Leslie, Knott, Letcher, Perry Community Action Council, Inc. (LKLP)

Disadvantaged Business Enterprise (DBE) Program POLICY STATEMENT

<u>Leslie, Knott, Letcher, Perry Community Action Council, Inc. (LKLP)</u> agrees to a policy of nondiscrimination in the award and administration of United States Department of Transportation (USDOT)-assisted contracts in its Federally-assisted public transit service program.

Leslie, Knott, Letcher, Perry Community Action Council, Inc. (LKLP), as a subrecipient of the Kentucky Transportation Cabinet/Office of Transportation Delivery, is included in a narrowly tailored disadvantaged business enterprise (DBE) program, in accordance with applicable law, for the purpose of (a) To ensure nondiscrimination in the award and administration of DOT – assisted contracts; (b) To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts; (c) To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs; (d) To help remove barriers and provide flexibility to the participation of DBEs in DOT assisted contracts; (e) To assist the development of firms that can compete successfully in the market place outside the DBE Program; and, (f) To facilitate competition by small business concerns.

Furthermore, <u>Leslie</u>, <u>Knott</u>, <u>Letcher</u>, <u>Perry Community Action Council</u>, <u>Inc.</u> (<u>LKLP</u>), its contractors and subcontractors shall not discriminate on the basis of race, color, national origin or sex in the award and performance of USDOT-assisted contracts or in the administration of its DBE program or the requirements of 49 CFR part 26.

<u>Leslie, Knott, Letcher, Perry Community Action Council, Inc. (LKLP)</u> shall take all necessary and reasonable steps under 49 CFR part 26 to implement this policy with its contractors and subcontractors.

This policy shall be prominently posted throughout <u>Leslie</u>, <u>Knott</u>, <u>Letcher</u>, <u>Perry Community Action Council</u>, <u>Inc.</u> (<u>LKLP</u>) organization and to the DBE and non-DBE business communities that perform work on the Transit Agency's USDOT-assisted contracts.

Signed and approved this Andrew day of June, 2014

LKLP CAC, INC. BOARD OF DIRECTORS
Governing Board

Authorized Signature