FOR THE HELP ON HEAT THAT I GET. IM THANKFUL FOR THE FOOD THEY PUT ON THE PORCH.
456	Nov 11 2020 07:10 PM	LKLP HELPING PEOPLE PAY THEIR HEATING BILLS. HELPING PEOPLE WITH BEING A NEW PARENT AND IMPROVING BEING A PARENT.

457	Nov 11 2020 07:05 PM	THEY HELP PEOPLE GET OF DRUGS. THEY HELP PEOPLE STAY IN SCHOOL.AND TO BE BETTER PEOPLE, ADULTS.
458	Nov 11 2020 06:58 PM	COMMUNITY ACTION HELPS SO MANY PEOPLE IN DIFFERENT WALKS OF LIFE A LOT OF PEOPLE IN THIS AREA ARE IN LOW INCOME AND BAD HEALTH. ALOT OF ADDICTIONS ALSO.
459	Nov 10 2020 03:54 PM	I KNOW A LOT OF CLIENTS IN THIS AREA NEED ASSISTANCE WITH THEIR LIVING ARRANGEMNTS, BILLS,FOOD,AND CHILDREN.
460	Nov 10 2020 03:49 PM	LKLP HAS HELPED ME ALOT OVER THE YEARS. THEY HELPED MY DAUGHTER ALSO.FOR HEAT ASSISTANCE IN THE WINTER AND NOW IN THE SUMMER.
461	Nov 10 2020 03:44 PM	TO HELP THE PEOPLE STAY IN SCHOOL AND TO THE TRANSPORTATION TO GET TO AND FROM SCHOOL AND WORK.
462	Nov 10 2020 03:38 PM	THEY HAVE HELPED ME ON MY ELECTRIC THIS SUMMER AND I WILL GET HELP AGAIN IN DECEMBER. I ALREADY GOT AN APPOINTMENT. SO THANKFUL FOR THEM. DON'T KNOW WHAT ME AND MY SON WOULD HAVE DONE WITHOUT LKLP.
463	Nov 10 2020 03:30 PM	LKLP HAS HELPED ME AND MY CHILDREN WITH CAREER AND WITH ELECTRIC AND HEAT BILLS. DON'T KNOW WHAT I WOULD DO WITHOUT THEM.
464	Oct 29 2020 03:29 PM	Supplement to citizens that need help with financial situations that occur
465	Oct 29 2020 03:17 PM	Because so many families are on a fixed income and need assistance
466	Oct 29 2020 03:08 PM	Suplement to citizens that need help with financial situations that occur□
467	Oct 29 2020 02:58 PM	To help our community
468	Oct 29 2020 02:49 PM	Supplement to citizens that need help with financial situations that occur
469	Oct 29 2020 12:21 PM	To assist low income and elderly people in the community
470	Oct 29 2020 12:04 PM	Daily Living Assistance
471	Oct 29 2020 11:41 AM	Supplement to citizens that need help with financial situations that occur
472	Oct 29 2020 11:33 AM	To give assistance with housing. Paying electric bills and for job assistance.
473	Oct 29 2020 11:22 AM	For on the job training for employment, so people can get a job
474	Oct 29 2020 11:16 AM	To help people repair and improve their home. To help with their bills where there is no jobs or employment
475	Oct 29 2020 11:10 AM	They help when you lose your job or are in between jobs and can't pay your bills
476	Oct 29 2020 11:02 AM	To help with housing and paying our electric bills

477	Oct 29 2020 10:56 AM	Help on Electric bills. I'm on a fixed income. It sure helps me.
478	Oct 29 2020 10:49 AM	Help on Electric Bill. Thankful for help in the summer and winter/
479	Oct 29 2020 10:43 AM	I'm on a budget with the power company and could use the help on my bill. I'm going to call the Social Security office and get my proof of income, then make me an appointment for help on electric
480	Oct 29 2020 10:36 AM	Helped on Electric bills. Thankful for the summer electric help, glad i am eligible for help.
481	Oct 29 2020 10:29 AM	Helped to get CDL License, paid for school, Helped on my electric bill
482	Oct 29 2020 09:44 AM	Weatherization, Path 2 Promise, Help with electric, work study, they kept me in school and I went to college because of LKLP and graduated
483	Oct 29 2020 09:36 AM	Low income, helped on electric bills. I just got help and sure appreciate it..
484	Oct 29 2020 09:30 AM	help on coal this winter past. Im going to call Social Security office□ to get proof of income mailed to me so i can get help on my electric bill for this summer
485	Oct 29 2020 09:09 AM	Help on electric. I'm going to call and make an appointment for help on summer electric bill from LKLP. They helped me this past winter. So thankful for the help both summer and winter
486	Oct 29 2020 09:01 AM	I got help last winter on electric bills and I've made a appointment for summer help again. So thankful for this help and this program. Thank you for calling me.
487	Oct 29 2020 08:55 AM	I have never gotten help through LKLP but am disabled now and thankful for the help on my electric. I have lung problems and have to have air cond. in the summer to breathe, makes my electric bill high.
488	Oct 29 2020 08:35 AM	help from Liheap for electric bills ..I got help in June and will make another appointment in August. Thankful for this help at a time like this with Covid 19 going on.
489	Oct 29 2020 08:24 AM	They have helped me every winter with my heat bills, I would not be able to heat if it wasn't for LKLP
490	Oct 29 2020 08:18 AM	Helping people with school, college, independance, drug free, healthcare
491	Oct 29 2020 08:11 AM	They (LKLP) have helped me so much, with jobs and heat assistance. They helped with repairs on my home.
492	Oct 28 2020 04:26 PM	There is a lot of people in this area thats addicted to drugs that need help with getting clean. They need more education. Ways to go to college and high school or GED
493	Oct 28 2020 04:19 PM	There's a lot of low income families in this area that need assistance.

494	Oct 28 2020 04:12 PM	people in this area need help and assistance to stay in school. A lot quit because they cant afford to go.
495	Oct 28 2020 04:06 PM	help people work in the health field.
496	Oct 28 2020 03:52 PM	To help people low income. Help people with schooling.
497	Oct 28 2020 03:46 PM	They help me with my electric bill. They help my grandkids too. Blessed to have them.
498	Oct 28 2020 03:38 PM	Help for seniors. help on our heat bills. Help for education.
499	Oct 28 2020 03:33 PM	For help with education, the drug abuse in this area. Help with electric bills and home repair.
500	Oct 28 2020 03:27 PM	To help the public to further their education.
501	Oct 28 2020 03:20 PM	Housing and Education
502	Oct 28 2020 03:15 PM	Help with jobs. Help with low income families.
503	Oct 28 2020 03:09 PM	Help low income people in this area. Help with work and school
504	Oct 28 2020 02:58 PM	Help for heat bills.Help people go back to school. Help with food.
505	Oct 28 2020 02:52 PM	Help on heat bill in the winter and summer. Help repair my house.
506	Oct 28 2020 02:39 PM	They helped me with my electric bills. They helped with transportation. Don't know what I would do in the winter because they pay my heat bill.
507	Oct 28 2020 02:30 PM	Religion needs to be put back in schools and in homes
508	Oct 28 2020 02:23 PM	Propane in the winter and I get help on electric this summer..
509	Oct 28 2020 02:15 PM	I got help this summer and they told me to call back in November, to get my propane this winter..
510	Oct 19 2020 04:16 PM	jobs/education
511	Oct 19 2020 04:12 PM	jobs
512	Oct 06 2020 02:44 PM	We need community action because they help with home repair, food, heating assistance and clothing
513	Oct 06 2020 01:52 PM	We need community action for education, heating and food
514	Oct 06 2020 01:26 PM	We need community action to help with food, clothes, and heating assistance and employment
515	Oct 06 2020 11:38 AM	We need community action for heating assistance and food
516	Oct 06 2020 11:34 AM	We need community actions for food, clothes, home repair, and electric bills
517	Oct 06 2020 11:18 AM	we need it for food and electric bills
518	Oct 06 2020 11:07 AM	We need community action to help with food, clothes, and electric bills
519	Sep 29 2020 03:05 PM	jobs
520	Sep 28 2020 03:59 PM	jobs, education.

521	Sep 28 2020 03:54 PM	jobs
522	Sep 28 2020 03:37 PM	jobs
523	Sep 28 2020 03:25 PM	jobs
524	Sep 24 2020 02:44 PM	jobs education
525	Sep 24 2020 02:37 PM	jobs
526	Sep 24 2020 02:28 PM	education
527	Sep 24 2020 11:42 AM	jobs
528	Sep 24 2020 11:31 AM	jobs/education
529	Sep 24 2020 11:13 AM	jobs
530	Sep 24 2020 09:00 AM	education jobs
531	Sep 24 2020 08:45 AM	jobs
532	Sep 21 2020 03:43 PM	jobs
533	Sep 21 2020 03:25 PM	jobs
534	Sep 17 2020 04:19 PM	Transportation, help with electric bills, help with food, help get on our homes. Help with schools.
535	Sep 17 2020 04:14 PM	Heating and cooling food and schooling help seniors
536	Sep 17 2020 04:11 PM	Help on my electric bills. I'm sure glad their doing that this summer. It's helped me a lot since we are having this covid-19 virus. Love LKLP and the workers.
537	Sep 17 2020 04:06 PM	electric bills and schooling
538	Sep 17 2020 04:02 PM	Help on my electric bill. They help me with transportation. My car is torn up right now. I'm thankful for LKLP.
539	Sep 17 2020 03:58 PM	For sure the help we get on electric bills and help for school. LKLP helped me to get more education.
540	Sep 17 2020 03:49 PM	I don't get help but I have three of my family members that do. I will have them call to make an appointment because they need help on their electric bills because they got laid off work because of covid-19
541	Sep 17 2020 03:41 PM	We need to help the people that are hooked on drugs and pain medication. Their is so many that are dependent on drugs.
542	Sep 17 2020 03:28 PM	financial services
543	Sep 17 2020 03:23 PM	To help low income families to help there selves with heating assistance, job, and school
544	Sep 17 2020 03:12 PM	We need more jobs in this area that pays more than minimum wage
545	Sep 17 2020 02:35 PM	to help poor community and people

546	Sep 17 2020 01:48 PM	The Community needs financial assistance to go to college. A lot of people can't afford school and college
547	Sep 15 2020 04:18 PM	education
548	Sep 15 2020 04:08 PM	jobs
549	Sep 15 2020 04:05 PM	jobs
550	Sep 15 2020 03:50 PM	More jobs
551	Sep 15 2020 01:01 PM	Need assistance with job searches
552	Sep 15 2020 12:49 PM	to assist for a better life
553	Sep 15 2020 12:18 PM	Lklp
554	Sep 14 2020 03:52 PM	jobs
555	Sep 14 2020 03:40 PM	education jobs
556	Sep 14 2020 03:35 PM	jobs
557	Sep 14 2020 03:16 PM	jobs
558	Sep 14 2020 03:16 PM	The community action is the only help in our area for people who are in need if they did not exist a lot of people would go hungry. People would lose vital needs such as electricity for their homes. Transportation to doctors.
559	Sep 14 2020 02:11 PM	My community needs to be educated on available resources and how to use those resources to better their families’ lives.
560	Sep 14 2020 02:08 PM	To help the community better itself
561	Sep 11 2020 07:41 PM	?
562	Sep 11 2020 07:36 PM	Drug epidemic has stolen a generation, we have to save them and build back up a work force and involve the private sector generate jobs and boost quality of life
563	Sep 11 2020 07:22 PM	Public service
564	Sep 11 2020 03:54 PM	More employment, education, affordable housing, substance abuse treatment, domestic violence treatment and help for the victims of these ailments is needed in our area bad. We need community action to get people in our area together to look into some options of gaining some insight of how to help people in this low socioeconomic area.
565	Sep 11 2020 01:31 PM	jobs
566	Sep 10 2020 03:22 PM	jobs
567	Sep 10 2020 03:17 PM	jobs
568	Sep 10 2020 03:10 PM	jobs
569	Sep 10 2020 03:05 PM	education

570	Sep 10 2020 11:39 AM	jobs
571	Sep 10 2020 10:27 AM	jobs
572	Sep 09 2020 03:25 PM	education
573	Sep 09 2020 02:56 PM	jobs
574	Sep 09 2020 02:39 PM	employment
575	Sep 09 2020 02:24 PM	jobs
576	Sep 09 2020 02:11 PM	jobs
577	Sep 09 2020 02:07 PM	jobs
578	Sep 06 2020 09:19 PM	Jobs and education
579	Sep 03 2020 11:56 AM	They help with heating and cooling and food boxes
580	Sep 03 2020 11:27 AM	jobs
581	Sep 03 2020 10:33 AM	jobs
582	Sep 03 2020 10:25 AM	jobs
583	Sep 03 2020 09:32 AM	jobs
584	Sep 03 2020 09:27 AM	jobs
585	Sep 02 2020 03:17 PM	jobs
586	Sep 02 2020 03:03 PM	education
587	Sep 02 2020 02:53 PM	jobs
588	Sep 02 2020 02:48 PM	education/jobs
589	Sep 02 2020 12:17 PM	LiHEAP, commodities, transportation and other services.
590	Sep 02 2020 12:05 PM	They offer multiple services that are centralized at one location. They are part of the community; local people who recognize the needs of that community.
591	Sep 02 2020 11:11 AM	jobs
592	Sep 02 2020 11:05 AM	jobs
593	Sep 02 2020 10:54 AM	jobs
594	Sep 02 2020 10:51 AM	jobs/education
595	Sep 01 2020 01:00 PM	Helps low income residents with needs
596	Sep 01 2020 12:24 PM	jobs
597	Sep 01 2020 12:20 PM	for jobs and education
598	Aug 31 2020 04:16 PM	jobs
599	Aug 31 2020 04:13 PM	education/jobs
600	Aug 31 2020 04:12 PM	To help during hard times
601	Aug 31 2020 04:10 PM	jobs
602	Aug 31 2020 03:16 PM	education/jobs

603	Aug 31 2020 03:07 PM	jobs
604	Aug 31 2020 03:02 PM	education
605	Aug 31 2020 02:34 PM	jobs
606	Aug 31 2020 01:35 PM	I think the most important reason the community needs community action they are no jobs here in Knott county. Without the help a lot of us would not have electric, food, or place to live.
607	Aug 31 2020 01:11 PM	To help those that are in need and to provide information on how to better educate and prepare to be productive members of society.
608	Aug 29 2020 10:56 PM	The economy in this region has been devastated by the anti coal mining policies of Barack Obama and other radical Leftists. We need need jobs that pay a living wage.
609	Aug 28 2020 12:02 PM	People needs help we don't have very many programs
610	Aug 28 2020 12:01 PM	N/A
611	Aug 27 2020 11:11 PM	I am thankful for community-based program for in-home care. Many seniors, as well as individuals with disabilities, benefit from the programs.
612	Aug 27 2020 04:07 PM	They help with needs other agencies cannot
613	Aug 27 2020 04:03 PM	jobs
614	Aug 27 2020 03:56 PM	jobs
615	Aug 27 2020 03:51 PM	education
616	Aug 27 2020 03:47 PM	education
617	Aug 27 2020 03:43 PM	education
618	Aug 27 2020 03:30 PM	jobs
619	Aug 27 2020 03:26 PM	education
620	Aug 27 2020 01:58 PM	It helps the ones that need help
621	Aug 27 2020 01:32 PM	Your community needs a lot of help due to the drug epidemic that has hit this area. It’s so unfair to the children who are living on these homes and to the grandparents that are having to raise their grandchildren.
622	Aug 27 2020 12:54 PM	We need assistance
623	Aug 27 2020 12:52 PM	Well the number one reason is because our community doesn't offer a Homeless shelter for the homeless and the only one that was available was tore down.
624	Aug 27 2020 09:37 AM	jobs
625	Aug 26 2020 09:08 AM	education
626	Aug 26 2020 09:03 AM	jobs
627	Aug 25 2020 08:32 PM	Meet basic needs

628	Aug 25 2020 01:12 PM	to help the people
629	Aug 25 2020 12:53 PM	N/A
630	Aug 25 2020 10:55 AM	jobs
631	Aug 25 2020 10:51 AM	jobs education
632	Aug 25 2020 10:47 AM	education
633	Aug 24 2020 12:00 PM	Need resources to make a more effective community
634	Aug 24 2020 08:37 AM	Drugs
635	Aug 21 2020 05:43 PM	Unsure
636	Aug 21 2020 01:53 PM	Senior services etc
637	Aug 21 2020 11:19 AM	Transportation and child care services
638	Aug 19 2020 08:19 PM	We have very few employment opportunities and most leave the county to work
639	Aug 19 2020 08:11 PM	They help many people in our area and are a valuable resource
640	Aug 19 2020 08:08 PM	They pick up the slack
641	Aug 19 2020 07:58 PM	They provide supportive assistance to many needy families
642	Aug 19 2020 05:46 PM	We have several homeless in the area but there are no resources such as a homeless shelter, soup kitchen, etc. I believe if more young people had more activities to do with transportation to and from, where education was emphasized, that we will have more of them interested in college. □ There’s really nothing in this county, activity wise or job wise, etc. that encourages our young people to do better than the last generation. This would definitely take more parent involvement as well.
643	Aug 19 2020 04:05 PM	Help with heat assistance. job search. Food programs for elderly. Transportation
644	Aug 19 2020 03:57 PM	education
645	Aug 19 2020 03:52 PM	jobs
646	Aug 19 2020 02:42 PM	Energy assistance.
647	Aug 19 2020 01:09 PM	They Help People get resources for when residents cannot afford their Electric, water, fuel. And other things.
648	Aug 19 2020 01:04 PM	NA
649	Aug 19 2020 01:00 PM	To help others who can't help themselves.
650	Aug 19 2020 12:43 PM	Poverty
651	Aug 19 2020 12:38 PM	Youth activities
652	Aug 19 2020 12:36 PM	Help people

653	Aug 19 2020 12:17 PM	Some residents are in need of certain types of assistance and will not ask or accept help. Perhaps different approaches to the situation like education or knowledge of availability of programs of assistance might make them differ to the need.
654	Aug 19 2020 12:07 PM	Poverty and drug use
655	Aug 19 2020 11:58 AM	Home repairs and assistance with electric and gas bils
656	Aug 19 2020 11:41 AM	They are a wonderful asset to our area and ALWAYS ALWAYS help regardless of the situation
657	Aug 18 2020 03:55 PM	education and jobs
658	Aug 18 2020 03:45 PM	education
659	Aug 18 2020 03:39 PM	jobs education
660	Aug 17 2020 04:11 PM	jobs and education
661	Aug 17 2020 04:08 PM	jobs
662	Aug 17 2020 04:02 PM	jobs and employment
663	Aug 17 2020 03:58 PM	jobs
664	Aug 13 2020 03:56 PM	jobs and education
665	Aug 13 2020 02:57 PM	Jobs education
666	Aug 13 2020 01:53 PM	education
667	Aug 13 2020 01:50 PM	employment
668	Aug 13 2020 01:23 PM	jobs
669	Aug 12 2020 04:09 PM	jobs
670	Aug 12 2020 04:06 PM	jobs
671	Aug 12 2020 03:57 PM	jobs
672	Aug 12 2020 03:12 PM	jobs
673	Aug 12 2020 03:07 PM	jobs and education
674	Aug 10 2020 04:13 PM	jobs
675	Aug 10 2020 04:11 PM	jobs
676	Aug 10 2020 03:23 PM	jobs
677	Aug 10 2020 03:09 PM	education
678	Aug 10 2020 03:05 PM	jobs
679	Aug 06 2020 04:20 PM	jobs
680	Aug 06 2020 04:17 PM	jobs
681	Aug 06 2020 04:04 PM	jobs
682	Aug 06 2020 04:00 PM	job training
683	Aug 06 2020 03:50 PM	jobs

684	Aug 04 2020 07:11 PM	To survive
685	Aug 04 2020 04:18 PM	jobs
686	Aug 04 2020 04:09 PM	job training
687	Aug 04 2020 04:00 PM	employment
688	Aug 04 2020 03:56 PM	jobs
689	Aug 03 2020 04:02 PM	To help on eletric bills, and give out food
690	Aug 03 2020 01:25 PM	N/A
691	Aug 03 2020 01:19 PM	Jobs and build our future leaders
692	Aug 03 2020 01:02 PM	As a group things can get done faster, but one person it would be harder and longer to take care of something.
693	Aug 03 2020 12:39 PM	To grow as a community
694	Aug 03 2020 12:27 PM	to better the county
695	Aug 03 2020 12:05 PM	Lack of jobs in Knott County
696	Aug 03 2020 11:58 AM	Lack of jobs in this county
697	Aug 03 2020 11:56 AM	Because they good things we need
698	Jul 28 2020 03:58 PM	jobs
699	Jul 28 2020 03:53 PM	employment
700	Jul 28 2020 03:47 PM	education
701	Jul 28 2020 03:42 PM	jobs
702	Jul 27 2020 04:24 PM	education and jobs
703	Jul 27 2020 04:20 PM	jobs
704	Jul 23 2020 04:06 PM	education
705	Jul 23 2020 03:55 PM	jobs
706	Jul 23 2020 03:50 PM	jobs
707	Jul 23 2020 03:45 PM	jobs
708	Jul 16 2020 12:06 PM	provide and ref to available services
709	Jul 16 2020 12:02 PM	assistance
710	Jul 16 2020 10:51 AM	jobs
711	Jul 16 2020 10:46 AM	jobs
712	Jul 16 2020 10:34 AM	education and jobs
713	Jul 16 2020 10:25 AM	jobs
714	Jul 16 2020 09:54 AM	job training
715	Jul 16 2020 09:44 AM	jobs
716	Jul 16 2020 09:36 AM	jobs
717	Jul 14 2020 01:38 PM	To Help People that needs it

718	Jul 13 2020 12:33 PM	lklp
719	Jul 13 2020 12:30 PM	LKLP
720	Jul 10 2020 01:46 PM	LKLP
721	Jul 10 2020 01:11 PM	To help community members obtain a better education or training so they can obtain jobs that will support their family financially. Seniors and disabled community members with no family also need community action to help them stay healthy
722	Jul 10 2020 12:58 PM	To help our community members who struggle financially but want to better themselves or their situations.
723	Jul 10 2020 12:51 PM	People cant afford to provide their family with basic needs due to lack of income, education, and/or health.
724	Jul 09 2020 11:40 AM	lklp
725	Jul 09 2020 11:09 AM	resources
726	Jul 09 2020 10:16 AM	KEEP COMMUNITY INFORMED OF AVAILABLE RESOURCES AND ASSISTANCE IF NEEDED
727	Jul 08 2020 10:51 AM	help families in need
728	Jul 08 2020 09:46 AM	to help people help themselves
729	Jul 06 2020 02:11 PM	n/a

Community Needs Assessment
Community Meetings

The annual Community Needs Assessment (CNA) process was conducted through group meetings virtually this year due to COVID-19 pandemic in all four counties. This included speaking and sharing the survey with local organizations and community partners through virtual meetings. Because we could not hold meetings in person we also posted the survey on the agency's Facebook page. The responsibility of the Community Needs Assessment meetings was that of the CSBG Director and CSBG staff. Staff begin taking surveys during LIHEAP in July 2020. This ensures that a large group of participants are from the low-income category.

Attachment A

Assurances

LKKP Community Action Council, Inc.
Name of Agency

- Assures that any audit of CSBG funds performed by an independent public accounting firm designated by the agency will be performed in compliance with 42 U.S.C. Section 9916, 2 CFR, Part 200, Subpart F, and the contractual agreement between the agency and CHFS.
- Assures that the agency will comply with 45 CFR Part 75 except where state procedures, including Kentucky Administrative Regulations, specifically exclude certain sections of Part 75.
- Assures that the agency is in compliance with 2 CFR Part 200 Subpart E.
- Assures an effective delivery of services to the low income will be delivered by coordinating and establishing linkages between governmental and other social programs to avoid duplication of services.

Executive Director

03-04-2021
Date

community Action PARTNERSHIP
Helping People. Changing Lives.

Leslie, Knott, Letcher, Perry
Community Action Council, Inc.
398 Roy Campbell Drive
Hazard, KY 41701

Phone: (606) 436-8853 Fax: (606) 487-1872 Email: exe.office@lklp.net URL: http://www.lklp.org

Larry Triplett, *Board Chair*
Joy Jones, *Vice-Chair*
Rick King, *Secretary*
Jim Ward, *Treasurer*
Ricky L. Baker—Executive Director

August 14, 2017

Dear Friends, Partners, and Stakeholders;

LKLP Community Action Council, Inc. celebrated 50 years of service in 2016. Thanks to many phenomenally dedicated people, LKLP has become the premier human service agency in this area. Celebrating such a milestone is the perfect time to imagine our future, find ways to grow, become stronger, and enhance the LKLP traditions that make us so special.

For the past 50 years, LKLP Community Action staff and Board have assisted thousands of residents of the Commonwealth to achieve and maintain self-sufficiency. The key to all of this success has been the dedicated, hard-working staff that is currently and has previously been devoted to LKLP Community Action.

Many of these staff are current or former agency clients who through hard work and dedication have successfully acquired the skills and abilities to pursue careers of helping people, changing lives. We have the most empathetic and dedicated staff of any agency, and I am extremely proud to have them as part of our team. We are a team, a team of family members working together to make a difference in the lives of the Kentuckians that we serve daily.

The following strategic plan is our blueprint for moving the agency forward into the next half-century. It reframes the mission of the organization, affirms and clarifies LKLP's long-term vision, strategies, and goals, and it provides a multi-year direction and focus that will build upon current planning in all agency programs. Furthermore, it becomes the framework for acquiring and distributing financial resources to build and strengthen our communities. This guiding document, a 5 year plan, will direct the work of our Board, staff, and volunteers from 2018 – 2022.

As we continue the work of Community Action in Leslie, Knott, Letcher, and Perry Counties, and across the Commonwealth, we affirm that we are committed to the Promise of Community Action and the National Community Action Code of Ethics.

Sincerely,

Ricky L. Baker
Executive Director

LKLP Community Action Council, Inc., is an Equal Opportunity Employer and Service Provider.

Mission, Vision & Values

Mission: Engaging families and communities, and providing knowledge, skills, and resources necessary to thrive and improve quality of life.

Values

We are a committed to:

- Compassion
- Respect
- Accountability
- Ethics
- Comprehensive Services
- Teamwork

Vision:

- Help communities thrive
- Serve the whole community
- Provide comprehensive holistic programming
- Be a knowledgeable, resourceful, caring employer and service provider

Long-Term Goals & Strategies

GOAL 1: ORGANIZATIONAL DEVELOPMENT: Ensure the organization is operating at the highest of standards within its administrative capacity, guided by our mission, vision, and values.

Objectives:

- Organizational Effectiveness: Policies, Standards, and Systems in place to function effectively and efficiently, maximizing resources to improve capacity.
- Board Development: New member orientation and board training that enhances participation and effectiveness of Board and Committees.
- Staff Development: Mission-driven new employee orientation training protocol that includes mandated and Agency required training; annual employee evaluation; professional development.
- Achieve Excellence in Community Action status; Complete Pathways to Excellence / Award of Excellence – 2020 Benchmark.
- Leading employer in southeast KY – 2022 Benchmark.
- Data collection & assessment.

Goal 2: FINANCIAL MANAGEMENT, FUND DEVELOPMENT, and RESOURCE PLANNING: Maintain fiscal responsibility, accountability, and transparency that ensures growth, organizational sustainability, and trust.

Objectives:

- Maintain clean financial audits, free from material misstatements, findings, and/or non-compliance.
- Maintain excellent funding source relationships: through responsible reporting and trusted stewardship of funds.
- Maintain $3 – 5 Million in contingency funds.
- Diversify revenue through grant funded programming and Agency-driven opportunities.
- Safeguard and improve capital assets including infrastructure and information technology.

Goal 3: STRENGTHENING FAMILIES AND COMMUNITIES: Assist the communities we serve with social and economic problems and/or issues by addressing community, organization, and family level needs.

Objectives:

- Align Agency programs, services and resources to ensure and facilitate a respectful, holistic, comprehensive client experience and mission-driven culture of service.
- Complete a comprehensive community needs assessment every 3 years.
- Align and expand programming with the comprehensive community needs assessment.
- Develop and/or expand youth engagement programming to create opportunities that empower youth to break the cycle of poverty and be engaged citizens of the community.
- Develop, strengthen and/or enhance community partnerships to elevate services throughout the community.
- Be a local leader in the regional effort and work toward sustainable communities and economic transition.

Goal 4: COMMUNICATION, BRANDING, and INFORMATION TECHNOLOGY: Strengthen internal and external communications processes, and public presence, to ensure positive community perception, brand recognition, and outreach and awareness of agency-wide programming.

Objectives:

- Improve internal communication and overall Agency cohesiveness.
- Enhance external communication and awareness through expanded communication tools.
- Develop strategies that provide and offer consistent opportunities for volunteers and donors to engage with LKLP.
- Enhance internal information technology infrastructure and cyber security to ensure confidentiality through for clients, Board members, employees, donors, and volunteers.

Evaluation & Assessment

Building from the strategic planning process, LKLP is committed to consistent assessment of our agency outcomes and staff, as well as collecting assessing feedback from our clients and broader community. Our intention is to use a range of evaluation tools in order to assess our impact and make adjustments in our programming, staffing, and resources as necessary to meet our outcomes and the needs of our clients and community.

In keeping with this commitment to consistent assessment throughout the agency, LKLP is implementing the following agency-wide policies within the first two years of this FY2018-22 strategic plan period:

- **Annual Staff Evaluations & Development Plans**: All staff participate in an annual performance evaluation with their supervisor. The evaluation process involves an online assessment tool completed by the staff person and the supervisor with quantitative and qualitative measures. The assessment tool is standardized across the agency with sections tailored by department and position. The online assessment provides the basis for an annual review meeting between the supervisor and staff person which results in a written summary of the evaluation as well as goals and a plan for the staff person's professional development. The summary is signed by both supervisor and staff person and included in the personnel file.

- **Annual Evaluation & Development Plans for Management Staff:** All management team staff participate in an annual performance evaluation with the Executive Director. The evaluation process involves an online assessment tool completed by the staff person and the Executive Director with quantitative and qualitative measures. The online assessment provides the basis for an annual review meeting between the Executive Director and the management team staff person which results in a written summary of the evaluation, as well as goals and a plan for professional development. The summary is signed by both Executive Director and management team staff person and included in the personnel file.

- **Departmental Annual Workplans & Peer Review**: The agency is adopting a standardized annual workplan that details agency-wide goals in line with the strategic plan. Each department manager is responsible for preparing the annual workplan for peer review prior to the start of the fiscal year and for adjusting the workplan monthly in relation to ongoing assessment and current circumstances. Peer review occurs periodically within monthly management meetings with the intent of providing support and consistent agency-wide alignment in relation to the strategic plan.

- **Tri-Annual Community Needs Assessments & Resource Alignment**: Building on the agency's past CSBG community needs assessment, the agency is expanding our client and community assessment process to encompasses a broader range of clients, stakeholders and programs in line with the outcomes of the strategic plan. The more comprehensive community needs assessment will be conducted every three years in coordinate with other community stakeholders. The agency will use the completed needs assessment to evaluate and re-align staffing, financial and other resources as necessary to meet the needs of clients and communities served.

APPENDICES

- **Standards / Best Practices**
- **Code of Ethics**
- **Organizational Chart**
- **Annual Workplan**

Helping People. Changing Lives.
community Action
PARTNERSHIP
AMERICA'S POVERTY FIGHTING NETWORK

Community Action Agency Boards of Directors and the CSBG Organizational Standards

The Boards of Directors plays a unique and important role in the life of a Community Action Agency. While staff members transition, founding directors retire, and programs change, the board offers consistency in purpose, intent, and responsibility. The governing board acts as a body, not as individuals, and its members are bound by the Duties of Care, Loyalty, and Obedience, bearing legal liability for their individual actions as well as those of the corporation.

In Community Action Agencies, the board embodies the core belief and value of *maximum feasible participation*. Through its tri-partite structure and the involvement of those representing the people our Network serves, elected officials, and private sector individuals, this elegant, yet challenging board structure allows Community Action to be in and of the community, all across the U.S.

The role and responsibilities of nonprofit board members has grown in the past decade and today, board members shoulder significant responsibility for the oversight of finance, executive leadership, human resources, and planning. In addition, the CSBG Act states that boards must fully participate in the development, planning, implementation, and evaluation of programs supported by CSBG. Community Action Agency boards must find ways to fulfill their responsibilities while maintaining their governance role and while not dipping into operational activities.

The **CSBG Organizational Standards** are a new element of Community Action accountability that boards need to be aware of and consider when carrying out their responsibilities. These 58 Standards address three broad categories: Maximum Feasible Participation, Vision and Direction, and Operations and Accountability and include areas such as leadership, governance, financial management, human resources, strategic planning, customer input, community engagement, community assessment, and data and analysis,

These Standards will likely be incorporated into your Community Action Agency's CSBG contract with your State CSBG Office over the next year. Your staff will work to ensure your CAA meets all 58 Standards and very likely, your CAA already meets the vast majority of them. Part of meeting the Standards may mean adding some work to the plate of the Board of Directors in terms of oversight and approval, and may lead to some changes in general process. The Standards were designed, however, to minimize this while ensuring the board is informed over time of critical elements of organizational functioning.

It is important that Board members are aware of the Organizational Standards and that your CAA will be working to meet them. These Standards may cause new items to be brought to the board table for discussion or approval, or for new activities to be conducted. You may find that your CAA is already meeting the 58 Standards, or very close to that number; or you may find that your CAA has some work to do. This document is designed to assist you in explaining how the Standards may impact your regular board work. There are additional resources and other training videos on the Standards for boards that can help you dig a deeper into each area and explain the Standards in more detail. We also encourage boards to read the full Standards document and access these training materials at www.communityactionpartnership.com.

What does this mean for Board Members?

- **Your Duties of Care, Loyalty, and Obedience remain unchanged**. Your current legal requirements to be informed, conduct your duties in a prudent manner, ensure the agency is meeting legal compliance, and work as a body remain intact.

- **Board meetings may include additional action items for approval, acceptance, or review.** The CSBG Act calls on boards to be engaged in the development, planning, implementation, and evaluation of CSBG activities. Boards carry out this responsibility through board action and oversight. Given this, the Standards may increase the number of action items you vote on at board meetings over the course of the year.
- **Strategic Planning will be an element of work the board carries out.** Many CAAs regularly conduct Strategic Planning but others do not. The Standards may impact your role in planning and the frequency in which it is conducted.
- **ED/CEO evaluation and compensation setting will be annual activities.** Many CAA boards regularly evaluate their Chief Executive and the Standards will require this as well as an annual update on compensation of the executive.
- **Financial and programmatic reporting may become more frequent.** Most CAAs receive financial and programmatic updates at each meeting and the Standards require it for those that currently do not. In addition, you will be asked to approve an annual agency-wide budget and for some CAAs, this will be new.
- **Customer Satisfaction Data will be collected and reported to you.** Standards related to satisfaction do not call on your CAA to achieve a certain satisfaction level, only that the board and staff collect, review, and use this information in your deliberations and planning.
- **Additional policies may be created.** The Standards call for certain policies and plans to be in place and that the board will need to review and approve.
- **Legal review of documents may need to occur.** The Standards include legal review of bylaws and personnel policies periodically.
- **Training and Orientation of board members will occur.** As with any position, good orientation and regular training is important and the Standards provide for both for board members.

What does this NOT mean for board members?

- **Your role on the board has not changed**. You maintain the same legal responsibilities.
- **You do not need to be onsite to observe the agency's procedures to ensure that all the Standards are met**. You need to maintain your governance role and leave responsibility for operations to your Chief Executive.
- **Your board structure does not need to change**. There are no term limits, mandated committees, meeting frequencies, or other structural mandates in the Standards.

Please keep the lines of communication open with your Chief Executive and leadership team. They will have access to updates on how Standards are being implemented, tools to help CAAs be successful with implementing Standards that may be new to the agency, and resources for information and training.

Questions? The Community Action Network has several national groups that can assist you and your board as you learn more about the Standards. You may also have a State or Regional Association that can of assistance as well. Please don't hesitate to reach out if you have questions.

Community Action Partnership – Jarle Crocker jcrocker@communityactionpartnership.com

This publication was created by National Association of Community Action Agencies – Community Action Partnership in the performance of the U.S. Department of Human Services, Administration for Children and Families, Office of Community Services Grant Number 90ET0434. Any opinion, findings, and conclusions, or recommendations expressed in this material are those of the authors and do not necessarily reflect the views of the U.S. Department of Health and Human Services, Administration for Children and Families.

Updated in May, 2015 by Community Action Partnership

Organizational Standards For Private, Nonprofit CSBG Eligible Entities

MAXIMUM FEASIBLE PARTICIPATION

CATEGORY ONE: Consumer Input and Involvement

Community Action is rooted in the belief that people with low incomes are in the best position to express what they need to make a difference in their lives. CSBG eligible entities work in partnership with the people and communities they serve. Community Action works in a coordinated and comprehensive manner to develop programs and services that will make a critical difference in the lives of participants. Individuals and families are well attuned to what they need, and when Community Action taps into that knowledge, it informs our ability to implement highimpact programs and services.

Research shows that through engagement in community activities such as board governance, peer to peer leadership, advisory bodies, volunteering, and other participatory means, the poor build personal networks and increase their social capital so that they are able to move themselves and their families out of poverty. Community Action is grounded in helping families and communities build this social capital for movement to self-sufficiency.

Standard 1.1 **The organization demonstrates low-income individuals' participation in its activities.**

Standard 1.2 **The organization analyzes information collected directly from low-income individuals as part of the community assessment.**

Standard 1.3 **The organization has a systematic approach for collecting, analyzing, and reporting customer satisfaction data to the governing board.**

CATEGORY TWO: Community Engagement

No CSBG eligible entity can meet all of a community's needs independently. Through formal and informal partnerships, ongoing community planning, advocacy, and engagement of people with low incomes, partners ranging from community and faith-based organizations, educational institutions, government, and business work together with Community Action Agencies and other CSBG eligible entities to successfully move families out of poverty and revitalize communities.

Community Action is often the backbone organization of community efforts to address poverty and community revitalization: leveraging funds, convening key partners, adding the voice of the underrepresented, and being the central coordinator of efforts. It is not an easy role to play, but a vital one for families and communities.

Standard 2.1	**The organization has documented or demonstrated partnerships across the community, for specifically identified purposes; partnerships include other antipoverty organizations in the area.**
Standard 2.2	**The organization utilizes information gathered from key sectors of the community in assessing needs and resources, during the community assessment process or other times. These sectors would include at minimum: communitybased organizations, faith-based organizations, private sector, public sector, and educational institutions.**
Standard 2.3	**The organization communicates its activities and its results to the community.**
Standard 2.4	**The organization documents the number of volunteers and hours mobilized in support of its activities.**

CATEGORY THREE: Community Assessment

Local control of Federal CSBG resources is predicated on regular comprehensive community assessments that take into account the breadth of community needs as well as the partners and resources available in a community to meet these needs. Regular assessment of needs and resources at the community level is the foundation of Community Action and a vital management and leadership tool that is used across the organization and utilized by the community to set the course for both CSBG and all agency resources.

Standard 3.1	**The organization conducted a community assessment and issued a report within the past 3 years.**
Standard 3.2	**As part of the community assessment, the organization collects and includes current data specific to poverty and its prevalence related to gender, age, and race/ethnicity for their service area(s).**
Standard 3.3	**The organization collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment.**
Standard 3.4	**The community assessment includes key findings on the causes and conditions of poverty and the needs of the communities assessed.**
Standard 3.5	**The governing board formally accepts the completed community assessment.**

VISION AND DIRECTION

CATEGORY FOUR: Organizational Leadership

Community Action leadership is exemplified at all levels across the organization and starts with a mission that clarifies Community Action's work on poverty. A well-functioning board, and a focused chief executive officer (CEO)/executive director, well-trained and dedicated staff, and volunteers giving of themselves to help others will establish Community Action as the cornerstone and leverage point to address poverty across the community. Ensuring strong leadership both for today and into the future is critical.

This category addresses the foundational elements of mission as well as the implementation of the Network's model of good performance management (ROMA). It ensures CAAs have taken steps to plan thoughtfully for today's work and tomorrow's leadership.

Standard 4.1	**The governing board has reviewed the organization's mission statement within the past 5 years and assured that:** **1. The mission addresses poverty; and** **2. The organization's programs and services are in alignment with the mission.**
Standard 4.2	**The organization's Community Action plan is outcome-based, anti-poverty focused, and ties directly to the community assessment.**
Standard 4.3	**The organization's Community Action plan and strategic plan document the continuous use of the full Results Oriented Management and Accountability (ROMA) cycle or comparable system (assessment, planning, implementation, achievement of results, and evaluation). In addition, the organization documents having used the services of a ROMA-certified trainer (or equivalent) to assist in implementation.**
Standard 4.4	**The governing board receives an annual update on the success of specific strategies included in the Community Action plan.**
Standard 4.5	**The organization has a written succession plan in place for the CEO/ED, approved by the governing board, which contains procedures for covering an emergency/unplanned, short-term absence of 3 months or less, as well as outlines the process for filling a permanent vacancy.**
Standard 4.6	**An organization-wide, comprehensive risk assessment has been completed within the past 2 years and reported to the governing board.**

CATEGORY FIVE: Board Governance

Community Action boards are uniquely structured to ensure maximum feasible participation by the entire community, including those the network serves. By law, Community Action boards are comprised of at least 1/3 low-income consumers (or their representatives), 1/3 elected officials (or their appointees), and the remainder private-sector community members. To make this structure work as intended, CAAs must recruit board members thoughtfully, work within communities to promote opportunities for board service, and orient, train, and support them in their oversight role. Boards are foundational to good organizational performance and the time invested to keep them healthy and active is significant, but necessary.

Standard 5.1	**The organization's governing board is structured in compliance with the CSBG Act:** **1. At least one third democratically-selected representatives of the low-income community;** **2. One-third local elected officials (or their representatives); and** **3. The remaining membership from major groups and interests in the community.**
Standard 5.2	**The organization's governing board has written procedures that document a democratic selection process for low-income board members adequate to assure that they are representative of the low-income community.**
Standard 5.3	**The organization's bylaws have been reviewed by an attorney within the past 5 years.**
Standard 5.4	**The organization documents that each governing board member has received a copy of the bylaws within the past 2 years.**
Standard 5.5	**The organization's governing board meets in accordance with the frequency and quorum requirements and fills board vacancies as set out in its bylaws.**
Standard 5.6	**Each governing board member has signed a conflict of interest policy within the past 2 years.**
Standard 5.7	**The organization has a process to provide a structured orientation for governing board members within 6 months of being seated.**
Standard 5.8	**Governing board members have been provided with training on their duties and responsibilities within the past 2 years.**
Standard 5.9	**The organization's governing board receives programmatic reports at each regular board meeting.**

CATEGORY SIX: Strategic Planning

Establishing the vision for a Community Action Agency is a big task and setting the course to reach it through strategic planning is serious business. CSBG eligible entities take on this task by looking both at internal functioning and at the community's needs. An efficient organization knows where it is headed, how the board and staff fit into that future, and how it will measure its success in achieving what it has set out to do. This agency-wide process is board-led and ongoing. A "living, breathing" strategic plan with measurable outcomes is the goal, rather than a plan that gets written but sits on a shelf and stagnates. Often set with an ambitious vision, strategic plans set the tone for the staff and board and are a key leadership and management tool for the organization.

Standard 6.1	**The organization has an agency-wide strategic plan in place that has been approved by the governing board within the past 5 years.**
Standard 6.2	**The approved strategic plan addresses reduction of poverty, revitalization of lowincome communities, and/or empowerment of people with low incomes to become more self-sufficient.**
Standard 6.3	**The approved strategic plan contains family, agency, and/or community goals.**
Standard 6.4	**Customer satisfaction data and customer input, collected as part of the community assessment, is included in the strategic planning process.**
Standard 6.5	**The governing board has received an update(s) on progress meeting the goals of the strategic plan within the past 12 months.**

OPERATIONS AND ACCOUNTABILITY

CATEGORY SEVEN: Human Resource Management

The human element of Community Action's work is evident at all levels of the organization and the relationship an organization has with its staff often reflects the organization's values and mission. Oversight of the chief executive officer (CEO)/executive director and maintaining a strong human resources infrastructure are key responsibilities of board oversight. Attention to organizational elements such as policies and procedures, performance appraisals, and training lead to strong organizations with the capacity to deliver high quality services in low-income communities.

Standard 7.1 **The organization has written personnel policies that have been reviewed by an attorney and approved by the governing board within the past 5 years.**

Standard 7.2 **The organization makes available the employee handbook (or personnel policies in cases without a handbook) to all staff and notifies staff of any changes.**

Standard 7.3 **The organization has written job descriptions for all positions, which have been updated within the past 5 years.**

Standard 7.4 **The governing board conducts a performance appraisal of the CEO/executive director within each calendar year.**

Standard 7.5 **The governing board reviews and approves CEO/executive director compensation within every calendar year.**

Standard 7.6 **The organization has a policy in place for regular written evaluation of employees by their supervisors.**

Standard 7.7 **The organization has a whistleblower policy that has been approved by the governing board.**

Standard 7.8 **All staff participate in a new employee orientation within 60 days of hire.**

Standard 7.9 **The organization conducts or makes available staff development/training (including ROMA) on an ongoing basis.**

CATEGORY EIGHT: Financial Operations and Oversight

The fiscal bottom line of Community Action is not isolated from the mission, it is a joint consideration. Community Action boards and staff maintain a high level of fiscal accountability through audits, monitoring by State and Federal agencies, and compliance with Federal Office of Management Budget circulars. The management of Federal funds is taken seriously by CSBG eligible entities and the Standards specifically reflect the board's oversight role as well as the day-to-day operational functions.

Standard 8.1	**The Organization's annual audit (or audited financial statements) is completed by a Certified Public Accountant on time in accordance with Title 2 of the Code of Federal Regulations, Uniform Administration Requirements, Cost Principles, and Audit Requirement (if applicable) and/or State audit threshold requirements.**
Standard 8.2	**All findings from the prior year's annual audit have been assessed by the organization and addressed where the governing board has deemed it appropriate.**
Standard 8.3	**The organization's auditor presents the audit to the governing board.**
Standard 8.4	**The governing board formally receives and accepts the audit.**
Standard 8.5	**The organization has solicited bids for its audit within the past 5 years.**
Standard 8.6	**The IRS Form 990 is completed annually and made available to the governing board for review.**
Standard 8.7	**The governing board receives financial reports at each regular meeting that include the following:** **1. Organization-wide report on revenue and expenditures that compares budget to actual, categorized by program; and** **2. Balance sheet/statement of financial position.**
Standard 8.8	**All required filings and payments related to payroll withholdings are completed on time.**
Standard 8.9	**The governing board annually approves an organization-wide budget.**
Standard 8.10	**The fiscal policies have been reviewed by staff within the past 2 years, updated as necessary, with changes approved by the governing board.**
Standard 8.11	**A written procurement policy is in place and has been reviewed by the governing board within the past 5 years.**
Standard 8.12	**The organization documents how it allocates shared costs through an indirect cost rate or through a written cost allocation plan.**

Standard 8.13 **The organization has a written policy in place for record retention and destruction.**

CATEGORY NINE: Data and Analysis

The Community Action Network moves families out of poverty every day across this country and needs to produce data that reflect the collective impact of these efforts. Individual stories are compelling when combined with quantitative data: *no data without stories and no stories without data.* Community Action needs to better document the outcomes families, agencies, and communities achieve. The Community Services Block Grant funding confers the obligation and opportunity to tell the story of agency-wide impact and community change, and in turn the impact of the Network as a whole.

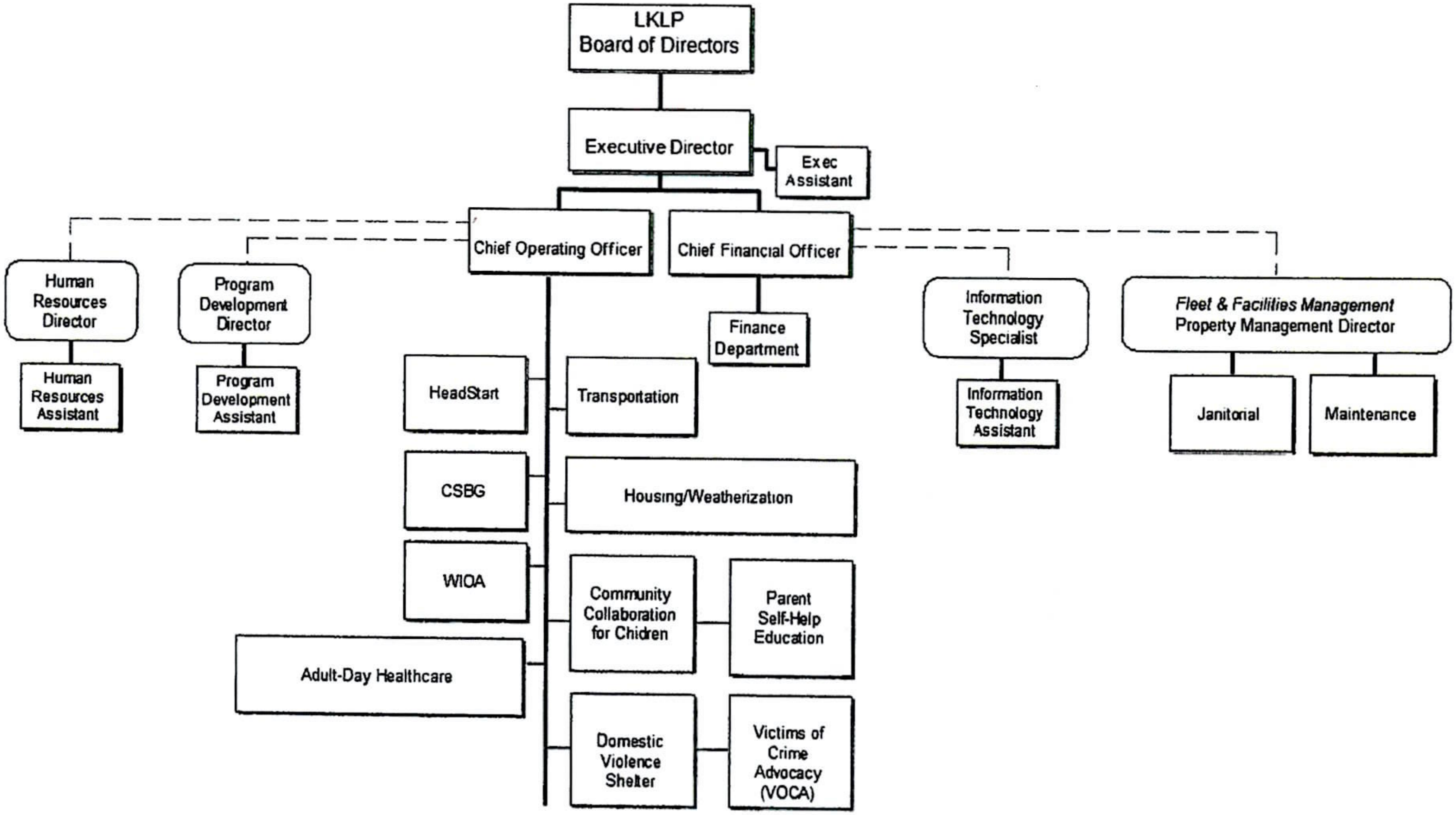
Standard 9.1	**The organization has a system or systems in place to track and report client demographics and services customers receive.**
Standard 9.2	**The organization has a system or systems in place to track family, agency, and/or community outcomes.**
Standard 9.3	**The organization has presented to the governing board for review or action, at least within the past 12 months, an analysis of the agency's outcomes and any operational or strategic program adjustments and improvements identified as necessary.**
Standard 9.4	**The organization submits its annual CSBG Information Survey data report and it reflects client demographics and organization-wide outcomes.**

Community Action Agency Code of Ethics

We, as Community Action professionals, dedicate ourselves to alleviating poverty in the midst of plenty in this nation by opening to everybody the opportunity for education and training; the opportunity to work; and the opportunity to live in decency and dignity; and with respect for cultural diversity; commit ourselves to:

- Recognize that the chief function of the Community Action movement at all times is to serve the best interests of the poor thereby serving the best interests of all people.
- Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- Respect the structure and responsibilities to the board of directors, provide them with facts and advice as a basis for making decisions, and uphold and implement policies adopted by the board of directors.
- Keep the community informed about issues affecting the poor; facilitate communication between the poor, locally elected officials, and the non-poor private sector.
- Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication and compassion.
- Exercise whatever discretionary authority we have under the law to promote the interests of the poor.
- Lead the Community Action movement with respect, concern, courtesy, and responsiveness, recognizing that service to the poor is beyond service to oneself.
- Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our Community Action activities in order to inspire confidence and trust in the Community Action movement.
- Serve is such a way that we do not realize undue personal gain from the performance of our professional duties.
- Avoid any interest or activity, which is in conflict with the conduct of official duties.
- Respect and protect privileged information to which we have access in the course of official duties.
- Strive for professional excellence and encourage the professional development on our associates, including those seeking to become certified community action professionals.

LKLP Community Action Council, Inc. Organizational Chart


LKLP
Board of Directors
Executive Director
Exec Assistant
Chief Operating Officer
Chief Financial Officer
Human Resources Director
Human Resources Assistant
Program Development Director
Program Development Assistant
Finance Department
Information Technology Specialist
Information Technology Assistant
Fleet & Facilities Management
Property Management Director
Janitorial
Maintenance
HeadStart
CSBG
WIOA
Adult-Day Healthcare
Transportation
Housing/Weatherization
Community Collaboration for Chidren
Parent Self-Help Education
Domestic Violence Shelter
Victims of Crime Advocacy (VOCA)

LKLP Revised February 16, 2017

LKLP Annual Workplan

FY2018

Draft Template 4.25.17

PROJECT GOAL/OUTCOME 1: stated in a clear sentence

Key Objectives	D	A	R	C	I	Q1	Q2	Q3	Q4	Quarter/Month/Week
Complete the 5-year strategic plan.	rb Board	rg	mgmt team	staff stakeholders		--benchmark --benchmark				

PROJECT GOAL/OUTCOME 2: stated in a clear sentence

Key Objectives	D	A	R	C	I	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week

PROJECT GOAL/OUTCOME 3: stated in a clear sentence

Key Objectives	D	A	R	C	I	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week

PROJECT GOAL/OUTCOME 4: stated in a clear sentence

Key Objectives	D	A	R	C	I	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week	Quarter/Month/Week

LKLP
Community
Action

398 Roy Campbell Drive | Hazard, KY 41701
606.436.8853 *Office*
606.487.1872 *Fax*
LKLP.org

EQUAL HOUSING OPPORTUNITY

Leslie, Knott, Letcher, Perry Community Action Council, Inc.

CSBG Customer Survey

(Who Assisted You):______________________________________ (Date of Service):________________

Thank you for taking this customer survey. Your honest answers will help us to better serve you, and solicited opinions will be considered as we analyze how LKLP staff provide services to our customers. Your comments will remain confidential and we will address your concerns. ***Circle the one that best describes your experience.***

1) The office was easy to find, possessed adequate signage, conveniently located and was clean.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

2) I met with staff at or near the time of my appointment or I didn't have an appointment, but was served in a timely manner.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

3) Staff was courteous, respectful, friendly, helpful, and sensitive to my situation.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

4) Staff took the time to explain the program rules and eligibility requirements.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

5) Staff ordered information about other Community Action programs.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

6) My need or reason for today's visit was taken care of.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

7) Staff could not meet my need, but I was referred to another agency for assistance.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

8) I was satisfied with the assistance I received today.
Strongly Agree Agree Neutral Disagree Strongly Disagree N/A

COMMENTS:____

The customer satisfaction survey is reviewed monthly by LKLP Management for the purpose of identifying trends and issues that arise. Results of the survey will be incorporated into strategic planning activities with the goal of improving service delivery and improving customer service.

CSBG is funded partially under a contract with CHFS with funds from the CSBG Act of the US Dept of Health and Human Services

a. Attachment B1

Agency Name: ______________________

Address: ______________________

____

____

Contract Number: ______________

Vendor Number ______________

Invoice Period: ______________________

Complete if Carryover is included

SFY 2021 Allocation	$
Carryover amount	$
Carried from SFY	
Total	$

Mark One:

Original Budget:	
Revised Budget:	
Monthly Invoice:	
Final Invoice:	

New 2022
CSBG
Expeditures Domains

BUDGET / COST CATEGORIES	APPROVED BUDGET	CSBG ADMINISTRATION	EMPLOYMENT	EDUCATION and COGNITIVE DEVELOPMENT	INCOME INFRASTRUCTURE and ASSET BUILDING	HOUSING	HEALTH AND SOCIAL BEHAVIORAL DEVELOPMENT (includes Nutrition)	CIVIC ENGAGEMENT and COMMUNITY INVOLVEMENT	SERVICES SUPPORTING MULTIPLE DOMAINS	LINKAGES	AGENCY CAPACITY BUILDING	CURRENT MONTH EXPENDITURES	TOTAL EXPENSES YEAR- TO- DATE	AVAILABLE BALANCE
I. PERSONNEL:														
A.) SALARIES / WAGES	260,000.00		13,000	13,000.00	13,000.00	65,000.00	39,000.00	13,000.00	78,000.00	13,000.00	13,000.00	$ 260,000.00	$ 260,000.00	0.00
B.) FRINGE BENEFITS	120,000.00		6,000	6,000.00	6,000.00	30,000.00	18,000.00	6,000.00	36,000.00	6,000.00	6,000.00	$ 120,000.00	$ 120,000.00	0.00
C.) CONSULTANT / CONTRACT SERVICES	0.00											$ -	$ -	0.00
II. NON-PERSONNEL:												$ -	$ -	0.00
A.) SPACE COSTS	67,136.00		3,357	3,356.80	3,356.80	16,784.00	10,070.40	3,356.80	20,140.80	3,356.80	3,356.80	$ 67,136.00	$ 67,136.00	0.00
B.) EQUIPMENT	8,000.00		400	400.00	400.00	2,000.00	1,200.00	400.00	2,400.00	400.00	400.00	$ 8,000.00	$ 8,000.00	0.00
C.) CONSUMABLE SUPPLIES	5,500.00		275	275.00	275.00	1,375.00	825.00	275.00	1,650.00	275.00	275.00	$ 5,500.00	$ 5,500.00	0.00
D.) UTILITIES	23,000.00		1,150	1,150.00	1,150.00	5,750.00	3,450.00	1,150.00	6,900.00	1,150.00	1,150.00	$ 23,000.00	$ 23,000.00	0.00
E.) TRANSPORTATION / TRAVEL	16,000.00		800	800.00	800.00	4,000.00	2,400.00	800.00	4,800.00	800.00	800.00	$ 16,000.00	$ 16,000.00	0.00
F.) CLIENT SERVICES	12,400.00		620	620.00	620.00	3,100.00	1,860.00	620.00	3,720.00	620.00	620.00	$ 12,400.00	$ 12,400.00	0.00
G.) STAFF DEVELOPMENT	1,000.00		50	50.00	50.00	250.00	150.00	50.00	300.00	50.00	50.00	$ 1,000.00	$ 1,000.00	0.00
H.) OTHER COSTS	15,000.00		750	750.00	750.00	3,750.00	2,250.00	750.00	4,500.00	750.00	750.00	$ 15,000.00	$ 15,000.00	0.00
III. INDIRECT COSTS:	44,989.00		[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	[redacted]	$ 44,989.00	$ 44,989.00	0.00
TOTALS	573,025.00	0.00	28,651	28,651	28,651	143,257	85,954	28,651	171,908	28,651	28,651	$ 573,025.00	$573,025.00	0.00
APPROVED BUDGET	573,025.00													

SFY 2021 Allocation

Carryover Amount

Total

Executive Director: ______________________ Date: 3/26/21

CSBG Director: Albert Smith (Mar 26, 2021 09:04 EDT) Date: 3/26/21

Finance Director: Cena Whitaker Date: 3/26/21

b. Attachment B2

Attachment B2
SFY **2022**

Cabinet For Health and Family Services
Community Services Block Grant
Local In-Kind Match Certification

CODE	BUDGET/COST CATEGORIES	PROJECTED EXPENDITURES BY BUDGET/COST CATEGORIES BY THE SFY (FROM ATTACHMENT B1)	AGENCY CERTIFICATION OF IN-KIND EXPENDITURES
1	SALARIES/WAGES	260000	
2	FRINGE BENEFITS	120000	
3	CONSULTANT/CONTRACT SERVICE	0	
4	SPACE COSTS	67136	
5	EQUIPMENT	8000	
6	CONSUMABLE SUPPLIES	5499	114605
7	UTILITIES	23000	
8	TRANSPORTATION/TRAVEL	7000	
9	CLIENT SERVICES	12400	
10	STAFF DEVELOPMENT	2050	
11	OTHER	24000	
12	INDIRECT	43940	
	TOTAL PROJECTED EXPENDITURES	573025	114605

I Certify that the total in-kind expenditures herein reported and designated in the categories above is from funds that are eligible for matching to cover the 20% required in local in-kind match. Signatures:

CSBG Director Albert Smith (Mar 26, 2021 09:04 EDT) **Date** 3/24/21

CFO Cena Whitaker **Date** 3/24/21

Executive Director Ricky L. Baker **Date** 3/24/21

c. Budget Narrative

CSBG 2021-2022 BUDGET NARRATIVE

	COST CATEGORY	EXPLANATION	IN-KIND	FEDERAL	TOTAL
I.	**Personnel:**				
	A.) Salaries & Wages:	Cover wages for: 100% of Program Director 100% (4) County Outreach Office Managers 100% (4) Case Managers 25% (1) Bookkeeper		$ 260,000	$ 260,000
	B) Fringe Benefits:	This covers fringes that include: Retirement, FICA, Health, Dental, Life, AFLAC, and Cancer Insurance, State unemployment, Workers Compensation Insurance.		$ 120,000	$ 120,000
	C) Consultant/Contract Services				
II.	**NON-PERSONNEL:**				
	A.) Space Cost:	To cover rental space and building maintenance.		$ 67,136	$ 67,136
	B.) Equipment:	To cover maintenance and lease agreements for copiers, fax. telephones, etc.		$ 8,000	$ 8,000
	C.) Consumable Supplies:	To cover postage and desktop supplies for all county outreach offices such as printer cartridges, copy paper, file folders, pens, and client related materials.	$ 114,605	$ 5,500	$ 120,105
	D.) Utilities:	Covers water, electric, telephone, garbage, etc for all county offices.		$ 23,000	$ 23,000
	E.) Transportation/ Travel:	For travel and vehicle operations including insurance, gas, maintenance, and registration fees.		$ 16,000	$ 16,000
	F.) Client Services:	This includes 4,400 for Educational grants and 11,600 for client emergency fund.		$ 12,400	$ 12,400
	G.) Staff Development:	This amount will cover any staff trainings that are needed.		$ 1,000	$ 2,049
	H.) Other:	This includesAudit cost, Liability Insurance,Fees, Advertising. Special Projects for CSBG Eligible Clients		$ 15,000	$ 15,000
III.	**INDIRECT COST:**	16.9% of total wages according to approved indirect cost rate		$ 44,989	$ 43,940
	TOTAL BUDGET:		114,605	**$ 573,025**	$ 687,630
	IN-KIND:	Donated in-kind supplies such as: canned food, dairy products, dry goods, etc, donated by God's Pantry for CSBG eligible clients.	114,605		$ 114,605

EXECUTIVE DIRECTOR: Ricky L. Baker

CHIEF FINANCIAL OFFICIER: Cena Whitaker

CSBG DIRECTOR: Albert Smith (Mar 26, 2021 09:04 EDT)

d. Attachment B3

Agency: LKLP CAC, INC.

ATTACHMENT B3
SFY 2022

Percentage (%) of staff time projected to be spent in each CSBG service category

(This should reflect only staff positions providing direct delivery of CSBG services and paid with CSBG funds for those services. This includes information delivery, referrals, and direct services)

Staff Title	Program Duties	Administration	Employment	Education and Cognitive Development	Income Infrastructure and Asset Building	Housing	Health and Social Behavioral Development (including Nutrition)	Civic Engagement and Community Involvement	Services Supporting Multiple Programs	Linkages	Agency Capacity Building
DIRECTOR (1)	**Responsible for operation of CSBG & related programs for low-income residents**		**5%**	**5%**	**5%**	**25%**	**15%**	**5%**	**30%**	**5%**	**5%**
OFFICE MANAGER/ SUPERVISOR (4)	**Provide day-to-day oversight of local county offices and all programs.**		**5%**	**5%**	**5%**	**25%**	**15%**	**5%**	**30%**	**5%**	**5%**
CASE MANAGERS (4)	**Responsible for the provision & case management of direct services for low-income residents.**		**5%**	**5%**	**5%**	**25%**	**15%**	**5%**	**30%**	**5%**	**5%**

Signatures:

CSBG Director Albert Smith
Albert Smith (Mar 26, 2021 09:04 EDT) **Date** 3/26/21

CFO Cena Whitaker **Date** 3/20/21

Executive Director Ricky L. Baker **Date** 3/24/21

Attachment C

Attachment C 2021-2022 MEMBERS OF THE BOARD OF DIRECTORS

REPRESENTATIVES OF THE ELECTED PUBLIC SECTOR (1/3 of the members) Names, addresses and phone numbers :	REPRESENTATIVES OF LOW-INCOME INDIVIDUALS AND FAMILIES (at least 1/3 of the members) Names, addresses and phone numbers:	REPRESENTATIVES OF THE PRIVATE SECTOR (the remainder of the members) Names, addresses, and phone numbers:
The Honorable William Lewis Leslie County Courthouse P.O. Box 619 Hyden, Ky. 41749 (606) 672-3200 Title of Public Official: Leslie Co. Judge Executive	Ms. Peggy Day Days Ashland Service Wooton, Ky. 41776 (606) 279-4256	Mr. Tommy Roberts Vice-Chairman P.O. Box 30 Hyden, Ky. 41749 (606) 672-2327
Mr. Cheryl Lewis PO Box 1654 Hyden, Ky. 41749 (606) 672-4200 Title of Public Official: Fiscal Court Magistrate	Mr. Tim Koogler P.O. Box 305 Hyden, Ky. 41749 (606) 672-3328	Ms. Joy Jones P.O. Box 451 Hyden, Ky. 41749 (606) 672-2397
The Honorable Scott Alexander Secretary P.O. Drawer 210 Hazard, Ky. 41701 (606) 439-1816 Title of Public Official: Perry Co Judge Executive	Mr. Walter Nixon P.O. Box 488 Hazard, Ky. 41701 (606) 233-1673	Mr. Rick King 175 Ridgeview Way Hazard, Ky. 41701 (606) 439-6937
Mr. Don Miller PO Box 182 Dwarf, KY. 41739 (606) 216-2237 Title of Public Official: Fiscal Court Magistrate	Ms. Beth Caudill 95 Rophie Land Viper, Ky. 41774 (606) 436-5095/438-6647	Ms. Melissa Brashear P.O. Box 2280 Hazard, Ky. 41702 (606) 439-1816

Total Number of Seats 24 **Number of Vacancies (Attach explanation of vacancies)** 0 **CFO Signature** Cena Whitaker

Executive Director Signature ______ **CSBG Director or Designee Signature** ______

Board Chair Signature ______ **Date** 3/18/21

Attachment C

Attachment C 2021-2022 MEMBERS OF THE BOARD OF DIRECTORS

REPRESENTATIVES OF THE ELECTED PUBLIC SECTOR (1/3 of the members) Names, addresses and phone numbers :	REPRESENTATIVES OF LOW-INCOME INDIVIDUALS AND FAMILIES (at least 1/3 of the members) Names, addresses and phone numbers:	REPRESENTATIVES OF THE PRIVATE SECTOR (the remainder of the members) Names, addresses, and phone numbers:
The Honorable Terry Adams 156 Main Street, Suite 107 Whitesburg, Ky. 41858 (606)633-2129 Title of Public Official: Letcher Co. Judge Executive	Ms. Berma Matthews 32 Berma Road Letcher, Ky. 41832 (606) 633-7874	Mr. Eddie Bentley 25 Circle Drive Whitesburg, KY. 41858 (606) 634-8867
Mr. William (Cheddy) Smith 10044 Highway 75 Cornettsville, KY. 41731 (606) 634-1865 Title of Public Official: Fiscal Court Magistrate	Mr. Michael Watts Treasurer 3278 Highway 2036 Letcher, Ky. 41832 (606) 633-7347	Mr. Benny Bentley 487 Solomon Road Whitesburg, Ky. 41858 (606) 634-0613
The Honorable Jeff Dobson 54 Main St E Hindman, KY. 41822 (606) 785-5592 Title of Public Official: Knott Co. Judge Executive	Ms. Donna Hays 52 Hindman Hills Road #2 Hindman, KY. 41822 (606) 278-4747	Mrs. Ola Pigman 3134 Highway 582 Pinetop, KY. 41843 (606) 785-4385
Mr. Zach Sandlin 25 Emerald Dr. Emmalena, KY. 41740 (606) 438-9700 Title of Public Official: Fiscal Court Magistrate	Mr. Corbett Mullins Chairman 87 Wolfpen Creek Road Mallie, Ky. 41836 (606) 642-3860	Mrs. Jean Reynolds 74 Wooden Peg Lane Amburgey, KY. 41773 (606) 276-0493

Total Number of Seats 24 Number of Vacancies (Attach explanation of vacancies) 0 CFO Signature Cena Whitaker

Executive Director Signature ____________ **CSBG Director or Designee Signature** ____________

Board Chair Signature Corbett L. Mullins **Date** 3/18/21

LKLP
Community
Action

398 Roy Campbell Drive | Hazard, KY 41701
606.436.8853 *Office*
606.487.1872 *Fax*

LKLP Community Action Council, Inc. Bimonthly Board of Directors Meeting Schedule FY 2022

The LKLP Community Action Council, Inc. Board of Directors meetings regularly scheduled for the second Monday of every month as indicated by the dates listed below. The meetings listed dates may be rescheduled as a result of unforeseen circumstances.

August 9, 2021

October 11, 2021

December 13, 2021

February 14, 2022

April 11, 2022

June 13, 2022

LKLP
Community
Action

Bylaws

Of

Leslie, Knott, Letcher, Perry
Community Action Council, Inc.

A NON-PROFIT CORPORATION

As Amended October 19, 2020

Table of Contents

I. INTRODUCTION 3

II. FORMATION 3

III. STATEMENT OF PURPOSE 3

IV. GENERAL POWERS 4

V. GEOGRAPHICAL REACH 4

VI. BOARD OF DIRECTORS 4

  A. Qualifications 4

  B. Numbers of Directors 4

  C. Composition and Selection of Directors 5

  D. Head Start Board Composition 6

  E. Residence of Directors 6

  F. Compensation 6

  G. Terms of Office 6

  H. Alternates 7

  I. Removal of Directors 7

  J. Resignation of Directors 8

  K. Vacancies 8

VII. MEETINGS 9

  A. Types of Meetings 9

  A. Quorum Requirements 9

  B. Voting 9

  C. Participation by Electronic Means 10

  D. Notice of Meetings 10

VIII. RESPONSIBILITIES OF THE GOVERNING BOARD 10

IX. CONFLICTS OF INTEREST 11

X. OFFICERS OF THE BOARD 11

  A. Duties of Officers 11

  B. Delegation of Duties 12

  C. Election of Officers 13

  D. Term of Office 13

- E. Removal of Officers 13
- F. Removal Procedures 13
- G. Resignation of Officers 14
- H. Vacancy of Officers 14

XI. EXECUTIVE DIRECTOR 14

- A. Selection of Executive Director 14
- B. Removal of Executive Director 15

XII. BOARD COMMITTEES 15

- A. Executive Committee 16
- B. Personnel/Grievance/Human Rights Committee 16
- C. Program/Finance/Risk Committee 17
- D. Housing Committee 18
- E. Ad Hoc Committees 18

XIII. EXECUTION OF INSTRUMENTS 18

XIV. BONDING 18

XV. INDEMNIFICATION 18

XVI. AMENDMENTS TO THE BYLAWS 19

XVII. DISSOLUTION OF THE CORPORATION 19

BY-LAWS
OF
LKLP COMMUNITY ACTION COUNCIL, INC.

I. INTRODUCTION

The name of this organization shall be known as the Leslie, Knott, Letcher, Perry Community Action Council, Inc. Henceforth, this Community Action Council adopts the name of "LKLP" as an assumed/trade name. The Community Action Council may also sometimes be referred to as an "agency" pursuant to KRS 273.410(2) or as a "special district" pursuant to KRS 65.060.

II. FORMATION

LKLP was created by Resolutions of the respective Fiscal Courts of Leslie, Knott, Letcher, and Perry Counties under the auspices of the Equal Opportunity Act of 1964 and is an extension of local government.

In 1984, the Kentucky Legislature enacted a statutory scheme which provided for the creation of Community Action Agencies (KRS 273.410 et seq). In response to that Legislative Enactment, LKLP amended its Articles of Incorporation and Bylaws to conform to those statutes. Since 1984, LKLP has operated as a Community Action Agency existing under the laws of the Commonwealth of Kentucky. In addition, LKLP qualifies as a non-profit entity pursuant to 501(c)(3) of the Internal Revenue Code.

III. STATEMENT OF PURPOSE

LKLP adopts as its statement of purpose the definition of Community Action Council as defined in KRS 273.410, which shall mean "a corporation organized for the purpose of alleviating poverty within a community or area by developing employment opportunities; by bettering the conditions under which people live, learn and work; and by conducting administering, and coordinating similar programs".

Specifically, community action councils are to:

1. Significantly and meaningfully involve the poor in developing and carrying out anti-poverty programs.
2. Mobilize public and private resources in support of anti-poverty programs.
3. Coordinate efforts throughout the community to improve delivery of services, avoid duplication and relate programs to one another.
4. Plan and evaluate both long and short-range strategies to combat poverty in the community.

5. Serve as an advocate of the poor on matters of public policy which affect their status, promoting institutional improvement and desirable changes in social policy.

IV. GENERAL POWERS

LKLP adopts the General Powers statute at KRS 273.430 which states:

"In order to accomplish its purposes, a community action agency may:

1. Borrow money for any of the purposes of the Corporation;

2. Issue debentures, notes, or other evidences of indebtedness, whether secured or unsecured, and secure the same by mortgage, pledge, deed of trust, or other lien on its property, franchise, rights and privileges of every kind or nature or any part thereof or interest therein;

3. Apply for and accept loans, grants, and other assistance from any entity, public or private, including but not limited to the Commonwealth and the United States; and

4. Perform all acts and things necessary or convenient to carry out its purposes."

V. GEOGRAPHICAL REACH

LKLP hereby adopts the geographical reach of any anti-poverty program that allows for its purpose, even if it extends past the geographical boundaries of its member counties.

It is the intention of LKLP that the concepts of "community" and "area" shall have the broadest interpretations within the Commonwealth of Kentucky.

VI. BOARD OF DIRECTORS

A. Qualifications

Membership on the Board shall be established and organized in such a manner that the low-income and other residents of the service area will be able to influence the character of programs affecting their interests, and regularly participate in the planning and implementation of those programs.

Board Members may be selected to represent a specific geographic area within the community. No employee or immediate family member of an employee of the Corporation may serve on the Board. For purposes of these bylaws, the term "immediate family member" shall mean spouse, parent, child, or adopted child, but not stepchildren or wards.

B. Numbers of Directors

The Corporation's Board shall consist of twenty-four (24) Directors. The number of Directors may be increased or decreased from time to time by resolution of the board, provided that no decrease shall have the effect of shortening the term of any incumbent Director. The number of Directors shall never exceed fifty one (51) members, nor have fewer than twenty-four (24) members, to ensure that fair and equal representation be given to all groups within the four-county area.

C. Composition and Selection of Directors

The Corporation shall have a Board of Directors reflecting a tripartite board structure that is composed of exactly one-third public officials, one-third representatives of the low-income sector, and the remainder made up of community representatives.

1. Public Officials KRS 273.437(3) (a)

One-third of the governing Board shall be elected public officials currently holding office, unless the number of public officers reasonably available or willing to serve is less than one-third of the membership of the board. The elected officials shall include the chief elected official of the county (County Judge Executive) or his/her designated representative, and one other elected official who shall be appointed by the county fiscal court. The chief elected official may choose a permanent representative to serve on the Board in his/her place. This representative need not be an elected public official. At no time will the governing Board be comprised of more than one-third representation from Public Officials, Public Employees and/or Appointees of Public Officials.

2. Low Income Representatives KRS 273.437 (3) (b)

At least one-third of the Directors shall be persons chosen in accordance with selection procedures adequate to assure that these members are representative of low-income individuals and families in the communities served.

The individuals who are selected to serve as low-income Directors do not necessarily need to be low-income themselves, but must be selected in a manner which insures that they truly represent low-income individuals and families.

The selection of low-income representatives to the County Citizens Advisory Committees and the subsequent selection of representatives to the LKLP Board of Directors shall occur during June and July of each calendar year.

Two representatives selected from each County Citizens Advisory Committee shall serve on the LKLP Board of Directors.

In the designated LKLP "target areas", the representatives of low-income individuals and families shall be selected by the residents of those areas. Each county office will hold a community meeting every four years, or at the vacancy of an existing Board Member. Applications and nominations will be reviewed, and the best-qualified candidate will be chosen by the members of the target areas, with the group comprised of at least fifty-one percent (51%) low-income representatives.

3. Representation of Private Groups KRS 273.437(3)(c)

The remaining one-third of the LKLP Board of Directors shall consist of officials or members of business, industry, labor, education, religious groups, welfare programs, or other significant groups having active interest in the community.

D. Head Start Board Composition

At least one Director shall have a background and expertise in fiscal management or accounting. At least one Director shall have a background and expertise in early childhood education and development. At least one Director shall be a licensed attorney familiar with issues that come before the governing body. However, if a person described in any one of the three preceding requirements is not available to serve as a Director, the Board shall use a consultant, or another individual with relevant expertise, with the required qualifications, who shall work directly with the board.

E. Residence of Directors

Each Director who is to represent a specific geographic area within a community shall reside in the area he/she represents.

F. Compensation

No Director shall receive any monetary compensation for services rendered to the Corporation as a Board member. Directors may be reimbursed for reasonable expenses incurred for travel to and from Board meetings, committee meetings, and other official business of the Corporation in their official capacity.

G. Terms of Office

Any Director who is or serves as a public official shall serve a term of office which coincides with the term of their public office. There shall be no limit to the number of terms a public official may serve on the Board of Directors, so long as they remain elected public officials.

All elected Directors will be elected to four-year terms. Whether they represent private groups or the low-income group, the same rules shall apply. However, each Director must be "re-confirmed" each year by the group that he/she represents. A letter must be received in the Central Office by July 1 of each year, stating that this person is:

1. Still a member of the representative geographical area,
2. A qualified representative of the group from whom he/she is the designated representative, and
3. Is still that group's choice to represent them on the LKLP Board of Directors.

At the end of the fourth year, the representative must no longer be considered a member until he/she has gone through the entire selection procedure, just as he/she would have done if he/she had never served before. Each county office will take responsibility for mailing out ballots, holding Citizens Advisory Committee meetings, and assuring that all elections are conducted in a fair and representative manner.

H. Alternates

Alternates may be selected as permanent alternates chosen for the Director's term of service or may be appointed at a specific time to be an alternate for one particular meeting. A Director should exercise due care in choosing a permanent Alternate who can be available for all meetings.

A Director who is a public official may, at the time he/she submits his/her Election Certification, submit the name of a permanent alternate to the Executive Director. Private groups may, at the time they submit Election Certification forms, also submit their alternate to the Executive Director. The Low-Income Groups or county offices may select permanent alternates. At the same time they elect two members to the Board of Directors, they will elect two alternates to be kept on file in the LKLP Central Office.

Without a permanent alternate on file, a Director must provide the Corporation with a letter properly dated, bearing his/her signature, designating the alternate for the specific meeting of concern.

I. Removal of Directors

1. Grounds for Removal

    a. Incapacity

    The Board may remove a Director, if in the opinion of the board, the Director is incapacitated or otherwise unable to carry out the duties of his/her office.

b. Cause

The Board of Directors may remove a Director for cause for one or more of the following reasons:

i. Conduct the Board deems contrary to the best interest of the corporation

ii. Violations of the corporation's Articles of Incorporation, bylaws, conflict of interest policy, Board resolutions or other policies.

iii. Unexcused absence from three (3) or more consecutive Board meetings (absence must receive prior approval from the Board chair)

iv. Repeated disruptions of Board and/or committee meetings, or

v. False statements on documents completed in connection with service as a Director or officer of the corporation.

2. Removal Procedures

The Board shall provide all Directors including the Director proposed to be removed with at least five (5) days' notice of the meeting at which the removal is to be considered. The notice must specify that a purpose of the meeting is to consider removal of the Director. The Director proposed to be removed shall be entitled to an opportunity to be heard at that meeting. A vote of two-thirds (2/3) Directors is required to remove the Director.

J. Resignation of Directors

A Director may resign by delivering his/her written resignation to the Chairman of the Board, to a meeting of the Directors, or to the Corporation at its principal office. Such resignation shall be effective upon receipt unless specified to be effective at some other time.

K. Vacancies

The Board shall take steps to ensure vacant seats are filled in a timely manner. If any vacancy shall occur among the Directors, such vacancy shall be filled by the same class of representative and by the same method of selection for such representative as was the case before the vacancy occurred. The replacement Director will fill the vacancy for the unexpired term of his/her predecessor in office.

VII. MEETINGS

Minutes of all Board and Committee meetings shall be recorded by an employee chosen as the "acting secretary" by the Executive Director. Minutes will be mailed, either postal or electronically as chosen by each Director, along with the Notice of Meeting, at least five (5) days prior to any regular and/or annual meeting of the Board of Directors. The acting secretary of the corporation may choose electronic filing to the Board.

A. Types of Meetings

1. Annual Meeting

There shall be an annual meeting of the Board of Directors on the second Monday of August each year at a time and place within the Corporation's service area as set by the Board. The purposes of the annual meeting are to elect officers, install new Directors, and to transact such other business as may become before the meeting. If the annual meeting is postponed, a special meeting may be held in its place, and any business transacted shall have the same force and effect as if transacted at the annual meeting. The newly selected Directors shall at any time or as soon as expedient thereafter, elect their officers and the Executive Committee.

2. Regular Meetings

A regular meeting of the Board of Directors shall be held on the second Monday of every second month, beginning with the Annual Meeting in August (August, October, December, February, April, and June). If deemed necessary, the Chairman may change the regularly scheduled meeting date with five (5) days written notice to all Board Members.

3. Special Meetings

Special meetings of the Board of Directors may be called at any time by the Chairman and/or any eight (8) Directors whenever they deem it necessary.

A. Quorum Requirements

The quorum requirements for meetings of the LKLP Board of Directors and for meetings of standing committees shall be a simple majority of the total membership, or fifty percent (50%) plus one (1).

B. Voting

Upon a determination and the appearance of a quorum, the meeting shall be called to order, and the Board Members present (in person or via telecommunication conference and/or video call) shall consider and transact the business presented to them for their consideration. Each Board Member shall have one vote. The act of a majority of Board Members at which a quorum is present, shall be the act of the Corporation. Proxies and proxy voting shall not be allowed on behalf of any Board Member. The restriction on proxy voting shall not apply to duly appointed alternates, provided all requirements for seating an alternative herein set forth have been satisfied prior to the meeting at which the vote occurs.

C. Participation by Electronic Means

Members of the Board of Directors or any committee designated thereby may participate in a meeting of the Board or such committee by means of video, telephone, or similar electronic communications equipment consistent with the requirements set forth under KRS 273.195. All persons participating in the meeting by electronic means must be able to hear each other and all other members and participants at the same time. Participation by such means shall constitute in-person presence at the meeting. Members of the public attending the meeting must also be able to hear all persons participating in the meeting by electronic means. Members participating by means of video, telephone, or similar electronic communication must take care to preserve the confidentiality of their location should it be necessary to move into executive session.

D. Notice of Meetings

Written notice of the date, time, place and tentative agenda of each annual, regular, and committee meeting shall be sent by postal or electronic mail (at individual Director's preference) to each Member at least five (5) days prior to meetings of the Board, and at least two (2) days' notice before special meetings. The attendance of a Director at any meeting shall constitute a waiver of the requirement of notice or any deficiency thereof. The notice of the meeting shall be posted publicly at least two (2) days prior to the meeting. Where necessary and in matters not covered by these bylaws, the conduct of meetings for the Corporation shall be governed by the most current edition of Robert's Rules of Order.

VIII. RESPONSIBILITIES OF THE GOVERNING BOARD

The Corporation's Board of Directors, unless specifically directed by a particular grant, shall provide oversight and monitoring of the supervision, control and direction of the business and affairs of the Corporation. All Directors shall fully participate in the development, planning, and evaluation of the programs as implemented by the Corporation in its service of low income individuals and families. Specific duties include:

1. Appoint the Executive Director of the Corporation.
2. Make final approval of all program proposals and budgets.
3. Determine rules and procedures for the Board and the Corporation.

IX. CONFLICTS OF INTEREST

Directors of the Corporation may not: have a financial conflict of interest with the Corporation or its delegate agencies; be employees of the Corporation; or be immediate family members of any employees of the Corporation or its delegate agencies. Directors who are federal employees are prohibited from serving in any capacity that would require them to act as an agent of or attorney for the Corporation in its dealings with any federal government departments or agencies.

Any potential conflict of interest of any Board Member (or an individual of the Board Member's immediate family) shall be fully disclosed to the other Board Members and made a matter of record. When any such possible conflict of interest becomes relevant to any matter requiring Board or committee action, it shall be called to the attention of the Board or committee and, if any question is raised as to whether a conflict of interest exists, the potentially interested person shall abstain from all votes regarding the matter, and may be asked to leave the meeting while the matter is discussed and voted upon. However, any Board Member who is excluded from voting because of such possible conflict of interest may answer any pertinent questions of other Board Members or committee members when the Board Member's knowledge of the matter may assist the Board or committee in making its determination.

Any vote approving a transaction that involves a possible conflict of interest should include a determination by the disinterested Board Members that the transaction is in the best interest of the Corporation as a Community Action Commission and is fair in all respects to the agency. The minutes of the meeting shall reflect that a disclosure was made, the nature of the disclosure, that the interested Board Member abstained from voting, and whether the Board Member left the room for the final discussion and vote. Except as otherwise provided by law, a Board Member who is also a public official shall not be in conflict if the Corporation should contract with his/her jurisdiction to perform a component of the program, so long the execution of said contract is determined by the Board through exercise of reasonable diligence to be in the best interests of the Corporation.

X. OFFICERS OF THE BOARD

The officers of the Corporation shall consist of the Chair, Vice-Chair, Treasurer, and Secretary, and such other officers, if any, as the Board of Directors may determine from time to time. All officers must be Directors, and no Director shall hold more than one office at the same time.

A. Duties of Officers

1. Chairman

The Chairman shall preside at all meetings of the Board of Directors. The Chair shall, in general, supervise all business and affairs of the

Corporation pursuant to those powers delegated by the Board. The Chair shall be responsible for enforcing the Corporation's bylaws, and perform other such duties and have other such powers as the Board of Directors may determine from time to time.

2. Vice-Chairman

In the absence of the Chairman, or in the event of his/her inability or refusal to act, the Vice-Chairman shall perform the duties of the Chairman, and when so acting, shall have all the powers of and be subject to all the restrictions upon the Chairman.

3. Secretary

The Secretary shall ensure the following duties are carried out on behalf of the Corporation:

a. Record and maintain records of all proceedings of the Board of Directors, including attendance of Directors at meetings, in a book or books kept for that purpose, which shall be kept at the principal office of the corporation.

b. Other such duties as the Directors shall determine from time to time.

4. Treasurer

a. The Treasurer shall ensure the following duties are carried out on behalf of the Corporation: Financial records are maintained and kept on file at the principal office.

b. Financial reports are provided to the Board at each regular Board meeting.

c. Other such duties as the Directors shall determine from time to time.

5. Other Officers

The duties and powers of other officers shall be established from time to time by resolution of the Board of Directors.

B. Delegation of Duties

An officer may delegate the specific duties set forth above to another individual or receive assistance from another individual in performing such duties, so long as the officer retains oversight.

C. Election of Officers

The officers shall be elected every two (2) years by the Board of Directors at the Board's annual meeting.

D. Term of Office

Each officer shall hold office for two (2) years, or until the officer's successor has been duly elected and qualified, or until he/she dies, resigns, is removed or becomes disqualified.

E. Removal of Officers

1. Grounds for Removal

a. Incapacity

The Board may remove a Director, if in the opinion of the board, the Director is incapacitated or otherwise unable to carry out the duties of his/her office.

b. Cause

The Board of Directors may remove a Director for cause for one or more of the following reasons:

i. Conduct the Board deems contrary to the best interest of the corporation

ii. Violations of the corporation's Articles of Incorporation, bylaws, conflict of interest policy, Board resolutions or other policies

iii. Unexcused absence from three (3) or more consecutive Board meetings (absence must receive prior approval from the Board chair)

iv. Repeated disruptions of Board and/or committee meetings, or

v. False statements on documents completed in connection with service as a Director or officer of the corporation.

F. Removal Procedures

The Board shall provide all Directors including the officer proposed to be removed with at least five (5) days' notice of the meeting at which the removal is to be considered. The notice must specify that a purpose of the meeting is to consider removal of the officer. The officer proposed to be removed shall be entitled to an opportunity to be heard at that meeting. A vote of two-thirds (2/3) Directors is required to remove the officer.

G. Resignation of Officers

An officer may resign by delivering his/her written resignation to the Chairman of the Board, to a meeting of the Directors, or to the Corporation at its principal office. Such resignation shall be effective upon receipt unless specified to be effective at some other time.

H. Vacancy of Officers

All vacancies occurring among any of the officers shall be filled by election from the Directors at the next regularly scheduled Board meeting of said vacancy occurring. Each successor shall hold office for the unexpired term of his/her predecessor or until the successor sooner dies, resigns, is removed, or becomes disqualified.

XI. EXECUTIVE DIRECTOR

A. Selection of Executive Director

The Board shall select and hire and Executive Director who shall be given the necessary authority and responsibility for the management of the Corporation subject only to federal and state law, grant requirements, and the policies enacted by the Board.

1. The Executive Director shall be empowered to hire, supervise, and terminate the Corporation's other employees in accordance with personnel policies established by the Board.
2. The Executive Director shall be empowered to hire, supervise, and terminate the Corporation's outside professional vendors such as attorneys, auditors, certified public accountants or other advisory professionals.
3. The Board shall evaluate the Executive Director and set his/her compensation on an annual basis.
4. The Executive Director's term of employment shall be yearly with automatic renewals. The Board and the Executive Director may choose to operate with or without a Personal Service Contract.
5. The Executive Director serves at the pleasure of the Board. The Executive Director's employment term may be shortened or ended by the following:

   a. Conditions as spelled out in the LKLP Succession Policy and Procedures;
   b. Non-renewal of contract at the end of term;
   c. For removal for cause before a term expires.

B. Removal of Executive Director

Should a removal event arise, then removal for cause shall occur as follows:

1. The Board shall meet at regular or special meeting and consider a Vote for Removal Charges.
2. The Vote for Removal Charges shall be decided by the majority of those present.
3. Should a Removal Charges Vote prevail, the Executive Director shall be given the Removal Charges in writing by the Chairman within twenty-four hours of the vote.
4. The Chairman shall the set a removal hearing within 10 business days or the next regular meeting, whichever shall first occur.
5. At the removal hearing, the Board may hear witnesses and consider documents which it may deem relevant to the issues. The Executive Director may likewise present witnesses and documents, and be represented by counsel.
6. At the close of any proof offered, then the Removal Charges shall be put to the vote as to whether a removal of the Executive Director shall occur.
7. The Removal Charges must be by unanimous vote of members present in order to pass.
8. If a unanimous vote for removal passes, the Board shall then set a reasonable time for the Executive Director to vacate his office.
9. The Board may adopt any other rule or procedure as it may see fit to further complete this process in a fair and equitable manner.

XII. BOARD COMMITTEES

The Board shall establish and have Standing Committees which shall consist of twelve members, with the same tripartite composition as the Board—one-third, one-third, one-third representation with membership divided equally among the four counties, except the Housing Committee, which shall have at least four (4) members and does not require the tripartite structure of the Board. The members shall be appointed by the Chairman of the Board with the concurrence of the Directors, and shall serve at the pleasure of the Board. Each committee shall elect its own Chairman and Vice-Chairman. At least one member of the Target group from each county shall be a member of each committee.

Committees may be called into session by the Committee Chairman or by the Executive Director, or his/her designee. At least three (3) days written notice shall be given to members unless there is an urgent need for immediate action; in which case members may be contacted by phone or other means for immediate convening. Minutes of actions and proceedings shall be kept in the same manner as those of the Board of Directors.

A. Executive Committee

The Officers of the Board shall serve on the Executive Committee. The Executive Committee shall have and exercise the powers and authority of the Board of Directors in the management of the Corporation in the periods between regular meetings of the Board, except that all actions of the Executive Committee must be specifically ratified by the Board of Directors at the next following meeting of the Board of Directors.

A majority of Executive Committee members shall constitute a quorum for the transaction of business. The composition of the quorum shall be the same ratio as that of the Board of Directors. If any vacancy shall occur among the members of the Executive Committee by death, resignation or otherwise, such vacancy shall be filled by the same class of representative and by election of the Board of Directors.

B. Personnel/Grievance/Human Rights Committee

The Board Chairman shall sit as an *ex officio* member. The Personnel/Grievance/Human Rights committee shall have the following responsibilities:

1. Serve as an appeal panel for employee grievances and conduct hearings on all appeal cases brought by the Corporation's personnel, and submit recommendations for action or disposition to the full Board.
2. Plan, supervise, and evaluate a study of the current recruitment and employment practices.
3. Periodically review the Corporation's Affirmative Action Plan and identify problems to be solved by the Affirmative Action Program. Consider solutions from available alternatives, develop strategies to solve the problems, and recommend these solutions to the full Board.

4. Periodically review the Corporation's personnel policies and implementation thereof, and report findings and recommendations for changes to the full Board.

5. Periodically review the Corporation's compensation schedule and implementation thereof, and recommend any changes to the full Board.

6. Review and make recommendations to the full Board regarding the Corporation's employee benefits package.

7. Other such powers and duties as the Board may specify from time to time.

C. Program/Finance/Risk Committee

The Board Treasurer shall be a member of the Program/Finance/Risk Committee. The Program/Finance/Risk Committee shall have the following responsibilities:

1. Advise the Board with respect to significant financial decisions.

2. Work closely with the Chief Finance Officer and Executive Director to review and make recommendations on all fiscal matters pertaining to the Corporation and the Board of Directors.

3. Oversee implementation of the Corporation's Community Needs Assessment and strategic planning processes approved by the Board.

4. Track the progress of the Corporation's programs in meeting identified goals and objectives

5. Review monitoring reports, evaluations, and other feedback on the Corporation's programs provided by funding sources and other interested parties.

6. Work with the Corporation's staff and full Board to ensure monitoring findings are addressed in a timely manner.

7. The Program/Finance/Risk Committee shall review all program budgets submitted by delegate agencies and subcontractors and make recommendations to the Board of Directors.

8. Regularly report to the full Board on these matters.

9. Other such powers and duties as the Board may specify from time to time.

D. Housing Committee

1. The Housing Committee will function mainly as an oversight committee for all housing programs administered by the Corporation.
2. The Housing Committee shall be comprised of at least four (4) members of the Board of Directors, with at least one (1) member from each county.
3. No member of the Housing Committee shall be employed by or paid from a public agency, except a Director that represents an elected official.
4. Review and recommend to the Board of Directors any changes, adjustments, etc., needed in any of the Corporation's housing programs.
5. The Housing Committee shall be called into session in the same manner as special meetings of the Board of Directors.

E. Ad Hoc Committees

The Board reserves the right to establish Ad Hoc Committees as needed to meet the needs of the Corporation. The members of any such committee shall serve at the pleasure of the Board. Committees shall exercise such powers as may be designated by the enabling resolution of the Board.

XIII. EXECUTION OF INSTRUMENTS

Except as the Board of Directors may generally or in particular cases authorize the execution thereof in some other manner, all deeds, leases, transfers, contracts, bonds, notes, checks, drafts, and other obligations made, accepted and endorsed by the Corporation shall be signed by the Chairman or the Executive Director.

XIV. BONDING

The Board of Directors shall require all Officers of the Corporation charged with handling of funds, and other employees charged with handling of funds, to be bonded for performance of their duties in such amount and by such bonding company registered in the state of Kentucky as shall be satisfactory to the Board.

XV. INDEMNIFICATION

The Corporation shall, to the full extent permitted or required by Kentucky law, as may be amended, indemnify each person who is or was a Board Member, employee or officer of the Corporation in the event any such persons was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative. An individual may be indemnified only if the individual (1) has conducted him/herself in good faith; (2) reasonably believed that his/her conduct was in the best interests, or at least not in conflict with the best interests, of the Corporation, and (3) has no reasonable cause to believe his/her conduct was unlawful.

XVI. AMENDMENTS TO THE BYLAWS

By-Laws of the Corporation may be altered, amended, or repealed by an affirmative vote of two-thirds (2/3) of those Board Members present and voting at any regular meeting or special called meeting for that purpose. Written notice of the meeting must be provided to the Directors at least five (5) days before the date of the meeting and must include the text of the proposed alteration, amendment, or repeal. All amendments, alterations or revisions of these By-Laws shall be promptly transmitted to the Community Services Block Grant Office of the Kentucky Cabinet for Health and Family Services.

XVII. DISSOLUTION OF THE CORPORATION

Dissolution of the Corporation shall be in compliance with the laws of the State of Kentucky and any pertinent requirements or regulations of any governmental or private funding source.

History of Bylaw Amendments

June 11, 2018

October 19, 2020

Attachment D1

Logic Model

Program/Services: Health and Social/Behavioral Development

X Family **Agency** **Community**

Identified Problem, Need, Situation	Service or Activity Identify the timeframe, Identify the # of clients served or the # of units offered.	Outcome	Outcome/Indicator Projected # and % of clients who will achieve each outcome. or Projected # and % of units expected to be achieved	Action Results Actual # and % of clients who achieve each outcome. or Actual # and % of units achieved.	Measurement Tool	Data Source, Collection Procedure, Personnel	Frequency of Data Collection and Reporting
(1) Planning	**(2) Intervention**	**(3) Intervention**	**(4) Intervention**	**(5) Impact**	**(6) Accountability**	**(7) Accountability**	**(8) Accountability**
Individuals need improved physical health and well-being.		Individuals obtained improved physical health and well-being.					

Mission: To help individuals obtain health and well-being

Proxy Outcome:

Attachment D1

Logic Model

Program/Services: Employment

X Family **Agency** **Community**

Identified Problem, Need, Situation	**Service or Activity** **Identify the timeframe,** **Identify the # of clients served or the # of units offered.**	**Outcome**	**Outcome/Indicator** **Projected # and % of clients who will achieve each outcome.** **or** **Projected # and % of units expected to be achieved**	**Action Results** **Actual # and % of clients who achieve each outcome.** **or** **Actual # and % of units achieved.**	**Measurement Tool**	**Data Source, Collection Procedure, Personnel**	**Frequency of Data Collection and Reporting**
(1) Planning	**(2) Intervention**	**(3) Intervention**	**(4) Intervention**	**(5) Impact**	**(6) Accountability**	**(7) Accountability**	**(8) Accountability**
Adults need employment		Adults obtain employment.					

Mission: To help adults obtain employment

Proxy Outcome:

Attachment D1

Logic Model

Program/Services: Housing **X Family** **Agency** **Community**

Identified Problem, Need, Situation	**Service or Activity** **Identify the timeframe,** **Identify the # of clients served or the # of units offered.**	**Outcome**	**Outcome/Indicator** **Projected # and % of clients who will achieve each outcome.** **or** **Projected # and % of units expected to be achieved**	**Action Results** **Actual # and % of clients who achieve each outcome.** **or** **Actual # and % of units achieved.**	**Measurement Tool**	**Data Source, Collection Procedure, Personnel**	**Frequency of Data Collection and Reporting**
(1) Planning	**(2) Intervention**	**(3) Intervention**	**(4) Intervention**	**(5) Impact**	**(6) Accountability**	**(7) Accountability**	**(8) Accountability**
Homeless need safe temporary shelter.		Homeless obtain safe temporary shelter.					

Mission: To help homeless obtain safe temporary shelter.

Proxy Outcome:

Attachment D1

Logic Model

Program/Services: Education and Cognitive Development **X Family** **Agency** **Community**

Identified Problem, Need, Situation	**Service or Activity** **Identify the timeframe,** **Identify the # of clients served or the # of units offered.**	**Outcome**	**Outcome/Indicator** **Projected # and % of clients who will achieve each outcome.** **or** **Projected # and % of units expected to be achieved**	**Action Results** **Actual # and % of clients who achieve each outcome.** **or** **Actual # and % of units achieved.**	**Measurement Tool**	**Data Source, Collection Procedure, Personnel**	**Frequency of Data Collection and Reporting**
(1) Planning	**(2) Intervention**	**(3) Intervention**	**(4) Intervention**	**(5) Impact**	**(6) Accountability**	**(7) Accountability**	**(8) Accountability**
Children (0-5) need to be school ready		Children (0-5) are school ready					

Mission: To help parents get more involved in their child's education

Proxy Outcome:

Leslie Knott Letcher Perry
Community Action Council, Inc.

Affirmative Action Program-Policies and Procedures

LKLP
Community
Action

America's Poverty Fighting Network

Ricky L. Baker
Executive Director

Cindy Gross
Equal Opportunity Officer

October 2013

Revised January 2019

Affirmative Action Plan — 2013

LKLP Community Action Council, Inc.

I. Equal Opportunity Program - General Statement of Commitment.

The purpose of the equal opportunity program of the LKLP Community Action Council, Inc. is to set forth a positive policy prohibiting discrimination of race, religion, sex, age, marital status, disability, political affiliation, sexual orientation, familial status, gender identity, or national origin, in all agency programs, policies, and employment. This includes assurance of compliance with Title VI of the Civil Right Act of 1964, Section 504 of The Rehabilitation Act of 1973, as amended; the Americans with Disabilities Act of 1990; Executive Order 11246, the approved Affirmative Action Plan, the LKLP Community Action Council *Personnel Policies and Procedures Manual,* and other such directives as set forth from time to time.

The LKLP Community Action Council, Inc. (LKLP) is a state- and federally-funded agency which primarily serves the four-county area consisting of the counties of Leslie, Knott, Letcher, and Perry Counties. The agency operates Domestic Violence programs in the four-county area plus Breathitt, Lee, Owsley, and Wolfe counties. The agency also operates the Human Service Transportation Delivery program in various counties across the Commonwealth and maintains offices in the counties as required by the Kentucky Office of Transportation Delivery.

The LKLP operates the following programs: CSBG (Community Services Block Grant); Human Service Transportation Delivery; LKLP Public Transit System; community-based outreach and neighborhood services; Head Start; Low-Income Home Energy Assistance Program (LIHEAP); Housing; Weatherization Program; Spouse Abuse; Victims of Crime Assistance; Adult Day Health; Workforce Investment Act; Senior Nutrition; and other human services projects.

LKLP utilizes the most recent Census count to determine the population and number of minorities in the service area.

II. Statement of Compliance.

LKLP Community Action Council, Inc. hereby makes a public commitment to comply with all applicable equal opportunity policies, laws, and directives, to insure non-discrimination because of race, religion, creed, color, sex (gender), age, marital status, disability, political affiliation, national origin, sexual orientation, familial status, gender identity, or other protected classes.

This Agency supports the intent of these requirements and will exert maximum effort to insure and maintain compliance with the following:

A. Civil Rights Act of 1964, as may be amended from time to time.
B. Executive Order 11246 (where applicable).
C. Rehabilitation Act of 1973, as amended.
D. Title 45, Chapter 10 of the "Federal Register."
E. Grant conditions and provisions relative to the Economic Opportunity Act of 1964.

F. The Kentucky Equal Opportunity Civil Rights Act of 1966 and later amendments of the Civil Rights Bill.

G. Americans with Disabilities Act of 1990.

III. Objectives and Implementation of the Affirmative Action Plan.

This Affirmative Action Plan entails an Agency commitment to:

A. Insure equal employment opportunity and equal application and practice promotional and advancement policies for all persons within the Agency.

B. Insure equal participation in all LKLP programs by participants without regards to race, creed, color, religion, sex (gender), age, marital status, disability, political affiliation, national origin, sexual orientation, familial status, gender identity, or other protected classes.

C. Insure an appropriate delivery of services that this Agency provides under the LKLP Community Action Council, Inc. sponsorship.

D. Require any delegate agency of LKLP Community Action Council to implement and carry out equal opportunity policy, as required under state and Federal Civil Rights Laws and Executive Orders.

E. Work as requested and to the extent practical, with contractors, sub-contractors, lenders, vendors, suppliers with which this agency does business in developing affirmative action plans and equal opportunity programs, and avoiding business dealings with firms in obvious non-compliance with equal opportunity practices.

F. Establish coordination procedures and working relations with federal, state and local agencies to further the goal of equal opportunity for all persons.

G. Continue Agency self-evaluation relative to its compliance with the requirements Section 504 of The Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 particularly as related to hiring practices and facilities access.

IV. Agency Support.

In addition to the LKLP Equal Opportunity Officer, all Agency staff and members of any delegate agencies will support the LKLP Affirmative Action Program. Other participatory groups include:

A. The Board of Directors
B. The Personnel/Grievance/Human Rights Committee
C. The Agency's advisory groups and councils

V. Affirmative Action Plan.

A. Board of Directors Administration

The Board of Directors of the LKLP Community Action Council, Inc. approves the established goals for the equal opportunity program and shall have ultimate responsibility for planning, implementing, and evaluating the equal opportunity program. The LKLP Board members are encouraged to familiarizing themselves with on-site visits to all LKLP centers. (Members should seek to avoid direct intervention in staff activities). In in accordance with the appropriate Federal guidelines and is committed to maintain compliance with all laws, regulations and guidelines. The Board of Directors shall approve all changes, deletions and changes to the Affirmative Action Plan. Through its varied membership, the Board is in a unique position to elicit support in achieving and maintaining such societal change.

The Board of Directors consists of twenty-four members which has 1/3 representation from the public, 1/3 private, and 1/3 from the poor (consumer) sector.

B. Personnel/Grievance/Human Rights Committee

The primary function of the Committee consists of the following:

1. Planning, supervising and evaluating surveys being taken by the Agency to assure equal employment — and the participation in all the benefits provided by the Agency for members of all eligible groups.
2. Report to the Board of Directors on human rights issues.
3. Assist with any studies and surveys on specific problems to be resolved within a short and a long range time frame.
4. To provide the leadership for the Agency in conducting a continual effort to eliminate every form of prejudice of discrimination based upon race, color, disability, religion, sex (gender), age, marital status, national origin, sexual orientation, familial status, gender identity, or political affiliation.
5. The Committee shall further demonstrate an awareness, concern and leading policy/monitoring role in the Agency's Affirmative Action Program to eliminate prejudice, discrimination, and adverse effect, in all aspects of the Agency's operation.

C. Equal Opportunity Officer.

The Equal Opportunity Officer (EOO) reports directly to the Board of Directors only with the respect to equal opportunity matters *only*. The Equal Opportunity Officer may serve as technical advisor to the Personnel/Grievance/Human Rights Committee and the Executive Director on matters relating to equal opportunity, and there must exist an atmosphere of cooperation within these relationships. The Agency's EOO serves in this role without compensation, being a full-time employee of the LKLP in other paid capacities.

The Equal Opportunity Officer is responsible for ensuring the proper implementation of equal opportunity policies and handling complaints and investigation of alleged discriminations. He/She may serve as the "executive officer" of the Personnel/Grievance/Human Rights Committee of the Board, but shall have no vote.

D. Executive Director.

The Executive Director of the LKLP Community Action Council, Inc. is charged with the responsibility to carry out the goals of the equal opportunity program as set forth by the Board of Directors. Within the management of the Agency, he/she shall ensure that steps are undertaken in all Agency activities to maintain compliance with equal opportunity policies and to overcome the efforts of any past practices and policies of discrimination. The Executive Director is the administrative supervisor of the Equal Opportunity Officer. With the approval of the Board of Directors and the Personnel/Grievance/Human Rights Committee, he/she may assign a staff person(s) (who may be the Equal Opportunity Officer) to administer the equal opportunity program, to be responsible to the Executive

Director or his/her designee, and to develop rapport with Federal, state, and local human rights agencies and officials. The Equal Opportunity Officer, as designated by the Executive Director, will act as the liaison for the Agency on any motions filed by complainants to a local, state or Federal human rights agency. The LKLP Personnel/Grievance/Human Rights Committee and Board of Directors shall be informed of any such motions.

E. The Equal Opportunity Officer Section 504 — ADA Coordinator.

The Equal Opportunity Officer is directly responsible for the conduct, administration, and management of most Agency community-based program operations. In the absence of the Executive Director, the Equal Opportunity Officer is directly responsible for the agency's operation and its equal opportunity program.

The Equal Opportunity Officer is also the Agency's officially designated "Section 504 Coordinator." He/She is, thus, charged with the primary responsibility of assuring the Agency's compliance with the requirements of Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990.

VI. Direct Employment

A. New Employees.

1. Recruitment. To fulfill this Agency's commitment to equal opportunity employment, recruitment shall be done in the following manner if LKLP decides to advertise.

   a. Notices of job openings shall be posted in conspicuous places
   b. Respective area news media and employment offices shall be notified of job.
   c. Job applications and other pre-employment forms are to be free of any questions pertaining to an applicants' race, religion, creed, age, disability, marital status, political affiliation, national origin, sexual orientation, familial status, gender identity, or other information that would violate federal or state regulations.

2. Screening. The following steps shall be taken in the screening process:

   a. The use of examinations which tend to discriminate against applicants because of the applicant's cultural or economic background — or disability condition — have no relation to job performance and shall be excluded.
   b. Equivalent experience may be substituted for degree requirements.
   c. Except in positions of trust, as specified in the Personnel Manual, criminal records alone shall not constitute a basis for employment disqualification.

VII. Processing Complaints of Discrimination.

A. Definition of terms.

1. Complaint. A (human rights/equal opportunity) complaint is a stated (written or oral, but through the designated process) dissatisfaction with any personnel action

in which the aggrieved person alleges discrimination due to race, religion, color, disability, creed, sex, marital status, age, national origin, sexual orientation, familial status, gender identity, or political affiliation. The resolution and complaints of discrimination policies are stated in the LKLP Personnel Policies and Procedures Manual, Section 7.1, "Equal Opportunity Officer Responsibilities," pages 1 and 2.

B. The "complaint" procedure (outlined in full in Section 7.1, "Equal Opportunity Officer Responsibilities" is summarized in the following steps to be taken in dealing with charges of discrimination.

1. The formal complaint procedures are to be held in compliance with the appropriate equal opportunity instructions. The EOO's objective and the complaint procedure's purpose shall be to achieve a resolution consistent with all federal, state, local laws.

2. The complainant should first discuss the belief of discrimination with the LKLP Equal Opportunity Officer who shall deal with complaints of discrimination in the following manner:
   - Attempt to resolve the problem and assist with an equitable solution
   - Not identify the complainant without his/her written authorization
   - Attempt to resolve the complaint informally and within the agency
   - Communicate complaints to the appropriate supervisor, department head; the Executive Director and the respondent; and direct action toward resolving the discrimination problem
   - Access all needed information regarding the complaint
   - Not withdraw the complaint without written approval from the complaint
   - Be free of undue agency departmental constraint or interference while performing his/her equal opportunity responsibilities.

C. If the discrimination complaint is not resolved by the Equal Opportunity Officer, the employee may ask for an agency-level "conciliation panel" to review his/her complaint. Conciliation panel members shall:

- Not have a conflict of interest
- Consider a complainant and respondent time limit
- Render a judgment within a reasonable time limit
- If the judgment — within the scope and means of agency policy — is agreeable to all parties, incorporate their solution into a conciliation agreement, which may be used for future reference of similar matters
- Provide a copy of the settlement agreement to the complainant, respondent, Equal Opportunity Officer, the Board's Personnel/Grievance/Human Rights Committee Chair, and the Executive Director.

D. Complainants choosing to file formal complaints should address their charges to the Kentucky Human Rights Commission the Federal Equal Employment Opportunity Commission or another human rights agency with legal authority to act on his/her behalf.

VIII. The LKLP Affirmative Action/Equal Opportunity Work Program

GENERAL ACTIVITIES

March – October

A.	Promote board and staff involvement in Affirmative Action Plan (AAP) and equal opportunity program.	March	*October*
1	Prepare and deliver copies of the AAP to board and staff members		
2	Involve board and staff in AAP activities a. Assign specific responsibilities as detailed in AAP b. Request reports, written and oral (on-going)		
3.	Discuss progress in AAP in semi-monthly staff meetings		
B.	Monitor the Agency's employment practices and adherence to the practice of equal opportunity and Agency's compliance with the Section 504/ADA standards in programs and services	March	*October*
1.	Semi-annual review of employment practices by Personnel/Grievance/Human Rights Committee		
2.	Annually review of participants and services by Personnel/Grievance/Human Rights Committee		
C.	Submission of periodic reports of finding of the Personnel/Grievance/Human Rights committee to the LKLP Board of Directors.	March	*October*
1.	Report on assessment of practice of equal opportunity.		
2.	Report on progress with AAP in relation to established timetable(s)		
D.	Update Affirmative Active Plan	March	*October*
1.	Re-assess area human rights situations	On-going	
2.	Draft and update AAP		
3.	Present AAP draft to Board for approval		
E.	Promote Equal Opportunity		
1.	Assist the EEOC, federal compliance officer, Kentucky and local Commissions on Human Rights as requested, with the investigation or amelioration of complaints or grievances.		
2.	Serve as an advocate in public documents with local, state and federal human rights authorities whenever needed.		
3.	Assist complainants in filing paper documents with local, state and federal human rights authorities; serve as a referral service to the above authorities whenever needed.		

ADMINISTRATIVE ACTIVITIES

This section is largely a reiteration of "General Activities," with the view in mind that repetition tends reinforcement to these objectives.

1.	Encourage Board members to make familiarizing on-site visits to all LKLP centers	Board Chairman Personnel/Grievance/Human Rights Chair Executive Director	March-October
2.	Encourage a line of communication and support with the local Human Rights Commissions' Coordinators; maintain cooperative relationships with local human rights organizations.	Equal Opportunity Officer Personnel/Grievance/Human Rights Committee	March/October
3.	Provide reports to the Board on human rights	Personnel/Grievance/Human Rights Committee Personnel Director Equal Opportunity Officer	Semi-annually
4.	Submit reports on AAP progress to the Executive Committee	Personnel Director Equal Opportunity Officer	At least semi-annually.
5.	Update the AAP of the agency	Personnel Director Equal Opportunity Officer Personnel/Grievance/Human Rights Committee	October or As needed

STATEMENT OF HUMAN RIGHTS ROLE AND PHILOSOPHY

LKLP Community Action Council, Inc.

LKLP acknowledges it has a responsibility to identify appropriate human rights objectives for the Agency, wherein it can realistically achieve the stated objectives consistent with its legal standing and private agency status. The Agency's Affirmative action role is one of a cooperative and supportive nature to local, state, and federal Human Rights Commissions, and compliance enforcement agencies, who possess a legal standing and a recognized charge for institutional change.

LKLP is involved largely in the areas of providing human rights information and referral to its staff and inquirers to those agencies with the expertise and authority for appropriate action. This approach better utilizes the LKLP capabilities and emphasizes a self-help approach for human rights efforts. The strategy also includes a fuller utilization of the LKLP Board members, in impacting on identified human rights problems and needs in their respective communities.

Duty Summary

EQUAL OPPORTUNITY OFFICER

The job of the Equal Opportunity Officer is to establish an open and sympathetic channel through which employees may raise questions, discuss grievances, get answers, and on an informal basis, get resolutions of problems connected with equal employment opportunity. He/she serves as a bridge between employees and management and is responsible for trying to clear up problems which are brought to his/her attention by employees. He/she does this by discussing the employee's problems with the employee, and with the employee's supervisors or associates, if necessary; by advising the employee of the merits of the matters brought to his attention; and finding solutions to problems where it is possible to do so. While he/she concentrates on getting solutions to problems on an informal basis, where appropriate he/she makes a report to the organization's Personnel/Grievance/Human Rights or Administrative Committee about his/her findings in particular cases (using the employee's name only when permitted to do so) and, as necessary, make a recommendation for action to reach a solution or correct a problem. He/she is also responsible for informing the employee about his right to file a formal complaint when attempts at informal resolution fail.

The Equal Opportunity Officer maintains liaison as necessary with the LKLP administrators and other officials of the organization on equal opportunity matters and submits recommendations (through the Equal Opportunity Officer only) regarding the Agency's equal opportunity program as a means of assisting in carrying out the most effective equal opportunity program possible in the Agency.

The Equal Opportunity Officer is also responsible for ADA-Section 504 agency compliance.

The Equal Opportunity Officer is also responsible for the administrative aspects of the Agency's equal opportunity program, i.e., assisting the Personnel Director with developing drafts of the annual Affirmative Action Plan (AAP) updates, monitoring AAP progress, and serving as liaison to the LKLP Administrative Committee and the Executive Director for equal opportunity matters.

Employment:
Director of Employment
Equal Employment Opportunity Commission
1800 G Street, N.W.
Washington, D.C. 20507

Regional Office:
Equal Employment Opportunity Commission
Dermon Building
Suite 1004
46 Third Street
Memphis, TN 38101

Federal Contracts:
Director
Office of Federal Contract Compliance
Washington, D.C. 21210

State Employment Programs:
Coordinator of Civil Rights Activities
Department of Labor
Washington, D.C. 20210

Wage and Hour Division
Employment Standards Administration
Department of Labor
Washington, D.C. 20210

Education:
Director
Office for Civil Rights
U.S. Department of Health, Education & Welfare
Washington, D.C. 20210

Housing:
Housing and Urban Development
Assistant Secretary for Equal Opportunity
Washington, D.C. 20410

General:
The Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
Washington, D.C. 20530

LKLP Community Action Council, Inc.

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the affirmative action policy of LKLP Community Action Council, Inc., to provide equal employment opportunity, to prohibit discrimination in employment, and to bring about fair representation and utilization of females and minorities in all levels of employment.

In keeping with our policy of equal employment opportunity, we will continue to exercise every equitable means to insure that applicants for employment, as well as present employees, are treated equally without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, political affiliation, gender identity, familial status, sexual orientation or belief.

This policy shall apply to employment, promotion, demotion, or transfer, all phases of the recruitment practices, layoff or termination, rates of pay or other terms of compensation, and selection for training in all positions.

Each manager or supervisor has the responsibility for cooperating and encouraging cooperation in the achievement of the objectives of this policy.

The equal employment opportunity program will be reviewed frequently to determine the progress being made. The agency maintains an appointed Equal Employment Opportunity Officer who is responsible for monitoring and assuring the overall adherence to the Agency's affirmative action program.

LKLP Board of Directors
Chairperson of the Board
Mr. Corbett Mullins
LKLP Community Action Council, Inc.
398 Roy Campbell Drive
Hazard, Kentucky 41701

LKLP Equal Opportunity Officer:
Cindy Gross
Telephone: (606) 436-8853
Correspondence
LKLP Community Action Council
398 Roy Campbell Drive
Hazard, Kentucky 41701

PLEASE POST IN ALL LKLP OFFICES AND CENTERS

Module 2, Section A: CSBG Expenditures by CSBG Eligible Entity - Data Entry Form

Name of CSBG Eligible Entity Reporting: LKLP CAC, INC.

A.1. CSBG Eligible Entity Reporting Period	**"X"**
A.1a. July 1 - June 30	x
A.1b. October 1 - September 30	
A.1c. January 1 - December 31	

A.2. CSBG Expenditures Domains	**CSBG Funds**
A.2a. Employment	$25,087
A.2b. Education and Cognitive Development	$25,087
A.2c. Income, Infrastructure, and Asset Building	$25,087
A.2d. Housing	$125,433
A.2e. Health and Social/Behavioral Development *(includes nutrition)*	$75,260
A.2f. Civic Engagement and Community Involvement	$25,086
A.2g. Services Supporting Multiple Domains	$150,520
A.2h. Linkages *(e.g. partnerships that support multiple domains)*	$25,087
A.2i. Agency Capacity Building *(detailed below in Table A.4)*	$25,087
A.2j. Other *(e.g. emergency management/disaster relief)*	$44,178
A.2k. Total CSBG Expenditures (auto calculated)	**$545,910**

A.3. Of the CSBG funds reported above, report the total amount used for Administration. For more information on what qualifies as Administration, refer to IM37.	

A.4. Details on Agency Capacity Building Activities Funded by CSBG:

1. Please identify which activities were funded by CSBG under Agency Capacity in Table A.2. Please check all that apply.

☐ Community Needs Assessment
☐ Strategic Planning
☐ Data Management & Reporting
☐ Training & Technical Assistance
☐ Other*

**Below please specify Other Activities funded by CSBG under Agency Capacity:*

Module 2, Section C: Allocated Resources per CSBG Eligible Entity - Data Entry Form

Name of CSBG Eligible Entity: LKLP CAC, INC.

C.1. CSBG Eligible Entity Reporting Period	**"X"**
C.1a. July 1 - June 30	*auto-populated from Module 2, Section A*
C.1b. October 1 - September 30	
C.1c. January 1 - December 31	

C.2. Amount of FY 20XX CSBG allocated to reporting entity					$ 545,910
C.3. Federal Resources Allocated (Other than CSBG)					
C.3a. Weatherization (DOE) (*include oil overcharge $$*)				C.3a.	$ 277,382
C.3b. Health and Human Services (HHS)					
C.3b.1.	LIHEAP - Fuel Assistance (*include oil overcharge $$*)			C.3b.1.	$ 2,565,551
C.3b.2.	LIHEAP - Weatherization (*include oil overcharge $$*)			C.3b.2.	$ 386,978
C.3b.3.	Head Start			C.3b.3.	$ 4,752,317
C.3b.4.	Early Head Start			C.3b.4.	$ 2,034,014
C.3b.5.	Older Americans Act			C.3b.5.	$ -
C.3b.6.	Social Services Block Grant (SSBG)			C.3b.6.	$ 136,289
C.3b.7.	Medicare/Medicaid			C.3b.7.	$ 167,538
C.3b.8.	Assets for Independence (AFI)			C.3b.8.	$ -
C.3b.9.	Temporary Assistance for Needy Families (TANF)			C.3b.9.	$ 147,383
C.3b.10.	Child Care Development Block Grant (CCDBG)			C.3b.10.	$ -
C.3b.11.	Community Economic Development (CED)			C.3b.11.	$ -
C.3b.12.	**Other HHS Resources**				
C.3b.12.i.	FAMILY VIOLENCE	CFDA #:	93.671	C.3b.12.i.	$ 100,993
C.3b.12.ii.		CFDA #:		C.3b.12.ii.	$ -
C.3b.12.iii.		CFDA #:		C.3b.12.iii.	$ -
C.3b.12.iv.		CFDA #:		C.3b.12.iv.	$ -
C.3b.13. Total Other HHS Resources (autocalculated)				C.3b.13.	$ 100,993
C.3c. Department of Agriculture (USDA)					
C.3c.1.	Special Supplemental Nutrition for Women, Infants, and Children (WIC)			C.3c.1.	$ -
C.3c.2.	All USDA Non-Food programs (e.g. rural development)			C.3c.2.	$ 36,101
C.3c.3.	All other USDA Food programs			C.3c.3.	$ 285,112
C.3d. Department of Housing and Urban Development (HUD)					
C.3d.1.	Community Development Block Grant (CDBG) - Federal, State, and Local			C.3d.1.	$ -
C.3d.2.	Section 8			C.3d.2.	$ -
C.3d.3.	Section 202			C.3d.3.	$ -
C.3d.4.	Home Tenant-Based Rental Assistance (HOME TBRA)			C.3d.4.	$ -
C.3d.5.	HOPE for Homeowners Program (H4H)			C.3d.5.	$ -
C.3d.6.	Emergency Solutions Grant (ESG)			C.3d.6.	$ -
C.3d.7.	Continuum of Care (CoC)			C.3d.7.	$ -
C.3d.8.	All other HUD programs, including homeless programs			C.3d.8.	$ 7,376
C.3e. Department of Labor (DOL)					
C.3e.1.	Workforce Innovation and Opportunity Act (WIOA) *previously WIA			C.3e.1.	$ 1,291,718
C.3e.2.	Other DOL Employment and Training programs			C.3e.2.	$ -
C.3e.3.	All other DOL programs			C.3e.3.	$ -
C.3f. Corporation for National and Community Service (CNCS) programs				C.3f.	$ -
C.3g. Federal Emergency Management Agency (FEMA)				C.3g.	$ -
C.3h. Department of Transportation				C.3h.	$ 19,334,906
C.3i. Department of Education				C.3i.	$ -
C.3j. Department of Justice				C.3j.	$ 201,653
C.3k. Department of Treasury				C.3k.	$ 6,002
C.3l. Other Federal Resources					
C.3l.i.		CFDA #:		C.3l.i.	$ -
C.3l.ii.		CFDA #:		C.3l.ii.	$ -
C.3l.iii.		CFDA #:		C.3l.iii.	$ -
C.3l.iv.		CFDA #:		C.3l.iv.	$ -
C.3m. Total Other Federal Resources (autocalculated)				C.3m.	$ -
C.3n. Total: Non-CSBG Federal Resources Allocated (autocalculated)				**C.3.n.**	**$ 31,731,314**

C.4. State Resources Allocated

C.4a.	State appropriated funds used for the same purpose as Federal CSBG funds	C.4a.	$ -
C.4b.	State Housing and Homeless programs (*include housing tax credits*)	C.4b.	$ -
C.4c.	State Nutrition programs	C.4c.	$ -
C.4d.	State Early Childhood Programs (*e.g. Head Start, Day Care*)	C.4d.	$ 183,841
C.4e.	State Energy programs	C.4e.	$ -
C.4f.	State Health programs	C.4f.	$ 356,896
C.4g.	State Youth Development programs	C.4g.	$ -
C.4h.	State Employment and Training programs	C.4h.	$ -
C.4i.	State Senior programs	C.4i.	$ -
C.4j.	State Transportation programs	C.4j.	$ 7,776,120
C.4k.	State Education programs	C.4k.	$ -
C.4l.	State Community, Rural and Economic Development programs	C.4l.	$ -
C.4m.	State Family Development programs	C.4m.	$ -
C.4n.	**Other State Resources**		
C.4n.i.		C.4n.i.	$ -
C.4n.ii.		C.4n.ii.	$ -
C.4n.iii.		C.4n.iii.	$ -
C.4n.iv.		C.4n.iv.	$ -
C.4o. Total Other State Resources (autocalculated)		C.4o.	**$ -**

C.4p. Total: State Resources Allocated (autocalculated)	C.4p.	**$ 8,316,857**
C.4q. *If any of these resources were also reported under Item C.3n. (Federal Resources), please estimate the amount.*	C.4q.	$ -

C.5. Local Resources Allocated

C.5a.	Amount of unrestricted funds appropriated by local government	C.5a.	$ -
C.5b.	Amount of restricted funds appropriated by local government	C.5b.	$ 3,150
C.5c.	Value of Contract Services	C.5c.	$ 4,450
C.5d.	Value of in-kind goods/services received from local government	C.5d.	$ -

C.5e. Total: Local Resources Allocated (autocalculated)	C.5e.	**$ 7,600**
C.5f. *If any of these resources were also reported under Item C.3n. or C.4p. (Federal or State Resources), please estimate the amount.*	C.5f.	

C.6. Private Sector Resources Allocated

C.6a.	Funds from foundations, corporations, United Way, other nonprofits	C.6a.	$ 162
C.6b.	Other donated funds	C.6b.	$ 4,910
C.6c.	Value of other donated items, food, clothing, furniture, etc.	C.6c.	$ 2,028,172
C.6d.	Value of in-kind services received from businesses	C.6d.	
C.6e.	Payments by clients for services	C.6e.	$ 141,042
C.6f.	Payments by private entities for goods or services for low income clients or communities	C.6f.	$ 90,084

C.6g. Total: Private Sector Resources Allocated (autocalculated)	C.6g.	**$ 2,264,369**
C.6h. *If any of these resources were also reported under Item C.3n., C.4p. or C.5e. (Federal, State or Local Resources), please estimate the amount.*	C.6h.	

C.7. Total Non-CSBG Resources Allocated: **(Federal, State, Local & Private) (autocalculated)**	C.7.	**$ 42,320,140**
C.8. Total Resources in CSBG Eligible Entity **(including CSBG) (autocalculated)**	C.8.	**$ 42,866,050**

Note : * All totals are autocalculated

Module 3, Section A: Community Initiative Status Form

Name of CSBG Eligible Entity Reporting: ______________________________

	Use the dropdown menu to select the response where appropriate.
1. Initiative Name	
2. Initiative Year	1-7+ years
3. Problem Identification	Narrative (Provide a narrative on the scope of the problem)
4. Goal/Agenda	Narrative (Provide a narrative on the goal/agenda)
5. Issue/CSBG Community Domains	Employment; Education and Cognitive Development; Income, Infrastructure, and Asset Building; Housing; Health and Social/Behavioral Development; or Civic Engagement and Community Involvement
6. Ultimate Expected Outcome	Community Level National Performance Indicators (NPIs) (Reference the Community NPIs listed in Section B)
7. Identified Community	Neighborhood, City, School District, County, Service Area, State, Region, or Other
8. Expected Duration	Narrative (Provide the range in years, e.g. 1-3 years)
9. Partnership Type	Independent CAA Initiative, CAA is the core organizer of multi-partner Initiative, or CAA is one of multiple active investors and partners
10. Partners	Narrative (Provide a narrative on the key 1-3 partners)
11. Strategy(ies)	Select from the Community Level Strategies listed in Section C
12. Progress on Outcomes/Indicators	No Outcomes to Report, Interim Outcomes, Final Outcomes
13. Impact of Outcomes	Narrative (Provide additional information on the scope of the impact of these outcomes. e.g. If an initiative created a health clinic, please describe how many individuals and families are expected to be impacted.)
14. Outcomes/Indicators to Report	Community Level National Performance Indicators (NPIs) (Reference the Community NPIs listed in Section B)
15. Final Status	Initiative Active, Initiative Ended Early, Initiative Ended as Planned, Completed Still Delivering Value
16. Lessons Learned	Narrative

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Employment Indicators

Name of CSBG Eligible Entity Reporting: ______________________________

	Counts of Change for Employment Indicators (CNPI 1)	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Counts of Change	CNPI 1a Number of jobs **created** to increase opportunities for people with low incomes in the identified community.				#DIV/0!
	CNPI 1b Number of job opportunities **maintained** in the identified community.				#DIV/0!
	CNPI 1c Number of "living wage " jobs **created** in the identified community*.				#DIV/0!
	CNPI 1d Number of "living wage" jobs **maintained** in the identified community*.				#DIV/0!
	CNPI 1e Number of jobs **created** in the identified community with a benefit package.				#DIV/0!

*When reporting on indicators related to living wage, agencies can provide their own definition or select from national or locally-defined models. Please indicate the living wage definition used in the General Comment box.

	Other Counts of Change for Employment Indicators (CNPI 1z) - Please specify below.	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Other Counts of Change	CNPI 1z.1 Other				#DIV/0!
	CNPI 1z.2 Other				#DIV/0!
	CNPI 1z.3 Other				#DIV/0!

	Rates of Change for Employment Indicators (CNPI 1)	**I.) Identified Community** (auto-populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Rates of Change	CNPI 1f Percent decrease of the **unemployment rate**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1g Percent decrease of the youth **unemployment rate.**				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1h Percent decrease of the **underemployment rate.**				#DIV/0!		#DIV/0!	#DIV/0!

	Other Rates of Change for Employment Indicators (CNPI 1z) - Please specify below.	**I.) Identified Community** (auto-populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Other Rates of Change	CNPI 1z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 1z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Education and Cognitive Development Indicators

Name of CSBG Eligible Entity Reporting: ______________________

	Counts of Change for Education and Cognitive Development Indicators (CNPI 2)	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Counts of Change	CNPI 2a Number of accessible and affordable **early childhood or pre-school education** assets or resources added to the identified community.				#DIV/0!
	CNPI 2b Number of accredited or licensed **affordable child care facilities** added in the identified community.				#DIV/0!
	CNPI 2c Number of new **Early Childhood Screenings** offered to **children** (ages 0-5) of families with low-incomes in the identified community.				#DIV/0!
	CNPI 2d Number of accessible and affordable education assets or resources added for **school age** **children** in the identified community. (e.g., academic, enrichment activities, before/after school care, summer programs)				#DIV/0!
	CNPI 2e Number of accessible and affordable **post secondary education** assets or resources added for newly graduating **youth** in the identified community. (e.g. college tuition, scholarships, vocational training, etc.)				#DIV/0!
	CNPI 2f Number of accessible and affordable **basic or secondary education** assets or resources added for **adults** in the identified community. (e.g. literacy, ESL, ABE/GED, etc.)				#DIV/0!

	Other Counts of Change for Education and Cognitive Development Indicators (CNPI 2z) - Please specify below.	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Other Counts of Change	CNPI 2z.1 Other				#DIV/0!
	CNPI 2z.2 Other				#DIV/0!
	CNPI 2z.3 Other				#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form

Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.

Education and Cognitive Development Indicators

	Rates of Change for Education and Cognitive Development Indicators (CNPI 2)	**I.) Identified Community** (auto-populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Rates of Change	CNPI 2g Percent increase of **children** in the identified community who are **kindergarten ready**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2h Percent increase of **children** in the identified community at (or above) the **basic reading level**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2i Percent increase of **children** in the identified community at (or above) the **basic math level**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2j Percent increase in high school (or high school equivalency) **graduation rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2k Percent increase of the rate of **youth** in the identified community who **attend post-secondary education**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2l Percent increase of the rate of **youth** in the identified community who **graduate from post-secondary education**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2m Percent increase of **adults** in the identified community who **attend post-secondary education**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2n Percent increase of **adults** in the identified community who **graduate from post-secondary education**.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2o Percent increase in the **adult literacy rate** in the identified community .				#DIV/0!		#DIV/0!	#DIV/0!

Other Rates of Change	**Other Rates of Change for Education and Cognitive Development Indicators (CNPI 2z)** - Please specify below.	**I.) Identified Community** (auto populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
	CNPI 2z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 2z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Infrastructure and Asset Building Indicators

Name of CSBG Eligible Entity Reporting: ______________________

	Counts of Change for Infrastructure and Asset Building Indicators (CNPI 3)	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Counts of Change	CNPI 3a Number of **new** accessible assets/resources **created** in the identified community:				
	CNPI 3a.1 Commercial				#DIV/0!
	CNPI 3a.2 Financial				#DIV/0!
	CNPI 3a.3 Technological/ Communications (e.g. broadband)				#DIV/0!
	CNPI 3a.4 Transportation				#DIV/0!
	CNPI 3a.5 Recreational (e.g. parks, gardens, libraries)				#DIV/0!
	CNPI 3a.6 Other Public Assets/Physical Improvements				#DIV/0!
	CNPI 3b Number of **existing** assets/resources **made accessible** to the identified community:				
	CNPI 3b.1 Commercial				#DIV/0!
	CNPI 3b.2 Financial				#DIV/0!
	CNPI 3b.3 Technological/ Communications (e.g. broadband)				#DIV/0!
	CNPI 3b.4 Transportation				#DIV/0!
	CNPI 3b.5 Recreational (e.g. parks, gardens, libraries)				#DIV/0!
	CNPI 3b.6 Other Public Assets/Physical Improvements				#DIV/0!

Other Counts of Change	**Other Counts of Change for Infrastructure and Asset Building Indicators (CNPI 3z)** - Please specify below.	**I.) Identified Community** (auto populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
	CNPI 3z.1 Other				#DIV/0!
	CNPI 3z.2 Other				#DIV/0!
	CNPI 3z.3 Other				#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Infrastructure and Asset Building Indicators

	Rates of Change for Infrastructure and Asset Building Indicators (CNPI 3)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
Rates of Change	CNPI 3c Percent decrease of **abandoned or neglected buildings** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3d Percent decrease in **emergency response time** measured in minutes in the identified community. (EMT, Police, Fire, etc.).				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3e Percent decrease of **predatory lenders and/or lending practices** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3f Percent decrease of **environmental threats** to households (toxic soil, radon, lead, air quality, quality of drinking water, etc.) in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3g Percent increase of **transportation services** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

	Other Rates of Change for Infrastructure and Asset Building Indicators (CNPI 3z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
Other Rates of Change	CNPI 3z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 3z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Housing Indicators

Name of CSBG Eligible Entity Reporting: ____________________

	Counts of Change for Housing Indicators (CNPI 4)	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Counts of Change	CNPI 4a Number of safe and affordable housing units **developed in** the identified community (e.g. built or set aside units for people with low incomes).				#DIV/0!
	CNPI 4b Number of safe and affordable housing units **maintained** and/or **improved** through WAP or other rehabilitation efforts in the identified community.				#DIV/0!
	CNPI 4c Number of shelter beds **created** in the identified community.				#DIV/0!
	CNPI 4d Number of shelter beds **maintained** in the identified community.				#DIV/0!

	Other Counts of Change for Housing Indicators (CNPI 4z) - Please specify below.	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Other Counts of Change	CNPI 4z.1 Other				#DIV/0!
	CNPI 4z.2 Other				#DIV/0!
	CNPI 4z.3 Other				#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form

Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.

Housing Indicators

	Rates of Change for Housing Indicators (CNPI 4)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
Rates of Change	CNPI 4e Percent decrease in the **rate of homelessness** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4f Percent decrease in the **foreclosure rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4g Percent increase in the **rate of home ownership** of people with low incomes in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4h Percent increase of **affordable housing** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4i Percent increase of **shelter beds** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

	Other Rates of Change for Housing Indicators (CNPI 4z) - Please specify below.	I.) Identified Community (auto populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
Other Rates of Change	CNPI 4z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 4z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Health and Social/Behavioral Indicators

Name of CSBG Eligible Entity Reporting: ______________________

	Counts of Change for Health and Social/Behavioral Indicators (CNPI 5)	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Counts of Change	CNPI 5a Number of accessible and affordable **physical health** assets or resources created in the identified community.				#DIV/0!
	CNPI 5b Number of accessible and affordable **behavioral and mental health** assets or resources created in the identified community.				#DIV/0!
	CNPI 5c Number of **public safety** assets and resources created in the identified community.				#DIV/0!
	CNPI 5d Number of accessible and affordable healthy **food resources** created in the identified community.				#DIV/0!
	CNPI 5e Number of activities designed to **improve police and community relations** within the identified community.				#DIV/0!

	Other Counts of Change for Health and Social/Behavioral Indicators (CNPI 5z) - Please specify below.	**I.) Identified Community** (auto-populated)	**II.) Target** (#)	**III.) Actual Results** (#)	**IV.) Performance target accuracy** (% auto calculated)
Other Counts of Change	CNPI 5z.1 Other				#DIV/0!
	CNPI 5z.2 Other				#DIV/0!
	CNPI 5z.3 Other				#DIV/0!

	Rates of Change for Physical Health, Wellbeing, and Development Indicators (CNPI 5)	**I.) Identified Community** (auto-populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Rates of Change	CNPI 5f Percent decrease in **infant mortality rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5g Percent decrease in childhood **obesity rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5h Percent decrease in adult **obesity rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5i Percent increase in child **immunization rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5j Percent decrease in **uninsured families** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.
Health and Social/Behavioral Indicators

	Rates of Change for Behavioral and Mental health, Emotional Wellbeing, and Development Indicators (CNPI 5)	**I.) Identified Community** (auto-populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Rates of Change	CNPI 5k Percent decrease in the **teen** **pregnancy rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5l Percent decrease in **unplanned pregnancies** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5m Percent decrease in **substance abuse rate** in the identified community.(e.g. cigarettes, prescription drugs, narcotics, alcohol).				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5n Percent decrease in **domestic violence rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5o Percent decrease in the **child** **abuse rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5p Percent decrease in the **child** **neglect rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5q Percent decrease in the **elder** **abuse rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5r Percent decrease in the **elder** **neglect rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

	Rates of Change for Public Safety Indicators (CNPI 5)	**I.) Identified Community** (auto populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Rates of Change	CNPI 5s Percent decrease in **recidivism rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5t Percent decrease in **non-violent crime rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5u Percent decrease in **violent crime rate** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5v Percent decrease in **teens** **involved with the juvenile court system** in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

	Other Rates of Change for Health and Social/Behavioral Indicators (CNPI 5z) - Please specify below.	**I.) Identified Community** (auto populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Other Rates of Change	CNPI 5z.4 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5z.5 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 5z.6 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form

Goal 2: Communities where people with low incomes live are healthy and offer economic opportunity.

Civic Engagement and Community Involvement Indicators

Name of CSBG Eligible Entity Reporting: ______________________

	Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 2 (CNPI 6)	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
Rates of Change	CNPI 6 G2a Percent increase of **donated time** to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2b Percent increase of **donated resources** to support the CSBG Eligible Entity's delivery of services and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2c Percent increase of **people participating** in public hearings, policy forums, community planning, or other advisory boards related to the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

Other Rates of Change	Other Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 2 (CNPI 6 G2z) - Please specify below.	I.) Identified Community (auto-populated)	II.) Baseline existing starting point used for comparisons (%)	III.) Target (%)	IV.) Expected % change from baseline (Target % auto calculated)	V.) Actual Results (%)	VI.) Actual % change from baseline (% auto calculated)	VII.) Performance target accuracy (% auto calculated)
	CNPI 6 G2z.1 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2z.2 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G2z.3 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section B: Community National Performance Indicators (CNPIs) - Data Entry Form
Goal 3: People with low-incomes are engaged and active in building opportunities in communities.
Civic Engagement and Community Involvement Indicators

Name of CSBG Eligible Entity Reporting: ______________________

	Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 3 (CNPI 6)	**I.) Identified Community** (auto-populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Rates of Change	CNPI 6 G3a Percent increase of people with low incomes **who support** the CSBG Eligible Entity's delivery of service and/or implementation of strategies to address conditions of poverty in the identified community.				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G3b Percent increase of people with low incomes **who acquire and maintain leadership roles** with the CSBG Eligible Entity or other organizations within the identified community.				#DIV/0!		#DIV/0!	#DIV/0!

	Other Rates of Change for Civic Engagement and Community Involvement Indicators - Goal 3 (CNPI 6 G3z) - Please specify below.	**I.) Identified Community** (auto-populated)	**II.) Baseline** existing starting point used for comparisons (%)	**III.) Target** (%)	**IV.) Expected % change from baseline** (Target % auto calculated)	**V.) Actual Results** (%)	**VI.) Actual % change from baseline** (% auto calculated)	**VII.) Performance target accuracy** (% auto calculated)
Other Rates of Change	CNPI 6 G3z.1 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G3z.2 Other				#DIV/0!		#DIV/0!	#DIV/0!
	CNPI 6 G3z.3 Other				#DIV/0!		#DIV/0!	#DIV/0!

General comments:

Module 3, Section C: Community Strategies List

	Employment Strategies (STR 1)
STR 1a	Minimum/Living Wage Campaign
STR 1b	Job Creation/Employment Generation
STR 1c	Job Fairs
STR 1d	Earned Income Tax Credit (EITC) Promotion
STR 1e	Commercial Space Development
STR 1f	Employer Education
STR 1g	Employment Policy Changes
STR 1h	Employment Legislative Changes
STR 1i	Other Employment Strategy: (please specify)

	Education and Cognitive Development Strategies (STR 2)
STR 2a	Preschool for All Campaign
STR 2b	Charter School Development
STR 2c	After School Enrichment Activities Promotion
STR 2d	Pre K-College/Community College Support
STR 2e	Children's Trust Fund Creation
STR 2f	Scholarship Creation
STR 2g	Child Tax Credit (CTC) Promotion
STR 2h	Adoption Child Care Quality Rating
STR 2i	Adult Education Establishment
STR 2j	Education and Cognitive Development Policy Changes
STR 2k	Education and Cognitive Development Legislative Changes
STR 2l	Other Education and Cognitive Development Strategy: (please specify)

	Infrastructure and Asset Building Strategies (STR 3)
STR 3a	Cultural Asset Creation
STR 3b	Police/Community Relations Campaign
STR 3c	Neighborhood Safety Watch Programs
STR 3d	Anti-Predatory Lending Campaign
STR 3e	Asset Building and Savings Promotion
STR 3f	Develop/Build/Rehab Spaces
STR 3g	Maintain or Host Income Tax Preparation Sites
STR 3h	Community-Wide Data Collection Systems Development
STR 3i	Local 211 or Resource/Referral System Development
STR 3j	Water/Sewer System Development
STR 3k	Community Financial Institution Creation
STR 3l	Infrastructure Planning Coalition
STR 3m	Park or Recreation Creation and Maintenance
STR 3n	Rehabilitation/Weatherization of Housing Stock
STR 3o	Community Center/Community Facility Establishment
STR 3p	Asset Limit Barriers for Benefits Policy Changes
STR 3q	Infrastructure and Asset Building Policy Changes
STR 3r	Infrastructure and Asset Building Legislative Changes
STR 3s	Other Infrastructure and Asset Building Strategy: (please specify)

Module 3, Section C: Community Strategies List

	Housing Strategies (STR 4)
STR 4a	End Chronic Homelessness Campaign
STR 4b	New Affordable Single Unit Housing Creation
STR 4c	New Affordable Multi- Unit Housing Creation (Single Resident Occupancy (SRO), temporary housing, transitional housing)
STR 4d	Tenants' Rights Campaign
STR 4e	New Shelters Creation (including day shelters and domestic violence shelters)
STR 4f	Housing or Land Trust Creation
STR 4g	Building Codes Campaign
STR 4h	Housing Policy Changes
STR 4i	Housing Legislative Changes
STR 4j	Other Housing Strategy: (please specify)

	Health and Social/Behavioral Development Strategies (STR 5)
STR 5a	Health Specific Campaign
STR 5b	Farmers Market or Community Garden Development
STR 5c	Grocery Store Development
STR 5d	Gun Safety/Control Campaign
STR 5e	Healthy Food Campaign
STR 5f	Nutrition Education Collaborative
STR 5g	Food Bank Development
STR 5h	Domestic Violence Court Development
STR 5i	Drug Court Development
STR 5j	Alternative Energy Source Development
STR 5k	Develop or Maintain a Health Clinic
STR 5l	Health and Social/Behavioral Development Policy Changes
STR 5m	Health and Social/Behavioral Development Legislative Changes
STR 5n	Other Health and Social/Behavioral Development Strategy: (please specify)

Module 3, Section C: Community Strategies List

	Civic Engagement and Community Involvement Strategies - Goal 2 (STR 6 G2)
STR 6 G2a	Development of Health and Social Service Provider Partnerships
STR 6 G2b	Recruiting and Coordinating Community Volunteers
STR 6 G2c	Poverty Simulations
STR 6 G2d	Attract Capital Investments
STR 6 G2e	Build/Support Increased Equity
STR 6 G2f	Equity Awareness Campaign
STR 6 G2g	Coordinated Community-wide Needs Assessment
STR 6 G2h	Civic Engagement and Community Involvement in Advocacy Efforts
STR 6 G2i	Civic Engagement Policy Changes
STR 6 G2j	Civic Engagement Legislative Changes
STR 6 G2k	Other Civic Engagement and Community Involvement Strategy: (please specify)

	Civic Engagement and Community Involvement Strategies - Goal 3 (STR 6 G3)
STR 6 G3a	Empowerment of Individuals/Families with Low-Incomes
STR 6 G3b	Campaign to Ensure Individuals with Low-Incomes are Represented on Local Governing Bodies
STR 6 G3c	Social Capital Building Campaign for Individuals/Families with Low-Incomes
STR 6 G3d	Campaign for Volunteer Placement and Coordination
STR 6 G3e	Civic Engagement Policy Changes
STR 6 G3f	Civic Engagement Legislative Changes
STR 6 G3g	Other Civic Engagement and Community Involvement Strategy: (please specify)

Module 4, Section C: All Characteristics Report	
Agency: LKLP	Service Template: All Service Templates
Reporting Period: 07/01/2020 - 03/01/2021	Program Type: All Programs Types
County: All Counties	Program Name: All Programs

A. Unduplicated number of Individuals	10733
B. Unduplicated number of Households	5118

1. Gender	# of Individuals
a. Male	4874
b. Female	5858
c. Other	1
d. Unknown/Not Reported	0
TOTAL	**10733**

2. Age	# of Individuals
a. 0 - 5	793
b. 6 - 13	1448
c. 14 - 17	715
d. 18 - 24	772
e. 25 - 44	2247
f. 45 - 54	1522
g. 55 - 59	873
h. 60 - 64	847
i. 65 - 74	1004
j. 75+	512
k. Unknown/Not Reported	0
TOTAL	**10733**

3. Education Levels	# of Individuals	
	Age 14-24	Age 25+
a. Grades 0-8	412	1211
b. Grades 9-12/Non-Graduate	685	1977
c. High School Graduate/Equivalency Diploma	6	62
d. High School Graduate	236	2035
e. Equivalency Diploma (GED)	14	222
d. 12 Grade + Some Post-Secondary	72	613
e. 2 or 4 Years College Graduate	51	651
f. Graduate of other post-seconday school	4	153
g. Unknown/Not Reported	6	65
TOTAL	**1487**	**7005**

4. Disconnected Youth	# of Individuals
a. Youth ages 14-24 who are neither working or in school	506

5. Health	Yes	No	Unknown
a. Disabling Condition	3564	7169	0
b. Health Insurance	10478	255	0

Health Insurance Sources	# of Individuals
i. Medicaid	8412
ii. Medicare	1527
iii. State Children's Health Insurance Program	128
iv. State Health Insurance for Adults	162
v. Military Health Care	24
vi. Direct-Purchase	29
vii. Employment Based	201
viii. Unknown/Not Reported	0
TOTAL	**10478**

6. Ethnicity/Race	# of Individuals
I. Ethnicity	
a. Hispanic, Latino, or Spanish Origins	23
b. Not Hispanic, Latino, or Spanish Origins	10710
c. Unknown/Not Reported	0
TOTAL	**10733**
II. Race	
a. American Indian or Alaska Native	0
b. Asian	5
c. Black or African American	80
d. Native Hawaiian and Other Pacific Islander	2
e. White	10597
f. Other	8
g. Multi-Race (two or more of the above)	41
h. Unknown/Not Reported	0
TOTAL	**10733**

7. Military Status	# of Individuals
a. Veteran	144
b. Active Military	1
c. Never Served	7629
d. National Guard	3
e. Unknown/Not Reported	0
TOTAL	**7777**

8. Work Status	# of Individuals
a. Employeed Full-Time	508
b. Employeed Part-Time	214
c. Migrant Seasonal Farm Worker	0
d. Unemployed (Short-Term, 6 months or less)	171
e. Unemployed (Long-Term, more than 6 months)	328
f. Unemployed (Not in labor force)	5658
g. Retired	898
h. Unknown/Not Reported	0
TOTAL	**7777**

9. Household Type	# of Individuals
a. Single Person	2719
b. Two Adults No Children	651
c. Single Parent Female	565
d. Single Parent Male	105
e. Two Parent Household	641
f. Non-Related Adults with Children	20
g. Multigenrational Household	232
h. Other	185
i. Unknown/Not Reported	0
TOTAL	**5118**

10. Household Size	# of Individuals
a. Single Person	2424
b. Two	1209
c. Three	683
d. Four	445
e. Five	213
f. Six or More	136
g. Unknown/Not Reported	0
TOTAL	**5118**

11. Housing	# of Individuals
a. Own	3381
b. Rent	1291
c. Other Permanent Housing	412
d. Homeless	32
e. Other	2
f. Unknown/Not Reported	0
TOTAL	**5118**

12. Level of Household Income	# of Individuals
a. Up to 50%	1481
b. 51% to 75%	1437
c. 76% to 100%	1249
d. 101% to 125%	574
e. 126% to 150%	205
f. 151% to 175%	81
g. 176% to 200%	19
h. 201% to 250%	2
i. 251% and over	1
j. Unknown/Not Reported	69
TOTAL	**5118**

13. Sources of Household Income	# of Individuals
a. Income from Employment	1036
b. Income from Empoyment and Other Income Source	979
c. Income from Employment, Other Income Source, and Non-Cash Benefits	0
d. Income from Employment and Non-Cash Benefits	0
e. Other Income Source Only	2716
f. Other Income Source and Non-Cash Benefits	1
g. No Income	318
h. Non-Cash Benefits Only	1
i. Unknown/Not Reported	67
TOTAL	**5118**

14. Other Source Income	# of Individuals
a. TANF	86
b. Supplemental Security Income (SSI)	1814
c. Social Security Disability Income (SSDI)	8
d. VA Service-Connected Disability Compensation	11
e. VA Non-Service Connected Disabiltiy Pension	11
f. Private Disability Insurance	10
g. Worker's Compensation	36
h. Retirement Income from Social Security	2096
i. Pension	133
j. Child Support	80
k. Alimony or Other Spousal Support	2
l. Unemployment Insurance	221
m. EITC	0
n. Other	109
o. Unknown/Not Reported	67
TOTAL	**3696**

15. Non-Cash Benefits	# of Individuals
a. SNAP	2
b. WIC	0
c. LIHEAP	4779
d. Housing Choice Voucher	0
e. Public Housing	0
f. Permament Supportive Housing	0
g. HUD-VASH	0
h. Childcare Voucher	0
i. Affordable Care Act Subsidy	0
j. Other	0
k. Unknown/Not-Reported	67
TOTAL	**4780**

Printed on: 3/1/2021 8:17:00 PM

Partnership Listings

Stakeholders/Partners	Sector	Stakeholders/Partners	Sector
Action Auto Supply	Private	KATR	Non-Profit
Adult Learning Center	Public/Non-Profit	KC Enterprises	Private
American Red Cross	Non-Profit	Kentucky Child Care Collation	Public
Amerigas	Private	Kentucky Home Place	Public (Non-Profit)
Appalachia Services Project	Non-Profit	Kentucky Housing Alliance	Non-Profit
Applachian Regional Hospital	Non-Profit	Kentucky River Community Care (KRCC)	Non-Profit
B&D Propane	Private	Kindom Come Interprises	Private
Beaver Food Mart	Private	Knott Community Food Bank	Non-Profit
Big Creek Missions	Faith-Based	Kentucky River Area Dev. District	Non-Profit
Booneledge Mini Mart	Private	L&R Propane	Private
Bulan Automative	Private	Larry Wright	Private
Campbell's Branch Community Center	Public	Leslie Schools and Resource Centers	Education
Caney Thrift Store	Private	Letcher County Interagency Group	Non-Profit
Cardinal Country Store	Private	Letcher County Schools	Education
CCC Technical Assistant	Private	Letcher Manor Nursing Home	Public
Chamber's of Commerce	Public	LI-HEAP Clients	Low Income
24 Fuels UC	Private	LKLP Transportation (Public & Medicaid)	Private
Child Support Enforcement	Publi	Mountain Comp. Health Care	Non-Profit
Childers Oil Company	Private	Mountain Petroleum	Private
City Hall's	Public	OET Employment Office	Public
Community Collabortion for Children	Non-Profit	Parent Self Help	Non-Profit
Compassionate Hearts Adult Day Care	Non-Profit	Pike Homeless Shelters	Non-Profit
Coon Creek Fire Department	Public	Public Libraries	Public
Dale Noble Grocery Inc.	Private	Red Cross	Non-Profit
DCBS Offices (P&P and Support Services)	Public	Remy Resources	Private
Donald Fields	Private	Rental Pro	Private
Drew's Mini Mart	Private	Rural Housing	Non-Profit
Drug Abuse Council	Non-Profit	Safe House (DV Shelter)	Non-Profit
Drug Courts	Public	Salvation Army	Non-Profit
Eolia Christian Community Outreach (ECCO)	Faith-Based	SC Turner Grocery	Private
FAHE	Non-Profit	Senior Citizens Centers	Non-Profit

Family Resource Centers	Public	Sheriff Department's	Public
FEMA	Public	Shriners	Non-Profit
Ferrell Gas	Private	Smitty's Gas Station	Private
Fiscal Court's	Public	Social Security Adminstration	Public
Fraziers Farmer Supply	Private	Stephanie Bailey	Private
Goodwill	Public	Stinnett Fire Department	Public
Gordon Fire Department	Public	Supermart, LLC	Private
Grace Homeless Shelter	Non-Profit	Sharing with Applachian People (SWAP)	Faith-Based
Grace's Closet	Non-Profit	Teresa Holland	Private
H& D Heating Supply	Private	The Food Pantry's	Non-Profit
Head Start	Educatin	ThousandSticks Fire Department	Public
Health Department's	Public	Tim Seals	Private
Helping Hands	Faith-Based	Toys for Tots	Non-Profit
Heritage Propane	Private	Trumbo Oil	Private
Hindman Hills Apartments	Public (Low-Income)	UK Extension Office's	Public
Hindman Promart	Private	Unemployment Bridge Program	Public
Holly Hills Shopping Center	Private	UNITE (Narcotics Invest. Treatment Edu.)	Non-Profit
Homes	Non-Profit	VA Center	Non-Profit
Housing Authority's	Public (Low-Income)	Vocational Rehab.	Public
H&R Oil/Truman Oil	Private	Walden Roark	Private
Hyden Fire Department	Public	Warren Roark	Private
ICAN	Non-Profit	Weatherization	Non-Profit
Jackson Propane Plus	Private	Wooton Fire Department	Public
Jenkins Independent Schools	Education	Workforce Innovation Opportunity Act (WIOA)	Non-Profit
JoAnn Baker	Private	Zip Zone Express	Private

LKLP CSBG Plan for Public Review and Comments

LKLP CSBG has posted the grant for public viewing on the agency website at www.lklp.org and the agency Facebook page noting the LKLP CSBG Plan and proposal is available to the public for review and comments for two weeks.

NONPROFIT RATE AGREEMENT

EIN: 1610661299A1

DATE:09/18/2020

ORGANIZATION:

Leslie, Knott, Letcher, Perry Community
Action Council, Inc.
398 Roy Campbell Drive
Hazard, KY 41701

FILING REF.: The preceding agreement was dated 03/28/2019

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES: FIXED FINAL PROV. (PROVISIONAL) PRED. (PREDETERMINED)

	EFFECTIVE PERIOD				
TYPE	**FROM**	**TO**	**RATE(%)**	**LOCATION**	**APPLICABLE TO**
FINAL	07/01/2018	06/30/2019	16.63	On-Site	All Programs
PROV.	07/01/2019	06/30/2022	16.63	On-Site	All Programs

*BASE

Direct salaries and wages including vacation, holiday, sick pay and other paid absences but excluding all other fringe benefits.

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

(1) Grantee charges all costs direct to grants and/or contracts except the costs listed below:

A. Salaries and wages of agency-wide employees are as follows: Executive Director (18%), Chief Operating Officer (4%), Compliance Officer (6%), Executive Assistant (8%), Executive Secretary (4%), 2 Human Resources Manager (1% & 4%), Grant Development Specialist (7%), Finance Officer (13%), Human Resource Assistant (3%), 2 Payroll Clerk (2% & 7%), 4 Bookkeeper (6%, 1%, 5%, & 3%) Grant development Assistant , and IT Director (3%).

B. Leave and fringe benefits for above personnel only are included in the indirect cost pool.

C. Other expenses - Travel/training, Professional fees, Vehicles maintenance / Operations, Equip lease and maintenance, Office Expenses, Program Participants / Benefits, Fees and Permits, Miscellaneous.

(2) The directly claimed fringe benefits include: Retirement, Health, FICA, Workers Compensation, Unemployment, Aflac, Dental, Life Insurance, Cancer.

(3) The indirect cost rate has been negotiated in compliance with the Administration for Children and Families Program Instruction (ACF-PI-HS-08-03) dated 5/12/2008, which precludes recipients of Head Start grants to use any Federal funds to pay for any part of the compensation of an individual either as a direct cost or any pro-ration as an indirect cost if that individual's compensation exceeds the rate payable of an Executive Level II. As of January, 2019 (*) the rate of compensation for an Executive Level II is $192,300 per year.

The next submission for FY 6/30/2020 is due by 12/31/2020.

SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

Leslie, Knott, Letcher, Perry Community Action Council, Inc.

(INSTITUTION)

(SIGNATURE)

Ricky L. Baker
(NAME)

Executive Director
(TITLE)

9/23/2020
(DATE)

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES
(AGENCY)

Darryl W. Mayes -S

Digitally signed by Darryl W. Mayes -S
DN: c=US, o=U.S. Government, ou=HHS, ou=PSC, ou=People, 0.9.2342.19200300.100.1.1=2000131669, cn=Darryl W. Mayes -S
Date: 2020.09.22 15:31:28 -04'00'

(SIGNATURE)

Darryl W. Mayes
(NAME)

Deputy Director, Cost Allocation Services
(TITLE)

9/18/2020
(DATE) 4033

HHS REPRESENTATIVE: Jasvinder Kaur

Telephone: (301) 492-4855