

## **LKLP Title VI Complaint Procedure**

*FTA Circular 4702.1B, Chapter 111, Paragraph 6: All recipients shall develop procedures for investigation and tracking Title VI complaints filed against them and make their procedures for filing a complaint available to members of the public.*

### **Complaint Procedure**

Any person who believes he or she has been discriminated against on the basis of race, color or national origin by LKLP may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form located on this website. LKLP investigates complaints received no more than 180 days after the alleged incident. LKLP will process complaints that are complete.

Once the complaint is received, LKLP will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing him/her whether the complaint will be investigated by our office.

LKLP has ninety (90) days to investigate the complaint. If more information is needed to resolve the case, LKLP may contact the complainant. The complainant has ten (10) business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within ten (10) business days, LKLP can administratively close the case. A case can also be administratively closed if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member or other action will occur. If the complainant wishes to appeal the decision, she/he has seven (7) days to do so from the time he/she receives the closure letter or the LOF.

### **Complaint Form**

A copy of the complaint form in English is and available for free translation. Please contact Ms. Cindy Gross, Human Resources Officer, at 606-436-8853 or via email at [c.gross@lklp.net](mailto:c.gross@lklp.net) for any questions.

### **Filing Complaints**

Please file all complaints with Ms. Cindy Gross, Human Resource Office, LKLP Community Action Council, Inc., 398 Roy Campbell Drive, Hazard, KY 41701.